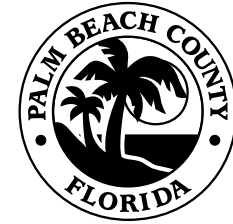


**If you believe
that you
have been
discriminated
against. . .**



Employment
Discrimination
is
Unlawful

Call, Write, or Visit:

Palm Beach County
Office of Equal Opportunity

215 North Olive Avenue
Suite 130

West Palm Beach, FL 33401

TEL: (561) 355-4883

FAX: (561) 355-4932

www.pbcgov.com/equalopportunity



**Palm Beach County
Board of County Commissioners**



**Palm Beach County
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In Accordance with ADA provisions, this brochure may be requested in an alternate format. Please call (561) 355-4883.

Harry L. Lamb, Jr.
Director

The law...

In Palm Beach County it is against the law to discriminate in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, religion, sex, national origin, age, disability, marital status, gender identity or expression, familial status or sexual orientation.

It is against the law to retaliate against an individual because a complaint was filed with the Office of Equal Opportunity alleging employment discrimination or because an individual aided or assisted another person in protecting employment rights.



Who Can File

Applicants to and employees of most private employers, the state, local governments, educational institutions, employment agencies and labor organizations, are generally protected under Palm Beach County Equal Employment Ordinance (Ordinance No. 95-31, as amended, codified in Sections 2-261 through 2-313 of the Palm Beach County Code.) The ordinance applies to employers who had 15 or more employees during the relevant period of time. Applicants and employees of the U.S. Government must file complaints directly with the appropriate federal EEO agency.

How to File

If you believe that you have been discriminated against under Palm Beach County's Equal Employment Opportunity Ordinance as described above, you should immediately call, write, or visit the Office of Equal Opportunity at the address shown on this brochure. Under Palm Beach County's Equal Opportunity Ordinance, complaints must be sworn, in writing, and received by the Office of Equal Opportunity within 180 days of the date of the most recent alleged discrimination.[Note: There are longer filing periods applicable to complaints filed with either the U.S. Equal Employment Opportunity Commission (300 days) or with the Florida Commission on Human Relations (365 days).]

Where to File

If you believe that you have been discriminated against under either Palm Beach County's Equal Employment Ordinance or the state or federal civil rights laws, you should contact:

Palm Beach County Office of Equal Opportunity

215 North Olive Avenue, Suite 130
West Palm Beach, Florida 33401

Tel: (561) 355-4883

Fax: (561) 355-4932

www.pbcgov.com/equalopportunity

United States Equal Employment Opportunity Commission

1 Biscayne Tower - Suite 2700
Two South Biscayne Boulevard
Miami, Florida 33131

Tel: (305) 808-1740

Fax: (305) 808-1741

Florida Commission on Human Relations

2009 Apalachee Parkway, Suite 100
Tallahassee, Florida 32301

Tel: (850) 488-7082

Fax: (850) 922-3026