

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

7D-1

AGENDA ITEM SUMMARY

Meeting Date: November 21, 2006 () Consent (x) Regular
() Workshop () Public Hearing
Submitted By: Fire-Rescue

I. EXECUTIVE BRIEF

Motion and Title:

Staff recommends motion to approve and ratify: the Collective Bargaining Agreement with the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc., Battalion Chiefs' Supervisory Unit, for the period October 1, 2006 - September 30, 2009.

Summary:

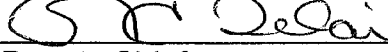
This agreement was ratified by the Union membership and has a three-year cumulative fiscal impact of \$554,400.
Countywide (SB)

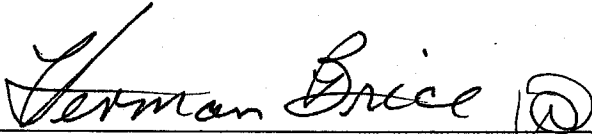
Background and Justification:

On March 17, 2006 the Public Employee Relations Commission certified a Supervisory Bargaining Unit, which currently includes nine (9) personnel within the Fire-Rescue Department who hold the rank of Battalion Chief. That new supervisory unit is part of, and represented by, the Professional Firefighter's and Paramedics of Palm Beach County, Local 2928. Florida Statute 447.309 requires the County to "bargain collectively in the determination of the wages, hours, and terms and conditions of employment for the public employees within that bargaining unit". This agreement represents the first three-year agreement with the Battalion Chiefs Supervisory Unit. Negotiations and discussions have concluded with the representatives of both parties agreeing with the proposed agreement. The major elements of this agreement are as follows: Annual cost of living increases for each year of the three (3) year agreement; inclusion of this class of employee within the Firefighters health insurance fund; inclusion of this class employee in the Firefighter's Retiree insurance fund and promotional criteria for selection of future employees promoted to the rank of Battalion Chief.

Attachments:

- 1) Collective Bargaining Agreement
- 2) Letter of Union Ratification

Recommended by:  10-24-06
Deputy Chief Date

Approved by:  10-24-06
Fire-Rescue Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2007	2008	2009	2010	2011
Capital Expenditures					
Operating Costs	82,078	175,338	273,940	23,044	
External Revenues					
Program Income (County)					
In-Kind Match (County)					
Net Fiscal Impact	82,078	175,338	273,940	23,044	
# Additional FTE					
Positions (Cumulative)					

Is Item Included in Current Budget? Yes X No
Budget Account No: Fund Various Agency Org. Object
Reported Category

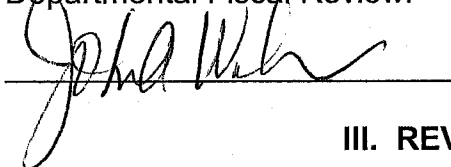
B. Recommended sources of Funds/Summary of Fiscal Impact:

The cumulative cost of the three-year contract is \$554,400. The costs will be primarily funded through the Main Fire-Rescue MSTU. Other funding sources include the Jupiter Fire MSTU, the Glades MSTU and the Aviation Battalion.

Major Fiscal Provisions to Collective Bargaining Agreement

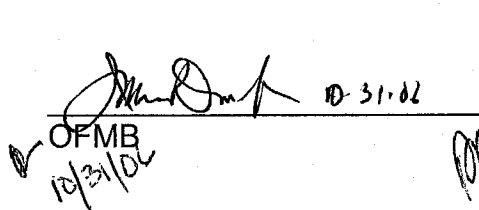
- 1) Across-the-Board Increases for All Bargaining Personnel
FY 2007 10/1/06 – 2% & 4/1/07 – 2%
FY 2008 10/1/07 – 2% & 4/1/08 – 2%
FY 2009 10/1/07 – 3% & 4/1/08 – 2%
- 2) Establish Health Insurance monthly contributions per employee as follows:
October 1, 2006 \$733.54 (1) January 1, 2007 \$821.57 (1)
January 1, 2008 \$920.16 (1) January 1, 2009 (2)
(1) or the weighted average provided for general county employees if higher
(2) the same amount approved for the remaining bargaining personnel
- 3) Establish Retirees Insurance contribution as follows:
October 1, 2006 - 2%
October 1, 2007 – increase from 2% to 3%

C. Departmental Fiscal Review:



III. REVIEW COMMENTS:

A. OFMB Fiscal and/or Contract Administration Comments:

 10-31-06
OFMB 10/31/06
Contract Administration 11/11/06
At the time of COC's review, the contract was not executed.

B. Legal Sufficiency:

 11/14/06
Assistant County Attorney

Legal Approval based upon review + approval by outside labor counsel.

C. Other Department Review:

Department Director

(This Summary is not to be used as a basis for payment.)



Professional Firefighters/Paramedics of Palm Beach County, Inc.

IAFF Local 2928
2328 South Congress Avenue • Suite 2-C
West Palm Beach, Florida 33406-7674
561-969-0729 • Fax: 561-969-1059

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NOV 14 2006

P.B. COUNTY ATTORNEY

November 9, 2006

Herman Brice, Administrator
Palm Beach County Fire Rescue
50 South Military Trail, Ste. 101
West Palm Beach, Florida 33415

Dear Chief Brice,

Re: Ratification

We are writing this letter to inform you that the Collective Bargaining Agreement between Palm Beach County Fire Rescue and the Battalion Chiefs Unit of the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc. was voted on Thursday, November 9th, 2006. The Agreement was passed by the Battalion Chiefs Unit and therefore was ratified.

If you should need any additional information regarding this ratification vote, please do not hesitate to contact me.

Sincerely,

Michael J. Mayo, President

MJM/jsb.

c: Matt Mierzwa, Esquire