

PALM BEACH COUNTY

BOARD OF COUNTY COMMISSIONERS

BOARD APPOINTMENT SUMMARY

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Meeting Date: December 5, 2006

Department: Internal Audit

Advisory Board Name: Budget Advisory Committee

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I. EXECUTIVE BRIEF

**Motion and Title:** Staff recommends motion to make six appointments to the Budget Advisory Committee to represent Commission Districts 1,2,4,5,6 and 7 from the nominees listed below:

<u>Nominee</u>	<u>Background</u>	<u>Nominated by</u>
Robert C. "Budd" Kneip	Private Consultant	Commissioner Marcus
Ken Neilson	Internal Audit	Commissioner Koons
John A. (Jack) Warner	Executive Consultant	Commissioner McCarty
Arthur Bernstein	Former Banker	Commissioner Aaronson
Steve Templeton	Accounting	Commissioner Santamaria
Carolyn Williams-Smith	Accounting	Commissioner Greene
Andy Charnoubi	Accounting/Finance	Self
Jay H. Abrams, Ph.D.	Municipal Credit Analyst	Self
John Parsons	Sales/Marketing	Self
Randolph A. Roy	VP & Treasurer, Moody's	Self
Richard C. Hitchins	Accounting	Self
Richard Rampell	Accounting	Self

**Summary:** At its October 3, 2006 meeting the Board approved a resolution (R2006-2138) establishing the Budget Advisory Committee, appointing Commissioner Newell chairman and directing staff to present this agenda item to appoint six members. The resolution requires a super majority vote to approve each appointee who will represent the district on the Committee. The members will serve two year terms and are required to "possess special expertise and experience in business or government". The resolution also states that the Commissioner serving as Chair will not have an appointment to the Committee. (Countywide PFK)

**Background and Justification:** The Committee's focus is limited to projects and programs funded by Countywide ad valorem taxes. The Committee is to provide advice in identifying areas where the need for increased efficiency is greatest, and analyze and review organization, management, business practices and procedures of County government.

**Attachments:**  
Board Appointment Information Forms and resumes

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Recommended by: Joseph Bergeson 12-1-06  
Department Head Date

Legal Sufficiency: Paul F. [Signature] 12/1/06  
Assistant County Attorney Date

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee

At Large Appointment                      or                       District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: \_\_\_\_\_ Seat # \_\_\_\_\_

(Please describe education and/or experience that qualifies the nomination under the seat requirement).

\_\_\_\_\_

\_\_\_\_\_

\*\*Reappointment                      or                       New Appointment

or  to complete the term of \_\_\_\_\_

due to:                       resignation                       other \_\_\_\_\_

completion of term to expire on: \_\_\_\_\_

**Part II:                      APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: Robert C. "Budd" Kneip

Occupation/Affiliation: Private Consultant

Business Name: \_\_\_\_\_

Business Address: \_\_\_\_\_

City & State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Residence Address: 8158 Native Dancer Rd. E.

City & State: PBG                      Zip Code: 33418

Home Phone: \_\_\_\_\_ Business Phone: 799-1534

Fax No.: 622-6644                      E-Mail Address: rkneip@aol.com

Mailing Address preference:  Business Address                       Residence Other or  Other:

**Minority Identification Code:**

JIF (American Indian Female)  
 JAF (Asian Female)  
 JBF (Black Female)  
 JHF (Hispanic Female)  
 JWF (White Female)

JIM (American Indian Male)  
 JAM (Asian Male)  
 JBM (Black Male)  
 JHM (Hispanic Male)  
 JWM (White Male)

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: 12/5/06

\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.

\_\_\_\_ Number of previously disclosed voting conflicts.

Signature Cindy L DeFilippo for                      Date: 11/27/06  
brdapptinfo.2001.wpd Commissioner Marcus

**RESUME**  
**ROBERT C. KNEIP**

**Background Summary**

Over thirty years of progressively more responsible business experience, including senior management positions with NYSE traded Corporation. Managed all or portions of one IPO and two secondary stock offerings, and founded a company that reached one billion dollars in revenues within its first five years. Completed numerous acquisitions and divestitures, participated in the sale of a large, publicly traded company, and negotiated an equity fund transaction with management co-investment. Supervised functions as varied as strategic planning, market development, contract negotiation and management, public relations, investor relations, and training. Currently serve on a number of civic boards and committees, and have held leadership positions in industry trade associations. Frequently invited to speak to business and civic groups on business topics. Earned a B.A. with Honors, an M.A., and Ph.D.

**Experience**

2004 – Present      Private Consultant

Advises small to medium sized businesses, non-profits and educational institutions on such matters as strategic planning, organizational behavior, ethics, and marketing. While some work is done *pro bono*, particularly with educational institutions, most is provided on a fee basis.

2004 – 2005      Palm Beach Atlantic University, Adjunct Professor

Fall 2005	Contemporary Leadership in Management (MBA program)
Spring 2004	Business Ethics (Undergraduate)
	Business Strategy and Policy (Graduate, MBA program)
Fall 2004	Principles of Business Management (Undergraduate)

2004      Community and Education Partnership  
Chairman

The Community and Education Partnership was a broad based, volunteer coalition of community interests throughout Palm Beach County. The organization was created to support a half-cent sales tax initiative for the construction, renovation and modernization of Palm Beach County schools. Despite two hurricanes, which interrupted both the campaign and fund raising processes, raised over \$700,000 in contributions, mobilized hundreds of volunteers, spoke to scores of community groups and received the endorsements of organizations representing every segment of County opinion. The November, 2004, ballot initiative was successful, garnering roughly 60% of the vote.

**Kneip Resume**

1997 – 2006      The Oasis Group

2004 – 2006      Board Member  
2003 – 2004      Chairman of the Board  
1997 – 2003      President and CEO

Founded The Oasis Group, a business process outsourcing company, as a division of The Wackenhut Corporation. The company surpassed one billion dollars in revenues within its first five years, with employees and operations in more than thirty states. Was responsible for all aspects of the company's performance.

1982 – 2002      The Wackenhut Corporation

1988 – 2002      Senior Vice President, Corporate Planning and Development

Responsible for the overall strategic planning and market development for the company and its international subsidiaries and affiliates. Functions reporting to this position included strategic planning, mergers and acquisitions, market development, public relations, investor relations and both internal and external training.

1986 – 1988      Vice President, Contracts Management

Supervised all contracting and negotiation activities for the company; established policies and procedures governing procurement and purchasing, both internal and external to the Corporation. Negotiated what was at the time the largest contract the company had ever secured. Managed all the federal procurement efforts for a wholly owned subsidiary.

1984 – 1986      Director, Contracts Management

Supervised all contracting and purchasing activities for the company.

1982 – 1984      Director, Nuclear Services

Responsible for managing the nuclear programs for the company, including marketing, operating and P&L accountability. Developed the program into one of the strongest and most profitable divisions of the Corporation.

1981 – 1982      Baker Industries

Director, Government Affairs

Kneip Resume

1980 – 1981 Dravo Utility Constructor, Inc.

Manager, Procurement

1978 – 1980 Tulane University, Graduate School

1970 – 1972

Instructor: College of Arts and Sciences  
University College (adult continuing education)  
Newcomb College (women's college of Tulane University)

1972 – 1978 US Atomic Energy Commission/Nuclear Regulatory Commission

1976 – 1978 Procurement Policy and Regulations Assistant

1974 – 1976 Assistant to the Secretary

1972 – 1974 Lead Policy Analyst, Office of the Secretary

Education

1970 B.A. with Honors, University of Iowa, Iowa City, Iowa

1972 M.A., Tulane University, New Orleans, Louisiana

1980 Ph.D., Tulane University, New Orleans, Louisiana

Boards and Associations (Selected)

Past Chair, Business Development Board of Palm Beach County

Past Chair, North Palm Beach County Chamber of Commerce

Chair, Economic Council of Palm Beach County

Vice Chairman of the Board, Palm Beach Gardens Medical Center

Member, Advisory Board, Rinker School of Business, Palm Beach Atlantic University

Member, International Assembly for Collegiate Business Education Board of Directors

Past Member, Advisory Board, FAU School of Business

Member, Joint Commission on Health Care (appointed by the President of the Florida Senate)

Past President, Florida Association of Professional Employer Organizations

Member, Tax and Benefit Payment Certification Board (industry standards Board)

Chairman, Community and Education Partnership

Chair, Task Force on Business Development (appointed by Chair, Palm Beach County Board of County Commissioners)

Honors and Recognitions (Selected)

Chairman's Award of Excellence, North Palm Beach County Chamber of Commerce  
(County-wide award recognizing community service)

Distinguished Citizen's Award, Boy Scouts of America, Gulfstream Council

Honoree, Ethical Performance in Business, Professional & Business Forum

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### Kneip Resume

Excalibur Award, *The Sun-Sentinel* (Palm Beach County business leader of the year, 2004)

Legends of South Florida (recognition for outstanding business and community service, *South Florida CEO* magazine, 2005)

Recognized by the Palm Beach County School Board for contributions to education

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FOR**

**Part I:**

Board Name: Budget Advisory Committee

At Large Appointment    or     District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat \_\_\_\_\_

(Please describe education and/or experience that qualifies the nomination under the seat requirement).

\*\*Reappointment    or     New Appointment

or  to complete the term of \_\_\_\_\_  
due to:     resignation     other  
completion of term to expire on: \_\_\_\_\_

**Part II:    *APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT***


Name: Ken Nielson  
Occupation/ St. Assistant Internal Auditor  
Business Name: City of West Palm Beach  
Business Address:  
City & State: West Palm Beach, FL Zip Code: 33401  
Residence Address: 94 Beechwood Trail  
City & State: Tequesta, FL Zip Code: 33469  
Home Phone: (561) 744-2521 Business Phone \_\_\_\_\_  
Cell Phone: \_\_\_\_\_  
Fax No.: \_\_\_\_\_ E-Mail Address: kennielson@aol.com

**Mailing Address preference:**  Business Address     Residence Other or  Other:

**Minority Identification Code:**  
 IF (American Indian Female)     IM (American Indian Male)  
 AF (Asian Female)     AM (Asian Male)  
 BF (Black Female)     BM (Black Male)  
 HF (Hispanic Female)     HM (Hispanic Male)  
 WF (White Female)     WM (White Male)

**Part III:    **COMMISSIONER COMMENTS****

Appointment to be made at BCC Meeting on: \_\_\_\_\_  
\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.  
\_ Number of previously disclosed voting conflicts.

Signature:   
Date: \_\_\_\_\_  
brdapptinfo.2001.wpd

**Ken Nielson**  
**94 Beechwood Trail**  
**Tequesta, FL 33469**  
**561-744-2521**

(Single-Page Resume)

- **Education (Rochester Institute of Technology)**
  - 1983 MBA - Accounting and Finance
  - 1969 B.S. - Mechanical-Industrial Science
- **Certifications and Professional Memberships**
  - Certified Public Accountant currently licensed in Florida
  - Certified Internal Auditor
  - Certified Information Systems Auditor
  - Member of the American Institute of CPAs
  - Member of the Florida Institute of CPAs
- **Work Experience**
  - 1995-2006 City of West Palm Beach (Sr. Assistant Internal Auditor)
    - Performed audits and studies of the City's governmental activities, functions, and projects.
    - Conducted field and desk compliance audits of agreements with sub-recipients of federal grants administered by the City.
    - Consulted on computer/software implementation projects.
  - 1992-1994 American Peace Corps (Volunteer)
    - Developed and taught undergraduate- and graduate-level college courses in accounting and finance at start-up business schools in Poland and Ukraine.
  - 1986-1991 FPL Group, Inc. (Audit Manager)
    - Directed and conducted financial-related, compliance, and special audits of the various non-regulated business interests of the holding company.
  - 1983-1985 CPA Firms in New York and Florida (Staff positions)
    - Performed and assisted with audits, reviews, and compilations of financial statements and reports of clients in private sector and not-for-profit businesses.
    - Prepared and reviewed personal, partnership, and corporate tax returns for the firms' clients.
  - Prior to 1983 Xerox Corporation (Mechanical Engineer)
    - Supervised and performed engineering and administrative tasks in research and development of advanced technology systems for the office products industry.
    - Prepared and coordinated budgets and task plans for new products development.



**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Financial Advisory Committee

At Large Appointment or  District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: Expertise in business or gov. Seat # \_\_\_\_\_

(Please describe education and/or experience that qualifies the nomination under the seat requirement).

\*\*Reappointment or  New Appointment

or  to complete the term of \_\_\_\_\_

due to:  resignation  other \_\_\_\_\_

completion of term to expire on: \_\_\_\_\_

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: John A. (Jack) Warner

Occupation/Affiliation: Executive Consultant

Business Name: Megrame U.S. Windows + Doors, LLC

Business Address: \_\_\_\_\_

City & State: West Palm Beach FL Zip Code: \_\_\_\_\_

Residence Address: 256 Venetian Drive

City & State: Delray Beach, FL Zip Code: 33483

Home Phone: 561-251-0401 Business Phone: 561-243-3596

Fax No.: \_\_\_\_\_ E-Mail Address: JA.WARNER@gate.net

Mailing Address preference:  Business Address  Residence Other or  Other:

**Minority Identification Code:**

- |  |   |
|--|---|
| <input type="checkbox"/> IF (American Indian Female) | <input type="checkbox"/> IM (American Indian Male)  |
| <input type="checkbox"/> AF (Asian Female)           | <input type="checkbox"/> AM (Asian Male)            |
| <input type="checkbox"/> BF (Black Female)           | <input type="checkbox"/> BM (Black Male)            |
| <input type="checkbox"/> HF (Hispanic Female)        | <input type="checkbox"/> HM (Hispanic Male)         |
| <input type="checkbox"/> WF (White Female)           | <input checked="" type="checkbox"/> WM (White Male) |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

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\_\_\_ Number of previously disclosed voting conflicts.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

## JOHN A. (JACK) WARNER

256 Venetian Drive  
Delray Beach, Florida 33483  
Bus: (561) 243-3596  
Cell: (561) 251-0401  
Fax: (561) 243-2493  
[jawarner@gate.net](mailto:jawarner@gate.net)

- C-level finance executive with domestic and international experience
- Hands-on experience in private and public financings, acquisitions/divestitures, IPO's, private equity transactions
- Extensive background representing owners and investors in startups, turnarounds, and restructurings

### EXPERIENCE

- JOHN A WARNER, Executive Consultant** January 2002 to Present  
**MEGRAME U.S. WINDOWS & DOORS, LLC – West Palm Beach, FL** Apr 2006 to Sep 2006  
**Interim Chief Executive Officer**  
Engaged by \$200 million European manufacturer to restructure startup of U.S. market rollout.
- CENDYN – Boca Raton, FL** Jul 2005 to Apr 2006  
**Interim Finance Officer**  
Cendyn provides technology marketing services to the hospitality industry.
- NOVO DEVELOPMENT CORP – Delray Beach, FL** Nov 2002 to Apr 2006  
**Interim Chief Financial Officer**  
Engaged by owners to manage finances of multiple business entities.
- RENAISSANCE INTERACTIVE HOLDING CORP, INC. – Atlanta, GA and Columbia, SC** 2001 to 2002  
**President, CEO and Board Member:** Dec 2001 - Jun 2002  
**Chief Financial Officer** Jul 2001 - Dec 2001  
Renaissance was a private equity funded software development company whose anticipated exit strategy was a \$50 to \$100 million sale to a strategic acquirer. After initial funding was depleted, recruited as CFO on an office-of-the-chairman team.
- Structured negotiations for \$4 million bridge with takedowns tied to marketplace, operational and financial milestones.
  - Developed and implemented realistic marketplace, operational and financial plan; reduced operating cash needs by half.
  - As interim CEO, hired transition staff, managed staff reduction, closed offices, spun off two viable operations, collected accounts receivable, managed unsecured creditors, sold tangible assets and intellectual property, and completed all necessary legal steps to wind down business.
  - Successfully negotiated advantageous sale of software and related intellectual property to Microsoft.
- VOLTAGE FACTORY, LLC. – Atlanta, GA** 2000 to 2001  
**Founding Member, Chief Financial and Administrative Officer**  
Voltage Factory was a technology-marketing consultancy funded by a former senior executive of Monster.com and myself.
- Led and implemented all facets of the startup process including hiring 20 employees, establishing offices, technology and financial systems and initial equipment purchases.
  - Managed all ongoing financial and administrative functions.
- NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. – Boca Raton, Florida** 1994 to 2000  
**Executive Vice President and Chief Financial Officer**  
NCCI is a not-for-profit corporation owned by the major property/casualty insurers to provide information and regulatory services to the \$35 billion workers compensation market. Annual revenues are \$150 million; 1,000 employees.
- Recruited as CFO to lead conversion to a for-profit stock corporation. Reporting to the President and CEO, responsible for finance, corporate planning, and administration other than HR. Established financial operations and systems to support new marketplace approach. Reorganized and staffed finance, including new treasury and corporate planning functions. Initiated and implemented shift to GAAP basis internal and external financial reporting.
  - Designed and led for-profit conversion process. Identified and secured preliminary \$50 million private equity commitment. Provided financial support and communication to the Board special committee overseeing the conversion. Interviewed and engaged investment bankers to recommend financing structure. Prepared draft S-1 type disclosure document and won acceptance of the plan from the special committee. The Board terminated the for-profit conversion in October 1997 for industry strategic reasons.

**AMERITECH PUBLISHING, INC.** – Troy, Michigan

Aug 1989 to Jun 1994

**VP – Finance and Business Development & Chief Financial Officer**

API provided directory advertising, industrial purchasing guides, and related marketing services in the U.S. and Europe. Annual revenue was \$1 billion; 2,500 employees. Reporting to the President and Chief Executive Officer, responsible for finance, business development, human resources, and information technology.

- Increased 1993 net income by 66% from 1989 levels, despite annual revenue growth averaging 3%. Established and achieved stringent expense targets, holding annual expense growth below 2%. Reduced management layers and increased spans of control. Reduced total force by 15%. Divested or closed several subsidiaries and lines of business. Renegotiated \$300 million in vendor contracts, saving \$10 million immediately and reducing annual expense growth from 4% to 1%. Negotiated a \$60 million labor contract holding cost increases to 2% per year.
- Positioned company for increased revenue growth. Acquired a \$30 million German purchasing guide company and a domestic sales channel.
- From 1992 through 1994 participated in restructuring Ameritech's \$4 billion business market strategy and operations.

**MICHIGAN BELL TELEPHONE** – Detroit, Michigan

Feb 1986 to Aug 1989

Michigan Bell was a traditional geographically defined wire line company, providing telephone and related communications services in Michigan. Annual revenue was \$2.5 billion; 17,500 employees

**Controller (1987 to 1989)**

Reporting to the Executive Vice President - Chief Financial Officer, managed 80 professionals responsible for planning, budgeting & control, and accounting. Responsible for all SEC, tax, and regulatory reporting. Designed and implemented financial systems, plans and budgets to maximize net income within state and federal regulatory constraints by holding annual expense growth below increases in labor and materials prices.

**Treasurer (1986 to 1987)**

Reporting to the EVP - Chief Financial Officer, responsible for banking and corporate finance. Managed rating agency and bond investor relations. Managed a \$1 billion debt portfolio to minimize interest expense. Called and refinanced \$250 million high coupon debt issue. Established \$300 million global medium term note and equipment leasing programs.

**CONSOLIDATED RAIL CORP** – Philadelphia, Pennsylvania

1979 to 1986

In 1979, Conrail was the federally supported operating successor to six bankrupt eastern railroads, providing competitively unacceptable service, using obsolete assets, and losing over \$1 million a day. By 1986, operations had been sized to the market, assets had been modernized or replaced, service was competitive, and net income was over \$500 million. In 1987, the company went public in the largest initial public offering to that date.

**Assistant Treasurer - Financing (1982 - 1986)**

**Director – Equipment Financing (1981 - 1982)**

**Assistant to the President (1979 - 1981)**

**Manager, Strategic Planning (1978 - 1979)**

**MANAGEMENT CONSULTANT** - Washington, D.C. and Philadelphia, Pennsylvania

1972 to 1978

Advisory services to government and industry clients, primarily in transportation and related areas

- Consultant to Senate Judiciary Committee for truck deregulation.

**EDUCATION AND PERSONAL**

Princeton University, B.S., Engineering, 1968

Northwestern University, M.S., Engineering, 1971

Harvard Business School, Corporate Financial Management, 1990; Strategic Marketing Management, 1992

Born New Haven, CT; married, two grown children.

U.S. Army, 1970 – 1971. HQ, Central Army Group (NATO), Germany

Board Member, YMCA of South Palm Beach County, 1994 to present.

PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION

BOARD APPOINTMENT INFORMATION FORM

**Part I:**

Board Name: Budget Advisory Committee

At Large Appointment or  District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat # \_\_\_\_\_

\*\*Reappointment or  New Appointment

or  to complete the term of \_\_\_\_\_

due to:  resignation  other \_\_\_\_\_

completion of term to expire on: \_\_\_\_\_

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: Arthur Bernstein

Occupation/Affiliation: Former banker

Business Name: \_\_\_\_\_

Business Address: \_\_\_\_\_

City & State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Residence Address: 4845 Hunters Way

City & State: Boca Raton, Florida Zip Code: 33434

Home phone: 561-241-0474 Business phone: \_\_\_\_\_

Mailing Address preference:  Business Address  Residence Address or  other:

**Minority Identification Code:**

IF (American Indian Female)

IM (American Indian Male)

AF (Asian Female)

AM (Asian Male)

BF (Black Female)

BM (Black Male)

HF (Hispanic Female)

HM (Hispanic Male)

WF (White Female)

WM (White Male)

**Part III: COMMISSIONER COMMENTS:**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

**\*\* When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.**

\_\_\_\_\_ Number of previously disclosed voting conflicts.

Signature: 

Date: 10-18-06

## **ARTHUR J. BERNSTEIN**

4845 Hunters Way  
Boca Raton, FL 33434

Tel: 561 241-0474  
Fax: 561 241-0446  
bernstein@airfinance.com

Arthur J. Bernstein, 59, is a former banker and aviation investment banker. He has provided corporate finance advice to its clients, primarily in the aviation and transportation communities. Mr. Bernstein has assisted clients worldwide in structuring and negotiating financings aggregating more than eleven billion dollars. These financings have involved most types of commercial aircraft, aviation infrastructure and other transportation equipment.

Mr. Bernstein has advised various investors, institutions and operators in the U.S., Europe and Asia with regard to generating, structuring and pricing their transportation asset transactions. Additionally, he has authored the primary lease financing section of *Aircraft Financing*, a financing textbook published by Euromoney Publications, London.

Mr. Bernstein is member of the Palm Beach County Aviation and Airports Advisory Board and was a member of the Business Development Board task force which was created by the County Commission. [Note: he has no business relationships with any Palm Beach County government departments.]

Mr. Bernstein holds a BA in Economics and Mathematics from Cornell University (1968) and an MBA in Finance from the University of Rochester (1970).

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: BUDGET ADVISORY COMMITTEE

At Large Appointment

or

District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: \_\_\_\_\_ Seat #

(Please describe education and/or experience that qualifies the nomination under the seat requirement).

\*\*Reappointment

or

New Appointment

or  to complete the term of

due to:  resignation

other

completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: STEVE TEMPLETON

Occupation/Affiliation: PRESIDENT, TEMPLETON AND CO. LLP. (CPA)

Business Name: TEMPLETON AND CO. LLP

Business Address: 222 LAKEVIEW AVENUE

City & State: WEST PALM BEACH, FLORIDA 33401 Zip Code:

Residence Address: 71 WHISPERING OAKS TRAIL

City & State: WEST PALM BEACH, FLORIDA 33411 Zip Code:

Home Phone: 561-798-6539 Business Phone: 561-798-9988

Fax No.: 561-798-4053 E-Mail Address: stempleton@templetonco.com

Mailing Address preference:  Business Address  Residence Other or  Other:

**Minority Identification Code:**

IF (American Indian Female)

IM (American Indian Male)

AF (Asian Female)

AM (Asian Male)

BF (Black Female)

BM (Black Male)

HF (Hispanic Female)

HM (Hispanic Male)

WF (White Female)

WM (White Male)

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: DECEMBER 5, 2006

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\_\_\_\_ Number of previously disclosed voting conflicts.

Signature

brdapptinfo.2001.wpd

Date: 12/1/06

# STEVEN A. TEMPLETON, CPA, CVA

71 Whispering Oaks Trail; West Palm Beach, FL 33411  
(H) (561) 798-6539 (C) (561) 889-8827

## PROFESSIONAL EXPERIENCE

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### TEMPLETON & COMPANY, LLP

Founder and Managing Partner, 1990 to Present

- A full-service CPA firm offering audit, tax and consulting services, Templeton & Company helps its clients discover and realize their vision for success. Founded in 1990, the firm serves clients in many industries with a focus on audit, tax advisory and technology services through its West Palm Beach and Ft. Lauderdale offices. The firm is a gold-certified Microsoft Dynamics Partner and a nationally-recognized leader in providing innovative and strategic client solutions.

**COOPERS & LYBRAND**, West Palm Beach, Florida

Senior Audit Manager, 1984 - 1990

- Industries served: Construction, Real Estate, Financial Services, Governmental, Not for Profit

**PANNELL KERR FORSTER**, Miami, Florida

Audit Manager, 1977 - 1984

- Industries served: Construction, Real Estate, Financial Services

**KENNETH LEVENTHAL & CO.**, Miami, Florida

Audit Senior, 1976 - 1977

- \* Industries served: Construction Distribution, Real Estate

**ARTHUR SINGER & COMPANY**, Miami Beach, Florida

Staff Auditor, 1975 - 1976

- \* Industries served: Construction, Distribution, Real Estate

## PROFESSIONAL ACHIEVEMENTS

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- Certified Public Accountant in Florida
- Certified Valuation Analyst
- American Institute of Certified Public Accountants
- National Association of Certified Valuation Analysts
- Florida Institute of Certified Public Accountants
- Member of the Association of Management Consulting Firms

## COMMUNITY INVOLVEMENT

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- Founding member and Chairman of the advisory board for the Rinker School of Business at Palm Beach Atlantic University
- Member of the Economic Council of Palm Beach County
- Trustee, Chamber of Commerce of the Palm Beaches
- Member of the Business Development Board of Palm Beach County
- Founding member, Chairman's Club of the Palms West Chamber of Commerce
- Member and Past President of Rotary International, West Palm Beach South Chapter
- Active church member

## EDUCATION

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**Florida State University**, Tallahassee, Florida

- Bachelor of Arts, Accounting, 1974

## PERSONAL

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- Married to wife, Estelle, for 31 years
- Four children: John, Sarah, Mark and Jeanne
- 20-year resident of Palm Beach County
- Born in Jacksonville, Fla.; Raised in North Miami, Fla.

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee  
[ ] At Large Appointment or [X] District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat # \_\_\_\_\_  
(Please describe education and/or experience that qualifies the nomination under the seat requirement).

[ ]\*\*Reappointment or [X] New Appointment

or [ ] to complete the term of  
due to: [ ] resignation [ ] other  
completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: CAROLYN WILLIAMS-SMITH  
Occupation/Affiliation: ACCOUNTING  
Business Name: YOUNG WOMEN'S CHRISTIAN ASSOC. OF PALM BEACH COUNTY  
Business Address: 2200 N. FLORIDA MANGO ROAD  
City & State: WEST PALM BEACH FL Zip Code: 33409  
Residence Address: 4108 HEATH CIRCLE NORTH  
City & State: WEST PALM BEACH FL Zip Code: 33407  
Home Phone: 561-640-7923 Business Phone: 561-640-0050  
Fax No.: \_\_\_\_\_ E-Mail Address: cwsca1@aol.com

**Mailing Address preference:** [ ] Business Address [ ] Residence Other or [ ] Other:

**Minority Identification Code:**

- |                                 |                               |
|---------------------------------|-------------------------------|
| [ ] IF (American Indian Female) | [ ] IM (American Indian Male) |
| [ ] AF (Asian Female)           | [ ] AM (Asian Male)           |
| [ ] BF (Black Female)           | [ ] BM (Black Male)           |
| [ ] HF (Hispanic Female)        | [ ] HM (Hispanic Male)        |
| [ ] WF (White Female)           | [ ] WM (White Male)           |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.

\_\_\_ Number of previously disclosed voting conflicts.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
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**CAROLYN WILLIAMS-SMITH**  
4108 Heath Circle North  
West Palm Beach, FL 33407  
561/640-7923 Home  
[cwscpa1@aol.com](mailto:cwscpa1@aol.com)

**CAREER OBJECTIVES:**

To acquire an increasing level of knowledge and understanding enabling me to become more aware of the various facets of the business environment, thus increasing my expertise and skills necessary for the continual success in the field of business.

**EDUCATIONAL AND OTHER ACHIEVEMENTS:**

Bachelor of Science - major Home Economics/minor Science - Tennessee State University, Nashville, TN	1974
Master of Business Administration (Concentration in Accounting) Atlanta University, Atlanta, GA	1980
Teacher of the Year Award - Zeta Phi Beta Sorority	1981
Outstanding Young Women's Award	1982
Certified Public Accountant	1991

**WORK EXPERIENCE:**

Chief Financial Officer 5/02 to present  
Young Women's Christian Association of Palm Beach County, FL  
West Palm Beach, FL

Primary responsible for all financial operations of the YWCA including fiscal planning, reports, cash flow management and day-to-day accounting functions for operational and grant funds. Other responsibilities include recruitment and training of the accounting staff as well as maintaining personnel information for all YWCA staff.

Principal 1/93 to 5/02  
Ward & Smith, P.A.  
West Palm Beach, FL

Primary responsibilities include managing day to day operations, tax partner which oversees the function of federal & state tax return preparation and planning, conduct audits of municipalities and not-for-profit organizations and perform other duties as they relate to the general operation of the firm.

**WILLIAMS-SMITH**

**PAGE 2**

**Internal Revenue Agent  
Internal Revenue Service  
West Palm Beach, FL**

**7/84 - 1/93**

**Audited corporate, partnership and individual tax returns utilizing technical and complex tax laws. Served in various capacities e.g. recruiter for the Palm Beach County Area, instructor teaching basic tax law, acting supervisor for new hires and other employees and served on several committees responsible for implementing new and improved policies.**

**Instructor of Accounting  
Bethune Cookman College  
Daytona Beach, FL**

**8/80 - 5/84**

**Taught various principles and intermediate accounting courses. Served on various committees and review boards. Served in advisory capacity for various student organizations.**

**Computer Assistant  
Equitable Life Assurance Co.  
Atlanta, GA**

**9/76 - 12/79**

**Computer operator entering client insurance claim data and assisted other operators when necessary in resolving computer and/or input related problems.**

**Teacher of Mathematics  
Putnam County School Board  
Palatka, FL**

**8/74 - 6/75**

**Taught general mathematics from seventh - twelfth graders. Provided tutorial services when needed to students.**

**ORGANIZATION AFFILIATIONS:**

**Florida Institute of Certified Public Accountants  
Past Treasurer – Young Women’s Christian Association of Palm Beach County, Florida  
Past Treasurer – The Historical Society of Palm Beach County  
Past Treasurer – Suncoast Chargersonic Band Booster  
Past Treasurer - Delta Sigma Theta Sorority, Inc  
Board of Trustee - Mt Calvary Baptist Church**

**REFERENCES AVAILABLE UPON REQUEST**

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FOR**

**Part I:**

Board Name: Budget Advisory Committee

At Large Appointment    or     District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat \_\_\_\_\_

(Please describe education and/or experience that qualifies the nomination under the seat requirement).

\*\*Reappointment    or    (  ) New Appointment

or  to complete the term of \_\_\_\_\_  
due to:     resignation     other  
completion of term to expire on: \_\_\_\_\_

**Part II:    *APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT***

Name: Andy Charnoubi

Occupation/ Vice President

Business Name: Kenco Communities Inc.

Business Address: \_\_\_\_\_

City & State: Boca Raton, FL    Zip Code: \_\_\_\_\_

Residence Address: 5309 Buckhead Circle

City & State: Boca Raton, FL    Zip Code: 33486

Home Phone: (561) 603-4303 Business Phone

Cell Phone:

Fax No.:    E-Mail Address: acharnoubi@gokenco.com

**Mailing Address preference:**  Business Address     Residence Other or  Other:

**Minority Identification Code:**

IF (American Indian Female)

IM (American Indian Male)

AF (Asian Female)

AM (Asian Male)

BF (Black Female)

BM (Black Male)

HF (Hispanic Female)

HM (Hispanic Male)

WF (White Female)

(  ) WM (White Male)

**Part III:    COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

\*When a person is being considered for re-appointment, the number and nature of previously

disclosed voting conflicts shall be considered by the Board of County Commissioners.

\_\_ Number of previously disclosed voting conflicts.

Signature

Date: \_\_\_\_\_ brdapptinfo.2001.wpd

**Andy Charnoubi**  
5309 Buckhead Circle  
Boca Raton, FL 33486  
561.603.4303  
acharnoubi@gokenco.com

#### EDUCATION

**UNIVERSITY OF TEXAS-AUSTIN, RED MCOMBS GRADUATE SCHOOL OF BUSINESS** Austin, TX  
*Masters of Professional Accounting* June 2000-September 2001

- One of thirty students selected nationwide into inaugural PricewaterhouseCoopers MPA program
- Received full scholarship and salary from PricewaterhouseCoopers while studying for Masters Degree

**EMORY UNIVERSITY, GOIZUETA BUSINESS SCHOOL** Atlanta, GA  
*Bachelor of Business Administration, Concentration in Finance* 1996-2000

- Vice President, Goizueta Business School Student Government Association
- Selected as representative of the Goizueta Business School for the annual President Jimmy Carter Town Hall Meeting

#### EXPERIENCE

**KENCO COMMUNITIES, INC.** Boca Raton, FL  
*Vice President* February 2005-Present

- Implemented and oversaw the \$50 million development budget for the construction of the Metropolitan, a 149 unit mid-rise condominium located in downtown West Palm Beach
- Financial pro-forma analysis and competitive market analysis of all potential land acquisition targets
- Managing all development and construction activities for the build-out of two parcels in Ibis Golf and Country Club, a 1,900 unit community located in West Palm Beach. Responsibilities include:
  - Budgeting, bidding, contracting, and managing all site development and construction activities
  - Coordinating all sales and marketing activities
  - Overseeing and coordinating the permitting approval process between architects and city officials to ensure the timely approvals of all building permits
  - Ensuring the efficient, timely, and quality completion of construction activities while complying with city approved plans, specifications, building codes, and inspections
  - Drafting and monitoring all homeowners association documents and representing Kenco Communities in the regulation of any and all activities regarding the homeowners association, property owners association, and property manager

**MARCUS & MILLICHAP REIBC of FLORIDA** Fort Lauderdale, FL  
*Investment Associate, National Retail Group* July 2003-January 2005

- Specializing in the acquisition and sale of commercial investment and development real estate
- Financial analysis of income producing properties
- Ongoing research and analysis of local and national market trends and activity

**PRICEWATERHOUSECOOPERS LLP.** Miami, FL  
*Associate, Assurance Business Advisory Services* June 2000-April 2003

- Provided auditing, accounting, regulatory advice, for public and privately held corporations with a focus on Financial Services, Technology, and Hospitality industries
- Duties included: preparation of financial statements; planning of audit engagements; interviewing executive officers in order to assess and effectively manage the corporate control risk environment; developing and utilizing financial models to conduct appropriate client financial data analysis; preparing internal written documents summarizing audit work performed; supervising new associates; and communicating with client and engagement teams to increase the efficiency of the overall audit process
- Other experiences included: performed internal operations audit work for the Chief Internal Auditor of Franklin Templeton Mutual Funds, and provided strategic planning for the audit of the internal operations of cruise ships for Norwegian Cruise Lines
- Transaction experiences included: sell-side due diligence for the potential sale of a national golf retail chain, and buy-side financial due diligence for the \$30 million acquisition of a clinical manufacturing company by Johnson & Johnson
- Hedge fund experience included financial statement audit of Viking Global Equities Hedge Fund

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee  
[ ] At Large Appointment or [ X ] District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat # \_\_\_\_\_  
(Please describe education and/or experience that qualifies the nomination under the seat requirement).

[ ] \*\*Reappointment or [ X ] New Appointment

or [ ] to complete the term of  
due to: [ ] resignation [ ] other  
completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: JAY H. ABRAMS, Ph.D.

Occupation/Affiliation: Chief Municipal Credit Analyst

Business Name: FMS bonds, Inc

Business Address: \_\_\_\_\_

City & State: Boca Raton + N. Miami Beach Zip Code: \_\_\_\_\_

Residence Address: 5444 FOX HOLLOW DRIVE

City & State: BOCA RATON FL Zip Code: 33486

Home Phone: 561.361.8346 Business Phone: 305.692.4125

Fax No.: \_\_\_\_\_ E-Mail Address: jhabrams@alum.syracuse.edu

Mailing Address preference: [ ] Business Address [ X ] Residence Other or [ ] Other:

**Minority Identification Code:**

- |                                 |                               |
|---------------------------------|-------------------------------|
| [ ] IF (American Indian Female) | [ ] IM (American Indian Male) |
| [ ] AF (Asian Female)           | [ ] AM (Asian Male)           |
| [ ] BF (Black Female)           | [ ] BM (Black Male)           |
| [ ] HF (Hispanic Female)        | [ ] HM (Hispanic Male)        |
| [ ] WF (White Female)           | [ ] WM (White Male)           |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

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\_\_\_ Number of previously disclosed voting conflicts.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
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*Resume*

**Jay H. Abrams, Ph.D.**

Home Address: 5444 Fox Hollow Drive  
Boca Raton, Florida 33486  
(resident of Palm Beach County since 2001)

Telephone: (561) 361-8346 (Residence)  
(561) 504-1260 (Cell)  
(305) 692-4125 (Office)

Email: Home: [jhabrams@alum.syracuse.edu](mailto:jhabrams@alum.syracuse.edu)  
Office: [jabrams@firstmiami.com](mailto:jabrams@firstmiami.com)

**Professional Appointments:**

6/2001 – present **FMSbonds, Inc.**, Chief Municipal Credit Analyst  
Offices in Boca Raton and N. Miami Beach, Florida

8/2003 – present **Florida Atlantic University**, Adjunct Faculty  
Taught Public Budgeting and Financial Management in MPA Program.

3/97 – present **Municipal Capital Markets Group, Inc.**, Managing Director,  
Uniondale, NY

Provide investment banking services for non-profit health care and human services agencies throughout Northeast.

4/96 – 3/97 **A.H. Williams & Co.**, Managing Director – Municipal  
Finance Group, Philadelphia, PA

2/87 - 3/96 **Standard & Poor's Corporation**, Director  
10/83 - 4/85 Public Finance Department, New York, NY 10041

Senior credit research analyst for general tax backed issuers and non-profit health care, higher education. As Committee Chair, acted as chief S&P liaison with senior executives, governors, and mayors of S&P rated issuers (including states of Louisiana, North Dakota, Oklahoma, Minnesota. Cities of Philadelphia, New Orleans, and others) Managed staff of 15 credit research analysts as head of Municipal Secondary Market Surveillance from 1989 - 1992.

4/85 - 2/87 **T. Rowe Price Associates**, Assistant Vice President  
Baltimore, Maryland

9/77 - 9/83 **George Mason University**, Assistant Professor of Public  
Administration, Fairfax, Virginia 22030

**Jay H. Abrams**  
**Page 2**

6/80 – 6/81

**U. S. Department of Housing and Urban Development,**  
Office of Budget, Budget Analyst (Faculty Fellow)  
Washington, D.C. 20410

9/75 - 9/77

**University of Illinois at Springfield** (formerly Sangamon  
State University), Assistant Professor of Administration  
Springfield, Illinois 62708

7/73 – 8/74

**New York State Department of Mental Hygiene**  
Division of Research, Assistant Research Administrator  
Albany, NY 12229

**EDUCATION:**

**Ph.D.** (8/75), **M.P.A.** (8/71) in Public Administration  
State University of New York, University at Albany

**B.A.** in Political Science - 6/70  
Syracuse University

**Community Service:**

Member – Citizen Financial Advisory Board, City of Boca  
Raton, Florida (appointed by Mayor and Council) 2004 –  
present.

Adults and Children With Learning and Developmental  
Disabilities (A large non-profit providing services to people  
with disabilities on Long Island), Member, Board of Directors  
1995-2000; Member, Finance Committee, 1995-2000.

**Editorial:**

Member – Editorial Boards:  
*Municipal Finance Journal* - 1992- present  
*Journal of Public Budgeting & Finance* - 1983-1998

**Awards-Honors:**

Rockefeller College, SUNY - Albany, *Outstanding  
Alumnus Award, 1991*

American Association for Budget and Program  
Analysis, *Award for Outstanding Service, 1980, 1983*

American Society for Public Administration, *Laverne  
Burchfield Award for outstanding book review essay in Public  
Administration Review, 1984.*

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee  
[ ] At Large Appointment or [ X ] District Appointment

Term of Appointment: 2 years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat # \_\_\_\_\_  
(Please describe education and/or experience that qualifies the nomination under the seat requirement).

[ ] \*\*Reappointment or [ X ] New Appointment

or [ ] to complete the term of  
due to: [ ] resignation [ ] other  
completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: JOHN PARSONS  
Occupation/Affiliation: SALES  
Business Name: \_\_\_\_\_  
Business Address: \_\_\_\_\_  
City & State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Residence Address: 141 WOODEN MILL TERRACE  
City & State: JUPITER FL Zip Code: 33458  
Home Phone: 561.747.6748 Business Phone: \_\_\_\_\_  
Fax No.: \_\_\_\_\_ E-Mail Address: johno61@adelphia.net

**Mailing Address preference:** [ ] Business Address [ ] Residence Other or [ ] Other:

**Minority Identification Code:**

- |                                 |                               |
|---------------------------------|-------------------------------|
| [ ] IF (American Indian Female) | [ ] IM (American Indian Male) |
| [ ] AF (Asian Female)           | [ ] AM (Asian Male)           |
| [ ] BF (Black Female)           | [ ] BM (Black Male)           |
| [ ] HF (Hispanic Female)        | [ ] HM (Hispanic Male)        |
| [ ] WF (White Female)           | [ ] WM (White Male)           |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_  
\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.  
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Signature \_\_\_\_\_ Date: \_\_\_\_\_  
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## John Parsons

141 Wooden Mill Terrace – Jupiter, FL 33458

(561) 747-6748      johno61@adelphia.net

### **EDUCATION:**

Graduate of Sarasota (FL) High School – 1961

Graduate of Florida State University, B.S. in Marketing – 1965

### **BUSINESS CAREER:**

Thirty-five years in sales.

Last 26 ½ years representing the same company.

### **PERSONAL:**

Born in Grand Rapids, Michigan

Moved to Sarasota, Florida when I was 8

Finished 3<sup>rd</sup> in the State High School Golf Championship

Received a golf scholarship to Florida State University

Connecticut Amateur State Champion (golf – 1973)

Throughout the years, lived in Seneca Falls, Auburn, and Newburgh, New York; Bernardsville, New Jersey; Newtown, Connecticut; and Palm Beach Gardens (1984), before moving to Jupiter (2000).

Served on the Governmental Concerns Committee of the Northern Palm Beach Chamber of Commerce for 15 years (ending in 2000).

Currently serving on the Palm Tran Citizen Advisory Board.

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee  
[ ] At Large Appointment or [ X ] District Appointment

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Seat Requirement: N/A Seat # \_\_\_\_\_  
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[ ] \*\*Reappointment or [ X ] New Appointment

or [ ] to complete the term of  
due to: [ ] resignation [ ] other  
completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: RANDOLPH A. ROY  
Occupation/Affiliation: VP AND TREASURER  
Business Name: MOODY'S CORPORATION  
Business Address: \_\_\_\_\_  
City & State: NEW YORK, N.Y. Zip Code: \_\_\_\_\_  
Residence Address: 6119 VIA VENETIA SOUTH  
City & State: DELRAY BEACH FL Zip Code: 3347  
Home Phone: 561.865.2332 Business Phone: 201.264.4961  
Fax No.: \_\_\_\_\_ E-Mail Address: RANDOLPH.ROY@HOTMAIL.COM

**Mailing Address preference:** [ ] Business Address [  ] Residence Other or [ ] Other:

**Minority Identification Code:**

- |                                 |                               |
|---------------------------------|-------------------------------|
| [ ] IF (American Indian Female) | [ ] IM (American Indian Male) |
| [ ] AF (Asian Female)           | [ ] AM (Asian Male)           |
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**Part III: COMMISSIONER COMMENTS**

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\_\_\_ Number of previously disclosed voting conflicts.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
brdapptinfo.2001.wpd

**RANDOLPH A. ROY**  
6119 VIA VENETIA SOUTH  
DELRAY BEACH, FL 33474

Phone: (561) 865-2332; (201) 264-4961

Randolph.Roy@hotmail.com

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### SUMMARY

Senior executive with 30 years of finance experience in major multinational corporations. A strong manager with a team-player attitude, excellent communication and interpersonal skills complemented by a proven ability to take on challenging assignments and to execute in a fast-changing environment.

### EXPERIENCE AND ACCOMPLISHMENTS

**MOODY'S CORPORATION** – New York, N.Y.

2000-2005

**Vice President and Treasurer –**

**Managed all treasury activities including: all global cash management activities, all financing activities, interest rate and currency risk, financial analysis of strategic initiatives, pension fund investment and risk management. Also responsible for global banking relationships.**

- Developed and implemented a capital structure program for the company that included setting a dividend policy and initiating a \$2B share repurchase program, and issuing \$600 million of private placement financing.
- Gained Board approval for interest rate hedging policy and executed \$300M in interest rate swaps.
- Negotiated \$620M of bank lines of credit.
- Developed global investment policy and managed \$1B short term portfolio and led committee that managed the investment of \$200 million of pension assets.
- Led team that developed and established an Enterprise Risk Management plan for the company.

**THE DUN & BRADSTREET CORPORATION**, New York, NY

1981-2000

**Assistant Treasurer-**

1996-2000

Directed capital structure planning, liquidity management, cash management, foreign exchange exposure management and cash flow analysis. Recommended dividend policy, determined debt capacity, and managed rating agency relationships. Managed (\$1.1B) long-term private debt and commercial paper program, negotiated bank lines of credit, and invested short-term cash portfolios (\$1B). Managed investment bank and commercial bank relationships. Analyzed Company's short and long term cash flow trends and recommended strategies to senior management. Assisted senior financial management with special projects such as tax-advantaged transactions, lease financing, and real estate financing.

- Member of team, which implemented \$625M tax-advantaged financing that resulted in below market interest expense.
- Implemented \$1 B share repurchase program.
- Member of Mergers and Acquisitions team.
- Implemented \$600M of interest rate swaps and \$500M line of credit.
- Member of strategic team that implemented Moody's Corporation spin off.

**Treasurer – Europe (London based)**

1986-1991

Consolidated treasury support for Company's European operations. Treasury support included: managing cash and debt positions, foreign currency exposure management, recommending cash repatriation strategies, implementing cash management audits on selected subsidiaries, and integration of acquisitions.

- Developed and implemented foreign currency hedging program protecting U.S. dollar value of foreign earnings (approx. \$500M).
- Implemented centralization of international cash management.
- Implemented regional purchasing centers
- Lead team of finance professionals dedicated to reengineer various processes.

**Treasury Analyst**

1981 - 1986

**Randolph A. Roy**  
(201) 264 - 4961

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**Page Two**

**Chase Manhattan Bank, New York, NY**  
**International Finance Consultant**

**1978-1981**

**Richardson - Vicks**  
**Financial Analyst**

**1973-1978**

**Texaco Inc.**  
**Sales representative**

**1969 - 1973**

#### **EDUCATION**

MBA Finance: St. John's University 1976  
B.S. Marketing: New York University 1969  
Fluent French. - Some Spanish

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee

At Large Appointment or  District Appointment

Term of Appointment: \_\_\_\_\_ years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat # \_\_\_\_\_

(Please describe education and/or experience that qualifies the nomination under the seat requirement).

\*\*Reappointment or  New Appointment

or  to complete the term of  
due to:  resignation  other

completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: RICHARD C. HITCHINS

Occupation/Affiliation: Wealth Planning & Wealth Management Consultants

Business Name: R.C. HITCHINS FINANCIAL SERVICES, INC.

Business Address: 325 SOUTH OLIVE AVENUE

City & State: WEST PALM BEACH FL Zip Code: 33401

Residence Address: \_\_\_\_\_

City & State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Business Phone: 561.832.8833

Fax No.: 561.832.8855 E-Mail Address: rchitchins@bigfoot.com

Mailing Address preference:  Business Address  Residence Other or  Other:

**Minority Identification Code:**

- |  |   |
|--|---|
| <input type="checkbox"/> IF (American Indian Female) | <input type="checkbox"/> IM(American Indian Male) |
| <input type="checkbox"/> AF (Asian Female)           | <input type="checkbox"/> AM(Asian Male)           |
| <input type="checkbox"/> BF (Black Female)           | <input type="checkbox"/> BM (Black Male)          |
| <input type="checkbox"/> HF (Hispanic Female)        | <input type="checkbox"/> HM (Hispanic Male)       |
| <input type="checkbox"/> WF (White Female)           | <input type="checkbox"/> WM(White Male)           |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.

\_\_\_ Number of previously disclosed voting conflicts.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
brdapptinfo.2001.wpd

**Richard C. Hitchins, C.P.A., M.B.A., CFP®**

325 South Olive Avenue  
West Palm Beach, Florida 33401-5619  
(561) 832-8833 - (561) 832-9689 - Fax (561) 832-8855  
[rchitchins@bigfoot.com](mailto:rchitchins@bigfoot.com)  
[www.rchitchins.com](http://www.rchitchins.com)

**EXPERIENCE**

**R.C. HITCHINS FINANCIAL SERVICES, INC. - 1996 to Present**  
Wealth Planning and Wealth Management Consultants  
West Palm Beach, Florida

President and Chief Executive Officer: Certified Financial Planner and Registered Representative with Linsco/Private Ledger – Member NASD/SIPC. Responsible for comprehensive financial planning and management - Accumulation of wealth strategies, protection and preservation of wealth strategies, distribution of wealth during lifetime in the most tax efficient manner, and distribution of wealth after death in the most tax efficient manner.

**R.C. HITCHINS & CO., P.A. - 1983 to Present**  
Certified Public Accountants  
West Palm Beach, Florida

President and Chief Executive Officer: Florida Certified Public Accountant for over 25 years. Responsible for litigation support and business valuation services, auditing and accounting, corporate, individual, and estate and trust tax planning and preparation services, business advisory services, and computerized accounting services. Duties also include firm administration, marketing, and personnel training.

Litigation Support Services and Business Valuations: Testified as expert in various cases related to defalcation, divorce, and paternity subsequent to forensic accounting review of records. Performed valuations of businesses for purchases, litigation, marital property settlements and valuations for estate and gift tax purposes.

**DELOITTE & TOUCHE - 1974 TO 1983**  
Certified Public Accountants  
Dallas, Miami, New York, Orlando and Saudi Arabia offices

Audit Manager: Responsible for supervision of annual audits for NYSE/SEC clients in the financial institution, real estate, high technology, and public utilities industries. Financial institution specialist. Diverse duties related to auditing and accounting, financial statement preparation and disclosure, management consulting, computers, mergers, registration statements, and review of internal control systems for such clients as Florida Power & Light, Texas Utilities, and Coral Gables Federal Savings and Loan. Instructor for national and local office firm seminars. Course writer for firm education programs. Campus recruiter.

**EDUCATION**

MBA - Accounting, Rutgers University, 1973  
BA - Economics, University of Vermont, 1967  
Certified Public Accountant – Florida - 1974  
Certified Financial Planner - 2001

Richard C. Hitchins, C.P.A., M.B.A., CFP®  
Resume  
Page 2

Business Valuation Training:  
American Institute of Certified Public Accountants - The Certificate of Educational  
Achievement in Business Valuations.  
American Society of Appraisers  
Institute of Business Appraisers

**MILITARY**

U.S. Army - 1968 to 1971 - First Lieutenant  
Airborne Special Forces (Green Beret), Company Commander of 300 men  
Honorably Discharged

**OTHER**

Eagle Scout - Boy Scouts of America

Insurance License - Florida Department of Insurance - Life & Variable Annuity/Health  
Specialize in life insurance for estate preservation.

Real Estate Sales License - Estate Real Estate Sales.

Registered Representative - N.A.S.D. Series 7 License - Investments, Mutual Funds,  
Annuities, State Securities Series 63 License, Investment Advisor Series 65 License,  
and Registered Principal Series 24 License.

Professional and Business Organizations - American Institute of Certified Public  
Accountants; Florida Institute of Certified Public Accountants; Former Member of the  
American Society of Appraisers; Former Member of the Institute of Business  
Appraisers.

Board of Directors - Florida Public Utilities Company - American Stock Exchange,  
Chairman of the Audit Committee - 1997 to present.

Richard C. Hitchins, C.P.A., M.B.A., CFP®  
Resume  
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Civic and Community Organizations:

- Chamber of Commerce of the Palm Beaches - Presently a member of the Board of Directors. 1988 Nominated for Small Business Person of the Year Award.
- City Center Partnership of West Palm Beach (DDA Affiliated) Board Member.
- Rotary Club of West Palm Beach.
- Gulfstream Council-Boy Scouts of America – Former member of Executive Board, Endowment Committee, and Investments Committee.
- American Cancer Society - Former member of the Income Development Committee/Making Strides Against Cancer Team Recruitment.
- Northwood University – Former Member of Accounting Advisory Committee.
- Ann Norton Sculpture Gardens - Former Treasurer.
- Leadership Palm Beach County - Class of 1988.
- Northern Palm Beaches Chamber of Commerce - Former member of the Board of Directors and former Treasurer; 1987 Director of the Year; Assisted with Computerized Accounting System.
- Armory School and Visual Arts Center - Former member of the Board of Directors; Assisted with Installing Computerized Accounting System.
- Ballet Florida - Former member of the Advisory Board of Directors; Assisted with installation of Computerized Accounting System.
- Education Foundation of Palm Beach County - Assisted with installation of Computerized Accounting System.
- SunFest of Palm Beach County - Former Treasurer; Assisted with installation of Computerized Accounting System.
- Boy Scouts of America – Former Member of Eagle Scout Recognition Dinner Committee, Gulfstream Council, West Palm Beach, Florida, Former District Finance Chairman for South Florida Council, Miami, Florida, and Former District Finance Chairman and Council Camping Committee for the Circle Ten Council, Dallas, Texas
- Orange Bowl Festival Staging Committee, Miami, Florida - Former member of Executive Board.
- United Way of Palm Beach County, West Palm Beach, Florida - Former Volunteer Executive.
- United Way of Dade County, Florida, March of Dimes, and Junior Achievement - Former Fund Raiser.

Speaker - Society of Financial Service Professionals – 2005 – Tax Update. Various financial seminars for individuals retired or about to retire. Small Business Development Council of West Palm Beach, Florida; Texas Society of Certified Public Accountants Annual Accounting and Auditing Symposium; Florida International University Accounting Students; Internal Auditors Seminar for Deloitte Client's Organizations; Annual Accounting and Auditing Seminar for Deloitte Clients and Prospective Clients; American Society of Women Accountants.



**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM**

**Part I:**

Board Name: Budget Advisory Committee  
[ ] At Large Appointment or [ X ] District Appointment

Term of Appointment: \_\_\_\_\_ years. From \_\_\_\_\_ To \_\_\_\_\_

Seat Requirement: N/A Seat # \_\_\_\_\_  
(Please describe education and/or experience that qualifies the nomination under the seat requirement).

[ ]\*\*Reappointment or [ X ] New Appointment

or [ ] to complete the term of  
due to: [ ] resignation [ ] other  
completion of term to expire on:

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: RICHARD RAMPPELL  
Occupation/Affiliation: CERTIFIED PUBLIC ACCOUNTANT  
Business Name: RAMPPELL & RAMPPELL  
Business Address: 223 SUNSET AVENUE SUITE 200  
City & State: PALM BEACH FL Zip Code: 33480  
Residence Address: \_\_\_\_\_  
City & State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ Business Phone: 561.655.5855  
Fax No.: \_\_\_\_\_ E-Mail Address: richard@rampell.com

**Mailing Address preference:** [ ] Business Address [ ] Residence Other or [ ] Other:

**Minority Identification Code:**

- |                                 |                               |
|---------------------------------|-------------------------------|
| [ ] IF (American Indian Female) | [ ] IM (American Indian Male) |
| [ ] AF (Asian Female)           | [ ] AM (Asian Male)           |
| [ ] BF (Black Female)           | [ ] BM (Black Male)           |
| [ ] HF (Hispanic Female)        | [ ] HM (Hispanic Male)        |
| [ ] WF (White Female)           | [ ] WM (White Male)           |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_  
\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.  
\_\_\_ Number of previously disclosed voting conflicts.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
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**RICHARD RAMPPELL**

**223 Sunset Avenue, Suite 200, Palm Beach, Florida 33480 (561)655-5855 richard@rampell.com**

- EDUCATION:** A.B., Princeton University, 1974 (with honors in Economics)  
M.B.A., the Wharton School, University of Pennsylvania, 1976  
Certificate - Advanced Management Program, Harvard Business School (1996)  
Certificate - Directors' College, University of Delaware (2003)  
Certificate - Corporate Governance Series (Audit Committees) Harvard Business School (2003)
- PROFESSIONAL:** Certified Public Accountant (Florida and New York)  
Chief Executive Officer, Rampell & Rampell, P.A., Certified Public Accountants, a Palm Beach, Florida firm which traces its origins back to 1959  
*Wall Street Journal* - Weekly columnist of "By the Books"  
Former Chief Financial Officer of Burt Reynolds Productions, Inc. and related entities  
Former Staff Accountant, Ernst & Ernst, an international CPA firm
- AWARDS:** Class of 1974, Service Award, Princeton University, awarded to the class member who has given the most service to the class and Princeton University, 1989  
Finalist, Accounting Division, Up and Comers Award, South Florida Business Journal, 1989 and 1988  
Finalist, Rhodes Scholarship, 1974  
Finalist, Chamber of Commerce Businessperson of the Year, 1991  
Leadership Award, *South Florida Magazine*, for contribution to education
- PROFESSIONAL SERVICE:** Past President, Palm Beach Tax Institute  
Past President, East Coast Chapter, Florida Institute of CPAs  
Member, American Institute of CPAs and Florida Institute of CPAs  
Appointed Member, Florida Bar Grievance Committee (1989-1992)  
Author of various articles on accounting and tax matters  
Adjunct Instructor, Palm Beach Community College Division of Continuing Education  
Lecturer, Palm Beach Tax Institute and Palm Beach County Bar Association  
Co-author of *Tax Aspects of Divorce in Florida*, published by National Business Institute, Inc., 1996 and 1995 editions  
Director, RailAmerica, Inc., a NYSE company (Member of the Executive and Compensation Committees and Chairman of the Audit Committee)  
KPMG Audit Committee Institute - Panelist
- COMMUNITY SERVICE:** School Board of Palm Beach County - Vice Chair - Audit Committee  
Secretary, Palm Beach Chamber of Commerce (1983-1997)  
Founding Treasurer, Home Safe of Palm Beach County, Inc.  
National Director, Anti-Defamation League and Member of Legal Affairs Committee (1990-1999)  
Teacher, Junior Achievement Program, Project Business and Applied Economics  
Member and Director, Economic Council of Palm Beach County  
Member, Junior Achievement Board of Directors (1986-1999)  
Member, Jewish Federation of Palm Beach County, Board of Directors (1993-1998)  
Leadership Florida and Leadership Palm Beach County - Alumnus  
Leadership Palm Beach County Board of Directors (1988-1989)  
Treasurer for numerous political candidates  
Past President, Theatre Club of the Palm Beaches (Lois Pope Theatre, now Florida Stage)  
Past President, Gulfstream Goodwill Industries  
Past President, Princeton Alumni Association  
Chairman, Annual Giving, Princeton University, Class of '74  
Past Treasurer, Palm Beach Rotary  
Past Treasurer, Palm Beach Opera  
Sponsor, WXEL Public Radio Program *Morning Edition*  
National Public Radio Foundation - Trustee and Audit Committee member
- PERSONAL DATA:** Married to Ellen Rampell, CPA  
Two children, ages 25 and 21  
Former state and nationally ranked tennis player  
Lifelong resident of Palm Beach County