

Agenda Item #: 6E-1

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

Time
Certain 9:30 AM

AGENDA ITEM SUMMARY

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Meeting Date: March 13, 2007

()	Consent	(X)	Regular
()	Ordinance	()	Public Hearing

Department

Submitted By: Human Resources

Submitted For: Human Resources

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I. EXECUTIVE BRIEF

Motion and Title: **Staff recommends motion to adopt:** Presentation of annual Service Awards to two hundred ninety-six (296) County employees with 20, 25, 30 and 35 years of service.

Summary: This is Palm Beach County's 41st Annual Service Awards Ceremony to honor County employees for their dedicated service. (Countywide) (MC).

Background and Justification: County policy PPM # CW-P-018 provides for Palm Beach County employees with 20 or more years of service to be recognized by the Board. The attached list indicates the employees scheduled to receive awards and the Departments for which they work.

Attachments:

1. CW-P-018
2. List of employees receiving awards

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Recommended by: *Janis Brunell* 2/5/07
Department Director Date

Approved by: *Paula...* 2/27/07
Assistant County Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2007	2008	2009	2010	2011
Capital Expenditures					
Operating Costs	\$75,000				
External Revenues					
Program Income (County)					
In-Kind Match (County)					
	\$75,000				
NET FISCAL IMPACT					
# ADDITIONAL FTE POSITIONS (Cumulative)					

Is Item Included In Current Budget? Yes X No

Budget Account No: Fund 0001 Dept 340 Unit 3100 Object 4801

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Human Resources has budgeted funds to cover these expenses.

C. Department Fiscal Review:

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

 2-7-07
 OFMB
 am
 2-7-7
 2-6-07

 2/8/07
 Contract Development & Control

B. Approved as to Form and Legal Sufficiency:


Assistant County Attorney

C. Other Department Review:

Department Director

With increasing years of service, the value and variety of the award options available to employees shall increase.

The Employee Relations & Personnel Department shall be responsible for informing employees of their choices and for coordinating the purchase and distribution of awards.

Departments will present awards to employees with five and ten years of service. Employees with fifteen years of service or more will receive their awards from the Board of County Commissioners.

ROBERT WEISMAN
COUNTY ADMINISTRATOR

Supersession History:

1. A.O. 7-18, dated 8/1/85
2. PPM# CW-P-018, issued 7/1/88

TO: ALL COUNTY PERSONNEL
FROM: ROBERT WEISMAN
COUNTY ADMINISTRATOR
PREPARED BY: EMPLOYEE RELATIONS & PERSONNEL DEPARTMENT
SUBJECT: SERVICE AWARDS PROGRAM
PPM #: CW-P-018

ISSUE DATE
July 1, 1988

EFFECTIVE DATE
June 1, 1993

PURPOSE:

To establish guidelines for awarding employees on the basis of service to the County.

POLICY:

It is the policy of the Board of County Commissioners to recognize employees for length of service and grant them awards for such service on an incremental basis. At the discretion of the County Administrator other special awards may also be given for unique or long-term service on retirement or resignation.

The Service Awards Program will be administered by the Employee Relations & Personnel Department and will be funded each fiscal year in that Department's budget as a general fund line item.

Service awards lost by employees will not be replaced. However, in circumstances whereby the award is determined to be defective, a damaged award may be replaced.

PROCEDURE:

The Service Awards Program provides for awards after five years of continuous service and at five year intervals thereafter.

Awards shall consist of emblematic pins, jewelry and gift items such as pens and desk accessories. These shall be of uniform design.

**2006 Service Award Ceremony
March 13, 2007 (Tuesday) 9:30 a.m.**

Service Award Recipients 20 Years

Airports

- 01 Louis Quinones

Community Services

- 02 Diane B. Duval
03 Sharon A. Leighton
04 Maria R. Lopez
05 David M. Rafaidus
06 Franchesca Seymore
07 Deborah D. Slydell
08 Michele D. Troy
09 Bernice B. Wesley

Cooperative Extension Services

- 10 Maria Kelly
11 Olga M. Suarez

Service Award Recipients 20 Years (cont'd.)

County Administration

- 12 Patricia A. Hindle
- 13 Tonya D. Johnson
- 14 Catherine M. Stewart

County Attorney

- 15 Denise M. Nieman

County Commission

- 16 Shirley Meeks

Engineering & Public Works

- 17 Tommie C. Anderson Jr.
- 18 Stephen J. Bohovsky
- 19 Vincent J. Capocchetta
- 20 Allan A. Ennis
- 21 William D. Earnest Jr.
- 22 Omelio A. Fernandez
- 23 Robert A. Hendrickson
- 24 Mary A. Hochdorfer

Service Award Recipients 20 Years (cont'd.)

Engineering & Public Works (cont'd.)

- 25 Robert R. Lanier
- 26 Ada L. Mason
- 27 Tanya N. McConnell
- 28 Patrick E. McLaughlin
- 29 Robert J. Patane
- 30 Jean Pezzano
- 31 Kelly J. Rajala
- 32 Linda D. Ray
- 33 Harold E. Reed
- 34 Sean R. Reilly
- 35 Mario Rivero
- 36 Stephen J. Sedilo
- 37 Joseph M. Totino
- 38 Stephen J. Warters
- 39 Roger B. Willets

Environmental Resources Management

- 40 Edward H. Bradford
- 41 Alfred N. Jerido
- 42 Elizabeth D. Purvis
- 43 John T. Raymundo

Service Award Recipients 20 Years (cont'd.)

Equal Opportunity

44 Jacqueline Cooper

Facilities Development & Operations

45 Peter K. Banting
46 Sherrie M. Bates
47 Gary G. Boyce
48 Mario G. Doran
49 James P. Duran
50 Thomas N. Genovese
51 Gary H. Kus
52 Anthony A. Longo
53 Anthony C. Malizia
54 Anil G. Patel
55 Charles S. Reed
56 Larry Schaner
57 Edward E. Stewart
58 Chauncey L. Taylor
59 Bennie L. Thomas Jr.
60 Barbara J. Wheeler

Service Award Recipients 20 Years (cont'd.)

Financial Management & Budget Department

- 61 Gerald L. Kolb
- 62 Deanna M. MacDonald
- 63 Glenn E. Meeder Jr.

Fire Rescue

- 64 Michael R. Arena
- 65 Roger D. Batten
- 66 Scott A. Berger
- 67 David D. Bieri
- 68 Harold E. Brown
- 69 David Ciccioli Jr.
- 70 Bruce H. Clark
- 71 Alfredo Cusell
- 72 Thomas M. D'Angelo
- 73 Ellen F. Delai
- 74 Kenneth S. Donechie
- 75 William T. Durgee
- 76 John W. Fischer
- 77 John S. Flaherty
- 78 Sindie D. Grimes
- 79 Susan T. Hall
- 80 John J. Harse
- 81 Robert G. Hatch
- 82 Jamie D. Hess

Service Award Recipients 20 Years (cont'd.)

Fire Rescue (cont'd.)

83	Judith A. Jensen
84	Timothy M. Kilcoyne
85	Walter J. Lenhart
86	Michael Leskow
87	Bryan Lyerly
88	Joseph P. McGrane
89	Darlene A. Miller
90	Brad D. Ouellette
91	James E. Pardo
92	Gerri L. Penney
93	Javier G. Perez
94	Gregory L. Roberson
95	Alfred H. Schroeder III
96	James B. Servidio
97	Charles M. Shinn
98	Ruth E. Simonson
99	Michael C. Slattery
100	Gary F. Sprague
101	John T. Stephens
102	Robin S. Straher
103	Bruce W. Taylor
104	Jeffrey D. Teems
105	Christopher D. Thomas
106	Susan M. Ulen
107	Oscar J. Wiltse

Service Award Recipients 20 Years (cont'd.)

Information Systems Services

- 108 Robert M. Butler
- 109 Philip M. Davidson
- 110 Dale J. Fargo
- 111 Linda Gannon
- 112 Denise L. Guillium
- 113 Julana C. Hanley
- 114 Irene C. Manning
- 115 James J. Ribacchi
- 116 Cesar Romagosa
- 117 Jeanne P. Rutstein
- 118 Pedro T. Vilorio
- 119 Candace L. Wolff

Library

- 120 Donna J. Anderson
- 121 Suzanne B. Busch
- 122 Phyllis J. Lilley
- 123 Carthia L. McClendon
- 124 Patricia A. McDavitt
- 125 Karen B. Williams

Service Award Recipients 20 Years (cont'd.)

Parks & Recreation

- 126 Charles E. Brown
- 127 Christopher D. Buchanan
- 128 Frank L. Cowper
- 129 James A. Jones
- 130 Jane E. Lintner
- 131 Kenneth A. Machiela
- 132 Perry D. Major
- 133 Louis Meindersma
- 134 Nathan E. Nevid
- 135 Jeffrey D. Pardee
- 136 Jose L. Perez
- 137 John E. Ramsey
- 138 Michael C. Thomas
- 139 Joseph L. Urbanovich
- 140 Dennis R. Ward

Planning, Zoning & Building

- 141 Robert G. Boyer
- 142 Bradford C. Brown
- 143 Ralph W. Catanese
- 144 Anne M. Cowan
- 145 Sylvia C. Doby
- 146 Bruce R. Hilker
- 147 Joseph Kajak

Service Award Recipients 20 Years (cont'd.)

Planning, Zoning & Building (cont'd.)

- 148 Jon P. MacGillis
- 149 Sharon M. Matthes
- 150 Carrie A. Rechenmacher
- 151 Rodney S. Swonger

Public Safety

- 152 Julie E. Collins
- 153 Marguerite L. Keegan
- 154 Brenda W. Krayner
- 155 Steffania J. Piekielek
- 156 Sheila S. Wurm

Purchasing

- 157 Scott A. Martin
- 158 Phillip T. Ridolfo
- 159 Grantley Riley
- 160 Monique R. Williams

Service Award Recipients 20 Years (cont'd.)

Risk Management

161 Carol L. McCann

Water Utilities

162 James E. Anderson
163 Cynthia M. Beaudreau
164 Patricia A. Brock
165 Thomas G. Bush
166 Frank Capocchetta
167 Charles W. Davis
168 James K. Frey
169 Edward R. Jensen
170 Johnny Johnson
171 Ronald J. Johnston
172 William R. Kramer
173 Lee E. Lemos
174 Orville M. Ocampo
175 Judy D. Provence
176 Michael L. Saint-John
177 Gail B. Sansbury
178 Danny C. Thorpe
179 Nicholas H. Valley
180 Thomas H. Wachtel
181 Virginia A. Williams

Service Award Recipients 25 Years

Airports

- 01 Andres A. Perez
- 02 Lisa E. De La Rionda

Community Services

- 03 Arlene B. Camel
- 04 Rosie M. Coleman
- 05 Deaborah J. Fanfan
- 06 Betty J. Francois
- 07 Theresa T. Police
- 08 Marta G. Priede
- 09 Rose M. Raye-Pierce
- 10 Barbara Williams Cox

Engineering & Public Works

- 11 Tristram T. Coffin Jr.
- 12 Joseph F. Griffiths
- 13 Norman J. Howard III
- 14 Glenn W. Mark

Service Award Recipients 25 Years (cont'd.)

Facilities Development & Operations

- 15 Stephen F. Bickhardt
- 16 Wintali L. Coleman
- 17 Ronald N. Finney
- 18 Dung P. Nguyen
- 19 Hubert E. Pendleton
- 20 John J. Snyder
- 21 Richard Wang

Fire Rescue

- 22 Joseph V. Bartlett III
- 23 William C. Bayer Jr.
- 24 John C. Boike
- 25 Patrick G. Bywater
- 26 Keith D. Campbell
- 27 Richard M. Christian
- 28 Kenneth D. Cole
- 29 David A. Draper
- 30 Robert J. Eastberg
- 31 Steen H. Eriksson
- 32 Lawrence Esteban
- 33 Charles G. Gardner Jr.
- 34 Thomas M. George
- 35 Wayne Gordon
- 36 Douglas K. Guthrie
- 37 Douglas J. Hansen

Service Award Recipients 25 Years (cont'd)

Fire Rescue (cont'd.)

- 38 David A. Hartig
- 39 Brent A. Henderson
- 40 David C. Hoover
- 41 Marvin L. Joyner
- 42 Donald D. Keltner
- 43 John C. Laramie
- 44 Robert T. Lichty
- 45 Richard P. Lounsbury
- 46 George W. Morris
- 47 Edward D. Moser
- 48 Richard E. Oregero
- 49 Kris L. Phillips
- 50 John P. Przybylek
- 51 Richard B. Queller
- 52 Stephen R. Rice
- 53 Joseph A. Romano
- 54 Randall K. Sheppard
- 55 Michael C. Smith
- 56 Mitchell T. Smith
- 57 Cynthia M. Steinhoff
- 58 Rodney K. Stevens
- 59 John P. Sweat
- 60 Douglas B. Watson
- 61 Mike T. Wells
- 62 Thomas M. Wenham
- 63 Gary J. Yager

Service Award Recipients 25 Years (cont'd)

Housing & Community Development

64 Laverne Hogan

Library

65 Sheila F. Foley

Parks & Recreation

66 Carolyn J. Bryk
67 Maynard L. Clark
68 Sherry L. Cleaves
69 Isiah Corbett
70 Paul R. Duche
71 Jon B. Herrick
72 Freddie Lee
73 Kristina B. Leone
74 Johnny Lopez

Planning, Zoning & Building

75 Richard E. Gathright Jr.
76 Joel P. Stephenson
77 Gail L. Vorpagel

Service Award Recipients 25 Years (cont'd)

Public Affairs

78 Jeanne E. Peterson

Public Safety

79 Alice L. Geiger
80 Deborah A. Tietboehl

Purchasing

81 Maryann E. McGee
82 Kenneth N. Smith
83 Lidia C. Sotillo

Water Utilities

84 Joseph F. Barcia
85 Gilberto Franco
86 Fredrick F. Furman
87 Terrence P. Pereira
88 Russel J. Shaske
89 Donald S. Stiles

Service Award Recipients 30 Years

Cooperative Extension Services

01 Nancy L. Renz

Community Services

02 Sylvina Carter

03 Carolyn James

04 Eleanor M. Jones

05 Sabrina D. Mitchell

County Administration

06 Cynthia S. Verner

Engineering & Public Works

07 Randy P. Ammann

08 Dennis Jerale Furney

09 Gary L. Hill

10 Ira G. Jenkins

11 Gary W. Laird

12 Signe H. Miller

Service Award Recipients 30 Years (cont'd.)

Facilities Development & Operations

- 13 Philip E. Locker

Fire Rescue

- 14 Edward A. Devries
15 Christopher T. Howes
16 Richard J. Love Jr.
17 Thomas B. Phillips
18 Joanne Testa

Library

- 19 Gail F. Peterson

Parks & Recreation

- 20 Richard Luisi

Service Award Recipients 30 Years (cont'd.)

Public Affairs

21 Gloria L. Calhoun

Public Safety

22 Paul W. Milelli

23 Jacqueline D. Taylor

Risk Management

24 Mary E. Fearon

Service Award Recipients 35 Years

Information Systems Services

01 Melvin F. Shaffer

Court Administration

02 Phil R. Smith