Agenda Item #: 4B

### PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

#### AGENDA ITEM SUMMARY

Meeting Date: December	18, 2007	[]	Consent Workshop	[ ] [X]	Regular Public Hearing				
Department: Submitted By: Submitted For:	The County Office of Ed	e!	ney's Office pportunity		•				
I. EXECUTIVE BRIEF									
Motion and Title: Staff recommends motion to adopt: an Ordinance of the Board of County Commissioners of Palm Beach County, Florida, amending Ordinance No. 90-1 as amended by Ordinance No. 95-42 and Ordinance No. 96-23, as codified in Sections 15-36 through 15-64 of the Palm Beach County Code, the "Palm Beach County ordinance for equal opportunity to housing and places of public accommodation"; providing for definitions; providing for additional protected class; providing for meetings of the Fair Housing Board; providing for the repeal of laws in conflict; providing for severability; providing for inclusion in the Code of Laws and Ordinances; and providing for an effective date.									
<b>Summary:</b> On November 20, 2007, the Board of County Commissioners held preliminary reading of this ordinance and authorized advertising for public hearing. This ordinance will add an additional protected class to the equal opportunity to housing and places of public accommodation ordinance, correct references to individuals with disabilities and provide for regular meetings of the Fair Housing Board. Countywide (TKF)									
<b>Background and Policy Issues:</b> The Board of County Commissioners enacted Ordinance 90-1, as amended, which provided for equal opportunity to housing and places of public accommodation. On October 2, 2007, the Board of County Commissioners directed staff to add an additional protected class of gender identity or expression.									
Attachments:									
1. Proposed Ordinand	ce								
Approved By:	CountyAtt	orney	lman		11 21 07 Date				

#### II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fisc	al Impact:				
Fiscal Years	2008	2009	2010	2011	2012
Capital Expenditures Operating Costs External Revenues Program Income (County) In-Kind Match (County)	-0- -0- -0- -0-	-0 - -0 - - 0 - - 0- - 0-	-0- -0- -0- -0- -0-	-0-	<u>-0 -</u> <u>-0 -</u>
NET FISCAL IMPACT  # ADDITIONAL FTE POSITIONS (Cumulative)					
Is Item Included In Current Bu	dget? Ye	 es	 No		
Budget Account No.: Fund		<del></del>	ent	(	Jnit
B. Recommended Sources	of Funds/	Summary o	of Fiscal	Impact:	
C. Departmental Fiscal Re	view:			and a common of the common of	
A. OFMB Fiscal and/or Co		and Contro		nents:	
B. Legal Sufficiency:	A Calzalar	of con	tract De	Jow ev and Co	ontrol
Assistant County Attor	12ds				
C. Other Department Revie	:w:				
Department Direc	tor				
This summary is not to	be used as	a basis fo	r payme	nt.	

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#### **ORDINANCE NO. 2007 -**

ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, AMENDING ORDINANCE NO. 90-1 AS AMENDED BY ORDINANCE NO. 95-42 AND ORDINANCE NO. 96-23, AS CODIFIED IN SECTIONS 15-36 THROUGH 15-64 OF THE PALM BEACH COUNTY CODE, "THE PALM BEACH COUNTY ORDINANCE FOR EQUAL OPPORTUNITY TO HOUSING AND **PLACES** ACCOMMODATION;" PROVIDING FOR DEFINITIONS; PROVIDING FOR ADDITIONAL PROTECTED CLASS; PROVIDING FOR MEETINGS OF THE FAIR HOUSING BOARD; PROVIDING FOR THE REPEAL OF LAWS IN CONFLICT: **PROVIDING** FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE OF LAWS PROVIDING ORDINANCES; AND FOR AN EFFECTIVE DATE.

WHEREAS, it is the public policy of the United States of America to provide for fair housing and access to public accommodations throughout the United States and the policy of Palm Beach County, Florida, to also so provide; and

WHEREAS, discrimination in housing and in places of public accommodation deprives individuals of their basic right to associate, causes friction among groups in society, and adversely affects the public health, safety, and welfare; and

WHEREAS, the Board of County Commissioners enacted Ordinance No. 90-1, as amended by Ordinance 95-42 and 96-23, which provided for equal opportunity to housing and places of public accommodation; and

WHEREAS, the Board of County Commissioners wishes to further amend such ordinance in order to add an additional protected class.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, that Palm Beach County Ordinance No. 90-1, as amended by Ordinance 95-42 and Ordinance 96-23, as codified in Section 15-36 through 15-64 of the Palm Beach County Code be and hereby is amended as follows:

SECTION I. PURPOSE - ADDITIONAL PROTECTED CLASS: Sections 15-36 of the Palm Beach County Code shall be amended as follows:

It is hereby declared to be the policy of the board of county commissioners in the exercise of its police power for the public safety, public health, and general welfare to assure, within constitutional limitations, equal opportunity to all persons to live in available housing facilities regardless of race, sex, color, religion, national origin,

handicap, disability, familial status, sexual orientation, age, marital status, or gender identity or expression, and, to that end, to prohibit discrimination in housing by any person. It is also hereby declared to be the policy of the board of county commissioners in the exercise of its police power for public safety, public health and general welfare to assure, within constitutional limitations, equal opportunity to all persons, regardless of race, sex, color, religion, national origin, handicap—disability, familial status, sexual orientation, age, er-marital status or gender identity or expression, to participate in the full and equal enjoyment of the goods, services, facilities, privileges, advantages and accommodations of a place of public accommodation.

# SECTION 2. OBJECTIVES OF THE BOARD – ADDITIONAL PROTECTED CLASS: Section 15-42(1) of the Palm Beach County Code shall be amended to read as follows:

(1) To promote and encourage fair treatment and equal opportunity in housing and public accommodation for all persons regardless of race, sex, color, religion, national origin, handicap—disability, familial status, sexual orientation, age, or—marital status, or gender identity or expression, to promote and encourage mutual understanding and respect among such persons and to endeavor to eliminate discrimination in housing and public accommodation against and antagonism between such persons;

# <u>SECTION 3. POWERS AND DUTIES OF THE BOARD - ADDITIONAL</u> <u>PROTECTED CLASS:</u> Section 15-43(1) (a-b) of the Palm Beach County Code is amended to read as follows:

- (1) To refer or accept referral of complaints when appropriate and to cause, through the office of equal opportunity, investigations of:
  - a. Tension or prejudice in relation to all housing and public accommodation matters involving race, sex, color, religion, national origin, handicap disability, familial status, sexual orientation, age, or marital status, or gender identity or expression.
  - Discrimination against any person by any person with regard to housing and public accommodation matters on the basis of race, sex, color, religion, national origin, handicap, disability, familial

status, sexual orientation, age, er-marital status, or gender identity or expression.

# SECTION 4. POWERS AND DUTIES OF THE DIRECTOR – ADDITIONAL PROTECTED CLASS: Section 15-44(1) (a-b) of the Palm Beach County Code is hereby amended to read as follows:

The powers and duties of the director and/or the director's designee shall be:

- a. Tension or prejudice in relation to all housing and public accommodation matters involving race, sex, color, religion, national origin, handicap, disability familial status, sexual orientation, age, er-marital status, or gender identity or expression.
- b. Discrimination against any person by any person with regard to housing and public accommodation matters on the basis of race, sex, color, religion, national origin, handicap disability, familial status, sexual orientation, age, or-marital status, or gender identity or expression.

In conducting an investigation the director and/or the director's designee shall have access at all reasonable times to premises, records, documents, individuals, and other evidence or possible sources of evidence and may examine, record the testimony or statements of such persons as are reasonably necessary for the furtherance of the investigation providing that the director and/or the director's designee complies with the provisions of the federal and state constitutions relating to unreasonable searches and seizures.

# SECTION 5. UNLAWFUL DISCRIMATORY PRACTICE IN PUBLIC ACCOMMODATION - ADDITIONAL PROTECTED CLASS: Section 15-57 of the Palm Beach County Code shall be amended to read as follows:

It shall be an unlawful discriminatory practice for any person, being the owner, lessee, proprietor, manager, superintendent, agent or employee of any place of public accommodation, resort or amusement, because of the race, sex, color religion, national origin, handicap disability, familial status, sexual orientation, age, ermarital status or gender identity or expression of any person directly or indirectly to refuse, withhold from or deny to such person any of the accommodations, advantages, facilities or privileges

thereof that are afforded the other customers, directly or indirectly, to publish, circulate, issue, display, post or mail any written or printed communication, notice or advertisement, to the effect that any of the accommodations, advantages, facilities and privileges of any such place shall be refused, withheld from or denied to any person on account of race, sex, color, religion, national origin handicap-disability, familial status, sexual orientation, age, er-marital status or gender identity or expression or that the patronage of any person belonging to any particular race, sex, color religion, national origin, handicap-disability, familial status, sexual orientation, age, er-marital status or gender identity or expression is unwelcome, objectionable or not acceptable, desired or solicited.

## <u>SECTION 6. DISCRIMINATORY HOUSING PRACTICES – ADDITIONAL</u> <u>PROTECTED CLASSES:</u> Section 15-58 (1-10) is hereby amended to read as follows:

Except as provided in section 15-62 hereof, it shall be an unlawful discriminatory housing practice:

- (1) To refuse to sell or rent after the making of a bona fide offer, or to refuse to negotiate for the sale or rental of, or otherwise make unavailable or deny, a dwelling to any person because of race, sex, color, religion, national origin, handicap disability, familial status, sexual orientation, age, or marital status or gender identity or expression.
- (2) To discriminate against any person in the terms, conditions or privileges of sale or rental of a dwelling, or in the provisions of services or facilities in connection therewith, because of race, sex, color, religion, national origin, handicap—disability, familial status, sexual orientation, age, er—marital status, or gender identity or expression.
- (3) To make, print or publish, or cause to be made, printed or published, any notice, statement or advertisement, with respect to the sale or rental of dwelling that indicates any preference, limitation or discrimination based on race, sex, color, religion, national origin, handicap—disability, familial status, sexual orientation, age, er—marital status or gender identity or expression or an intention to make any such preference, limitation or discrimination.

- (4) To place or display any other device either purporting to offer for sale, leasing assignment, transfer or other disposition or tending to lead to the belief that a bona fide offer is being made to sell, lease, assign, transfer or otherwise dispose of any housing that is not in fact available or offered for sale, lease, assignment, transfer or other disposition based on race, sex, color, religion, national origin handicap—disability, familial status, sexual orientation, age, er-marital status or gender identity or expression.
- origin, handicap disability, familial status, sexual orientation, age, or marital status or gender identity or expression that any dwelling is not available for inspection, sale or rental when such dwelling is in fact so available.
- (6) To induce or attempt to induce any person to transfer an interest in any housing by representations regarding the existence or potential proximity of real property owned, used or occupied by any person of any particular race, sex, color, religion, national origin handicap disability, familial status, sexual orientation, age, or marital status or gender identity or expression.
- (7) To promote, induce, influence or attempt to promote, induce or influence by the use of postcards, letters, circulars, telephone, visitation or any other means directly or indirectly, a property owner, occupant or tenant to list for sale, sell, remove from, lease, assign, transfer or otherwise dispose of any housing by referring as a part of a process or pattern of inciting neighborhood unrest, community tension, or fear of racial, sexual, color, religious, nationality handicap—disability, familial status, sexual orientation, age, er—marital status or gender identity or expression change in any street, block, neighborhood or any other area due to the race, sex, color, religion, national origin handicap—disability, familial status, sexual orientation, age, er-marital status or gender identity or expression of actual or anticipated neighbors, tenants or prospective buyers of any housing.
- (8) To cause to be made any untrue or intentionally misleading statement, advertise or in any other manner attempt as part of a process or pattern of

inciting neighborhood unrest, community tension or fear of racial, sexual color religious nationality, handicap—disability, familial status, sexual orientation, age, er-marital status or gender identity or expression change in any street, block, neighborhood, or any other area, to obtain a listing of housing for sale, rental assignment transfer or other disposition, where such statement, advertising or other representation is false or materially misleading or where there is insufficient basis to judge its truth or falsity to warrant making the statement, or to make any other such material misrepresentation in order to obtain such listing, sale, removal from, lease, assignment, transfer or other disposition of said housing.

- (9) To make, as part of a process or pattern of discouraging the purchase, rental, occupancy or other use of any housing in a particular block or neighborhood area, any representation to a person known to be a prospective purchaser that such block, neighborhood or area may undergo, is undergoing or had undergone a change with respect to racial, sexual, color, religious, nationality, handicap—disability, familial status, sexual orientation, age, er-marital status or gender identity or expression composition of such neighborhood, block or area.
- (10) To place or display any device or to indicate by use of postcards, letters, circulars, telephone, visitation or any other means, directly or indirectly, either purporting to offer for sale, rental leasing, assignment, transfer or other disposition, or tending to lead to the belief that a bona fide offer is being made to sell, lease, assign, transfer or otherwise dispose of any housing that is not in fact available or offered for sale, lease, assignment, transfer, rental or other disposition based on race, sex, color, religion, national origin, handicap-disability, familial status, sexual orientation, age, or-marital status or gender identity or expression.

<u>SECTION 7. DISCRIMINATION IN THE FINANCING OF HOUSING</u>

<u>ADDITIONAL PROTECTED CLASS:</u> Section 15.59 of the Palm Beach county Code shall be amended to read as follows:

It shall be an unlawful discriminatory housing practice of any bank, building and

loan association, insurance company or other corporation,, association, firm or enterprise whose business consists in whole or in part in the making of commercial real estate loans, to deny a loan or other financial assistance to any person applying therefore for the purpose of purchasing, constructing, improving, repairing or maintaining a dwelling or to discriminate against him/her in the fixing of the amount, interest rate, duration, or other terms or conditions as such loan or other financial assistance, because of the race, sex, color, religion, national origin, handicap-disability, familial status, sexual orientation, age, or-marital status or gender identity or expression of such person or any person associated with him/her in connection with such loan or other financial assistance, or the purposes of such loan or other financial assistance of the present or prospective owners, lessees, tenants or occupants, of the dwelling or dwellings in relation to which such loan or other financial assistance is to be made or given; provided, that nothing contained in this section shall impair the scope of effectiveness of the exceptions set forth in section 15-62.

<u>SECTION 8. DISCRIMINATION IN THE PROVISION OF BROKERAGE</u>

<u>SERVICES – ADDITIONAL PROTECTED CLASS:</u> Section 15-60 of the Palm Beach

County Code is amended to read as follows:

It shall be an unlawful discriminatory housing practice to deny any person who is otherwise professionally qualified by state law, and subject to the rules and regulations of the Florida Real Estate Commission, provided the local board of realtors does not discriminate in its membership policies on the basis of race, sex, color, religion, national origin, handicap—disability, familial status, sexual orientation, age, er—marital status or gender identity or expression, access to or membership or participation in any multiple listing service, real estate brokers' organization or other service, organization or facility relating to the business of selling or renting dwellings, or to discriminate against any person in the terms or conditions of such access, membership or participation, on account of race, sex, color, religion, national origin handicap—disability, familial status, sexual orientation, age, er—marital status or gender identity or expression.

SECTION 9. DISCRIMINATION – IN RESIDENTIAL REAL ESTATE RELATED

TRANSACTIONS – ADDITIONAL PROTECTED CLASS: Sections 15-61 of the Palm

Beach County Code is hereby amended to read as follows:

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It shall be an unlawful discriminatory housing practice for any person or other entity whose business includes engaging in residential real estate related transactions to discriminate against any person in making available such a transaction, or in the terms or conditions of such a transaction because of race, sex, color, religion, national origin, handicap disability, familial status, sexual orientation, age, or marital status or gender identity or expression.

#### SECTION 10. LIMITATIONS AND EXCEPTIONS - HOUSING PRACTICES -ADDITIONAL PROTECTED CLASS: Section 15-62 (a) of the Palm Beach County Code is amended to read as follows:

(a) The prohibitions set forth in sections 15-57 through 15-80 shall not apply to a religious organization, association or society, or any nonprofit institution or organization operated, supervised or controlled by or in conjunction with a religious organization, association or society, from limiting the sale, rental or occupancy of dwellings which it owns or operates for other than commercial purposes to persons of the same religion, or from giving preference to such persons, unless membership in such religion is restricted on account of race, sex, color, national origin, handicap disability, familial status, sexual orientation, age, or-marital status or gender identity or expression.

SECTION II. DISABILITY: Section 15-37(10) of the Palm Beach County Code shall be amended to read as follows:

Handicap Disability means with respect to a person.

- a. Has a physical or mental impairment which substantially limits one (1) or more major life activities.
  - b. Has a record of such an impairment; or
  - c. Is regarded as having such impairment.
- d. "Handicap" "Disability" does not include current illegal use or addiction to a controlled substance (as defined in Section 102 of the Controlled Substance Act (21U.S.C.802)).
- e. As used throughout this article, prohibitions against discrimination on the basis of handicap disability includes handicaps disabilities of the buyer or renter, or of a person residing in or intending to reside in that dwelling after it is sold, rented, or made

available, or of any person associated with the buyer or renter.

SECTION 12. PERSONS WITH DISABILITY: Section 15-58(11-13) of the Palm Beach County Code shall be amended to read as follows:

- (1) To refuse to permit, at the expense of a handicapped-person with a disability, reasonable modifications of existing premises occupied or to be occupied by such person if such modifications may be necessary to afford such person full enjoyment of the premises, except that, in the case of a rental, the landlord may, where it is reasonable to do so, condition permission for a modification on the renter agreeing to restore the interior of the premises to the condition that existed before the modification, reasonable wear and tear excepted. The landlord may not increase for handicapped persons with disabilities any customarily required security deposit. However, where it is necessary in order to ensure with reasonable certainty that funds will be available to pay for the restorations at the end of the tenancy, the landlord may negotiate, as part of a restoration agreement, a provision requiring that the tenant pay into an interest-bearing escrow account, over a reasonable period, a reasonable amount of money not to exceed the cost of the restorations. The interest in any such account shall accrue to the benefit of the tenant.
- (12) To refuse to make reasonable accommodations in rules, policies, practices or services, when such accommodations may be necessary to afford a handicapped person with a disability equal opportunity to use and enjoy a dwelling.
- (13) To fail to design and construct multifamily dwellings for first occupancy after March 13, 1991, in such a manner that:
  - a. The public use and common use portions of such dwellings are readily accessible to and usable by persons with a disability.
  - All the doors designed to allow passage into and within all premises
    within such dwellings are sufficiently wide to allow passage by
    handicapped persons in with disabilities who utilize wheelchairs;
    and
  - c. All premises within such dwellings contain the following features of adoptive design: Building entrances on an accessible route, an accessible route into and through the dwelling; light switches,

electrical outlets, thermostats, and other environmental controls in accessible locations, reinforcements in bathroom walls to allow later installation of grab bars; and usable kitchen and bathrooms such that an individual in who utilizes a wheelchair can maneuver about the space;

d. Compliance with the appropriate requirements of the American National Standards Institute for buildings and facilities providing accessibility and usability for persons with physical disabilities physically handicapped people, commonly cited as ANSI. A 117.1-1986, Suffices to satisfy the requirements of paragraph 13(d).

**SECTION 13. DEFINITION OF GENDER IDENTITY OR EXPRESSION:** Section 15-37(18) is added to the Palm Beach County Code and shall read as follows:

Gender Identity or Expression means a gender-related identity, appearance, expression or behavior of an individual, regardless of the individual's assigned sex at birth.

**SECTION 14. BOARD MEETING:** Section 15-41 of the Palm Beach County Code is amended to read as follows:

Administrative Hearings. Notice of the time and place of the meeting shall be given to all board members and all parties scheduled to be heard, and shall be made public. The chairperson may call an unscheduled meeting. Upon not less than twenty-four (24) hours' notice, and meetings may also be called by the director upon the request of three (3) members of the board. The County Administrator shall provide such staff as may reasonably be required in his/her discretion to assist the board in the performance of its duties. The County Administrator shall provide a regular meeting place for the board.

SECTION 15. REPEAL OF LAWS IN CONFLICT: All local laws and ordinances applying to the unincorporated area of Palm Beach County, Florida in conflict with any provisions of this ordinance are hereby repealed.

<u>SECTION 16. SEVERABILITY:</u> If any section, paragraph, sentence, clause, phrase, or word of this ordinance is for any reason held by a court to be unconstitutional, inoperative, or void, such holding shall not affect the remainder of this

ordinance. 1 SECTION 17. INCLUSION IN THE CODE OF LAWS AND ORDINANCES: 2 The provisions of this ordinance shall become and be made a part of the Code of Laws 3 and Ordinances of Palm Beach County, Florida. The sections of this ordinance may be 4 renumbered or relettered to accomplish such, and the word "ordinance" may be 5 6 changed to "section", "article", or other appropriate word. **SECTION 18. EFFECTIVE DATE:** The provisions of this ordinance shall 7 8 become effective upon filing with the Department of State. APPROVED AND ADOPTED by the Board of County Commissioners of Palm 9 10 Beach County, Florida, on this the \_\_\_\_\_ day of \_\_\_\_\_\_, 2007. 11 12 SHARON R. BOCK, 13 PALM BEACH COUNTY, FLORIDA, BY ITS CLERK & COMPTROLLER **BOARD OF COUNTY COMMISSIONERS** 14 PALM BEACH COUNTY 15 16 17 By:\_ 18 **Deputy Clerk** Addie L. Greene, Chairperson 19 20 21 APPROVED AS TO FORM AND 22 LEGAL SUFFICIENCY 23 24 25 26 27 County Attorney 28 29 30 EFFECTIVE DATE: Filed with the Department of State on the \_\_\_\_\_day of \_\_\_\_, 2007. 31 32 33 34  $\label{lem:condition} G: \label{lem:condition} \begin{tabular}{ll} G: \label{lem:condition} WPDATA \end{tabular} Label{lem:condition} Alter \end{tabular} Alter \end$