

Agenda Item #: 4A-1

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

*Time Certain
9:30 AM*

AGENDA ITEM SUMMARY

Meeting Date: April 15, 2008

() Consent () Regular
() Ordinance () Public Hearing

Department
Submitted By: Human Resources
Submitted For: Human Resources

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to adopt: Presentation of annual Service Awards to two hundred sixty (260) County employees with 20, 25, 30 and 35 years of service.

Summary: This is Palm Beach County's 42nd Annual Service Awards Ceremony to honor County employees for their dedicated service. (Countywide) (MC).

Background and Justification: County policy PPM # CW-P-018 provides for Palm Beach County employees with 20 or more years of service to be recognized by the Board. The attached list indicates the employees scheduled to receive awards and the Departments for which they work.

Attachments:

- 1. CW-P-018
- 2. List of employees receiving awards

Recommended by: *Jessie Brunell* 2/29/08
Department Director Date

Approved by: *Balderni*
Assistant County Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact

Fiscal Years	2008	2009	2010	2011	2012
Capital Expenditures	_____	_____	_____	_____	_____
Operating Costs	<u>13,600</u>	_____	_____	_____	_____
External Revenues	_____	_____	_____	_____	_____
Program Income (County)	_____	_____	_____	_____	_____
In-Kind Match (County)	_____	_____	_____	_____	_____
NET FISCAL IMPACT	<u>13,600</u>	_____	_____	_____	_____
Is Item Included In Current Budget?		Yes <u>X</u>		No _____	
Budget Account No.:	Fund <u>0001</u>	Agency <u>340</u>	Org. <u>3100</u>	Object <u>4801</u>	
	Reporting Category <u>N/A</u>				

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Human Resources has budgeted funds to cover these expenses.

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Administration Comments:

Atwillhite 3.11.08
 OFMB
 (PK) SN 3/11/08 CN 3/5/08
 3/11/08

Jim J. Jacoby 3/13/08
 Contract Administration
 6204 3/13/08

B. Legal Sufficiency:

Mauraan Cullen
 Assistant County Attorney

C. Other Department Review:

 Department Director

TO: ALL COUNTY PERSONNEL
FROM: ROBERT WEISMAN
COUNTY ADMINISTRATOR
PREPARED BY: HUMAN RESOURCES DEPARTMENT
SUBJECT: SERVICE AWARDS PROGRAM
PPM #: CW-P-018

ISSUE DATE
September 17, 2007

EFFECTIVE DATE
September 17, 2007

PURPOSE:

To establish guidelines for awarding employees on the basis of service to the County.

UPDATES:

Future updates to PPM # CW-P-018 will be the responsibility of the Director of Human Resources.

POLICY:

It is the policy of the Board of County Commissioners to recognize employees for length of service and grant them awards for such service on an incremental basis. At the discretion of the County Administrator other special awards may also be given for unique or long-term service on retirement or resignation.

The Service Awards Program will be administered by the Human Resources Department and will be funded each fiscal year in that Department's budget as a general fund line item.

Service awards lost by employees will not be replaced. However, in circumstances whereby the award is determined to be defective, a damaged award may be replaced.

PROCEDURE:

The Service Awards Program provides for awards after five years of continuous service and at five year intervals thereafter.

Awards shall consist of emblematic pins, jewelry and gift items such as pens and desk accessories. These shall be of uniform design.

With increasing years of service, the value and variety of the award options available to employees shall increase.

The Human Resources Department shall be responsible for informing employees of their choices and for coordinating the purchase and distribution of awards.

ROBERT WEISMAN
COUNTY ADMINISTRATOR

Supersession History:

1. A.O. 7-18, dated 8/1/85
2. PPM# CW-P-018, issued 7/1/88, effective 6/1/93

**2007 Service Award Ceremony
April 15, 2008 (Tuesday) 9:30 a.m.**

Service Award Recipients 20 Years

Airports

01 Maria Gavigan
02 William J. Cantin

Community Services

03 Christine P. Askew
04 Gale M. Bethel
05 Robert A. Guarascio
06 Maxine C. Holland
07 Michael L. Jordan
08 Dorothy N. Little
09 Joan A. Perry-Atkins
10 Karen Watson

County Administration

11 Verdenia C. Baker

Service Award Recipients 20 Years (cont'd.)

Engineering & Public Works

- 12 Barry L. Adley
- 13 Ernest J. Breda
- 14 William Bridge
- 15 Cheryl A. Brown
- 16 Toni Creston
- 17 Carole B. Fink
- 18 Gary C. Gregory
- 19 Amelia V. Harris
- 20 Ronald D. McKenna
- 21 Steve Nolan
- 22 Marcia E. Osborne
- 23 Ellen A. Owens
- 24 Donna J. Ramsdell
- 25 George Rodriguez
- 26 Jeffrey A. Sobik

Environmental Resources Management

- 27 Gilberto Garza
- 28 Dee A. Miller
- 29 Richard E. Walesky

Service Award Recipients 20 Years (cont'd.)

Facilities Development & Operations

- 30 Rudolph R. Gibson
- 31 Cynthia D. Huggins
- 32 Rita L. James
- 33 Karen R. Jones
- 34 Jari Lindelof
- 35 Thomas McNamara
- 36 Addie J. Mosley
- 37 Gennaro Riccobono
- 38 Steven K. Schlamp
- 39 Robert L. Sessums

Fire Rescue

- 40 James J. Ackerman
- 41 Vincent A. Azzaro
- 42 Nigel S. Baker
- 43 Michael R. Baselice III
- 44 Brent S. Bauer
- 45 Todd J. Blake
- 46 David G. Byerly
- 47 Joseph Casella
- 48 Thai T. Chau
- 49 Craig L. Colligan
- 50 Christopher S. Cooper
- 51 George F. Donechie

Service Award Recipients 20 Years (cont'd.)

Fire Rescue (cont'd.)

- 52 Edward A. Eible
- 53 Richard J. Ellis
- 54 Thomas Freeman
- 55 John D. Garber
- 56 Joseph E. Gautier Jr.
- 57 Bret E. Haines
- 58 David J. Hannigan
- 59 Burton L. Hardy
- 60 Craig A. Hatton
- 61 Eugen O. Hul
- 62 Paul A. Jaremko
- 63 Terry D. Jones
- 64 Kenneth T. Keane
- 65 James W. Kennedy
- 66 Edward F. Kranski
- 67 Wanda J. Messer
- 68 Norman Minton Jr.
- 69 Andrew J. Morzella
- 70 David A. Ogden
- 71 Steven W. Perillo
- 72 Chris C. Permenter
- 73 Rodney P. Riccardi
- 74 Pedro A. Segovia
- 75 Kevin S. Shaw
- 76 Thomas M. Speerin
- 77 Craig R. Stephens

Service Award Recipients 20 Years (cont'd.)

Fire Rescue (cont'd.)

- 78 Thomas E. Tolbert
- 79 Joseph D. Vitale
- 80 Timothy P. Wallace
- 81 Donald J. Welsh
- 82 Larry T. Willhite
- 83 Phil Williams
- 84 Lawrence O. Williams

Housing & Community Development

- 85 Larry D. Brown
- 86 Elena M. Escovar
- 87 Olivia Newman

Human Resources

- 88 Elizabeth J. Crick
- 89 Karen K. Thompson

Information Systems Services

- 90 Abid W. Ali

Service Award Recipients 20 Years (cont'd.)

Information Systems Services (cont'd.)

- 91 Porter L. Arnett
- 92 Deborah A. Barquet
- 93 Patricia D. Bondonese
- 94 Mark S. Burns
- 95 Robert C. Busch Jr.
- 96 Ronald K. Harrass
- 97 John L. Hipps
- 98 Gary J. Holdefehr
- 99 Charles G. Kouns
- 100 Craig R. Lessard

Library

- 101 Donna M. Block
- 102 Jeanne L. Brodbeck
- 103 Paraskevi Lupo
- 104 Janet Rozo
- 105 Sarah T. Smedley
- 106 Henrietta C. Taylor

Parks & Recreation

- 107 Lisa S. Benedict

Service Award Recipients 20 Years (cont'd.)

Parks & Recreation (cont'd.)

- 108 Louis B. Benoit
- 109 Andrew J. Birmingham
- 110 George Chambers
- 111 Bradford M. Cripps
- 112 James M. Fritts
- 113 Edward T. Hiscock
- 114 Gregg M. Irwin
- 115 Steve E. Maddry
- 116 Gary A. Monnett
- 117 Robert A. Reid
- 118 Robert J. Rogerson
- 119 Keith B. Smellie
- 120 David M. Thorne

Planning, Zoning & Building

- 121 Rebecca S. Atchison
- 122 David Z. Bui
- 123 Rebecca D. Caldwell
- 124 Caroline Foulke
- 125 Michael W. Kirk
- 126 Fred J. Longo
- 127 Robert Nicholls
- 128 Deborah S. Sermon
- 129 Robert I. Swartz

Service Award Recipients 20 Years (cont'd.)

Public Affairs

130 Tammi U. Wilkins

Public Safety

131 Katie R. Bostic

132 Clara B. Hessing

133 Stephen S. McGraw

Risk Management

134 Maribel Bacallao

135 Danielle K. Bonvento

136 Carol M. Brooks

Tourist Development Council

137 Charles Lehmann

Water Utilities

138 Maria E. Bosch

139 Millie R. Brown

Service Award Recipients 20 Years (cont'd.)

Water Utilities (cont'd.)

- 140 David P. Brunet
- 141 Christopher L. Castro
- 142 Mark A. Cline
- 143 James B. Dann
- 144 Erma J. Gesswein
- 145 Raymond A. Harrison
- 146 William J. Lapinsky Jr.
- 147 Ronald L. Pegram
- 148 Isabel Quezada
- 149 Carolyn P. Shamblin
- 150 Althea A. Stewart
- 151 Kenneth S. Wyant

Service Award Recipients 25 Years

Airports

01 Keith J. Henderson

Community Services

02 Charles C. Davis

03 Velma R. Garrett

04 Cynthia W. Hatton

05 Susan A. Murillo

Cooperative Extension Services

06 Christine B. Sullivan

Engineering & Public Works

07 Marlene S. Dennisson

08 Amalia S. Flohs

09 Ellis L. Ross

10 Clifford G. Starrett

11 Swight D. Schave

Service Award Recipients 25 Years (cont'd.)

Environmental Resources Management

12 David L. Rajala

Facilities Development & Operations

13 Cathy K. Choban

14 Sylvester B. Knowles

Fire Rescue

15 Bruce K. Chelton

16 James D. Conerly

17 Michael S. Conlin

18 Thomas J. Cook

19 Patricia Daymon

20 Steven H. Delai

21 Donald F. Delucia

22 Jerry L. Dickerson

23 Earl D. Doss

24 Richard B. Driskell

25 Neil D. Enos

26 Nick T. Gerry

27 Thomas M. Hobbs

28 Patricia S. Hughes

Service Award Recipients 25 Years (cont'd)

Fire Rescue (cont'd.)

- 29 Paul J. Jalbert
- 30 Glenn D. Jordan
- 31 Scott R. Kindred
- 32 Keith G. Knight
- 33 Bryan P. Lancey
- 34 John F. Larkin
- 35 Douglas F. Manger, Jr.
- 36 Jeffrey P. Maxson
- 37 Ralph McJury, Jr.
- 38 Jeffery G. Meeler
- 39 Donald W. Mohr
- 40 Russell M. Oetinger
- 41 William R. Peters
- 42 Larry E. Ruda
- 43 James H. Schmidt
- 44 Patrick B. Smith
- 45 Michael B. Stacey
- 46 Bonnie E. Stein
- 47 Francis S. Sulkowski
- 48 Bruce C. Thompson
- 49 Richard C. Tibbetts, Jr.
- 50 James S. Walther
- 51 Verdi D. Weibert
- 52 Graig G. Whitney

Service Award Recipients 25 Years (cont'd)

Human Resources

53 Jo A. Helo

Information Systems Services

54 Carol K. Debrowski

Internal Auditor

55 Sharon D. Reichard

Library

56 Jane B. Craig

57 Jacquelyn Daniels

58 Ann E. Fleming

59 Lynn D. Maisonet

Parks & Recreation

60 William D. Taylor, Jr.

61 Deborah P. Thatcher

Service Award Recipients 25 Years (cont'd)

Planning, Zoning & Building

- 62 Susan J. Hagerty
- 63 Greta E. Henderson

Public Safety

- 64 Raymond L. Sagasser

Water Utilities

- 65 Mark E. Fallon
- 66 Peter G. Gusha
- 67 Hassan Hadjimiry
- 68 Stephen A. Heron
- 69 Michael A. Howard
- 70 Judith B. Nielsen
- 71 Danny L. Smith

Service Award Recipients 30 Years

Administration

01 Louise K. Kelly

Community Services

02 Catherine B. Brown

03 Sue E. Jalm

04 Sharon Herring Rodgers

05 Rosa A. Romero

06 Pamela S. Shannonhouse

07 Diane L. Sharpe

08 Myrna Silvas

County Attorney Department

09 Mary E. James

Engineering & Public Works

10 Charles W. Rich

11 James C. Teresi

12 Timothy J. Weber

Service Award Recipients 30 Years (cont'd.)

Fire Rescue

- 13 Richard L. Densmore
- 14 James D. Elsberry
- 15 Timothy B. Gardner
- 16 Ronald D. Jarriel
- 17 John R. McCarthy
- 18 Sean R. O'Bannon
- 19 James A. Spierre
- 20 Alan J. Sulewski

Housing & Community Development

- 21 Edna W. Johnson

Information Systems Services

- 22 Taleca B. Bradford

Parks & Recreation

- 23 John C. Silvernail
- 24 William F. Wilsher
- 25 Susan W. Yinger

Service Award Recipients 30 Years (cont'd.)

Planning, Zoning & Building

- 26 Sherry L. Guionnaud
- 27 Henry A. Taylor

Public Safety

- 28 Mark L. Adler
- 29 Sandra S. Reynolds

Purchasing Department

- 30 Nancy S. Grant

Risk Management

- 31 Sharon A. Rosecrans

Water Utilities Department

- 32 William P. Lyles

Service Award Recipients 35 Years

Engineering & Public Works

01 Michael J. McKeon

Environmental Resources Management

02 Francis E. Lalla

Information Systems Services

03 James C. Curtis

Library Department

04 Maria P. Mistretta

Planning, Zoning & Building

05 Nancy J. King

Water Utilities Department

06 Michael E. Fink