PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: August 18, 2009 Department	[X] Consent [] Workshop	[] Regular [] Public Hearing
Submitted By: Administration Submitted For: Administration		
' I. <u>EXE</u>	ECUTIVE BRIEF	
Motion and Title: Staff recommend State Surgeon General of Alina Alons Health Department.	Is motion to appro o, M.D., as the Dire	ove: The appointment by the ctor of the Palm Beach County
Summary: Pursuant to Section 154 Commissioners must concur with th County Health Department Director. resigned effective August 1, 2009. Co	ne State Surgeon (Dr. Alonso will re	General's appointment of the
Background and Justification: The licensed under Chapter 458 or Chapter health administration and practice. managed by the Florida Department of a State-selected interview panel that included an Assistant County Administration County Commissioners, and the CEC Services Council as local community recommended this appointment.	ter 459, Florida Sta Recruitment and s of Health (DOH). I t served as a reco strator, representing Os of the Health Ca	tutes, who is trained in public election for the position were nterviewing was conducted by ommending body. The pane of the interests of the Board of are District and the Children's
Attachments: 1. Copy of Employment Applic 2. DOH Letter Requesting App	ation for Alino Alons pointment Approval	so, M.D.
Recommended by:	tment Director	Date
Approved by: Assistant Coun	nty Administrator	8/10/09 Date

II. FISCAL IMPACT ANALYSIS

A.	Five Year Summa	ry of Fiscal	Impact:			
Cap Ope Exte Prog In-K NET # Al	Fiscal Years ital Expenditures trating Costs frand Revenues gram Income (County) ind Match (County) FISCAL IMPACT DDITIONAL FTE SITIONS (Cumulative	0	2010	2011	2012	2013
ls Ito Bud	em Included in Curren get Account No.: Fun	t Budget? d Dep Program 0	tUnit_	No_ Objec _	et	
B.	Recommended So	ources of Fi	unds/Sumr iated with th	mary of F	iscal In	npact:
C.	Departmental Fisc	al Review:				
		III. RE	VIEW CON	<u>IMENTS</u>		
Α.	OFMB Fiscal and/	or Contract	t Administr	ation Co	mment	3:
_	WO OF MB	1205 8/0/09 Cor	ntraet Dev. a	and Conti	rol rol	\$ 8/12/0g
B.	Legal Sufficiency: Assistant County	1/3/09	9			
C.	Other Department	: Review:				
	Department Dire	ector		* .		

This summary is not to be used as a basis for payment.



OFFICIAL USE ONLY Equal Opportunity Employer / Affirmative Action Employer The State of Florida does not tolerate violence in the workplace.

Where to Find Vacancy Information:

- Jobs and Benefits Centers Consult your local telephone
- directory
 Submit your application online at https://jobs.myflorida.com/
 or mail to the
 People First Service Center at:
 People First Staffing Admin. PO Box 44058 Jacksonville, FL 32231-4058 phone# 877-562-7287 or fax to 904-636-2627

POSITION APPLIED	FOR
Agency:	DOH - Health
Title:	MEDICAL AND HEALTH SERVICES MANAGERS
Position Number:	64028839-51260900-2009040311132

Counties Of Interest: Palm Beach Available: 08/01/2009 Minimum Acceptable Salary: 151,000

GENERAL INSTRUCTIONS

- Complete this application in its entirety.
 Complete the Certification section to electronically "sign" this application. You are required to enter a password as part of the certification process.
- All information you submit is subject to
- Notify the agency's hiring authority in advance if you require special disability accommodations to participate in the employment process.

Alina Alonso Your Name			
Social Security Number			
730 Biscayne Drive Your Mailing Address			
West Palm Beach City	Palm Beach County	FL State	33401 ZipCode
561-832-3761 Home phone	561-355-3105 Business Phone	SUNCOM (State Em	

MPH

None

HIGH SCHOOL		
Cardinal Nouman	RECEIVED: Dinloma Cithar None Other	
YOUR NAME, IF DIFFERENT WHILE AT	ENDING SCHOOL:	

COLLEGE, UNIVERSITY OR PROFESSIONAL SCHOOL: (TRANSCRIPTS MAY BE REQUIRED) DATES OF CREDIT HOURS EARNED TYPE OF ATTENDANCE MAJOR/MINOR COURSE OF NAME OF SCHOOL LOCATION DEGREE MONTH/YEAR STUDY FROM | TO Miami Shores, FL Barry University 00/74 06/78 Major - Biology Minor -Chemistry Universidad Autonoma De Ciudad Juarez, Mexico 02/80 06/84 Doctorate Ciudad Juarez

University of South Florida YOUR NAME, IF DIFFERENT WHILE ATTENDING SCHOOL:

JOB RELATED TRAINING OR C	OURSE WORK: (VOCATION	AL TRADE GOVERN	MENT, BUSINESS, ARME	DEORGES FIG.	
NAME OF SCHOOL	LOCATION	DATES OF	CREDIT HOURS	COURSE OF STUDY	TRAINING
		ATTENDANCE	EARNED		COMPLETE

05/09

		HT/IOM)	YEAR)					
		FROM	TO	CLASS	CLOCK	î i	YES	NO
<u> </u>	Yonkers, NY	07/85	06/88			Family Practice Residency Program	Х	
Palm Beach County Health Department	West Palm Beach, FL		07/92			Preventive Medicine Residency Program	X	

YOUR NAME, IF DIFFERENT WHILE ATTENDING SCHOOL:

LICENSURE, REGISTRATION, CERTIFICATION	: EXAMPLES: Driver Licenso, Teach	er Certification RN LE	PN PE CPA etc	
LICENSE, REGISTRATION, CERTIFICATION	LICENSE NUMBER			STATE LICENSING AGENCY
MD	ME0055660	08/99	01/10	State of Florida

PERIODS OF EMPLOYMENT

Describe your work experience in detail, beginning with your current or most recent job. Include military service (indicate rank) and job-related volunteer work, if applicable. Indicate number of employees supervised. Use a separate block to describe each position or gap in employment. Al information in this section must be completed.

Name of Employer: State of Florida - DOH - PBCHD

Address:

826 Evernia Street, Room 201 West Palm Beach FL 33401

our Job Title: Senior Physician - Assistant Director, PBCHD

Phone No:(561)355-3105

Supervisors Name:Jean M. Malecki, MD, MPH, FACPM

From: 06/03/2003 To: Present

Hours Per Week:40

Duties and Responsibilities: Provide a leadership role for the division directors and other program managers in the development of contract projections, strategic planning, total quality management strategies and agency policies, which promote service delivery, efficiency and effectiveness, interacts with all facets of the health services available within the agency including, but not limited to: School Health, Environmental Health and Engineering, Vital Statistics, Quality Improvement, WIC/Nutrition, Dental, Main Laboratory and Chronic Disease. Establishes and leads workgroups for specific activities related to agency goals and activities which are interdisciplinary in nature and require coordination and a collaborative effort. Assists the CHD Director in developing and implementing community planning activities to provide quality service to all who reside in or visit Palm Beach County. Assists Director in identifying and assessing community planning activities to provide quality service to all who needs including, but not limited to, Mobilizing for Action through Planning and Partnership (MAPP). Works with Chief Financial Officer and Administrative Services Director of the CHD as it relates to identification of new sources of revenue, budget preparation, legislative budget request and the information of various financial reports to insure financial accountability and stability. Provides administrative support and direction to division directors, health center directors, residency program and other program directors/managers. Provides administrative supports on and leadership to the Division of the Health Access and Communicable Disease Control, which encompasses the programs of HIV/AIDS, STD, TB, Epidemiology, Immunisations and Clinical Services. Directs the surveillance and contact investigations, county-wide immunizations and access to Healthcare through seven (7) primary care health centers. Provides appropriate input into all personnel actions, such as assignments, evaluations and leave requests. Provides

Reason For Leaving: Non-applicable

Your name, if different during employment:

Name of Employer: State of Florida - DOH - PBCHD

Address:

826 Evernia Street, Room 201 West Palm Beach FL 33401

our Job Title: Senior Physician - Clinical Services Director

Phone No:(561)355-3105

Supervisors Name:Jean M. Malecki, MD,

MPH, FACPM

rom: 05/17/1996 To: 05/29/2003

Hours Per Week:40

Duties and Responsibilities: Directly supervised a team of Center Directors from the six (6) PBCHD Health Centers, who administrated and coordinated multi-disciplinary staff, providing public health, primary & preventive care at the Clinic sites. Assisted Center Directors in the coordination of health services planning, programmatic, personnel management, facilities design/planning and budget. Direct supervision and coordination of health services planning, programmatic, personnel management, facilities design/planning and budget. Direct supervision and assisted the Biological Administrator II of the Central Laboratory Services Department. Assumed the administrative responsibility for strategic planning, peer review, utilization review and quality management in the Division of Clinical Health Services. Had budget authority for the division. Served as contract manager as required for program/division/county under Section 287.057 F.S. Supervised the HIS (Health Information Specialist) Director and assisted in establishing strategic HIS policy, quality improvement and security planning. Supervised the Administrative Assistant II/Coordinator and assisted in establishing Direct Client Services policies and procedures, monitoring its quarterly reporting. Supervised the Division Staff Assistant who supported the Sr. Physician/Coordinator and the above mentioned positions. Served as community liaison for the Division of Clinical Health Services. Provided consultation and information for private sector, hospitals, the Health Care District and other community agencies. Provided public health prevention and continuous quality improvement training on request. Served on community based organization boards. Provided leadership in all phases of disaster preparedness. Present at the PBC Emergency Operations Center during all activations. Participated in the disaster and overall training of preventive medicine/public health residents, family practice residents, medical students and other health professionals in the community.

leason For Leaving: Promotion

Your name, if different during employment:

Name of Employer: State of Florida - DOH - PBCHD

Address:

1250 Southwinds Drive Lantana FL 33462

Your Job Title: Senior Physician- Health Center Director

Phone No:(561)547-6800

Supervisors Name:Jean M. Malecki, MD,

MPH, FACPM

From: 04/14/1992 To: 05/16/1996

Duties and Responsibilities: Directed and coordinated a clinical managed health care delivery system which included General Medical, Maternity, Pediatric, Family Planning, Chronic Disease Prevention and Communicable Disease Control. Supervised a team of physicians, nurses administrators, nutritionists, health educatiors, laboratory personnel, nurses aldes and clerical staff. Provided direct outpatient care for Palm Beach County Health Department clients. On-call for clients after-hours, holidays and weekends on a rotating basis as assigned by Director of Clinical Services. Assumed administrative responsibility in the management of a multi-disciplinary staff and patient population. Conducted strategic planning, implementation and evaluation of managed care and public health prevention programs. Administered the center's budget and monitored spending and revenue. Participated in utilization review activities including the approval of referrals to outside agencies, review of monthly referral reports, and the monitoring of clinic productivity. Served as community liaison for the health center including providing consultation and information for private practitioners, hospital, Health Care District and other community agencies and advocacy groups. Assisted outside agencies with arranging services for eligible clients and participated on community task forces and committees. Provided training in the areas of clinical medicine, public health and prevention and continuous quality improvements to staff and the community on request. Provided direct supervision of health center physicians assistants, nursing supervisors and other health center staff. Completed monthly clinic schedules, staff evaluations, peer reviews, and patient satisfaction surveys. Actively participated in responding to requests for proposals for grant funding including the writing, implementation, monitoring, and evaluations of supplement programs.

Reason For Leaving: Promotion

Your name, if different during employment:

Name of Employer: State of Florida - HRS - PBCPHU

Address:

225 South Congress Avenue Delray Beach FL 33445

Phone No:(561)274-3100

Your Job Title: Physician

Supervisors Name:Dr. William

Hours Per Week:40

rom: 11/27/1989 To: 04/13/1992

Duties and Responsibilities: Rendered medical services, including, but not limited to, recording medical histories, performing physical examinations, instituting treatment plans, providing and obtaining consultations, implemented appropriate referrals and provided emergency treatment as necessary, to a diverse population of both urban and agricultural clients. Worked in conjunction with public health nurses, nurse-s aides, laboratory personnel, clinical staff and contractual physicians. Maintained accurate and complete medical records, insurance reports and other necessary forms. Participated in staff meetings, epidemiology and clinical conferences/seminars as required and active in quality assurance meetings within the center. Was lead Physician for Peer Review and Quality Assurance first at the Delray Beach Health Center and then expanded to bring consistency to all five PBCHD Health Centers county - wide.

Reason For Leaving: Promotion

Your name, if different during employment:

Name of Employer: St. Joseph's Hospital

127 South Broadway Yonkers NY 10701

Phone No:(914)378-7586

Your Job Title: Chief Resident - Family Practice Residency Program

Supervisors Name:John Halback, MD, MPH

From: 07/01/1987 To: 06/30/1988

Hours Per Week:40

Duties and Responsibilities: Performed Chief Resident duties which consisted of Residency supervision of all family practice residents in the 3 year program, scheduled all rotations and assured coverage during vacation and sick leave, consulted with junior residents regarding procedures and daily activities. Developed, wrote and implemented protocols for the Residency and provided education. Served as liaison with the Chief Medical Director of the Hospital and the Residency Director. Participated in Quality Assurance, Mortality ~ Morbidity Review and Peer Review.

Reason For Leaving: Completed program and returned to Florida

Your name, if different during employment:

KNOW! EDGE / SKILLS / ABILITIES /KOA-)
KNOWLEDGE / SKILLS / ABILITIES (KSAs) List KSAs you possess and believe relevant to the position you seek, such as operating heavy equipment, computer skills, fluency in language(s), etc. Bi-Lingual (English, Spanish - Some French/creole), Florida Unrestricted Medical License, Board Eligible Family Practice, considerable experience in Public Spanish, extensive knowledge in quality, assured to the position of the position of the provided of
Trained in cultural diversity and sensitivity. Comprehensive knowledge and experience of core public health principles and practices. Complete required incident Command Training Modules.
EXEMPTION FROM PUBLIC DISCLOSURE
ARE YOU A CURRENT OR FORMER LAW ENFORCEMENT OFFICER, OTHER EMPLOYEE** OR YES NO THE SPOUSE OR CHILD OF ONE WHO IS EXEMPT FROM PUBLIC RECORDS DISCLOSURE UNDER S119.07, F.S.?
**Other covered jobs Include: correctional and correctional probation officers, fireflighters, certain judges, assistant state attorneys, assistant and statewide prosecutors, personnel of the Department of Children and Servenue or local governments whose responsibilities include revenue collection and enforcement or child support enforcement, and certain investigators in the Department of Children and Families [see S119.07, F.S.].
BACKGROUND INFORMATION
HAVE YOU EVER BEEN CONVICTED OF A FELONY OR A FIRST DEGREE MISDEMEANOR?
If "YES", what charges?
Where convicted? Date of Conviction:
HAVE YOU PLED NOLO CONTENDERE OR PLED GUILTY TO A CRIME WHICH IS A FELONY OR A FIRST DEGREE MISDEMEANOR?
If "YES", what charges? Where convicted? Date of Conviction:
HAVE YOU EVER HAD THE ADJUDICATION OF GUILT WITHHELD FOR A CRIME WHICH IS A FELONY OR A FIRST DEGREE MISDEMEANOR?
f "YES", what charges? Where convicted?
Date of Conviction:
The State of Florida hires only U.S. citizens and lawfully authorized alien workers. If a conditional offer of employment is made, you will be require to provide identification and proof of citizenship or authorization to work in the U.S
ARE YOU A U.S. CITIZEN OR ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.?
RELATIVES
TO YOUR KNOWLEDGE, DO YOU HAVE ANY RELATIVES WORKING IN THIS AGENCY?
SELECTIVE SERVICE SYSTEM REGISTRATION
All males between the ages of 18 and 26 must be registered with the Selective Service System or exempted.
F YOU ARE A MALE BETWEEN THE AGES OF 18 AND 26, DO YOU HAVE PROOF OF REGISTRATION WITH THE SELECTIVE SERVICE SYSTEM OR EXEMPTION FROM SUCH

Your Name: Alina Alonso

POSITION TITLE FOR WHICH YOU ARE APPLYING: MEDICAL AND HEALTH SERVICES

POSITION NUMBER: 64028839-51260900-20090403111325

VETERANS' PREFERENCE INFORMATION (Career Service positions only)

For the purposes of appointments, retention, reinstatement and reemployment, Veterans' Preference ensures that veterans and eligible spouses of veterans are given consideration at each step of the selection process. However, preference does not guarantee that a veteran or the eligible spouse of a veteran will be the candidate selected to fill the position. Completion of the Veterans' Preference section below is made on a voluntary pasis and kept confidential in accordance with the Americans with Disabilities Act. Listed below are the five Veterans' Preference categories.

- 1 A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans' Affairs and the Department of Defense, or
- 2 The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained or interned in line of duty by a foreign power, or
- 3 A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America, or
- 4 The unremarried widow or widower of a veteran who died of a service-connected disability, or
- A veteran who has served in a qualifying campaign or expedition for which a campaign badge or expeditionary medal has been authorized; including any Armed Forces Expeditionary Medal or Global War on Terrorism Expeditionary Medal.

The receipt of a campaign medal is not required, only service during a wartime period. Wartime periods are defined in §1.01, F.S. Veterans' Preference may only be given to non-state employees or current state employees applying to positions outside their current agency or political subdivision. Veterans' Preference is only available to Florida residents.

A DD214 or comparable document which serves as a certificate of release or discharge and any other required supporting documentation must be furnished at the time of application. Please FAX supporting documentation to the People First Service Center at 904/636-2627 by the closing date of the advertisement. Be sure to include the position number for which you are applying. In addition to the DD214, applicants claiming categories 1, 2, or 4 above must furnish supporting documentation in accordance with the provisions of Rule 55A-7.013, F.A.C. Under Florida law, preference in appointment shall be given first to those persons in categories 1 and 2 and then to those in categories 3, 4 and 5.

If a qualified applicant claiming Veterans' Preference for a vacant position is not selected, he/she may file a complaint with the Florida Department of Veterans' Affairs, 11351 Ulmerton Road, Largo, FL 33778. A complaint must be filed within 21 days of the applicant receiving notice of the hiring decision made by the employing agency or within 3 months of the date the application is filed with the employer if no notice is given.

VETERANS' PREFERENCE CLAIM

IF ELIGIBLE, WHICH VETERANS' PREFERENCE CATEGORY ARE YOU CLAIMING? Please indicate the number from Veterans' Preference Information section above.)

NO

ARE YOU CURRENTLY EMPLOYED IN A CAREER SERVICE POSITION WITH THE AGENCY FOR WHICH YOU ARE CURRENTLY APPLYING?

YES

ARE YOU A RESIDENT OF THE STATE OF FLORIDA?

HAVE YOU RECEIVED A PROMOTIONAL APPOINTMENT, SUBSEQUENT TO ACTIVE MILITARY SERVICE, WITH THE AGENCY TO WHICH YOU ARE CURRENTLY APPLYING?

EEO SURVEY

Although the following information is not mandatory, it is requested to aid the State of Florida in its commitment to Equal Employment Opportunity and Affirmative Action. Refusal to answer will not result in adverse treatment of any applicant. Applicants who believe they have been discriminated against may file a complaint with the Florida Commission on Human Relations, 2009 Apalachee Parkway, Suite 100, Tallahassee, FLorida 32301-4857

POSITION TITLE FOR WHICH YOU ARE APPLYING: MEDICAL AND HEALTH SERVICES MANAGERS

POSITION NUMBER: 64028839-51260900-20090403111325

Sex: Female

DATE OF BIRTH: 03/08/1956

RACE/ETHNICITY: White (Hispanic or Latino)

CERTIFICATION

I am aware that any omissions, misstalements, or misrepresentations above may disqualify me for employment consideration and, if I am hired, may be grounds for termination at a later date, understand that any information I give may be investigated as allowed by law. I consent to the release of information about my ability, employment history, and fitness for employment by employers schools, law enforcement agencies, and other individuals and organizations to investigators, personnel staff, and other authorized employees of Florida state government for employment purposes. This consent shall continue to be effective during my employment if I am hired. I understand that applications submitted for state employment are public records except as exempted above. I certify that to the best of my knowledge and belief all of the statements contained herein and on any attachments are true, correct, complete, and made in good faith.

SIGNED ELECTRONICALLY USING PASSWORD

DATE: 05/08/2009



Charlie Crist Governor Ana M. Viamonte Ros, M.D., M.P.H. State Surgeon General

August 4, 2009

Palm Beach County Board of County Commissioners Chairman, Jeff Koons P. O. Box 1989 West Palm Beach, Fl. 33402-1989

Dear Commissioner Koons:

The Department of Health would like to request that the Board of County Commissioners for Palm Beach County approve the appointment of Alina Alonso, M.D., as the Director of the Palm Beach County Health Department. As you know, county health departments are a contractual partnership between Florida's Department of Health and county government. Because of our desire to maintain this partnership, and also as a requirement of state law, we partner with county government when selecting a new health department director.

Dr. Alonso has an excellent and diverse knowledge of all aspects of public health and has demonstrated her ability to be a leader in the health care field. I believe Dr. Alonso will continue to be an asset to the Palm Beach County Health Department as its Director.

I understand that there is a commission meeting on August 18, 2009 and we would like to officially request an agenda item for this meeting to present to the board for their concurrence the appointment of Dr. Alina Alonso as the Director of the Palm Beach County Health Department. I have asked Dr. Alonso to attend the meeting to address any questions or concerns the Board or community may have. If you feel it appropriate I can have Michael Sentman, Statewide Services Director for the Department attend the meting with her. Please let Michael Sentman know if you would like him to attend. He can be reached at 850-245-4413.

In closing, I commend those who participated in this selection process. The tremendous concern for the interests of the citizens of Palm Beach County exemplified the commitment of the Board, the Department of Health and the community in selecting the best applicant to serve your needs.

Sincerely,

Deputy Secretary for Health,

ea L. Klui

Public Health Programs

State Public Health Nursing Director

Cc: Robert Weisman, County Administrator

(Jon Van Arnam, Assistant County Administrator

Michael Sentman, Statewide Services Director