

PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS

35-4

AGENDA ITEM SUMMARY

Meeting Date: September 15, 2009 (x) Consent ( ) Regular  
( ) Workshop ( ) Public Hearing  
Submitted By: Fire-Rescue

I. EXECUTIVE BRIEF

**Motion and Title:**

**Staff recommends motion to approve:** the Collective Bargaining Agreement with the Professional Firefighters/Paramedics of Palm Beach County, Local 2928, IAFF, Inc., Battalion Chiefs' Supervisory Unit, for the period October 1, 2009 - September 30, 2012.

**Summary:**

This agreement was ratified by the Union membership. The major elements of this agreement are as follows: across-the-board (ATB) increases in 2<sup>nd</sup> and 3<sup>rd</sup> year; annual increase of 7% for health insurance contributions; and changes in pay policy for hours worked above normal 40-hour work schedule. The three-year cumulative fiscal impact amounts to \$166,143 and includes ATB increases as follows:

FY 2010	October 1, 2009	0%
FY 2011	October 1, 2010	2%
	April 1, 2011	1%
FY 2012	October 1, 2011	1%
	April 1, 2012	2%


Countywide (SB)

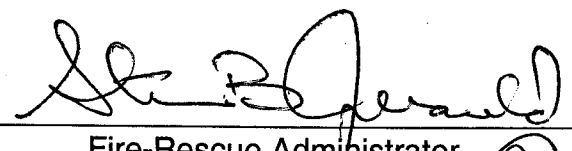

**Background and Justification:**

On March 17, 2006 the Public Employee Relations Commission certified a Supervisory Bargaining Unit, which currently includes eight (8) personnel within the Fire-Rescue Department who hold the rank of Battalion Chief. This supervisory unit is part of, and represented by, the Professional Firefighter's and Paramedics of Palm Beach County, Local 2928. Florida Statute 447.309 requires the County to "bargain collectively in the determination of the wages, hours, and terms and conditions of employment for the public employees within that bargaining unit". This agreement represents a three-year extension of the agreement that expires on September 30, 2009. Negotiations and discussions have concluded with the representatives of both parties agreeing with the proposed agreement.

**Attachments:**

1. Collective Bargaining Agreement
2. Letter of Union Ratification

Recommended by:  8-17-09  
Deputy Chief Date

Approved by:  8/18/09  
Fire-Rescue Administrator  Date

## II. FISCAL IMPACT ANALYSIS

**A. Five Year Summary of Fiscal Impact:**

Fiscal Years	2010	2011	2012	2013	2014
Capital Expenditures					
Operating Costs	6,508	54,201	105,434		
External Revenues					
Program Income (County)					
In-Kind Match (County)					
<b>Net Fiscal Impact</b>	<b>6,508</b>	<b>54,201</b>	<b>105,434</b>		
# Additional FTE Positions (Cumulative)					

Is Item Included in Current Budget? Yes X No  
Budget Account No: ~~5~~ Fund Various Agency      Org.      Object       
Reported Category     

**B. Recommended sources of Funds/Summary of Fiscal Impact:**


✱ The cumulative cost of the three-year contract is \$166,143. The costs will be primarily funded through the Main Fire-Rescue MSTU. Other funding sources include the Jupiter Fire MSTU and the Aviation Battalion.

**C. Departmental Fiscal Review:**

John A. ...

### III. REVIEW COMMENTS:

**A. OFMB Fiscal and/or Contract Administration Comments:**

 9/2/09  
 OFMB ~~88~~ 9/2/09 ON 9/1/09

Contract Administration  
9/3/09

**B. Legal Sufficiency:**

Shawn Burton 9-4-09  
Assistant County Attorney

**This Contract complies with our contract review requirements.**

At the time of our review, the letter of union ratification was not available.

**C. Other Department Review:**

Department Director

(This Summary is not to be used as a basis for payment.)



## **Professional Firefighters/Paramedics of Palm Beach County, Inc. IAFF Local 2928**

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[www.IAFF2928.com](http://www.IAFF2928.com)

August 28, 2009

Chief Steve Jerauld, Administrator  
Palm Beach County Fire Rescue  
405 Pike Road  
West Palm Beach, Florida 33411

Dear Chief Jerauld:

Re: CBA 2009 – 2012, Battalion Chief Supervisory Unit Ratification

I am writing to inform you that the Collective Bargaining Agreement for 2009 – 2012 between the Professional Firefighters/Paramedics of Palm Beach County, Inc., Local 2928, and Palm Beach County, Battalion Chief Supervisory Unit, was voted on during a meeting held Thursday, August 27, 2009, passed and therefore was ratified.

If you should need any additional information regarding this ratification vote, please do not hesitate to contact me; otherwise, thank you very much for your time and consideration with this matter.

Sincerely,

Michael J. Mayo  
President

