

6C-1

PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
AGENDA ITEM SUMMARY

Meeting Date: 04/06/2010  
Department: Equal Opportunity  
Submitted By: Office of Equal Opportunity  
Advisory Board Name: Fair Housing / Equal Employment Board

I. EXECUTIVE BRIEF

**Motion and Title:** Staff recommends motion to approve: Appointment of two (2) members to the Fair Housing / Equal Employment Board for a term beginning on April 6, 2010 through January 9, 2011. The appointments are to be made from the following nominees:

<u>Nominee</u>	<u>Nominated By:</u>	<u>Seat No.:</u>
Carole Kaye	Commissioner Abrams	4
Eric S. Malkin	Commissioner Aaronson	7

**Summary:** These appointments are to fill two (2) at-large seats created by the resignation of Brenda Montague and the seat formerly held by Keith Spruill resulting from Mr. Spruill's failure to meet the attendance requirements during calendar year 2009. The appointments are at-large and for the remainder of a term ending January 9, 2011. The board is composed of nine (9) members. Seven members are district appointments and two (2) are at-large. The Ordinances require that the appointees should reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. The board meets quarterly. A memorandum was sent to the Board of County Commissioners on January 21, 2010 requesting nominations. Chairman Aaronson nominated Mr. Malkin and Commissioner Abrams nominated Ms. Kaye. No other nominations were received. Countywide (TKF)

**Background and Justification:** The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the Fair Housing/Equal Employment Board. This board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board meets quarterly. The Board consists of 9 members with 7 seats currently filled and a diversity of White: 2 (33%), Black: 3 (50%) and Hispanic: 1 (17%). The gender ratio (female:male) is: 2 :1. The nominees are both White.

Pursuant to the Policies and Procedures Manual Board Appointments, the Department requested that the Chairman and members of the Board of County Commissioners submit nominees to fill these at-large vacancies.

**Attachments:**

1. Memorandum of January 21, 2010 to BCC
2. Board Appointment Information Form (Mr. Malkin)
3. Board Appointment Information Form (Ms. Kaye)
4. Current Membership Listing of FH/EEO Board

Recommended by:

  
Department Director

3/15/2010  
Date

Legal Sufficiency:

  
Assistant County Attorney

3/15/10  
Date



MEMORANDUM

COPY

DATE: January 21, 2010  
TO: Burt Aaronson, Chairman and Members,  
Board of County Commissioners  
FROM: Harry L. Lamb, Jr., Director  
Office of Equal Opportunity  
RE: *Fair Housing/Equal Employment Opportunity Board*

Office of Equal Opportunity

215 N. Olive Avenue, Suite  
130

West Palm Beach, FL 33401

(561) 355-4884

FAX: (561) 355-4932

[www.pbcgov.com/equalopportunity](http://www.pbcgov.com/equalopportunity)

■  
Palm Beach County  
Board of County  
Commissioners

Burt Aaronson, Chair

Karen T. Marcus, Vice Chair

Jeff Koons

Shelley Vana

Steven L. Abrams

Jess R. Santamaria

Priscilla A. Taylor

■  
County Administrator

Robert Weisman

There are two at large vacancies on the Fair Housing/Equal Employment Board. These vacancies were created by the resignation of Brenda Montague and failure of Keith Spruill to meet the required attendance requirement during calendar year 2009.

The FH/EEO Board is governed by County Ordinances 95-31 and 90-1, as amended. Appointments are for a 2 year term. The board is composed of nine (9) citizens of Palm Beach County - seven (7) are district appointments and two (2) are at-large. The Ordinances require that appointees should reflect, to the greatest extent possible, representation from the groups identified in the respective Ordinances and who have experience and interest in equal opportunities.

Attached are Board Appointment Forms for nominations to fill the seats formerly held by Ms. Montague and Mr. Spruill. It is requested that your completed forms be returned to our office as soon as practicable. It is our intention to have this matter submitted for consideration at the February 23, 2010 meeting of the BCC.

The roster of the current members of the FH/EEO Board is enclosed for your information.

If there are any questions concerning this request, or if additional information is needed, please contact me at 355-2584.

cc: Brad Merriman, Assistant County Administrator  
Tammy K. Fields, Assistant County Attorney

BOARD OF COUNTY COMMISSION  
BOARD APPOINTMENT INFORMATION FORM

10 MAR -5 AM 11:52  
EQUAL OPPORTUNITY

**Part I:**

Board Name: Fair Housing / Equal Employment Board

At Large Appointment or  District Appointment

Term of Appointment: 2 years. From 02/23/2010 To 01/09/2011

Seat Requirement: Palm Beach County Resident Seat # 7  
(Please describe education and/or experience that qualifies the nomination under the seat requirement).

The ordinances require that appointees should reflect, to the greatest extent possible representation from groups identified and who have experience and interest in equal opportunities. Applicant is qualified based upon expressed interest in equal opportunities.

\*\*Reappointment or  New Appointment

or  to complete the term of \_\_\_\_\_  
due to:  resignation  other \_\_\_\_\_  
completion of term to expire on: \_\_\_\_\_

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: ERIC MARKIN

Occupation/Affiliation: \_\_\_\_\_

Business Name: \_\_\_\_\_

Business Address: \_\_\_\_\_ City & State: \_\_\_\_\_ FL Zip Code: \_\_\_\_\_

Residence Address: 9353 Watercourse Way

City & State: Boynton Beach, FL Zip Code: 33437

Home Phone: 731-1765 Business Phone: \_\_\_\_\_

Fax No.: \_\_\_\_\_ E-Mail Address: eric.markin@boyntonwaters.org

Mailing Address preference:  Business Address  Residence Other or  Other:

**Minority Identification Code:**

- |   |  |
|---|--|
| <input type="checkbox"/> JIF (American Indian Female) | <input type="checkbox"/> JIM (American Indian Male)  |
| <input type="checkbox"/> JAF (Asian Female)           | <input type="checkbox"/> JAM (Asian Male)            |
| <input type="checkbox"/> JBF (Black Female)           | <input type="checkbox"/> JBM (Black Male)            |
| <input type="checkbox"/> JHF (Hispanic Female)        | <input type="checkbox"/> JHM (Hispanic Male)         |
| <input type="checkbox"/> JWF (White Female)           | <input checked="" type="checkbox"/> JWM (White Male) |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.

\_\_\_\_ Number of previously disclosed voting conflicts.

Signature [Signature]

Date: 2-18-10

## ERIC S. MALKIN

Eric S. Malkin has been the Boynton Waters Delegate to COBWRA for the past 5 years and is currently serving as Second Vice President and Chairman of the Program Planning Committee for the past year. In this capacity, Eric acts as the Executive Board liaison for the following committees: Legislative Affairs, Education, Membership, Culture & Entertainment, Bethesda Hospital Support, West Boynton Area Plan, Boynton Beach Turnpike Interchange Corridor and the Ag Reserve Master Plan Committees. Eric previously served on the Health & Flu Shot and Safety & Security Awareness Committees for 3 years and contributed to the Growth Management Committee. He attended and actively participated in the Palm Beach County Sheriff's Office Citizen Police Academy, graduating in October 2008.

Prior to assuming his present role within COBWRA, Eric was President of the Boynton Waters Homeowners Association for 2 years, was Chairman of the Violations Committee and a member of the Architectural Review Committee.

Eric is currently retired, having worked in retail sales, marketing and customer service for over 45 years. During his long career, Eric owned his own businesses in North Haven and Stamford, CT for over 7 years, was Sales Manager for several Circuit City store locations in FL and AL for 8 years and was the Sales Manager and Training Director for two local Pontiac/GMC dealerships for the 8 years prior to retiring.

In his off-time, Eric served as President of Temple Beth Shalom Hebrew School, Hamden, CT for 7 years and was on the Board of Directors for Temple Beth Shalom, Hamden, CT. Eric was a member of the School Board for the Town of Hamden, CT for 2 years. He also coached basketball, Little League and Babe Ruth League baseball and soccer for over 14 years and was an Umpire in Babe Ruth League baseball for 6 years. Other affiliations included being an active member of the Chambers of Commerce in North Haven and Stamford, CT for over 6 years and active member and participant in the Theater Guild of New Haven, CT for over 15 years.

Eric's passion and commitment to the arts and theater is highlighted by being a member/supporter for the Norton Museum, Boca Museum of Art, Metropolitan Museum of Art, Kravis Center for the Performing Arts, Florida Stage, Palm Beach Dramaworks, Caldwell Theater and Stage Door Theater.

Eric is a graduate of Hamden High School, Hamden, CT and holds an Associate Degree in Marketing from Quinnipiac College, Hamden, CT. Eric has also completed additional training and coursework through GM Training and Xerox Professional Selling Skills both as student and instructor. He has also completed several courses/modules in interior planning and design. Eric served in the US Navy for 6 years as a Combat Medic operating with the US Marine Corps.

Eric has been a resident of Palm Beach County for the past 17 years, 13 of which have been in Boynton Beach. He currently resides in Boynton Waters with Barbara, his bride of 8 years and their 3 dogs. Together, they have 6 sons, 15 grandchildren.

PALM BEACH COUNTY  
**BOARD OF COUNTY COMMISSION**  
**BOARD APPOINTMENT INFORMATION FORM** COUNTY  
OFFICE OF  
EQUAL OPPORTUNITY

10 FEB 19 PM 1:57

**Part I:**

Board Name: Fair Housing / Equal Employment Board

At Large Appointment or  District Appointment

Term of Appointment: 2 years. From 02/23/2010 To 01/09/2011

Seat Requirement: Palm Beach County Resident Seat # 4  
(Please describe education and/or experience that qualifies the nomination under the seat requirement).

The ordinances require that appointees should reflect, to the greatest extent possible representation from groups identified and who have experience and interest in equal opportunities. Applicant is qualified based upon expressed interest in equal opportunities.

\*\*Reappointment or  New Appointment

or  to complete the term of \_\_\_\_\_  
due to:  resignation  other \_\_\_\_\_  
completion of term to expire on: \_\_\_\_\_

**Part II: APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: Carole Kaye

Occupation/Affiliation: Attorney

Business Name: Self employed

Business Address: \_\_\_\_\_ City & State: \_\_\_\_\_ FL Zip Code: \_\_\_\_\_

Residence Address: 5315 Monterey Circle

City & State: Delray Bch Zip Code: 33484

Home Phone: 561-499-6959 Business Phone: \_\_\_\_\_

Fax No.: \_\_\_\_\_ E-Mail Address: Carole.Kaye@Comcast.net

Mailing Address preference:  Business Address  Residence Other or  Other: Comcast.net

**Minority Identification Code:**

- |   |  |
|---|--|
| <input type="checkbox"/> IF (American Indian Female)  | <input type="checkbox"/> IM (American Indian Male) |
| <input type="checkbox"/> AF (Asian Female)            | <input type="checkbox"/> AM (Asian Male)           |
| <input type="checkbox"/> BF (Black Female)            | <input type="checkbox"/> BM (Black Male)           |
| <input type="checkbox"/> HF (Hispanic Female)         | <input type="checkbox"/> HM (Hispanic Male)        |
| <input checked="" type="checkbox"/> WF (White Female) | <input type="checkbox"/> WM (White Male)           |

**Part III: COMMISSIONER COMMENTS**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

\*When a person is being considered for re-appointment, the number and nature of previously disclosed voting conflicts shall be considered by the Board of County Commissioners.

\_\_\_\_ Number of previously disclosed voting conflicts.

Signature Steven Abrams (b) Date: 2/18/10

## FAIR HOUSING/EQUAL EMPLOYMENT BOARD

(Current Board Members)

SEAT ID	CURRENT MEMBER	RACE CODE	BUSINESS/ HOME PHONE	REQUIREMENT	APPOINT DATE	EXPIRE DATE
<b>APPOINTED BY: DIST. 2</b>						
1	Rae Franks 224 Datura Street, Suite 900 P. O. Box 6217 West Palm Beach, FL 33401 e-mail address: RcfEsq@aol.com	HF	(561) 820-9177  (561)	Resident of Palm Beach County	05/07/2002	01/09/2010
<b>APPOINTED BY: DIST. 3</b>						
2	(VACANT)	WM		Resident of Palm Beach County		01/09/2010
<b>APPOINTED BY: DIST. 7</b>						
3	Lynne Hubbard 1132 - 23 <sup>rd</sup> Street Riviera Beach, FL 33404 e-mail address: ncdg.org@g_mail.com	BF	(561) 598-0514	Resident of Palm Beach County	01/25/2010	01/09/2012
<b>APPOINTED BY: AT-LARGE</b>						
4	(VACANT)			Resident of Palm Beach County		
<b>APPOINTED BY: DIST. 4</b>						
5	Vincent Goodman 450 West 36 <sup>th</sup> Street Riviera Beach, FL 33404	BM	(561) 842-6421	Resident of Palm Beach County	01/09/2004	01/09/2012
<b>APPOINTED BY: DIST. 1</b>						
6	Ethel Gravett C/o Coldwell Banker Realtors 9902 South U. S. Highway One Jupiter 33477 e-mail address: ethel.gravett@worldnet.att.net	WF	(561) 545-1028 (561) 746-4019	Resident of Palm Beach County	06/04/2002	01/09/2012
<b>APPOINTED BY: AT-LARGE</b>						
7	(VACANT)			Resident of Palm Beach County		

FAIR HOUSING/EQUAL EMPLOYMENT BOARD

SEAT ID	CURRENT MEMBER	RACE CODE	BUSINESS/ HOME PHONE	REQUIREMENT	APPOINT DATE	EXPIRE DATE
<b>APPOINTED BY: DIST. 6</b>						
8	Julia Hale 465 Friend Terrace Pahokee, FL 33476 e-mail address: Jahale1@bellsouth.net	BF	(561) 924-5565 (561) 924-6129	Resident of Palm Beach County	05/02/2007	05/02/2011
<b>APPOINTED BY: DIST. 5</b>						
9	Edwin Goldwasser 7616 Mansfield Hollow Delray Beach 33446 e-mail address: ediris55@aol.com	WM	(561) 495-6717	Resident of Palm Beach County	12/16/1997	01/09/2012