Agenda Item #: **SA** 

#### PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY

| Meeting Date: November 16, 2010 |   | [X] Consent   [ ] Regular       |          |  |  |
|---------------------------------|---|---------------------------------|----------|--|--|
| Department:                     |   | [ ] Public Hearing [ ] Workshop |          |  |  |
| Submitted by:<br>Submitted for: | County Administration<br>Community Services and | Information Systems S           | Services |  |  |

### I. EXECUTIVE BRIEF

## Motion and Title: Staff recommends motion to approve:

A) budget transfer in the amount of \$162,228 from the Community Services Department to the Information Systems Services (ISS) Department to implement a transfer of information technology support staff; and

**B)** transfer of three (3) FTE positions from the Community Services Department to the ISS Department as part of an efficiency reorganization.

**Summary**: These actions will allow the transfer of three (3) full-time Information technology (IT) positions from Community Services to ISS as part of an efficiency reorganization. The budget transfer represents the costs of salaries and fringe benefits with a retroactive effective date of October 1, 2010. Under this reorganization, ISS will assume responsibility for providing IT services, including help desk, desktop support, and server support, to the Community Services Department. The centralization and consolidation of IT services in this manner is expected to reduce overall costs while maintaining or improving the quality of services. <u>Countywide</u> (TKF)

**Background and Justification:** The Community Services Department is a large department with 462 approved positions located in multiple facilities throughout the County. ISS has long provided IT support to the Community Services Department, including network services, telephones, and application development. Extending these services to include support of Community Services' servers, desktop/laptop PCs, and printers is a natural corollary to the IT services already provided by ISS. The staff consolidation is expected to save money, promote consistency and standards in processes and programs, support the cross-training of staff, and expand backup capabilities for staff responsible for covering multiple facilities and users in offices across the County. All services requested by Community Services employees will be tracked in detail by the ISS Help Desk and summarized in monthly reports to management.

### Attachments:

- 1. Budget Transfer
- 2. List of Positions to be Transferred

|                 | -                              |          |
|-----------------|--------------------------------|----------|
| Recommended by_ | CAG-                           | 10/19/10 |
| -               | Assistant County Administrator | Date     |
| Approved by:    | Cla                            | 10/77/10 |
|                 | County Administrator           | Date     |
|                 | $\mathcal{O}$                  |          |

### II. FISCAL IMPACT ANALYSIS

## A. Five Year Summary of Fiscal Impact

| Fiscal Years  | <u>2011</u>       | <u>2012</u>            | <u>2013</u>        | <u>2014</u>                      | <u>2015</u>        |
|---|-------------------|------------------------|--------------------|----------------------------------|--------------------|
| Capital Expenditures<br>Operating Costs                             | \$0<br><u>\$0</u> | \$0<br><u>\$0</u>      | 0<br><u>\$0</u>    | 0<br><u>\$0</u>                  | 0<br><u>\$0</u>    |
| External Revenues<br>Program Inc (County)<br>In-Kind Match (County) |                   | 0<br>0<br>0<br>2<br>10 | <u>0</u><br>0<br>0 | <u>0</u><br><u>0</u><br><u>0</u> | <u>0</u><br>0<br>0 |
| NET FISCAL IMPACT   | ~ <u>\$</u> 0~    | <u>\$</u>              | <u>\$</u>          | <u>\$</u>                        | <u>\$</u>          |
| # Additional FTE<br>Positions (Cumulative)                          | <u>0</u>          | <u>0</u>               | <u>0</u>           | <u>0</u>                         | <u>0</u>           |
| Is Item Included in Current Budget Yes X No                         |                   |                        |                    |                                  |                    |
| Budget Acct Number(s): Fund Dept Unit Object                        |                   |                        |                    |                                  |                    |

# B. Recommended Sources of Funds / Summary of Fiscal Impact

There is no fiscal impact to this agenda item as the transfer of staff positions and associated costs are from one general fund department to another.

6)10

Contract Administration

C. Department Fiscal Review:

# III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. & Control Comments:

VA **OFMB** 10/25 B. Legal Sufficiency Assistant County Attorney

C: Other Department Review:

**Department Director** 

THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.

### BUDGET TRANSFER

BOARD OF COUNTY COMMISSIONERS PALM BEACH COUNTY, FLORIDA

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Fund 0001 General Fund

Advantage Document Numbers: BGEX 490-10191000000000000184

Use this form to provide budget for items not anticipated in the budget.

| ACCT.NUMBER         |                                     | ADOPTED<br>BUDGET | CURRENT<br>BUDGET | INCREASE | DECREASE | ADJUSTED<br>BUDGET | EXPENDED/<br>ENCUMBERED<br>AS OF 10/15/10 | REMAINING<br>BALANCE |
|---------------------|-------------------------------------|-------------------|-------------------|----------|----------|--------------------|---|----------------------|
|                     |                                     |                   |                   |          |          |                    |   |                      |
| 0001-490-1311-1201  | Salaries and Wages - Regular        | 1,844,642         | 1,844,642         | 120,528  |          | 1,965,170          | 145,083                                   | 1,820,087            |
| 0001-490-1311-2101  | FICA - Taxes                        | 114,782           | 114,782           | 7,473    |          | 122,255            | 8,860                                     | 113,395              |
| 001-490-1311-2105   | FICA - Medicare                     | 27,199            | 27,199            | 1,748    |          | 28,947             | 2,072                                     | 26,875               |
| 001-490-1311-2201   | Retirement Contribution - FRS       | 219,620           | 219,620           | 14,287   |          | 233,907            | 15,996                                    | 217,911              |
| 001-490-1311-2301   | Insurance - Life & Health           | 218,304           | 218,304           | 18,192   |          | 236,496            | 19,949                                    | 216,547              |
| 001-140-12IT-1201   | Salaries and Wages - Regular        | 177,060           | 177,060           |          | 120,528  | 56,532             | 13,568                                    | 42,964               |
| 001-140-12IT-2101   | FICA - Taxes                        | 11,091            | 11,091            |          | 7,473    | 3,618              | 801                                       | 2,817                |
| 001-140-12IT-2105   | FICA - Medicare                     | 2,594             | 2,594             |          | 1,748    | 846                | 187                                       | 659                  |
| 001-140-12IT-2201   | Retirement Contribution - FRS       | 20,360            | 20,360            |          | 14,287   | 6,073              | 1,461                                     | 4,612                |
| 001-140-12IT-2301   | Insurance - Life & Health           | 27,564            | 27,564            |          | 18,192   | 9,372              | 3,693                                     | 5,679                |
|                     | Total Appropriations & Expenditures | 959,240,680       | 959,240,680       | 162,228  | 162,228  | 959,240,680        |   |                      |
|                     |                                     |                   |                   |          |          |                    |   |                      |
|                     |                                     | Signatures        | ,,,,,,,,,         | ·····    | Date     |                    | By Board of County                        | Commissioners        |
|                     | ISS                                 |                   |                   |          |          |                    |   |                      |
| ·····               |                                     |                   |                   |          |          |                    | At Meeting of Nover                       | nber 16, 2010        |
| INITIATING DEPAR    | TMENT/DIVISION -                    |                   | · · · ·           |          | MARTINE  | <u> </u>           |   | ·····                |
| dministration/Budge | et Department Approval              |                   |                   |          |          |                    | Denuty Clark to the                       |                      |
| anning anon Dauge   |                                     |                   |                   |          |          |                    | Deputy Clerk to the                       |                      |
|                     |                                     |                   |                   |          |          |                    | Board of County Con                       | nmissioners          |

**OFMB Department - Posted** 

Attachment to BCC Agenda Item - 11/16/2010

# **Community Services/ISS IT Collaboration**

# IT Positions Transferred from Community Services to ISS:

| Position Title           | Position No. | Pay Grade |
|--------------------------|--------------|-----------|
| System Administrator III | 5668         | 39        |
| System Administrator II  | 4649         | 35        |
| Computer Specialist II   | 6704         | 28        |