

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
AGENDA ITEM SUMMARY**

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<b>Meeting Date:</b> December 21, 2010	<b>{X} Consent</b>	<b>{ } Regular</b>
	<b>{ } Workshop</b>	<b>{ } Public Hearing</b>

**Department:**

<b>Submitted By:</b>	<b>Engineering &amp; Public Works</b>
<b>Submitted For:</b>	<b>Engineering Services Division</b>

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**I. EXECUTIVE BRIEF**

**Motion and Title:** **Staff recommends motion to receive and file:** The Final Contract Summary for Final Acceptance and Final Payment of \$151,122 for Gator Boulevard H.I.P. Paving Project, Project No. 2010908 (Contract), R-2010-1485, with H.I.P. Paving, LLC (Contractor).

**SUMMARY:** Approval of the Contract by the County Engineer, on August 6, 2010, made possible maintenance resurfacing and reconstruction of Gator Boulevard from Hatton Highway to Sam Senter Road. The Board accepted the Contract on October 5, 2010. Work was performed in accordance with the Hot-In-Place Asphaltic Concrete Recycling Contract between the City of Tampa, Florida and the Contractor which has been incorporated by reference. Road and Bridge Division staff reviewed the work as substantially complete in accordance with the Contract and recommended payment to the Contractor on August 18, 2010. Upon receipt of all required documentation from the Contractor, final payment was approved by the County Engineer on October 27, 2010. The Contractor does not have an office in Palm Beach County.

District 6 (MRE)

**Background and Justification:** To affect maintenance resurfacing and reconstruction of Gator Boulevard from Hatton Highway to Sam Senter Road, the Road and Bridge Division received a quotation from the Contractor under their Hot-In-Place Asphaltic Concrete Recycling Contract with the City of Tampa, Florida. At the request of the Road and Bridge Division, the Engineering Services Division prepared the Contract which was executed by the County Engineer on August 6, 2010.

**Attachments:**

- 1. Final Contract Summary with Attachments (2)

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**Recommended by:** \_\_\_\_\_

<b>Division Director</b>	<b>Date</b>
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**Approved By:** By T. Webb 12/2/10

<b>County Engineer</b>	<b>Date</b>
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## II. FISCAL IMPACT ANALYSIS

### A. Five Year Summary of Fiscal Impact:

Fiscal Years	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Capital Expenditures	-0-	-0-	-0-	-0-	-0-
Operating Costs	-0-	-0-	-0-	-0-	-0-
External Revenues	-0-	-0-	-0-	-0-	-0-
Program Income (County)	-0-	-0-	-0-	-0-	-0-
In-Kind Match (County)	-0-	-0-	-0-	-0-	-0-
NET FISCAL IMPACT	<del>✗</del>	-0-	-0-	-0-	-0-
# ADDITIONAL FTE	-0-	-0-	-0-	-0-	-0-
POSITIONS (Cumulative)	-0-	-0-	-0-	-0-	-0-

Is Item Included In Current Budget? Yes \_\_\_\_\_ No \_\_\_\_\_

### Budget Account No.:

Fund \_\_\_\_\_ Department \_\_\_\_\_ Unit \_\_\_\_\_ Object \_\_\_\_\_

### B. Recommended Sources of Funds/Summary of Fiscal Impact:

**NO FISCAL IMPACT**

C. Departmental Fiscal Review: Annell White

## III. REVIEW COMMENTS

### A. OFMB Fiscal and/or Contract Dev. and Control Comments:

~~✗~~ No additional fiscal impact.

L. Diaz 12/2/10  
OFMB

Dr. J. Jacoby 12/3/10  
Contract Dev. and Control

### B. Legal Sufficiency:

Marla R. Gatt 12/7/10  
Assistant County Attorney

### C. Other Department Review:

\_\_\_\_\_  
Department Director

## FINAL CONTRACT SUMMARY

Submitted by: ENGINEERING SERVICES/ROAD AND BRIDGE

Final Acceptance and Final Payment in the amount of \$151,122.00 for construction of  
Gator Boulevard Hot-In-Place Paving Project  
Palm Beach County, Florida; Project No. 2010908, Resolution No. N/A;  
Commissioner District No. 6

SUMMARY: Completion of \$151,122.00 Construction Project.

Background and Justification: The documentation necessary for Final Acceptance and Final Payment of the contract with H.I.P. Paving, LLC as compiled by this office.

<u>\$151,122.00</u>	- Original Contract Amount
<u>-0-</u>	- Change Order Amount
<u>-0-</u>	- Quantity Adjustment
<u>\$151,122.00</u>	- Final Contract Amount
<u>-0-</u>	- Previous Payments
<u>\$151,122.00</u>	- Final Contract Amount

### Attachments For Committee:

1. Location Map
2. Final Inspection Memo
3. Estimate of Construction
4. Budget Information
5. Release and Concurrence Affidavit
6. Disbursement of Final Payment Affidavit
7. Form 1
8. Form 2
9. Record of Construction Materials

This Item DOES ☒ DOES NOT ☐ have a fiscal impact.

Recommended By:

Michael Boonza

Road and Bridge Director

8/18/10  
Date

Recommended By:

MS

Charles Rich

Engineering Services Director

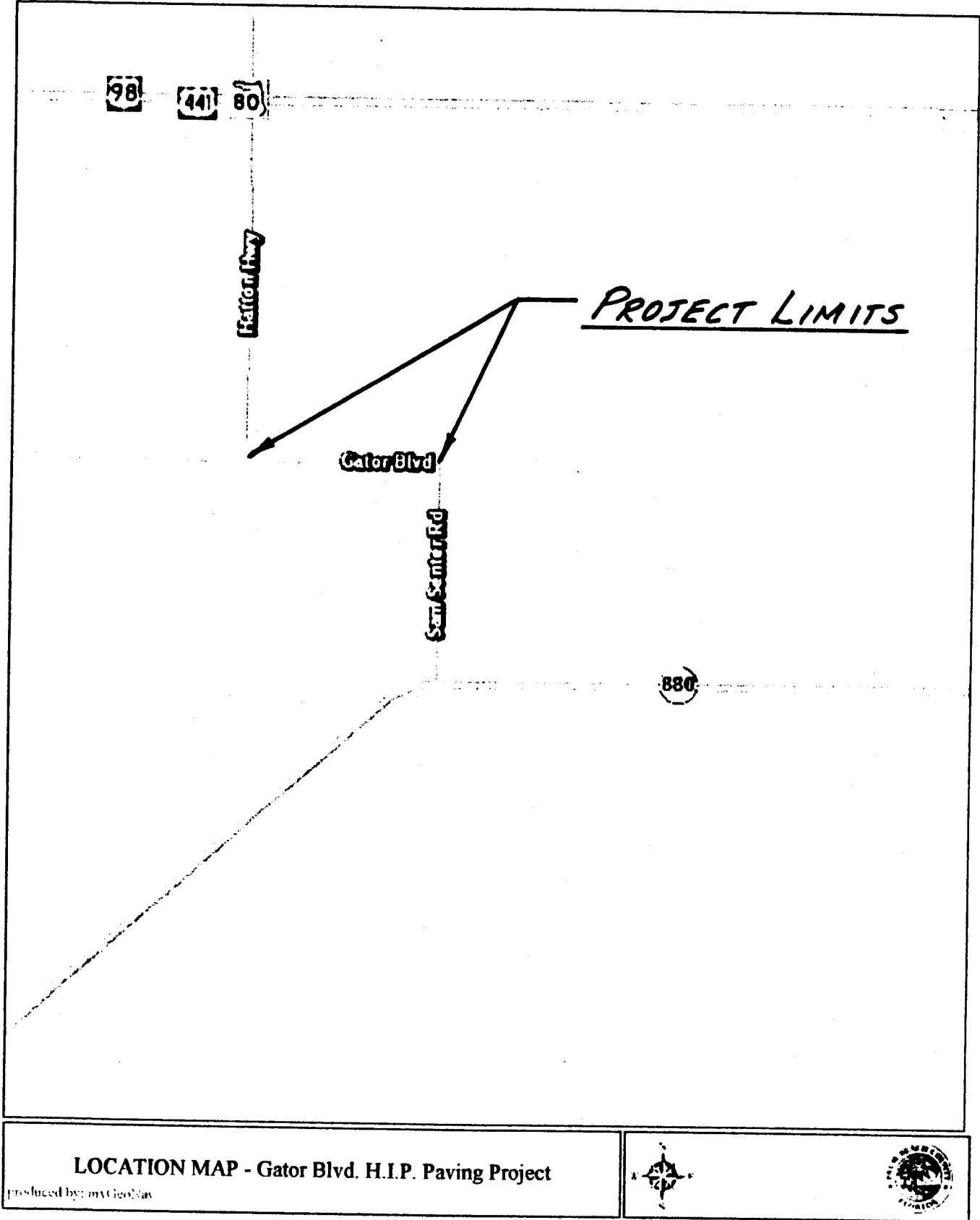
10/21/10  
Date

Approved By:

S. T. Webb

County Engineer or Deputy County Engineer

10/27/10  
Date





**Department of Engineering  
and Public Works  
Road and Bridge Division**

2555 Vista Parkway  
West Palm Beach, FL 33411-5601  
(561) 233-3950  
Fax: (561) 233-3986  
www.pbcgov.com



**Palm Beach County  
Board of County  
Commissioners**

Burt Aaronson, Chair  
Karen T. Marcus, Vice Chair  
Jeff Koons  
Shelley Vana  
Steven L. Abrams  
Jess R. Santamaria  
Priscilla A. Taylor

**County Administrator**

Robert Weisman

**INTEROFFICE MEMORANDUM**

**DATE:** August 18, 2010  
**TO:** George T. Webb, P.E.  
County Engineer  
**THRU:** Tanya N. McConnell, P.E.  
Deputy County Engineer  
**FROM:** Michael Bowman, Director *mb*  
Road and Bridge Division

**RE:** FINAL REVIEW HOT IN PLACE

Road & Bridge has completed the final inspection of the Hot In Place paving project on Gator Blvd. The work was completed as specified in the contract. The final inspection of the work was conducted by Mr. Brand.

MB:JJB



# Invoice

H.I.P. Paving, LLC  
800 31<sup>st</sup> Street South  
St. Petersburg, FL 33712

INVOICE # 081610  
DATE: AUG 15,  
2010

Phone 727-327-4900 Fax 727-327-9815  
bmathas@hippaving.com

TO Palm Beach County  
2633 Vista Parkway  
West Palm Beach, FL 33411-5603

Attn: Mr. John Brand

SALESPERSON	CONTRACT #	P.O. #	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Brad	2010908				Net 30	9/15/2010

QTY	ITEM #	DESCRIPTION	UNIT PRICE	DISCOUNT	LINE TOTAL
20444 Sq. Yds.	1	2" Hot-In-Place Asphalt Recycling	6.75		\$ 137,997.00
2500 Gallons	2	Rejuvenation Oil	5.25		\$ 13,125.00
CONTRACT BALANCE DUE					\$ 151,122.00

Invoice prepared by: Brad Mathas

This is a billing for the goods named, subject to the conditions noted below: (Describe any conditions pertaining to these prices and any additional terms of the agreement. You may want to include contingencies that will affect the quotation.)

THANK YOU FOR YOUR BUSINESS!

**INTEROFFICE COMMUNICATION  
PALM BEACH COUNTY  
BUDGET AVAILABILITY STATEMENT**

**DATE:** October 21, 2010

**TO:** Charles Rich, Director  
Engineering Services Division  
Attn: Mark Sinkhorn

**COPY:** John Brand, Road Section Superintendent

**FROM:** Alexis T. Willhite, Fiscal Manager  
Administrative Services *ATW*

**RE:** Gator Blvd. Paving  
Project # 2010908  
H.I.P. Paving, Inc.  
Construction Contract Close Out \$151,122.00

**BOARD MEETING DATE:** N/A

**FISCAL IMPACT LOCATION:** F:\COMMON\WP\AgendaPage2\ N/A ,

**FUNDING STATUS:** FULLY FUNDED

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Is Item Included in Current Budget? Yes X No

**Budget Account No:**

Fund 3500 Dept 361 Unit 0704 Object 6554

**Recommended Sources of Funds/Summary of Fiscal Impact:**

Transportation Improvement Fund  
Glades Area R & R  
Road Resurfacing

This BAS is valid for up to ninety days from its date of issuance.  
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RELEASE AND CONCURRENCE OF  
FINAL PAYMENT AMOUNT

PROJECT: GATOR BOULEVARD HOT-IN-PLACE PAVING PROJECT

PROJECT NO.: 2010908

THIS IS TO CERTIFY THAT, ON BEHALF OF H.I.P. Paving, LLC  
I HAVE REVIEWED THE FINAL FIGURES PRESENTED BY THE COUNTY ON THIS  
CONTRACT, HAVE VERIFIED AND HEREBY CONCUR WITH THE ACCOUNTING  
AND AMOUNTS PRESENTLY STATED AS DUE, AND BY SIGNING HEREOF, AND  
UPON RECEIPT OF PAYMENT IN THE AMOUNT OF \$ 151,122.00 DO  
HEREBY RELEASE THE COUNTY FROM ANY FURTHER CLAIMS OF PAYMENT  
FOR WORK DONE, WHETHER OR NOT THE ABOVE-STATED AMOUNT MAY  
LATER BE DISCOVERED OR DETERMINED INCCORECT.

CONTRACTOR: HIP Hot In Place Paving, LLC  
BY: FRANK Crupi - PRESIDENT  
DATE: 8-5-10

DISBURSEMENT OF FINAL PAYMENT TO SUBCONTRACTORS

DATE: August 23, 2010

PROJECT: GATOR BOULEVARD HOT-IN-PLACE PAVING PROJECT #2010908

TO APPLY TO FINAL ESTIMATE NO. 1, Aug 23, 2010.

\_\_\_\_\_, prime contractor for the above referenced contract, hereby certifies that all subcontractors having interest in this contract have received their pro rata share of all previous periodic payments made by the County for all work completed and materials and equipment furnished under the contract, except for \$ ~1 which is in dispute with \_\_\_\_\_ (leave blank if fully paid) as a result of back charges (attach explanation of back charges if applicable). The term "subcontractor" as used herein shall also include persons or firms furnishing materials, or equipment incorporated into the work for which final payment has been made by the County, and work done under equipment-rental agreements.

The following are to be paid from the final payment:

Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount
Sub-Contractor or Supplier	Amount

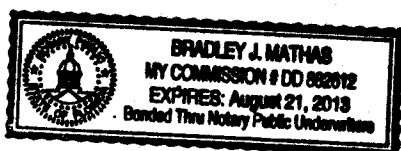
(Use Attachment for Additional Sub-Contractors or Suppliers)

THIS AFFIDAVIT IS DONE WITH THE UNDERSTANDING THAT CONTRACT PAYMENTS ARE BASED ON THE TRUTH AND VERACITY OF THIS DOCUMENT AND MY MISREPRESENTATION HEREUNDER COULD RESULT IN AN ACTION FOR BREACH OF CONTRACT AND/OR LOSS, REDUCTION OR RETENTION OF FUTURE CONTRACT PAYMENTS.

HIP Hot In Place Paving, LLC  
Contractor

By \_\_\_\_\_  
PRESIDENT  
Title

The foregoing instrument was acknowledged before me this 23rd day of August, 2010 by FRANK A. CRUPI who is personally known to me or who has produced \_\_\_\_\_ as identification and who did (did not) take an oath.



Bradley Mathas  
Notary (Signature)  
BRAD MATHAS  
Name (Type, Print or Stamp)

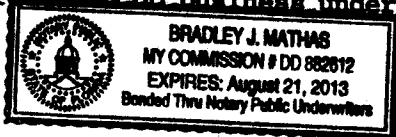
Commission No

STATE OF FLORIDA

COUNTY OF PINELLAS

Before me the undersigned authority in said county and state, personally appeared FRANK CAMP, who being first duly sworn, deposes and says that he is:

✓ (a) President (or Vice President) of HIP Hot In Place Paving, LLC corporation authorized to do business under the laws of Florida and which Corporation is the contractor;



OR

(b) a partner of the firm of \_\_\_\_\_ composed of \_\_\_\_\_ and \_\_\_\_\_, doing business under the name of \_\_\_\_\_, which firm is the contractor;

OR

(c) the individual who, doing business under the trade name of \_\_\_\_\_ is the contractor,

on project No. 2010908, Road GATOR BOULEVARD HOT-IN-PLACE  
PAVING PROJECT in PALM BEACH  
 County, Florida, under \_\_\_\_\_ Contract \_\_\_\_\_ with the County of Palm Beach  
 dated the 6th day of August 2010; that the deponent knows of  
 his own knowledge that:

1. The said contract has been complied with in every particular by said contractor and that all parts of the work have been approved by the Director of Construction Coordination of the County of Palm Beach.

2. The contractor has not offered or made any gift or gratuity to, or made any financial transaction of any nature with, any employee of the Department in connection with obtaining or performing said contract.

3. All amounts payable for labor, materials or otherwise, in connection with said contract and work, have been paid except for normal sub-contract retainages, which will be satisfied upon payment and/or release of retainage withheld under this contract.

4. There are no claims or suits pending against said contractor or anyone in connection with the work done, materials furnished or otherwise under said contract, except as listed below. As to any such exception listed below, the contractor has stated the name of the entity making claim, the name of the entity against whom the claim is being made, and demonstrated below good cause as required by Section 337.11(10) (b), Florida Statutes.

(Affix Corp. Seal)

(Deponent)

President  
 (Title)

Bond Number: SK4588/10029759

CONTRACTOR: H.I.P. PAVING, LLC

PROJECT: GATOR BOULEVARD HOT-IN-PLACE PAVING PROJECT #2010908

Form 2

We, the Travelers Casualty and Surety Company of America, having heretofore executed a performance and payment bond for the above named contractor covering the project and road described above hereby agree that the County of Palm Beach may make full payment of the final estimate, including the retained percentage, to said contractor.

It is fully understood that the granting of the right of the County of Palm Beach to make the payment of the final estimate to said contractor and/or his assignee, shall in no way relieve the surety company of its obligations under its bond, as set forth in the specifications and contract, including an amendments hereto, pertaining to the above project and road.

IN WITNESS WHEREOF, the Travelers Casualty and Surety Company of America has caused the instrument to be executed on its behalf by its Agent and/or its duly authorized attorney in fact, and its corporate seal to be hereto affixed, all on this 24th day of September, A.D. 2010.

Travelers Casualty and Surety Company of America

SURETY COMPANY

(AFFIX SEAL)

BY:

Its Attorney in Fact

Douglas A. Scribner

(Power of Attorney must be attached if executed by Attorney in Fact)

STATE OF Florida

COUNTY OF Hillsborough

Before me, the undersigned authority, personally appeared Douglas A. Scribner to me well known as the person described in and who executed the foregoing instrument in the name of Travelers Casualty and Surety Company of America as its Attorney in Fact and he acknowledged that he executed said instrument in the name of said surety as its Attorney in Fact for the purpose therein expressed and that he has due and legal authority to execute the same on behalf of said surety.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal at Tampa, Florida this 24th day of September, 2010.

My commission expires

Notary Public, State of



HOLLY J. DIX

MY COMMISSION # DD 956779  
EXPIRES: February 15, 2014  
Bonded Thru Budget Notary Services

Countersignature:

Required ONLY if executed by Non Florida Resident Agent

WARNING: THIS POWER OF ATTORNEY IS INVALID WITHOUT THE RED BORDER

**TRAVELERS** 

**POWER OF ATTORNEY**

Farmington Casualty Company  
Fidelity and Guaranty Insurance Company  
Fidelity and Guaranty Insurance Underwriters, Inc.  
St. Paul Fire and Marine Insurance Company  
St. Paul Guardian Insurance Company

St. Paul Mercury Insurance Company  
Travelers Casualty and Surety Company  
Travelers Casualty and Surety Company of America  
United States Fidelity and Guaranty Company

Attorney-In Fact No. 220082

Certificate No. 003183551

**KNOW ALL MEN BY THESE PRESENTS:** That St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company and St. Paul Mercury Insurance Company are corporations duly organized under the laws of the State of Minnesota, that Farmington Casualty Company, Travelers Casualty and Surety Company, and Travelers Casualty and Surety Company of America are corporations duly organized under the laws of the State of Connecticut, that United States Fidelity and Guaranty Company is a corporation duly organized under the laws of the State of Maryland, that Fidelity and Guaranty Insurance Company is a corporation duly organized under the laws of the State of Iowa, and that Fidelity and Guaranty Insurance Underwriters, Inc., is a corporation duly organized under the laws of the State of Wisconsin (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint

Gregg H. Alexander, C. J. Preston, Donna M. Corona, Zina DiBlasi, Colleen Cooney, Danise Kunze, Deborah A. Meek, Douglas A. Scribner, Scott Cummings, Kelley E. McHale, Brian McMillin, Patricia Whitelaw, Patrick Palmer, and Brian Nichols

of the City of Tampa, State of Florida, their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 18th day of August, 2009.

Farmington Casualty Company  
Fidelity and Guaranty Insurance Company  
Fidelity and Guaranty Insurance Underwriters, Inc.  
St. Paul Fire and Marine Insurance Company  
St. Paul Guardian Insurance Company

St. Paul Mercury Insurance Company  
Travelers Casualty and Surety Company  
Travelers Casualty and Surety Company of America  
United States Fidelity and Guaranty Company



State of Connecticut  
City of Hartford ss.

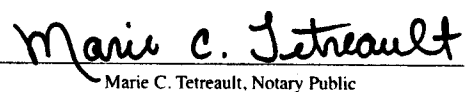
By:

  
George W. Thompson, Senior Vice President

On this the 18th day of August, 2009, before me personally appeared George W. Thompson, who acknowledged himself to be the Senior Vice President of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.  
My Commission expires the 30th day of June, 2011.



  
Marie C. Tetreault, Notary Public

WARNING: THIS POWER OF ATTORNEY IS INVALID WITHOUT THE RED BORDER

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, which resolutions are now in full force and effect, reading as follows:

**RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

**FURTHER RESOLVED**, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

**FURTHER RESOLVED**, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

**FURTHER RESOLVED**, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kori M. Johanson, the undersigned, Assistant Secretary, of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 24<sup>th</sup> day of September, 20 10

  
Kori M. Johanson, Assistant Secretary



To verify the authenticity of this Power of Attorney, call 1-800-421-3880 or contact us at [www.travelersbond.com](http://www.travelersbond.com). Please refer to the Attorney-In-Fact number, the above-named individuals and the details of the bond to which the power is attached.

WARNING: THIS POWER OF ATTORNEY IS INVALID WITHOUT THE RED BORDER

RECORD OF CONSTRUCTION MATERIALS  
AFFIDAVIT

GATOR BOULEVARD HOT-IN-PLACE PAVING PROJECT

I, FRANK CRupi PRESIDENT  
(NAME) (TITLE)

of HIP Hot In Place Paving, LLC  
(NAME OF FIRM)

I solemnly swear and affirm, that as Prime Contractor, the work under the above-named contract and all amendments thereto have been completed and materials supplied in accordance with the requirements of said contract. I have preserved in my files, for inspection by the Department, all invoices and records of materials as required by Article 9-7 of the applicable specifications. These records include all materials purchased by subcontractors and represent all commercial construction materials used in the construction of Project No. 2010908.

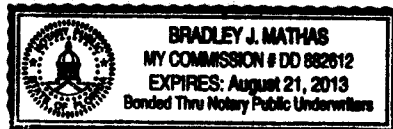
(Contract No. 2010908) in Palm Beach County,  
and that the information is true and correct.

Signed [Signature]

The foregoing instrument was acknowledged before me this 23rd day of August, 2010 by FRANK CRupi who is personally known to me or who has produced \_\_\_\_\_ as identification and who did (did not) take an oath.

[Signature]  
Notary

(Signature)



Name

(Type, Print or Stamp)

Commission No. \_\_\_\_\_



August 5, 2010

Gator Boulevard Hot -In-Place Paving Project  
Palm Beach County Project No: 2010908

LIVING WAGE CERTIFICATION

1. Contractor to perform all phases of minor construction and repair, including concrete pathways, asphalt paving/repaving, underground, drainage, tree relocation/removal, and pavement markings.
2. Current wage levels for prospective non-county employees range from \$11.75 per hour to \$34.15 per hour.
3. HIP Hot In Place Paving, LLC is committed to paying each non-county employee a Living Wage, as adjusted, and in accordance with The Palm Beach County Living Wage Ordinance, as adjusted each October 1, per Palm Beach County Code Section 2-149(b) (2).

  
\_\_\_\_\_  
Frank A. Crupi, President

  
\_\_\_\_\_  
Date