





**ADJUSTMENT HISTORY - PBC LIVING WAGE ORDINANCE**

<b><u>Date</u></b>	<b><u>% increase/decrease</u></b>	<b><u>Adjusted hourly rate</u></b>
10/01/2003	first implemented	\$ 9.57 / hr.
10/01/2004	2.217 % increase	\$ 9.78 / hr.
10/01/2005	2.614 % increase	\$10.04 / hr.
10/01/2006	3.523 % increase	\$10.39 / hr.
10/01/2007	3.194 % increase	\$10.72 / hr.
10/01/2008	2.875 % increase	\$11.03 / hr.
10/01/2009	4.086 % increase	\$11.48 / hr.
10/01/2010	0.674 % decrease	\$11.40 / hr.
10/01/2011	2.069 % increase	\$11.64 / hr. (projected)



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**Part 3. REPEAL OF LAWS IN CONFLICT.**

All Palm Beach County ordinances in conflict with any provision of this ordinance are hereby repealed to the extent of any conflict.

**Part 4. SEVERABILITY.**

If any part, subpart, section, subsection, paragraph, sentence, clause, phrase, word or provision of this ordinance is for any reason held by the court to be unconstitutional, inoperative or void, such holding shall not affect the remainder of this ordinance.

**Part 5. INCLUSION IN THE CODE OF LAWS AND ORDINANCES.**

The provisions of this ordinance shall become and be made a part of the Code of Laws and Ordinances of Palm Beach County, Florida. The sections of this ordinance may be renumbered or relettered to accomplish such, and the word "ordinance" may be changed to "section," "article," or other appropriate word.

**Part 6. EFFECTIVE DATE.**

The provisions of this ordinance shall become effective upon filing with the Florida Department of State.

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APPROVED AND ADOPTED by the Board of County Commissioners of Palm Beach County, Florida, on this the \_\_\_\_\_ day of \_\_\_\_\_, 2011.

ATTEST:  
SHARON R. BOCK, Clerk & Comptroller

By: \_\_\_\_\_  
Deputy Clerk

PALM BEACH COUNTY, FLORIDA,  
BY ITS BOARD OF COUNTY COMMISSIONERS

By: \_\_\_\_\_  
Karen T. Marcus, Chair

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY

By: ETWC FOR  
County Attorney

EFFECTIVE DATE:  
Filed with the Department of State on the \_\_\_\_\_ day of \_\_\_\_\_, 2011.

## FLORIDA COUNTY ORDINANCE DATA RETRIEVAL SYSTEM (CODRS) CODING FORM

Instructions: Florida's Department of State, Bureau of Administrative Code has developed the County Ordinance Data Retrieval System (CODRS) to facilitate the tracking of County ordinances in Florida's 67 Counties. CODRS' data base is composed of over 25,000 county ordinances enacted since 1974.

We request your cooperation in completing this coding form. It is to be completed whenever your county enacts a new ordinance. Simply complete this form and include it with other pertinent ordinance information that is submitted to the Bureau of Administrative Code.

To code this form properly, please refer to the "keyfields" description sheet that has been given to your County Attorney's Office. If you do not have this sheet please contact the Bureau. We will be happy to fax one to you for referencing purposes. Please fill out this form as completely as is possible.

Thank you for your assistance. Should you need further assistance please contact the Bureau of Administrative Code, Department of State at (850)245-6270 or Suncom 205-6270.

COUNTY: ( <u>Palm Beach</u> )	COUNTY ORDINANCE # ( <u>2011</u> - _____ ) <small>(e.g., 00-001)</small>
<b>PRIMARY KEYFIELD</b>	
DESCRIPTOR: ( <u>Human Resources (Administrative)</u> )	
<b>SECONDARY KEYFIELD</b>	
DESCRIPTOR: ( <u>Salaries / Benefits</u> )	
<b>OTHER KEYFIELD</b>	
DESCRIPTOR: ( _____ )	
ORDINANCE DESCRIPTION: ( <u>Living Wage Amendment</u> ) <small>(25 characters maximum including spaces)</small>	
ORDINANCES AMENDED: (List below the ordinances that are amended by this legislation. If more than two, list the most recent two.)	
AMENDMENT # 1: ( <u>2003-004</u> )	AMENDMENT # 2: ( <u>2004-002</u> )
ORDINANCES REPEALED: (List below the ordinances that are repealed by this legislation.)	
REPEAL # 1: ( _____ )	REPEAL # 3: ( _____ )
REPEAL # 2: ( _____ )	REPEAL # 4: ( _____ )
(Others repealed: List all that apply): _____	

(FOR OFFICE USE ONLY):	COUNTY CODE NUMBER: ( _____ )
KEYFIELD 1 CODE: ( _____ )	KEYFIELD 2 CODE: ( _____ )
KEYFIELD 3 CODE: ( _____ )	Rev. 4/10/04