Agenda Item #: 35-3

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: September 13, 2011	[X] []	Consent Workshop	Regular Public Hearing
Submitted by: <u>FIRE RESCUE</u>			
T T	EECUTU	VE DDIEE	=======================================

I. EXECUTIVE BRIEF

Motion and Title:

Staff recommends motion to approve a Second Amendment to Professional Services Agreement with Hope Health and Wellness, Inc., to provide fire department physician and related services during a one-year renewal period beginning October 1, 2011, in an amount not-to-exceed \$500,000 annually.

Summary:

The components of the Palm Beach County Fire-Rescue Wellness Program established by the Collective Bargaining Agreement (CBA) include the provision of a Fire Department Physician, the administering of medical physical examinations and drug testing for Fire-Rescue employees. The Palm Beach County Fire-Rescue Wellness Steering Committee (Committee) is responsible for selecting a service provider and approving a service agreement. In 2008, the County issued a Request for Proposal (RFP) for Fire-Department Physician and Related Services and the Committee selected Hope Health and Wellness, Inc. The Agreement (R2009-0127) provides for three one-year renewals, upon prior approval of the Committee. The First Amendment to the Agreement (R2010-1064) renewed the Agreement until September 30, 2011. This Second Amendment will renew the Agreement for an additional one year period expiring September 30, 2012. The Committee approved this second renewal of the Agreement at their July 13, 2011 meeting. The total amount to be paid by the County under this Second Amendment to the Agreement shall not exceed a total annual amount of \$500,000. Hope Health and Wellness, Inc. is a local business in Palm Beach County.

Countywide (SGB)

Background and Justification:

The Palm Beach County Fire-Rescue Wellness Program was established pursuant to the CBA with the Professional Firefighters/Paramedics of Palm beach County, Local 2928, IAFF, Inc. The CBA established a Wellness Steering Committee, which is comprised of staff appointed by the Fire-Rescue Administrator and the Professional Firefighters/Paramedics of Palm Beach County (Local 2928). The Committee is responsible for directing, establishing guidelines, making recommendations and evaluating the Wellness program. It is Fire-Rescue's responsibility to administer the Wellness program and a Wellness Coordinator is responsible for the daily operation and management of the Wellness Program. The CBA provides for a Fire-Department Physician, medical physical exams, and drug testing for Fire-Rescue employees. On October 6, 2008, the County issued a Request for Proposal (RFP) for Fire-Department Physician and Related Services. Seven proposals were received in response to the RFP. The Committee members evaluated each proposal and selected Hope Health and Wellness, Inc. based on a total points scoring system.

Attachments:

1.	Committee Recomme	naz	auon for Rene	wai (ivieei	ing Minutes)			
2.	Second Amendment Wellness, Inc.						Hope	Health	and

Recommended By:

Deputy Chief

Date

Approved By:

Fire-Rescue Administrator

Date

II. FISCAL IMPACT ANALYSIS

A.	Five Year Summary	of Fiscal Imp	act:			
	Fiscal Years	2012	2013	2014	2015	2016
Capit	tal Expenditures	· · · · · · · · · · · · · · · · · · ·				
Oper	ating Costs	<u>500,000</u>				
Exter	nal Revenues					
Progr	ram Income (County)					
In-Ki	nd Match (County)					
NE'	Γ FISCAL IMPACT	500,000				
	DDITIONAL FTE SITIONS (Cumulative	e)				
Is Ite	m Included in Propos	ed Budget?	Yes	X No	_	
Budg	et Account No.: Fund	1300 Dept <u>4</u>	<u>40</u> Unit <u>42</u>	30_ Rev. Sou	rce <u>3103</u>	
		Reporting C	ategory			
В.	Recommended Sour	ces of Funds/S	Summary of	Fiscal Impact	!	
	Source of funds is the expenditure of up to \$	e Fire Rescue I 5500,000 for pr	Main MSTU. rofessional se	The financial rvices.	impact will be	the annual
C.	Departmental Fiscal	Review: <u>4</u>	Jula	(ma	5	
		III. <u>REV</u>	IEW COMM	<u>IENTS</u>		
A.	OFMB Fiscal and/or	r Contract De	v. and Contr	ol Comments:		
	OFMB OF 8)2	8/25/1 1911 pm , 5-1		Contract D	ev. and Contr	bout PES
В.	Legal Sufficiency:	8-0			endment complie ew requirements.	s with
	Assistant County A	wr8/3// attorney	<u>(</u>			
C.	Other Department I	Review:				
	Department l	Director				

THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.



Palm Beach County Fire Rescue Wellness Steering Committee Meeting Minutes



Meeting Minutes July 13, 2011

Opening:

The regular meeting of the Wellness Steering Committee (Committee) was called to order at 11:00am on July 13, 2011 at Palm Beach County Fire Rescue Headquarters by Chief Steve Jerauld.

Present:

Steve Jerauld, Fire Chief
Ron Beesley, Deputy Chief, Operations
Paul Blockson, Division Chief, Administrative Services
Michael J. Mayo, President, Professional Firefighters/Paramedics of Palm Beach County, Inc., Local 2928
Ricky Grau, 1st Executive Vice-President, Professional Firefighters/Paramedics of Palm Beach County, Inc., Local 2928
Peter Murphy, DVP3, Professional Firefighters/Paramedics of Palm Beach County, Inc., Local 2928

Approval of Agenda

The agenda was unanimously approved as distributed.

Action Item Outcome

The Wellness Steering Committee (Committee) discussed the option to renew the term of the Professional Services Agreement with Hope Health & Wellness for the period October 1, 2011 through September 30, 2012, and voted unanimously in favor of renewing the term through September 30, 2012.

The Committee discussed the change in the Medical Review Officer (MRO) contemplated by Hope after the current MRO, Dr. Joseph Tomassino retired and was replaced by Dr. David R. Nahin, and voted unanimously in favor of Dr. David R. Nahin as the new MRO.

Agenda for Next Meeting

TBD

Adjournment:

Meeting was adjourned at 12:00pm by Chief Steve Jerauld. The time and location of the next general meeting will be scheduled at a later date.

Minutes submitted by:

Lauren Kurth, Wellness Coordinator (Cuur)

Approved by:

Steve Jerauld, Fire Chief

SECOND AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT BETWEEN PALM BEACH COUNTY AND HOPE HEALTH AND WELLNESS, INC. (R2009-0127)

WITNESSETH:

WHEREAS, the parties have entered into that certain Professional Services Agreement (R2009-0127) dated January 13, 2009, as amended by the First Amendment to Professional Services Agreement (R2010-1064) dated June 29, 2010, hereinafter collectively referred to as the "AGREEMENT", whereby the PROVIDER has agreed to provide professional services in the area of occupational health and safety, as more specifically set forth in the Scope of Work detailed in Article 3 of the AGREEMENT, including but not limited to providing the delivery of medical physicals to Palm Beach County Fire-Rescue employees, providing for a "Fire Department Physician", providing for a Medical Review Officer (MRO), providing for professional medical staff, and providing for direction for the medical component of Palm Beach County Fire-Rescue's Wellness program; and

WHEREAS, the parties desire to renew the AGREEMENT for the period October 1, 2011 through and including September 30, 2012, as approved by the Wellness Steering Committee in accordance with Article 2 of the AGREEMENT; and

WHEREAS, the parties further desire to update certain provisions in the AGREEMENT.

NOW THEREFORE, in consideration of the mutual covenants and agreements expressed herein, the COUNTY and the PROVIDER agree as follows:

- 1. The AGREEMENT is hereby renewed for an additional one year period commencing October 1, 2011, and shall remain in full force and effect up to and including September 30, 2012, unless sooner terminated or renewed as provided for in the AGREEMENT.
- 2. The AGREEMENT is hereby amended to replace Article 15 in its entirety to read as follows:

"Article 15 - Nondiscrimination

The PROVIDER warrants and represents that all of its employees are treated equally during employment without regard to race, sex, sexual orientation, gender identity or expression, color, religion, disability, age, marital status, familial status, national origin, or ancestry; and that no person shall, based on any of these grounds, be excluded from the benefits of, or be subjected to any form of discrimination under, any activity carried out by the performance of this AGREEMENT."

3. The AGREEMENT is hereby amended to replace Article 31 in its entirety to read as follows:

"Article 31 - Office of the Inspector General

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. To the extent permitted by law, the Inspector General's authority includes but is not limited to the power to review past, present and proposed County contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the PROVIDER, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor."

- 4. All other provisions of the AGREEMENT are hereby confirmed and, except as specifically provided for herein, are not otherwise altered or amended and shall remain in full force and effect.
- 5. This Second Amendment to the AGREEMENT shall take effect on October 1, 2011.

IN WITNESS WHEREOF, PROVIDER and the **COUNTY** have made and executed this Second Amendment on the date first above written.

ATTEST: SHARON R. BOCK CLERK & COMPTROLLER	BY ITS BOARD OF COUNTY COMMISSIONERS
By: Deputy Clerk	By: Karen T. Marcus, Chair
APPROVED AS TO FORM AND LEGAL SUFFICIENCY	APPROVED AS TO TERMS AND CONDITIONS
By: Sun Sum County Attorney	By:Fire-Rescue
witness: By: Lichelle Hope	By: Andrew P. Hope, President

WITNESS: