Agenda Item #: 6A-

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

BOARD APPOINTMENT SUMMARY

Meeting Date: October 18, 2011

Department: Administration

Board: Workforce Alliance, Inc.

I. EXECUTIVE BRIEF

Motion: Staff recommends motion to approve: The appointment of Amy Dean, David Talley, Ed Gruvman, Ed Sabin, Gary Vonk, Mel Coleman, Melody Sanger and Roger Amidon to the Workforce Alliance, Inc. (Alliance) Board of Directors for the period 10/18/2011 through 10/17/2014.

Nominee/	Seat		Area of	
Appointment	No.	Term	Representation	Nominated By
Amy Dean	31	From 10/18/2011 to 10/17/2014	Private Sector	Palm Healthcare Foundation
David Talley	32	From 10/18/2011 to 10/17/2014	Private Sector	D.H. Talley & Assoc., Inc.
Ed Gruvman	25	From 10/18/2011 to 10/17/2014	Private Sector	Nutrition S'Mart
Ed Sabin	4	From 10/18/2011 to 10/17/2014	Private Sector	Biomet 3
Gary Vonk	9	From 10/18/2011 to 10/17/2014	Private Sector	Keiser university
Mel Coleman	16	From 10/18/2011 to 10/17/2014	Private Sector	Nova South Eastern University
Melody Sanger	7	From 10/18/2011 to 10/17/2014	Private Sector	Drug Study Institute
Roger Amidon	36	From 10/18/2011 to 10/17/2014	Private Sector	PBC Tourist Development Council

Summary: The membership of Workforce Alliance, Inc. (Alliance) conforms to the requirements of the Workforce Investment Act (WIA) of 1998, and the Workforce Innovation Act of 2000. Policy for this item is defined in R2007-1220, Agreement (R2007-1200) between Palm Beach County, Florida (County) and Alliance dated July 10, 2007. Per this Agreement, seventeen (17) private sector member appointments shall be made by County. The Workforce Investment Act of 1998 requests that an emphasis be placed on CEO's or highest level of management positions for both community and business sector appointments. The Alliance Board of Directors is compromised of a minimum of forty members as determined from time to time by the Board of Directors with representatives of business in the local area who are owners of businesses, local educational entities, labor organizations, community-based organizations, economic development agencies, one-stop partners. Countywide (TKF)

Background and Policy Issues: Public Law 105-220 (WIA 1998) Section 117 (b) (4) states that a majority of the members of the local board shall be representatives of business in the local area who are owners, chief executives or operating officers, and other business executives, or employers with optimum policy making or hiring authority; or represent businesses with employment opportunities that reflect the employment opportunities of the local area. Policy for this item is defined in Article 9. a.i. of Document (R2007-1220) an Interlocal Agreement between Palm Beach County and the Cities of Delray Beach, Palm Beach Gardens, and South Bay.

Attachments:

/ Palm Beach County Board of County Commissioners Boards/Committees Application

2. Document #R2007-1220 Interlocal Agreement Creating The Palm Beach Workforce Development Consortium

Recommended by:

Department Steye Craig Interim CEO/President

Workforce Alliance, Inc.

Assistant County Attorney

Date

Date

II.	REV	IEW	CO	MM	ENTS

A. Other Department Review:

Department Director

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): (Pl	ease Print)				
Board Name: Workford	ce Alliance, Inc.		A	Advisory [X]	Not Advisory []
[X] At Large Appoin	ntment or	[] Dist	rict Appointme	ent /District #: _	
Term of Appointment:	Years.	From: 16118	111	To:	17/14
Seat Requirement:	tiple Sect	\preceq	· · · · · · · · · · · · · · · · · · ·	Seat #: 3	
[X]*Reappointment	or	[] New	Appointment		
or [] to complete the Completion of term to expire		Due	to: []	resignation	[] other
	nsidered for reappointment, the Board of County Comm		ious disclosed	l voting conflicts	s during the previous
Section II (Applicant): (Please APPLICANT, UNLESS EXT	ease Print) EMPTED, MUST BE A COU	NTY RESIDENT			,
Name: Dean		Amy		Lyn	
Last		First		Middle	
Occupation/Affiliation:	Owner []	Employee [X	<u> </u>	Officer []
Business Name:	Palm Healthcare Foundat				
Business Address:	1016 North Dixie Highway	y			
City & State	West Palm Beach, FL		Zip Code:	33401	
Residence Address:	524 Harbour Road				
City & State	North Palm Beach, FL		Zip Code:	33408	
· · · · ·	1) 307-6623	Business Phone:	(561) 8	33-6333	Ext. 110
Cell Phone: (56	1) 307-6623	F	Fax: (561) 8	33-0070	12131470
Email Address: ade	ean@phfpbc.org			/3 ⁹ ,	A Colonia
Have you ever been convicted	[X] Business [] Residence d of a felony: Yes of offense, disposition of case	No X			Ext. 110 1213141616 CLARAGE AND STREET OF THE STREET OF
Minority Identification Cod [] Native-American		[X] Female	can []Afr	rican-American	[X] Caucasian

Attachment # ____/

Page 1 of 2

Section II Continued:

Contract/Transaction No.

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Description of Services

Term

Department/Division

Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	<u>10/01/11-09/30/12</u>
	(Attach Addition	onal Sheet(s), if necessary)	
	OR X	NONE	
Guide to the Sunshine Amendm	ent prior to appointment/rear	ng on Article XIII, the Palm Beach Cou opointment. Article XIII, and the training.htm. Keep in mind this require	ning requirement can be found
By signing below I ack County Code of Ethics,	nowledge that I have read, and I have received the requ	, understand, and agree to abide by aired Ethics training (in the manner c	Article XIII, the Palm Beach hecked below):
	atching the training program of tending a live presentation give	on the Web, DVD or VHS ven on, 20	
	AND		
By signing below I ack Amendment & State of I	knowledge that I have read Florida Code of Ethics:	d, understand and agree to abide	by the Guide to the Sunshine
*Applicant's Signature:	Pr	inted Name: Amy Dean	Date: 9/6/11
Any questions and/or concerns rewebsite www.palmbeachcountye	egarding Article XIII, the Pale ethics.com or contact us via er	m Beach County Code of Ethics, please mail at ethics@palmbeachcountyethics.	visit the Commission on Ethics com or (561) 233-0724.
	{Insert Liaison Name Here	n this FORM to: }, {Insert Department/Division Here} t Address Here)	
Section III (Commissioner, if a	pplicable):		
Appointment to be made	e at BCC Meeting on:	10/18/11	
Commissioner's Signature:_		Date:	
Pursuant to Florida's Public Records Lav	v, this document may be reviewed an	d photocopied by members of the public.	Revised 08/01/2011

Amy L. Dean

professional experience

PALM HEALTHCARE FOUNDATION, INC.

West Palm Beach, FL

Vice President of Strategic Programming & Policy. Responsible for planning, facilitating, monitoring and evaluating the foundation's grantmaking and healthcare workforce initiatives.

THE PALM BEACH POPS

Palm Beach, FL

Director of Operations. Managed and coordinated the activities of The Palm Beach Pops orchestra, including concert production, marketing, budgeting and community outreach/children's youth education programs.

LNR PROPERTY CORPORATION

Miami, FL

Commercial Mortgage-Backed Securities Investment Manager. Monitored the performance of the firm's high-yield commercial mortgage-backed security portfolio and identified, valued and negotiated new bond investment opportunities. Acted as liaison between the firm and bond rating agencies and institutional investors.

OCWEN FINANCIAL CORPORATION

West Palm Beach, FL

Senior Manager, Mortgage Acquisitions. Managed the department responsible for the acquisition of portfolios of performing, subperforming and non-performing commercial mortgage loans with individual balances up to approximately \$2 million. Total assets evaluated exceeded \$1 billion.

WASSERSTEIN PERELLA & CO.

New York, NY

Senior Associate. Participated in all aspects of the firm's real estate and real estate-related transactions. Responsibilities included financial modeling and valuation, research, due diligence, marketing, negotiation and preparation of client contracts, and development of public and private offering memoranda.

THE WESTFIELD TRUST

Sydney, New South Wales, Australia

Investor Relations Executive. Worked with the Trust manager to develop and direct all investor/public relations and marketing activities for the Westfield Trust, Australia's largest listed property trust.

PROPERTY COUNSELORS

Chicago, IL

Project Manager. Managed all financial aspects and assisted in the sales, marketing, and public relations efforts of the workout team on a 216 unit, \$42 million condominium conversion project in Chicago.

Financial Manager. Conducted strategic assessment and performed financial analyses for a portfolio of commercial and residential properties.

ENTERPRISE SAVINGS BANK

Chicago, IL

Loan Analyst. Assisted in underwriting loans on commercial properties, restructuring problem loans and servicing a portfolio of loans ranging in size from \$1 million to \$50 million.

education

FLORIDA ATLANTIC UNIVERSITY

Boca Raton, FL

Bachelor of Health Services.

UNIVERSITY OF CHICAGO GRADUATE SCHOOL OF BUSINESS

Chicago, IL

Master of Business Administration. Concentrations in Finance and Statistics.

UNIVERSITY OF WISCONSIN - MADISON

Madison, WI

Bachelor of Business Administration. Concentrations in Real Estate Development/Urban Land Economics and Management Administration.

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Section I (Department): (Ple	ease Print)				
Board Name: Workforc	e Alliance, Inc.		· · · · · · · · · · · · · · · · · · ·	Advisory [X]	Not Advisory []
[X] At Large Appoin	ntment	or	[] District App	ointment /District #: _	
Term of Appointment:	3 Years.	From:	118119	To: 19/1	1/14
Seat Requirement:	rivate S	sector	-	Seat #:	32
[X]*Reappointment		or	[] New Appoint	ment	
or [] to complete the Completion of term to expire		114.5	Due to: [] resignation	[] other
*When a person is being co term shall be considered by	nsidered for reappoin			closed voting conflict	s during the previous
Section II (Applicant): (Please EXECUTED APPLICANT, UNLESS EXECUTED IN THE SECTION OF THE SECTIO		A COUNTY RE	SIDENT		
Name:	LLEY	DAU	עוי	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ 	
Last Occupation/Affiliation:	CONSUL	First	*	Middle	
	Owner [X]		mployee []	Officer 🕽	× 1
Business Name:	D.H. TA	LLEY \$	A55001#	TES, IN	<u>&</u>
Business Address:	854 FA	THOM 1	COAD		
City & State	NORTH PAL	n Betch	-, FC Zip Co	ode: 334	08-3823
Residence Address:	854 FP	FTHOM I	ROAD		
City & State	NORTH PACE	BEACH.	F(Zip Co	ode: 3341	9-3823
Home Phone:	61 626-4	704 Busi	ness Phone: () Ex	rt.
Cell Phone:	6 315-00	97 Fax:	(4	61 626-4	704
Email Address:	-atalleya	a como	CAST. NET		
Mailing Address Preference:	[] Business Re	sidence			
Have you ever been convicted If Yes, state the court, nature		No No of case and date	<u> </u>	4. 	
Minority Identification Cod			Female Asian-American [] African-American	Caucasian

board members are prohibited fre Exceptions to this prohibition incommendation transactions that do not exceed \$ apply when the advisory board management regarding the subject contract or Commissioners. To determine all contractual relationships be employer or business. This info please verify that none exist. Sta an exception or waiver pursuant	om entering into any contract or or clude awards made under sealed of 500 per year in aggregate. These member's board provides no regulatransaction and the contract or treompliance with this provision, atween Palm Beach County governation should be provided in the ff will review this information are to the code.	I, Sec. 2-443 of the Palm Beach Courother transaction for goods or service competitive bids, certain emergency are exemptions are described in the Coulation, oversight, management, or polarnsaction is disclosed at a public mea, it is necessary that you, as a board ternment and you as an individual, he space below. If there are no contracted determine if you are eligible to ser	s with Palm Beach County. and sole source purchases, and de. This prohibition does not icy-setting recommendations eting of the Board of County member applicant, identify directly or indirectly, or your ets or transactions to report, we or if you may be eligible for
Contract/Transaction No. Ex: (R#XX-XXXX/PO XXX)	Department/Division Parks & Recreation	Description of Services General Maintenance	<u>Term</u> 10/01/11-09/30/12
Ea. (IW/IK /IM/III O /IM/)	Tains & Averention	General frametance	
	(Attach Additiona	l Sheet(s), if necessary)	
	•	-	
	OR	NONE	
Guide to the Sunshine Amendm on the web at: http://www.pale By signing below I ack County Code of Ethics, a	ent prior to appointment/reapponbeachcountyethics.com/traininowledge that I have read, until have received the requirentations the training program on the second s	on Article XIII, the Palm Beach Countintment. Article XIII, and the training.htm. Keep in mind this requirer inderstand, and agree to abide by the Ethics training (in the manner classes). DVD or VHS on	ning requirement can be found nent is on-going. Article XIII, the Palm Beach
	AND		
Amendment & State of 1	Florida Code of Ethics:	understand and agree to abide l	
*Applicant's Signature:	wid H. Allain	ed Name: David H. Tall	ey Date: 8-31-11
Any questions and/or concerns re	egarding Article XIII, the Palm E	Beach County Code of Ethics, please at ethics@palmbeachcountyethics.co	visit the Commission on Ethics
	{Insert Liaison Name Here}, {	his FORM to: [Insert Department/Division Here] address Here)	
Section III (Commissioner, if a	pplicable):		
Appointment to be made	e at BCC Meeting on:	10/18/11	

_____ Date: ____

Commissioner's Signature:___

Section II Continued:

David H. Talley



On September 26, 2001, Mr. David H. Talley was appointed to serve on Palm Beach State College's (formerly PBCC) District Board of Trustees by Governor Jeb Bush. In a news release, he was quoted as saying, "being appointed to PBCC's Board of Trustees is a tremendous honor. It's very humbling. It brings me back to my first real love, which is education." He said, "I want to see that PBCC continues to become a premier community college in the state and even the nation, and that it continues to be flexible in order to offer programs that are needed in the business community."

Mr. Talley currently serves as the Vice Chairperson of Palm Beach State College's District Board of Trustees. He is the Southern Regional Chair of the Association of Community College Trustees Board of Directors, he is the immediate past chair of the Trustees Commission (representing all 28 Florida community colleges) for the Florida Association of Community Colleges (FACC), was named Florida Community College Trustee of the Year in 2009 and was recently appointed to the Board of Directors of the Florida College System Foundation. Since being appointed to Palm Beach State College's District Board of Trustees, Mr. Talley served as Chairperson for the 2005-2006 and 2003-2004 academic years; and Vice Chairperson for the 2003-2004 and 2002-2003 academic years.

A former Chamber of Commerce president and banker some of Mr. Talley's Community Service/Professional Affiliations include serving on the following Boards.

Workforce Development Board

- Board of Directors
- > Financial Planning Committee
- Business Outreach Committee
- Legislative Committee, Chair
- > Youth Outreach Committee
- > Policy & Procedures Committee

Association of Community College Trustees

- Board of Directors
- ➤ Southern Regional Chair (2010-2011)
- Finance & Audit Committee as an associate member (2008-2009)
- > Florida State Coordinator
- Governance & Bylaws Committee
- Southern Region Nominating Committee (2007-2009)

School District of Palm Beach County Audit Committee

Lighthouse Elementary School Advisory Council

Roger Dean Stadium Advisory Board

Port of Palm Beach Audit Committee

Village of North Palm Beach Audit Committee

President's Community Council of Florida Atlantic University

Palm Beach Gardens High School Business Advisory Board

Former President and Chief Executive Officer of the Northern Palm Beach Chamber of Commerce

Past Chair of the Forum Club of the Palm Beaches

Charter School District Advisory Committee for the School District of Palm Beach County

Governing Board – Palm Beach Gardens Medical Center

Past Chair of the Palm Beach County Convention and Visitor's Bureau

Past Chair of the Florida/Puerto Rico Affiliate of the American Heart Association

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Section I (Department): (Plea	ise Print)		
Board Name: Workforce	Alliance, Inc.		Advisory [X] Not Advisory []
[X] At Large Appoint	ment or	[] District	Appointment /District #:
Term of Appointment:	Years.	From: 10/18/1	1 To: 10/17/14
Seat Requirement:	Private Se	etor	Seat #:
∏]*Reappointment	or	[] New App	pointment
or [] to complete the to	erm of	Due to:	[] resignation [] other
Completion of term to expire of	n:		
*When a person is being consterm shall be considered by t Section II (Applicant): (Plea	he Board of County Cor	nt, the number of previous nmissioners:	disclosed voting conflicts during the previous
APPLICANT, UNLESS EXE			
Name: GRUVI	MAN EDI	JAR 60	DANIEL
Last Occupation/Affiliation:	OWNER / SI	JARGO First ENIOR PARTNER	Middle
-	Owner [X]	Employee []	Officer [X]
Business Name:	NUTRITION		
Business Address:			
City & State	PALM BEACH	GARDENS FL, Zij	p Code: 33410
Residence Address:		SORT LANE	
City & State		GARDENS F. Zij	
Home Phone: 561	1-11-3402	Business Phone:	(56) 694-0644Ext. —
	866-6504		(561) 694-6612
Email Address: EG	RUVMAN @ BELI	LSOUTH. NET	-
Mailing Address Preference: [] Business [X] Resider	nce	
Have you ever been convicted If Yes, state the court, nature o	of a felony: Yes f offense, disposition of c	No X ase and date:	
Minority Identification Code	: [X] Male	[] Female	

[] Asian-American

[] African-American [] Caucasian

[] Native-American

Page 1 of 2

|X| Hispanic-American

Section	П	Contin	ued:

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Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Addition	nal Sheet(s), if necessary)	
	OR OR	NONE	
Guide to the Sunshine Amendm	ent prior to appointment/reapp	on Article XIII, the Palm Beach Coun pointment. Article XIII, and the train ning.htm. Keep in mind this requirem	ing requirement can be found
By signing below I ack County Code of Ethics,	nowledge that I have read, and I have require	understand, and agree to abide by red Ethics training (in the manner ch	Article XIII, the Palm Beach ecked below):
_ <u>X</u> By w By at	atching the training program on tending a live presentation give	n the Web, DVD or VHS en on, 20	
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	{Insert Liaison Name Here},	this FORM to: {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if a	pplicable):		
Appointment to be made		10/18/11	
Commissioner's Signature:		Date:	

Revised 08/01/2011

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Ed Gruvman

BIOGRAPHY

Born in Buenos Aires, Argentina

Residing in the USA since January 1964

Bachelor's degree from University of Puget Sound, Tacoma, Washington--1971

Master's Degree in Business Administration from Long Island University, Brooklyn, New York--1974

Senior Partner and founder of Nutrition S'Mart, a chain of Organic/Natural Food markets throughout Florida (6 Stores) with approximately \$24 MM in revenues

Past President of Singer Island Kiwanis

Member of Dwyer High School Pre-Academy of Finance Advisory Board

Member of NPBC Chamber of Commerce, City of Miami Lakes Chamber of Commerce

Board Member Russ Corser Foundation (501C3)

Board Member Workforce Alliance

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Section I (Department): (Plea	ise Print)				
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[X] At Large Appoint		or	[] District Appoint		
Term of Appointment:	3 Years.	From:	10118/11	To: [6/(7/14
Seat Requirement:	Private Se	apr _		Seat #:	
Term of Appointment: Seat Requirement: [\sqrt{1*Reappointment}]		or	[] New Appointme	nt	
	erm of				other
*When a person is being consterm shall be considered by t				sed voting conflicts	during the previous
Section II (Applicant): (Plea APPLICANT, UNLESS EXE		COUNTY RESI	DENT		
Name: SASIN	,	EDWARD		6.	
Last		First	1	Middle	
Occupation/Affiliation:	CHIEF FIN	ANCIAL U	FFICER		
	Owner []	-	oloyee []	Officer >	-
Business Name:	BIOMET 3;				
Business Address:	4555 RIVER	RSIDE DRIV	Έ		· · · · · · · · · · · · · · · · · · ·
City & State	PALM BEACH	1 GARDENS	FL Zip Code:	33410	
Residence Address:	255 RIVER	DRIVE			
City & State			Zip Code:	33469	
Home Phone: (76)	· - /			776 - 6786 Ext.	
	762-6091	Fax:			
	sabine biomet	Com			18910111213 1970
Mailing Address Preference: C	≫] Business [] Resi	dence		/,	45 REC
Have you ever been convicted If Yes, state the court, nature o		No X	Not.	applicable (Finas
Minority Identification Code	: 🎮 Male	[] Fer	nale		2857285246

[] Asian-American

[Caucasian

[] African-American

[] Native-American

[] Hispanic-American

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Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
NONE			
	(Attach Addition	nal Sheet(s), if necessary)	
	OR	NONE	
Guide to the Sunshine Amendment on the web at: http://www.pali	nent prior to appointment/reapp mbeachcountyethics.com/train	on Article XIII, the Palm Beach Countrient. Article XIII, and the training.htm. Keep in mind this requires understand, and agree to abide by	ning requirement can be found ment is on-going.
		red Ethics training (in the manner cl	
y By w By at	atching the training program on tending a live presentation give	n the Web, DVD or VHS on on, 20	
/	AND		
Amendment & State of	Florida Code of Ethics:	, understand and agree to abide b	
*Applicant's Signature:	A Salvi Prin	nted Name: EDWARD SABIN	Date: <u>Sept. 3, 20//</u>
		Beach County Code of Ethics, please ail at ethics@palmbeachcountyethics.c	
	{Insert Liaison Name Here},	this FORM to: {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if a	pplicable):		
Appointment to be mad	e at BCC Meeting on:	10/18/1	
Commissioner's Signature:		Date:	

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 08/01/2011

Edward G. Sabin, CPA, MBA 255 River Drive Tequesta, FL 33469 (O) 561-776-6706 (cell) 561-762-6091 ed.sabin@biomet.com

Profile

Solid business and community leadership experience. Strong business operational emphasis on profitable business growth through both internal operations and acquisitions.

Career History

Implant Innovations, Inc. (Biomet 3i), Palm Beach Gardens, FL 1994 – present Chief Financial Officer

Areas of responsibility similar to a Chief Operating Officer for a \$275 million global dental implant manufacturer. Mr. Sabin's experiences have included direct oversight responsibilities for customer service, facilities, finance, human resources, information technology, legal, manufacturing, product distribution, quality, regulatory, and some of the international business units. During Mr. Sabin's tenure, 3i has grown from 140 employees to 925. Recently, 3i received the 2006 Governor's award for the State of Florida recognizing its significance in exporting product outside of the U.S.

Proudfoot Consulting, plc, West Palm Beach, FL **Vice President**

1990 - 1994

Executive responsible for international finance and administration for this \$300 million publicly traded global quality and productivity consulting firm. This position was obtained as a result of Proudfoot's acquisition of Philip Crosby. Areas of responsibilities included operational strategies, financial reporting, acquisitions and divesture of international business units.

Philip Crosby Associates, Inc, Winter Park, Florida Vice President

1988 - 1990

Executive responsible for international finance and administration for this \$50 million publicly traded global quality education, classroom training, and consulting firm. Areas of responsibilities included establishment of international business units, operational strategies, financial infrastructure and controls.

Ernst & Young, Orlando, FL

1974 - 1988

Senior Manager

Executive responsible in the audit and business services area of this international public accounting firm. Philip Crosby was a privately owned client that included IPO and global expansion services. Other clients were primarily in the manufacturing, utilities, and technology industries ranging in size from \$10 million to \$3 billion in revenues.

Education

Florida State University B.S., Accounting, 1974

University of Central Florida M.B.A., 1982

Certification

CPA, State of Florida, 1975

Community

Scripps Florida Funding Corp	2008 - present
Palm Beach Gardens Medical Center Governing Board Member	2006 - present
Workforce Alliance, Inc. Treasurer, Board Member and Finance Committee	2005 - present
North Palm Beach County Chamber of Commerce Past Chair, Treasurer and Executive Committee Member	2004 - 2009
Economic Development Research Institute President/Board Chair	2004 - present
Village of Tequesta Pension Board Past Chair and Trustee	2003 - 2011
Business Development Board of Palm Beach County Past Chair and Board Member	1996-2003

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Section I (Department): (Ple	ase Print)				
Board Name: Workforce	Alliance, Inc.			Advisory [X]	Not Advisory []
[X] At Large Appoin		October		ment /District #: _	17,
Term of Appointment: $\frac{2}{0}$	Years. From	n: September 2	2011	To: August 20	J13
Seat Requirement:	inte Sector			Seat #:	
[]*Reappointment	or	M New A	Appointmen	t	
or [] to complete the	erm of	Due to	o: []	resignation	[] other
Completion of term to expire	on:			, t	
term shall be considered by Section II (Applicant): (Ple	sidered for reappointment, the the Board of County Commission ase Print) MPTED, MUST BE A COUNTY	oners:0	ous disclose	ed voting conflict	s during the previous
Name: Vonk	Garre	ett		В	
Last	First			Middle	
Occupation/Affiliation:	Campus President-Keiser Unive	Employee [🏹	par	Officer []
Business Name:	Keiser University				
Business Address:	2085 Vista Parkway				
City & State	West Palm Beach, FL		Zip Code:	33411	
Residence Address:	5500 Military Trail #22-298				· · · · · · · · · · · · · · · · · · ·
City & State	Jupiter, FL		Zip Code:	33458	
Home Phone: (na	.) :	Business Phone:	(561) 471-6000	Ext.
Cell Phone: (95	4)319-2155	Fax:	_(_)_		
Email Address: gvo	nk@keiseruniveristy.edu		<u>.</u>		
Mailing Address Preference:	[X] Business [] Residence				
Have you ever been convicted If Yes, state the court, nature	of a felony: Yes No of offense, disposition of case and	Xdate:			
Minority Identification Cod [] Native-American		[] Female [] Asian-Americ	can []A	frican-American	[X] Caucasian

Section	TT	Can	tin	· han

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
NONE			
	(Attach Addition	nal Sheet(s), if necessary)	·
	OR X	NONE	
Guide to the Sunshine Amendm	ent prior to appointment/reapp	on Article XIII, the Palm Beach Coupointment. Article XIII, and the training.htm. Keep in mind this require	ning requirement can be found
		understand, and agree to abide by red Ethics training (in the manner c	
	atching the training program or tending a live presentation give		
	AND		
X By signing below I ac Amendment & State of		, understand and agree to abide	by the Guide to the Sunshine
*Applicant's Signature:	Wett B. Vonk	nted Name: Garrett B. Vonk D	ate: August 30, 2011
		n Beach County Code of Ethics, please ail at ethics@palmbeachcountyethics.	
	{Insert Liaison Name Here}	this FORM to: , {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if a	applicable):		
Appointment to be made	le at BCC Meeting on:	10/18/11	

Revised 08/01/2011

Commissioner's Signature:__

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Executive Bio Gary B. Vonk



Keiser University-Campus President

Gary Vonk is the Campus President for Keiser University's West Palm Beach Campus which is part of Florida's largest system of private universities with fifteen campuses throughout the state. Mr. Vonk has served as a leader in higher education as well as a faculty member having taught at the upper division university level in courses in business, management and technology. Mr. Vonk joined Keiser University in January of 2007 after a career of nearly thirty years in retailing and company turnaround management.

Mr. Vonk will receive his Doctorate of Business Administration-Entrepreneurship in June of 2012 from Walden University. He also received a Master of Business Administration from Florida Atlantic University and a Bachelor of Science in Business from San Diego State University.

Mr. Vonk serves on the board of directors of the Workforce Alliance of Palm Beach County and Big Brothers Big Sisters of Palm Beach and Martin Counties.

He resides in Palm Beach County, Florida.

Keiser University is Florida's leading statewide provider of career-focused, postsecondary education and is regionally accredited by the Commission on Colleges of the Southern Association of Colleges and Schools. Keiser University serves approximately 18,000 students seeking associate, bachelor's, master's and doctoral degrees in over 50 high demand degree programs at its 15 campuses and through its online, Graduate School and College of Golf divisions. Keiser University's educational reach extends globally through its international programs including the Latin Division, a cooperative agreement in the Eastern European nation of Moldova, and a campus in Shanghai, China.

www.keiseruniversity.edu

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Section I (Departm	nent): (Plea	ase Print)						
Board Name:	Workforce	Alliance, Inc.				Advisory	[X]	Not Advisory []
[X] At Lar	rge Appoin	tment	or	[] Distr	rict Appoin	tment /Distr	rict #:	
Term of Appointme	ent:	3 Years.	Fron	n: 101181	(1	To:	10/1	7/14
Seat Requirement:		Private	Secto			Seat #:	ile	2
X *Reapp	pointment		or	[] New	Appointme	ent		
or [] to con Completion of term	mplete the t	***		Due t	to: []	resignation	on	[] other
*When a person is term shall be cons	being con	sidered for reappo the Board of Coun	intment, the i	number of previ	ious disclo	sed voting o	onflicts	during the previous
Section II (Applica APPLICANT, UNI			E A COUNTY	RESIDENT				
Name:	Coleman		Mel			Dean		
L Occupation/Affiliat	ast	Director/Program	First			Middle	2	
Occupation/11111mat	ion.		FIOIESSOI				cc r	-
Duginga Nama		Owner []	TY .	Employee [>	X J	O ₁	fficer []
Business Name:		Nova Southeastern						· · · · · · · · · · · · · · · · · · ·
Business Address:		11501 N. Military					410	
City & State	-	Palm Beach Garde	ens, Florida		Zip Code	: _33	410	
Residence Address	S:	556 Tomahawk Co	ourt					
City & State	_	Palm Beach Gard	ens, Florida		Zip Code	: 33	410	
Home Phone:	(561	1)626-3376	F	Business Phone:	(56.	1) 805-21	20	Ext.
Cell Phone:	(56	1)371-3729	F	⁷ ax:	(561)805-216	9	
Email Address:	mco	leman@nova.edu						
Mailing Address Pro	eference: [X] Business []	Residence					
Have you ever been If Yes, state the cou			No on of case and					
Minority Identifica		: [X] Male		[] Female [] Asian-Americ	can [].	African-Am	erican	[X] Caucasian

Page 1 of 3

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

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	OR X	NONE X	
Guide to the Sunshine Amendo on the web at: http://www.pa	ment prior to appointment/reappo Imbeachcountyethics.com/traini	on Article XIII, the Palm Beach Countintment. Article XIII, and the training.htm. Keep in mind this require	ning requirement can be found ment is on-going.
		understand, and agree to abide b ed Ethics training (in the manner c	
_X By s By a	watching the training program on attending a live presentation given	the Web, DVD or VHS	
	AND		
	acknowledge that I have read Florida Code of Ethics:	d, understand and agree to abide	by the Guide to the Sunshine
*Applicant's Signature:	el Dean Coleman	ed Name:Dr. Mel Dean Colemar	1
		Beach County Code of Ethics, please il at ethics@palmbeachcountyethics.	
	{Insert Liaison Name Here},	his FORM to: {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if	`applicable):		
Appointment to be ma	ade at BCC Meeting on:	10/18/11	

_ Date: _

Commissioner's Signature:___

PALM BEACH COUNTY **BOARD OF COUNTY COMMISSIONERS** BOARDS/COMMITTEES APPLICATION Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 08/01/2011

BIOGRAPHICAL PROFILE

Dr. Mel D. Coleman

Dr. Coleman is currently Director of Academic and Faculty Support/Program Professor/ site administrator at Nova Southeastern University. He served as deputy superintendent at Palm Beach School District in Palm Beach County, Florida. He previously served as Executive Director of Accountability, Research and Students Services in the Austin Independent School District in Austin, Texas. He served as deputy superintendent in Columbus, Ohio and superintendent for eight years in Mansfield, Ohio. He has been a teacher, counselor, principal, curriculum director, and professor of curriculum and instruction at Ashland University, Ashland, Ohio. He has been responsible for and directed over 100 research studies and 50 dissertations at the school district or university level. He is located at the Palm Beach Gardens site of Nova Southeastern University as Regional Director for East Florida Region and is teaching educational leadership, coordinating internships, working with the Graduate Teacher Education Program and serves on applied dissertation committees for doctoral studies. In addition, he is working as a Director of Academic and Faculty Support at the Fischler School of Education and Human Services in the bachelors, masters, specialist, certification and doctoral programs.

September, 2011

Vita

Dr. Mel D. Coleman

Home Address/Phone Number:

556 Tomahawk Court

Palm Beach Gardens, Florida 33410

(561) 626-3376

Nova Southeastern University

11501 N. Military Trail

Business Address/ Phone Number:

Palm Beach Gardens, Florida 33410

Office: (561) 805-2120 - FAX (561) 805-2169

Cell: (561) 371-3729

Professional Experience

Director of Academic and Faculty Support

Site Administrator (Palm Beach, Florida) Nova Southeastern

University Program

Nova Southeastern

University

Lead Advisor, Committee Chair

Lead Professor for Doctoral Instructional Leadership

Concentration

Professor in Educational Leadership - Nova Southeastern

University, July 2000 - Present

Deputy Superintendent-School District of Palm Beach County

Beach County

School District of Palm - May 1999 to June 2000

Interim Associate Superintendent, School Administration -School District of Palm Beach County June 1998 - May 1999

Austin Independent **School District**

Executive Director-Austin Independent School District - July 1995 - June 1998

Columbus Public

Schools

Deputy Superintendent- Columbus Public Schools - 1994-

Superintendent - Mansfield City Schools-1987-1994

Executive Director of Curriculum & Instruction - Mansfield

City Schools -1981 - 1987

Director of Instruction - Mansfield City Schools -1980 - 1981 Counselor, Project Coordinator - Mansfield Neighborhood

Youth Corp - 1966 - 1987 [Part-time position]

Mansfield City Schools Principal-John Simpson Middle School - 1978 - 1979

Principal-John Simpson Junior High -1975 - 1978

Assistant Principal -John Simpson Junior High -1973 - 1975

Vocational Guidance Coordinator - 1968 - 1973

Guidance Counselor - Mansfield Senior High School - 1965 -

1968

Teacher - Madison Junior High - 1964 - 1965

Ashland University

Adjunct Professor-Ashland University, Graduate Program in

in Curriculum and Instruction 1981-1995

Education

Teacher's College, Columbia University, 1993: Educational

Administration

EdD Dissertation: "Teacher Perceptions of a Caring Middle

School," 1993

Ohio University-1996: Guidance and Counseling -

M. Ed. Administration

Ohio Licensed Professional Counselor (LPC)

B.S.

The Ohio State University -1964: Education

Professional - Affiliations

American Association of School

Administrators

National Middle School Association

Phi Delta Kappa

Association for Supervision and Curriculum

Development

Buckeye Association School

Administrators

The Horace Mann League

Major Presentations

Growing Your Own Conference

Palm Beach County Schools (2011)

Educational Foundation Conference

Palm Beach County Schools (2011)

Workforce Alliance Conference

Palm Beach, Florida, Education and

Learning for Life Conference

Economic Development (205

PDK Conference

Palm Beach, Florida, Curriculum and Values

AASA Conference

(2008)

NMSA Conference

Palm Beach, Florida, The Importance of

Pearson Training Conference

Education Research (2005)

NovaNet Conference

Public Education and Its Survival (2003)

Eschool Technology Conference &

Presenter- Orlando, Florida (2000)

Exposition

NovaNet Executive Forum

Phoenix, Arizona (2000)

AASA Conference

Moderator, San Diego, California (1998)

AASA Conference

Moderator, Orlando, Florida (1997)

National Middle School Conference

Teacher Preparation at the University

I ndianapolis, Indiana (1997)

Texas Middle School Conference

"Why I like Middle Schools"

Austin, Texas (1996)

Ohio Middle School Conference

"Why Middle School" Columbus, Ohio (1995)

Executive in Residences, Ohio University

Presenter on "Urban and Rural Schools, What They Have in Common" (1994)

Wrap Around Family Reunion

Presenter on "Family School" St. Charles, Illinois (1993)

Project FUTUREnet: One Vision, Two

Views

Presenter on "Family School" (1993)

CASSP 1992 Training Institute

Faculty, Coordination and Collaboration of Services to Families

Breckenridge, CO- (1992)

Presenter on Superintendent Support of

National Middle School Association

Middle School Education

San Francisco, California (1990)

Louisville (1991)

American Association of School

Orlando (1990)

Administrators

Presenter on Curriculum and Instruction

Volusia County Schools, Florida

Consultant - Vocational Education / Tech

Prep Middle School (1992)

Professional Recognitions

Phi Delta Kappa

40 Year Member Recognition

I/D/E/A Fellows Institute, Agnes Scott

Selected to participate 1976 - 1983, 1985 -

College

1989, 1994, 1996, 1998

Ohio University

Samuel L. Hicks, Outstanding Leadership in

American Education - 1994

Alternative Programs in Ohio

Educator of the Year - 1993

Ohio Middle School Regional Educator

1993

Award

Who's Who in American Education

1990

National Middle School Association

Member of the Year - 1985

YMCA

President's Award -1986

Children's Theater Foundation The Ohio House of Representative

Outstanding Educator Recognition - 1970

President's Board Award -1986

Jaycees

Outstanding Young Educator - 1970

Community Agencies and Oorganizations

Board Member - Workforce Alliance - Palm Beach County –Executive Committee, Youth Committee, Finance Committee	2001 - Present
Education Partnership Foundation, West Palm Beach, FL	1999 - Present
National Middle School -Teacher Preparation Committee	1995 - 1996
American Association of School Administrators Minority Affairs Committee	1996 - 1999
Communities In-Schools of Central Texas -Vice President	1995 - 1998
Texas Capital Area Workforce Board Member	1995 - 1998
Texas Capital Training Foundation Board Member	1995 - 1998
Texas Capital Area School To Work Board Member,	1997 - 1998
The Ohio State Chapter, Phi Delta Kappa - Vice President	1994 - 1995
University of Dayton - Project SHARE - Chair and member	1994 - 1997
Columbus Area TechPrep Consortium - Board of Trustees	1994 - 1995
Jobs for Columbus Graduates - Board of Trustees	1994 - 1995
Boy Scouts, Simon Kenton Council, Columbus, Ohio - Vice President	1994 - 1995
Ashland University - Teacher Education Advisory Committee	1987 - 1994

Mansfield Ohio YMCA	1968 - 1994
Ohio University Education Alumni Association - Board of Directors	1993 - 1998
Ashland University - Telesis Council Member, Advisory Board	1987 - 1995
Mohican Area Ohio Chapter Phi Delta Kappa - Treasurer, Past President	1985 - 1994
Ohio Middle School Association - Executive Committee	1985 - 1995
Literacy Coalition - Richland County Ohio Board of Trustees	1990 - 1993
Member of the Mansfield - Richland County Area Chamber of Commerce	1987 - 1994
Bank One, Mansfield Ohio- Community Advisory Board	1992 - 1994
Chairman - Richland County Ohio Selective Service Board	1981 - 1994
Superintendent of Ohio Schools Special Education Advisory Council	1991 - 1994
North Central Ohio Special Education Regional Center - Board of Trustees	1987 - 1994
Board of Directors - Renaissance Theatre - Chairman of Long Range Planning	1989 - 1993
Board of Trustees - Past - President, Mansfield, Ohio YM/YW Corporation	1985 - 1987
Treasurer - Council of Governments - Richland County, Ohio	1987 - 1994
President - Children's Theatre Foundation	1988
Board of Directors - National Middle School Association	1979 - 1986

Major Publications

Syllabus Development: Nova Southeastern University 2001-Present

EDL 505 - School Finance

Syllabi for Doctoral Concentration for

Instructional Leadership

EDU 729 - Testing and Assessment

EDL 520 - School Law

EL 600 - Knowledge Based in School

Reports: Austin Independent School District 1995-1998

Leadership EL 699 - Internship Handbook - Educational Leadership Research Planning A Comprehensive Approach To Safe and Drug-Free Schools and Communities Title IV Evaluation Report 1996 - 1997 A ustin Independent School District Year - Round Schools Evaluation Report 1996 - 1997 Austin Independent School District ASPIRE An Even Start Program of Communities In Schools Final Evaluation Report Year 3 1996 - 1997 Austin Independent School District Excel Grant Evaluation Report Year I 1996 -1997 Austin Independent School District Dos Idiomas, Un Mundo Dual Language Project Title VII Biennial Evaluation Report, 1995 -Austin Independent School District SUPER I 1996-97 Pilot Program Year-End Report Austin Independent School District Title I Middle Schools Evaluation 1997 -Austin Independent School District Bilingual ESL Programs 1996 - 1997 - Final Report Austin Independent School District FEEDBACK Optional Extended Year Program 1996 - 1997 Austin Independent School District FEEDBACK Texas Academic Skills Program (TASP) 1996 - 1997 Austin Independent School District High School Final Examination Waiver

Renewal Study 1997

Austin Independent School District

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D IN THE	A 111* T				
Board Name: Workford	ce Alliance, Inc.		Advis	sory [X]	Not Advisory []
[X] At Large Appoi	intment	or	[] District Appointment /	District #:	
Term of Appointment:	3 Years.	From:	10/18/11_ To:	10/1	7/14
Seat Requirement:	rivate Se	'ctor	Seat	#:	
[X]*Reappointmen	t	or	[] New Appointment		•
or []	to complete the term of	Due to:	[] resignati	ion []	other
Completion of term to expire	e on:				
*When a person is being coterm shall be considered by Section II (Applicant): (PI APPLICANT, UNLESS EX	y the Board of County lease Print)	Commissioners: (D	ng conflicts o	luring the previous
Name:	SANGER		MELODY	FLEN	
Occupation/Affiliation:	Last CEO - D	RUG STUDY	First InstiTute	Middle	
	Owner []		Employee []	Officer [NOCIAPY (3)
Business Name:	Dlub study	Institute	•		
Business Address:	1004 S.	A	Highway 54	10 P 201	
City & State	Jupiter	FL	Zip Code:	33458	

Section I (Department): (Please Print)

Residence Address:	2601 CAPTAINS W	YA		
City & State	Jupixer FL	Zip Code:	35477	
Home Phone:	(541) 745-0132	Business Phone:	(SG) 575-1212 Ex	t.
Cell Phone:	(361) -685-6324	Fax:	(361) 745-6664	
Email Address:	MSANGER @ DRUGSTUDY	1.612		
Mailing Address Prefer	rence: [Business [] Residen	ce		
•	nvicted of a felony: Yesnature of offense, disposition of ca	No X ase and date:		· · · · · · · · · · · · · · · · · · ·
Minority Identificatio		[Female an [] Asian-America	an [] African-American	[v] Caucasian

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			· · · · · · · · · · · · · · · · · · ·
	(Attach Additiona	al Sheet(s), if necessary)	
	OR	NONE	
Guide to the Sunshine Amendm on the web at: http://www.pale By signing below I ack County Code of Ethics, By w	nent prior to appointment/reappo mbeachcountyethics.com/traini cnowledge that I have read, u	on Article XIII, the Palm Beach Coundintment. Article XIII, and the training.htm. Keep in mind this requirement of the Keep in the manner change of the Web, DVD or VHS on, 20	ning requirement can be found nent is on-going. Article XIII, the Palm Beach
	<u>AND</u>		
By signing below I ac Amendment & State of		understand and agree to abide b	y the Guide to the Sunshine
*Applicant's Signature:	body Sanger Printe	ed Name: MELODY SANGER	Date: 30 Aub 2011
Any questions and/or concerns a website www.palmbeachcounty	regarding Article XIII, the Palm I ethics.com or contact us via emai	Beach County Code of Ethics, please at at ethics@palmbeachcountyethics.c	visit the Commission on Ethics om or (561) 233-0724.
·	{Insert Liaison Name Here}, {	his FORM to: [Insert Department/Division Here] address Here)	
Section III (Commissioner, if a	applicable):		

10/18/11

Appointment to be made at BCC Meeting on:

Commissioner's Signature:	Date:	
Pursuant to Florida's Public Records Law, this document may be	reviewed and photocopied by members of the public.	Revised 08/01/2011

DSI Drug Study Institute

W. Master the Detacts

SITE MENU

<u>Welcome</u> to DSI <u>For</u> **Patients** <u>For</u> <u>Industry</u> <u>Industry</u> Resources 1 4 1 <u>Place a</u> Trial With <u>Us</u> <u>Why</u> <u>Choose</u> <u>DSI</u> <u>Curriculu</u> <u>m Vitae</u> Where to <u>Stay</u> <u>For</u> **Doctors** About Us **Employm** <u>ent</u> <u>Other</u> Sites Site Map

CURRICULUM VITAE



NAME:

MELODY I. SANGER, BSN, RN, MD, CEO, CCRC, CCRP

TITLE:

Chief Executive Officer, DSI (Drug Study Institute)

ADDRESS:

(office) 1004 South Old Dixie Highway, Suite 201, Jupiter, FL 33458-7200 (residence) 2601 Captains Way, Jupiter, FL 33477-4040

CONTACT US:

(24/7 phone) 561-575-1212 (Toll Free) 866-575-1212 (fax) 561-745-6664 (residence) (phone) 561-745-0132 (fax) 561-745-8982

MARITAL STATUS:

Married to Joseph Saponaro, MD, DABIM, FACP, CPI, CCI, CCTI, CCRC, CCRP

CHILDREN:

None

CITIZENSHIP:

USA, born September 25, 1955, in Brooklyn, NY

STATEMENT OF HEALTH:

Satisfactory

30AUG 2011 Milody Janger

DISABILITIES:

None

STATE RN LICENSE #:

1998432

MEDICAL SCHOOL:

Noreste, Tampico, Mexico

DEGREE:

MD, June 1985

UNDERGRAD:

BS, Nursing, New York University, January 1978

EXTERNSHIPS:

August 1983 through May 1985

INSTITUTIONS:

<u>Prince Georges Hospital and Medical Center</u>, Cheverly, MD (8/83-6/84) <u>Englewood Hospital</u>, Englewood, NJ (9/84-5/85)

REFERENCES:

Available upon request

MEMBER OF:

Certified Clinical Research Coordinator (CCRC) by the Association of Clinical Research Professionals (ACRP)

Basic Cardiac Life Support

Advanced Cardiac Life Support

Certified Clinical Research Professional (CCRP) by the Society of Clinical Research Associates (SoCRA)

MEMBERSHIP IN PROFESSIONAL SOCIETIES:

Academy for International Medical Studies

American Association of Bariatric Physicians

American Association of Clinical Chemistry (AACC)

American Association of Pharmaceutical Scientists (AAPS)

American College of Clinical Pharmacy (ACCP)

American College of Sports Medicine

American Pharmaceutical Association (APhA)

American Running and Fitness Association

Association of Clinical Research Professionals (ACRP)

Drug Information Association (DIA)

Emergency Room Nursing Association

Lake Placid Sports Medicine Society
National Strength and Conditioning Association
New York Road Runners Club
Nurses Orthopaedic Association
Society of Clinical Research Associates (SoCRA)
Women's Sports Foundation

VOLUNTEER WORK:

Member, Executive Board of the Healing and Creative Arts Center BDD (Business Development Board) member: Life Science Cluster & the Ambassador Committee where I have played an active role in preparing our area for the arrival of Scripps Florida, Torrey Pines and Max Planck including testifying as an expert witness to the Palm Beach County Commissioners.

Advisor to Enterprise Florida-Life Sciences Road Map Project advisor.

Advisor to World Trade Center of the Palm Beaches.

Advisor to Palm Beach State College Biotech division

Speaker Regarding Careers in Research at the PBSC Summer High School Students Program

Speaker Regarding Careers in Research at Nova University, Weston and Palm Beach Gardens campus, division of Pharmacy

Advisor to Seminole Ridge Biotech HS.

Advisor to Palm Beach Lakes Biotech HS.

Executive Women of the Palm Beaches: member; provides scholarship money to educate young women.

Advisor to FAU division of Research.

Advisor to Keiser University Nursing and Biotech Divisions. AHA (American Heart Association) Volunteer: involved in fund raising and community awareness of the risk factors of Heart Disease.

Take Your Child to Work Day: sponsored thru the local Palm Beach County Sheriff's Office.

Member of the Board of Directors and Executive Committees, Workforce Alliance Palm Beach.

Member of the Board of Directors and Executive Committee Palm Beach State College Foundation.

PROFESSIONAL EXPERIENCE:

Brookdale Hospital, NY, Medical/Surgical Nursing (2/78-6/79)

Brookdale Hospital, NY, ER Nursing (6/79-6/81)

Per Diem Critical Care, Nursing (9/85-3/88)

Cardiac Stress Testing (3/86-3/88)

Executive Health Examiner's Per Diem Nursing (7/88-12/88)

Optifast Program at Stamford Hospital, CT, Clinical Coordinator (1/89-6/90)

The Jupiter Preventive Internal Medicine Center, FL (1/92-present)

ACCOLADES:

- 1. Book Review: Foundations of Clinical Research for the AAPP
- 2. Career Success: ClinicalTrialJobs.com

PUBLICATIONS/HONORABLE MENTIONS:

- Carl J. Pepine, MD, JAMA, 3 December 2003, "A Calcium Antagonist vs a Non-Calcium Antagonist Hypertension Treatment Strategy for Patients with Coronary Artery Disease," The International Verapamil-Trandolapril Study (INVEST): A Randomized Controlled Trial.
- 2. Jones PH, Davidson MH, Stein EA, et al. Comparison of the efficacy and safety of rosuvastatin versus atorvastatin, simvastatin, and pravastatin across doses (STELLAR Trial). Am J Cardiol 2003; 92:152-160.
- 3. <u>AMAZE</u>: "Antihypertensive efficacy of adding candesartan cilexetil to lisinopril in comparison to up titration of lisinopril. A multi-center trial using Atacand-Zestril to evaluate the effects on lowering blood pressure."
- 4. ATGOAL Poster for presentation at EAS (The European Atherosclerosis Society) on 15 January 2004 in Seville, Spain put together with the help of colleagues and fellow ATGOAL investigators: James McKenney, Michael Davidson, Paul Thompson and Harold Bays. DSI was the highest enroller in the ATGOAL Trial (Atorvastatin Goal Achievement Across Risk Levels) comparing Lipitor to its competitors. The poster helps describe the efficacy and safety of atorvastatin initiated at optimal starting doses in achieving LDL-C goals in patients with dyslipidemia.
- Effects of Exenatide (Exendin-4) on Glycemic Control Over 30
 Weeks in Sulfonylurea-Treated Patients With Type 2 Diabetes
 (Byetta)
- 6. Honorable mention in April 2006 issue of <u>Florida Trend</u> as a key newcomer involved with Scripps Florida coming to Jupiter, Florida
- ATGOAL Poster Presentation at the Global Investigators Meeting IV; Evolving the Treatment of Atherosclerosis; Boston, MA 4-6 October, 2006
- 8. ATTACH Trial: Listed as one of the Investigators who conducted the trial: ATTACH "Assessment of Toprol-XL Taken in Combination with HCTZ (Hydrochlorothiazide)" which appeared in the December 2006 American Journal of Hypertension entitled, "Combination of Toprol-XL and hydrochlorothiazide: Results of a factorial clinical trial." American Journal of Hypertension, Volume 18, Issue 5, Pages A91-

A91 V. PAPADEMETRIOU, J. HAINER, J. SUGG

RESEARCH EXPERIENCE:

CEO (Chief Executive Officer) at Drug Study Institute (DSI) within the Jupiter Preventive Internal Medicine Center, a Subsidiary of the Jupiter Preventive Medicine Center, and (the legal name of Dr. Saponaro's Internal Medicine Practice). Having performed duties of Lead Clinical Research Coordinator since January 1997 and became Director of Clinical Research in January 2000 and CEO in January 2009 where she continues presently. DSI is located at 1004 S. Old Dixie Hwy., Suite # 201, Jupiter, Fl 33458 866-575-1212

Research IRB, Inc., Board Member (11/00-5/02) Palm Beach Gardens Medical Center IRB Board Member (1/03-7/04) Jupiter Medical Center IRB Board Member (4/03-pres)

1997

Smart Study Asthma Research (Serevent, GSK) Hypertension — Searle

<u>1998</u>

P.O.W.E.R. Trial (HTN) — Hoechst Marion Roussel INVEST (HTN) — Knoll (honorable mention in publication) C.O.H.E.R.E. Study (Coreg) — Smith Kline Beecham Tamiflu — Roche

1999

Community Acquired Pneumonia — Abbott Geriatric Nutrition Study — Mead Johnson Cancer Nutrition Study — Mead Johnson Flu Surveillance — Roche

2000

Blood Draw — Genomics
Hypertension (2/00) — Novartis
Diabetes — Novartis (Starlix)
IBS Registry — Glaxo Wellcome
MICAT — Micardis (HTN) — Boehringer Ingelheim
Genetics Registry — Novartis
Hypertension (5/00) — Novartis
Hypertension (OCTAVE) — Bristol-Myers Squibb
Flu Surveillance — Roche

2001

STRENGTH 1 & 2 (Cholesterol) — Genaissance Diabetes Type 2 — Amylin

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AMAZE (HTN) — AstraZeneca (honorable mention in publication)
STELLAR (Cholesterol) — AstraZeneca (honorable mention in
publication)
Vaccine — Aventis Pasteur
Community Acquired Pneumonia — Ortho McNeil
AT GOAL (Cholesterol) — Pfizer (EAS poster presentation)
LIFT (Osteoporosis) — Organon
2002
STELLAR (Cholesterol) — AstraZeneca (honorable mention in
publication)
IRIS (Cholesterol) — AstraZeneca
Cholesterol — BMS
Cholesterol — Genaissance
AT GOAL (Cholesterol) — Pfizer (EAS poster presentation)
AMAZE (HTN) — AstraZeneca (honorable mention in publication)
SAPPHIRE (HTN) — Alteon
NEB-321 (HTN) — Bertek Pharmaceuticals
LIFT (Osteoporosis) — Organon
112 NIDDM — Amylin
113 NIDDM — Amylin
115 NIDDM — Amylin
025-00 NIDDM — Merck
018-00 NIDDM — Merck
CAP (Community Acquired Pneumonia) Levaquin — Advanced Biologics
STELLAR (Cholesterol) — AstraZeneca (honorable mention in
publication)
IRIS (Cholesterol) — AstraZeneca
COMETS (Cholesterol) — AstraZeneca
POLARIS (Cholesterol) — AstraZeneca
112 NIDDM — Amylin
113 NIDDM — Amylin
115 NIDDM — Amylin
025-00 NIDDM — Merck
018-00 NIDDM — Merck
BUP 3012 Chronic Pain Hip & Knee — IRD Stamford (Purdue Pharma
LP)
HTN ATTACH — AstraZeneca
Glucometer Study — Home Diagnostics
<u>2004</u>
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Diabetes Type 2 — Bristol-Myers Squibb

SAPPHIRE (HTN) — Alteon

STELLAR (Cholesterol) — AstraZeneca (honorable mention in publication)

STARSHIP (Cholesterol) — AstraZeneca

ATTACH (HTN) - AstraZeneca

BUP 3012 Chronic Pain Hip and Knee — IRD Stamford (Purdue Pharma LP)

BUP 3011 Chronic Pain Hip and Knee Pain in patients on narcotics

BUP 3015 Chronic LBP – IRD Stamford (Purdue Pharma LP)

113 NIDDM Amylin

POLARIS (Cholesterol) — AstraZeneca

Co-Diovan (HTN) Novartis

INCLUSIVE (HTN) BMS and Sanofi-Synthelabo

2005

Altea Narcotic Patch

APD356-004 (Obese) — Arena/PPD/Quintiles/RCRC

Palladone, Narcotic Pill, Purdue Pharma

Dabigatran vs. Coumadin, Protocol #1160.26, Boehringer Ingelheim

BUP 3015 Chronic LBP — IRD Stamford (Purdue Pharma LP)

BUP 3019 Chronic LBP — IRD Stamford (Purdue Pharma LP)

2006

Abbott Cholesterol Fenofibric Acid M05-748

Abbott Cholesterol Fenofibric Acid M05-758

Abbott Vicodin CR OA Hip & Knee MO4-697

Altea Therapeutics Chronic Hip and Knee OA Pain Trial

Covalent HTN Darusentan

BMS TZD Diabetes Study Saxagliptin

Daiichi Sankyo Pharma Development/Integrium Benicar HTN

Daiichi Sankyo Pharma Development/Medpace Rivoglitazone NIDDM

Encysive, TBC3711, Resistant HTN

GSK 012 Alvimopan Opioid-Induced Bowel Dysfunction

GSK 014 Alvimopan Opioid-Induced Bowel Dysfunction Extension

GSK/CTMS Constipation Observational Trial

Inc Research/Alpharma Kadian Hip & Knee Pain

Inc Research/Alpharma Kadian Hip & Knee Pain Long-Term Extension

Kos Pharmaceuticals Inc. Niaspan ER + Zocor

LBP, DOV, Bicifadine

Merck/Integrium Lipitor + Zetia

Myogen, Resistant HTN, Darusentan

NIDDM-HDN Novo Nordisk

Pain Therapeutics, Inc., Hip, Knee & LBP, Tamper Resistant Oxycodone

Pain Therapeutics, Inc., Tamper Resistant Oxycodone

Pfizer, PPAR, NIDDM

Pozen/Scirex HI RISK PUD, 303

Pozen/Scirex, PN200, AT RISK PUD 302

Sanofi-Aventis, IDDM, Apidra

Takeda 004 ICON NIDDM HTN

Takeda 475-009 Cholesterol Lipitor

Takeda 475-010 Cholesterol Lipitor Extension

Takeda 475-020 Cholesterol Zocor

Takeda 475-022 Cholesterol Crestor

Takeda Global Research & Development Center, Inc./ICON Beyond

Atacand

Takeda SYR-320PI-002 NIDDM

Wyeth Opioid-induced Bowel Dysfunction 3200A3-200-WW

2007

Abbott Laboratories/ICON Crestor + Tricor

Alpharma/Inc Research OA Hip & Knee

Daiichi Sankyo Inc./ICON Benicar-HCT

Forest Research Institute/Integrium Nebivolol HTN

Merck/Integrium EZ Path Trial Lipitor + Zetia

Penwest/i 3 Research Nubain ER OA Hip or knee

Pfizer/Quintiles Precision Trial; Celebrex

Sciele Pharma Inc./Integrium Pravafen

Purdue Pharma LP/PRA International LBP Buprenorphine

2008

Pfizer/Quintiles Precision Trial; Celebrex

Sciele Pharma Inc./Integrium Pravafen

Purdue Pharma LP/PRA International LBP Buprenorphine

Purdue Pharma LP/PRA International OA Knee Buprenorphine

Daiichi Sankyo Inc./ICON Benicar-HCT

Forest Research Institute/Integrium Nebivolol HTN

Lantus Vs. Byetta/Sanofi-Aventis/Quintiles

Euvolemic Hyponatremia/Lixivaptan/Parexel International

Nebivolol NEB-MD10 HTN/Forest Research Institute/Integrium LLC

Hip & Knee OA/NicOx SA/ Naproxcinod

OA Knee/Neuromed Pharmaceuticals Inc./ PRA International/OROS

Nexium + Naproxen/Pozen/Scirex

CAP/Replidyne Inc. /Inc Research

OBD/OPAL/Sucampo/Covance/Amitiza

Qnexa/Obese/ OB 302/Vivus Inc.

Onexa/Obese/ OB 303/Vivus Inc.

Roche/Quintiles/CHD Risk

Flu/BioCryst/Covance/Encorium/Peramivir

Idea, Diractin, Knee OA, Ketoprofen Topical Gel

<u>2009</u>

NIDDM/JNJ; JNJ-28431754 vs. Amaryl
Resistant HTN Inspra/Great Lakes Drug Development/Novartis/Integrium
PRECISION NSAID Safety/Pfizer/Quintiles
Trilipix/Abbott/ICON/Dyslipidemia
HTN Benicar/Daiichi Sankyo/Integrium
NIDDM Glucagon Receptor Antagonist/Lilly/Parexel
Severe Dyslipidemia Mipomersen/ Genzyme/Medpace

2010

PRECISION NSAID Cardiac Safety/Pfizer/Quintiles NATURE New Advil/Logical Therapeutics/PRA International COMET Depression BMS/13 Research

AVAILABILITY:

For Investigational New Drug Trials

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or resume to this form.

Section I (Department): (Ple	ase Print)		•			
Board Name: Workforce	Alliance, Inc.			Advisor	y [X]	Not Advisory []
[X] At Large Appoin	tment	or	[] District A	appointment /Dis	trict #: _	
Term of Appointment:	Years.	From:	1011811	To:	10/1	7/14
Seat Requirement:	inte Se	stor		Seat #:		86
[X]*Reappointment		or	[] New Appo	ointment		
or [] to complete the term of Due to: [] resignation [] other						
Completion of term to expire	on:					
*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:						
Section II (Applicant): (Ple APPLICANT, UNLESS EXE		A COUNTY RESII	DENT			
Name: Amidon,		Roger		D.		
Last Occupation/Affiliation:	Palm Beach County	First	nt Council C	Midd	lle	
Occupation/Attination.	Owner []	*	loyee [x]		Officer [1
Business Name:	Palm Beach County	Tourist Developme	ent Council	and the second s		
Business Address:	1555 Palm Beach La	ikes Boulevard, Sui	te 900			
City & State	West Palm Beach, F	L	Zip	Code: _3	33401	
Residence Address:	37 Cedar Hill Lane					
City & State	Jupiter, FL		Zip	Code: _3	33469	
Home Phone: (56)	1) 575-5934	Busines	s Phone:	(561)233-3133	Ext.	
Cell Phone: (56	1) 309-9214	Fax:		(561) 233-3113	}	
Email Address: ram	idon@palmbeachfl.co	m				
Mailing Address Preference: [X] Business [] Residence						
Have you ever been convicted of a felony: Yes NoX If Yes, state the court, nature of offense, disposition of case and date:						
Minority Identification Cod [] Native-American		[] Fen	nale an-American	[] African-A	merican	[X] Caucasian

Section 11 Continuea:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>1 erm</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Additiona	al Sheet(s), if necessary)	
	OR X	NONE	
Guide to the Sunshine Amendo on the web at: http://www.pa By signing below I ac County Code of Ethics,	ment prior to appointment/reap	on Article XIII, the Palm Beach Countinent. Article XIII, and the training.htm. Keep in mind this required and erstand, and agree to abide by ed Ethics training (in the manner classics).	ning requirement can be found nent is on-going. Article XIII, the Palm Beacl
<u>X</u> By v By a	watching the training program on attending a live presentation given	the Web, DVD or VHS n on, 20	
	AND		
*Applicant's Signature: Any questions and/or concerns	Print regarding Article XIII, the Palm	ted Name: Deach County Code of Ethics, please all at ethics@palmbeachcountyethics.	Date: 9/12/11 visit the Commission on Ethics
	{Insert Liaison Name Here},	this FORM to: {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if	applicable):		
Appointment to be ma	de at BCC Meeting on:	10/18/11	
Commissioner's Signature		Date:	
Pursuant to Florida's Public Records L	aw, this document may be reviewed and p	photocopied by members of the public.	Revised 08/01/2011

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

ROGER D. AMIDON

PALM BEACH COUNTY TOURIST DEVELOPMENT COUNCIL
EXECUTIVE DIRECTOR
1555 PALM BEACH LAKES BLVD. #900
WEST PALM BEACH, FL 33401
561.309.9214
ramidon@palmbeachfl.com

Hospitality and Tourism Professional

A highly experienced **Hospitality and Tourism Professional** who has demonstrated the ability to lead diverse teams of executives to new levels of success in a variety of highly competitive hospitality outlets, cutting-edge markets, and fast-paced environments. Strong technical and business qualifications with an impressive track record of more than 27 years of hands-on experience in hotel, resort and destination management, strategic planning, business unit development, project and product management. Proven ability to successfully analyze an organization's critical business requirements, identify deficiencies and potential opportunities, and develop innovative and cost-effective solutions for enhancing competitiveness, increasing revenues, and improving customer service offerings.

COMMUNITY INVOLVEMENT/AFFILIATIONS

- ❖ PBC Convention Visitors Bureau Chairman
- ❖ PBC Hotel lodging Association Past President
- ❖ PBC Executives Association Former Board Member
- ❖ PBC Work Force Alliance- Board Member/Finance Committee
- Northern Palm Beach County Chamber of Commerce Board Member (2000 Present)
- ❖ PBC Tourist Development Council Board Member (2004-2006)
- ❖ PBC Business Development Board- Board Member (2003-2006)
- Vermont Department of Tourism-Mad River Valley Chapter (1994-1996)
- Maine Department of Tourism-Board Member (1988-1990)
- Newport, Rhode Island, CVB (1991-1993)
- Lynn University –Hospitality Management Program Liaison
- Florida Atlantic University-Hospitality Management Program Liaison
- Northwood University-Hospitality Management Program Liaison/Advisory Council
- Palm Beach Gardens 5 STAR Magnet Advisory Council
- Jupiter Community High School Culinary Magnet Advisory Council
- ❖ Jupiter Tequesta Athletic Association-Coach and President of Jupiter Rugby (2008-2009)

SUMMARY OF QUALIFICATIONS

- Multi-unit operation management
- Project planning & systems development
- Sales/market analysis
- Multimillion-dollar P&L management
- E-commerce
- Labor/Marketing cost controls
- Facility management
- Risk management & inventory control
- Customer relations and satisfaction
- Event management& promotion
- Contract/Purchasing negotiation skills
- Human Resources management
- Troubleshooting & change management

PROFESSIONAL EXPERIENCE

EXECUTIVE DIRECTOR (05/2009-Present) Palm Beach County Tourist Development Council. Contract administration for tourist bed tax funded agencies being the Convention & Visitors Bureau, Cultural Council, Sports Commission and Film & TV Commission.

GENERAL MANAGER (02/08- 05/09) Palm Beach Gardens Marriott, 279 room full service hotel with 10,000SF of meeting space, Blue Fire Grille restaurant, Club Safari night club.

AREA GENERAL MANAGER (2/07 - 2008) Delray Beach Marriott, upscale beachfront resort with 260 guest rooms and a 95 room upscale Residence Inn. 14,000SF of meeting space, a 10,000SF full service spa and multiple food and beverage outlets.

AREA GENERAL MANAGER (7/03–2/07), Responsible for South Florida area including acquisition of the Boca Raton Renaissance and the Fort Lauderdale North Marriott in addition to acting GENERAL MANAGER of the Palm Beach Gardens Marriott.

EXECUTIVE DIRECTOR (7/02-7/03: Opening Team), Mangrove Bay, Jupiter, Florida. An upscale, waterfront senior-living community comprised of 263 units, a full-service restaurant, spa, health club, real estate office, and nursing facility. Condominium Association Management of upscale waterfront villas.

GENERAL MANAGER (2/00-7/02), The Sheraton at CityPlace, West Palm Beach, Florida. 349 guest rooms with 15,000 sq ft of meeting space and a full-service restaurant and lounge.

HOTEL MANAGER (11/96-2/00), Marriott Palm Beach Gardens, Palm Beach Gardens, Florida. 279 guest rooms, full-service restaurant, 10,000 sq ft of meeting space plus a high-energy night club.

VICE PRESIDENT OF LODGING (9/94-11/96), Sugarbush Ski Resort, Warren, Vermont. Responsible for management of 1100 slope-side condominium units, sales, marketing, conference center, on-site tennis center 8 har tru and 8 clay courts, health club, spa and a Robert Trent Jones, Sr. golf course with 225 members, 4 Food and Beverage outlets, Condominium Association Management of 6 associations.

DIRECTOR OF CONDOMINIUM OPERATIONS (8/92-9/94), Sunday River Ski Resort, Bethel, Maine. 680 mountainside rental units. Responsibilities included sales, housekeeping, maintenance, transportation, and capital improvements. Condominium Association Management for 8 associations. Opened an interval-ownership full-service hotel with 230 units, full service restaurant, lounge, health club, spa, tennis & golf.

MARRIOTT INTERNATIONAL (7/83-8/92)

Newport Marriott Hotel, Newport, Rhode Island (Waterfront Resort)
Portland Marriott Hotel (Opening Team), Portland, Maine (Golf Resort)
Newark Airport Marriott, Newark, New Jersey
Boston Marriott at Copley Place (Opening Team), Boston, Massachusetts
Marriott's Marco Island Resort, Marco Island, Florida (Beachfront & Golf Resort)

EDUCATION & TRAINING

- Cortland State University, Cortland, NY
- Marriott Executive Leadership/Food School
- Community Association Management
- ❖ Dale Carnegie Leadership Courses
- State Certified ALF Administrator

Agenda item No:

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

6A-1

AGENDA ITEM SUMMARY

Meeting Date:

July 10, 2007

[] Consent

[] Public Hearing

M/MC 5-0

Administration
Submitted By:

LEXECUTIVE BRIEF

R-2007- P.20

Motion and Title: Staff Recommends Motion to Approve: an interlocal Agreement creating the Palm Beach Workforce Development Consortium, authorizing the execution of such other documents as may be necessary to complete the transactions contemplated hereby; and providing an effective date.

Summary: Workforce Alliance, Inc. (Alliance) currently operates as the County's administrative entity pursuant to the Palm Beach County Local Elected Officials (PBC LEO) Agreement #R2004-0838 dated April 13, 2004 through June 30, 2008, to provide policy guidance for implementing and exercising oversight with respect to Job training activities under the Workforce innovation Act of 2008 (Florida Statutes, Section 485) and the Workforce Investment Act of 1998 (P.L. 108-220). The PBC LEO Agreement designates Alliance as the liscal agent, grant recipient and administrative entity to administer the Workforce Investment Act (WIA), the Personal Responsibility and Work Opportunity Reconcillation Act (PRWOR), Wagner-Peyser Act (WP) and such other funding sources as may be available to support workforce development activities for Region 21, Palm Beach County, Florida.

Under the new interlocal Agreement, Alliance will continue to act as the fiscal agent, grant recipient and administrative entity for those funding sources and workforce development activities. Execution of the interlocal Agreement will supersede the PBC LEO Agreement #R2004-0838.

The Interlocal Agreement empowers the Paim Beach County Board of County Commissioners to appoint 17 (85%) of their respective number of private sector members to the Alliance Board of Directors. Additionally, the Interlocal Agreement provides for the Paim Beach County Board of County Commissioners to terminate their participation in the Interlocal Agreement by sending a 60-day written notice.

Background and Policy leaves: Public Law 105-220, WIA, enacted by the Congress of the United States, effective August 1998 established a program to provide universal access to workforce development services for the businesses and citizens of Palm Beach County.

The State of Florida's Workforce Development Board ("WDB"), Workforce Florida, inc. (WFI) was created by the Legislature in 2000, has been designated by the Governor to take the lead in designing and directing Florida's workforce development strategy and to designate Workforce Development Areas. The County of Palm Beach has been designated by the Governor of the State of Florida as a Workforce Development Region (Region 21).

A readily available workforce of ekilled workers is mandatory to attract new businesses to the region and to relain and expand existing businesses which will increase the wealth of the region, support sustainable economic development, ensure jobs for our clitzens, expand the tax base, improve the quality of life and ensure the region's economic future. The WIA of 1998 allows that an agreement may be entered into between the general purpose governmental jurisdictions which comprise the workforce development/investment area. The governing body of the County of Palm Beach desires that it be included in regional workforce development initiatives to avail its businesses and citizens of the benefits of Florida's workforce development strategy and potential funding sources.

The above governing body in the WDB Region 21 has come together with the cities of Paim Beach Gardens, South Bay and Delray Beach to form the Consortium to carry out their separate and independent functions in a coordinated and cooperative fashion.

Attachment:

1. Interlocal Agreement Creating the Palm Beach Workforce Development Consortium

Approved By: Assistant County Attninistrator Date

Attachment #

2

II. FISCAL IMPACT ANALYSIS

A. I	Five Year Summar	y of Fiscal Ir	npact:	•		
	Fiscal Years	2007	2008	2009	2010	2011
Ope Exte Pro:	ital enditures rating Costs ernal Revenues gram Income (Cou ind Match (County	inty)	***************************************	·		AVI.
NET entity	FISCAL IMPACT In the Interlocal Agr	As Alliance in coment there is	s designated s no flaçal imp	as the grant re pact.	ciplent and ad	ministrative
	ADDITIONAL FTE SITIONS (Cumulati					
Bud	em Included in Cui get Account No.: lot Ri	rrent Budget Fund sporting Cate	: Depar	Notment	_ Unit	. •
8.	Recommended	Sources of F	unde/Summ	ary of Fiscal	Impact:	
C.	Departmental Fi	scal Review:		•		
			VIEW COM	<u>MENTS</u>		٠
A.	OFMB Flacal and	d/or Contrac	t Dev. and C	ontrol Comm	ente;	
6	Sam DV VADOT OF	7-2-07 VIB (N)	<u>'</u>	Intract Devia	Free Control	<u>713</u> 107
B .	Legal Sufficienc	y:		This Contract comract revie	complies with our wrequiroments.	r
. "	Assistant Count	J ly Attornéy	67			
C.	Other Départme	nt Review:				
	Departmen	nt Director				-
ADM	SED 9/03 FORM 01 SUMMARY IS NO	T TO BE US	ED AS A BA	SIS FOR PAY	MENT.)	



County Administration

P.O. Box 1989

West Palm Boach, FL 33402-1989

(561) 355-2030

PAX: (561) 355-2030

www.pbcgov.com

Paim Beach County
Board of County
Commissioners

Addie L. Greene, Chairperson

Jeff Koons, Vice Chair

Karen T. Marcus

Warren H. Newell

Mary McCarty

Burt Aaronson

Jess R. Santamaria

County Administrator

Robert Weisman

"An Equal Opportunity Affirmative Action Employer" July 16, 2007

Ms. Kathryn Schmidt Workforce Alliance, Inc. 326 Fern Street, Suite 301 West Palm Beach, FL 33401

RE: INTERLOCAL AGREEMENT

Dear Ms. Schmidt:

At the July 10, 2007, the Board of County Commissioners approved the Interlocal Agreement with created the Palm Beach Workforce Development Consortium.

As you have requested, I have attached the three (3) originals for you to distribute to the following municipalities:

The City of Delray Beach

The City of Palm Beach Gardens; and

The City of South Bay

I have also attached one (1) copy of the Interlocal Agreement for your files. If you have any further questions, please feel free to contact me at 561-355-2428.

Sincerely,

Sandra L. Smith Executive Assistant

Attachments

sis

R2007 1220

INTERLOCAL AGREEMENT CREATING THE PALM BEACH WORKFORCE DEVELOPMENT CONSORTIUM

This Agreement, to create the Palm Beach Workforce Development Consortium ("Consortium") is made and entered into pursuant to the authority under Section 163.01, Florida Statutes, by and between Palm Beach County and the Cities of Delray Beach, Palm Beach Gardens, and South Bay, all of the State of Florida, each passing resolutions to that effect.

WITNESSETH THAT:

WHEREAS, Public Law 105-220 enacted by the congress of the United States effective August 1998, which Act is known as the Workforce Investment Act ("WIA"), established a program to provide universal access to workforce development services for the businesses and citizens of Palm Beach County; and,

WHEREAS, the State of Florida's Workforce Development Board ("WDB") Workforce Florida, inc. (WFI) created by the Legislature in 2000, has been designated by the Governor to take the lead in designing and directing Florida's workforce development strategy and to designate Workforce Development Areas; and

WHEREAS, the County of Palm Beach has been designated by the Governor of the State of Florida as a Workforce Development Region (Region 21); and,

WHEREAS, the Workforce Investment Act of 1998, allows that an agreement may be entered into between the general purpose governmental jurisdictions which comprise the workforce development/investment area; and

WHEREAS, the governing body of each of the parties to this Agreement desire that its county or city be included in regional workforce development initiatives to avail its businesses and citizens of the benefits of Florida's workforce development strategy, including those programs funded through the Workforce Investment Act of 1998 (WIA), the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWOR), the Wagner-Peyser Act (WP), the Florida Workforce Innovation Act of 2000 FWIA), and such other funding sources as may be available to support workforce activities.

WHEREAS, the above governing bodies in the WDB Region 21 have come together to form the Consortium to carry out their separate and independent functions described herein in a coordinated and cooperative fashion; and

WHEREAS, a readily available workforce of skilled workers is mandatory to attract new businesses to the region and to retain and expand existing businesses which will increase the wealth of the region, support strong economic development, ensure jobs for our citizens, expand the tax base, improve the quality of life and ensure the region's economic future.

WHEREAS, the Consortium intends to establish an independent district with no taxing or bonding authority to enhance local workforce development activities in Palm Beach County, Florida.

NOW, THEREFORE, in consideration of the promises and mutual covenants and obligations contained herein and for other good and valuable consideration, the parties agree and understand as follows:

1. ESTABLISHMENT OF THE PALM BEACH WORKFORCE DEVELOPMENT CONSORTIUM

- a. Is hereby established a multi-jurisdictional consortium hereinafter called the "Palm Beach Workforce Development Consortium" or "Consortium" for the express purpose of carrying out the individual responsibilities of each party to this Agreement under the Workforce Investment Act of 1998 (WIA), the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWOR), the Wagner-Peyser Act (WP), the Florida Workforce Innovation Act of 2000 (FWIA), and such other funding sources as may be available to support workforce activities.
- b. The Consortium shall consist of four (4) members. The Chairman of the Board of County Commissioners of Palm Beach County shall serve as that County's representative on the Consortium; however, the Board of County Commission Chairman may appoint a replacement member of the County Commission to the Consortium and any such Commissioner shall have full voting rights and privileges. Likewise, the Mayor of the City of Deiray Beach, the Mayor of the City of Palm Beach Gardens, and the Mayor of the City of South Bay shall serve as those cities representatives on the Consortium; however the Mayors may appoint any member of their respective City Councils to the Consortium and any such Council Member shall have full voting rights and privileges in accordance with "Attachment 1 Workforce Alliance, Inc. Board Composition" of this Agreement.

2. PARTIES TO THIS AGREEMENT

Each of the parties to this Agreement is a county or city of the State of Florida and as such is a general-purpose political subdivision, which has the power to levy taxes and expend funds, as well as general corporate and police powers. These parties are more particularly identified as follows:

<u>Name</u>

Board of County Commissioners Palm Beach, Florida

Mayor, City of Delray Beach Delray Beach, Florida

Mayor, City of Palm Beach Gardens

Address

301 North Olive Avenue West Palm Beach, FL 33401

100 NW First Avenue Delray Beach, FL 33444 10500 North Military Trail Palm Beach Gardens, Florida

Mayor, City of South Bay South Bay, Florida Palm Beach Gardens, FL 33410

335 SW 2nd Ave South Bay, FL 33493

3. CONSIDERATION

In order to establish the background, context, and frame of reference for this Agreement and to generally express the objectives and intentions of the respective parties hereto, the following are the predicates underlying the undertakings and commitments included within the provisions which follow and shall be constructed as the essential elements of the mutual considerations upon which this Agreement is based.

4. GEOGRAPHICAL AREA TO BE SERVED BY THIS AGREEMENT

- a. The geographical area to be served by this Agreement is the combined geographical area of each of the four members' county area and city limits that are parties to this Agreement, whose geographical areas are contained in the legal description found in Chapter 7, Florida Statutes.
- b. Pursuant to the designation by the Governor, the four members constituting the Palm Beach Workforce Development Consortium and Workforce Alliance, Inc. shall be the WDB Region as provided for in Section 116 of Title 1 of the WIA, PRWOR, WP, FWIA and Florida's workforce development initiatives as designated by WFI and the Governor for the geographical area covered by this Agreement.

5. FEDERAL AND STATE REQUIREMENTS

It is the intent of the Consortium to incorporate into this Agreement the duties and obligations governing programs under WIA, PRWOR, WP, and the Workforce Florida Act programs as well as any other rules and regulations both State and Federal, applicable to these initiatives.

6. CREATION OF ADMINISTRATIVE ENTITY

The Consortium, pursuant to Section 163.01(7) of the Florida Statutes will employ staff which comprise Workforce Alliance, Inc. and the Workforce Alliance One-Stop Advisory Committee to operate and implement workforce programs including one-stop direct services as well as related programs in the workforce development area (Region 21).

7. JOINT UNDERSTANDING
The terms and conditions, which follow, reflect the joint understanding between the parties.

8. MEMBERSHIP

- a. The Consortium shall consist of the four (4) member governments represented by elected officials designated to serve by their respective Commission, or Council. The elected official may designate an alternate to serve in the elected official's absence. The alternate shall also be either the chief elected official or an elected official to the Commission, or Council of the member government.
- b. The officers of the Consortium shall include a chair and a vice chair. These officers shall be elected from among and by the membership of the Consortium for a term of one year, consistent with the state fiscal year, but shall hold office until their successors are duly elected.

9. DUTIES AND RESPONSIBILITIES OF THE PALM BEACH WORKFORCE DEVELOPMENT CONSORTIUM

- a. To appoint the members of Workforce Alliance Inc, in accordance with the WIA, FWIA, and Attachment 1 of this Agreement. The Workforce Alliance Inc. Board shall consist of 35 members as provided for under the Workforce Investment Act, and the Florida Workforce Innovation Act.
 - i. As per Attachment 1 each unit of local government will appoint their respective number of private sector members to the Workforce Alliance, Inc. board of directors as listed in Attachment 1. Mandatory appointments will be approved by the Consortium.
 - ii. The Consortium may add individual organizational representatives to the membership of Workforce Alliance Inc. Board of Directors as provided for under the WIA and the FWIA, provided that sufficient additional private sector appointments are made to assure a 51% private sector majority.
 - iii. Nominations to Workforce Alliance Inc. Board of Directors shall be made in accordance with the WIA, FWIA and such instructions as may be received from the Governor of the State of Florida.
- b. To designate Workforce Alliance, Inc. as the fiscal agent, grant recipient and administrative entity to administer WIA, PRWOR, Wagner-Peyser Act and such other funding sources as may be available to support workforce development activities for Region 21, Palm Beach County, Florida as chartered by WFI. The Board of County Commissioners can review this section (9b) on an annual basis and amend it as described under section 15 of this agreement.

- c. To enter into agreements with each other regarding the workforce development area, including the selection of one of the parties to the agreement to serve as the chief elected official for the area.
- d. To determine the procedures for the development of the workforce investment plan as described in Section 117 of the WIA and the strategy to implement Florida's workforce development initiative within the area designated in Section 4 of this Agreement.
- e. Together with Workforce Alliahce, Inc., to approve the workforce development plan for the Region and modifications thereto.
- f. To provide oversight and guidance in conjunction with the Workforce Alliance Inc. Board of Directors.
- g. To accept responsibility for compliance and accountability for State and federal funds. Any disallowed costs will remain the responsibility of Palm Beach County as currently exists.
- h. To perform any other appropriate duties necessary for the accomplishment, and consistent with the purposes, of this Agreement, the WIA, PRWOR, WP, and FWIA.
- i. To establish an independent special district (to create through an interlocal agreement offering staff the ability to participate in the Florida Retirement System), with no taxing or bonding authority, to enhance workforce development activities in Palm Beach County, Florida.

10. MEETINGS

- a. The Chair shall preside at all Consortium meetings and shall perform all duties incident to that office. The Vice Chair shall preside in the absence of the Chair and shall have the power to exercise and perform all duties of the Chair.
- b. Meetings shall be held at least twice annually.
- c. Meetings shall be noticed and declared public meetings, open to the public, in accordance with the Sunshine Law, Section 286.011, Florida Statutes.
- d. A quorum at any Consortium shall consist of any Three (3) members or their designated alternates. A quorum is required to transact Consortium business.
- e. At all meetings of the Consortium at which a quorum is present, all matters shall be decided by the majority vote of said members.

11. FINANCIAL SUPPORT

- a. The Consortium shall support its programs and any costs incidental to the operation of its programs by grant funds appropriated to it by the United States Department of Labor or the United States Department of Health and Human Services for the following programs: the Workforce Investments Act, the Personal Responsibility and Work Opportunity Reconcillation Act, the Wagner-Peyser Act or other Workforce Development, Welfare Legislation or related grants provided by Workforce Florida, Inc. or through any other Federal, State or Local source. In addition, the Consortium Is authorized to accept any other grants in aid or assistance funds, from the United States Government or to accept appropriations from any of its members, or any other organization or person, including the acceptance of gifts, grants, or bequests whether it be in the form of tangible or intangible property.
- b. No funds will be required from the treasuries of any of the parties to this Agreement for implementation of workforce development initiatives, including programs funded by WIA, PRWOR or WP, it being the intent hereof that all funding of the workforce development initiatives and the Consortium shall be accomplished by grants and funds available pursuant to workforce development initiative programs, including any other State and Federal grants or other funding which will further the purpose of the program. The above language does not preclude units of local government from expending funds under their jurisdiction on workforce development programs.
- c. The Consortium is a governmental entity as defined in Chapter 768.28 Florida Statutes, and agrees to be fully responsible for acts and omissions of its agents or employees to the extent permitted by law. Nothing herein is intended to serve as a waiver of sovereign immunity by the Consortium for which sovereign immunity is applicable. Nothing herein shall be construed as consent by a member of the Consortium as a political subdivision of the state of Fiorida to be sued by third parties in any matter arising out of this or any other contract, this agreement or any part thereof. The Consortium shall assume equal liability to the extent allowed and/or required by law for the operation of Federal and State Workforce Development programs.
- d. The Consortium shall purchase insurance to indemnify itself and/or any of its members and any separate legal entity or contractors from any liability, which may attach due to its operation of WIA, PRWOR, WP or other Federal or State workforce development programs.

12. POWERS DELEGATED TO THE CONSORTIUM

The Consortium shall make all policy decisions except those which must be made in partnership with the Workforce Alliance Inc. pursuant to the authorizing legislation under which grants are made available. Policy decisions shall include, but not be limited to those powers enumerated at Section 163.01(5), (6), and (7) of the Florida State Statutes, such as, but not limited to:

- a. The power to appoint a separate legal administrative entity to carry out Consortium policies and perform as described in Chapter 163 of the Florida State Statutes, Sections 163.01(7) (b). The initial designation shall be the Workforce Alliance, Inc.
- b. The manner in which accountability for fund expenditures shall be provided for including an independent audit to be done accordance with the Florida Statutes, and Federal OMB Circular A133.
- c. The acceptance of grants, gifts, or other types of financial assistance as allowed by law.
- d. Authorization of the Consortium Director who shall also be the President and CEO of Workforce Alliance, Inc., to negotiate, enter into and execute agreements following the approval of Workforce Alliance, Inc. Board policy as appropriate to carry out the operational and administrative requirements and functions of the strategic plan and for day to day operations.
- e. Authorization of the said Consortium Director to make purchases in accordance with the procurement and purchasing guidelines approved as a part of the Workforce Alliance, Inc. Administrative Plan filed with the State. Purchases shall include services, supplies, consultant agreements, materials, equipment and leased space.
- f. Authorization of the said Consortium Director to make and issue policies and procedures as determined by the CEO limitations of the Carver Board Policy Governing model.
- g. Authorization of the said Consortium Director to make emergency decisions which may include the acceptance or application for grants or the entry into contracts or the expenditure of funds in emergency situations where a meeting of the Consortium and or the Workforce Alliance Inc. as appropriate cannot be called prior to the time that an action must be executed. Such actions shall be placed on the agenda of the next meeting of the Consortium and Workforce Alliance Inc. for ratification by the appropriate entity. All such contract, purchasing and expenditures shall be in accordance with established rules and governing State and federal policies and circulars.

- h. The manner in which funds shall be disbursed or paid by the administrative entity charged with operating the programs of providing services contemplated by this Agreement which is Workforce Alliance, Inc.
- i. The acquisition, ownership, custody, operation, maintenance, lease or sale of real or personal property subject to federal and State rules.
- j. The disposition, diversion or distribution of any property acquired.
- k. The composition, membership appointments, and organizational approval of any advisory bodies to the Consortium.
- I. The manner in which staff shall be employed to carry out and serve Consortium and Workforce Alliance, Inc. objectives.
- m. The appointment of the Director of the Consortium upon recommendation of Workforce Alliances Inc., and authorization of the Workforce Alliance, Inc. President and CEO to draft personnel rules and policies which shall be approved by the Consortium upon recommendation of the Workforce Alliance Inc. and which shall provide for the hiring of such staff as is necessary to carry out the duties and responsibilities of the Consortium and Workforce Alliance, Inc. The Workforce Alliance, Inc. President and CEO shall be responsible for the hiring and termination of staff in accordance with those policies.
 - i. Every other year a pay and classification study shall be initiated by the Workforce Alliance, Inc. President and CEO through an independent third party in accordance with purchasing and procurement guidelines or through the Florida Workforce Development Association bi-annual salary survey which shall examine the responsibilities and salaries of the staff to assure that they meet community norms and that they are competitive so as to attract skilled personnel to accomplish the purposes of the Consortium and Workforce Alliance, Inc.
 - ii. A committee of Workforce Alliance Inc. may be established to review and make recommendations for staffing, pay and classification studies and benefits for Consortium staff.
- n. To develop procedures and/or administrative rules to effectively carry out the Consortium's policies and decisions so long as they do not conflict with governing federal and state rules and regulations, and the Workforce Florida Inc./Agency for Workforce Innovation policies, rules and regulations.
- Any other necessary and proper matters as they may arise and as agreed upon by the Consortium members and member governments.

13. SIGNATORY

The chair shall act as signatory for the Consortium. In the absence of the chair, any of the other members may sign for the Consortium in the chair's stead.

14. ALL PRIOR AGREEMENTS

It is understood and agreed that this document incorporates and includes all prior negotiations, correspondence, conversations, agreements, or understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements, or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representation or agreements whether oral or written.

15. AMENDMENT

It is agreed that no modification, amendment, or alteration of the terms or conditions contained in this Agreement shall be effective unless contained in a written document executed with the same formality and of equal dignity herewith.

16. TERM; TERMINATION

This Agreement shall be automatically renewed annually without action of any party. Should any party to this Agreement wish to terminate their participation, a 60-day written notice shall be provided to all parties hereunder and to the President/CEO of Workforce Alliance, Inc., 326 Fern Street, West Palm Beach FL 33401. Notice must be given in writing sent by Certified United States Mail with Return Receipt Requested.

FOR:

Board of County Commissioners Palm Beach, Florida

Mayor, City of Delray Beach Delray Beach, Florida

Mayor, City of Palm Beach Gardens Palm Beach Gardens, Florida

Mayor, City of South Bay South Bay, Florida 301 North Olive Avenue West Palm Beach, FL 33401

100 NW First Avenue Delray Beach, FL 33444

10500 North Military Trail Palm Beach Garden 33410

335 SW 2nd Ave South Bay, FL 33493

17. CONSTRUCTION

This Agreement shall be deemed to be a binding contract and shall be construed in accordance with and governed by the laws of the State of Florida.

18. INVALID PROVISION/SEVERABILITY

In the event that any provision of this Agreement or the application of any such provision to any party or circumstances be held invalid or unenforceable or the application of such provision to parties or circumstances be unenforceable, the remainder of this Agreement shall not be affected thereby and shall remain in full force and effect.

19. WAIVER OF RIGHTS

Any walver at any time by any party hereto of its rights with respect to any matter arising in connection with this Agreement shall not be considered a walver with respect to any subsequent default or matter.

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EXECUTION PAGE [Page 1 of 1]

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COUNTY OF Palm Beach R2007 1220	-
BY: Collie L. Brene minimum Chairman	ADDIE L. GREENE
DATE: Sharon H. Bock, Clerk & Comptroller	CHAIRPERSON
ATTEST: Deputy Clark FLORIUM Clark	APPROVED AS TO FORM AND LEGAL SUFFICIENCY
CITY OF DELRAY BEACH	COUNTY ATTORNEY
BY: P & Mayor	COUNTY ATTORNEY
DATE: USO	
ATTEST: Wandle D. Walie Corpor	ation Secretary
CITY OF PALM BEACH GARDENS	·
BY:Mayor	
DATE: 6/21/07	
ATTEST:Corporation	on Secretary
CITY OF SOUTH BAY	<u>.</u>
BY:Mayor	
DATE: 6/30/07	
ATTEST: Verginia K. Walker Corporation	on Secretary

Attachment 1

Workforce Alliance, Inc. Board Composition

Private Sector

Appointed By:

- Printed by:	
Palm Beach County Commission City of South Bay City of Delray Beach City of Palm Beach Gardens	17 (85%) 1 (5%) 1 (5%) <u>1 (5%)</u>
Total Private Sector	20 (57%)*
Mandatory Appointments**	
Organized Labor Department of Children and Families Division of Vocational Rehabilitation Private Degree Granting Institution Private Certificate Granting Institution Former Welfare Participant Community Based Organization Education	3 1 1 1 1 4 3
Total Mandatory	15 (43%)

Minimum of 51% required by Federal Law/State Statutes*

Mandatory appointments by Federal Law/State Statures**