

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: January 24, 2012 ☒ Consent ☐ Regular
☐ Workshop ☐ Public Hearing

Department:
Submitted By: County Administration
Submitted For: Office of Equal Opportunity

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to adopt: a resolution of the Board of County Commissioners of Palm Beach County, Florida, amending R-92-13, establishing the policy that Palm Beach County shall not do business with nor appropriate funds for any public or private organization which practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity or expression, or disability.

Summary: This amended resolution will update the County's non-discrimination in contracting policy so that the protected classes are consistent with the protected classes in the County's Equal Employment Ordinance. Countywide (TFK)

Background and Policy Issues: On January 7, 1992, the Board of County Commissioners adopted a non-discrimination policy regarding its contracts with private and public entities. After the adoption of that resolution, the County included the policy in all of its contracts with private and public entities. Since that time, the County has enacted the Equal Employment Ordinance which is codified in the Palm Beach County Code 2-261 – 2-313. The Equal Employment Ordinance has additional protected classes that have not been incorporated into the contracting resolution. This amendment will make the policies consistent.

Attachments:

- 1. Proposed Resolution

Recommended By: Samuel D. Department Director 9 Jan 2012 Date
Approved By: Blum County Attorney _____ Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2012	2013	2014	2015	2016
Capital Expenditures	-0-	-0 -	-0-	- 0 -	-0 -
Operating Costs	-0-	-0 -	-0-	- 0 -	-0 -
External Revenues	-0-	- 0 -	-0-	- 0 -	-0 -
Program Income (County)	-0-	- 0-	-0-	- 0 -	-0 -
In-Kind Match (County)	-0-	- 0-	-0-	- 0 -	-0 -

NET FISCAL IMPACT

*

ADDITIONAL FTE

POSITIONS (Cumulative)

Is Item Included In Current Budget? Yes _____ No _____

Budget Account No.: Fund _____ Department _____ Unit _____
Object _____ Reporting Category _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Departmental Fiscal Review: _____

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

* This item has no fiscal impact.

 1/10/2012
OFMB
SD 1/10/12
ac 1/19/12

 1/12/12
Contract Dev. and Control
1-12-12 B. Wheeler

B. Legal Sufficiency:

 1/17/12
Assistant County Attorney

C. Other Department Review:

Department Director

This summary is not to be used as a basis for payment.

RESOLUTION NO. R-2011-

RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, AMENDING R-92-13, ESTABLISHING THE POLICY THAT PALM BEACH COUNTY SHALL NOT DO BUSINESS WITH NOR APPROPRIATE FUNDS FOR ANY PUBLIC OR PRIVATE ORGANIZATION WHICH PRACTICES DISCRIMINATION ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, RELIGION, ANCESTRY, SEX, AGE, MARITAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, GENDER INDENTITY AND EXPRESSION, OR DISABILITY.

WHEREAS, the Board of County Commissioners of Palm Beach County, Florida wish to state a clear policy that Palm Beach County will not do business with nor appropriate funds for any public or private organization which practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, or disability, and or:

WHEREAS, since the implementation of this resolution, the County has added additional protected classes to its employment ordinance, and amending this resolution will make the protected classes consistent.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, that:

1. Paragraph 1 of Resolution R-92-13 is hereby amended to read as follows:

It is hereby the express policy of the Board of County Commissioners of Palm Beach County, Florida that Palm Beach County, Florida shall not conduct business with nor appropriate any funds for any organization that practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, familial status, marital status, sexual orientation, gender identity and expression, or disability.

The foregoing Resolution was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____, and upon being put to a vote, the vote was as follows:

Commissioner Shelley Vana, Chair
Commissioner Steven L. Abrams, Vice Chairman
Commissioner Karen T. Marcus
Commissioner Paulette Burdick
Commissioner Burt Aaronson
Commissioner Jess R. Santamaria
Commissioner Priscilla A. Taylor

- _____
- _____
- _____
- _____
- _____
- _____
- _____

The Chair thereupon declared the Resolution duly passed and adopted this
_____ day of _____, 2012.

PALM BEACH COUNTY, FLORIDA, BY ITS
BOARD OF COUNTY COMMISSIONERS

SHARON R. BOCK, CLERK & COMPTROLLER

By: _____
Deputy Clerk

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

By: _____
County Attorney