Agenda Item #:	3×1
Agenua nem #.	_2//

# PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

	AGENDA ITE	M SUMMARY			
Meeting Date: May 15, 2012	[X]	Consent Ordinance	[]	Regular Public Hearing	
Department Submitted By: Submitted For:	PUBLIC SAFE Victim Servic				

#### I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to: RECEIVE AND FILE an executed contract with Aid to Victims of Domestic Abuse, Inc. (AVDA) in the amount of \$100,293 for the period of April 1, 2012 through September 30, 2013 to provide crisis intervention, supportive counseling and advocacy to victims of sexual assault in cases of domestic violence.

**Summary**: On January 24, 2012, the Board of County Commissioners approved the acceptance of the Department of Justice, Office of Violence Against Women (OVW) Fiscal Year 2011 Grant to Encourage Arrest Policies and Enforcement of Protection Orders Program (#2011-WE-AX-0027) in the amount of \$906,949 with no County matching funds required. Of the \$906,949 in grant funding, \$100,293 will be used to contract with AVDA to hire a specialized domestic violence Victim Advocate (non-county), to provide crisis intervention, supporting counseling and advocacy to victims of sexual assault in domestic violence cases assigned to the OVW Grant for Victim Services and Rape Crisis Center. Partnership with a non-profit entity, such as AVDA, was a requirement of the grant. R2012-0183 authorized the County Administrator or his designee to execute contracts and amendments utilizing funding from the Department of Justice, Office on Violence Against Women on behalf of the Board of County Commissioners. **Countywide (PGE)** 

Background and Justification: A specialized domestic violence Victim Advocate (non-county), who will be hired and managed by AVDA, will provide professional and specialized work serving victims of domestic violence and assisting with sexual assault related cases assigned to the OVW Grant for Victim Services and Rape Crisis Center. This employee will be responsible for providing crisis intervention, supportive counseling and advocacy as part of the grant project. Work is performed under the general supervision of the grant's non-profit partner, AVDA, but the employee is expected to exercise initiative and responsibility. Work is reviewed through conferences, monthly reports and effectiveness of work results.

Attachments: 1. AVDA Con	tract	
Recommended by:	Wind Albouret	4/16/12
	Department Director	Date
Approved by:	Milet Hondento	4/16/12
	Assistant County Administrator	Date

## II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of F	iscal Impact				
Fiscal Years	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Capital Expenditures Operating Costs	100,293				
External Revenues	(100,293)				
Program Income (County) In-Kind Match (County)					
Net Fiscal Impact	0				nam.
# ADDITIONAL FTE POSITIONS (Cumulative)			· · · · · · · · · · · · · · · · · · ·		
Is Item Included In FY 2012 I Budget Acct No. : Fund 1426 Fund1426		2 Unit 3295	Object 3401		
B. Recommended Sources Funding for this contract is 10 Violence Against Women.	<b>of Funds/Summ</b> 0% grant funded	ary of Fisca by the Depa	al Impact: artment of Jus	tice, Office of	f
Fund: 1426 – Public Safety G Unit: 3295 – GTEA Grant to		st 2011-WE-	<b>4</b> X-0027		
C. Departmental Fiscal Rev	iew: <u>Itipha</u>	ud Slpri	Ra	<del>.</del>	
	III. <u>REVIEW C</u>	OMMENTS	·		
A. OFMB Fiscal and/or Con OFMB  Ship ultiple  B. Legal Sufficiency:  Assistant County Atto	9 2 Contr. 4.30/12.	1 3	Joules 1	1127112	
Department Directo	<u> </u>				

This summary is not to be used as a basis for payment.

# CONTRACT FOR CONSULTING/PROFESSIONAL SERVICES

This Contract is made as of the	// day of	APRIL	, 20 // by and between
This Contract is made as of the	1 1: ::: C + lo - C+	ete of Florida h	y and through its Board of
Palm Beach County, a Political Si	ibdivision of the St	ate of Fiorida, o	Visting of Domostic Abuse
O-missioners harginafter referre	ed to as the COUNT	Y, and Ald to v	ICHIIIS OF DOMESTIC Prouse,
T (ATITAL) - mammafit compo	ration authorized	to do business	in the State of Florida,
hereinafter referred to as the CON	CIII TANT whose	Federal ID is 4	59-2486620
hereinafter referred to as the CON	SULTAINT, WHOSE	reactar 1.D. 15_C	7 1 51 1 40 4 5 5

In consideration of the mutual promises contained herein, the COUNTY and the CONSULTANT agree as follows:

#### **ARTICLE 1 - SERVICES**

The CONSULTANT'S responsibility under this Contract is to provide professional/consultation services in the area of <u>Advocacy (Domestic Violence)</u>, as more specifically set forth in the Scope of Work detailed in Exhibit "A."

The COUNTY'S representative/liaison during the performance of this Contract shall be Nicole Bishop, telephone no. 561-355-1723.

The CONSULTANT'S representative/liaison during the performance of this Contract shall be <a href="Pamela O'Brien">Pamela O'Brien</a>, telephone no. (561) 265-3797, ext. 101.

#### **ARTICLE 2 - SCHEDULE**

The CONSULTANT shall commence services on <u>April 1, 2012</u> and complete all services by <u>September 30, 2013</u>.

Reports and other items shall be delivered or completed in accordance with the detailed schedule set forth in Exhibit "A."

## **ARTICLE 3 - PAYMENTS TO CONSULTANT**

A. The total amount to be paid by the COUNTY under this Contract for all services and materials including, if applicable, "out of pocket" expenses (specified in paragraph C below) shall not exceed a total contract amount of one hundred thousand and two hundred ninety three dollars, \$100,293. The CONSULTANT shall notify the COUNTY's representative in writing when 90% of the "not to exceed amount" has been reached. The CONSULTANT will bill the COUNTY on a monthly basis, or as otherwise provided, at the amounts set forth in Exhibit "B" for services rendered toward the completion of the Scope of Work. Where incremental billings for partially completed items are permitted, the total billings shall not exceed the estimated percentage of completion as of the billing date.

- B. Invoices received from the CONSULTANT pursuant to this Contract will be reviewed and approved by the COUNTY's representative, to verify that services have been rendered in conformity with the Contract. Approved invoices will then be sent to the Finance Department for payment. Invoices will normally be paid within thirty (30) days following the COUNTY representative's approval. Invoices are due 15 days after the end of the reimbursed month.
- C. Final Invoice: In order for both parties herein to close their books and records, the CONSULTANT will clearly state "final invoice" on the CONSULTANT'S final/last billing to the COUNTY. This shall constitute CONSULTANT'S certification that all services have been properly performed and all charges and costs have been invoiced to Palm Beach County. Any other charges not properly included on this final invoice are waived by the CONSULTANT. The "final invoice" is due to the Public Safety/Finance Department by October 3, 2013, any invoice received beyond this date will risk the possibility of not being paid.

# **ARTICLE 4 - TRUTH-IN-NEGOTIATION CERTIFICATE**

Signature of this Contract by the CONSULTANT shall also act as the execution of a truth-innegotiation certificate certifying that the wage rates, over-head charges, and other costs used to determine the compensation provided for in this Contract are accurate, complete and current as of the date of the Contract and no higher than those charged the CONSULTANT'S most favored customer for the same or substantially similar service.

The said rates and costs shall be adjusted to exclude any significant sums should the COUNTY determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The COUNTY shall exercise its rights under this Article 4 within three (3) years following final payment.

#### **ARTICLE 5 - TERMINATION**

This Contract may be terminated by the CONSULTANT upon sixty (60) days' prior written notice to the COUNTY's representative in the event of substantial failure by the COUNTY to perform in accordance with the terms of this Contract through no fault of the CONSULTANT. It may also be terminated, in whole or in part, by the COUNTY, with or without cause, immediately upon written notice to the CONSULTANT. Unless the CONSULTANT is in breach of this Contract, the CONSULTANT shall be paid for services rendered to the COUNTY'S satisfaction through the date of termination. After receipt of a Termination Notice and except as otherwise directed by the COUNTY the CONSULTANT shall:

- A. Stop work on the date and to the extent specified.
- B. Terminate and settle all orders and subcontracts relating to the performance of the terminated work.

- C. Transfer all work in process, completed work, and other materials related to the terminated work to the COUNTY.
- D. Continue and complete all parts of the work that have not been terminated.

#### **ARTICLE 6 - PERSONNEL**

The CONSULTANT represents that it has, or will secure at its own expense, all necessary personnel required to perform the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the COUNTY.

All of the services required hereinunder shall be performed by the CONSULTANT or under its supervision, and all personnel engaged in performing the services shall be fully qualified and, if required, authorized or permitted under state and local law to perform such services.

Any changes or substitutions in the CONSULTANT'S key personnel, as may be listed in Exhibit "A," must be made known to the COUNTY'S representative and written approval must be granted by the COUNTY's representative before said change or substitution can become effective.

The CONSULTANT warrants that all services shall be performed by skilled and competent personnel to the highest professional standards in the field.

All of the CONSULTANT'S personnel (and all Subcontractors), while on County premises, will comply with all COUNTY requirements governing conduct, safety and security.

#### **ARTICLE 7 - SUBCONTRACTING**

The COUNTY reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractors in order to make a determination as to the capability of the subcontractor to perform properly under this Contract. The CONSULTANT is encouraged to seek additional small business enterprises for participation in subcontracting opportunities. If the CONSULTANT uses any subcontractors on this project the following provisions of this Article shall apply:

If a subcontractor fails to perform or make progress, as required by this Contract, and it is necessary to replace the subcontractor to complete the work in a timely fashion, the CONSULTANT shall promptly do so, subject to acceptance of the new subcontractor by the COUNTY.

The Palm Beach County Board of County Commissioners has established a minimum goal for SBE participation of 15% on all County solicitations. The CONSULTANT agrees to abide by all provisions of the Palm Beach County Code establishing the SBE Program, as amended, and understands that failure to comply with any of the requirements will be considered a breach of contract.

The CONSULTANT understands that each SBE firm utilized on this Contract must be certified by Palm Beach County in order to be counted toward the SBE participation goal.

The CONSULTANT shall provide the COUNTY with a copy of the CONSULTANT's contract with any SBE subcontractor or any other related documentation upon request.

The CONSULTANT understands the requirements to comply with the tasks and proportionate dollar amounts throughout the term of this Contract as it relates to the use of SBE firms.

The CONSULTANT will only be permitted to replace a certified SBE subcontractor who is unwilling or unable to perform. Such substitutions must be done with another certified SBE in order to maintain the SBE percentages established in this Contract. Requests for substitutions of SBE's must be submitted to the COUNTY's representative and to the Office of Small Business Assistance.

The CONSULTANT shall be required to submit to the COUNTY Schedule 1 (Participation of SBE-M/WBE Contractors) and Schedule 2 (Letter of Intent) to further indicate the specific participation anticipated, where applicable.

The CONSULTANT agrees to maintain all relevant records and information necessary to document compliance pursuant to Palm Beach County Code, Chapter 2, Article III, Sections 2-71 through 2-80.13 and any revisions thereto, and will allow the COUNTY to inspect such records.

## **ARTICLE 8 - FEDERAL AND STATE TAX**

The COUNTY is exempt from payment of Florida State Sales and Use Taxes. The COUNTY will sign an exemption certificate submitted by the CONSULTANT. The CONSULTANT shall not be exempted from paying sales tax to its suppliers for materials used to fulfill contractual obligations with the COUNTY, nor is the CONSULTANT authorized to use the COUNTY'S Tax Exemption Number in securing such materials.

The CONSULTANT shall be responsible for payment of its own and its share of its employees' payroll, payroll taxes, and benefits with respect to this contract.

# **ARTICLE 9 - AVAILABILITY OF FUNDS**

The COUNTY'S performance and obligation to pay under this contract for subsequent fiscal years are contingent upon annual appropriations for its purpose by the Board of County Commissioners.

## **ARTICLE 10 - INSURANCE**

A. CONSULTANT shall, at its sole expense, agree to maintain in full force and effect at all times during the life of this Contract, insurance coverages and limits (including

endorsements), as described herein. CONSULTANT shall agree to provide the COUNTY with at least ten (10) day prior notice of any cancellation, non-renewal or material change to the insurance coverages. The requirements contained herein, as well as COUNTY'S review or acceptance of insurance maintained by CONSULTANT are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONSULTANT under the contract.

- B. <u>Commercial General Liability.</u> CONSULTANT shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement excluding Contractual Liability or Cross Liability unless granted in writing by County's Risk Management Department. CONSULTANT shall provide this coverage on a primary basis.
- C. Business Automobile Liability. CONSULTANT shall maintain Business Automobile Liability at a limit of liability not less than \$500,000 Each Accident for all owned, non-owned and hired automobiles. In the event CONSULTANT doesn't own any automobiles, the Business Auto Liability requirement shall be amended allowing CONSULTANT to agree to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form. CONSULTANT shall provide this coverage on a primary basis.
- D. <u>Worker's Compensation Insurance & Employers Liability.</u> CONSULTANT shall maintain Worker's Compensation & Employers Liability in accordance with Florida Statute Chapter 440. CONSULTANT shall provide this coverage on a primary basis.
- CONSULTANT shall maintain Professional Liability or Professional Liability. E. equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONSULTANT'S most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONSULTANT shall maintain a Retroactive Date prior to or equal to the effective date of this Contract. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims-made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, non-renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Contract, CONSULTANT shall purchase a SERP with a minimum reporting period not less than 3 years. CONSULTANT shall provide this coverage on a primary basis.

Additional Insured. CONSULTANT shall endorse the COUNTY as an Additional Insured with a CG 2026 Additional Insured - Designated Person or Organization endorsement, or its equivalent, to the Commercial General Liability. The Additional Insured endorsement shall read "Palm Beach County Board of County Commissioners, a Political Subdivision of the State of Florida, its Officers, Employees and Agents." CONSULTANT shall provide the Additional Insured endorsements coverage on a

primary basis.

- F. Waiver of Subrogation. CONSULTANT hereby waives any and all rights of Subrogation against the County, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement to the policy, then CONSULTANT shall agree to notify the insurer and request the policy be endorsed with a Waiver of Transfer of rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy, which specifically prohibits such an endorsement, or which voids coverage should CONSULTANT enter into such an agreement on a pre-loss basis.
- G. Certificate(s) of Insurance. Prior to execution of this Contract, CONSULTANT shall deliver to the COUNTY'S representative as identified in Article 26, a Certificate(s) of Insurance evidencing that all types and amounts of insurance coverages required by this Contract have been obtained and are in full force and effect. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation or non-renewal of coverage. The certificate of insurance shall be issued to:

Palm Beach County Department of Public Safety Att: Stephanie Sejnoha 20 South Military Trail West Palm Beach, FL 33415

- H. <u>Umbrella or Excess Liability.</u> If necessary, CONSULTANT may satisfy the minimum limits required above for either Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for either Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "<u>Additional Insured</u>" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.
- I. Right to Review. COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject or accept any required policies of insurance, including limits, coverages, or endorsements, herein from time to time throughout the term of this Contract. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

#### **ARTICLE 11 - INDEMNIFICATION**

CONSULTANT shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their

performance of the terms of this Contract or due to the acts or omissions of CONSULTANT.

### ARTICLE 12 - SUCCESSORS AND ASSIGNS

The COUNTY and the CONSULTANT each binds itself and its partners, successors, executors, administrators and assigns to the other party and to the partners, successors, executors, administrators and assigns of such other party, in respect to all covenants of this Contract. Except as above, neither the COUNTY nor the CONSULTANT shall assign, sublet, convey or transfer its interest in this Contract without the prior written consent of the other. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the COUNTY and the CONSULTANT.

## <u> ARTICLE 13 - REMEDIES</u>

This Contract shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Contract will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.

#### ARTICLE 14 - CONFLICT OF INTEREST

The CONSULTANT represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of services required hereunder, as provided for in Chapter 112, Part III, Florida Statutes, and the Palm Beach County Code of Ethics. The CONSULTANT further represents that no person having any such conflict of interest shall be employed for said performance of services.

The CONSULTANT shall promptly notify the COUNTY's representative, in writing, by certified mail, of all potential conflicts of interest of any prospective business association, interest or other circumstance which may influence or appear to influence the CONSULTANT'S judgement or quality of services being provided hereunder. Such written notification shall identify the prospective business association, interest or circumstance, the nature of work that the CONSULTANT may undertake and request an opinion of the COUNTY as to whether the association, interest or circumstance would, in the opinion of the COUNTY, constitute a conflict The COUNTY agrees to notify the of interest if entered into by the CONSULTANT. CONSULTANT of its opinion by certified mail within thirty (30) days of receipt of notification by the CONSULTANT. If, in the opinion of the COUNTY, the prospective business association, interest or circumstance would not constitute a conflict of interest by the CONSULTANT, the COUNTY shall so state in the notification and the CONSULTANT shall, at its option, enter into said association, interest or circumstance and it shall be deemed not in conflict of interest with respect to services provided to the COUNTY by the CONSULTANT under the terms of this Contract.

## **ARTICLE 15 - EXCUSABLE DELAYS**

The CONSULTANT shall not be considered in default by reason of any failure in performance if such failure arises out of causes reasonably beyond the control of the CONSULTANT or its subcontractors and without their fault or negligence. Such causes include, but are not limited to, acts of God, force majeure, natural or public health emergencies, labor disputes, freight embargoes, and abnormally severe and unusual weather conditions.

Upon the CONSULTANT'S request, the COUNTY shall consider the facts and extent of any failure to perform the work and, if the CONSULTANT'S failure to perform was without it or its subcontractors fault or negligence, the Contract Schedule and/or any other affected provision of this Contract shall be revised accordingly, subject to the COUNTY'S rights to change, terminate, or stop any or all of the work at any time.

#### **ARTICLE 16 - ARREARS**

The CONSULTANT shall not pledge the COUNTY'S credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgement, lien, or any form of indebtedness. The CONSULTANT further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Contract.

## **ARTICLE 17 - DISCLOSURE AND OWNERSHIP OF DOCUMENTS**

The CONSULTANT shall deliver to the COUNTY's representative for approval and acceptance, and before being eligible for final payment of any amounts due, all documents and materials prepared by and for the COUNTY under this Contract.

To the extent allowed by Chapter 119, Florida Statutes, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the COUNTY or at its expense will be kept confidential by the CONSULTANT and will not be disclosed to any other party, directly or indirectly, without the COUNTY'S prior written consent unless required by a lawful court order. All drawings, maps, sketches, programs, data base, reports and other data developed, or purchased, under this Contract for or at the COUNTY'S expense shall be and remain the COUNTY'S property and may be reproduced and reused at the discretion of the COUNTY.

All covenants, agreements, representations and warranties made herein, or otherwise made in writing by any party pursuant hereto, including but not limited to any representations made herein relating to disclosure or ownership of documents, shall survive the execution and delivery of this Contract and the consummation of the transactions contemplated hereby.

Notwithstanding any other provision in this Contract, all documents, records, reports and any other materials produced hereunder shall be subject to disclosure, inspection and audit, pursuant to the Palm Beach County Office of the Inspector General, Palm Beach County Code, Sections 2-421 through 2-440, as amended.

# **ARTICLE 18 - INDEPENDENT CONTRACTOR RELATIONSHIP**

The CONSULTANT is, and shall be, in the performance of all work services and activities under this Contract, an Independent Contractor, and not an employee, agent, or servant of the COUNTY. All persons engaged in any of the work or services performed pursuant to this Contract shall at all times, and in all places, be subject to the CONSULTANT'S sole direction, supervision, and control. The CONSULTANT shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the CONSULTANT'S relationship and the relationship of its employees to the COUNTY shall be that of an Independent Contractor and not as employees or agents of the COUNTY.

The CONSULTANT does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

#### **ARTICLE 19 - CONTINGENT FEES**

The CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT to solicit or secure this Contract and that it has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the CONSULTANT, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Contract.

#### **ARTICLE 20 - ACCESS AND AUDITS**

The CONSULTANT shall maintain adequate records to justify all charges, expenses, and costs incurred in estimating and performing the work for at least three (3) years after completion or termination of this Contract. The COUNTY shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours, at the CONSULTANT'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed County contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONSULTANT, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

#### **ARTICLE 21 - NONDISCRIMINATION**

The CONSULTANT warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity and expression.

#### **ARTICLE 22 - AUTHORITY TO PRACTICE**

The CONSULTANT hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner. Proof of such licenses and approvals shall be submitted to the COUNTY's representative upon request.

#### **ARTICLE 23 - SEVERABILITY**

If any term or provision of this Contract, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Contract, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Contract shall be deemed valid and enforceable to the extent permitted by law.

#### **ARTICLE 24 - PUBLIC ENTITY CRIMES**

As provided in F.S. 287.132-133, by entering into this contract or performing any work in furtherance hereof, the CONSULTANT certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).

#### ARTICLE 25 - MODIFICATIONS OF WORK

The COUNTY reserves the right to make changes in Scope of Work, including alterations, reductions therein or additions thereto. Upon receipt by the CONSULTANT of the COUNTY'S notification of a contemplated change, the CONSULTANT shall, in writing: (1) provide a detailed estimate for the increase or decrease in cost due to the contemplated change, (2) notify the COUNTY of any estimated change in the completion date, and (3) advise the COUNTY if the contemplated change shall affect the CONSULTANT'S ability to meet the completion dates or schedules of this Contract.

If the COUNTY so instructs in writing, the CONSULTANT shall suspend work on that portion of the Scope of Work affected by a contemplated change, pending the COUNTY'S decision to proceed with the change.

If the COUNTY elects to make the change, the COUNTY shall initiate a Contract Amendment and the CONSULTANT shall not commence work on any such change until such written amendment is signed by the CONSULTANT and approved and executed on behalf of Palm Beach County.

#### **ARTICLE 26 - NOTICE**

All notices required in this Contract shall be sent by certified mail, return receipt requested, hand delivery or other delivery service requiring signed acceptance. If sent to the COUNTY, notices shall be addressed to:

Nicole Bishop
205 North Dixie Hwy
Suite 5.1100
West Palm Beach, FL 33401

#### With copy to:

Palm Beach County Attorney's Office 301 North Olive Avenue, Suite 601 West Palm Beach, Florida 33401

If sent to the CONSULTANT, notices shall be addressed to:
Aid to Victims of Domestic Abuse, Inc.
% Pamela O'Brien, President & CEO
P.O. Box 6161
Delray Beach, FL 33482

# **ARTICLE 27 - ENTIRETY OF CONTRACTUAL AGREEMENT**

The COUNTY and the CONSULTANT agree that this Contract sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Contract may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto in accordance with Article 25 - Modifications of Work.

<u> ARTICLE 28 - CRIMINAL HISTORY RECORDS CHECK</u>

The CONSULTANT should comply with the provisions of Chapter 2, Article IX of the Palm Beach County Code (Criminal History Record Check Ordinance), if CONSULTANT'S employees or subcontractors are required under this contract to enter a "critical facility" as identified in Resolution R-2003-1274. The CONSULTANT acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history record checks, the CONSULTANT shall be solely responsible for the financial, schedule, and staffing implications associated in complying with the provisions of the Code.

# **ARTICLE 29 - REGULATIONS; LICENSING REQUIREMENTS**

The CONSULTANT shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONSULTANT is presumed to be familiar with all federal, state and local laws, ordinances, codes and regulations that may in any way affect the services offered.

THE REMAINDER OF THE PAGE INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the Board of County Commissioners of Palm Beach County, Florida has made and executed this Contract on behalf of the COUNTY and CONSULTANT has hereunto set its hand the day and year above written.

Aid to Victims of Domestic Abuse, Inc

	PALM BEACH COUNTY, FLORIDA, a	Aid to Victims of Domestic Abuse, Inc
0 <i>8</i> 8	BY: Wincent Bonvento Asst County Administrator Director of Public Safety	BY: Yam O'Bren, PresiCE O Signature
S	APPROVED AS TO FORM AND LEGAL SUFFICIENCY	Agency's Signatory Name
	BY: Landow Eddler Assistant County Attorney	Agency's Signatory Title (Type or Print)
		WITNESSES:
		Casol Brown Signature
		Name (Type or Print)
		Signature .
		Liliana Tello Name (Type or Print)

#### SCOPE OF WORK

#### **BACKGROUND**

Palm Beach County Victim Services and Rape Crisis Center, in conjunction with the Office of the State Attorney, Aid to Victims of Domestic Abuse (AVDA) and Palm Beach County Sheriff's Office, received a grant from the Office of Violence Against Women which seeks to assist in holding offenders accountable for their criminal behavior by centralizing and coordinating dedicated teams comprised of law enforcement, prosecutors, advocates and medical providers to respond to crimes of sexual assault, domestic violence, dating violence and stalking. This collaborative effort will enhance crisis responses, investigations, forensic medical care, prosecutions and services for victims. Overall project goals will be achieved through establishing centralized and coordinated responses by criminal justice professionals to sexual assault and domestic violence related cases; developing and implementing stronger policies towards arrest and prosecution of these violent offenders; establishing Sexual Assault Response Teams (SART) and a Sexual Assault Nurse Examiner (SANE) program; and providing specialized training for personnel focusing on the immediate needs of sexual assault and domestic violence victims in the medical, civil, and criminal justice systems.

A specialized Domestic Violence Victim Advocate, who will be hired and managed by AVDA, will comply with the following:

#### NATURE OF WORK

This is professional and specialized work serving victims of sexual assault in cases of domestic violence assigned to the OVW Grant for Victim Services and Rape Crisis Center (hereinafter "County"). The Consultant and the County will strictly adhere to all policies, protocols and statutes regarding confidentiality and privilege. In the event that a victim is receiving services from both the Consultant and the County, each entity shall uphold the victim's confidentiality and privilege and will not release any information without the informed, written consent of the victim. When information regarding a victim needs to be exchanged, the Consultant will use its Consent for Release Information Form and the County will use its own form.

An employee of the Consultant will provide services to the County in the form of crisis intervention, supportive counseling and advocacy to domestic violence victims served through the grant project. Work will be performed under the supervision of the Consultant in accordance with the job description entitled "Aid to Victims of Domestic Abuse, Inc. Victim Advocate - SART Project," which IS attached (EXHIBIT "A";ATTACHMENT 1), hereto and incorporated by reference herein. The employee will work collaboratively with the County staff working on this project.

#### REPORTING REQUIREMENTS

Reporting will be done per the US Department of Justice, Office of Violence Against Women. Information will be entered into a database provided by the OVW, or the County's Victim Services Division. Data will be gathered monthly to include (but not limited to) the following:

- Number of Victims Served- Sexual Assault, Domestic/Dating Violence, Stalking
- Training Events Provided
- Number/Type People Trained (by Profession)
- Training Content Areas
- Number of victims/survivors served, partially served, and victims/survivors seeking services who were not served/Reasons not served
- Demographics of victims/survivors served or partially served
- Victims/survivors relationship to offender by victimization
- Type of Victim Service Provided
- Victim-witness notification/outreach to victims/survivors
- Protection Orders granted

The County will provide an office for the Consultant's employee to work and a computer will be furnished to this position, but will remain the property of the OVW grant, through the County's Victim Services Division.

#### EXHIBIT "B"

# SCHEDULE OF PAYMENTS

<u>Service</u>	<b>Unit Type</b>	<b>Billing Rate</b>	<u>Number</u>	Amount
Advocacy Services	1 hour	\$23.82	4,160.16 hrs	\$99,095
Mileage	1 mile	.555 per mile	2,160 miles	\$1,198
			TOTAL	\$100,293

## Aid to Victims of Domestic Abuse, Inc. Victim Advocate – SART Project

Qualifications: Bachelors degree in social service or relevant experience. Knowledge of the dynamics of domestic abuse, experience with crisis intervention and short term supportive counseling and advocacy. Fluent in reading, writing, speaking English/Spanish. Ability to express ideas clearly, both orally and in writing. Ability to work effectively with a minimum of supervision in different environments. Ability to travel within Palm Beach County. Successful completion of FCADV Core Competency Training preferred or must be completed within thirty (30) days. Victim Services Practitioner Designation and Certification by the Office of the Attorney General to assist in completion of Domestic Violence Relocation applications must be obtained within six months and maintained throughout employment.

**Job Summary:** This is professional and specialized work serving domestic abuse sexual assault victims. The project is through the OVW Grant for Victim Services and the Rape Crisis Center.

#### **Essential Duties and Responsibilities:**

- Provide crisis intervention, supportive counseling and advocacy
- Participate in the OVW Grant Steering Committee meetings and activities
- Provide legal, social and medical referrals
- Assist with filing claims with the OAG for victims of crime
- Arrange for transportation for court related functions when possible
- Act as a liaison for victims with assistant state attorneys, law enforcement officers, social and welfare agencies
- Assist with the training and supervision of volunteers and interns
- Provide public awareness and professional training on victimization and victims' rights issues
- Maintain accurate program records, grant requires statistics and assist with the development of policies and procedures for the grant project
- Provide 24 hour on-call service for domestic abuse sexual assault cases
- Attend meetings and conferences
- Travel throughout Palm Beach County

#### Special Requirements and Physical Demands:

- Tasks involve the ability to exert light physical effort in sedentary to light work which may involve some lifting, carrying, pushing and/or pulling of objects and materials of moderate weight (up to 25 pounds)
- Tasks may involve bending stooping, stretching, squatting, sitting, including movement up and down stairs
- Regular to frequent travel required in the Palm Beach County area
- Must have reliable transportation
- Must maintain a valid Florida State drivers' license with a satisfactory driving record and eligibility for coverage under any applicable agency insurance

Work Location:

Outreach offices, Victim Services and Rape Crisis Center; travel required

Classification:

Full time, hourly, non-exempt, "at-will"

Supervisor:

Chief Program Officer

# ACORD

# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 03/15/2012

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# CERTIFICATE OF LIABILITY INSURANCE

AIDTO-1 OP ID: PR

DATE (MM/DD/YYYY)

03/15/12

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s) 954-561-2220 CONTACT PRODUCER (A/C, No): PHONE (A/C, No, Ext): E-MAIL ADDRESS: 954-566-0673

PRODUCER
PRODUCER
Gulfstream Insurance Group Inc
P.O. Box 8908
Fort Lauderdale, FL 33310-8908
David Arch NAIC# INSURER(S) AFFORDING COVERAGE INSURER A: Philadelphia Indemnity Ins Co Aid to Victims of Domestic INSURER B : INSURED Abuse, Inc. P.O. Box 6161 INSURER C: INSURER D : Delray Beach, FL 33482-6161 INSURER E : INSURER F : REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. **CERTIFICATE NUMBER:** COVERAGES POLICY EFF POLICY EXP LIMITS ADDL SUBR TYPE OF INSURANCE 1,000,000 \$ GENERAL LIABILITY 100.000 12/10/12 12/10/11 PHPK804570 COMMERCIAL GENERAL LIABILITY 5,000 \$ MED EXP (Any one person) X CLAIMS-MADE OCCUR 1.000.000 12/10/12 PHPK804570 12/10/11 PERSONAL & ADV INJURY Professional Liab 2,000,000 12/10/11 12/10/11 GENERAL AGGREGATE \$ PHPK804570 X Abuse/Molestation Δ 2,000,000 PRODUCTS - COMP/OP AGG GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO-LOC OMBINED SINGLE LIMIT a accident) 1,000,000 AUTOMOBILE LIABILITY BODILY INJURY (Per person) 12/10/12 12/10/11 PHPK804570 ANY AUTO \$ BODILY INJURY (Per accident) SCHEDULED AUTOS NON-OWNED AUTOS ALL OWNED AUTOS PROPERTY DAMAGE (Per accident) \$ X X HIRED AUTOS \$ EACH OCCURRENCE \$ UMBRELLA LIAB \$ AGGREGATE CLAIMS-MADE DED RETENTION\$ WC STATU-TORY LIMITS WORKERS COMPENSATION AND EMPLOYERS' LIABILITY E.L. EACH ACCIDENT ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT If yes, describe under DESCRIPTION OF OPERATIONS below DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
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Professional Liability \$1mm/\$2mm aggregate; Abuse/Molestation \$1mm/\$2mm aggr CANCELLATION CERTIFICATE HOLDER SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. **PBCPUBL** Palm Beach County Dept. of **Public Safety** AUTHORIZED REPRESENTATIVE Attn: Stephanie Sejnoha 20 South Military Trail Sarra Olse

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ACORD 25 (2010/05)

West Palm Beach, FL 33415

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