Agenda Item #:

#### PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

6A-1

#### **BOARD APPOINTMENT SUMMARY**

Meeting Date:

JUNE 19, 2012

**Advisory Board:** 

WORKFORCE ALLIANCE, INC.

#### I. EXECUTIVE BRIEF

**Motion & Title:** Staff recommends the following appointments to the Workforce Alliance, Inc. Youth Outreach Committee ("Youth Council") for the period June 27, 2012 through June 26, 2015:

Nominee/	Seat	
Appointment	No.	Nominated By
Dr. Mel Coleman	1	Nova Southeastern University
Gaetana Ebbole	2	Children Services Council
Ed Gruvman	3	Nutrition S'Mart
Peter Licata	4	School District of Palm Beach County
Dr. Barbara Gerlock	5	Circuit 15 Juvenile Justice Board
Feirmon Johnson	6	Florida Department of Juvenile Justice
Dorothy Ellington	7	Delray Beach Housing Authority
Michelle Fulse	8	Workforce Alliance, Inc.
Andante Hurst	9	Workforce Alliance, Inc.
Robert Brewster	10	Cornerstone Solutions
Steven Parrish	11	Workforce Alliance, Inc.
Dr. Melody Sanger	12	Drug Study Institute
Channell Wilkins	13	Palm Beach County Community Services Department

**Summary:** The membership of the Workforce Alliance, Inc. (Alliance) Youth Council conforms to the requirements of the Workforce Investment Act (WIA) of 1998, WIA 117(h)(1)-(3) and 20 CFR 661.335 and the Workforce Innovation Act of 2000. Per WIA there shall be established, as a subgroup within each local board, a Youth Council appointed by the local board, Workforce Alliance, Inc., in cooperation with the Chief Elected Official, Palm Beach County Board of County Commissioners, for the local area. The Workforce Accountability Act, 445 F.S. approved by the Florida Legislature effective July 1, 2012 requires that Alliance establish a Youth Council subject to the approval of the Palm Beach County Board of County Commissioners as Chief Elected Official. The Alliance Youth Council is comprised of fourteen members recommended by the Alliance Board of Directors with representatives appointed in accordance with WIA. Countywide (TKF)

**Background and Justification:** Public Law 105-220 (WIA 1998) Section 117 (h) states that the membership of each Youth Council shall include members of the local board with special interest or expertise in youth policy; representatives of youth service agencies, including juvenile justice and local law enforcement agencies; representatives of local public housing authorities; parents of eligible youth seeking assistance; individuals, including former participants, and representatives of organizations, that have experience relating to youth activities and may include such other individuals as the chairperson of the local board, in cooperation with the Chief Elected Official, determines to be appropriate. Policy for this item is defined in Article 9. b.h. of Document (R2007-1220) an Interlocal Agreement between Palm Beach County and the Cities of Delray Beach, Palm Beach Gardens, and South Bay.

Existing diversity makeup of the Alliance Youth Council is as follows: 21% Male Caucasian; 30% Female Caucasian; 21% Male African-American; 21% Female African-American and 7% Male Hispanic American.

Attachments:

1. Palm Beach County Board of County Commissioners Boards/Committees Applications (13)

Recommended by:

Department Director Steve Craig

President/CEO Workforce Alliance, Inc.

Assistant County Attorney

Legal Sufficiency:

Date

### II. REVIEW COMMENTS

A. Other Department Review:

**Department Director** 

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): (Please Print)	
Board Name: Workforce Alliance, Inc.	Advisory [X] Not Advisory [ ]
[X] At Large Appointment or [ ] Distri	ct Appointment /District #:
Term of Appointment: Years. From:	12 To: 6/18/15
Seat Requirement: Private Sector	Seat #:
[ ]*Reappointment or [X] New	Appointment
or [] to complete the term of Due to	o: [ ] resignation [ ] other
Completion of term to expire on:	<del></del>
*When a person is being considered for reappointment, the number of previous term shall be considered by the Board of County Commissioners:0	ous disclosed voting conflicts during the previous
APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT	No.
Name: (o/eman Wall	<u> </u>
Last First Occupation/Affiliation:	Middle
Owner [ ] Employee [ ]	Officer [ ]
Business Name:	<u> </u>
Business Address:	, j
Do	Zip Code: 3 34-72
City & State	21p 0000.
City & State	<u> </u>
Residence Address:	
Residence Address:	Zip Code: 5 14/0
Residence Address: City & State	Zip Code: 594/0 (6) 205 2120 Ext. 524 220
Residence Address: City & State	Zip Code: 5 34/0
Residence Address: City & State Home Phone: Business Phone:	Zip Code: 594/0 (6) 205 2120 Ext. 524 220
Residence Address: City & State Home Phone: Cell Phone:  Business Phone: Fax:	Zip Code: 594/0 (6) 205 2120 Ext. 524 220
Residence Address: City & State Home Phone: Cell Phone: Email Address:  Business Phone: Fax:	Zip Code: 594/0 (6) 205 2120 Ext. 524 220
Residence Address:  City & State  Home Phone:  Cell Phone:  Email Address:  Mailing Address Preference:  [] Business  [] Residence  Have you ever been convicted of a felony: Yes  No	Zip Code: 594/0 (6) 205 2120 Ext. 524 220

[ ] Native-American

Page 1 of 2

Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code. Term Department/Division **Description of Services** Contract/Transaction No. 10/01/11-09/30/12 General Maintenance Parks & Recreation Ex: (R#XX-XXXX/PO XXX) (Attach Additional Sheet(s), if necessary) NONE All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: http://www.palmbeachcountyethics.com/training.htm. Keep in mind this requirement is on-going. By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below): By watching the training program on the Web, DVD or VHS By attending a live presentation given on \_\_\_\_\_ AND By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics: Printed Name: Date: Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachecountvethics.com or contact us via email at ethics@palmbeachecountvethics.com or (561) 233-0724. Return this FORM to: ATTN: Sharon Brea, Contracts Manager, Workforce Alliance, Inc. 315 South Dixie Highway, Suite 102, West Palm Beach, Florida 33401 Section III (Commissioner, if applicable):

Date: \_

Revised 08/01/2011

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County.

Appointment to be made at BCC Meeting on:

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Commissioner's Signature:

Section 11 Continued:

### BIOGRAPHICAL INFORMATION

Mel D. Coleman, Ed.D. (mcoleman@nova.edu)

Mel D. Coleman is a Director of Academic and Faculty Support and program professor of Educational Leadership at Abraham S. Fischler School of Education, Nova Southeastern University. He also serves as a site administrator at the Nova Southeastern University Palm Beach location. He previously served as deputy superintendent at Palm Beach School District in Palm Beach County, Florida. He served as executive director of accountability in the Austin Independent School District in Austin, Texas; as deputy superintendent in Columbus, Ohio; and superintendent for eight years in Mansfield, Ohio. He has a Bachelor's degree in education from The Ohio State University, a Master of Science degree from Ohio University, and a Doctor of Education degree from Teachers College of Columbia University. Coleman has been a teacher, counselor, principal and curriculum director in the public schools. He has also been an adjunct professor of curriculum and instruction at Ashland University, Ashland, Ohio. He is currently teaching instructional and educational leadership, coordinating internships, and working with the Graduate Teacher Education and the doctoral programs at FSE.

April 26, 2012

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): (P	lease Print)					
Board Name: Workford	ce Alliance, Inc.			Ac	dvisory [X]	Not Advisory [ ]
[X] At Large Appointment or [ ] District Appointment /District #:						
Term of Appointment:	3 Years.	From:	6/19/1	<u></u> т	To: 6/18	3/15
Seat Requirement:	Murite Se	sto (		S	eat #:	
[ ]*Reappointmen	[ ]*Reappointment or [X] New Appointment					
or [ ] to complete the Completion of term to expire	e term ofe on:		Due to:	[ ] re	esignation	[ ] other
*When a person is being co term shall be considered by	onsidered for reappoint the Board of County (	ment, the numbe Commissioners: _	r of previous	disclosed v	oting conflict	s during the previous
Section II (Applicant): (Pl		A COUNTY RESI	DENT			
Name: Ebbole		Gaetana			D	
Last Occupation/Affiliation:	CEO/Children's Serv	First	ılm Beach Co		Middle	
	Owner [ ]		loyee [X]		Officer [	]
Business Name:	Children's Services C	Council of Palm Be	each County		,	
Business Address:	2300 High Ridge Roa	d				
City & State	Boynton Beach, FL		Zij	p Code:	33426	·
Residence Address:	328 N Lakeside Drive	· }	•			
City & State	Lake Worth, FL		Zip	Code:	33460	
Home Phone: (56	1) 588-5153	Busines	s Phone:	(561) 740	)-7000	Ext. 2167
Cell Phone: (56	1) 252-9757	Fax:		(561) 835	5-1956	
Email Address: Tar	na.ebbole@cscpbc.org			=		
Mailing Address Preference:	[X] Business [ ] Resid	dence	ı		,	
Have you ever been convicted If Yes, state the court, nature		No X f case and date:		· .		
Minority Identification Cod	e: [] Male	[X] Fen	nale			

[ ] Asian-American

[ ] African-American

[X] Caucasian

[ ] Native-American

[ ] Hispanic-American

Deckon an Continued.		
CONTRACTUAL RELATIONSHIPS	<u>:</u>	Purs

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	T CI III
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Addition	al Sheet(s), if necessary)	
	OR X	NONE	
Guide to the Sunshine Amendm	ent prior to appointment/reapp	on Article XIII, the Palm Beach Counointment. Article XIII, and the train ing.htm. Keep in mind this requirer	ing requirement can be found
By signing below I ack County Code of Ethics,	nowledge that I have read, u and I have received the requir	understand, and agree to abide by ed Ethics training (in the manner ch	Article XIII, the Palm Beach ecked below):
By w	atching the training program on tending a live presentation giver	the Web, DVD or VHS	
	AND		
By signing below I acl		understand and agree to abide b	y the Guide to the Sunshine
	, f	ted Name: <u>Caetana Ebbole</u>	Date: 4 34 3013_
Any questions and/or concerns r	egarding Article XIII, the Palm	Beach County Code of Ethics, please vil at ethics@palmbeachcountyethics.co	visit the Commission on Ethics
.A 31	TTN: Sharon Brea, Contract	this FORM to: is Manager, Workforce Alliance, Inc 102, West Palm Beach, Florida 3340	•
Section III (Commissioner, if a	pplicable):		
Appointment to be mad	e at BCC Meeting on:		

Revised 08/01/2011

Commissioner's Signature:

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

#### Gaetana D. Ebbole 328 N Lakeside Drive Lake Worth, Florida 33460 Home (561) 588-5153; Cell (561) 252-9757; Work (561) 740-7000

#### **EDUCATION**

1983 The George Washington University, Washington, DC

Masters of Arts Degree in Human Resource Development

1973 Southwest Texas State University, San Marcos, TX

**Bachelor of Science Degree** 

#### **PROFESSIONAL EXPERIENCE**

### Children's Services Council of Palm Beach County 1989 - Present

The Children's Services Council is a special district in Palm Beach County, Florida. The mission of the Council is to enhance the lives of the children of Palm Beach County and to enable them to attain their full potential by providing a unified context with in which children's needs can be identified and resolved by members of the community. The purpose of the Council is to plan, develop fund and evaluate programs for children and to address public policy issues relating to children in Palm Beach County.

#### 1994 – Present

Chief Executive Officer

The Chief Executive Officer partners with the Board of Directors to provide the vision and leadership for the organization. The Chief Executive Officer ensures the defined goals and strategies to achieve these goals and is responsible for ensuring effective administration and management of the program, evaluation, fiscal and administrative services for the Council. The Chief Executive Officer is responsible for working with the community to facilitate collaboration and provide leadership among service delivery systems and provider agencies in order to increase the effectiveness of solutions to the problems facing children and families in Palm Beach County.

#### 1990 – 1994

Director of Program Services / Deputy Director

The Director of Program Services/Deputy Director is responsible for managing the Program Services Division of the Council. The responsibilities of this position include management of staff in identifying the needs of children and families in Palm Beach County and overseeing development of and progress on the Council's Children's Plan, the funding processes, the monitoring and evaluation of funded programs, the training and development program, and any special projects of the Council.

#### 1989 – 1990

Training and Development Associate

The Children's Services Council recognized the need for comprehensive training and development for human service practitioners in Palm Beach County. In order to address this

need, the Council established the Training and Development Department. This position is responsible for: conducting and updating a comprehensive training and development needs assessment in all areas of human services; the development and implementation of a continuing education program; the development of specialized training curricula; and the development of a comprehensive library on issues affecting children and families.

#### Nova University 1984 – 1989

Nova University established, within the School of Psychology, the Institute for Social Services to Families in 1983. The mission of the Institute was the development of "cutting edge" programs to address the needs of children and families being served by public social service agencies. Programs developed included: therapeutic foster care, respite care, intensive crisis counseling, residential and outpatient treatment for youthful sex offenders, family therapy, and foster care and permanency planning training. In 1988, the Institute was absorbed into the newly formed School of Social Sciences. The School of Social Sciences established doctorate and master's degrees in family therapy.

#### 1988 – 1989

Director of Continuing Education, School of Social Science

Responsible for the development and implementation of a continuing and community education program. Programs developed include the Senior Innovations Series as part of Project 2010, The Corporate Training Program, and a College Bound Program. Additional responsibilities included transitioning from Nova University the residential and outpatient program for youthful sex offenders and the therapeutic foster care program from the University to the Florida Department of Health and Rehabilitative Services.

#### 1<del>9</del>87 – 1988

Associate Director / Director of National Training, The Institute of Social Services to Families Responsible for the development and implementation of: curricula research and development; grant writing; and national training contracts, institutes and conferences. The program developed and delivered team building, case management and supervisory training for the state of New Mexico's Department of Social Services' foster care program and a comprehensive foster care training program for the providence of Saskatchewan, Canada, which included seventeen different curricula.

#### 1984 - 1987

Assistant Director, The Institute of Social Services to Families

Responsible for the direction and administration of the University's Direct Service Program Contracts with Florida Department of Health and Rehabilitative Services: The Elaine Gordon Center, a residential and outpatient treatment program for youthful sex offenders; the therapeutic foster care program; and the foster parent training project.

## **Tidewater Psychiatric Institute 1983 – 1984**

Community Liaison

Responsible for the development and direction of training programs for human service professionals and military personnel; the development and marketing of a speakers' bureau; the

coordination of hospital staff and attending doctors participating in marketing and public relations.

## Virginia Beach Department of Social Services 1977 – 1983

#### 1981 - 1983

Supervisor, Foster Care Program

The Virginia Beach Program was an innovative leader in program development. Responsible for foster care services that included intake and reunification activities with children and families and recruitment, pre-service, evaluation and in-service training of foster parents. Additional responsibilities included participation in the development of an agency therapeutic foster care program and the integration of structural and strategic family therapy into the foster care program.

#### 1979 - 1981

Foster Care Training Coordinator

Responsible for the development and implementation of a training and evaluation program for foster families and social work staff. The program developed was initiated with Nova University and was a pilot project which received state recognition. The program was subsequently implemented as a permanent program in Virginia Beach and expanded to Richmond, Fairfax, Alexandria, Newport News and other counties in the state.

#### 1977 - 1979

Residential Placement Coordinator

Responsible for the development and implementation of a program working with children placed in residential treatment programs and their families. The program demonstrated effectiveness and was incorporated as an ongoing program.

#### 1975 - 1977

Protective Services Case Worker

Responsible for protective service to families: investigation of complaints, and conducting and/or coordinating treatment for families requiring ongoing services.

## Texas Department of Social Services 1973 – 1975

Protective Service Worker II

Responsible for the implementation of child protection laws in three rural counties in east Texas. Services include investigation and treatment of abuse and neglect, creating public education and awareness campaigns, foster care services and establishing procedures to work with other community professionals in law enforcement, health, etc.

#### SUPPLEMENTAL PROFESSIONAL EXPERIENCE

#### 1983 – 1984 Henrico County Department of Social Services

Consulted on the reorganization of the social service department to incorporate family therapy, the use of foster families as part of a service delivery system, and foster family training.

#### 1982 – 1984 Virginia Beach Family Therapy Task Force

Responsibilities included researching, designing and implementing a program of family therapy as an intervention in social service families.

#### 1981 – 1983 Fairfax Department of Social Service

Consulted and trained foster care and adoption staff in foster parent training and service delivery reorganization combining adoptive and foster parent training.

#### 1981 – 1984 Virginia Beach Alternative Discipline Committee

Responsibilities included researching alternative methods of discipline, conducting survey on current methods which clients find effective and can incorporate in their lifestyles, developing resource catalogue for staff to use with clients.

#### 1981 – 1984 Virginia State Committee for Foster Care Staff Development

Responsibilities included assessing staff training needs and making recommendations to the central office.

#### 1981 Region III Child Welfare Training Symposium, Philadelphia, PA

Participated in the presentation of utilizing foster parent pre-service training and the utilization of the team approach to foster care.

#### 1980 – 1981 Richmond Department of Social Services

Trained and consulted with the foster care and adoption program on the implementation of foster parent training and the use of foster families as supplemental supports to the child in care and their families.

#### 1979 – 1981 Virginia Foster Care Team Training Committee

Responsibilities included training central and regional office staff in team training; developing a statewide comprehensive foster care team training plan; developing training curricula for agency administrators and staff. Recommendations were also made for developing ongoing skills training for foster care staff, supervisors, and foster parents.

#### 1979 – 1980 Alexandria Department of Social Services

Served as a consultant and trainer to the Foster Care Program for the reorganization of the program and the implementation of foster family and staff training.

#### 1978 – 1982 Tidewater Regional Recruitment Committee

Developed and implemented a regional approach to family recruitment, negotiating with seventeen social service agencies to participate and cooperate in alternative methods for recruitment.

#### **CURRENT AND PAST BOARDS AND TASK FORCES**

Florida Department of Children and Families Fostering Success Task Force

Leadership Florida

Florida Department of Health Home Visiting Advisory Committee

Florida's Policy Group for Children Founding Fellow & Past Chair

Palm Beach County Early Learning Coalition Board of Directors Member from inception

Palm Beach County Community Alliance Member from inception

Palm Beach County Education Commission

Legal Needs of Children Committee - Co Chair

Florida Children's Services Council Board of Directors Founding Member and Chair (2000) Chair (2009-10)

Palm Beach County Workforce Alliance Board of Directors

Palm Beach County Early Childhood Cabinet

Palm Beach County Health Planning Project Steering Committee

Knight Foundation's Palm Beach County Community Advisory Committee

DCF Child Protection Improvement Project Advisory Group Meeting

Toward a More Perfect Union of Palm Beach County Founding member / Past Chair

**Aspen Institute Round Table on Communities** 

Palm Beach County HIV Coordinating Council Past Member / Chair

Healthy Start Coalition, Palm Beach County Past Chair

Maternal Child Health Alliance, Inc. Past Chair

District Juvenile Justice Board and Council Chair (1994-1996)

Palm Beach County Citizen Advisory Committee Member

Local Interagency Coordinating Council Past Chair

Palm Beach County Health Planning Committee (Lead by the Palm Beach County Health Department and the Health Care District)

Poverty Advisory Board, JPB Foundation

Workforce Alliance Youth Outreach Committee Chair

**United Way Board of Directors** 

#### **HONORS AND AWARDS**

2009	Lupus Foundation of America Southeast Chapter Honored
2007	Dependency Summit 15 <sup>th</sup> Judicial Circuit Leadership Award
2007	Toward a More Perfect Union Excellence Award – Excellence in Social Services
2003	Executive Women for the Palm Beaches Women in Leadership Award for Public Service
2003	Professional and Business Forum E.V.I.E. Award Professional of the Year
2002	Giraffe Award – Women's Chamber of Palm Beach County
2001	The Academy for Better Communities Honor
1995 & 2001	Phi Delta Kappa Women of the Year Award
1999	March of Dimes Women of Distinction
1994	ARC President's Award
1994	Palm Beach County Child Care Directors Association Appreciation
1988	at the transfer of the Control of the Control
2300	Nova University, Recognition of Outstanding Service

1983	League of Women Voters, Past President, Norfolk Virginia Beach League			
1980	Virginia State Meritorious Service Award			
1972	Phi Epsilon Omicron Honor Society, Southwest Texas State University			

#### **PUBLICATIONS**

Woolf, F.D. (1989) An Outlook for Foster Care in the United States. Child Welfare League Journal.

Woolf, G.D. (1986) From Sexual Abuse Victim to Sexual Offender. Foster Care Journal.

Woolf, G.D. (1985) Techniques for Developing A Case Plan. Foster Care Journal.

Bayless, L., Blome, W., Craing, H., & Woolf, G.D. (1985) In A Class By Yourself, A Self Directed Learning Curriculum. Fort Lauderdale: Nova University.

Craig, H., Fowler, C., McIver, C., & Woolf, G.D. (1980) Virginia Team Training. Richmond: Virginia Department of Social Services.

References Available Upon Request

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[X] At Large Appointment or [ ] District Appo	ointment /District #:
Term of Appointment: 3 Years. From: 6/19/17	To: 6/18/15
	Seat #: 3
Seat Requirement:	John II.
[ ]*Reappointment or [X] New Appoin	tment
or [ ] to complete the term of Due to: [	] resignation [ ] other
Completion of term to expire on:	
*When a person is being considered for reappointment, the number of previous disc term shall be considered by the Board of County Commissioners:0	closed voting conflicts during the previous
garden .	TANE
Name: Carrier Church	Middle
Last First Occupation/Affiliation:	
Owner [x] Employee [ ]	Officer [戊]
Business Name: NUTRITIER SMART	
Business Address: 4155 NORTHLAKE BLUD	
City & State Phan BEACH GARBENS FL Zip Co	de: 3346
Residence Address: 506 RESORT LANCE	
And Bridge Grand Francis Franc	de: 33418
	ch (94-0644 Ext.
Home Phone. Comment of the Phone Phone Phone Comment of the Phone	6) 694-6612
Centrione.	
Email Address:	
Mailing Address Preference: [ ] Business   Residence	
Have you ever been convicted of a felony: Yes No	
Minority Identification Code: [ ] Female	
[ ] Native-American [ ] Hispanic-American [ ] Asian-American [	] African-American [

্বি Hispanic-American

[ ] Native-American

board members are prohibited from Exceptions to this prohibition incommunications that do not exceed \$3 apply when the advisory board more regarding the subject contract of Commissioners. To determine coall contractual relationships between the contractual rel	om entering into any contract or of lude awards made under sealed of 500 per year in aggregate. These ember's board provides no regular ansaction and the contract or trace ompliance with this provision, tween Palm Beach County governation should be provided in the ff will review this information are	other transaction for goods or service competitive bids, certain emergency exemptions are described in the Coation, oversight, management, or possible is necessary that you, as a board ernment and you as an individual, e space below. If there are no contrained determine if you are eligible to ser	and sole source purchases, and de. This prohibition does not licy-setting recommendations eting of the Board of County I member applicant, identify directly or indirectly, or your cts or transactions to report,
Contract/Transaction No.	Department/Division	<b>Description of Services</b>	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Additional	Sheet(s), if necessary)	·
	OR	NONE	
County Code of Ethics, a	nowledge that I have read, un and I have received the required the training program on the ending a live presentation given AND	derstand, and agree to abide by Ethics training (in the manner clue Web, DVD or VHS on, 20	ecked below):
By signing below I ack Amendment & State of F  *Applicant's Signature:	lorida Code of Ethics:	anderstand and agree to abide by the standard of the standard	
Any questions and/or concerns re website www.palmbeachcountyet	garding Article XIII, the Palm B hics.com or contact us via email	each County Code of Ethics, please at ethics@palmbeachcountyethics.c	visit the Commission on Ethics om or (561) 233-0724.
A 31:	TTN: Sharon Brea. Contracts	is FORM to: Manager, Workforce Alliance, In 02, West Palm Beach, Florida 334	c. 01
Section III (Commissioner, if a	oplicable):		
Appointment to be made	at BCC Meeting on:		
Commissioner's Signature:_		Date:	
Pursuant to Florida's Public Records Law	, this document may be reviewed and ph	otocopied by members of the public.	Revised 08/01/2011

#### Ed Gruvman

EDUARDO DANIEL GRUVMAN

BIOGRAPHY

Born in Buenos Aires, Argentina

Residing in the USA since January 1964

Married, 2 daughters, 3 Grand-Children

Bachelor's Degree from University of Puget Sound, Tacoma, Washington-1971

Master's Degree in Business Administration from Long Island University, Brooklyn Campus, New York--1974

Senior Partner and founder of Nutrition S'Mart, a chain of Organic/Natural Food markets throughout Florida (6 Stores) with approximately \$24 MM in revenues

Past President of Singer Island Kiwanis and Board Member

Member of Dwyer High School Pre-Academy of Finance Advisory Board

Member of NPBC Chamber of Commerce and City of Miami Lakes Chamber of Commerce

**Board Member Russ Corser Foundation (501C3)** 

Board Member Workforce Alliance

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Board Name: Workforce Alliance, Inc.	_ Advisory [X] Not Advisory [ ]
[X] At Large Appointment or [ ] District Appoin	atment /District #:
Term of Appointment: 3 Years. From: 6/12	To: 6/18/15
Seat Requirement: Private Sector	Seat #:
Dout registration.	,
[ ]*Reappointment or [X] New Appointm	ent
or [ ] to complete the term of Due to: [ ]	resignation [ ] other
Completion of term to expire on:	
*When a person is being considered for reappointment, the number of previous discloterm shall be considered by the Board of County Commissioners:0	sed voting conflicts during the previous
Section II (Applicant): (Please Print)  APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT	
Name: <u>Licata</u> Peter Bernar	d
Last First	Middle each County
Owner [ ] Employee [ ]	Officer [ ]
Business Name: School District of Palm Ber	ach County
Business Address: 3300 Forest Hill Blvd (C2D)	(d)
City & State West Palm Beach, FL Zip Code	33406
Residence Address: 5 Holly Drive	
City & State Boynton Beach, FL Zip Code.	33436
Home Phone: (SU)	969.5820Ext.
Cell Phone: (\$1) 703.1086 Fax: ( )	
Email Address: peter. Licata @ palmbeach schools.org	
Mailing Address Preference: Musiness [ ] Residence	
Have you ever been convicted of a felony: Yes No	· -
Minority Identification Code: Male [] Female [] Native-American [] Hispanic-American [] Asian-American [] A	African-American M Caucasian

[ ] Native-American

#### section 11 Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	<b>Description of Services</b>	Term
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
		· · · · · · · · · · · · · · · · · · ·	-
	(Attach Addition:	al Sheet(s), if necessary)	
	OR OR	NONE	
Guide to the Sunshine Amendment on the web at: <a href="http://www.pal">http://www.pal</a> By signing below I ack	nent prior to appointment/reappo mbeachcountyethics.com/train mowledge that I have read, u	on Article XIII, the Palm Beach Countintment. Article XIII, and the training.htm. Keep in mind this requirer anderstand, and agree to abide by de Ethics training (in the manner ch	ing requirement can be found nent is on-going.  Article XIII, the Palm Beac
By w	ratching the training program on stending a live presentation given	the Web, DVD or VHS	- -
	AND		
By signing below I acl Amendment & State of		understand and agree to abide b	y the Guide to the Sunshind
*Applicant's Signature:	Printe	ed Name: Peter B. LICAT	M Date: 5/32/13
		Beach County Code of Ethics, please value thics@palmbeachcountyethics.co	
	TTN: Sharon Brea, Contracts	nis FORM to: 3 Manager, Workforce Alliance, Inc 102, West Palm Beach, Florida 3340	
Section III (Commissioner, if a	pplicable):		
Appointment to be mad	e at BCC Meeting on:		
Commissioner's Signature:		Date:	
Pursuant to Florida's Public Records Lav	, this document may be reviewed and ph	otocopied by members of the public.	Revised 08/01/2011

# PETER B. LICATA 5 Holly Drive Boynton Beach, Florida 33436 561.703.1086

EDUCATION

LYNN UNIVERSITY

Boca Raton, FL

Completed coursework PhD in Global Leadership

BARRY UNIVERSITY

Miami, FL

Master of Science - Educational Leadership, July 1997

UNIVERSITY OF MIAMI

Coral Gables, FL

Bachelor of Arts - Business Administration, July 1994

#### PROFESSIONAL EXPERIENCE

Assistant Superintendant – Choice Options 7/11 - Present Currently oversee the Choice Options Division which includes Choice and Career Options, Charter Schools, Virtual Education, Home Education and Credit Recovery. Developing innovative approaches in all Choice Programs to meet the needs of the business community while maximizing the opportunity for all students to become college and career ready. Presently creating a regionalization plan to accommodate more students while working in the realm of reduced financial impact of the District. Complete leadership and operational aspects as the Local Educational Agency for Charter School sponsorship which includes the policy development, academic/fiscal monitoring, contract negotiation and application process preparation for the School Board of Palm Beach County. Facilitating the operation and expansion of Virtual Education for all students in Palm Beach County.

Area Director – Quality Assurance 4/10 – 7/11 Educational leader of Differentiated Accountability, Charter and Alternative Schools, Principals and Instructional Specialists. Built each school's capacity to support continuous improvement through the interpretation of data. Created and utilized templates to assist Leadership Teams, assess and evaluate how faculties prepare students for purposeful learning. Conducted Instructional Reviews for the Differentiated Accountability Schools as directed by the State of Florida. Assisted assigned schools' capacity to assess and incorporate new ideas and practices to develop opportunities for the county's most challenging students. Provided training on data analysis and curriculum alignment. Brokered change in the prevailing culture of schools through development

training and helped school leaders address elements of each school's culture.

District Director - Secondary Curriculum & School Improvement 7/09 - 4/10

Educational Leader of Curriculum Managers and Instructional Specialists across all curricular areas. Supported statewide initiatives as outlined in Florida Statute. Collaborated with other departments, areas and schools on projects related to curriculum development, instruction and staff development. Project Manager for summer 2009 FCAT Retake Academy, which resulted in a statistically significantly increased passing rate in both reading and mathematics. Secured, initiated and supervised Reading Plus Pilot Program through which 26 of 30 participating schools showed significant improvement in FCAT reading gains.

## Associate Graduate Professor – Florida Atlantic University 2009 – Present

Professor in the Principal Internship Program for the Department of Educational Leadership and Research Methodology.

Principal – Olympic Heights Community High School 7/05 – 7/09 Educational Leader of a large community high school with a diverse student population that resembled societal percentages. The transition to Olympic Heights Community High School was a direct and immediate appointment by the Superintendent with emphasis on increasing student achievement and earning school grade of "A" as determined by the Florida Department of Education standardized test scoring system. In SY2006 OHCHS scores increased enough to receive accolades from Governor Bush as one of the top 50 schools for improvement in the State of Florida. OHCHS also moved into the top 20% of high schools in the State of Florida moving from the 40% (approx) mark.

Principal – Boca Raton Community Middle School 6/02 -7/05 Educational leader of large middle school with an adult community education program. The demographics of BRCMS were diverse and represented societal percentages. The socio-economic demographic was also within the national norms. During my leadership, the school grade, as determined by the Florida Department of Education's standardized test scoring system, improved from a "C" to an "A". In SY2005 and SY2006 BRCMS achieved top 5% reading gains in Palm Beach County.

Assistant Principal
Boca Raton Community Middle School
Eagles Landing Middle School

6/98 - 6/02

6/97 - 6/98

Teacher on Administrative Assignment/Teacher Olympic Heights Community High School John F. Kennedy Middle School

8/94 - 8/98 8/93 - 8/94

#### LICENSE / CERTIFICATIONS / APPOINTMENTS

- State of Florida Teaching Certificate Principal #732584
- Associate Graduate Faculty Florida Atlantic University
- University of Virginia Darden Executive Leadership Training (3 years)
- DDI-Targeted Selection Certification

#### NOTABLE

- Assistant Principal of the Year for Palm Beach County/State of Florida
- Invited guest of the Chinese National Government to study the educational system as it mirrors the United States in demographics and growth.

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): (Please Print) Board Name: Advisory [X] Not Advisory Workforce Alliance, Inc. [ ] District Appointment /District #: [X] At Large Appointment or Term of Appointment: Years. Seat #: Seat Requirement: [X] New Appointment [ ]\*Reappointment or resignation other to complete the term of Due to: [ ] Completion of term to expire on: \*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: 0 Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT Gerlock Cox Barbara Name: Middle Occupation/Affiliation: Consultant Officer [ ] Owner [X ] Employee [ ] Barbara Cox Gerlock, PhD **Business Name: Business Address:** 7716 Spring Creek Drive 33411 City & State West Palm Beach Zip Code: 7716 Spring Creek Drive Residence Address: 33411 City & State Zip Code: West Palm Beach Home Phone: **Business Phone:** (561 ) none Cell Phone: 561 ) 310-5010 Fax: )N/A Email Address: bcgerlock@gmail.com Mailing Address Preference: [ ] Business [ X ] Residence Have you ever been convicted of a felony: Yes If Yes, state the court, nature of offense, disposition of case and date: Minority Identification Code: ] Male [X] Female

[ ] Asian-American

[ ] African-American X ] Caucasian

[] Native-American

[ ] Hispanic-American

#### board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code. Description of Services Term Department/Division Contract/Transaction No. 10/01/11-09/30/12 General Maintenance Ex: (R#XX-XXXX/PO XXX) Parks & Recreation (Attach Additional Sheet(s), if necessary) \* NONE—I have a contract for professional services with the School District of Palm Beach County All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: http://www.palmbeachcountyethics.com/training.htm. Keep in mind this requirement is on-going. By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below): By watching the training program on the Web, DVD or VHS By attending a live presentation given on \_\_\_\_\_ AND By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics: \*Applicant's Signature Gerbara Cof Kelenle Printed Name DALBALA Cox GERBOOK Date: 5/18/2012 Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724. Return this FORM to: ATTN: Sharon Brea, Contracts Manager, Workforce Alliance, Inc. 315 South Dixie Highway, Suite 102, West Palm Beach, Florida 33401 Section III (Commissioner, if applicable):

Date:

Revised 08/01/2011

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory

Appointment to be made at BCC Meeting on:

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Commissioner's Signature:\_\_\_

Section 11 Continued:

#### Barbara B. Cox Gerlock, Ph.D., CHLT, ADL

7716 Spring Creek Drive West Palm Beach, FL 33411 (561) 310-5010

#### Education

- Ph.D. (1983) Organizational Development, Yeshiva University, Ferkauf Graduate School, New York City.
- M.S. (1967) Counseling Psychology, Fordham University Graduate School of Education, New York City.
- B.A. (1965) Social Studies/Secondary Education, College of Mount Saint Vincent, New York City.

#### Certification

- School District Administrator, Permanent, New York State (1978)
- Administrator and Supervisor, Permanent, New York State (1975)
- School Counselor, Permanent, New York State (1971)

#### Experience

#### October 1996 - Present

Consultant: An independent consultant specializing in personal and organizational growth and development; processes for systems design and total quality management; strategies for collaboration and coordination of multiple systems for program development, funding and performance evaluation; implementation of managed care processes for behavioral health; and, stress management and substance abuse prevention and treatment programs.

Design and implement a school-based behavioral health and wellness prevention/early intervention pilot project incorporating a managed care/case coordination process at the elementary and middle school level; supervise staff; develop a triage with school nurses in 135 schools; design and implement a student leadership program to train student mentors at the middle school level; design and implement staff development programs to facilitate organizational change; conduct workshops for staff addressing staff needs and the social/emotional needs of children; develop and implement a skill based prevention curriculum; training teachers as educational enhancement group facilitators; evaluate and redesign pilot program to enhance effectiveness; serve as a consultant to building principals; collaborate with community agencies and funders to develop a network of service options for children and families; prepare relevant curriculum materials for classroom presentations, and serve as a consultant to staff on program redesign.

Design, implement and evaluate a school-based asset skill development program, <u>Skills Today</u>, <u>Success Tomorrow</u>. Program has been implemented in more than 50 elementary schools. Initial evaluation is showing student growth in academics, intrapersonal and interpersonal skills.

As the Project Director for Family H.O.P.E.: Administer and supervise all components of the initial implementation phase \$5 million Family HOPE SAMHSA grant. This grant is an interagency collaborative system of care redesign project and a service delivery system change project. This grant will serve as a model for Children's Mental Health service delivery systems and will be monitored extensively for change processes, effectiveness of services, client satisfaction and cost effectiveness.

As Project Coordinator and principal author of the Palm Beach County Safe Schools/Healthy Students Initiative (SOBEIT), developed the system change process that developed a single point of access for school and community services for children and a data management system for identification and intervention for children with academic, social and emotional concerns. Originally developed for a pilot of 34 schools, the process was mandated for all 160+ schools at the conclusion of the first year. This system collapsed special education services, student services, multilingual programs and services into a single process to address student and family needs using a holistic approach.

#### March 1996 - February 1997

Program Specialist – Department of Children and Families Alcohol, Drug Abuse and Mental Health Health and Rehabilitative Services (HRS District IX, Palm Beach County)

Major Responsibilities: Program planning and evaluation for Adult and Children's Mental Health Programs and Services and Substance Abuse Programs and Services; develop strategic plans; assist with community collaborative planning for a coordinated program services delivery system; assist in the development of the

managed care program for mental health and substance abuse services; and supervision and coordination of statewide performance outcomes measures accountability process.

#### 1995 - 1998

#### Adjunct Assistant Professor

Barry University, Rooney School of Adult and Continuing Education, Miami, FL.

Major Responsibilities: Teaching in the Department of Behavioral Science: The Psychology of Drug and Alcohol Abuse, Understanding and Coping with Stress and Group Dynamics and Decision Making

#### August 1988- July 1994

#### Assistant Superintendent

Yonkers (New York) City School District

Major Responsibilities: Overall responsibility for the development, implementation and monitoring of all programs relating to mental health (psychologists, social workers, and guidance counselors), personal/social development, special education, multilingual instruction, medical, psychiatric and nursing programs, related services (OT, PT, speech) in a large multiethnic, multiracial urban/suburban school district; supervision of 400 professional staff members; development, coordination and collaboration with more than 20 school/business/community agencies in a multilevel system of services to provide on site medical, personal/social development and treatment services to at-risk youth; coordinator of all phases of Title IX, Title VI, Title VII and 504; contract negotiations for certificated and non-certificated personnel; managed a multimillion dollar budget consisting of federal and state funds and several state and federal grants; developed and implemented of early childhood programs with family intervention component (HIPPY); developed and implemented a Medicaid reimbursement program for differently baled children; "Principal" for alternative instruction programs for drug involved youth, disaffected youth, medically and behaviorally impaired youth and home instruction; developed and managed a multi-agency program for pregnant and parenting teens; supervised the development and implementation of school-based health clinics in conjunction with St. Joseph's Hospital Medical Center; and, Executive Producer and moderator for local Cable TV series "Frontiers in Health".

#### August 1986- August 1988

#### **Executive Director Pupil and Community Services**

Yonkers (New York) City School District

Major Responsibilities: Supervised all special education programs and pupil services (psychologists, social workers, guidance counselors, physicians. nurses and psychiatrists); designed and implemented a computer management system for special education in compliance with state and federal guidelines; supervised all district-wide mainstream and special education student assessment and public reporting; assisted in the development of programs for youth at risk; planned, developed and implemented the district wide voluntary desegregation and reorganization plan under Federal District Court Order achieving 90% compliance in year one for elementary schools and 100% for secondary schools thus exceeding court guidelines.

#### August 1979-August 1986

#### **Director Administrative Services**

Yonkers (New York) City School District

Major Responsibilities: Supervised preparation and production of all district reports, K-12 curriculum and public relations documents; responsible for all research and evaluation and preparation of all community reports on student assessment; responsible for strategic planning for crisis management; assisted in the development of a fiscal management system to monitor and control expenditures; revised purchasing procedures and bid procedures for fiscal responsibility and control; assisted in the planning and revision of the Board's Policy Manual; planned the reorganization of the school system grade configuration patterns; monitored school facilities program and procedures relative to asbestos removal; assisted in the development of the Court Ordered Integration Plan and development of magnet elementary, junior and senior high schools.

#### August 1975- August 1979

#### **Coordinator Pupil Personnel Services**

Yonkers (New York) City School District

Major Responsibilities: Planning and implementation of pupil services programs and services; developed policies, procedures and systems for the implementation of PL 94-142; planned and developed the Rockland Day

April 2012 2

Treatment Program for severely emotionally handicapped children in the mainstream which is now a model program for New York State; assisted in the development of a group home for deinstitutionalized handicapped older adolescents and young adults.

#### August 1974-August 1975

#### Administrative Assistant Staff Development

Yonkers (New York) City School District

Major Responsibilities: Assisted in the development and implementation of district-wide administrative staff development; planned and implemented staff development workshops for teachers and counselors relative to human relations, crisis intervention, individualizing instruction, and at risk youth; planned and implemented the process for the reorganization of senior high school guidance programs; assisted in the planning and redesign of large urban/suburban senior high schools in crisis.

#### August 1973-August 1974

#### Intern for Human Relations

Yonkers (New York) City School District

Major Responsibilities: Assisted in the development of a district wide staff development program especially in the area of interpersonal relations among students and staff; developed and supported a student Advisory Committee to the Superintendent; assisted in the planning, development, implementation and monitoring of management by objectives.

#### September 1968- August 1973

#### **Guidance Counselor**

Yonkers (New York) City School District

Major Responsibilities: Counseling junior high school students in academic, personal and social areas; developed a group guidance program for students involved in substance abuse experimentation; developed a systemic multifaceted intraschool human relations program to relieve racial tension.

#### September 1965- September 1968

#### Teacher, Social Studies

Yonkers (New York) City School District

Major Responsibilities: Implementation of the district wide social studies curriculum for students in grades 7 and 8; development of an intraschool human relations program.

#### Selected Lectures and Presentations

- Guest Lecturer at City College of the City University of New York on "Teacher Evaluation" (1975)
- Presenter at the National Association for Pupil Personnel Administrators Conference on "Developing and Implementing a School-based Substance Program" (1984) and "Adolescent Substance Issues and Children of Alcoholics" (1986).
- Guest Lecturer at the Rutgers' School of Alcohol Studies on "The Administrative Perspective and Planning for Implementation of the Student Assistance Program a Planning Model" (1985, 1986, 1987, 1988).
- Presenter at the American Association for Counseling and Development on "Working with Substance Abusing Adolescents and Suicidal Youth" and "Dynamics of Dysfunctional Families" (1986).
- Presenter at the New York State School Counselors' Association on "Educationally Related Support Services" (1986).
- Presenter to the New York State Social Workers Association, Ltd. on "The Role of the School Social Worker-An Administrative Perspective" (1986).
- Presenter at the Community Planning Council on "The Educational Challenge for Yonkers Meeting Individual Needs in a Changing School System" (1986).
- Guest Lecturer at the Lehman Graduate School of Education on "Substance Abuse Among Adolescents and the Effect on the Teaching/Learning Process" (1987) and "Designing and Implementing an AIDS Curriculum - the Staff and Community Perspective" (1988).
- Presenter on The Superintendent's Forum Cable TV Channel 19 (Yonkers) on "Education for the Prevention of AIDS" (1987).
- Presenter at the Conference for Hispanic Providers on "Meeting the Needs of Hispanic Youth" (1987).

- Keynote at the Commencement Exercises for Arab-American Youth "Looking Toward the Future" (1987).
- Presenter at a joint conference sponsored by Student Assistance Services and Stony Lodge Hospital on "The Learning Disabled Adolescent in Alcohol and Drug Abuse Prevention and Treatment" (1987).
- Presenter at the New York State School Boards/New York State Department of Social Service Conference on "Schools and Community Agencies Working Together in Programs for Youth" (1988).
- Presenter to the Mayor's Crack Task Force on "Programming for Drug Education and Prevention" (1988).
- Presenter at Yonkers Teachers' Conference Day on "AIDS and the Educator A Curriculum and Policy Perspective" (1988).
- Presenter at the Yonkers Community Action Program "AIDS and Substance Abuse" (1989).
- Presenter at the National Association of Pupil Personnel Administrators Academy on "Social Style and Management Behavior in Pupil Services" (1989).
- Presenter at New York State School Boards Association "Success Programs Models of Collaboration" (1990).
- Moderator at New York State Mental Health Association Annual Conference "Parents: The First Teacher" (1990).
- Featured Presenter at New York State School Boards Leadership Conference "Developing a Common Agenda" (1991).
- Honors Convocation Speaker, College of Mount Saint Vincent (1991).
- Presenter at National Association of Pupil Services Administrators Conference "The Essentials of Pupil Services", Washington, DC (1991).
- Presenter for New York State Education Department on Developing and Implementing Model Programs For Severely Emotionally Handicapped Students in Collaboration with Mental Health Agencies (1993-94)
- Presenter at New York State Conference on Substance Abuse Prevention Interagency Collaboration on Developing and Implementing School-based Programs (1994)
- Presenter at the Annual Staff Training Day for the Department of Children and Families on the Vision for Client Centered Services in a Changing System (1996).
- Presenter at a multiagency conference on Collaboration and the Services Delivery System in Palm Beach County (1997).
- Presenter at the Palm Beach School District's Summer Institute Taking Care of Self and Meeting the Needs of Others (A Personal Introspective Experiential Workshop), (1997).
- Presenter for Palm Beach County Schools (Berkshire and Kirklane) "Self Awareness and the Teaching/Learning Process" (1997).
- Presenter at the National Association of Pupil Services Administrators Conference on the New Paradigm for Coordinated School-based Service Delivery Systems (Fall 1997).
- Presenter at the Board of County Commissioners, Palm Beach County on the Current Status of Health and Human Services in Palm Beach County (March, 1998).
- Presenter at the Child Abuse and Neglect Conference, Yoga and Stress Management (April, 1998)
- Presenter at the Board of County Commissioners, Palm Beach County on Performance Outcomes for Health and Human Services in Palm Beach County (August, 1998).
- Presenter to the Board of County Commissioners, First Annual Report on Health and Human Services in Palm Beach County (May, 1999) and the FAA Budget for Health and Human Services, July 1999.
- Presenter to the Board of County Commissioners, Second Annual Report on Health and Human services in Palm Beach County and the FAA Budget for Health and Human Services, July 2000.
- Presenter Area Agency on Aging, Senior Issues, Fall 2000.
- Presenter, Single School Culture "School Based Teams" (2004).
- Presenter, Joining Hands for Partnership, 'Children of Alcoholics' (2004, 2006).
- Presenter, Turn on the Light (Child Abuse), School Based Teams (2005, 2006)

#### **Related Professional Activities**

- Consultant to the Pelham, New York School District on Teacher Evaluation (1974, 1975).
- Participant and Presenter at the National Federation of Urban/Suburban School Districts Conference "The Implications of PL 94-142-A Mandate for Change" (1976).

- Presenter and Conference Planning Committee Member for the County Youth Board Conference "Tell It Like It Is" (1980).
- Conference chairperson for the New York State Association of Pupil Services Administrator Statewide Conference (1983).
- Member of the Planning Committee (1984) and Program Chairperson (1989) for the New York State Council of Pupil Services Organizations.
- Member of the Planning Committee for the Westchester County Executive's Conference on Substance Abuse (1985).
- Consultant to the New York City Board of Examiners for Pupil Personnel Positions (1986-1988).
- Supervised Clinical Practicum with Family Members of Chemically Dependent persons (1987-88).
- Designer, proposal writer and planner for the Coordinated Teenage Pregnancy Grant, City of Yonkers (Funded in 1988 for \$400,000; funding renewed).
- Member Planning Committee for the Westchester Family Court PINS Diversion Program (1988-90).
- Member of the Board of Directors of Yonkers Big Brothers/Big Sisters (1989).
- Member of the Attack on Crack Task Force (1988-89).
- Member of the Yonkers Community Planning Council (1987-94).
- Panel member Yonkers Youth Services Agency "Youth Speak Out" (1988, 1989).
- Survey Advisor to THE ICD SURVEY 111: A Report Card on Special Education. The International Center for the Disabled (1989).
- Chairperson Community Planning Committee for Substance Abuse Programming, City of Yonkers (1992-94).
- Chairperson The Academy for Pupil Services Administrators (1990).
- Chairperson National Cancer Institute COMMIT Project, City of Yonkers (1990-92).
- National Conference Chairperson for the National Association of Pupil Services Administrators (1992).
- Major Presenter for the State of New York on Model School-based Programs for Severely Emotionally Disturbed Children (1993).
- Presenter for the New York State Substance Abuse Agency on Model School-based Programs for Substance Abuse Prevention (1994).
- Member of the Children's Network developing a seamless service delivery system for children and families in Palm Beach County (1996-98).
- Co-Chairperson Palm Beach County Citizens' Advisory Committee for Health and Human Services (1997–98)
- Chairperson of the Citizen's Advisory Committee Plan Implement/Development Committee (1997-98)
- Chairperson, Citizens Advisory Committee on Health and Human Services (1999-2000; 2005-2007)
- Host of the Channel 20 TV Series "Serving You", a series of 12 TV shows on services and programs funded by the County for the citizens of Palm Beach County.
- Participant on the Drug Court Planning Committee (1999-2000) and Chair of the Evaluation/Treatment Subcommittee.
- Participant on the County/United Way Needs Assessment Steering Committee (1999-2000).
- Chair, Drug Court Steering Committee Subcommittee, Children's Issues, Fall 2001
- Floyd G. Hudson Service Award, Council for Learning Disabilities (2003).
- Chair, Prevention Committee, 15<sup>th</sup> Circuit Court, Palm Beach County (2003-2007)
- Outstanding Accomplishments Best Practices, Safe Schools/Healthy Students (2004)
- 15<sup>th</sup> Circuit Court, Palm Beach County (Chair 2009-Present)

#### Selected Professional Growth Activities

- Harvard University/McLean Hospital -- Crisis Intervention (1973).
- National Training Laboratories for Applied Behavioral Sciences, Bethel, Maine, "New Ways of Teaching and Learning (1973).
- National Training Laboratories for Applied Behavioral Sciences, Bethel, Maine Small Group Training Theory and Practice (1974).
- National Training Laboratories for Applied Behavioral Sciences, Bethel, Maine Individual Growth and Development (1977).

- Explorations Institute, Berkeley, California The Empty Chair Technique (1974). Gestalt Therapy (1974).
- The College of Physicians and Surgeons of Columbia University, Postgraduate Medicine, Drug Abuse in the Modern World: A Perspective for the Eighties (1980).
- Second Annual Cape Cod Symposium on Addictive Disorders (1987).
- JRW Institute of Alcohol Studies -- Met all New York State Training Requirements for as a Credentialed Alcoholism Counselor (225+ hours, 1987).
- Kripalu Institute for Yoga and Health Certified Holistic Lifestyle Trainer (1995)
- Alliance of Divine Love Ordained Minister December, 1995
- Behavioral Health Learning Center Techniques for Stress Management; New Approaches in Treatment for the Mentally III (1996).
- Journey to the Boundless Training Session with Deepak Chopra (1996)
- Health and Healing, Omega Institute (1998)
- The Still Small Voice Within, Kripalu Institute for Yoga and Health (1998)

#### Professional/Community Organizations

- New York State Association of Pupil Services Administrators (1980-1994; President (1983-84).
- New York State Council of Pupil Services Organizations (President 1984-89).
- National Association of Pupil Services Administrators (Trustee 1986-88; Secretary 1988-90; Newsletter Editor 1990; President-Elect 1992; President 1993; Honorary Lifetime Member 1994).
- Association of Supervision and Curriculum Development (1990-94)
- American Association for Counseling and Development (1990-92)
- American Association of School Administrators (1990-94)
- Rotary International -- Yonkers (1989-91)
- National Council of Alcoholism and Other Addictive Diseases -- Westchester Division (1990-91)
- Board Member Family Information and Referral Systems Teams (F.I.R.S.T.) (1992-93)
- Junior League of Bronxville, Community Advisory Council (1991-93)
- Board Member Yonkers Community Planning Council (1991-94)
- Palm Beach County Citizens Advisory Committee On Health and Human Services, (Member 1997-present; Chair 1998-00; Vice-Chair 2004-05; Chair 2005-2007)
- Council for Learning Disabilities (2003)
- 15th Circuit Juvenile Justice Board (Vice Chair 2005-2009: Chair 2009 to present)

#### **Awards and Honors**

- Who's Who in American Colleges and Universities (1965)
- Who's Who Among American Women (1985)
- Foremost Women of the Twentieth Century (1985)
- Leadership in Education Award -- Educator of the Year (1988), Yonkers Rotary
- Outstanding Service to Youth and Families -- Congress of Pupil Services Organizations (1989)
- Award of Recognition -- School Programs, American Heart Association (1989)
- Jenkins Award -- Yonkers District PTA (1990)
- American Health Foundation National Cancer Institute Community Service Award (1991)
- Certificate of Appreciation, Westchester Task Force on Child Abuse and Neglect (1991).
- Westchester County Department of Community Mental Health Mental Health Award (1992).
- Who's Who in America (2000)
- Who's Who in the World (2000)
- Who's Who in American Education (2007)

#### <u>Publications</u>

 Doctoral Dissertation: <u>Parental Perceptions of Schools and Knowledge of Special Education Placements</u> (<u>The Least Restrictive Environment: A Parental Perspective</u>), University Microfilms, 1983.

- Conference Proceedings for the American Association for Counseling and Development: <u>Families: An Expanding Role for Professional Counselors</u>, Arlington, 1986.
- National Association of <u>Pupil Personnel Administrators Monograph</u>, contributor, "In New York State the Goal Is Excellence through the Regents Action Plan", Arlington, 1987.
- "The Role of Pupil Personnel Services Staff with COAs" in <u>It's Elementary: Meeting the Needs of High-Risk Youth in the School Setting</u>, National Association for Children of Alcoholics, 1989.
- New York State Council of Pupil Services Organizations, contributor, <u>Excellence in Pupil Services in New York State</u>, Yonkers, 1989.
- Kutok, B., Cox-Gerlock, B., Bilboa, E., & Kaplan S. "Intensive day treatment: A short term and transition program for children and adolescents in acute emotional crisis." In C.J. Liberton, K. Kutash, & R.M. Friedman (Eds.), The 7th Annual Research Conference Proceedings, A system of Care for Children's Mental Health: Expanding the Research Base. (1995)

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Departmen	t): (Please Print)				
Board Name: Wo	rkforce Alliance, Inc.		Advisory [X]	Not Advisory [ ]	
[X] At Large	$\sim$	or []Dist	trict Appointment /District #:	3/15	
Term of Appointment:	Years.	From:((	10.	7113	
Seat Requirement:	Wing sec		Seat #:	A Company of the Comp	
[ ]*Reappoin	tment	or [X] New	v Appointment		
or [ ] to comple	te the term of	Due	to: [ ] resignation	[ ] other	
Completion of term to	expire on:		•		
term shall be consider	ng considered for reappointm ed by the Board of County Co		ious disclosed voting conflic	ts during the previous	
Section II (Applicant) APPLICANT, UNLES	(Please Print) SEXEMPTED, MUST BE A	COUNTY RESIDENT			
Name: John	son	Feirmon	Eugene		
Last	Ohiof Dunkation officer	First	Middle	•	
Occupation/Affiliation:	Chief Probation officer	Department of Juvenile J	-		
	Owner [ ]	Employee [ >	[ ] Officer		
Business Name:	Department of Juvenile	Justice Probation and Co	mmunity Intervention		
Business Address:	3400 Belvedere Road				
City & State	West Palm Beach, Flor	ida	Zip Code: 33406-15	25	
Residence Address:	2160 N. W. 32 <sup>nd</sup> Terrac	e			
City & State	Lauderdale lakes, Florid	da	Zip Code: 33311-27	21	
Home Phone:	(954) 484-3988	Business Phone:	(561) 682-0000	Ext. 149	
Cell Phone:	( 561) 722-5302	Fax:	(561) 682-0019		
Email Address:	Feirmon.Johnson@djj.state.fl	l.us		garante para para no Para Para no para no para Para no para no	
Mailing Address Preference: [X] Business [] Residence					
•	victed of a felony: Yesature of offense, disposition of	No X case and date:			
Minority Identification	Code: [x] Male	[ ] Female			

[] Asian-American [x] African-American [] Caucasian

[ ] Native-American

[ ] Hispanic-American

transactions that do not exceed apply when the advisory board regarding the subject contract or Commissioners. To determine all contractual relationships be employer or business. This info	S500 per year in aggregate. Thes nember's board provides no regular transaction and the contract or the compliance with this provision between Palm Beach County governation should be provided in that will review this information a	competitive bids, certain emergency e exemptions are described in the Coulation, oversight, management, or poransaction is disclosed at a public men, it is necessary that you, as a board vernment and you as an individual, he space below. If there are no contrained determine if you are eligible to sen	de. This prohibition does not licy-setting recommendations eting of the Board of County member applicant, identify directly or indirectly, or your cts or transactions to report,
Contract/Transaction No.	Department/Division	Description of Services	Term
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
		-	<del></del> .
	(Attach Additiona	l Sheet(s), if necessary)	
	· · · · · · · · · · · · · · · · · · ·		
	OR Molt	NONE	
County Code of Ethics, a		nderstand, and agree to abide by d Ethics training (in the manner che Web, DVD or VHS on, 20	
	AND		
By signing below I ack Amendment & State of I		understand and agree to abide b	y the Guide to the Sunshine
*Applicant's Signature:	Printe	d Name: Lewis Son Schuser	Date:
		each County Code of Ethics, please v	
	TTN: Sharon Brea, Contracts	is FORM to: Manager, Workforce Alliance, Inc. 02, West Palm Beach, Florida 3340	
Section III (Commissioner, if a	oplicable):		
Appointment to be made	at BCC Meeting on:		
Commissioner's Signature:		Date:	

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 08/01/2011

<u>CONTRACTUAL RELATIONSHIPS:</u> Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County.

Section II Continued:

# BIBLIOGRAPHY For Feirmon E. Johnson

Feirmon Johnson is currently the Chief Probation Officer for Probation and Community Intervention for Circuit 15, Palm Beach County. He began his career in Broward County in 1974 at the Detention Center where he served as a Detention Child Care Worker, Supervisor, Acting Superintendent and Administrator. His employment with the state has included supervisory positions in Detention, Child Abuse Investigation, Delinquency Case Management, Probation Program Specialist, Program Operations Administrator, and the Administrator for Broward Juvenile Assessment Center. He was transferred to Palm Beach County, Circuit 15 October 2000 as an Assistant Chief Probation Officer under the Departments reorganization. In 2004 he was appointed Acting Chief Probation Officer and in 2005 appointed to position of Chief Probation Officer. He was born in Alachua, Florida where complete his early education. He attended North Carolina A&T State University (BS), Florida International University (BSW), and University of Northern Colorado (MS). He serves on numerous Palm Beach County Committees and Commission that oversee day to day operations within the Circuit and County. He is a very active member of Saint John United Methodist Church in Fort Lauderdale where he sings in the Sanctuary and Male Choir, member of the United Methodist Men Organization, and Teacher of the Senior Adult Sunday Sunday School

Class. He is an active member of Omega Psi Phi
Fraternity.

Married to his childhood sweetheart and the farther of fi

Married to his childhood sweetheart and the farther of four adult children and three grandchildren.

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Section I (Department	): (Please Print)					
Board Name: Wor	kforce Alliance, Inc.		Advisory [X] Not Advisory []			
[X] At Large A	appointment	or [][	District Appointment /District #:			
Term of Appointment:	Years.	From:	F1 12 To: 10/18/10			
Seat Requirement:	·		Seat #:			
[ ]*Reappoint	ment	or [X] N	New Appointment			
or [ ] to complet	te the term of	D	Oue to: [ ] resignation [ ] other			
Completion of term to expire on:						
*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:0						
Name: Ellin	gton	Dorothy	- T			
Last		First	Middle			
Occupation/Affiliation:	CEO, Delray Beach		0.00			
•	Owner [ ]	Employee	[X] Officer [X]			
Business Name:	Delray Beach Housing	ng Authority				
Business Address:	701 SE 6 <sup>th</sup> Avenue					
City & State	Delray Beach, FL		Zip Code: 33483			
Residence Address:	8597 Windy Circle					
City & State	Boynton Beach, FL		Zip Code: 33472			
Home Phone:	(561) 736-2181	Business Phon	ne: (561) 272-6766 Ext. 13			
Cell Phone:	(561) 573-2390	Fax:	(561) 278-4937			
Email Address:	Dellington@dbha.org		<u></u>			
Mailing Address Preference: [X] Business [] Residence						
Have you ever been convicted of a felony: Yes Nox   If Yes, state the court, nature of offense, disposition of case and date:						
Minority Identification	Code: [ ] Male	[x] Female				

[ ] Asian-American

[ ] Hispanic-American

[x] African-American [] Caucasian

[ ] Native-American

#### section 11 Continuea:

Contract/Transaction No.

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Description of Services

Department/Division

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Term

Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
NA			
		101 (() 16	
•	(Attach Additio	nal Sheet(s), if necessary)	
	OR	NONE	
Guide to the Sunshine Amendm on the web at: <a href="http://www.palm">http://www.palm</a> By signing below I acknowledge of the sunshine Amendm on the web at: <a href="http://www.palm">http://www.palm</a>	ent prior to appointment/reap hbeachcountvethics.com/trai nowledge that I have read,	g on Article XIII, the Palm Beach Copointment. Article XIII, and the training htm. Keep in mind this requirunderstand, and agree to abide bired Ethics training (in the manner	ining requirement can be found ement is on-going.  y Article XIII, the Palm Beach
x By wa	atching the training program of		
- 	AND		
By signing below I ack Amendment & State of I		, understand and agree to abide	by the Guide to the Sunshine
*Applicant's Signature	bf fri	nted Name: Dorothy Ellin	9 for Date: 4/23/2012
Any questions and/or concerns rewebsite www.palmbeachcountye	garding Article XIII, the Palm	n Beach County Code of Ethics, pleas nail at <a href="mailto:ethics@palmbeachcountyethics">ethics@palmbeachcountyethics</a>	e visit the Commission on Ethics com or (561) 233-0724.
A 31:	TTN: Sharon Brea, Contra	this FORM to: cts Manager, Workforce Alliance, I e 102, West Palm Beach, Florida 33	nc. 401
Section III (Commissioner, if a	pplicable):		
Appointment to be made	at BCC Meeting on:		
Commissioner's Signature:_		Date:	
Purcuant to Florida's Public Records I aw	this document may be reviewed and	photocopied by members of the public.	Revised 08/01/2011

# DOROTHY ELLINGTON 8597 Windy Circle Boynton Beach, Florida 33437 (561-736-2181) Personal Vitae

# **Employment**

# President/CEO

**Delray Beach Housing Authority** 

1996 to Present Delray Beach, Florida

Responsible for implementing policy of the Housing Authority under the direction of a seven-member Board of Commissioners, ensuring compliance with federal, state and local laws and regulations governing the provision of affordable housing. Presently overseeing a \$60 million redevelopment effort for the hurricane damaged Carver Estates Public Housing development, with plans to create a mixed-income, mixed-use community. Agency comprised of 14 employees, with an operating budget of \$10 million. Created and oversees a non-profit organization (the Delray Housing Group) that serves as the property management and development arm of the Housing Authority.

# **Community Development Coordinator**

City of Delray Beach

1988 to 1996 Delray Beach, Florida

#### Other Related Experience

- City Planner 1980-1987
- ♦ Social Worker 1975 -1978
- Assistant Professor Gulf Coast Community College (1979 1980)

# Education

Master of Applied Social Science Public Management Florida A & M University

1979 Cum Laude Tallahassee, Florida

Bachelor of Science Florida A & M University

1975 Cum Laude Tallahassee, Florida

#### Community Involvement -

- Florida Association of Housing & Redevelopment Officials Board of Directors, Legislative 'Committee; State Coordinator for Housing America Campaign
- National Association of Housing & Redevelopment Officials Faculty, Professional Development
- State of Florida Affordable Housing Study Commission Gubernatorial Appointment 2005-2010
- St. Paul AME Church, Delray Beach, Florida
- Sigma Gamma Rho Sorority, Inc.
- Palm Beach County Workforce Alliance, Board of Directors
- All Peoples Day, Board of Directors

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Section I (Department): (Please	Print)			
Board Name: Workforce All	liance, Inc.		Advisory [X]	Not Advisory [ ]
[X] At Large Appointme	ent <b>or</b>	[ ] District Appoints	ment /District #:	
Term of Appointment: 3	Years. From:	6/19/12	To: 9/18/	15
Seat Requirement:	itu Sestar		_ Seat #:	
[ ]*Reappointment	or	[X] New Appointme	nt	
or [ ] to complete the term  Completion of term to expire on:		Due to: [ ]	resignation	[ ] other
*When a person is being consid term shall be considered by the	lered for reappointment, the num Board of County Commissioners	ber of previous disclose:0	ed voting conflicts	during the previous
Section II (Applicant): (Please APPLICANT, UNLESS EXEMPLY) Name:	PTED, MUST BE A COUNTY RES	§	Michel	1/e"
Last	First	-11	Middle	
Occupation/Affiliation:	House Keeping			
		nployee [√]	Officer [	]
				•
Business Address: $\frac{4}{2}$	opo RCABlud.	· · · · · · · · · · · · · · · · · · ·	23/1/2	
City & State	ilm Beach Gardes	<u>f</u> <u>f</u> Zip Code:	<u>.33410</u>	
Residence Address: 3	502 Maricold C	1.		
City & State	1502 Mar: GOId C Um Beach Oarden	F   Zip Code:	33410	
Home Phone: ( )	Busir	ness Phone:	622 888 Ext.	604/
Cell Phone: (36) 3	800-5922 Fax:	( )		
Email Address: <u>Fuls</u>	eshavarn Qua boo	0.00m		
Mailing Address Preference: [ ]	Business [] Residence			
Have you ever been convicted of If Yes, state the court, nature of o	a felony: Yes No offense, disposition of case and date	<u></u>		
Minority Identification Code:	[] Male [YF	emale		

[ ] Asian-American

[ African-American [ ] Caucasian

[ ] Native-American

[ ] Hispanic-American

board members are prohibited from Exceptions to this prohibition inclutransactions that do not exceed \$50 apply when the advisory board me regarding the subject contract or tr Commissioners. To determine coall contractual relationships between ployer or business. This information is the prohibit of th	n entering into any contract or ade awards made under sealed 00 per year in aggregate. Thes mber's board provides no regularisation and the contract or tompliance with this provision ween Palm Beach County govenation should be provided in the will review this information a	I, Sec. 2-443 of the Palm Beach Coun other transaction for goods or services competitive bids, certain emergency as exemptions are described in the Codlation, oversight, management, or polarisaction is disclosed at a public mee, it is necessary that you, as a board vernment and you as an individual, one space below. If there are no contracted determine if you are eligible to services.	with Palm Beach County. Ind sole source purchases, and e. This prohibition does not icy-setting recommendations ting of the Board of County member applicant, identify directly or indirectly, or your ts or transactions to report,
Contract/Transaction No.	<b>Department/Division</b>	<b>Description of Services</b>	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Additiona	l Sheet(s), if necessary)	
	OR OR	NONE	
By signing below I acknow County Code of Ethics, an	eachcountyethics.com/trainicea	intment. Article XIII, and the training.htm. Keep in mind this requirement of the training and agree to abide by the Ethics training (in the manner charter when the Web, DVD or VHS on, 20	ent is on-going. Article XIII, the Palm Beach
	AND		
By signing below I ackn Amendment & State of Flo		understand and agree to abide by	y the Guide to the Sunshine
*Applicant's Signature: Mee	Julke Julke Printe	ed Name: Michelle Ful	E Date: 5/22/12
Any questions and/or concerns reg website www.palmbeachcountyeth	arding Article XIII, the Palm I ics.com or contact us via emai	Beach County Code of Ethics, please value thics@palmbeachcountyethics.com	risit the Commission on Ethics om or (561) 233-0724.
	TN: Sharon Brea, Contract	his FORM to: s Manager, Workforce Alliance, Inc 102, West Palm Beach, Florida 3340	
Section III (Commissioner, if app	olicable):		
Appointment to be made	at BCC Meeting on:		······································
Commissioner's Signature:		Date:	

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Revised 08/01/2011

## Shavarn M. Fulse 1806 Bellemeade Drive Clearwater, FL 33755 561-310-5222

#### **OBJECTIVE**

To secure a challenging position with a solid company that will allow me the opportunity to utilize and demonstrate my superior customer service techniques and effective interpersonal problem solving skills in a very productive and efficient manner.

#### **EXPERIENCE**

# 2008 – Present Palm Beach Gardens Marriott Palm Beach FL Housekeeping Room Inspector & Shift Supervisor

- Daily use of Property Management Systems
- Inspect linen rooms and carts for cleanliness as well as all checked out rooms to ensure highest quality of service
- Made sure that all VIP or early room arrivals are prepared and inspected prior to 12 pm as well as all room attendants have all supplies and equipment needed.
- Linen Inventory (monthly) and daily stock of needed supplies (cleaning products, towels
- Made sure all keys are returned at the end of day as well as recorded and reported all maintenance work orders

#### 2006 – Present Jani King Supervisor / Cleaner

Palm Beach FL

- Made sure that every employee had the necessary equipment and conducted monthly, weekly and daily inventory of supplies
- Coordinated weekly schedule, assigned tasks and inspected work
- Responsible for inventory of supplies and for training new employees as well as maintaining a monthly goal
- Performed all necessary cleaning duties to cover for absent employees and served as problem resolution mediator

2003 – 2008 Pleasant City Beacon Center (After school and Summer Camp Program) Palm Beach FL Teacher Assistant

- Discussed assigned duties with teachers in order to coordinate instructional efforts
- Tutored and assisted children individually or in groups in order to help them master assignments
- Helped maintain a neat and organized classroom
- Assisted with Internet research as well as performing clerical functions, all while training new employees
- Reinforced learning concepts presented by teachers

## EDUCATION

Ft. Meade Junior/Senior High School; Ft. Meade FL

REFERENCES AVAILABLE UPON REQUEST

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Section I (Department):	(Please Print)				
Board Name: Works	force Alliance, Inc.			Advisory [X]	Not Advisory [ ]
[X] At Large Ar	pointment	OI.	[ ] District A	ppointment /District #:	
Term of Appointment:	3 Years.	From:	61911	2 To: 6	08/15
Seat Requirement:	Privale S	coter		Seat #:	9'
[ ]*Reappointm	nent	<b>O</b> r	[X] New Appo	pintment	•
or [ ] to complete	the term of		Due to:	[ ] resignation	[ ] other
Completion of term to ex	pire on:				
*When a person is being term shall be considered				isclosed voting confli	cts during the previous
Section II (Applicant): APPLICANT, UNLESS		EA COUNTY RE	SIDENT		
Name: Last	rst	First	OF.	(G) Y (M) Middle	Ω
Occupation/Affiliation:					
	Owner [ ]	E	nployee [ ]	Officer	[ ]
Business Name:					A selection of the sele
Business Address:					•
City & State			Zip (	Code:	
Residence Address:	<u>4610 we</u>	STATE 1834	ke Onive	- Sy	
City & State	MEST DOL	n Baach	Zip (	Code: <u>BB4</u>	407
Home Phone:	(	Busin	ess Phone:	( ) <u>E</u>	xt.
Cell Phone:	Objet-1990-1	Fax:		( )	
Email Address:	Mackae.Os	orchic			
Mailing Address Preference	ce: [] Business []/Re	sidence	•		
Have you ever been convided If Yes, state the court, natural		No n of case and date:	<u></u>		
Minority Identification (	Code: [] Male	[+] <sup>*</sup> F	emale		

[ ] Asian-American

[6] African-American [ ] Caucasian

[ ] Native-American

[ ] Hispanic-American

	•	_	
board members are prohibited from Exceptions to this prohibition includes transactions that do not exceed \$50 apply when the advisory board me regarding the subject contract or to Commissioners. To determine coall contractual relationships between lower or business. This information is the complexer or business. This information is the complexer or business.	n entering into any commact of ude awards made under sealed 00 per year in aggregate. The imber's board provides no reg ansaction and the contract or impliance with this provision wee Palm Beach County go na on should be provided in the will review this information	III, Sec. 2-443 of Palm Beach Country other transaction for goods or services of competitive bids, certain emergency as exemptions are described in the Codulation, oversight, management, or politransaction is disclosed at a public meet, it is mecessary that you, as a board overnment and you as an individual, other pace below. If there are no contract and determine if you are eligible to services.	nd sole source purchases, and e. This prohibition does not cy-setting recommendations in the Board of County member applicant, identify directly or indirectly, or your ts or transactions to report,
Contract/Transaction No.	Department/Division	Description of Services	Term
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Addition	al Sheet(s), if necessary)	
	,		
· · · · ·	OR	NONE	
		on Article XIII, the Palm Beach Coun	
By signing below I acknowledge County Code of Ethics, and By water	ween auniversity constrain	ointment. Article XIII, and the training the line in mind this requirement. Keep in mind this requirement and agree to abide by red Ethics training (in the manner characteristics). The web, DVD or VHS and an 20	ent is on-going. Article XIII, the Palm Beacl
	AND		
By signing below I ackn Amendment & State of Flo	owledge that I have read, orida Code of Ethics:	understand and agree to abide by	y the Guide to the Sunshing
*Applicant's Signature(\)	Prim	ted Name: Hartwites Hairs	L. Date: (15/03/401)
Any questions and/or concerns reg website was a large and a large	arding Article XIII, the Palm or contact us via ema	Beach Cunty Code of Ethics, please viil at	isit the Commission on Ethics or (561) 233-0724.
AT 315	TN: Sharon Brea, Contract	this FORM to: ts Manager, Workforce Alliance, Inc. 102, West Palm Beach, Florida 3340	<b>.</b>
Section III (Commissioner, if app	olicable):		<b>~</b> 0
Appointment to be made	at BCC Meeting on:		
Commissioner's Signature:		Date:	

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Revised 08/01/2011

Section II Continued:

#### ANDANTE HURST

4310 West Terrace Drive West Palm Beach, FL 33407 561.729.4889 / 561.460.1645 adantae08@yahoo.com

#### OFFICE CLERK INTERNSHIP

Exceeds Expectations at Every Opportunity

#### CERTIFICATIONS

NRF Foundation West Palm Beach, FL 2011

Certificate of Completion, Customer Service

EDUCATION

Strayer University Palm Beach Gardens, FL 2011

Attending, Bachelors - Business Administration

Workforce Alliance West Palm Beach, FL 2011

Career Readiness Training

Wellington Community High School Wellington, FL 2008
Diploma, General Studies

SUMMARY OF ABILITIES & SKILLS

Customer Service Oriented Basic Knowledge Office Skills Detail Oriented, Observant Excellent Interpersonal Skills Organized & Efficient Results Driven, Meets Deadlines

Computer Literate Effective Communication Skills Flexible Schedule

Maintain Office Equipment Calm Under Pressure Team Player

# EMPLOYMENT

Receptionist

SYSCO OF SOUTHEAST FLORIDA, Riviera Beach, FL

Greeted, assisted clients, provided information and directed to the appropriate staff

• Filed and organized documents, files; handled incoming and outgoing packages, mail

SUPERVISOR OF ELECTIONS, West Palm Beach, FL

Customer Service
• Handled day-to-day clerical duties like typing, filing and handling mails

• Assigned the task of receiving customer calls regarding request of services and products

• Answered customer questions in person, over the phone and provided information

2010 - 2010

2011 - 2011

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Board Name: Wor	kforce Alliance, Inc.			Advisory [X]	Not Advisory [ ]
[X] At Large A	Appointment	or	[ ] District App	oointment /District #:	
Term of Appointment:	Years.	From:	6(19/15	To:	8/15
Seat Requirement:	trude Se	color		Seat #:	C
[ ]*Reappoint	ment	or	[X] New Appoir	ntment	
or [ ] to complete			Due to: [	] resignation	[ ] other
	ng considered for reappoint ed by the Board of County (			closed voting conflic	ts during the previous
Section II (Applicant): APPLICANT, UNLESS	(Please Print)  SEXEMPTED, MUST BE A	A COUNTY RES.	IDENT		
Name: Brew	/ster	Robert			·
Last	D. G O. A. ICITEO C	First		Middle	,
Occupation/Affiliation:	Manager OA/CTS S	South Florida			
	Owner [ ]	Em	ployee [X]	Officer	[ ]
Business Name:	Job Corps, U.S. Depa	rtment of Labor	-		
Business Address:	1111 Park Centre Blv	d., Suite 360			
City & State	Miami Gardens, FL		Zip Co	ode: 33169	
Residence Address:	6800 SW 36th Street				
City & State	Miramar, FL		Zip Co	ode: 33023	
Home Phone:	(904) 322-3666	Busine	ss Phone: (3	805) 414-2687	Ext.
Cell Phone:	(786 ) 999-3954	Fax:	_(3	305 ) 816-6656	
Email Address:	rbrewster@csiteamonline.c	om			
Mailing Address Prefere	nce: [X] Business [] Res	sidence			·
	victed of a felony: Yesature of offense, disposition of				
				•	

[ ] Female

[ ] Asian-American [X] African-American [ ] Caucasian

Minority Identification Code:

[ ] Native-American

[X] Male

[ ] Hispanic-American

#### Section II Continued:

Contract/Transaction No.

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Description of Services

Department/Division

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Term

Revised 08/01/2011

Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Additio	onal Sheet(s), if mecessary)	
	OR X	NONE	
Guide to the Sunshine Amenda on the web at: http://www.bail  By signing below I ack County Code of Ethics,  By w	nent prior to appointment/reap mbeachcountvethics.com/ura mowledge that I have read, and I have received the requ atching the training program o		ining requirement can be found ment is on-going. y Article XIII, the Palm Beach
Бу ац	AND	ven on, 20	
By signing below I acl		d, understand and agree to abide	by the Guide to the Sunshine
*Applicant's Signature:	f frankliff Pri	nted Name: <u>Fabort Browsto</u>	25 1 Date: 5-9-12
		n Beach County Code of Ethics, please nail at ethics of partitions of the second state	
	TTN: Sharon Brea, Contra	n this FORM to: cts Manager, Workforce Alliance, In ie 102, West Palm Beach, Florida 334	
Section III (Commissioner, if a	pplicable):		
Appointment to be mad	e at BCC Meeting on:		
Commissioner's Signature:		Date:	

# ROBERT BREWSTER, JR. 6800 SW36TH STREET MIRAMAR, FL 33023 904-322-3666 ROBERTBREWSTER9@GMAIL.COM

#### **SUMMARY**

Experienced Director of Finance & Administration/Business and Community Liaison with demonstrated success in maintaining the accuracy and integrity of administrating policy. Wellestablish ability to manage and problem solve effectively.

# RELEVANT PROFESSIONAL EXPERIENCE

#### 2011-Present

# Cornerstone Solutions/ Job Corps OA/CTS Florida

Manager of Outreach, Admissions and Career Transition Services South Florida.

Oversee, direct and coordinate Job Corps Outreach, Admission and Career Transition Services functions, programs, activities and related events in Florida, in compliance with applicable regulations, policies, requirements, and mandates.

# 2008-2011

# Jacksonville Job Corps Center

**Business and Community Liaison** 

- Develop and maintain relationships between center, employers and community to promote Job Corps and create employment opportunities.
- Establish linkages with local Workforce Investment Board and maintain center's participation on boards and youth council.
- © Coordinate and maintain the Center Industry Council and Community Relations Council.
- Maintain regular written correspondence with community, employers, and corporate, regional and national offices to provide information regarding noteworthy center events.

#### 2003-2008

#### Detroit Job Corps Center

Interim Center Director and Director of Finance/Administration & Support Services

- Coordinate and direct the total administrative and programming activities of the center.
- © Coordinate and managed the finance and administration departments of the center.
- Oversee the management of food services including cafeteria operation, special food services, menu planning, inspections, and quality of delivery of services to students.
- Oversee facility maintenance activities including maintenance of building, inspections, preventive maintenance, space utilization, rehabilitation plans and projects.
- Oversee safety & security activities including safety program, security protection, fire protection, motor pool and transportation.
- Oversight of procurement and property departments in compliance with DOL and center directives.
- Financial management, subcontracts and purchasing. Monitor funding status of all center financial activities.

2000-2003

Cleveland Job Corps Center

Business and Community Liaison and Director of Administration

- Develop and maintain relationships between center, employers and community to promote Job Corps and create employment opportunities.
- Establish linkages with local Workforce Investment Board and maintain center's participation on boards and youth council.

Coordinate and direct the total administrative and programming activities of the center.

Coordinated and managed the administration department of the center.

1995-1999

# Mayor's Office City of Shreveport, LA

Assistant Chief Administrative Officer

- Oversight of several departments covering personnel issues and community projects.
- Fiscal and procurement responsibilities for a budget of \$250 million annually.
- Coordinated employee relations projects, licensing and permits for Mayor's Office of Public Affairs.

1993-1995

#### U.S. Congressman Cleo Fields

Field Office Manager

- Managed day to day operations of regional office for Louisiana's Fourth Congressional District.
- Prepared responses to citizen and public and private agency issues throughout North Louisiana
- Represented the Congressmen at meetings and special engagements.
- Worked with local government officials in reviewing policies and procedures, grant preparation and review and public hearings and town meetings.

1987-1993

# Brown and Williamson Tobacco Corporation

Territorial Sales Manager

- Customer relations, new account identification and development.
- Planning and promotion of merchandise.

1983-1997

## **Shreveport Foundation for Community Progress**

**Executive Director** 

- Managed daily operations of non-profit community organization.
- Administration of several community programs.

### **EDUCATION**

Jackson State University

B.S. Mass Communication

# PROFESSIONAL/COMMUNITY ACTIVITIES

National Forum for Black Public Administrators

- War On Poverty Florida Community Board Member
- Edward Waters College Community Resource Network
- National Job Corps Association Governmental Affairs Committee

REFERENCES

Available Upon Request

May 10, 2012

# Biography:

Robert Brewster was born in Shreveport, Louisiana. He is a graduate of Jackson State University with a B.S. in Mass Communications.

He was the Assistant Chief Administrative Officer for Mayor Robert "Bo" Williams for the City of Shreveport, Louisiana. Also, he was Office Manager for United States Congressman Cleo Fields from Louisiana.

He joined Applied Technology System, Inc. in 2000 as Director of Governmental affair in Arlington, VA. With over twenty years of experience as an administrator. Then served as Director of Administration and Support Services and the Business and Community Liaison at the Cleveland Job Corps Center.

In 2003 Robert Brewster assumed the position of Director of Finance and Administration and Support Services at the Detroit Job Corps Center. And was interim Center Director in 2008.

In 2008 he assumed the position of Business and Community Liaison at the Jacksonville Job Corps Center.

In 2011 joined Cornerstone Solutions, Inc. /Job Corps as the Manager of Outreach, Admissions and Career Transition Services South Florida.

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please ettach a biography or resume to this form.

Section I (Department): (Please Print)	
Board Name: Workforce Alliance, Inc.	Advisory [X] Not Advisory [ ]
[X] At Large Appointment or [ ] District Appo	ointment /District #:
Term of Appointment: 3 Years. From: 61912	To: 6(8(15
Seat Requirement: Price Section	Seat #:
[ ]*Reappointment or [X] New Appoint	ment
or [ ] to complete the term of Due to: [ ·	resignation [ ] other
Completion of term to expire on:	
*When a person is being considered for reappointment, the number of previous disc term shall be considered by the Board of County Commissioners:0	losed voting conflicts during the previous
Section II (Applicant): (Please Print)  APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT	
Name: Parrish Steven  Last First	M.
$i$ $\ell$ .	Middle
Owner [ Employee [ ]	Officer [ ]
Business Name: Steven M. Parrish P.	A
Business Address: 330 Clematis Street, Ste	207
City & State West Palm Beach, FC Zip Cod	e: <u>33401</u>
Residence Address: 345 Potter Road	
City & State WRSF Palm Brach, FL Zip Cod	e: 33405
	% / -833-838Text.
Cell Phone: () 561-628-0126 Fax: (	1561-655-5447
Email Address:	
Mailing Address Preference: [ Business [ ] Residence	•
Have you ever been convicted of a felony: Yes No	
Minority Identification Code: [] Male [] Female [] Native-American [] Hispanic-American [] Asian-American []	African-American Caucasian

[ ] Asian-American

[ Caucasian

[ ] African-American

#### section 11 Continued:

Contract/Transaction No.

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Department/Division

Description of Services

<u>Term</u>

Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Additio	nal Sheet(s), if necessary)	•
	OR V	NONE	
Guide to the Sunshine Amendm on the web at: <a href="http://www.pale">http://www.pale</a> By signing below I ack	nent prior to appointment/reap mbeachcountyethics.com/trai nowledge that I have read,	on Article XIII, the Palm Beach Conpointment. Article XIII, and the training.htm. Keep in mind this require understand, and agree to abide by	ning requirement can be found ment is on-going.  Article XIII, the Palm Beach
		red Ethics training (in the manner c	hecked below):
By w By at	atching the training program or tending a live presentation give	n the Web, DVD or VHS en on, 20	
	AND		
By signing below I acl		, understand and agree to abide	by the Guide to the Sunshine
*Applicant's Signature:	EMPEL Prir	ated Name: Steven M. Pair	rish Date: 4/23/12
Any questions and/or concerns rewebsite www.palmbeachcountye	egarding Article XIII, the Palm ethics.com or contact us via em	Beach County Code of Ethics, please ail at ethics@palmbeachcountyethics.	visit the Commission on Ethics com or (561) 233-0724.
	TTN: Sharon Brea, Contrac	this FORM to: ets Manager, Workforce Alliance, In e 102, West Palm Beach, Florida 334	
Section III (Commissioner, if a	pplicable):		
Appointment to be made	e at BCC Meeting on:		
Commissioner's Signature:		Date:	
Pursuant to Florida's Public Records Lav	v this document may be reviewed and	photocopied by members of the public.	Revised 08/01/2011

# STEVEN M. PARRISH, ESQ. Via Jardin 330 Clematis Street, Suite 207 West Palm Beach, FL. 33401 Telephone 561-833-8339 Fax: 561-655-5447

#### Legal Experience:

#### Steven M. Parrish, P.A.

Partner / Owner October 2011 - Present

Areas of commercial law; employment law and litigation; all areas of labor and employment law.

#### Broad and Cassel, West Palm Beach, FL.

Partner, Labor and Employment September 1998 –October 2011

Co-chairman of Broad and Cassel's Labor and Employment Practice Group with responsibility for South Florida employment matters representing employers; in addition to managing all aspects of employment litigation and defense of administrative claims, also provide day to day advise in the employment relationship; Other practice areas include general commercial litigation and ADA public accommodations litigation.

# Roberts & Reynolds, P.A. West Palm Beach, FL.

Associate, Litigation, April 1996-August 1998

Practice primarily in areas of insurance defense, employment discrimination, federal civil rights, government liability defense and personal injury claims; Attend depositions; hearings and mediations; Prepare pleadings, motions, briefs, discovery.

Member.

Workforce Alliance Board of Directors; Admitted to Florida Bar, 1996; Palm Beach County Bar association, 1996; United States District Court for the Southern District of Florida, 1996; United States Court of Appeals for the Eleventh Circuit, 1997; United States District Court for the Middle District of Florida, 1998.

#### Legal Education:

#### UNIVERSITY OF FLORIDA COLLEGE OF LAW, Gainesville, FL

Juris Doctor, With Honors, December 1996

GPA: 3.33/4.0 Class Rank: Top 15%

Honors Appellate Advocacy, Fall 1993

Selected Teaching Assistant, Appellate Advocacy, Fall 1994-1995

High Honors or Honors Every Semester

# UNDERGRADUATE EDUCATION:

#### UNIVERSITY OF FLORIDA COLLEGE OF BUSINESS ADMINISTRATION

Gainesville, FL.

- o Bachelor of Science in Business Administration, December 1991
- Major in Finance
- Phi Delta Theta, Alumnus

#### Remarks:

Alumnus: Pine Crest Preparatory School, Fort Lauderdale, Florida

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or resume to this form.

Board Name: Workfo	rce Alliance, Inc.	<del></del>		Advisor	у [Х]	Not Advisory [ ]
[X] At Large App	ointment	or	[ ] District A	ppointment /Dis	trict #:	
Term of Appointment:	3 Years.	From:	d	9/12 To: (	=(18	15
Seat Requirement:	Privale S	Dector		Seat #:		2
[ ]*Reappointme	nt	or	[X] New App	ointment	. •	
or [ ] Completion of term to expi	to complete the term of	Due to:	[]	resignation	[]	other
*When a person is being of term shall be considered by Section II (Applicant): (APPLICANT, UNLESS EX	considered for reappoint the Board of County Please Print)	Çommissioners:		lisclosed voting	conflicts (	during the previous
Name:	SANGER		Melos	4	LUNE	·
Occupation/Affiliation:	Last PHARMA	RESEARCH	Firs	t N	⁄Iiddle	
	Owner [ ]		Emp	oloyee [ ] C	Officer [	
Business Name:	DRUG STUDY	Institute.	v	-		
Business Address:	1004 S. Old	Dine Higher	and Just	201		
City & State	Jupike FL		Zip	Code: 23	477 -	

Section I (Department): (Please Print)

Residence Address:	GLOS CAPTRIALS WAY	·-		
City & State	Jupiter FC	Zip Code:	33477	
Home Phone:	(ild) 745-3,3 %	Business Phone:	(%) 375 (a) A Ex	ci.
Cell Phone:	(84) 685-6324	Fax:	(84) 775-838a .	· · · · · · · · · · · · · · · · · · ·
Email Address:	MSANGER @ DRUGSTU	74.p12		
•	rence: [*] Business [] Resident provicted of a felony: Yes	No <sup>*</sup>		·
Minority Identification		[X] Female	n []African-American	[4] Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

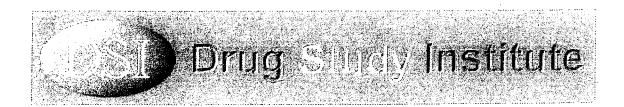
Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	* .		·
	(Attach Addition	al Sheet(s), if necessary)	
	OR	NONE	
Guide to the Sunshine Amendme on the web at: <a href="http://www.palm">http://www.palm</a> By signing below I ackn County Code of Ethics, an	nt prior to appointment/reappo beachcountyethics.com/train owledge that I have read, u nd I have received the requir	on Article XIII, the Palm Beach Coundintment. Article XIII, and the training.htm. Keep in mind this requirementerstand, and agree to abide by a defect the Ethics training (in the manner chairs).	ing requirement can be found ent is on-going. Article XIII, the Palm Beacl
<u>X</u> By wa: By atte	tching the training program on ending a live presentation giver	n on, 20	
	AND		
Amendment & State of F.	lorida Code of Ethics:	understand and agree to abide by	
*Applicant's Signature: Mul	Ly Sanger Print	ed Name: MEWDY SANGER	Date: SCAPA GOLOG
Any questions and/or concerns rewebsite <a href="https://www.palmbeachcountyet">www.palmbeachcountyet</a>	garding Article XIII, the Palm hics.com or contact us via ema	Beach County Code of Ethics, please vil at <a href="mailto:ethics@palmbeachcountyethics.co">ethics@palmbeachcountyethics.co</a>	isit the Commission on Ethics m or (561) 233-0724.
A7 315	TTN: Sharon Brea, Contract	his FORM to: is Manager, Workforce Alliance, Inc. 102, West Palm Beach, Florida 3340	<b>1</b>

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on:

Commissioner a signature	,	Date.			
				~	
Pursuant to Florida's Public Records La	aw, this document may be reviewed and p	photocopied by members of t	he public.	. ]	Revised 08/01/2011

DSI: Melody Sanger



#### SITE MENU

Welcome to <u>DSI</u> For Patients <u>For Industry</u> <u>Industry</u> Resources <u>Place a Trial</u> With Us Why Choose <u>DSI</u> <u>Curriculum</u> Vitae Where to <u>Stay</u> For Doctors <u>About Us</u> **Employment** Other Sites Site Map

# CURRICULUM VITAE



NAME: MELODY I. SANGER, BSN, RN, MD, CEO, CCRC, CCRP

He Master the Details

### TITLE:

Chief Executive Officer, DSI (Drug Study Institute)

#### ADDRESS:

(office) 1004 South Old Dixie Highway, Suite 201, Jupiter, FL 33458-7200

(residence) 2601 Captains Way, Jupiter, FL 33477-4040

### CONTACT US:

(24/7 phone) 561-575-1212 (Toll Free) 866-575-1212 (fax) 561-745-6664 (residence) (phone) 561-745-0132 (fax) 561-745-8982

#### MARITAL STATUS:

Married to Joseph Saponaro, MD, DABIM, FACP, CPI, CCI, CCTI, CCRC, CCRP

# CHILDREN:

None

#### CITIZENSHIP:

USA, born September 25, 1955, in Brooklyn, NY

#### STATEMENT OF HEALTH:

Satisfactory

#### DISABILITIES:

None

# STATE RN LICENSE #:

1998432

## MEDICAL SCHOOL:

Noreste, Tampico, Mexico

# DEGREE:

MD, June 1985

UNDERGRAD:

Melody Sanger

BS, Nursing, New York University, January 1978

#### EXTERNSHIPS:

August 1983 through May 1985

#### INSTITUTIONS:

Prince Georges Hospital and Medical Center, Cheverly, MD (8/83-6/84)

Englewood Hospital, Englewood, NJ (9/84-5/85)

#### REFERENCES:

Available upon request

#### MEMBER OF:

Certified Clinical Research Coordinator (CCRC) by the Association of Clinical Research Professionals (ACRP)

**Basic Cardiac Life Support** 

Advanced Cardiac Life Support

Certified Clinical Research Professional (CCRP) by the Society of Clinical Research Associates (SoCRA)

## MEMBERSHIP IN PROFESSIONAL SOCIETIES:

Academy for International Medical Studies

American Association of Bariatric Physicians

American Association of Clinical Chemistry (AACC)

American Association of Pharmaceutical Scientists (AAPS)

American College of Clinical Pharmacy (ACCP)

American College of Sports Medicine

American Pharmaceutical Association (APhA)

American Running and Fitness Association

Association of Clinical Research Professionals (ACRP)

Drug Information Association (DIA)

**Emergency Room Nursing Association** 

Lake Placid Sports Medicine Society

National Strength and Conditioning Association

New York Road Runners Club

Nurses Orthopaedic Association

Society of Clinical Research Associates (SoCRA)

Women's Sports Foundation

#### **VOLUNTEER WORK:**

Member, Executive Board of the Healing and Creative Arts Center

BDD (Business Development Board) member: Life Science Cluster & the Ambassador Committee where I have played an active role in preparing our area for the arrival of Scripps Florida, Torrey Pines and Max Planck including testifying as an expert witness to the Palm Beach County Commissioners.

Advisor to Enterprise Florida-Life Sciences Road Map Project advisor.

Advisor to World Trade Center of the Palm Beaches.

Advisor to Palm Beach State College Biotech division

Speaker Regarding Careers in Research at the PBSC Summer High School Students Program Speaker Regarding Careers in Research at Nova University, Weston and Palm Beach Gardens campus, division of Pharmacy

Advisor to Seminole Ridge Biotech HS.

Advisor to Palm Beach Lakes Biotech HS.

Executive Women of the Palm Beaches: member; provides scholarship money to educate

young women.

Advisor to FAU division of Research.

Advisor to Keiser University Nursing and Biotech Divisions. AHA (American Heart Association) Volunteer: involved in fund raising and community awareness of the risk factors of Heart Disease.

Take Your Child to Work Day: sponsored thru the local Palm Beach County Sheriff's Office. Member of the Board of Directors and Executive Committees, Workforce Alliance Palm Beach.

#### PROFESSIONAL EXPERIENCE:

Brookdale Hospital, NY, Medical/Surgical Nursing (2/78-6/79)

Brookdale Hospital, NY, ER Nursing (6/79-6/81)

Per Diem Critical Care, Nursing (9/85-3/88)

Cardiac Stress Testing (3/86-3/88)

Executive Health Examiner's Per Diem Nursing (7/88-12/88)

Optifast Program at Stamford Hospital, CT, Clinical Coordinator (1/89-6/90)

The Jupiter Preventive Internal Medicine Center, FL (1/92-present)

# ACCOLADES:

1. Book Review: Foundations of Clinical Research for the AAPP

2. Career Success: ClinicalTrialJobs.com

## PUBLICATIONS/HONORABLE MENTIONS:

1. Carl J. Pepine, MD, JAMA, 3 December 2003, "A Calcium Antagonist vs a Non-Calcium Antagonist Hypertension Treatment Strategy for Patients with Coronary Artery Disease," The International Verapamil-Trandolapril Study (INVEST): A Randomized Controlled Trial.

2. Jones PH, Davidson MH, Stein EA, et al. Comparison of the efficacy and safety of rosuvastatin versus atorvastatin, simvastatin, and pravastatin across doses (STELLAR

Trial). Am J Cardiol 2003; 92:152-160.

3. AMAZE: "Antihypertensive efficacy of adding candesartan cilexetil to lisinopril in comparison to up titration of lisinopril. A multi-center trial using Atacand-Zestril to

evaluate the effects on lowering blood pressure."

4. <u>ATGOAL Poster</u> for presentation at EAS (The European Atherosclerosis Society) on 15 January 2004 in Seville, Spain put together with the help of colleagues and fellow ATGOAL investigators: James McKenney, Michael Davidson, Paul Thompson and Harold Bays. DSI was the highest enroller in the ATGOAL Trial (Atorvastatin Goal Achievement Across Risk Levels) comparing Lipitor to its competitors. The poster helps describe the efficacy and safety of atorvastatin initiated at optimal starting doses in achieving LDL-C goals in patients with dyslipidemia.

5. Effects of Exenatide (Exendin-4) on Glycemic Control Over 30 Weeks in

Sulfonylurea-Treated Patients With Type 2 Diabetes (Byetta)
Honorable mention in April 2006 issue of <u>Florida Trend</u> as a key newcomer involved with Scripps Florida coming to Jupiter, Florida

7. ATGOAL Poster Presentation at the Global Investigators Meeting IV; Evolving the Treatment of Atherosclerosis; Boston, MA 4-6 October, 2006

8. ATTACH Trial: Listed as one of the Investigators who conducted the trial: ATTACH "Assessment of Toprol-XL Taken in Combination with HCTZ (Hydrochlorothiazide)" which appeared in the December 2006 American Journal of Hypertension entitled, "Combination of Toprol-XL and hydrochlorothiazide: Results of a factorial clinical trial." American Journal of Hypertension, Volume 18, Issue 5, Pages A91-A91 V. PAPADEMETRIOU, J. HAINER, J. SUGG

#### RESEARCH EXPERIENCE:

CEO (Chief Executive Officer) at Drug Study Institute (DSI) within the Jupiter Preventive Internal Medicine Center, a Subsidiary of the Jupiter Preventive Medicine Center, and (the legal name of Dr. Saponaro's Internal Medicine Practice). Having performed duties of Lead Clinical Research Coordinator since January 1997 and became Director of Clinical Research in January 2000 and CEO in January 2009 where she continues presently. DSI is located at 1004 S. Old Dixie Hwy., Suite # 201, Jupiter, Fl 33458 866-575-1212

Research IRB, Inc., Board Member (11/00-5/02)

Palm Beach Gardens Medical Center IRB Board Member (1/03-7/04)

Jupiter Medical Center IRB Board Member (4/03-pres)

#### 1997

Smart Study Asthma Research (Serevent, GSK) Hypertension — Searle

#### 1998

P.O.W.E.R. Trial (HTN) — Hoechst Marion Roussel INVEST (HTN) — Knoll (honorable mention in publication) C.O.H.E.R.E. Study (Coreg) — Smith Kline Beecham Tamiflu — Roche

# 1999

Community Acquired Pneumonia — Abbott Geriatric Nutrition Study — Mead Johnson Cancer Nutrition Study — Mead Johnson Flu Surveillance — Roche

# 2000

Blood Draw — Genomics
Hypertension (2/00) — Novartis
Diabetes — Novartis (Starlix)
IBS Registry — Glaxo Wellcome
MICAT — Micardis (HTN) — Boehringer Ingelheim
Genetics Registry — Novartis
Hypertension (5/00) — Novartis
Hypertension (OCTAVE) — Bristol-Myers Squibb
Flu Surveillance — Roche

#### 2001

STRENGTH 1 & 2 (Cholesterol) — Genaissance
Diabetes Type 2 — Amylin
Diabetes Type 2 — Bristol-Myers Squibb
SAPPHIRE (HTN) — Alteon
AMAZE (HTN) — AstraZeneca (honorable mention in publication)
STELLAR (Cholesterol) — AstraZeneca (honorable mention in publication)
Vaccine — Aventis Pasteur
Community Acquired Pneumonia — Ortho McNeil
AT GOAL (Cholesterol) — Pfizer (EAS poster presentation)
LIFT (Osteoporosis) — Organon

#### 2002

STELLAR (Cholesterol) — AstraZeneca (honorable mention in publication) IRIS (Cholesterol) — AstraZeneca Cholesterol — BMS

Cholesterol — Genaissance AT GOAL (Cholesterol) — Pfizer (EAS poster presentation) AMAZE (HTN) — AstraZeneca (honorable mention in publication) SAPPHIRE (HTN) — Alteon NEB-321 (HTN) — Bertek Pharmaceuticals LIFT (Osteoporosis) — Organon 112 NIDDM — Amylin 113 NIDDM — Amylin 115 NIDDM — Amylin 025-00 NIDDM — Merck 018-00 NIDDM — Merck CAP (Community Acquired Pneumonia) Levaquin — Advanced Biologics STELLAR (Cholesterol) — AstraZeneca (honorable mention in publication) IRIS (Cholesterol) — AstraZeneca COMETS (Cholesterol) — AstraZeneca POLARIS (Cholesterol) — AstraZeneca 112 NIDDM — Amylin 113 NIDDM — Amylin 115 NIDDM — Amylin 025-00 NIDDM - Merck 018-00 NIDDM — Merck BUP 3012 Chronic Pain Hip & Knee — IRD Stamford (Purdue Pharma LP) HTN ATTACH — AstraZeneca Glucometer Study — Home Diagnostics 2004 STELLAR (Cholesterol) — AstraZeneca (honorable mention in publication) STARSHIP (Cholesterol) — AstraZeneca ATTACH (HTN) - AstraZeneca BUP 3012 Chronic Pain Hip and Knee — IRD Stamford (Purdue Pharma LP) BUP 3011 Chronic Pain Hip and Knee Pain in patients on narcotics BUP 3015 Chronic LBP – IRD Stamford (Purdue Pharma LP) 113 NIDDM Amylin POLARIS (Cholesterol) — AstraZeneca Co-Diovan (HTN) Novartis INCLUSIVE (HTN) BMS and Sanofi-Synthelabo 2005 Altea Narcotic Patch APD356-004 (Obese) — Arena/PPD/Quintiles/RCRC Palladone, Narcotic Pill, Purdue Pharma Dabigatran vs. Coumadin, Protocol #1160.26, Boehringer Ingelheim BUP 3015 Chronic LBP — IRD Stamford (Purdue Pharma LP) BUP 3019 Chronic LBP — IRD Stamford (Purdue Pharma LP) 2006 Abbott Cholesterol Fenofibric Acid M05-748 Abbott Cholesterol Fenofibric Acid M05-758 Abbott Vicodin CR OA Hip & Knee MO4-697 Altea Therapeutics Chronic Hip and Knee OA Pain Trial Covalent HTN Darusentan

BMS TZD Diabetes Study Saxagliptin

Page 6 of 7

DSI: Melody Sanger

Daiichi Sankyo Pharma Development/Integrium Benicar HTN

Daiichi Sankyo Pharma Development/Medpace Rivoglitazone NIDDM

Encysive, TBC3711, Resistant HTN

GSK 012 Alvimopan Opioid-Induced Bowel Dysfunction

GSK 014 Alvimopan Opioid-Induced Bowel Dysfunction Extension

GSK/CTMS Constipation Observational Trial

Inc Research/Alpharma Kadian Hip & Knee Pain

Inc Research/Alpharma Kadian Hip & Knee Pain Long-Term Extension

Kos Pharmaceuticals Inc. Niaspan ER + Zocor

LBP, DOV, Bicifadine

Merck/Integrium Lipitor + Zetia

Myogen, Resistant HTN, Darusentan

NIDDM-HDN Novo Nordisk

Pain Therapeutics, Inc., Hip, Knee & LBP, Tamper Resistant Oxycodone

Pain Therapeutics, Inc., Tamper Resistant Oxycodone

Pfizer, PPAR, NIDDM

Pozen/Scirex HI RISK PUD, 303

Pozen/Scirex, PN200, AT RISK PUD 302

Sanofi-Aventis, IDDM, Apidra

Takeda 004 ICON NIDDM HTN

Takeda 475-009 Cholesterol Lipitor

Takeda 475-010 Cholesterol Lipitor Extension

Takeda 475-020 Cholesterol Zocor

Takeda 475-022 Cholesterol Crestor

Takeda Global Research & Development Center, Inc./ICON Beyond Atacand

Takeda SYR-320PI-002 NIDDM

Wyeth Opioid-induced Bowel Dysfunction 3200A3-200-WW

#### 2007

Abbott Laboratories/ICON Crestor + Tricor

Alpharma/Inc Research OA Hip & Knee

Daiichi Sankyo Inc./ICON Benicar-HCT

Forest Research Institute/Integrium Nebivolol HTN

Merck/Integrium EZ Path Trial Lipitor + Zetia

Penwest/i 3 Research Nubain ER OA Hip or knee

Pfizer/Quintiles Precision Trial; Celebrex

Sciele Pharma Inc./Integrium Pravafen

Purdue Pharma LP/PRA International LBP Buprenorphine

#### 2008

Pfizer/Quintiles Precision Trial; Celebrex

Sciele Pharma Inc./Integrium Pravafen

Purdue Pharma LP/PRA International LBP Buprenorphine

Purdue Pharma LP/PRA International OA Knee Buprenorphine

Daiichi Sankyo Inc./ICON Benicar-HCT

Forest Research Institute/Integrium Nebivolol HTN

Lantus Vs. Byetta/Sanofi-Aventis/Quintiles

Euvolemic Hyponatremia/Lixivaptan/Parexel International

Nebivolol NEB-MD10 HTN/Forest Research Institute/Integrium LLC

Hip & Knee OA/NicOx SA/ Naproxcinod

OA Knee/Neuromed Pharmaceuticals Inc./ PRA International/OROS

Nexium + Naproxen/Pozen/Scirex

CAP/Replidyne Inc. /Inc Research

OBD/OPAL/Sucampo/Covance/Amitiza

<u>Qnexa/Obese/ OB 302/Vivus Inc.</u> <u>Qnexa/Obese/ OB 303/Vivus Inc.</u> Roche/Quintiles/CHD Risk Flu/BioCryst/Covance/Encorium/Peramivir Idea, Diractin, Knee OA, Ketoprofen Topical Gel

# 2009

NIDDM/JNJ; JNJ-28431754 vs. Amaryl Resistant HTN Inspra/Great Lakes Drug Development/Novartis/Integrium PRECISION NSAID Safety/Pfizer/Quintiles Trilipix/Abbott/ICON/Dyslipidemia HTN Benicar/Daiichi Sankyo/Integrium NIDDM Glucagon Receptor Antagonist/Lilly/Parexel Severe Dyslipidemia Mipomersen/ Genzyme/Medpace

2010
PRECISION NSAID Cardiac Safety/Pfizer/Quintiles NATURE New Advil/Logical Therapeutics/PRA International COMET Depression BMS/13 Research

## **AVAILABILITY:**

For Investigational New Drug Trials

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): (P	lease Print)					
Board Name: Workford	ce Alliance, Inc.				Advisory [X]	Not Advisory [ ]
[X] At Large Appo	intment  3  Years.	or From:	Distri	ct Appoint	To:  Seat #:	18/15
Seat Requirement:	1 Contract	1			_ Seat #:	
[ ]*Reappointmen	t	or	[X] New A	Appointme	nt	
or [ ] to complete the Completion of term to expire	e on:				resignation	[ ] other
*When a person is being co term shall be considered by	onsidered for reappoint y the Board of County (	ment, the num Commissioner:	ber of previo s: <u>0</u>	us disclos	ed voting conflic	ets during the previous
Section II (Applicant): (P APPLICANT, UNLESS EX	lease Print) (EMPTED, MUST BE A	A COUNTY RE	SIDENT			
Name: Wilkins		Channe	11		Middle	
Last Occupation/Affiliation:	Director,	First			Middle	
•	Owner [ ]		mployee [x]		Officer	[]
Business Name:	Palm Beach County (	Community Ser	vices Departif	ient		
Business Address:	810 Datura St			7' 0-1	22401	
City & State	West Palm Beach FL	· · · · · · · · · · · · · · · · · · ·		Zip Code:	33401	
Residence Address:	1731 Presidential Wa	y6 203				
City & State	West Palm Beach FL			Zip Code:	33401	
Home Phone:	)	Busi	ness Phone:	(561	) 355 4703	Ext.
Cell Phone:	561 )310 8944	Fax:		( 561	) 6567303	
Email Address: cw	vilkins@pbcgov.org					
Mailing Address Preference:	[x]Business []Re	sidence				
Have you ever been convicted If Yes, state the court, nature	ed of a felony: Yese of offense, disposition of	Nox of case and date				
Minority Identification Co	de: [x] Male	[]	Female			

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[ ] Hispanic-American

[x] African-American [] Caucasian

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Revised 08/01/2011

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory

Commissioner's Signature:\_\_\_

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Section 11 Continuea:

CHANNELL WILKINS MPA, CCAP 4200 Community Dr, 1108 West Palm Beach, FI 33401 H 561 310-8944

Email:cwilkins@pbcgov.org

chaos215@hotmail.com

#### SUMMARY

A seasoned professional with thorough knowledge of public administration, policy and financial management, developed over 20 years of problem solving, decision making and budgetary experience. Results oriented management and accountability has been exhibited through policy development, planning and implementation of effective programs. I provide processes for improving existing systems and business practices while maintaining for fiscal well-being in state, local, federal and nonprofit agencies. Productively served and acknowledged as an instrumental force for change and public servant of the community, exhibiting a high caliber of values to employers and the population. Acknowledged for teambuilding and cross system implementation of projects.

# PROFESSIONAL EXPERIENCE

# Palm Beach County Department of Community Services Director 7/2009- Present

Direct oversight responsibility for all aspects of Human Services for Palm Beach County. This includes Senior Services, Veterans, Head Start, Ryan White, Migrant farm workers, Human services and administrative support..

#### Application Link Inc, Columbus Ohio

Vice President of Business Development and Quality Assurance 2/2008-7/2009

- Develops new business partnerships and strategies for growth in non-profit sector.
- Oversees sales and marketing teams and implements strategies for customer retention

# Office of Head Start, Administration for Children and Families, U. S. Department of Health and Human Services, Washington DC

Associate Commissioner/Director 4/2006- 2/2008

- Directs Head Start and Early Head Starts comprehensive child development programs that serve children from birth to age 5, pregnant women, and their families. We are child-focused programs and have the overall goal of increasing the school readiness of young children in low-income families.
- Administers \$6.8B budget covering 909k children and families in over 50,000 classrooms for 2500+ grantees across the United States. Meets with Congress to discuss reauthorization and program results.
- Special projects include but are not limited to improving the ongoing monitoring and evaluation of grantees, restructuring the technical assistance and training components of the program, developing Emerging population projects, fiscal review of all components and review of research and grant policies for empowering the future of the program.

# New Jersey Community Action Association, Trenton NJ Executive Director, 2/2003-4/2006

Implements the vision, mission and goals of the statewide association representing New Jersey's community action agencies. Advises the Board recommends and carries out the policies, programs and resolutions of the Board of Directors. Responds to the needs of members through development and provision of comprehensive program and policies that affect the low income population. Ensures economical, productive and constructive growth of the association in New Jersey. Maintains working relationships with relevant non-profit organizations and associations in New Jersey.

- Charged with the reorganization and development of a statewide comprehensive advocacy and program development strategy to move community action into the forefront of the legislative process and corporate giving.
- Facilitate joint contracting or purchasing opportunities among member agencies
- Present regular training and conferences for member agencies
- Developed the re-authorization and appropriation for the New Jersey Community Action Bill
- Ensures fiscal compliance and solvency of the agency

## Affiliated Computer Services, Washington DC

Program Manager, Transportation, 3/2002-2/2003

Worked on the baseline measures and remediation for transition of EZPass Worldcom to ACS

#### State of New Jersey, Department of Human Services, Trenton NJ

Senior Executive Service, New Initiatives Child Support Programs 5/1998-2/2002

- Accountable for IV-D mandates and policy for compliance with federal regulations
- Develop standards for perform analysis on statistical data for system improvements
- Review contracting procedures and develop policy implications
- Develop corrective action plans and technical assistance to counties and Court system
- Implemented Financial Institution Data Match
- Project Leader on Data Imaging implementation
- Provide technical assistance to partner agencies and Supervisory staff

# Administrator, Youth Services and Courts Juvenile Justice Commission, L&PS 1994-1998

- Developed and implemented grants for the State Community Partnership, continually evaluated and strategized to meet the needs of an ever changing population
- Supervised court liaisons, negotiated with Judges and Court systems on youth priorities
- Continually introduced progressive initiatives that have a positive impact on the department and service population
- Reviewed and monitored contracts for policy compliance both state and regional offices
- Grantsmanship and review of proposals
- Implementation team for the transition to the Juvenile Justice Commission
- Assured compliance through investigations, monitoring and evaluating programs
- Researched new federal, state and departmental initiative and provide analysis and results for the division director

#### County of Mercer, Department of Human Services, Trenton NJ

# Chief Division of Senior and Community Services

1989-1994

- Rehabilitate the past program establishing new structure that contributed to the success of the department
- Challenged with assessing trends in the populations, developing strategies for long range goals and objectives for various funding, SSBG, CSBG & CDBG
- Supervised the bureaus of Drug and Alcohol, Aging and Nutrition
- o Controlled a budget exceeding 9 million
- Interact and coordinate activities with other directors
- Proficient in grant and proposal writing
- Served on the Human Services Advisory Council

# City of Trenton, Department of Health and Human Services, Trenton, NJ

Senior Program Development Specialist

1988-1989

- o Performed research to assess the needs of the community, then write proposals to address the issues, challenged with evaluating trends and performing case-mix analysis
- Specialist in employment and training programs for homeless and youths
- Reviewed all request for proposals, legislative activity and guidelines which effect community agencies

# Education Testing Service, Princeton, NJ

Program Administrator

1984-1988

- o Coordinated programs with emphasis on development of budgets and projects for educational activity
- Re-engineered the previous process, credited with establishing new guidelines for budgetary procedures

## Anchor House, Trenton, NJ

Business Administrator

1983-1984

- Budgeted projects and cost containment activity for the shelter
- Processed payroll, administered benefits and prepared taxes
- Expedited fundraising activity
- Renewed request for proposal from state, federal, county and city programs
- Developed grants for new programming

## **EDUCATION**

- Rutgers University, Camden, NJ
   Masters in Public Administration, Pi Alpha Alpha Honor Society
  - Bucknell University, Lewisburg, PA
     Bachelor of Science in Business Administration

#### Certifications

Leadership New Jersey Fellow 2004

Malcolm Baldridge Management Reviewer for Standards of Excellence

Certified Community Action Professional (CCAP), (NACAA, Washington, DC)

Leadership Management for Urban Executives Institute (LMUEI) (Rutgers University, NJ)

Grantsmanship & Foundation Funding (The Grantsmanship Center, Ca.)

Federal Certified Grant Reviewer

Results Oriented Management and Accountability (ROMA) certified

FEMA National Incident Management Systems

National Results Oriented Management and Accountability Trainer (ROMA)

Affiliations and Training

Leadership New Jersey Graduate Representative, Educational Excellence for Everyone (Board of Directors), Omega Psi Phi Fraternity, National Association of Community Action Agencies (Grantsmanship, Covey Leadership, Supervisory Training), Pi Alpha Alpha Honor Society, Board of Center For Non—Profits, State Child Placement Review Board, Board of Trustee Legal Aid Society, Black Public Administrators, Founder of WE, Inc. (a community awareness group), TEDCO Board of Directors, Trenton Head Start Board President, NAACP, National Forum for Black Public Administrators