

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

AGENDA ITEM SUMMARY

Meeting Date: September 11, 2012 Consent Regular
 Ordinance Public Hearing

Department
Submitted By: Department of Public Safety
Submitted For: Division of Youth Affairs

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to: A) Approve contracts with the following Pre-doctoral Psychology Interns to complete a required 2000-hour internship that will provide the interns training and experience in family and youth counseling payable at \$11.50 per hour:

- 1) Karen Findon in the amount of \$23,000;
- 2) Mary Anne Belton in the amount of \$23,000.

B) Approve the proposed contract as a standard contract template for pre-doctoral psychology interns which will allow the Youth Affairs Division to contract with individuals seeking training and experience in family and youth counseling to obtain state licensure;

C) Authorize the County Administrator, or his designee, to execute future pre-doctoral psychology intern contracts on behalf of the Board of County Commissioners, after approval of legal sufficiency by the County Attorney's Office, and within budgeted allocations.

Summary: The Youth Affairs Division is an authorized counselor training facility for many state colleges and universities offering degrees in psychology, social work, etc. Doctoral programs require internships in order to meet degree and licensing requirements. The Division is offering its program as a location to obtain this training. The cost savings involved with this internship program is financially beneficial to the County. Each intern, at a minimum, is assigned and completes the workload equivalent to a Licensed Family Therapist. The hourly rate of a Licensed Family Therapist is \$22.44 versus the hourly intern rate of \$11.50. This provides the County with an approximate 49% savings per intern. **Countywide (PGE)**


Background and Policy Issues: The Youth Affairs Division has been a training facility for doctoral and masters degree students for over ten years. Pre-doctoral psychology interns provide a variety of services because of their high level of training. The Board has authorized the Division to budget funds for the stipend of two interns. The two interns provide the equivalent of two "FTE's" at a cost of less than one FTE.

Attachments:

1. Karen Findon Contract
2. Mary Anne Belton Contract

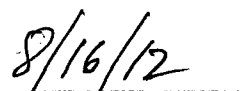
Recommended by:


 Department Director


 Date

Approved by:




 8/16/12

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact

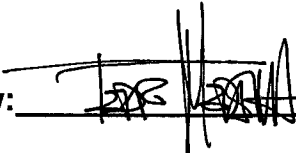
Fiscal Years	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Capital Expenditures					
Operating Costs	\$3,680	42,320			
External Revenues					
Program Income (County)					
In-Kind Match (County)					
Net Fiscal Impact	<u>\$3,680</u>	<u>42,320</u>			
# ADDITIONAL FTE POSITIONS (Cumulative)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Is Item Included In Current Budget? Yes No

Budget Account Exp No: Fund 0001 Department 660 Unit 8230 Object 3401
 Rev No: Fund Department Unit Object

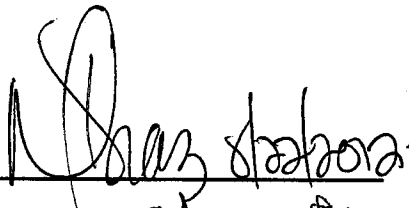

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Fund: General Fund
 Unit: Youth Service Bureau


Departmental Fiscal Review:  For Stephanie Sejnoha

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

 _____ OFMB	 _____ Contract Administration
8/21/12 8/17/12	

B. Legal Sufficiency:



 Assistant County Attorney

C. Other Department Review:

 Department Director

This summary is not to be used as a basis for payment.

**AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN PALM BEACH COUNTY
AND PRE-DOCTORAL PSYCHOLOGY INTERN**

This Agreement/Contract is made as of the ____ day of _____, 2012, by and between Palm Beach County, a Political Subdivision of the State of Florida, by and through its Board of Commissioners, hereinafter referred to as the COUNTY, and Karen Findon, a Pre-Doctoral Psychology Intern and doctoral candidate at Nova Southeastern University's Center for Psychological Studies, hereinafter referred to as the "INTERN" or "INDEPENDENT CONTRACTOR."

In consideration of the mutual promises contained herein, the COUNTY and the INTERN agree as follows:

ARTICLE 1 - SERVICES

The INTERN'S responsibility under this Contract is to provide professional services in the area of clinical psychology, as more specifically set forth in the Scope of Work detailed in Exhibit "A."

The COUNTY'S representative/liaison during the performance of this Contract shall be Diane Kelly, Ph.D., telephone no. 561-233-4460.

The INTERN'S representative/liaison during the performance of this Contract shall be Karen Findon, telephone no. 406-459-9614.

ARTICLE 2 - SCHEDULE

The INTERN shall commence services on September 4, 2012, and complete all services by August 30, 2013.

ARTICLE 3 - PAYMENTS TO INTERN

- A. The total amount to be paid by the COUNTY under this Agreement for all services shall not exceed a total amount of TWENTY-THREE THOUSAND Dollars (\$23,000.00) payable at \$11.50 per hour. The INTERN is expected to work 40 hours per week. The INTERN will bill the COUNTY on a bi-weekly basis for a total amount not to exceed \$920.00.
- B. Invoices received from the INTERN pursuant to this Contract will be reviewed and approved by the COUNTY's representative, to verify that services have been rendered in conformity with the Contract. Approved invoices will then be sent to the Finance Department for payment. Invoices will normally be paid within thirty (30) days following the COUNTY representative's approval.
- C. "Out-of-pocket" expenses, if any, will not be reimbursed by the COUNTY.

- D. Final Invoice: In order for both parties herein to close their books and records, the INTERN will clearly state "final invoice" on the INTERN'S final/last billing to the COUNTY. This shall constitute INTERN'S certification that all services have been properly performed and all charges and costs have been invoiced to Palm Beach County. Any other charges not properly included on this final invoice are waived by the INTERN.

ARTICLE 4 - TERMINATION

This Contract may be terminated by the INTERN upon sixty (60) days prior written notice to the COUNTY's representative in the event of substantial failure by the COUNTY to perform in accordance with the terms of this Contract through no fault of the INTERN. It may also be terminated by the COUNTY, with cause, immediately upon written notice to INTERN. The INTERN expressly waives and releases the COUNTY from any and all liability, claims, damages, or other losses, arising out of or related to the COUNTY'S termination of this Agreement. The INTERN shall be paid for services rendered to the COUNTY'S satisfaction through the date of termination. After receipt of a Termination Notice and except as otherwise directed by the COUNTY the INTERN shall:

- A. Stop work on the date and to the extent specified.
- B. Complete and transfer all work in process, completed work, and other materials related to the terminated work to the COUNTY, including but not limited to, case notes, reports and discharge summaries.

ARTICLE 5 - PERSONNEL AND PERFORMANCE

All of the services required hereinunder shall be performed by the INTERN. This Agreement shall not be assigned in whole or in part. INTERN shall immediately notify the County Representative of any unanticipated absences such as personal/family illnesses. INTERN shall perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the County staff.

ARTICLE 6 - AVAILABILITY OF FUNDS

The COUNTY'S performance and obligation to pay under this contract for subsequent fiscal years are contingent upon annual appropriations for its purpose by the Board of County Commissioners.

ARTICLE 7 - INSURANCE

- A. INTERN shall, at its sole expense, agree to maintain in full force and effect at all times during the life of this Contract, insurance coverages and limits (including endorsements), as described herein. INTERN shall agree to provide the COUNTY with at least ten (10) day prior notice of any cancellation, non-renewal or material change to the insurance coverages. The requirements contained herein, as well as COUNTY'S review or acceptance of insurance maintained by INTERN are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by INTERN under the contract.

B. **Professional Liability** INTERN shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than **\$1,000,000** Each Claim. When a self-insured retention (SIR) or deductible exceeds **\$10,000**, COUNTY reserves the right, but not the obligation, to review and request a copy of INTERN'S most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, INTERN shall maintain a Retroactive Date prior to or equal to the effective date of this Contract. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims - made" form. If coverage is provided on a "claims - made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, non-renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Contract, INTERN shall purchase a SERP with a minimum reporting period not less than 3 years. INTERN shall provide this coverage on a primary basis.

C. **Waiver of Subrogation** INTERN hereby waives any and all rights of Subrogation against the County, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement to the policy, then INTERN shall agree to notify the insurer and request the policy be endorsed with a Waiver of Transfer of rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy, which specifically prohibits such an endorsement, or which voids coverage should INTERN enter into such an agreement on a pre-loss basis.

D. **Certificate(s) of Insurance** Prior to execution of this Contract, INTERN shall deliver to the COUNTY'S representative as identified in Article 9, a Certificate(s) of Insurance evidencing that all types and amounts of insurance coverages required by this Contract have been obtained and are in full force and effect. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation or non-renewal of coverage. The certificate of insurance shall be issued to:

Palm Beach County
c/o Public Safety Department
Stephanie Sejnoha
20 So. Military Trail
West Palm Beach, FL 33415

E. **Right to Review** COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject or accept any required policies of insurance, including limits, coverages, or endorsements, herein from time to time throughout the term of this Contract. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

ARTICLE 8 – INDEMNIFICATION, WAIVER, AND RELEASE

INTERN shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of her performance of the terms of this Contract or due to the acts or omissions of INTERN.

INTERN expressly waives and releases the COUNTY from any and all liability, claims, damages, or other losses, arising out of or related to the COUNTY'S assessment and evaluation of INTERN'S provision of services whether written or verbal.

ARTICLE 9 - NOTICE

All notices required in this Contract shall be sent by certified mail, return receipt requested, hand delivery or other delivery service requiring signed acceptance. If sent to the COUNTY, notices shall be addressed to:

Public Safety Department
Division Director, Youth Affairs
4200 North Australian Avenue
West Palm Beach, FL 33407

With copy to:

Palm Beach County Attorney's Office
301 North Olive Avenue – Suite 601
West Palm Beach, Florida 33401

If sent to the INTERN, notices shall be addressed to:

Karen Findon
826 SW 4th Ave
Ft. Lauderdale, Florida 33315

ARTICLE 10 - REMEDIES

This Contract shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Contract will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or shall it be construed as giving any rights or benefits hereunder to anyone other than the COUNTY and the INTERN.

ARTICLE 11 - CONFLICT OF INTEREST

The INTERN represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of services required hereunder, as provided for in Chapter 112, Part III, Florida Statutes, and the Palm Beach County Code of Ethics. The INTERN further represents that no person having any such conflict of interest shall be employed for said performance of services.

The INTERN shall promptly notify the COUNTY's representative, in writing, by certified mail, of all potential conflicts of interest of any prospective business association, interest or other circumstance which may influence or appear to influence the INTERN'S judgment or quality of services being provided hereunder. Such written notification shall identify the prospective business association, interest or circumstance, the nature of work that the INTERN may undertake and request an opinion of the COUNTY as to whether the association, interest or circumstance would, in the opinion of the COUNTY, constitute a conflict of interest if entered into by the INTERN. The COUNTY agrees to notify the INTERN of its opinion by certified mail within thirty (30) days of receipt of notification by the INTERN. If, in the opinion of the COUNTY, the prospective business association, interest or circumstance would not constitute a conflict of interest by the INTERN, the COUNTY shall so state in the notification and the INTERN shall, at its option, enter into said association, interest or circumstance and it shall be deemed not in conflict of interest with respect to services provided to the COUNTY by the INTERN under the terms of this Contract.

ARTICLE 12 - EXCUSABLE DELAYS

The INTERN shall not be considered in default by reason of any failure in performance if such failure arises out of causes reasonably beyond the control of the INTERN and without her fault or negligence. Such causes include, but are not limited to, acts of God, force majeure, natural or public health emergencies, labor disputes, freight embargoes, and abnormally severe and unusual weather conditions.

Upon the INTERN'S request, the COUNTY shall consider the facts and extent of any failure to perform the work and, if the INTERN'S failure to perform was without her fault or negligence, the Contract Schedule and/or any other affected provision of this Contract shall be revised accordingly, subject to the COUNTY'S rights to change, terminate, or stop any or all of the work at any time.

ARTICLE 13 - ARREARS

The INTERN shall not pledge the COUNTY'S credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. The INTERN further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Contract.

ARTICLE 14 - DISCLOSURE AND OWNERSHIP OF DOCUMENTS

The INTERN shall deliver to the COUNTY's representative for approval and acceptance, and before being eligible for final payment of any amounts due, all documents and materials prepared by and for the COUNTY under this Contract.

To the extent allowed by Chapter 119, Florida Statutes, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the COUNTY or at its expense will be kept confidential by the INTERN and will not be disclosed to any other party, directly or indirectly, without the COUNTY'S prior written consent unless required by a lawful court order. All drawings, maps, sketches, programs, data base, reports and other data developed, or purchased, under this Contract for or at the COUNTY'S expense shall be and remain the COUNTY'S property and may be reproduced and reused at the discretion of the COUNTY.

All covenants, agreements, representations and warranties made herein, or otherwise made in writing by any party pursuant hereto, including but not limited to any representations made herein relating to disclosure or ownership of documents, shall survive the execution and delivery of this Contract and the consummation of the transactions contemplated hereby.

Notwithstanding any other provision in this Contract, all documents, records, reports and any other materials produced hereunder shall be subject to disclosure, inspection and audit, pursuant to the Palm Beach County Office of the Inspector General, Palm Beach County Code, Sections 2-421 - 2-440, as amended.

ARTICLE 15 - INDEPENDENT CONTRACTOR RELATIONSHIP

It is specifically understood that the INTERN is an Independent Contractor and not an employee of the COUNTY. The COUNTY and INTERN agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.

The INTERN does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

ARTICLE 16 - ACCESS AND AUDITS

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed County contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the INTERN, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

ARTICLE 17 - NONDISCRIMINATION

The INTERN warrants and represents that all services shall be provided during the term of the Agreement without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity and expression.

ARTICLE 18 - SEVERABILITY

If any term or provision of this Contract, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Contract, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Contract shall be deemed valid and enforceable to the extent permitted by law.

ARTICLE 19 - PUBLIC ENTITY CRIMES

As provided in F.S. 287.132-133, by entering into this contract or performing any work in furtherance hereof, the INTERN certifies that she will perform hereunder, has not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).

ARTICLE 20- MODIFICATIONS OF WORK

The COUNTY reserves the right to make changes in Scope of Work, including alterations, reductions therein or additions thereto. Upon receipt by the INTERN of the COUNTY'S notification of a contemplated change, the INTERN shall, in writing: (1) provide a written response acknowledging receipt of the contemplated change, and (2) advise the COUNTY if the contemplated change shall affect the INTERN'S ability to meet the completion dates or schedules of this Contract.

ARTICLE 21 - ENTIRETY OF CONTRACTUAL AGREEMENT

The COUNTY and the INTERN agree that this Contract sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Contract may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto in accordance with Article 25- Modifications of Work.

ARTICLE 22 - CRIMINAL HISTORY RECORDS CHECK

If INTERN is required under this contract to enter a "critical facility," as identified in Resolution R-2003-1274, the INTERN shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"). The INTERN acknowledges and agrees that if required to enter a "critical facility," she will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history record checks, the INTERN agrees to otherwise comply with Ordinance 2003-030.

ARTICLE 23 - REGULATIONS; LICENSING REQUIREMENTS

The INTERN shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. INTERN is presumed to be familiar with all federal, state and local laws, ordinances, codes and regulations that may in any way affect the services offered.

ARTICLE 24 – GOVERNING LAW AND VENUE

This Contract shall be construed in accordance with the laws of the State of Florida. Any dispute arising with respect to this Contract is subject to the laws of Florida. Venue shall lie in Palm Beach, County, Florida.

THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.

IN WITNESS WHEREOF, the Board of County Commissioners of Palm Beach County, Florida has made and executed this Contract on behalf of the COUNTY and INTERN has hereunto set its hand the day and year above written.

ATTEST:
SHARON R. BOCK
CLERK AND COMPTROLLER

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

By: _____
Deputy Clerk

By: _____
Shelley Vana, Chair

INTERN

By: Karen Findon
Karen Findon

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

By: _____
County Attorney

APPROVED AS TO TERMS
AND CONDITIONS

By: V. J. Bonaventura
Department Director

SCOPE OF WORK

The psychology intern is required to complete a 2000-hour internship. The internship begins the day after Labor Day and continues for one year. In accordance with APPIC standards, the minimum requirements include 500 hours of direct clinical contact, 100 hours of individual supervision, 100 hours of group or additional individual supervision, and 100 hours of didactic training. Psychology interns are requested to integrate theoretical, clinical, and professional issues in psychology into the service delivery model at the rotation sites within the Palm Beach County, Public Safety Department, Youth Affairs Division.

Psychology interns complete two six-month rotations: community-based and residential. Community based services are provided at the Education Center office. The psychology intern will be responsible for providing short-term family therapy, intake assessments, provisional diagnosis, treatment planning and implementation, and case management. Interns will co-facilitate parent education/support groups and conduct outreach activities, including presentations to staff, schools, and community agencies. Interns will also complete assessments for the Juvenile Firesetter Intervention Program. Interns will be expected to complete a minimum of three Firesetter assessments.

Residential services are provided at the Highridge Family Center. The intern is responsible for providing family, group, and individual therapy to residents of Highridge. Interns typically work on one side of the facility, with either boys or girls and their families. Additionally, the intern will conduct intake assessments, be involved in the residential milieu, and participate in weekly treatment team meetings, case conferences, monthly live family sessions, multi-family groups, staff consultations, and presentations to parents. This rotation also requires written psychosocial evaluations, formal treatment plans, treatment plan reviews, and discharge summaries.

Psychology interns are also expected to complete a minimum of four full battery psychological evaluations over the course of the 12-month internship. Full batteries include clinical interviews and assessment of intellectual functioning, behavior, and personality/social functioning. Psycho-educational testing may also be included in the full assessment batteries. Interns are to consult with referring therapists, hold feedback sessions, and complete reports in a timely manner. Referrals for psychological testing come from within the Division, and interns may make psychological evaluation referrals for their own family therapy clients, which another evaluator will conduct.

Interns attend weekly didactic training activities, including formal training on a variety of topics, such as ethics, professional development, family systems, intervention strategies, diagnostic issues, psychological testing, child maltreatment, domestic violence, and supervision. Additionally, interns will present treatment and testing cases, participate in journal review discussions, become part of the family therapy treatment team, and provide a professional presentation.

Interns must receive a minimum of two hours of weekly individual face-to-face supervision. This is routinely supplemented by brief and spontaneous discussions between supervisors and interns. In addition to practical experiences and individual supervision, the intern will participate in weekly group supervision.



CERTIFICATE OF LIABILITY INSURANCE

Page 1 of 1
DATE (MM/DD/YYYY)
06/27/2012

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Willis Insurance Services of Georgia, Inc. c/o 26 Century Blvd. P.O. Box 105191 Nashville, TN 37230-5191	CONTACT NAME PHONE (A/C NO. EXT): 877-945-7378 FAX (A/C NO.): 888-467-2378 E-MAIL: certificates@willis.com ADDRESS: _____ INSURER(S) AFFORDING COVERAGE: _____ NAIC#: _____
INSURED Nova Southeastern University Risk Management Dpt (VPP) 1301 College Avenue Ft. Lauderdale, FL 33314	INSURER A: National Fire and Marine Insurance Company 20079-001 INSURER B: _____ INSURER C: _____ INSURER D: _____ INSURER E: _____ INSURER F: _____

COVERAGES CERTIFICATE NUMBER: 18117278 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	AGRT SURR	POLICY NUMBER	POLICY EFF	POLICY EXP	LIMITS
	GENERAL LIABILITY COMMERCIAL GENERAL LIABILITY CLAIMS-MADE: <input type="checkbox"/> OCCUR GENL AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PRO- JECT <input type="checkbox"/> LOC <input type="checkbox"/>					EACH OCCURRENCE \$ DAMAGE TO RENTED POS (MSPB) (Each occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COM/OP AGG \$
	AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS HIRE/AUTOS SCHEDULED AUTOS NON-OWNED AUTOS					COMBINED SINGLE LIMIT (Per accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB EXCESS LIAB DED <input type="checkbox"/> RETENTION \$ <input type="checkbox"/>					EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER MEMBER EXCLUDED? <input type="checkbox"/> Y/N (Mandatory in NJ) If yes, describe under DESCRIPTION OF OPERATIONS below					WC STATU. - 10% TOBLY LIMITS PER \$ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Medical Professional Liability - Claims Made		92RKB102368	7/1/2012	7/1/2013	\$1,000,000. Claim \$3,000,000. Aggregate \$ 250,000. SER

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach Acord 101, Additional Remarks Schedule, if more space is required)
This policy provides coverage for all employees, faculty, and students of the above named insured only when they are working for or training under the auspices of Nova Southeastern University Health Profession Division.

CERTIFICATE HOLDER Nova Southeastern University, Inc. Risk Management Dept. (VPP) 3301 College Avenue Fort Lauderdale, FL 33314	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Wanda D. [Signature]</i>
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**AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN PALM BEACH COUNTY
AND PRE-DOCTORAL PSYCHOLOGY INTERN**

This Agreement/Contract is made as of the ____ day of _____, 2012, by and between Palm Beach County, a Political Subdivision of the State of Florida, by and through its Board of Commissioners, hereinafter referred to as the COUNTY, and MaryAnne Belton, a Pre-Doctoral Psychology Intern and doctoral candidate at Argosy University-Phoenix, hereinafter referred to as the "INTERN" or "INDEPENDENT CONTRACTOR."

In consideration of the mutual promises contained herein, the COUNTY and the INTERN agree as follows:

ARTICLE 1 - SERVICES

The INTERN'S responsibility under this Contract is to provide professional services in the area of clinical psychology, as more specifically set forth in the Scope of Work detailed in Exhibit "A."

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The INTERN'S representative/liaison during the performance of this Contract shall be MaryAnne Belton, telephone no. 602-510-3637.

ARTICLE 2 - SCHEDULE

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ARTICLE 3 - PAYMENTS TO INTERN

- A. The total amount to be paid by the COUNTY under this Agreement for all services shall not exceed a total amount of TWENTY-THREE THOUSAND Dollars (\$23,000.00) payable at \$11.50 per hour. The INTERN is expected to work 40 hours per week. The INTERN will bill the COUNTY on a bi-weekly basis for a total amount not to exceed \$920.00.
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- C. "Out-of-pocket" expenses, if any, will not be reimbursed by the COUNTY.

- D. Final Invoice: In order for both parties herein to close their books and records, the INTERN will clearly state "final invoice" on the INTERN'S final/last billing to the COUNTY. This shall constitute INTERN'S certification that all services have been properly performed and all charges and costs have been invoiced to Palm Beach County. Any other charges not properly included on this final invoice are waived by the INTERN.

ARTICLE 4 - TERMINATION

This Contract may be terminated by the INTERN upon sixty (60) days prior written notice to the COUNTY's representative in the event of substantial failure by the COUNTY to perform in accordance with the terms of this Contract through no fault of the INTERN. It may also be terminated by the COUNTY, with cause, immediately upon written notice to INTERN. The INTERN expressly waives and releases the COUNTY from any and all liability, claims, damages, or other losses, arising out of or related to the COUNTY'S termination of this Agreement. The INTERN shall be paid for services rendered to the COUNTY'S satisfaction through the date of termination. After receipt of a Termination Notice and except as otherwise directed by the COUNTY the INTERN shall:

- A. Stop work on the date and to the extent specified.
- B. Complete and transfer all work in process, completed work, and other materials related to the terminated work to the COUNTY, including but not limited to, case notes, reports and discharge summaries.

ARTICLE 5 - PERSONNEL AND PERFORMANCE

All of the services required hereinunder shall be performed by the INTERN. This Agreement shall not be assigned in whole or in part. INTERN shall immediately notify the County Representative of any unanticipated absences such as personal/family illnesses. INTERN shall perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the County staff.

ARTICLE 6 - AVAILABILITY OF FUNDS

The COUNTY'S performance and obligation to pay under this contract for subsequent fiscal years are contingent upon annual appropriations for its purpose by the Board of County Commissioners.

ARTICLE 7 - INSURANCE

- A. INTERN shall, at its sole expense, agree to maintain in full force and effect at all times during the life of this Contract, insurance coverages and limits (including endorsements), as described herein. INTERN shall agree to provide the COUNTY with at least ten (10) day prior notice of any cancellation, non-renewal or material change to the insurance coverages. The requirements contained herein, as well as COUNTY'S review or acceptance of insurance maintained by INTERN are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by INTERN under the contract.

- B. **Professional Liability** INTERN shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of INTERN'S most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, INTERN shall maintain a Retroactive Date prior to or equal to the effective date of this Contract. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims - made" form. If coverage is provided on a "claims - made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, non-renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Contract, INTERN shall purchase a SERP with a minimum reporting period not less than 3 years. INTERN shall provide this coverage on a primary basis.
- C. **Waiver of Subrogation** INTERN hereby waives any and all rights of Subrogation against the County, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement to the policy, then INTERN shall agree to notify the insurer and request the policy be endorsed with a Waiver of Transfer of rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy, which specifically prohibits such an endorsement, or which voids coverage should INTERN enter into such an agreement on a pre-loss basis.
- D. **Certificate(s) of Insurance** Prior to execution of this Contract, INTERN shall deliver to the COUNTY'S representative as identified in Article 9, a Certificate(s) of Insurance evidencing that all types and amounts of insurance coverages required by this Contract have been obtained and are in full force and effect. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation or non-renewal of coverage. The certificate of insurance shall be issued to:
- Palm Beach County
c/o Public Safety Department
Stephanie Sejnoha
20 So. Military Trail
West Palm Beach, FL 33415
- E. **Right to Review** COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject or accept any required policies of insurance, including limits, coverages, or endorsements, herein from time to time throughout the term of this Contract. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

ARTICLE 8 – INDEMNIFICATION, WAIVER, AND RELEASE

INTERN shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of her performance of the terms of this Contract or due to the acts or omissions of INTERN.

INTERN expressly waives and releases the COUNTY from any and all liability, claims, damages, or other losses, arising out of or related to the COUNTY'S assessment and evaluation of INTERN'S provision of services whether written or verbal.

ARTICLE 9 - NOTICE

All notices required in this Contract shall be sent by certified mail, return receipt requested, hand delivery or other delivery service requiring signed acceptance. If sent to the COUNTY, notices shall be addressed to:

Public Safety Department
Division Director, Youth Affairs
4200 North Australian Avenue
West Palm Beach, FL 33407

With copy to:

Palm Beach County Attorney's Office
301 North Olive Avenue – Suite 601
West Palm Beach, Florida 33401

If sent to the INTERN, notices shall be addressed to:

MaryAnne Belton
4930 E Runaway Bay Dr
Chandler, AZ 85249

ARTICLE 10 - REMEDIES

This Contract shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Contract will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or shall it be construed as giving any rights or benefits hereunder to anyone other than the COUNTY and the INTERN.

ARTICLE 11 - CONFLICT OF INTEREST

The INTERN represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of services required hereunder, as provided for in Chapter 112, Part III, Florida Statutes, and the Palm Beach County Code of Ethics. The INTERN further represents that no person having any such conflict of interest shall be employed for said performance of services.

The INTERN shall promptly notify the COUNTY's representative, in writing, by certified mail, of all potential conflicts of interest of any prospective business association, interest or other circumstance which may influence or appear to influence the INTERN'S judgment or quality of services being provided hereunder. Such written notification shall identify the prospective business association, interest or circumstance, the nature of work that the INTERN may undertake and request an opinion of the COUNTY as to whether the association, interest or circumstance would, in the opinion of the COUNTY, constitute a conflict of interest if entered into by the INTERN. The COUNTY agrees to notify the INTERN of its opinion by certified mail within thirty (30) days of receipt of notification by the INTERN. If, in the opinion of the COUNTY, the prospective business association, interest or circumstance would not constitute a conflict of interest by the INTERN, the COUNTY shall so state in the notification and the INTERN shall, at its option, enter into said association, interest or circumstance and it shall be deemed not in conflict of interest with respect to services provided to the COUNTY by the INTERN under the terms of this Contract.

ARTICLE 12 - EXCUSABLE DELAYS

The INTERN shall not be considered in default by reason of any failure in performance if such failure arises out of causes reasonably beyond the control of the INTERN and without her fault or negligence. Such causes include, but are not limited to, acts of God, force majeure, natural or public health emergencies, labor disputes, freight embargoes, and abnormally severe and unusual weather conditions.

Upon the INTERN'S request, the COUNTY shall consider the facts and extent of any failure to perform the work and, if the INTERN'S failure to perform was without her fault or negligence, the Contract Schedule and/or any other affected provision of this Contract shall be revised accordingly, subject to the COUNTY'S rights to change, terminate, or stop any or all of the work at any time.

ARTICLE 13 - ARREARS

The INTERN shall not pledge the COUNTY'S credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. The INTERN further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Contract.

ARTICLE 14 - DISCLOSURE AND OWNERSHIP OF DOCUMENTS

The INTERN shall deliver to the COUNTY's representative for approval and acceptance, and before being eligible for final payment of any amounts due, all documents and materials prepared by and for the COUNTY under this Contract.

To the extent allowed by Chapter 119, Florida Statutes, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the COUNTY or at its expense will be kept confidential by the INTERN and will not be disclosed to any other party, directly or indirectly, without the COUNTY'S prior written consent unless required by a lawful court order. All drawings, maps, sketches, programs, data base, reports and other data developed, or purchased, under this Contract for or at the COUNTY'S expense shall be and remain the COUNTY'S property and may be reproduced and reused at the discretion of the COUNTY.

All covenants, agreements, representations and warranties made herein, or otherwise made in writing by any party pursuant hereto, including but not limited to any representations made herein relating to disclosure or ownership of documents, shall survive the execution and delivery of this Contract and the consummation of the transactions contemplated hereby.

Notwithstanding any other provision in this Contract, all documents, records, reports and any other materials produced hereunder shall be subject to disclosure, inspection and audit, pursuant to the Palm Beach County Office of the Inspector General, Palm Beach County Code, Sections 2-421 - 2-440, as amended.

ARTICLE 15 - INDEPENDENT CONTRACTOR RELATIONSHIP

It is specifically understood that the INTERN is an Independent Contractor and not an employee of the COUNTY. The COUNTY and INTERN agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.

The INTERN does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

ARTICLE 16 - ACCESS AND AUDITS

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed County contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the INTERN, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

ARTICLE 17 - NONDISCRIMINATION

The INTERN warrants and represents that all services shall be provided during the term of the Agreement without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity and expression.

ARTICLE 18 - SEVERABILITY

If any term or provision of this Contract, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Contract, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Contract shall be deemed valid and enforceable to the extent permitted by law.

ARTICLE 19 - PUBLIC ENTITY CRIMES

As provided in F.S. 287.132-133, by entering into this contract or performing any work in furtherance hereof, the INTERN certifies that she will perform hereunder, has not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).

ARTICLE 20- MODIFICATIONS OF WORK

The COUNTY reserves the right to make changes in Scope of Work, including alterations, reductions therein or additions thereto. Upon receipt by the INTERN of the COUNTY'S notification of a contemplated change, the INTERN shall, in writing: (1) provide a written response acknowledging receipt of the contemplated change, and (2) advise the COUNTY if the contemplated change shall affect the INTERN'S ability to meet the completion dates or schedules of this Contract.

ARTICLE 21 - ENTIRETY OF CONTRACTUAL AGREEMENT

The COUNTY and the INTERN agree that this Contract sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Contract may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto in accordance with Article 25- Modifications of Work.

ARTICLE 22 - CRIMINAL HISTORY RECORDS CHECK

If INTERN is required under this contract to enter a "critical facility," as identified in Resolution R-2003-1274, the INTERN shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"). The INTERN acknowledges and agrees that if required to enter a "critical facility," she will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history record checks, the INTERN agrees to otherwise comply with Ordinance 2003-030.

ARTICLE 23 - REGULATIONS; LICENSING REQUIREMENTS

The INTERN shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. INTERN is presumed to be familiar with all federal, state and local laws, ordinances, codes and regulations that may in any way affect the services offered.

ARTICLE 24 – GOVERNING LAW AND VENUE

This Contract shall be construed in accordance with the laws of the State of Florida. Any dispute arising with respect to this Contract is subject to the laws of Florida. Venue shall lie in Palm Beach, County, Florida.

THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.

IN WITNESS WHEREOF, the Board of County Commissioners of Palm Beach County, Florida has made and executed this Contract on behalf of the COUNTY and INTERN has hereunto set its hand the day and year above written.

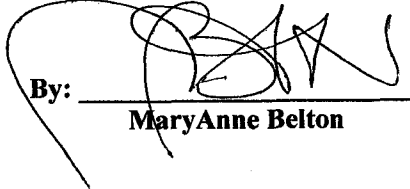
ATTEST:
SHARON R. BOCK
CLERK AND COMPTROLLER

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

By: _____
Deputy Clerk

By: _____
Shelley Vana, Chair

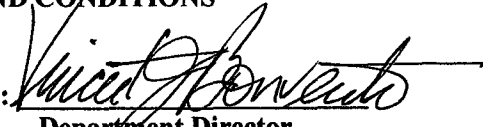
INTERN

By:  _____
MaryAnne Belton

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

By: _____
County Attorney

APPROVED AS TO TERMS
AND CONDITIONS

By:  _____
Department Director

SCOPE OF WORK

The psychology intern is required to complete a 2000-hour internship. The internship begins the day after Labor Day and continues for one year. In accordance with APPIC standards, the minimum requirements include 500 hours of direct clinical contact, 100 hours of individual supervision, 100 hours of group or additional individual supervision, and 100 hours of didactic training. Psychology interns are requested to integrate theoretical, clinical, and professional issues in psychology into the service delivery model at the rotation sites within the Palm Beach County, Public Safety Department, Youth Affairs Division.

Psychology interns complete two six-month rotations: community-based and residential. Community based services are provided at the Education Center office. The psychology intern will be responsible for providing short-term family therapy, intake assessments, provisional diagnosis, treatment planning and implementation, and case management. Interns will co-facilitate parent education/support groups and conduct outreach activities, including presentations to staff, schools, and community agencies. Interns will also complete assessments for the Juvenile Firesetter Intervention Program. Interns will be expected to complete a minimum of three Firesetter assessments.

Residential services are provided at the Highridge Family Center. The intern is responsible for providing family, group, and individual therapy to residents of Highridge. Interns typically work on one side of the facility, with either boys or girls and their families. Additionally, the intern will conduct intake assessments, be involved in the residential milieu, and participate in weekly treatment team meetings, case conferences, monthly live family sessions, multi-family groups, staff consultations, and presentations to parents. This rotation also requires written psychosocial evaluations, formal treatment plans, treatment plan reviews, and discharge summaries.

Psychology interns are also expected to complete a minimum of four full battery psychological evaluations over the course of the 12-month internship. Full batteries include clinical interviews and assessment of intellectual functioning, behavior, and personality/social functioning. Psycho-educational testing may also be included in the full assessment batteries. Interns are to consult with referring therapists, hold feedback sessions, and complete reports in a timely manner. Referrals for psychological testing come from within the Division, and interns may make psychological evaluation referrals for their own family therapy clients, which another evaluator will conduct.

Interns attend weekly didactic training activities, including formal training on a variety of topics, such as ethics, professional development, family systems, intervention strategies, diagnostic issues, psychological testing, child maltreatment, domestic violence, and supervision. Additionally, interns will present treatment and testing cases, participate in journal review discussions, become part of the family therapy treatment team, and provide a professional presentation.

Interns must receive a minimum of two hours of weekly individual face-to-face supervision. This is routinely supplemented by brief and spontaneous discussions between supervisors and interns. In addition to practical experiences and individual supervision, the intern will participate in weekly group supervision.



ACE American Insurance Company

Psychology Student Liability
Occurrence Insurance
Policy Declarations

PRODUCER NUMBER 273865

DATE OF ISSUE April 04, 2012

PSYCHOLOGY STUDENT LIABILITY POLICY

THIS POLICY/CERTIFICATE IS ISSUED IN ASSOCIATION WITH THE PSYCHOLOGISTS PURCHASING GROUP ASSOCIATION

Item	POLICY/CERTIFICATE NUMBER: 48G25997372			
1.	Named Insured:	Ms. MaryAnne Belton		
	Address:	4930 E Runaway Bay Dr		
	City, State & Zip Code:	Chandler, AZ 85249 7130		
2.	Policy Period:	From:	04/15/2012	To: 04/15/2013
	12:01 A.M. local time at the address shown in Item 1.			
3.	COVERAGE	LIMITS OF LIABILITY		PREMIUM
	Psychology Student Liability	\$1,000,000	Each Incident	\$3,000,000 Aggregate
		REIMBURSEMENTS		
	Disciplinary Board Defense		\$1,000	per Policy Period
	Premises Medical Payment	\$2,500	per Person	\$75,000 Aggregate
	Assault and/or Battery			\$1,000 Aggregate
	Loss of Earnings	\$500	per Day	\$15,000 Aggregate per Incident
	First Aid			\$500 Aggregate
	Damage to Property of Others	\$250	per Incident	
	Surcharge(s)			
	Total Premium			\$35.00
4.	This policy is made and accepted subject to the printed conditions in this policy together with the provisions, stipulations and agreements contained in the following form(s) or endorsement(s). PF22549, PF15219a, CC-1K11g (01/11).			
5.	Notice of claim should be sent to: Trust Risk Management Services, Inc. 161 W Madison St Ste 2900 Chicago, IL 60602		All other correspondence should be sent to: Trust Risk Management Services, Inc. 1791 Paysphere Circle Chicago, IL 60674	
6.	REPRESENTATIVE:	Agent or broker:	Trust Risk Management Services, Inc.	
		Office address:	1791 Paysphere Circle	
		City, State, Zip	Chicago, IL 60674	
		Website:	www.apait.org	
		Phone:	1.877.937.9700	