PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARD APPOINTMENT SUMMARY

Meeting Date:	October 16, 2012	
Submitted By:	Office of Small Business Assistance	
Advisory Board:	Small Business Assistance Advisory Committee	

EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to appoint: two individuals to the Small Business Assistance Advisory Committee, for the terms indicated below.

NOMINEE	<u>SEAT</u>	DESIGNATION	TERM	NOMINATED BY
Rachelle Wood	9	Nat'l Assoc. of Women in Construction	10/16/2012 - 10/15/2015	Commissioner Marcus Commissioner Burdick Commissioner Taylor
Karen Alleyne-Means	14	Black Chamber of Commerce	10/16/2012 - 10/15/2015	Commissioner Marcus Commissioner Burdick Commissioner Taylor

Summary: The SBA Advisory Committee is established pursuant to Section 2.80.32, of the Palm Beach County Code. The committee consists of fourteen (14) members representing one (1) black business owner certified as a small business by the County; one (1) Hispanic business owner certified as a small business by the County; one (1) Hispanic business by the County; one (1) white male business owner certified as a small business by the County; one (1) business owner domiciled in Palm Beach County; one (1) representative of the Palm Beach County Resource Center; one (1) representative of the Hispanic Chamber of Commerce; one (1) representative of the National Association of Women in Construction; one (1) representative of a Women's Business Corganization; one (1) representative of the Small Business Development Center; one (1) representative of the Business Loan Fund of the Palm Beaches (now known as the Center for Enterprise Opportunity); and one (1) representative of the Black Chamber of Commerce. The SBA Advisory Committee supports the nominations and a memo was sent to the Board of County Commissioners on July 30, 2012 requesting approval of the recommended slate. No other nominations were received. **Countywide** (TKF)

Background and Justification: Section 2.80.32, as amended, of the Palm Beach County Code, provided for appointments to be made from specific organizations and representative of the small business community. The SBA Advisory Committee consists of fourteen (14) members and the terms of the seats are for three (3) years. The SBA Advisory Committee reviews and evaluates the effectiveness of small business programs within County Government. The Board currently consists of 9 members with 5 seats vacant. The current diversity count is: Hispanic 1; White 4; and African American 4.

Attachments:

- 1. Boards/Committees Application
- 2. Resumes of Nominees
- 3. Current List of Board Members

Recommended By: Legal Sufficiency: Legal Suf

II. <u>REVIEW COMMENTS</u>

A. Other Department Review:

Department Director

Page 2

BOARDS/COMMITTEES APPLICATIONS

ATTACHMENT 1

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or resume to this form.

Section I (Department): (Please Print)

Board Name: Small Business Advisory Committee						[X]	Not Advisory	[]
[X] At Large Appointment			or		[] District Appointment /District #:			
Term of Appoint	ment: <u>3</u>	Years.	From:	10/16/2012	2 To:	10/15/2	015	
Seat Requirement	t: Natio	onal Association	n of Women in	Construction	Seat #:	·····	8	
[]*Reappointment		(or	[X] New Appo	intment			
or [] to c	omplete the term of			Due to: [] resignation	on [] other	
Completion of ter	rm to expire on:							

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

<u>Section II (Applicant):</u> (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name:	Wood	R	achelle			
-	Last	Fi	irst	Mi	iddle	
Occupation/Affil	iation:					
		Owner [X]	Employee []	Officer []	
Business Name:		Dolphin Sheet Metal, Inc.				
Business Addres	8:	142 Jupiter Street				
City & State		Jupiter, FL		Zip Code:	33458	
Residence Addre	ess:	10971 North Dogwood Trail				·
City & State		Jupiter, FL		Zip Code:	33478	
Home Phone:	_() N/A	Business Phone:	(561) 744-	-0242	Ext.
Cell Phone:	(56	51) 262-4220	Fax:	(561) 744-	-4387	
Email Address:	sch	elle@dolphinsheetmetal.com		,		
Mailing Address	Preference:	[X] Business [] Residence	3			
		d of a felony: Yes of offense, disposition of case a				
Minority Identif	fication Coc ve-American		[X] Female [] Asian-Ameri	can [] African-	-American [X	[] Caucasian
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CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>				
<u>Ex: (R#XX-XXXX/PO_XXX)</u>	Parks & Recreation	<u>General Maintenance</u>	<u>10/01/11-09/30/12</u>				
(Attach Additional Sheet(s), if necessary)							
OR NONE							

All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: http://www.palmbeachcountvethics.com/training.htm. Keep in mind this requirement is on-going.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

, 20

- By watching the training program on the Web, DVD or VHS By attending a live presentation given on ____
- <u>AND</u> By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics: Printed Name: *Applicant's Signature Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724. Return this FORM to: Tyshon Grimsley, Office of Small Business Assistance

50 S. Military Trail, Suite 202 West Palm Beach, FL 33415

Appointment to be made at BCC Meeting on:	September 11, 2012
Commissioner's Signature: Under LDe Fileppo	FCR Date: 9/27/12
Commissioner's Signature: <u>Undy LDe Fileppo</u> Commissioner's Signature: <u>Commissioner Katen</u> Pursuant to Florida's Public Records Law, this document may be reviewed and photocop	ed by members of the public. Revised 08/01/2011

Section III (Commissioner, if applicable):

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Small Business Advisory Committee				Advisory	[X]	Not A	Advisory [J			
[X]At	t Large Appoin	tment		or	[]]	District	Appointme	ent /Disti	rict #:		
Term of Appoint	ment:	3	Years.	From:	10/16/2	012	_ To:	10/15/2	2015		
Seat Requirement	t:	Natio	nal Association	of Women in	Construction		Seat #:		8	3	
[]*Reappointment		C	r	[X] New Ap	pointn	nent					
or [] to c	omplete the ter	m of _			Due to:	[]	resignatio	m [] (other	
Completion of ter	rm to expire on	.:									

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Name:	Wood	Ra	achelle			
	Last	Fi	irst		Middle	
Occupation/Aff	filiation:					
		Owner [X]	Employee []	Officer []
Business Name	e:	Dolphin Sheet Metal, Inc.				
Business Addr	ess:	142 Jupiter Street				
City & State		Jupiter, FL		Zip Code:	33458	
		4				
Residence Add	lress:	10971 North Dogwood Trail				
City & State		Jupiter, FL		Zip Code:	33478	
Home Phone:	() N/A	Business Phone:	(561)	744-0242	Ext.
Cell Phone:	(56	1) 262-4220	Fax:	(561)	744-4387	
Email Address:	sche	elle@dolphinsheetmetal.com				
Mailing Addres	s Preference:	[X]Business []Residence	•			
		l of a felony: Yes] of offense, disposition of case a	No <u>X</u> and date:			
Minority Ident [] Na	tification Cod tive-American		[X] Female [] Asian-Ameri	can []Afi	rican-American	[X] Caucasian
Page 1 of 2			1	2-07-244	1.0	

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section 11 Continuea:		

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Contract/Transaction No.	Department/Division	Description of Services	Term			
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	<u>10/01/11-09/30/12</u>			
	(Attach Additional She	et(s), if necessary)				
OR NONE						

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<u>AND</u>

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*Applicant's Signature

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Printed Name:

Return this FORM to: Tyshon Grimsley, Office of Small Business Assistance 50 S. Military Trail, Suite 202 West Palm Beach, FL 33415

Section III (Commissioner, if applicable):

Appointment to be made at BQC Meeting on:	Septem	September 11, 2012		
Commissioner's Signature: Paulette Bus	dic Date:	9/17/201	12	
Pursuant to Florida's Public Records Law, this document may be reviewed and photoe	opied by members of the public.		Revised 08/01/2011	

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Section I (Department): (Please Print)

Board Name:	Small Busin	ess Adv	isory Committ	ee .		·	Advisory	[X]	Not Advisor	ry[]
[X]A	t Large Appoin	itment		or	[]	Distric	t.Appointme	nt /Distri	ct #:	
Term of Appoint	ment:	3	Years.	From:	10/16	2012	To:1	0/15/2	015	
Seat Requiremen	t:	Natio	onal Association	n of Women in	Construction		_ Seat #:			
[]*Rea	ppointment		Ċ	or	[X] New A	ppointn	nent			
or [] to c	complete the ter	rm of			Due to:	[]	resignation	n .[] other	
Completion of ter	rm to expire on	L:								

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Name:	Wood	Ra	chelle			· ····
	Last	Fir	st		Middle	
Occupation/Affil	iation:					
		Owner [X]	Employee []	Officer []	
Business Name:		Dolphin Sheet Metal, Inc.				
Business Addres	SS:	142 Jupiter Street				
City & State		Jupiter, FL		Zip Code:	33458	
		2				
Residence Addr	ess:	10971 North Dogwood Trail				
City & State		Jupiter, FL		Zip Code:	33478	
Home Phone:) N/A	Business Phone:	(561) 74	44-0242	Ext.
Cell Phone:	(561) 262-4220	Fax:	(561) 74	44-4387	
Email Address:	sche	elle@dolphinsheetmetal.com				
Mailing Address	Preference:	[X] Business [] Residence				
		of a felony: Yes N of offense, disposition of case ar	lo <u>X</u> nd date:			
Minority Identii [] Nati	fication Code		[X] Female [] Asian-Americ	can [] Africa	an-American [2	i K]Caucasian
Page 1 of 2			1	2-07-2441	D .	

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Section II Continuea:

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Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	(Attach Additional She		
	OR NO	ONE	

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Printed Name: *Applicant's Signature:

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> Return this FORM to: Tyshon Grimsley, Office of Small Business Assistance 50 S. Military Trail, Suite 202 West Palm Beach, FL 33415

Section III (Commissioner, if applicable):		
Appointment to be made at BCC Meeting on:	September 11	, 2012
Commissioner's Signature: Read Street	Date:	9/27/12
Pursuant to Florida's Public Records Law this document may be reviewed and photocopie	d by members of the public.	Revised 08/01/2011

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Section I (Department): (Please Print)

Board Name:	Śn	Small Business Advisory Committee			Advisory (X	. Not Advisory (1
[X] At Large Appoi	níment		0r	[]Dis	rict Appointment /	District #:	
Term of Appointment:	3	Years.	From:	10/16/2012	To:	10/15/2015	
Seat Requirement:		Black Char	aber of Comm	lerce	Seat #:	14	
[]*Reappointment		6	łŕ	[X] New Appoi	tment		
or [] to complete the te	-	<u> </u>		Ďue to: []	resignation	[] other	

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Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Occupation/Affiliation	E			Middle
	Owner [X]	Employee []	Officer []
usiness Name:	KAM Enterprises, In	<u>c.</u>		
lusiness Address:	10751 Oak Meadow	Lane, Suite 201		
City & State	Wellington, FL		Zip Code:	33449
lesidence Address: Thy & State	S/A/A	••••••••••••••••••••••••••••••••••••••	Zip Code:	33478
lome Phone:	(561) 439-5256	Business Phone:	(561)	899-0443 Ext.
ell Phone:	<u>(561)</u> 306-5055	Fax:	(561)	641-0473
	karen@kamenterprisesinc.c			

If Yes, state the court, nature of offense, disposition of case and date:

🛛 Male Minority Identification Code: [X] Female [] Native-American [] Hispanic-American [] Asian-American [X] African-American [] Caucasian

Page 1 of 2

Section II Committee:

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	(Attach Additional Shee	t(s), if necessary)	······
	OR MAN NOI	VE .	

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AND

By signing below 1 acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: 1000 AUUTAVOO Printed Name: Karen Albire Marpare: 9/11/12

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Return this FORM to: Tyshon Grinisley, Office of Small Business Assistance 50 S. Milliary Trail, Suite 202 West Palm Beach, FL 33415

Section III (Commissioner, if applicable);

Appointment to be made at BCC Meeting on:	October 16, 2012
Commissioner's Signature: CLAdy RDo July Commissioner's Signature: CLAdy RDo July Parsuant to Floride's Poblic Records Law, this footumed may be reviewed and photos	40 for Date: 9/27/12
Pursuant to Florida's Public Records Law, this document may be reviewed and physics	Revised 08/01/201

Page 2 of 2

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[X] At Large Appoi	intment		Or	[]Dist	rict Appointment /	District #:	•
Term of Appointment:	3	Years.	From:	10/16/2012	To:	10/15/2015	
Seat Requirement:		Black Chan	ber of Comm	ierce	Seat #:	l4	_
[]*Reappointment		G	ŕ	[X] New Appoin	tment		
or [] to complete the te	moof		·····	Ďue to: []	resignation	[] other	
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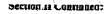
Alleyne-Means	Karen					
	First		Middle			
100:			······			
Owner [X]] Employee	[].	Officer []			
KAM Enter	prises, Inc.					
10751 Oak 1	Meadow Lane, Suite 201					
Wellington,	FL	Zip Code:	33449			
: <u>S/A/A</u>						
		Zip Code:	33478			
(561) 439-5256	Business Phon	e: <u>(561)</u>	899-0443 Ext.			
(561) 306-5055	Fax:	(56I')	641-0473			
karen@kamenterp	nisesinc.com					
	KAM Enter 10751 Oak 1 Wellington, S/A/A (561) 439-5256 (561) 306-5055	ion: Owner [X] Employee <u>KAM Enterprises, Inc.</u> <u>10751 Oak Meadow Lane, Suite 201</u> Wellington, FL : <u>S/A/A</u> <u>(561) 439-5256</u> Business Phon	Image: State of the second state of	Num Num Owner [X] Employee [] Officer [] KAM Enterprises, Inc. 10751 Oak Meadow: Lane, Suite 201 Wellington, FL Zip Code: 33449 4: S/A/A (561) 439-5256 Business Phone: (561) (561) 306-5055 Fax: (561)		

Address Preference: [X] Business [] Residence

Have you ever been convicted of a felony: Yes No х If Yes, state the court, nature of offense, disposition of case and date;

Minority Identification Code: [] Male [X] [] Hispanic-American [X] Female []Native-American [] Asian-American [X] African-American [] Caucasian

Page 1 of 2



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······································	(Attach Additional She	et(s), if necessary)	
	OR AN NO	NE .	

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By watching the training program on the Web, DVD or VHS X By attending a live presentation given on

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: 1000 AULANOO Printed Name: Katen Albren 1000 Dave: 9/11

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.paimbeechcountyethics.com or contact its via email at attics@paimbeachcountyethics.com or (561) 233-0724.

> Return this FORM to: Tyshon Grinisley, Office of Small Business Assistance 50 S. Military Trail, Suite 202 West Palm Beach, FL 33415

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: October 16, 2012 a MALC Date: Commissioner's Signature; 2012 ant to Floride's Public Records Law, this document may be reviewed and photocopied by members of the public. Revised 08403/2011

Page 2 of 2

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or résumé to this form.

Section I (Department): ()	Please Print)		•				
Board Name:	Small Business Advisory Committee				Advisory (X)	Not Advisory (1
[X] At Large Ap	pointment		0r	[]Distri	ict Appointment /D	istrict #:	
Term of Appointment:	3.	Years.	From:	10/16/2012	To:	10/15/2015	
Seat Requirement:		Black Chan	aber of Comme	rce	Seat #:		
[]*Reappointment	1	G	r	[X] New Appoint	tment		
or [] to complete the	eterm of			Ďue to: []	resignation	[] other	
Completion of term to expin	≥:0n:						

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:

Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

· —			Karen			
Last Occupation/Affiliation:			First	Middle		
		Owner [X]	Employee (1	Officer [].	
Business Name:		KAM Enterprises, Inc.		-		
Business Address:		10751 Oak Meadow Lan	e, Suite 201			
City & State		Wellington, FL		Zip Code:	33449	
Residence Address Eity & State Home Phone:	: (561	8/A/A) 439-5256	Business Phone:	Zip Code: _(561)	<u>33478</u> 899-0443 Ext.	
ell Phone:	(561)_306-5055	Fax:	(56I)	641-0473	
mail Address:	kare	m@kamenterprisesinc.com				
lave you ever been	convicted	X]Business []Resider of a felony: Yes Foffense, disposition of cas	No X			•

]) Male []] Hispanic-Anne Minority Identification Code: [X]Female [] Native-American [] Asian-American [X] African-American [] Caucasian ्रगंदचा

Page 1 of 2

SECTION IL COMUNECI:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Ssc. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and Exceptions to this promotion include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed S500 per year in aggregate. These exemptions are described in the Code. This prehibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, or policy are sticled to the provided in the space below. If there are no contracts or transactions to report. please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract I raissento No.	L'epartment Plyision	Description of Services	Term					
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12					
······································								
	(Attach Additional Shee	t(s), if necessary)	<u></u>					
OR NONE								
All board members are required to	read and complete training on Arth	ele XIII. the Palm Beach County C	ode of Ethics, and read					

the Cuide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: http://www.palmbeachcountvethics.com/training.htm. Keep in mind this requirement is on going.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below): 11

> By watching the training program on the Web, DVD or VHS By attending a live presentation given on X 20

> > AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature Man All Man Printed Name: Katen All per Happane: 9/11

Any questions and/or concerns regarding Article XIII, the Palm Beech County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

> Return this FORM to: Tyshon Grinisley, Office of Small Business Assistance 50 S. Millitary Trail, Suite 202 West Palm Beach, FL 33415

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: October 16, 2012 15/ tise 12 Commissioner's Signature D at to Florida's Public Records Law, this de

e reviewed and physicapied by members of the public.

Revised 08/01/2011

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Page 2 of 2

Rachelle (Schelle) Wood 142 Jupiter Street Jupiter, FL 33458 Phone 561-744-0242 Fax 561-744-4387 Email: schelle@dolphinsheetmetal.com

Dolphin Sheet Metal, Inc., 142 Jupiter Street, Jupiter, FL 33458

President and CEO, Secretary of Corporation. Shareholder of 100% of Capital Stock. Qualifying Contractor and Estimator: Bidding competitively for all contracts by calculating labor, material and overhead costs on a project and coming up with a reasonably accurate total price. Attending any pre-bid meetings required. Soliciting Mechanical Contractors who we sub-contact from and those we would like to sub-contract from.

Comptroller: Responsible for all day-to-day financial operations, including but not limited to AR, AP, Payroll, Trial Balance, Monthly Reporting and Employee Tax Reporting.

3/1995 – 1/2011 Dolphin Sheet Metal, Inc.

EXPERIENCE:

1/2011 - present

President and CEO, Secretary and Treasurer of Corporation. Shareholder of 51% of Capital Stock. Qualifying Contractor and Estimator: Bidding competitively for all contracts by calculating labor, material and overhead costs on a project and coming up with a reasonably accurate total price. Attending any pre-bid meetings required. Soliciting Mechanical Contractors who we sub-contact from and those we would like to sub-contract from. *Comptroller*: Responsible for all day-to-day financial operations, including but not limited to AR, AP,

Payroll, Trial Balance, Monthly Reporting and Employee Tax Reporting. Director of Safety: Ensure that the safety policy is carried out. Provide the necessary seminars to educate employees. Conduct safety inspections of all job sites, maintain records, and continually monitor all

aspect of the safety program for effectiveness. Monitor and maintain the Drug-Free Workplace Policy.

1/1992 – 2/1995 Dolphin Sheet Metal, Inc.

President and CEO, Secretary and Treasurer of Corporation. Shareholder of 51% of Capital Stock.
Comptroller: Responsible for all day-to-day financial operations, including but not limited to AR, AP,
Payroll, Trial Balance, Monthly Reporting and Employee Tax Reporting.
Director of Safety: Ensure that the safety policy is carried out. Provide the necessary seminars to educate employees. Conduct safety inspections of all job sites, maintain records, and continually monitor all aspect of the safety program for effectiveness. Monitor and maintain the Drug-Free Workplace Policy.

EDUCATION: University of Florida: BA Degree, 1976.

CERTIFICATIONS: OSHA 10 Hour Construction Safety & Health ANSI A92 Aerial Work Platform Operator Forklift Operator

LICENSES: State of Florida Certified Contractor License CSC 56647 State of Florida Community Association Manager License CAM 8583

ORGANIZATIONS: Greater Palm Beach Chapter National Association of Women in Construction Associated General Contractors Palm Beach Air Conditioning Contractors Association

FATERNAL ORGANIZATIONS:

Jupiter Chapter of Women of the Moose Jupiter Elks Lodge

REFERENCES: References furnished upon request

10751 Oak Meadow Lane Wellington, FL 33449

Cell: (561) 306-5055 Email: karen@herlifemagazine.com www.kamenterprisesinc.com www.herlifemagazine.com

Karen Alleyne-Means



Experience

A highly accomplished entrepreneur with experience in Sales, Advertising, Marketing, Team Building and Delivering Quality Presentations. Ability to build rapport and work with diverse individuals. Focused on the Bottom Line.

2010 - Present KAM Enterprises INC President

KAM Enterprises Inc is a full service creative media and marketing agency. Providing the following services:

- Brand Development
- Corporate Identity
- Marketing Strategy
- Graphic Design
- Content Creation
- Interactive/Website
- Social Media
- Direct Mail/Email Campaigns
- Print: Magazine/Newspaper
- Broadcast: Radio/Video/TV
- Package Design
- Online Brand Reputation Management
- Digital Directory Management
- Trade Show Display Design
- Event Implementation Services

HERLIFE Magazine of South Florida is a very successful women's magazine that expanded into South Florida with the first issue, March 2011.

Ultimately responsible for all aspects of the magazine to include, editorial content, advertising, circulation, website and ancillary products.

Honors & Awards

2012 Business Person of the Year, Awarded by Legacy Palm Beach Magazine, April 2012

2012 African-American Achievers Award – Nominee Awarded by JM Family Enterprises, Inc April 2012

2012 Stiletto Women of the Year Award – Nominee Awarded by The Palms West Committee Foundation – April 2012

2012 Top 25 Most Powerful Black Professional in South Florida Awarded by Legacy Magazine, March 2012

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2000-2012

Novartis Pharmaceuticals

West Palm Beach

Executive Sales Specialist

Responsible for the promotion of Osteoporosis and Hypertension medication

- 2010 YTD 6/58 Region and 1/10 District
- 2009 Management Development Candidate
- 2009 YTD 8/20 Region and 2/5 in District
- 2008 YTD 14/63 Region and 1/10 in District
- 2008 Tekturna Hyperdrive Contest Winner
- 2008 Diovan Product Expert
- November 2008 Progression to Executive Sales Specialist
- 2007 YTD 9/43 Region and 3/5 in District
- T2 2007 Outstanding Top Performer Award for Sales Growth
- T3 2007 Outstanding Sales Results
- T3 2007 Excellency in Communication and Collaboration
- T3 2007 Won Tekturna Launch Contest for highest % to goal and breath of prescribers
- Exforge Launch Contest Territory won all 3 levels of contest
- 2006 Nominated Shining Star for Completion of CV Sales Training for Group
- Completed Executive Presentation Skills April 2006
- Completed Dimensional Sales Building –October 2006
- Break Out Leader for Primary Care Representatives in December 2006

Long Term Care Account Manager

Responsible for sales of assigned product mix as well as representing the company. Includes the implementation of national and regional strategies. Customer base include: Long Term Care Pharmacy Providers, Consultant Pharmacist, Medical Directors, Key Medical & Nursing Personnel, Physicians and Senior Management. Identify and Develop Key Speakers in order to promote disease awareness and brand support. Launched Enablex, Exelon and Starlix.

- Rank 29/80
- 2005 Completed Certified Medical Representative Designation
- 2005 Regional Product Break Out Leader Geigy Field Force
- 2005 Area of the Year Member
- 2004 Specialty Break Out Leader -Long Term Care
- 2004 Performance Frontier Representative Recognition
- 2004 Completed Requirements for Executive Sales Consultant Designation
- 2004 Geriatric Conference Delegate
- 2004 Area of the Year Member
- 2003 Area of the Year Member 2003 Ranked 14th in the Region (84) and 35th in the Nation (240)
- 2003 Customer Focus Recognition Tiger Award
- 2003 Results and Recognition Tiger Award
- 2003 Team Work Recognition Award
- 2002 Promoted to Executive Sales Consultant
- 2002 Team Work Recognition Award
- 2002 Leadership Value Award
- 2002 Area Mentor Award
- 2001 Area Mentor Award
- 2001 District Trainer for Expansion Sales Force -Long Term Care
- 2001 Promoted to Sales Specialist
- 2001 Senior Care Fellowship Representative

Astra Zeneca Pharmaceuticals 1998-2000 Boca Raton, FL **Comprehensive Care Specialist**

Responsible for the promotion of Asthma, Allergy, Cardiovascular, and Central Nervous System products. Targeted key physicians to provide information, competitive analysis in order to increase market share

- Promoted to SR2 level representative after 6 months in the field.
- "Sell-a-Bration" finalist for product presentations at the National and
- Regional Levels (First Runner Up)
- Ranked # 1 in District for call productivity, and target market compliance
- Ranked #4 in Nation for CTP productivity
- Consistently ranked #1 or #2 for product performance in District
- "Walking a Mile in Their Shoes," Published in September 1999 issue of Pharmaceutical Representative Magazine.
- Implemented training course for new recruits
- **District Sales Trainer**
- Inducted in 1999 International Who's Who for Professionals
- Appointed one of 6 Regional Convention Delegates for the Year 2000
- Y2K Outlook Performance Team Member

1995-1998 SAFECO Insurance Company Atlanta, GA

Personal Lines Territory Manager

- Responsible for agent and employee education and training on product benefits, distribution, pricing and rate comparisons.
- Developed field and increased profits by 4.1% and written premiums by 3.9%
- Managed 63 Independent insurance agents
- Developed customer loyalty initiative, resulting in a 4.2% sales increase
- Product consultant and local marketing
- Received recognition for establishing new sales precedents
- Promoted to Territory Manager after one year.

2002-2004

National CMR Institute

- **Certified Medical Representative Designation**
- Concentration Business in Healthcare

1991-1993

Clark Atlanta University

M.B.A., Master of Business Administration, concentration Marketing

- 3.5/4.0 Grade Point Average
- Dean's List each semester

1986-1990

Emory University B.A., Bachelor of Arts in Sociology

- 3.0/4.0 Grade Point Average
- Dean's List

0 1 0 1 1 0

Excel, Power Point, Word & Conversational Spanish. Presentation skills, Marketing & Advertising, Event Planning and Product Launch & Promotions, Social Media, Networking

The Alison Arnesen Cowan Cancer Resource & Support List Board Member – 2011- September 2012

Atlanta, GA

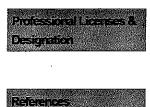
Atlanta, GA

Marketing & Communications Chairperson

Women's Chamber of the Palm Beaches Committee Member for the Giraffe Award - 2012

Greater Boca Raton Chamber of Commerce – Ambassador Central Palm Beach Chamber of Commerce Wellington Chamber of Commerce

Alpha Kappa Alpha Sorority National Black MBA Association



Certified Franchise Broker

Licensed Realtor

Furnished upon Request

CURRENT LIST OF BOARD MEMBERS SMALL BUSINESS ADVISORY COMMITTEE

<u>Seat</u>	<u>Incumbent</u>
1	John Elliott (B)
2	Evelyn Parkes-Brier (H)
3	E. Ann McNeill (B)
4	Robert Geoff Waite (W)
5	Angela Randolph (B)
9	Jane Bloom (W)
10	Joseph Anderson (B)
11	Sherrill L. Disbury (W)
12	Edward "Ted" Kramer (W)

Seat Requirement

Certified Black Business Owner Certified Hispanic Business Owner Certified Woman Business Owner Certified White Male Business Owner Business Owner Domiciled in PBC Women's Business Organization Minority Contractor Associated General Contractors Small Business Development Center

ATTACHMENT 3