Agenda Item #3.M.2.

### PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

### AGENDA ITEM SUMMARY

Meeting Date: November 20, 2012

[X] Consent [ ] Ordinance [] Regular [] Public Hearing

Department: Parks and Recreation

Submitted By: Parks and Recreation Department

Submitted For: Parks and Recreation Department

### I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to receive and file: executed Independent Contractor Agreements received during the month of September:

- A) Dawn Gunduz, Belly Dance Instructor, West Jupiter Recreation Center, for the period October 4, 2012, through May 30, 2013 (ASKI000110125233E);
- B) DMC Healthcare Consulting, LLC, Cardio Bootcamp Blast Instructor, West Jupiter Recreation Center, for the period October 2, 2012, through September 28, 2013 (DMC14116110125233A);
- C) JKF Goju Kai Florida, Inc., Martial Arts Instructor, West Jupiter Recreation Center, for the period October 3, 2012, through September 30, 2013 (JKFGOJU11109710125233J);
- D) Kim Moser, Classical Fencing Instructor, West Jupiter Recreation Center, for the period October 3, 2012, through September 26, 2013 (MO10258310125233J);
- E) Ritz Ballroom, Inc., Ballroom Dancing Instructor, West Jupiter Recreation Center, for the period October 9, 2012, through June 5, 2013 (RITZ14105710125233A); and
- F) Stephen VanCoppenolle, Water Exercise Instructor, North County Aquatic Complex, for the period October 1, 2012, through September 30, 2013 (VANC000610125305I).

**Summary:** In accordance with County PPM CW-O-051, all delegated contracts/agreements/grants must be submitted by the initiating Department as a Receive and File Agenda Item. This Independent Contractor Agreement has been fully executed on behalf of the Board of County Commissioners (Board) by the County Administrator/Director/Assistant Director of the Parks and Recreation Department in accordance with Resolution 94-422, amended by Resolutions 2002-2103, 2007-0409, and 2012-0168, and is now being submitted to the Board to receive and file. <u>District 1</u> (AH)

**Background and Justification:** A resolution providing authority to execute Independent Contractor Agreements with recreation instructors and sports officials (Resolution 94-422, amended by Resolutions 2002-2103, 2007-0409 and 2012-0168) was adopted by the Board to streamline the hiring process. The Board granted the Director/Assistant Director of Parks and Recreation authority to execute Independent Contractor Agreements and Amendments with recreation instructors and sports officials up to \$10,000, with contracts of \$10,000 or more requiring the County Administrator's approval.

The Agreement attached has been executed on behalf of the Board by the County Administrator/Director/Assistant Director of the Parks and Recreation Department in accordance with the authority delegated by the Board, and is now being submitted to the Board to receive and file.

Attachments: Independent Contractor Agreements (6)

·····		
Recommended by:	Encare	10/22/2012
	Department Director	Date
Approved by:	Cfa	11/6/12
·	Assistant County Administrator	Date

## **II. FISCAL IMPACT ANALYSIS**

A. Five Year Summary of	Fiscal Impa	ict:	1		
Fiscal Years	2013	2014	2015	2016	2017
Capital Expenditures Operating Costs External Revenues Program Income (County) In-Kind Match (County)	-0- 29,859 (42,658) -0- -0-	-0- -0- -0- -0- -0-	-0- -0- -0- -0- -0-	-0- -0- -0- -0-	-0- -0- -0- -0-
NET FISCAL IMPACT	<u>*(12,799)</u>	-0-	0	0	0-
# ADDITIONAL FTE POSITIONS (Cumulative)	0				

Is Item Included in Current Budget? Yes X No Fund <u>0001</u> Department <u>580</u> Unit 5233/5305 **Budget Account No.:** Object 3422/Revenue Source 4721/4724 Program N/A

B. Recommended Sources of Funds/Summary of Fiscal Impact:

	Contractor	Revenue	Expense
Α	Dawn Gunduz	\$4,608	\$3,225
В	DMC Healthcare Consulting, LLC	\$3,572	\$2,500
С	JKF Goju Kai Florida, Inc.	\$10,500	\$7,350
D	Kim Moser	\$7,429	\$5,200
E	Ritz Ballroom, Inc.	\$5,120	\$3,584
F	Stephen VanCoppenolle	\$11,429	\$8,000
	Totals	\$42,658	\$29,859

Estimated net revenue for these agreements is \$12,799. Actual revenue and operating costs will be determined at the termination of the agreements.

# C. Departmental Fiscal Review:

**III. REVIEW COMMENTS** 

**OFMB Fiscal and/or Contract Development and Control Comments:** 

OFMB

Contract Development and Co

**B. Legal Sufficiency:** 

Assistant Coun ✓Attorne\

C. Other Department Review:

**Department Director** 

This summary is not to be used as a basis for payment

G:\Aquatics Division\Bzwan\Receive and File Items\Receive & File Agenda Item 11-20-12 (ICA-D1).doc

# INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT, hereinafter referred to as the "Agreement," is made and entered into on <u>0912612</u>, by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY," and <u>Dawn Gunduz</u>, an Independent Contractor, hereinafter referred to as "CONTRACTOR".

### WITNESSETH:

WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the "Department," organizes and provides programming activities for the benefit and wellbeing of the general public; and

WHEREAS, it is the intent of the Department to organize and make available a certain program / class / lesson referred to as <u>Belly Dancing</u>, hereinafter referred to as "activity"; and

WHEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to the terms and conditions of this Agreement.

**NOW THEREFORE,** in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- 1. <u>Term</u>: This Agreement is effective <u>October 4, 2012</u>, and will terminate <u>May 30, 2013</u>, and is not subject to extension or renewal.
- 2. Fees and Charges: The fee charged to participate in this activity is \$ 64.00 per session or \$10 per class

The collection of such fees is the responsibility of the Department.

Additional charges, if any, assessed to the participants of the activity are limited to:\_\_\_\_\_

### 3. Payments To Contractor:

a. The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed <u>Three thousand two hundred twenty five</u> dollars (<u>\$ 3,225.00</u>).

ber

b. Payments to CONTRACTOR will be \$\_

OR

\_\_\_<u>70</u> % of the total participation fees paid.

The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

### 4. Specific Details:

- a. Instructor: <u>Belly Dancing instruction/ Dawn Gunduz</u>
- b. Type of service / Name of activity: \_\_\_\_\_Belly Dancing
- c. Day(s)/Date(s) Scheduled: \_\_\_\_\_\_ Thursdays\_October\_4, 2012- May 30, 2013 \_\_\_\_\_
- d. Time Scheduled: 6:00pm 8:00pm
- e. Activity area / Location: <u>West Jupiter Recreation Center</u>
- f. A minimum of \_\_\_\_\_ and a maximum of \_\_\_\_\_ paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.
- 5. <u>Independent Contractor Status</u>: It is specifically understood that CONTRACTOR is an independent contractor and not an employee of the COUNTY. The COUNTY and CONTRACTOR agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.
- 6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

- 7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.
- 8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

### 9. Performance:

#### a. CONTRACTOR agrees to:

- 1. perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
- 2. assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
- 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
- inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
- 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
- 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
- 7. provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
- 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
- 9. adhere to applicable Department policies and procedures and COUNTY Ordinances, including, but not limited to, Ordinance No. 2004-022, as amended by Ordinance No. 2011-003, pertaining to Parks and Recreation.
- b. COUNTY agrees to:
  - 1. maintain the activity area and associated facilities in a save and clean condition;
  - 2. conduct registration, collect participation fees, and process refunds;
  - 3. provide activity rosters to the CONTRACTOR; and
  - 4. publicize, promote, and advertise the activity when feasible.

10. **Exhibits:** CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

- 11. <u>Department Representative</u>: The Department's authorized representative for this Agreement is: Name: <u>Alison Schram</u> Phone Number: <u>561-694-5430</u>
- 12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, servants, employees and elected officers harmless from and against any and all claims, liability, losses, expense, cost, damages and/or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omission of CONTRACTOR.
- 14. <u>Notices</u>: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 6th Avenue South Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

Dawn Gunduz

342 Malverne Road, West Palm Beach, FL 33405 (561) 358-8132

- 15. <u>Remedies</u>: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or construed as giving any rights or benefits hereunder to anyone other than the COUNTY and CONTRACTOR.
- 16. <u>Availability of Funds</u>: COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.
- 17. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

- 18. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 19. <u>Criminal History Records Check</u>: CONTRACTOR shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"), if CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility" as identified in Resolution R-2003-1274. The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history records checks, CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with Ordinance 2003-030.
- 20. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 21. <u>Access and Audits</u>: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 22. Entirety of Contractual Agreement: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- <u>Nondiscrimination</u>: CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression.

24. <u>Regulation; Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered. CONTRACTOR shall also be responsible for any and all costs associated with any required background checks.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS:

P\_ By:

Director / Assistant Director Palm Beach County Parks and Recreation Department

In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00:

County Administrator -

WITNESS -

main Signature Alison Schram Sea Chran Print

CONTRACTOR - Dawn Gunduz By: Signature Dawn Gunduz 190 awn Print Instructor Jowner

Title

6

### APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

**County Attorney –** 

ame del

# **EXHIBIT "A" Scope of Service**

## Belly Dancing

Adults will lose weight and stay fit in a fun and exciting form of dance (Belly Dance). Positive factors of these classes include; cardiovascular conditioning, Strong bones, Weight loss, improved posture and muscle toning, Stress reduction. The class will be taught by Dawn Gunduz Certified in the Serena Technique 2004 by Serena of NYC. Dawn is a Middle Eastern dance teacher since 2003. Classes will be held once a week for one hour. A session is 8 weeks/8 classes.

Equipment used: Veils, hip scarves, finger symbols, and cd player.

Are participants being transported as part of the Scope of Service?	□ Yes	Ď No
According to Florida Statute Chapter 440, are you required to maintain Workers' Compensation and Employer Liability coverage?	□ Yes	کر No

CONTRACTOR: DAWN GUNDUZ SIGNATURE

Dawn Gunduz NAME (TYPE OR PRINT)

Owner/Instructor TITLE (TYPE OR PRINT)

# EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

#### Palm Beach County Parks & Recreation Department Representative to Initial as applicable:

No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.

Commercial General Liability: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.

<u>Auto Liability</u>: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.

<u>Workers' Compensation Insurance & Employer's Liability</u>: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.

**Professional Liability**: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than **\$1,000,000** Each Claim. When a self-insured retention (SIR) or deductible exceeds **\$10,000**, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.

Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."

**Waiver of Subrogation**: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

**Certificates of Insurance**: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 Sixth Avenue South Lake Worth, Florida 33461



<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



**<u>Right to Revise or Reject</u>**: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

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	Bellydanc	e Studio		INSURER B: INSURER C:			
38 38th : Vest Paln	n Beach,	FL 33407-		INSURER D:			
				INSURER E:			
THE I ANY MAY	REQUI	ES OF INSURANCE LISTED BELOW HAVE BE REMENT, TERM OR CONDITION OF ANY ( NN, THE INSURANCE AFFORDED BY THE P	CONTRACT OR O OLICIES DESCRIB	THER DOCUMENT W	VITH RESPECT TO W	HICH THIS CERIFICATION M	AY BE ISSUED OF
NSR	ADD'L INSRD	AGGREGATE LIMITS SHOWN MAY HAVE BE	POLICY NUMBER	PAID CLAIMS. POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS	
A	x	GENERAL LIABILITY	PHPK680292-001	02/01/2012	02/01/2013	EACH OCCURENCE	\$1,000,0
		X COMMERCIAL GENERAL LIABILITY				DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,0
		CLAIMS MADE X OCCUR				MED EXP (Any one person)	\$2,5
		X PROFESSIONAL LIABILITY		-		PERSONAL & ADV INJURY	\$1,000,0
·						GENERAL AGGREGATE	\$3,000,0
		GEN'L AGGREGATE LIMIT APPLIES PER				PRODUCTS - COMP/OP AGG	\$3,000,0
		X POLICY PROJECT LOC				COMBINED SINGLE LIMIT	
		ANY AUTO ALL OWNED AUTOS				(EA accident) BODILY INJURY	
		SCHEDULED AUTOS				(Per person)	
		HIRED AUTOS NON-OWNED AUTOS				BODILY INJURY (Per accident)	
						PROPERTY DAMAGE (Per accident)	
		GARAGE LIABILITY			-	AUTO ONLY - EA ACCIDENT	
		ANY AUTO				OTHER THAN EA AC AUTO ONLY: AG	
1		EXCESS / UMBRELLA LIABILITY				EACH OCCURENCE	
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	WORKER	RETENTION RS COMPENSATION AND ERS' LIABILITY Y/N				WC STATU- TORY LIMITS ER	
Ì	ANY PF	MEMBER EXCLUDED?				E.L. EACH ACCIDENT	
	(Mandat	tory in NH)				E.L. DISEASE - EA AMPLOYEE	
	SPECIAL	escribe under PROVISIONS below				E.L. DISEASE - POLICY LIMIT	
	OTHER						
	rstood an	PERATIONS / LOCATIONS/ VEHICLES / EXCLUSIONS ADD d agreed that the following entity is added as an addition			ions of the named insured o	l	additional insured's :
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# INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

**THIS INDEPENDENT CONTRACTOR AGREEMENT**, hereinafter referred to as the "Agreement," is made and entered into on <u>09/36/12</u>, by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY," and <u>DMC Healthcare Consulting, LLC Gary-S. Colton</u>, an Independent Contractor, hereinafter referred to as "CONTRACTOR".

### WITNESSETH:

WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the "Department," organizes and provides programming activities for the benefit and wellbeing of the general public; and

WHEREAS, it is the intent of the Department to organize and make available a certain program / class / lesson referred to as <u>Cardio Bootcamp Blast</u>, hereinafter referred to as "activity"; and

WHEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to the terms and conditions of this Agreement.

**NOW THEREFORE,** in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- 1. <u>Term</u>: This Agreement is effective <u>October 2, 2012</u>, and will terminate <u>September 28, 2013</u>, and is not subject to extension or renewal.
- 2. Fees and Charges: The fee charged to participate in this activity is \$ 5.00 (drop-in) per class

The collection of such fees is the responsibility of the Department.

Additional charges, if any, assessed to the participants of the activity are limited to:\_\_\_\_\_

### 3. Payments To Contractor:

OR

a. The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed <u>Two thousand five hundred</u> dollars (\$ <u>2,500.00</u> ).

per\_\_\_

b. Payments to CONTRACTOR will be \$\_

\_\_\_\_\_% of the total participation fees paid.

The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

### 4. Specific Details:

- a. Instructor: \_\_\_\_\_ Garv S. Colton
- b. Type of service / Name of activity: <u>Cardio Bootcamp Blast</u>
- c. Day(s)/Date(s) Scheduled: <u>Tuesdays. Thursdays & Saturdays</u>
- d. Time Scheduled: \_\_\_\_\_Tue. & Thurs. 6:00pm-7:00pm & Sat. 9:00am-10:00am
- e. Activity area / Location: <u>West Jupiter Recreation Center</u>
- f. A minimum of <u>5</u> and a maximum of <u>12</u> paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.
- 5. <u>Independent Contractor Status</u>: It is specifically understood that CONTRACTOR is an independent contractor and not an employee of the COUNTY. The COUNTY and CONTRACTOR agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.
- 6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

- 7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.
- 8. **Subcontracting:** CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

#### 9. Performance:

### a. CONTRACTOR agrees to:

- perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
- assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
- 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
- inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
- 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
- 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
- 7. provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
- immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
- 9. adhere to applicable Department policies and procedures and COUNTY Ordinances, including, but not limited to, Ordinance No. 2004-022, as amended by Ordinance No. 2011-003, pertaining to Parks and Recreation.
- b. COUNTY agrees to:
  - 1. maintain the activity area and associated facilities in a save and clean condition;
  - 2. conduct registration, collect participation fees, and process refunds;
  - 3. provide activity rosters to the CONTRACTOR; and
  - 4. publicize, promote, and advertise the activity when feasible.

# 10. **Exhibits:** CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

- 11. <u>Department Representative</u>: The Department's authorized representative for this Agreement is: Name: <u>Alison Schram</u> Phone Number: (561) 694-5430
- 12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, servants, employees and elected officers harmless from and against any and all claims, liability, losses, expense, cost, damages and/or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omission of CONTRACTOR.
- 14. **Notices:** All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 6th Avenue South Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

DMC Healthcare Consulting. .LLC Garv S. Colton 160 Umbrella Place Jupiter. FL 33458

- 15. <u>Remedies</u>: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or construed as giving any rights or benefits hereunder to anyone other than the COUNTY and CONTRACTOR.
- 16. **Availability of Funds:** COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.
- 17. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

4 .

- 18. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 19. <u>Criminal History Records Check</u>: CONTRACTOR shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"), if CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility" as identified in Resolution R-2003-1274. The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history records checks, CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with Ordinance 2003-030.
- 20. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 21. <u>Access and Audits</u>: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 22. <u>Entirety of Contractual Agreement</u>: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 23. **Nondiscrimination:** CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression.

24. <u>Regulation: Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered. CONTRACTOR shall also be responsible for any and all costs associated with any required background checks.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS:

By:

Director / Assistant Director Palm Beach County Parks and Recreation Department

In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00:

County Administrator -

#### WITNESS -

chron Signature

Alison Schram

CONTRACTOR - DMC HeatthCare Conselling, LLC By: Signatu

Gary S. Colton

Owner Title

6

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney –

anne Welson t

CONTRACT NUMBER:

DMC14116110125233A

# EXHIBIT "A" Scope of Service

### SCOPE OF SERVICE

A one hour class to help lose weight, get more fit through cardiovascular drills and strength training designed to burn fat and calories.

MATERIALS I	USED
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Exercise steps, free weights, yoga mats, thera-bands, cd player, music, jump ropes

 

 Are participants being transported as part of the Scope of Service?

 Yes
 X No

 According to Florida Statute Chapter 440, are you required to maintain Workers' Compensation and Employer Liability coverage?
 Yes
 X No

7

CONTRACTOR; DMC/HEALTHEARE CONSULTING LLC SIGNATURE

Gary S. Colton NAME (TYPE OR PRINT)

Owner TITLE (TYPE OR PRINT)

CONTRACT NUMBER:



# EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

### Palm Beach County Parks & Recreation Department Representative to Initial as applicable:

No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.

<u>Commercial General Liability</u>: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.

**Auto Liability**: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than **\$500,000** Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.

<u>Workers' Compensation Insurance & Employer's Liability</u>: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.

**Professional Liability**: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.

Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."

<u>Waiver of Subrogation</u>: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

**Certificates of Insurance**: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 Sixth Avenue South Lake Worth, Florida 33461

<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.

**Right to Revise or Reject**: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

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	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
2 9/22/13	MED EXP (Any one person)	\$ EXCLUDED
	PERSONAL & ADV INJURY	\$ 1,000,000
	GENERAL AGGREGATE	\$ 3,000,000
	PRODUCTS - COMP/OP AGG	\$ 3,000,000
		\$
	(Ea accident)	\$
	BODILY INJURY (Per person)	\$
	BODILY INJURY (Per accident)	\$
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### ENDORSEMENT NO. 4

### THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY

ENDORSEMENT EFFECTIVE DATE: 9/22/2012 ENDORSEMENT EFFECTIVE TIME: 12:01 AM

INSURED: DMC Healthcare Consulting, LLC Gary S. Colton, Managing Member 160 Umbrella Place Jupiter, FL 33458

### INSURER: Star Insurance Company

#### POLICY NUMBER: GL0701759-01

#### THE FOLLOWING CHANGES HAVE BEEN MADE TO THE POLICY:

It is understood and agreed that the following additional insured is added to the policy:

Palm Beach County Board of County Commissioners 2700 6th Ave. South Lake Worth, FL 33461

All other terms and conditions remain unchanged.

Premium:	\$0.00
Hurricane Catastrophe Fund:	\$0.00
Purchasing Group Fee:	\$0.00
Total:	\$0.00

## ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

#### 9/14/2012 / jagaines

# INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

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THIS INDEPENDENT CONTRACTOR AGREEMENT, hereinafter referred to as the "Agreement," is made and entered into on \_\_\_\_\_\_\_, by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY," and JKF Goju Kai, Florida. Inc. DBA Venero's Martial Arts Center \_\_\_\_\_\_, an Independent Contractor, hereinafter referred to as "CONTRACTOR".

### WITNESSETH:

WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the "Department," organizes and provides programming activities for the benefit and wellbeing of the general public; and

WHEREAS, it is the intent of the Department to organize and make available a certain program / class / lesson referred to as <u>Karate</u>, hereinafter referred to as "activity"; and

**WHEREAS**, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to the terms and conditions of this Agreement.

**NOW THEREFORE,** in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- **Term:** This Agreement is effective <u>October 3. 2012</u>, and will terminate <u>September 30. <del>2012</del></u>, and is not subject to extension or renewal.
- 2. <u>Fees and Charges</u>: The fee charged to participate in this activity is <u>60.00</u> per <u>session</u>. The collection of such fees is the responsibility of the Department.

Additional charges, if any, assessed to the participants of the activity are limited to:\_\_\_\_\_

### 3. Payments To Contractor:

- a. The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed <u>Seven thousand, three hundred fifty</u> dollars (\$<u>7,350.00</u>).
- b. Payments to CONTRACTOR will be \$\_\_\_\_\_\_

OR

\_\_\_\_\_% of the total participation fees paid.

The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

### 4. Specific Details:

- a. Instructor: <u>Gilbert Venero, Manny Avala, Kelly Wright</u>
- b. Type of service / Name of activity: <u>Karate Class</u>
- c. Day(s)/Date(s) Scheduled: Wednesday and Saturday October 3, 2012 September 30,2013
- d. Time Scheduled: Wednesdays 6:00pm-9:00pm and Saturday 9:00am 10:30am
- e. Activity area / Location: West Jupiter Recreation Center Gymnasium
- f. A minimum of <u>10</u> and a maximum of <u>25</u> paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.
- 5. <u>Independent Contractor Status</u>: It is specifically understood that CONTRACTOR is an independent contractor and not an employee of the COUNTY. The COUNTY and CONTRACTOR agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.
- 6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

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- 8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

### 9. Performance:

### a. CONTRACTOR agrees to:

- perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
- assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
- 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
- 4. inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
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- 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
- 7. provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
- 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
- adhere to applicable Department policies and procedures and COUNTY Ordinances, including, but not limited to, Ordinance No. 2004-022, as amended by Ordinance No. 2011-003, pertaining to Parks and Recreation.
- b. COUNTY agrees to:
  - 1. maintain the activity area and associated facilities in a save and clean condition;
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10. <u>Exhibits</u>: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

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- 12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, servants, employees and elected officers harmless from and against any and all claims, liability, losses, expense, cost, damages and/or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omission of CONTRACTOR.
- 14. <u>Notices</u>: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 6th Avenue South Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

Gilbert Venero	
11731 NW 22 <sup>nd</sup> Street	
Pembroke Pines, FL 33026	
954-701-5459 or 561-379-5854	

- 15. <u>Remedies</u>: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or construed as giving any rights or benefits hereunder to anyone other than the COUNTY and CONTRACTOR.
- 16. **Availability of Funds:** COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.
- 17. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

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- 20. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 21. <u>Access and Audits</u>: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 22. <u>Entirety of Contractual Agreement</u>: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 23. **Nondiscrimination:** CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression.

24. <u>Regulation: Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered. CONTRACTOR shall also be responsible for any and all costs associated with any required background checks.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS:

By: ctor / Assistant Director

Ram Beach County Parks and Recreation Department

In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00:

County Administrator -

WITNESS -

<u>Alison Schram</u> Signature

4lison

Print

> Owner Title

6

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney -

anne de

# EXHIBIT "A" Scope of Service

# SCOPE OF SERVICE

Children and adults will learn Ryuei Ryu Karate, the traditional form of Okinowan/Japanese Karate. Positive factors of these classes include; improving students' self confidence, self discipline, respect, exercise, manners, self defense, staying on task, leadership and social skills. Students will be taught by instructor with over 25 years of training and experience.

		· · · · · · · · · · · · · · · · · · ·
MATERIALS USED		na na katala na sana na makatala
Equipment used: Gloves, floor mats, mouth gourds, pund	ching and kick	ing pads
Are participants being transported as part of the Scope of Service?	□ Yes	X No
According to Florida Statute Chapter 440, are you required to maintain		······································
Workers' Compensation and Employer Liability coverage?	□ Yes	${ m X}$ No
CONTRACTOR: JKE GDJU KAI FLORIDA, INC.		
SIGNATURE		
• ··· · · · · · · · · · · · · · · · · ·		

Gilbert Venero NAME (TYPE OR PRINT)

Owner TITLE (TYPE OR PRINT)

# EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

# Palm Beach County Parks & Recreation Department Representative to Initial as applicable:

No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.



<u>Commercial General Liability</u>: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.

<u>Auto Liability</u>: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.

<u>Workers' Compensation Insurance & Employer's Liability</u>: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.

**Professional Liability**: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than **\$1,000,000** Each Claim. When a self-insured retention (SIR) or deductible exceeds **\$10,000**, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.

Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."

<u>Waiver of Subrogation</u>: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

<u>Certificates of Insurance</u>: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 Sixth Avenue South Lake Worth, Florida 33461



<u>Jmbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "<u>Additional Insured</u>" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



**<u>Right to Revise or Reject</u>**: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

	C	ER	TI	FICATE OF LIA	BIL	ITY IN	<b>NSUR</b>	ANCE	DATE (MM/DD/YY) 7/25/2012	
T	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.									
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	D. BOX 4200				E-MAI ADDR	L .	nfo@fdean.c		4	
WHEATON, IL 60189 <u>www.fdean.com</u> (800)745-2409								ORDING COVERAGE	NAIC #	
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INSURED SPORTS AND RECREATION PROVIDERS ASSOCIATION (PURCHASING GROUP) AND					INSUR		iver por e moe		50084	
	ITS PARTICIPATING MEMBER	5:			INSUR	·		······································		
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	mbroke Pines, FL 33026				INSUR	ERE:		<del></del>		
				1 A.	INSURER F :					
COVERAGES CERTIFICATE NUMBER: AP168635-00 REVISION NUMBER:										
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRAC CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLIC EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY					CONTRACT C	DESCRIPTION	OCUMENT WITH RESPECT		c	
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~	CLAIMS-MADE X OCCUR							PERSONAL & ADV INJURY	\$1,000,000.00	
Α		X		FLDG180412		7/26/2012	7/26/2013	EACH OCCURRENCE	\$1,000,000.00	
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JESC	RIPTION OF OPERATIONS / LOCATIONS / VEH	CLES	(Attach	ACORD 101, Additional Remarks Schedu	ule, if mo	re space is requ	ired)		· · ·	

Martial Arts Activities

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CERTIFICATE HOLDER	CANCELLATION
JKF Goju Kai FI, Inc. DBA Venero's Martial Arts Center dba MoiChido Dojo 11731 NW 22nd Street Pembroke Pines, FL 33026	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE
	Francis L. Dean
ACORD 25 (2010/05)	© 1988-2010 ACORD CORPORATION. All rights reserved.

				ADDITION	AL INT	ERESTS	SC	HED	ULE		DATE (MM/DD/YYYY 7/25/2012	
AGE					CARRIER Riverport Insurance Company				npany	** *	NAIC CODE 36684	
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	BEACH OF		MORTGAGEE	2700 6th Avenue						VEHICLE:	BOAT:	
· ·	O-OWNER		OWNER	Lake Worth, FL						AIRPORT:	AIRCRAFT:	
A	MPLOYEE S LESSOR		REGISTRANT							ITEM CLASS:	ITEM:	
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REASON FOR INTEREST:

The above are added as additional insured but only with respect to liability arising out of operations of the named insured during the policy period.

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E-MAIL ADDRESS:

ACORD 45 (2009/04)

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# INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

 THIS INDEPENDENT CONTRACTOR AGREEMENT, hereinafter referred to as the "Agreement," is made and entered into on 
 Oglobila
 , by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY," and 
 Kim Moser
 an

 Independent Contractor, hereinafter referred to as "CONTRACTOR".
 Independent Contractor, hereinafter referred to as "CONTRACTOR".

### WITNESSETH:

WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the "Department," organizes and provides programming activities for the benefit and wellbeing of the general public; and

WHEREAS, it is the intent of the Department to organize and make available a certain program / class / lesson referred to as <u>Classical Fencing</u>, hereinafter referred to as "activity"; and

WHEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to the terms and conditions of this Agreement.

**NOW THEREFORE,** in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- 1. <u>Term</u>: This Agreement is effective <u>October 3, 2012</u>, and will terminate <u>September 26, 2013</u>, and is not subject to extension or renewal.
- Fees and Charges: The fee charged to participate in this activity is \$ 14.00 or \$22.00 per 1(one) hour class or 2 (two) hour class
   The collection of such fees is the responsibility of the Dens twent.

The collection of such fees is the responsibility of the Department.

Additional charges, if any, assessed to the participants of the activity are limited to:\_\_\_\_\_

### 3. <u>Payments To Contractor</u>:

- a. The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed <u>five thousand, two hundred</u> dollars (\$ 5,200.00 ).
- b. Payments to CONTRACTOR will be \$\_\_\_\_\_
  - OR

received

\_\_\_\_\_70\_\_\_% of the total participation fees paid.

The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

### 4. Specific Details:

- a. Instructor: Kim Moser
- Type of service / Name of activity: <u>Classical Fencing class</u>
- c. Day(s)/Date(s) Scheduled: <u>Wednesdays starting October 3. 2012</u>
- d. Time Scheduled: \_\_\_\_\_\_6:00pm 9:00pm
- e. Activity area / Location: \_\_\_\_\_ West Jupiter Recreation Center
- f. A minimum of <u>5</u> and a maximum of <u>20</u> paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.
- 5. <u>Independent Contractor Status</u>: It is specifically understood that CONTRACTOR is an independent contractor and not an employee of the COUNTY. The COUNTY and CONTRACTOR agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.
- 6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

- 7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.
- 8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

#### 9. Performance:

#### a. CONTRACTOR agrees to:

- 1. perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
- 2. assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
- 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
- inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
- inspect the activity area following each activity to assure that the area remains in good condition and order;
- 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
- provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
- immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
- adhere to applicable Department policies and procedures and COUNTY Ordinances, including, but not limited to, Ordinance No. 2004-022, as amended by Ordinance No. 2011-003, pertaining to Parks and Recreation.
- b. COUNTY agrees to:
  - 1. maintain the activity area and associated facilities in a save and clean condition;
  - 2. conduct registration, collect participation fees, and process refunds;
  - 3. provide activity rosters to the CONTRACTOR; and
  - 4. publicize, promote, and advertise the activity when feasible.
- 10. <u>Exhibits</u>: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

- 11. <u>Department Representative</u>: The Department's authorized representative for this Agreement is: Name: <u>Alison Schram</u> Phone Number: <u>694-5430</u>
- 12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, servants, employees and elected officers harmless from and against any and all claims, liability, losses, expense, cost, damages and/or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omission of CONTRACTOR.
- 14. **Notices:** All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department

Attn: <u>Alison Schram</u> 2700 6th Avenue South Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

Palm Beach Classical Fencing, Kim Moser 141 Waterford Dr. #5J, Jupiter, FL 33458 (561) 630-3688

- 15. <u>Remedies</u>: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or construed as giving any rights or benefits hereunder to anyone other than the COUNTY and CONTRACTOR.
- 16. <u>Availability of Funds</u>: COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.
- 17. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

- 18. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 19. <u>Criminal History Records Check</u>: CONTRACTOR shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"), if CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility" as identified in Resolution R-2003-1274. The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history records checks, CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with Ordinance 2003-030.
- 20. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 21. <u>Access and Audits</u>: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 22. <u>Entirety of Contractual Agreement</u>: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 23. <u>Nondiscrimination</u>: CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression.

24. <u>Regulation: Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered. CONTRACTOR shall also be responsible for any and all costs associated with any required background checks.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS:

By:

Director / Assistant Director Palm Beach County Parks and Recreation Department

0

In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00:

County Administrator -

WITNESS -

chran Signature

Alison Schram

CONTRACTOR - Kim Moser By: Signature

Kim Moser Print

Owner Title

6

#### APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney -

9

## EXHIBIT "A" Scope of Service

Classical Fencing

Scope of Services Students learn to use a sword as it was used in the 19<sup>th</sup> century. Classical fencing stresses qualities that are found in other martial arts: Self-control, discipline, awareness, and coordination. All modern safety precautions are used; weapons are blunt and students wear protective gear (glove, jacket, and mask).

protective gear (glove, jacket, mask).
blunt sword

 Are participants being transported as part of the Scope of Service?
 □ Yes
 X□ No

 According to Florida Statute Chapter 440, are you required to maintain
 Workers' Compensation and Employer Liability coverage?
 □ Yes
 X□ No

CONTRACTOR: Kim Mosen

Kim Moser NAME (TYPE OR PRINT)

SIGNATURE

Owner TITLE (TYPE OR PRINT)

## EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

## Palm Beach County Parks & Recreation Department Representative to Initial as applicable:

No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.

<u>Commercial General Liability</u>: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.

**Auto Liability**: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.

<u>Workers' Compensation Insurance & Employer's Liability</u>: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.

**Professional Liability**: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than **\$1,000,000** Each Claim. When a self-insured retention (SIR) or deductible exceeds **\$10,000**, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.

Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."

**Waiver of Subrogation**: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

**Certificates of Insurance**: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 Sixth Avenue South Lake Worth, Florida 33461

<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



**Right to Revise or Reject**: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

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	/w.fdean.com				INSURER(S) AFFORDING COVERAGE NAIC #						
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141	Moser dba Palm Beach Classica Waterford Drive, #5K iter, FL 33458	l Fer	ncing		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.						
•					UTHORIZI	D REPRESENT	ATIVE				
								Franci	s L. Dean		
						© 1988	-2010 ACO	RD CORPORATION. Al	rights reserved		

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# ADDITIONAL INTEREST SCHEDULE

CARRIER NAIC CODE 36684 **Riverport Insurance Company** EFFECTIVE DATE NAMED INSURED(S) 8/24/2012 Kim Moser dba Palm Beach Classical Fencing ADDITIONAL INTEREST (Not all fields apply to all scenarios – provide only the necessary data) NAME AND ADDRESS RANK: EVIDENCE: CERTIFICATE POLICY SEND BILL INTEREST IN ITEM NUMBER LOSS PAYEE Palm Beach County Board of County Commissioners LOCATION: BUILDING: 2700 6th Avenue South MORTGAGEE VEHICLE BOAT Lake Worth, FL 33461 AIRCRAFT: AIRPORT: REGISTRANT ITEM CLASS: ITEM: ITEM DESCRIPTION REFERENCE / LOAN #: INTEREST END DATE: LIEN AMOUNT: PHONE (A/C, No, Ex): FAX (A/C, No): E-MAIL ADDRESS: NAME AND ADDRESS RANK EVIDENCE: CERTIFICATE POLICY SEND BILL INTEREST IN ITEM NUMBER Village of Tequesta LOSS PAYEE LOCATION: BUILDING 399 Seabrook Rd WORTGAGEE VEHICLE: BOAT: AIRPORT: ITEM CLASS: Tequesta, FL 33469 AIRCRAFT: REGISTRANT ITEM: ITEM DESCRIPTION REFERENCE / LOAN #: INTEREST END DATE: LIEN AMOUNT: PHONE (A/C, No, Ex): FAX (A/C, No): E-MAIL ADDRESS: NAME AND ADDRESS RANK: EVIDENCE: CERTIFICATE POLICY SEND BILL INTEREST IN ITEM NUMBER Greenacres Community Center LOSS PAYEE LOCATION: BUILDING: 501 Swain Blvd. MORTGAGEE VEHICLE: BOAT: Greenacres, FL 33463 AIRPORT: AIRCRAFT: REGISTRANT ITEM CLASS: ITEM: ITEM DESCRIPTION REFERENCE / LOAN #: INTEREST END DATE: LIEN AMOUNT: PHONE (A/C, No, Ex): FAX (A/C, No): E-MAIL ADDRESS: NAME AND ADDRESS RANK: EVIDENCE: CERTIFICATE POLICY SEND BILL INTEREST IN ITEM NUMBER LOCATION: BUILDING: VEHICLE: BOAT: AIRPORT: AIRCRAFT: ITEM ITEM:

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The	above are ad	ded	as additional	insured but only w	/ith respect	to liability a	arising out of op	erat	ions of the	named ins	ured during the po	licy period.	

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### INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

**THIS INDEPENDENT CONTRACTOR AGREEMENT**, hereinafter referred to as the "Agreement," is made and entered into on <u>ID/2/12</u>, by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY," and <u>Ritz Ballroom. Inc.</u>, an Independent Contractor, hereinafter referred to as "CONTRACTOR".

### WITNESSETH:

WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the "Department," organizes and provides programming activities for the benefit and wellbeing of the general public; and

WHEREAS, it is the intent of the Department to organize and make available a certain program / class / lesson referred to as <u>Ballroom Dancing</u>, hereinafter referred to as "activity"; and

WHEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to the terms and conditions of this Agreement.

**NOW THEREFORE,** in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- 1. <u>Term</u>: This Agreement is effective <u>October 9, 2012</u>, and will terminate <u>June 5,2013</u>, and is not subject to extension or renewal.
- Fees and Charges: The fee charged to participate in this activity is \$ 64.00 per session
   The collection of such fees is the responsibility of the Department.

Additional charges, if any, assessed to the participants of the activity are limited to:\_\_\_\_\_

#### 3. Payments To Contractor:

OR

- a. The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed <u>Three thousand, five hundred eighty-four</u> dollars (\$<u>3,584.00</u>).
- b. Payments to CONTRACTOR will be \$\_\_\_\_\_\_

\_\_\_\_\_70\_\_% of the total participation fees paid.

per\_\_\_\_\_\_ (paid participant / class / lesso

The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

#### 4. Specific Details:

- a. Instructor: David Cook and Dawn Gunduz
- b. Type of service / Name of activity: <u>Ballroom Dance instruction</u>
- c. Day(s)/Date(s) Scheduled: <u>Tuesdays. October 9, 2012 through June 4, 2013</u>
- d. Time Scheduled: <u>12:30pm -1:30pm</u>
- e. Activity area / Location: West Jupiter Recreation Center
- f. A minimum of <u>10</u> and a maximum of <u>20</u> paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.
- 5. <u>Independent Contractor Status</u>: It is specifically understood that CONTRACTOR is an independent contractor and not an employee of the COUNTY. The COUNTY and CONTRACTOR agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.
- 6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

- 7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.
- 8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

#### 9. Performance:

#### a. CONTRACTOR agrees to:

- perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
- 2. assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
- 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
- inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
- 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
- 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
- 7. provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
- 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
- 9. adhere to applicable Department policies and procedures and COUNTY Ordinances, including, but not limited to, Ordinance No. 2004-022, as amended by Ordinance No. 2011-003, pertaining to Parks and Recreation.
- b. COUNTY agrees to:
  - 1. maintain the activity area and associated facilities in a save and clean condition;
  - 2. conduct registration, collect participation fees, and process refunds;
  - 3. provide activity rosters to the CONTRACTOR; and
  - 4. publicize, promote, and advertise the activity when feasible.
- 10. <u>Exhibits</u>: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

- 11. Department Representative: The Department's authorized representative for this Agreement is: Name: <u>Alison Schram</u> Phone Number: <u>561-694-5430</u>
- 12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, servants, employees and elected officers harmless from and against any and all claims, liability, losses, expense, cost, damages and/or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omission of CONTRACTOR.
- 14. Notices: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 6th Avenue South Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

Ritz Ballroom Inc.	
P.O. Box 32038	
Palm Beach Gardens, FL 33420	

- 15. <u>Remedies</u>: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or construed as giving any rights or benefits hereunder to anyone other than the COUNTY and CONTRACTOR.
- 16. <u>Availability of Funds</u>: COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.
- 17. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

- 18. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 19. <u>Criminal History Records Check</u>: CONTRACTOR shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"), if CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility" as identified in Resolution R-2003-1274. The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history records checks, CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with Ordinance 2003-030.
- 20. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 21. Access and Audits: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 22. <u>Entirety of Contractual Agreement</u>: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 23. <u>Nondiscrimination</u>: CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression.

24. <u>Regulation: Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered. CONTRACTOR shall also be responsible for any and all costs associated with any required background checks.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS:

0 0 By:

Director / Assistant Director Palm Beach County Parks and Recreation Department

In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00:

**County Administrator –** 

WITNES8 -Signature Print

Ballroom, InC. **U卅**子 CONTRACTOR By: Signature

David Cook Print

> Owner Title

6

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney -

	EXHIBIT "A" Scope of Service		
experience. So	SCOPE OF SERVICE ing will be taught by professional danc ome examples of type of dance to be Salsa, Tango, Fox Trot, Waltz, Swing,	taught include	e, but are
			•
	MATERIALS USED		
	<b>CD Player and music</b>		
			•
Are participants being	g transported as part of the Scope of Service?	🗆 Yes	۲ No
	Statute Chapter 440, are you required to maintain	- Noo	
/vorkers' Compensat	tion and Employer Liability coverage?		¢No
CONTRACTOR R	TZ BALLBOOM INC.		

7

David Cook NAME (TYPE OR PRINT)

TITLE (TYPE OR PRINT)

こ141057101252336

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

#### Palm Beach County Parks & Recreation Department Representative to Initial as applicable:

No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.



OR NAME

<u>Commercial General Liability</u>: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.

Auto Liability: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.

<u>Workers' Compensation Insurance & Employer's Liability</u>: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.

**Professional Liability**: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.



**Idditional Insured Clause**: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance <u>shall clearly confirm</u> that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "<u>Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents.</u>"

<u>Waiver of Subrogation</u>: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

<u>Certificates of Insurance</u>: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department Attn: <u>Alison Schram</u> 2700 Sixth Avenue South Lake Worth, Florida 33461

<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.

<u>**Right to Revise or Reject</u>:** COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.</u>

		•				DATE (MM/DD/YY) 9/30/2011					
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1776	S. NAPERVILLE RD., BLDG. B	INC.	THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.								
	BOX 4200		COMPANIES AFFORDING COVERAGE								
	EATON, IL 60189			COMPANY RIVERPORT INSURANCE COMPANY							
	) 745-2409										
INSUF	V.fdean.com RED SPORTS AND RECREATION P		A								
	(PURCHASING GROUP) AND I	TS PARTICIPATING MEMBERS:	COMPANY								
	Ritz Ballroom, Inc. 102 Waterbridge Lane		COMPANY								
	Jupiter, FL 33458 C	ERT. #AP149135-00	C COMPANY		· · · · · · · · · · · · · · · · · · ·	- · ·					
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	THIS IS TO CERTIFY THAT THE POL	CIES OF INSURANCE LISTED BEL	OW HAVE BEEN IS	SUED TO THE INSU	IRED NAMED ABOVE FOR	THE POLICY					
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	Jupiter, FL 33458		SHALL IM	POSE NO OBLIGAT	TION OR LIABILITY OF AN						
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			AUTHORIZED	REPRESENTAT	IVE Francis L.	Dean					
					TTUTICIS L.	Deun					

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• •		AD	DITIONAL	INSURED	•	C	ate (MM/DD/YY) 9/30/2011	
AGENCY	PHONE	800-745-2409			Phone			
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	(A/C, No,);	630-665-7294	Ritz Ballroom, In					
FRANCIS	L. DEAN &	ASSOCIATES, INC.	102 Waterbridge					
1776 S. N	APERVILLE	RD., BLDG. B	Jupiter, FL 3345	8				
P.O. BOX			1					
WHEATO	N, IL 60187		EFFECTIVE DATE	EXPIRATION DATE	CO/PLAN			
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The above are added as additional insured but only with respect to liability arising out of operations of the named insured during the policy period.



September 25, 2012

To Whom it may concern

This is to confirm that Mr David Cook has authorization to sign documents as owner/operator of the Ritz Ballroom inc.

If you need more information, you can contact us at 561-746-0461.

Regards

Mrs. Sylvie Gagnon Hering

Ritz Ballroom inc. at Florida School for Dance Education 4100 PGA Blvd. Palm Beach Gardens Fl 33410 561-746-0461 email: rirzballroom@me.com

DIVISION:	VENDOR CODE: CONTRACT NUMBER:
REVENUE ACCOUNT: 0001-580- 5305 - 4724-02	
EXPENSE ACCOUNT: 0001-580- 5305 -3422	VANCOOOG VANCONDEIO125305I
MCON PS: 200 FSS:	V CC: DD: DHL

### INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

**THIS INDEPENDENT CONTRACTOR AGREEMENT**, hereinafter referred to as the "Agreement," is made and entered into on <u>**9**</u>/<u>**7**/<u>**1**</u>/<u>**2**</u>, by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY," and <u>Stephen VanCoppenolle</u>, an Independent Contractor, hereinafter referred to as "CONTRACTOR".</u>

### WITNESSETH:

WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the "Department," organizes and provides programming activities for the benefit and wellbeing of the general public; and

**WHEREAS**, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to the terms and conditions of this Agreement.

**NOW THEREFORE,** in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- 1. <u>Term</u>: This Agreement is effective <u>October 1, 2012</u>, and will terminate <u>September 30, 2013</u> and is not subject to extension or renewal.
- 2. <u>Fees and Charges</u>: The fee charged to participate in this activity is <u>\$ 4.00</u> per <u>class</u>. The collection of such fees is the responsibility of the Department.

Additional charges, if any, assessed to the participants of the activity are limited to:\_\_\_\_

#### 3. Payments To Contractor:

- a. The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed <u>Eight Thousand</u> dollars (\$<u>8,000</u>).
- b. Payments to CONTRACTOR will be \$\_\_\_\_\_NA\_\_\_per\_\_\_\_



OR

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\_\_\_\_\_% of the total participation fees paid.

The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

#### 4. Specific Details:

- a. Instructor: <u>Water Exercise Instructor</u>
- b. Type of service / Name of activity: <u>Water Exercise / Joint Rejuvenation</u>
- c. Day(s)/Date(s) Scheduled: Saturdays
- d. Time Scheduled: <u>10:00 am 11:00 am</u>
- e. Activity area / Location: North County Aquatic Complex 861 Toney Penna Drive, Jupiter, FL 33458
- f. A minimum of <u>5</u> and a maximum of <u>80</u> paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.
- 5. Independent Contractor Status: It is specifically understood that CONTRACTOR is an independent contractor and not an employee of the COUNTY. The COUNTY and CONTRACTOR agree that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of the services herein specified.
- 6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

- 7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.
- 8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

#### 9. <u>Performance</u>:

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- a. CONTRACTOR agrees to:
  - 1. perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
  - assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
  - 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
  - 4. inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
  - 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
  - 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
  - 7. provide the Department's authorized representative fourteen (14) business days advance notice of all schedule conflicts/changes;
  - 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
  - adhere to applicable Department policies and procedures and COUNTY Ordinances, including, but not limited to, Ordinance No. 2004-022, as amended by Ordinance No. 2011-003, pertaining to Parks and Recreation.
- b. COUNTY agrees to:
  - 1. maintain the activity area and associated facilities in a safe and clean condition;
  - 2. conduct registration, collect participation fees, and process refunds;
  - 3. provide activity rosters to the CONTRACTOR; and
  - 4. publicize, promote, and advertise the activity when feasible.
- 10. <u>Exhibits</u>: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

- 11. **Department Representative:** The Department's authorized representative for this Agreement is: Name: <u>Phil Galfano, Facility Manager</u> Phone Number: <u>561-745-0241</u>
- 12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, servants, employees and elected officers harmless from and against any and all claims, liability, losses, expense, cost, damages and/or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omission of CONTRACTOR.
- <u>Notices</u>: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department Attn: <u>Director of Aquatics Division</u> 2700 6th Avenue South Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

Stephen VanCoppenolle
123 Bent Tree Drive
Palm Beach Gardens, FL 33418
Phone: 561-626-0739

- 15. <u>Remedies</u>: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, or construed as giving any rights or benefits hereunder to anyone other than the COUNTY and CONTRACTOR.
- 16. <u>Availability of Funds</u>: COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.
- 17. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

18. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).

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- 19. <u>Criminal History Records Check</u>: CONTRACTOR shall comply with the provisions of Ordinance 2003-030, the Criminal History Records Check Ordinance ("Ordinance"), if CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility" as identified in Resolution R-2003-1274. The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history records checks, CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with Ordinance 2003-030.
- 20. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 21. <u>Access and Audits</u>: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 22. <u>Entirety of Contractual Agreement</u>: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 23. **Nondiscrimination:** CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression.

24. <u>Regulation: Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered. CONTRACTOR shall also be responsible for any and all costs associated with any required background checks.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

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PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS:

By:

Director / Assistant Director Palm Beach County Parks and Recreation Department

In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00:

County Administrator -

WITNESS ature and Print

CONTRACTOR – Stephen/VanCoppenolle

By: Title

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney -

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VENDOR CODE:

**VANC0006** 

#### Stephen VanCoppenolle

EXHIBIT "A" Scope of Service

#### SCOPE OF SERVICE

The basic requirements for the Water Exercise Instructor (CONTRACTOR) are as follows:

The CONTRACTOR shall provide these services during the term of this contract in compliance with all terms of the agreement. If any conflict arises, this Scope of Services will supersede.

#### **A.** Scope of Work

The CONTRACTOR has the responsibility of preparing the programs for Aerobic and/or Arthritis Water Exercise classes. CONTRACTOR must organize each class as well as instruct the participants in each class. CONTRACTOR is responsible for the preparation and administration of all class schedules. Participants will be supervised during a variety of Water Exercises.

Palm Beach County Parks and Recreation Department desires to serve all constituents of the public by providing programming for all ages and skills levels.

Perform the services set forth herein in a competent, professional, safe and responsible manner with full regard for the safety of the participants as well as for the facility.

Immediately upon arrival at the facility, inspect the site prior to beginning any activity. Should any safety condition exist at the facility, the CONTRACTOR will report said condition to the facility manager immediately upon the manager's arrival at the facility. If the condition creates a risk to the participants or spectators, the activity will be postponed until corrective action has been completed.

CONTRACTOR will be required to make judgments regarding safe weather and water conditions, and will be expected to cancel or postpone classes when conditions are unsafe.

CONTRACTOR shall follow the facility's established CRITICAL INCIDENT PROCEDURES/ EMERGENCY ACTION PLANS should a serious injury or incident occur at the facility.

CONTRACTOR will work within the aquatic chain-of-command: Facility Manager, Aquatics Program Coordinator, Aquatics Supervisor and Aquatics Division Director as outlined in Attachment A.

CONTRACTOR will ensure that all participants are instructed in the pool rules and safety procedures to ensure that risk of injury or accidents is minimized. All program participants will obey all pool rules. CONTRACTOR and all personnel on site will be certified in Aquatic Exercise; First Aid/CPR (equivalent or higher training) and must have access to a first aid kit at all times.

CONTRACTOR will provide a service capable of responding to public questions, and program information.

#### SCOPE OF SERVICE

CONTRACTOR will provide the facility manager with 14 days notice of all anticipated conflicts, schedule changes, and or absences. The CONTRACTOR shall immediately notify the facility manager of any unanticipated absences.

CONTRACTOR will work with and maintain open dialogue with the facility manager regarding program needs, program changes, additions or removals, or concerns with the facility or equipment, by attending scheduled meetings and in general daily interaction.

CONTRACTOR will obtain approval from the facility manager for all activities other than permitted class times.

CONTRACTOR will adhere to all applicable COUNTY policies and procedures.

CONTRACTOR shall display effective and respectful behavior in all public contacts while performing contracted services.

CONTRACTOR will provide facility manager with daily attendance figures.

CONTRACTOR will recognize and abide by the terms of the Agreement between the COUNTY and the School Board of Palm Beach County for the Mutual Use of Recreation Facilities. (R-93-164-D)

#### **B.** Use of Premises

The facility, when permitted by the COUNTY for the CONTRACTOR for the Water Exercise program shall not be permitted by the Contractor, for use to any other organization or group during the permitted time.

CONTRACTOR must submit written requests for additional pool space to the facility manager on an annual basis. CONTRACTOR and facility manager will meet on a bi-annual basis to assess annual request. Said requests shall be reviewed by the facility manager and request for said usage shall not be unreasonably withheld. At a minimum, submit to the facility manager quarterly, proposed pool needs and activity schedules. The facility manager will review said schedule and after considering the needs of the general public and other program offerings at the facility make reasonable changes thereto, or agree to the schedule as proposed.

Ensure proper use and care of all equipment by CONTRACTOR, CONTRACTOR'S staff, and program participants.

Ensure that the facility is utilized properly and as scheduled, left clean and that opening and closing procedures are followed. It is the CONTRACTOR'S responsibility to maintain clean and orderly storage areas that have been allocated for the Water Exercise program.

CONTRACTOR will inform the facility manager immediately of any equipment malfunction or failure.

The Parks and Recreation Department may authorize the closing of the pool during necessary repair work or in the event of severe weather. In these instances the pool will remain closed until the COUNTY authorizes its reopening.

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VENDOR CODE:

#### SCOPE OF SERVICE

#### C. Personnel

The CONTRACTOR will secure at its own expense, all necessary personnel required to perform the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the COUNTY.

All of the services required herein shall be performed by the CONTRACTOR, or under its supervision, and all personnel engaged in performing the services shall be fully qualified and, if required, authorized or permitted under state and local law to perform such services.

Any changes or substitutions in the CONTRACTOR'S key personnel must be made known to the COUNTY'S representative and written approval must be granted by the COUNTY'S representative before said change or substitution can become effective.

#### **D. Program Fees & Charges**

The Palm Beach County Parks and Recreation Department, on behalf of the COUNTY, shall collect all program fees and charges from participants. All program fee and charges payments will be made payable to: Board of County Commissioners. The COUNTY will provide the CONTRACTOR with weekly reports updating participant's payment status.

Any and all program rate change must be approved in writing in advance by the Director of the Parks and Recreation Department.

#### E. Payments To Contractor

Payment shall be made to the CONTRACTOR by the COUNTY when invoiced but no more than once every two weeks. Payments will be made based upon program fees collected during the invoiced period. There will be no advanced payment of services.

Are participants being transported as part of the Scope of Service?

V No

v/No

□ Yes

Yes

CONTRACT NUMBER:

According to Florida Statute Chapter 440, are you required to maintain Workers' Compensation and Employer Liability coverage?

CONTRACTOR VanCoppenolle enolle

WATER ALTOBICS INSTRUCTOR TITLE (TYPE OR PRINT)

# SCOPE OF SERVICES

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## ATTACHMENT A

# AQUATIC CHAIN OF COMMAND

North County Facility Manager – Phil Galfano <u>PGalfano@pbcgov.org</u> Office: 561-745-0241 Cell: 561-401-6129

Aquatic Programs Coordinator – Jennifer Anglin Office: (561) 966-6632

Aquatics Supervisor – Laurie Schobelock Office: (561) 966-6629

Aquatics Division Director - Dave Lill Office: (561) 966-6630 CONTRACTOR NAME:

VENDOR CODE:

VANC0006

## EXHIBIT "B" Insurance Requirements

CONTRACT NUMBER

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

## Palm Beach County Parks & Recreation Department Representative to Initial as applicable:



No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.



**<u>Commercial General Liability</u>**: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.

<u>Auto Liability</u>: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.

Workers' Compensation Insurance & Employer's Liability: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.

**Professional Liability**: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.

Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."

**Waiver of Subrogation**: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

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<u>Certificates of Insurance</u>: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department Attn: <u>Jennifer Anglin</u> 2700 Sixth Avenue South Lake Worth, Florida 33461

<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



**Right to Revise or Reject**: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.



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