# Agenda Item #: 3-C-1

# PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY

Meeting Date: April 16, 2013

[X] Consent [] Regular [] Workshop [] Public Hearing

Department: Submitted By: Engineering & Public Works Submitted For: Roadway Production Division

# I. EXECUTIVE BRIEF

**Motion and Title: Staff recommends motion to approve:** The renewal of the Intersection Improvement Annual Agreements with Arcadis U.S., Inc., (Arcadis), whose original agreement was dated May 17, 2011, R2011-0703 and Kimley-Horn and Associates, Inc. (KHA), whose original agreement was dated May 17, 2011, R2011-0704.

**SUMMARY:** Approval of these renewal agreements will extend required professional services for one year, on a work task order basis. These renewal agreements will continue for the period from May 17, 2013 through May 16, 2014. These are the second and final renewals of two possible one year renewals contemplated in the original agreements. Arcadis and KHA are both Palm Beach County companies.

# Countywide (MRE)

**Background and Justification:** In accordance with Board of County Commissioners adopted procedures pursuant to Florida Statutes 287.055 Consultants Competitive Negotiations Act, the above listed consulting firms were selected to perform professional services relative to Palm Beach County (County) needs, and are presently under agreement with the County on an annual contractual basis. It is the consensus of the user Departments that these consulting firms have, within the provisions of their agreements, provided the professional services requested by the County. Since they remain in good standing and wish to continue to provide the professional services as indicated in their agreements, the County agrees to renew their agreements for one year.

These renewal agreements have been reviewed with the above listed consulting firms, and staff recommends the second and final renewal of the attached consultant annual agreements. This transaction will maintain the continuous process of professional services required by the County.

# Attachments:

1. Renewal Agreement with Arcadis includes Certificate of Insurance (2)

2. Renewal Agreement with KHA includes Certificate of Insurance (2)

2/27/12 JULL Recommended By Director 2/10/10 Annround Bur

# II. FISCAL IMPACT ANALYSIS

# A. Five Year Summary of Fiscal Impact:

Fiscal Years	2013	2014	2015	2016	2017
Capital Expenditures	<u>\$0-</u>		-0-	-0-	-0-
<b>Operating Costs</b>	-0-	-0-	-0-	-0-	-0-
External Revenues	-0-	-0-	-0-	-0-	-0-
Program Income (County)	0-	-0-	-0-	-0-	-0-
In-Kind Match (County)	-0-	-0-	-0-	-0-	-0-
NET FISCAL IMPACT	<u>\$0-</u>	-0-	-0-	-0-	-0-
<b># ADDITIONAL FTE</b>					
<b>POSITIONS (Cumulative)</b>					·

Is Item Included in Current Budget? Yes No

Budget Acct No.: Fund\_\_\_ Dept.\_\_\_ Unit\_\_ Object Program

### **Recommended Sources of Funds/Summary of Fiscal Impact:**

Fiscal impact is indeterminable at this time. These professional services are authorized on a task order basis. Funding will be established by project as necessary.

ovalamen C. Departmental Fiscal Review:

# III. <u>REVIEW COMMENTS</u>

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

B. Approved as to Form and Legal Sufficiency:

6/13 Assistant County Attorney

C. Other Department Review:

**Department Director** 

1113 Contract Dev, and Contro

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Palm Beach County Board of Commissioners C/O: Engineering & Public Works Department 2300 N. Jog Road West Palm Beach, FL 33411-2745 Attn: David Young, P.E., Special Projects Manager

# Subject: RENEWAL AGREEMENT FOR INTERSECTION IMPROVEMENTS ANNUAL AGREEMENT DATED MAY 17, 2011 (R2011-0703)

Dear Sir:

This Renewal Agreement serves as our official notification of interest in continuing our Agreement with Palm Beach County for professional services as specified in the above reference, for the period of May 17, 2013 through May 16, 2014.

We are in agreement that all provisions in the original Agreement, as amended, remain in full force and effect. Per your request, we are enclosing an updated fee schedule, State Registration, General, Automobile, and Professional Liability Insurance Certificates, and all appropriate affidavits.

Please indicate your acceptance of this Renewal Agreement by proper signature below and returning same as fully executed to this office.

Sincerely; adis L lnc. Robert Lawson, P.E., Vice President 9113 DATE ġ, CORPORATE SEA

Attest: fmel 1/10/13

ARCADIS U.S., Inc. 2081 Vista Parkway Suite 200 West Palm Beach Florida 33411 Tel 561 697 7000 Fax 561 697 7751 ww.arcadis-us.com

Transportation

Date: January 9, 2013

Contact Robert Lawson

Phone: (561) 697-7002

Email: Bob.lawson@arcadis-us.c

Our ref:

Florida License Numbers

Engineering EB00007917

Geology GB564

Surveying LB7062

Imagine the result

g:\Inr support\admin\marketing\proposals\wpb\2013\intersection renewal letter of intent 1-9-13.docx

Accepted by:

Attest:

BY:\_\_\_

Palm Beach County Board of Commissioners

BY:\_

GILNR SupportADMIN

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Steven L. Abrams, <del>Chairman</del> Mayor

Approved As To Form & Legal Sufficiency:

Approved as to Terms and Conditions:

Sharon R. Bock, Clerk

**Deputy Clerk** 

and Comptroller

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# Task Order Basis - Fee Schedule

# ARCADIS U.S., INC.

2081 Vista Parkway e-mail.hank.dcibel@arcadis-us.com West Palm Beach, FL 33411 Ph. (561) 697-7075 Fax (561) 697-7751 Contact: Henry W. Deibel, Sr., P.E.

Classification						
	Raw Rate	* Burdened Rate				
Chief Engineer	\$64.90	\$192.10				
Project Manager (Sr. P.E.)	\$49.54	\$146.64				
Project Engineer (P.E.)	\$37.06	\$109.70				
Designer	\$29.00	\$85.84				
CADD/Draftsman	\$19.22	\$56.89				
Surveyor (P.S.M.)	\$33.21	\$98.30				
Survey Technician	\$23.03	\$68.17				
Survey Field Crew (2-Man)	\$38.56	\$114.14				
	* Rounded					

Multiplier: Selary 1.00

Rates OX, DZY

Overhead & Fringe 1.65

12% Profit 0.3176

Total 2.96

G UNR Support/ADMIN/Marketing/Proposala/WPB/2013/Annual Fee Schb 1-14-13 .xls

Attachment 1 - Page 4 of 5

## **CERTIFICATION STATEMENTS**

Project: Intersection Improvements Annual Services

Project No.: <u>On A Task Order Basis</u>

Consultant/Annual Consultant: Arcadis U.S., Inc.

#### **TRUTH-IN-NEGOTIATION STATEMENT**

By entering into this Agreement, the **CONSULTANT/ANNUAL CONSULTANT** certifies that the wage rates and costs used to determine the lump sum fees contained in herein are accurate, complete and current as of the date of this Agreement.

The said lump sum fees shall be adjusted to exclude any significant sums should the **COUNTY** determine that the lump sum fees were increased due to inaccurate, incomplete or non-current wage rates or due to inaccurate representations of fees paid to outside consultants.

The COUNTY shall exercise its right under this "Certificate" within one year following final payment.

## **PROHIBITION AGAINST CONTINGENT FEES STATEMENT**

By entering into this Agreement the **CONSULTANT/ANNUAL CONSULTANT** warrants that they have not employed or retained any company or person other than a bonafide employee working solely for the **CONSULTANT/ANNUAL CONSULTANT** to solicit or secure this Agreement and that they have not paid or agreed to pay any person, company, corporation, individual or firm other than a bonafide employee working solely for the **CONSULTANT/ANNUAL CONSULTANT**, any fee, commission, percentage, gift or other consideration contingent upon or resulting from the award of making of this agreement.

## PUBLIC ENTITY CRIMES STATEMENT

As provided in F.S. 287.132-133, by entering this Agreement or performing any work in furtherance hereof, the **CONSULTANT/ANNUAL CONSULTANT** certifies that it, its affiliates, suppliers, sub-contractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133 (3) (a).

#### **NON-DISCRIMINATION STATEMENT**

The **CONSULTANT/ANNUAL CONSULTANT** warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status sexual orientation, gender identity and expression.

Robert Lawson, P.E., Vice President

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#### **CONFLICT OF INTEREST DISCLOSURE FORM**

Attachment 1 - Page 5 of 5

# Project:Intersection Improvement Annual ServicesProject No.:On A Task Order Basis

CONSULTANT/ANNUAL CONSULTANT represents that it presently has no interest, either direct or indirect, which would or could conflict in any manner with the performance of services for the County, except as follows:

(Attach additional sheets as needed.)

CONSULTANT/ANNUAL CONSULTANT further represents that no person having any interest shall be employed for said performance. By signing below, CONSULTANT/ANNUAL CONSULTANT certifies that the information contained herein is true and correct and constitutes all current potential conflicts of interest which may influence or appear to influence CONSULTANT'S/ANNUAL CONSULTANT'S judgment or quality of services being provided to the County.

CONSULTANT/ANNUAL CONSULTANT shall promptly notify the COUNTY in writing by certified mail of all potential conflicts of interest that may arise in the future through any prospective business association, interest or other circumstance which may influence or appear to influence CONSULTANT'S/ANNUAL CONSULTANT'S judgment or quality of services being provided to the County. Such written notification shall identify the prospective business association, interest or circumstance, the nature of work that CONSULTANT/ANNUAL CONSULTANT may undertake and request an opinion of the COUNTY as to whether the association, interest or circumstance would, in the opinion of the COUNTY, constitute an unacceptable conflict of interest if entered into by the CONSULTANT/ANNUAL CONSULTANT.

If, in the sole opinion of the COUNTY, the prospective business association, interest or circumstance of CONSULTANT/ANNUAL CONSULTANT would constitute an unacceptable conflict of interest to the COUNTY, the COUNTY shall so state in the notification and the CONSULTANT/ANNUAL CONSULTANT shall not enter into said association, interest or circumstance.

THIS DISCLOSURE is submitted	by Robert Lawson, P.E., as
	(Name of Individual)
Vice President	, of <u>Arcadis U.S., Inc.</u>
(Title/Position) (Firm	Name of CONSULTANT/ANNUAL CONSULTANT)
who hereby certifies that the information :	stated above is true and correct. Further, it is hereby
acknowledged that any misrepresentation by	the CONSULTANT/ANNUAL CONSULTANT on this
Disclosure is considered an unethical busin	ess practice and is grounds for sanctions against future
County business with the CONSULTANT	ANNUAL CONSULTANT.
	19/13
(Sign	ature) / (Date)
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te 300 hklin TN 37067 USA				E-MAIL ADDRES		CER(S) AFFOR	ING COVERAGE		NAIC #
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ACORD CERTIFIC	ATE OF LIA		SURANC		TE(MM/DD/YYYY) 01/04/2013
THIS CERTIFICATE IS ISSUED AS A MATTER CERTIFICATE DOES NOT AFFIRMATIVELY OF BELOW. THIS CERTIFICATE OF INSURANCE REPRESENTATIVE OR PRODUCER, AND THE C	DOES NOT CONSTITU	D, EXTEND OR ALTE JTE A CONTRACT BI	R THE COVERAGE ETWEEN THE ISSU	AFFORDED BY T IING INSURER(S),	HE POLICIES
IMPORTANT: If the certificate holder is an ADE the terms and conditions of the policy, certain p certificate holder in lieu of such endorsement(s)	oucles may reduire an	e policy(ies) must be endorsement. A state	endorsed. If SUBR ment on this certific	OGATION IS WAIV cate does not confe	ED, subject to er rights to the
PRODUCER Aon Risk Services South, Inc.	······································	CONTACT NAME:			
Franklin TN Office		PHONE (A/C. No. Ext): (866) 2	83-7122	FAX (A/C. No.): (847) 953	- 5 3 9 0
S01 Corporate Centre Drive Suite 300		E-MAIL ADDRESS:			
Franklin TN 37067 USA		INSU	RER(S) AFFORDING CO	VERAGE	NAIC #
INSURED			wich Insurance Co		22322
ARCADIS U.S., Inc. 630 Plaza Drive, Suite 100			ecialty Insurance		37885
Highlands Ranch CO 80129 USA		INSURER C:			
		INSURER D:			
		INSURER E:			
COVERAGES CERTIFICATE	NUMBER: 570048780	INSURER F:	REVISION	NUMBER	
THIS IS TO CERTIFY THAT THE POLICIES OF INSUR	ANCE LISTED BELOWLL				
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				& ADV INJURY	\$1,000,000
GEN'L AGGREGATE LIMIT APPLIES PER				AGGREGATE	\$2,000,000
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If yes, describe under DESCRIPTION OF OPERATIONS below				E-EA EMPLOYEE	\$1,000,000
			C.C. DIGEAS		\$1,000,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach AC	ORD 101, Additional Remarks 5	Schedule, if more space is rea	uired)		å
				of County Commi	ssioners, A
required by written contract, but limited to	the operations of	the Insured under s	said contract. wi	th respect to the	ed as e General
Primary and Non-Contributory to other insura	ince available to Pa	Im Beach County Boa	Eliability polic and of County Com	ies evidenced he missioners, but	rein are
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Palm Beach County		ORIZED REPRESENTATIVE			2
Board of County Commissioners Attn: JaeAnn Dean					
2300 North Jog Road West Palm Beach FL 33411 USA		Acr Ri	ok Services	South In	a E

ACORD 25 (2010/05)

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ACORD		DEM			
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Aon Risk Services South, POLICY NUMBER	Inc.		ARCADIS U.S., Inc.		
See Certificate Number:	570048780514	NAIC CODE			
See Certificate Number:	570048780514				
ADDITIONAL REMARKS					
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Additional Description of Operations / Location written contract but lim General Liability, Autom Automobile Liability, wo other than non-payment o certificate holder liste	s/Venicles: rited to the operation obile Liability and w rkmen's Compensation f premium, 30 days ad d below, when require	s of the I orkers' Co coverage i vanced wri d by writt	nsured under said cont mpensation policies. s cancelled for any st tten notice will be ma en contract or agreeme	ract, with respect In the event Genera catutorily permitted ailed or delivered to ent.	to the l Liability, reason, o the
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Kimley-Horn and Associates, Inc.

January 9, 2013

Palm Beach County Board of Commissioners C/O: Engineering & Public Works Department 2300 N. Jog Road West Palm Beach, FL 33411-2745 Attn: David Young, P.E., Special Projects Manager

Suite 200 1920 Wekiva Way West Palm Beach, Florida 33411

# RE: RENEWAL AGREEMENT FOR INTERSECTION IMPROVEMENTS ANNUAL AGREEMENT DATED MAY 17, 2011 (R2011-0704)

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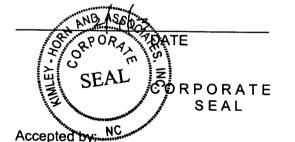
BY:

Sincerely,

Kimley-Horn and Associates, Inc.

NP-

David R. Bardt, P.E., Senior Vice President



Palm Beach County Board of Commissioners

Attest:

Paul L. Cherry, P.E., Senior Vice President

4/13

Attest: Sharon R. Bock, Clerk and Comptroller

BY:

Steven L. Abrams, Chairman Mayor

Approved As To Form & Legal Sufficiency:

TEL 561 845 0665 FAX 561 863 8175 **Deputy Clerk** 

Approved as to Terms and Conditions:

Frank

Attachment 2 - Page 2 of 7

# Palm Beach County Intersection Improvement Services

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Kimley-Horn and Associates, Inc.

Fee Schedule Effective May 17, 2013 through May 16, 2014

Category (1)

Category Average (2)

\$52.90

Project Manager Senior Engineer Project Engineer Designer Senior CADD Technician

\$47.92 \$41.50 \$33.50 \$26.50

**Overhead** 

The current overhead rate for Kimley-Horn and Associates, Inc. based on FAR guidelines for the year ended December 31, 2011 is 193.23

Multiplier capped at 3.0 for 2013 per Palm Beach County.

Reimbursable costs and computer costs are not included in the overhead rate.

## **CERTIFICATION STATEMENTS**

Attachment 2 - Page 3 of 7

Project: Intersection Improvements Annual Services

Project No.: <u>On A Task Order Basis</u>

Consultant/Annual Consultant: <u>Kimley-Horn and Associates, Inc.</u>

#### **TRUTH-IN-NEGOTIATION STATEMENT**

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The **CONSULTANT/ANNUAL CONSULTANT** warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status sexual orientation, gender identity and expression.

David R. Bardt, P.E., Senior Vice President

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## **CONFLICT OF INTEREST DISCLOSURE FORM**

Attachment 2 - Page 4 of 7

# Project:Intersection Improvements Annual ServicesProject No.:On A Task Order Basis

CONSULTANT/ANNUAL CONSULTANT represents that it presently has no interest, either direct or indirect, which would or could conflict in any manner with the performance of services for the County, except as follows:

None

(Attach additional sheets as needed.)

CONSULTANT/ANNUAL CONSULTANT further represents that no person having any interest shall be employed for said performance. By signing below, CONSULTANT/ANNUAL CONSULTANT certifies that the information contained herein is true and correct and constitutes all current potential conflicts of interest which may influence or appear to influence CONSULTANT'S/ANNUAL CONSULTANT'S judgment or quality of services being provided to the County.

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THIS DISCLOSURE is submitted by_	David R. H	as	
		me of Individual)	
Senior Vice President	, of	Kimley-Horn a	nd Associates, Inc.
(Title/Position) (Firm Nam	ne of CONSU	LTANT/ANNUA	L CONSULTANT)
who hereby certifies that the information state	ed above is tr	ue and correct.	Further, it is hereby
acknowledged that any misrepresentation by the (	CONSULTAI	NT/ANNUAL CO	NSULTANT on this
Disclosure is considered an unethical business	practice and i	s grounds for san	ctions against future
County business with the CONSULTANT/AND	NUAL CONS	ULTANT	etions against future
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(Signature)

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Kimley-Horn and Associates, Inc. Attachment 2 - Page 5 of 7

# **Certificate of Secretary**

P.O. Box 33068 Raleigh, North Carolina 27636-3068

To Whom It May Concern:

I am the duly qualified and acting Secretary of Kimley-Horn and Associates, Inc., a North Carolina Corporation.

The following is a true copy of a resolution duly adopted by the Board of Directors of the corporation at the Board meeting held on December 20, 2011 and entered in the minutes of such meeting in the minute book of the corporation.

"The Board unanimously approved the contract signing authority of employees as presented." (A copy of the employee lists as presented is enclosed.)

The resolution is in conformity with the articles of incorporation and bylaws of the corporation, has never been modified or repealed, and is now in full force and effect.

Dated: Jahuary 24, 2012.

Richard N. Cook, Secretary

(corporate seal)



. TEL 919 677 2000 FAX 919 677 2050

#### Kimley-Horn and Associates, Inc. FULL CONTRACT SIGNING AUTHORITY December 20, 2011

CALIFORNIA LOS ANGELES Fares, Jean B.

<u>OAKLAND</u> Durrenberger, Randal R.

ORANGE Ciandella, Serine A. Fares, George B. Kerry, Nicole M. Roberson, Kevin M.

PLEASANTON Sowers, Brian E. West, James E.

**SACRAMENTO** Coppin, Thomas G. Melvin, Enda Spinks, Charles R. Truman, Stephen P.

SAN DIEGO Barlow, Matthew T. Colvin, Scott W. Landaal, Dennis J. Ross, Michael S.

<u>SAN JOSE</u> Nash, William A.

**FLORIDA** BOCA-DELRAY Mufleh, Marwan H.

FORT LAUDERDALE Barnes, Roy R. Capelli, Jill A. Ratay, Gary R. Saxena, K.K. Wilczek, Erik J.

**JACKSONVILLE** Mecca, Joseph P. Roland, George E.

LAKELAND Bulloch, Kelly B. Wilson, Mark E

MIAMI Baldo, Burt L. Buchler, Aaron E.

**OCALA** Busche, Richard V. Thigpen, Jonathan D. **ORLANDO** Chau, Hao T. Jackson, Jay R

**SARASOTA** Maio, Alan Schmid, Seth E. Stovall, Thomas M.

TALLAHASSEE Barr, Richard R. Sewell, Jon S.

**TAMPA** Campbell, David C. Gilner, Scott W.

VERO BEACH Cave, Derrick B. Good, Brian A. Peed, Brooks H. Wallace, Gary W.

WEST PALM BEACH Allen, David A. Atz. John C. Bardt, David R. Cherry, Paul L. Ingram, Jerry W. Jackson, Kenneth W. Matson, Jason B. Rapp, Bryan T. Schanen, Kevin M.

**MID-AMERICA** <u>CHICAGO</u> Schwartz, Frederick W.

**MEMPHIS** Collins, James F.

NASHVILLE Benditz, John F. Rhodes, Christopher D.

NEW YORK Anush A. Nejad

NORTHERN VIRGINIA Chavers, James T. Dvorak, Jr., William E. Lefton, Steven E. Martin, Robert J. Murphy, Terence T.

RICHMOND Cooper, Kurt D. **TWIN CITIES** Bishop, Mark C. Ehret, Gary A. Horn, Jon B. Kaltsas, Joseph D.

VIRGINIA BEACH Mackey, William F. Marscheider, Edward A. Sauro, Thomas J. Tewksbury, Carl F.

MOUNTAIN **DENVER** Rowe, Curtis D.

LAS VEGAS Ackeret, Kenneth W. Colety, Michael D.

PHOENIX Conrad, John R. Hermann, Michael J. Kissinger, John C. Leistiko, David J. Mutti, Brent H. Omais, Ahmad A. Pretorius, Petrus S. Schiller, Michael G. Willie, Norman D.

<u>RENO</u> Clark, Maurice J.

**TUCSON** Crowther, Brent C. Perkins, David D.

SOUTHEAST ATLANTA Wilson, Deborah L.

ATLANTA – MIDTOWN Fink, Kenneth L. Montanye, Emmeline F. Stricklin, David L.

**CHARLOTTE** Blakley, Jr., Stephen W. Hackney, Louis A. Mingonet, M. Scott Moore, Richard H.

Walker, John D.

DURHAM Nuckols, Charles A. Attachment 2 - Page 6 of 7

RALEIGH Adams, Richard C. Atkinson, Mark E. Barber, Barry L. Burchett, Thomas F. Byrd, Michael N. Cook, Richard N. Deans, Neil T. Dunzo, Mark W. Ellis, Nicholas L. McEntee, David L. Purtle, Vicki L. Rohrbaugh, Richard R. Squires, Christopher A. Voisin, William J. Wilson, Mark S.

RALEIGH-DOWNTOWN Penny, H.D. Wilson, Jon E.

TEXAS AUSTIN Foster, Scott J. Stebbins, Sam S.

COLLIN COUNTY

Burns, Gregory B. Frysinger, Chris V. Hall, James R. Henigsman, Dean A. Nathan, Aaron W. Smith, Eric Z. Swindler, Roderick P.

Guillory, Michael B.

LAS COLINAS Tribble, Guy B. Warren, Loy F.

SAN ANTONIO

Van Leeuwen, Andrew Brignon, Brit A.

DALLAS

Wilshire, Roy L.

FORT WORTH Gary, Glenn A. James, Jeffery

HOUSTON

Webb, Floyd C.

# Attachment 2 - Page 7 of 7

#### Kimley-Horn and Associates, Inc. STANDARD CONTRACT SIGNING AUTHORITY December 20, 2011

These persons have authority to sign contracts using unmodified Kimley-Horn forms (not clientdrafted contracts).

**CALIFORNIA** LOS ANGELES Valentine, Brian W.

ORANGE Adrian, Darren J. Hourigan, E. Vincent

PLEASANTON Mowery, Michael C.

SACRAMENTO Schmitt, Michael L.

SAN DIEGO Hart, Patrick B. Knapton, Michael J. Sorenson, David K.

SAN JOSE Hedayat, Leyla Morris, John J.

**FLORIDA** BOCA/DELRAY Schwartz, Michael F. Spruce, Michael D.

FORT LAUDERDALE Kyle, Gregory S.

JACKSONVILLE Schilling, William J.

LAKELAND Lewis, Jason A

**ORLANDO** Burkett, Leon F. Martin, Jonathan A. Tate, Jr., S. Clif

<u>SARASOTA</u> Waddill, William D.

<u>TAMPA</u> Hatton, Christopher C. Walthall, David W.

VERO BEACH Anthony, Lucas S. Kiefer, Michael E.

WEST PALM BEACH Fairchild, Angelina Heggen, Christopher W Potts, John E.

**MID-AMERICA CHICAGO** Antony, Dean M.

CHESAPEAKE Carter, Erica V. Royal, Jack R.

MEMPHIS

Monroe, Kenneth W. NASHVILLE Coode, David A.

NORTHERN VIRGINIA Papazian, Edward Y. Whyte, Richard D.

RICHMOND Brewer, Brian J. White, Timothy E.

**TWIN CITIES** Danielson, Paul B. Smalkoski, Brian R. Witzig, Jeanne M.

VIRGINIA BEACH Chambers, Jon S. Dierks, Kenneth A. France, William D. McPherson, Karen C. Miller, Edward W.

**MOUNTAIN** BOISE Thurgood, Glen J.

DENVER Phelps, Randall J. Steder, Matthew C.

EAST VALLEY Grandy, Michael L. LAS VEGAS

Carroll, Randy W. Wilson, David

PHOENIX Burns, Leslie D. Delmarter, Michael L. Gillis, Brian R. Haney, Stephen E. Norby, Michael A. White, Tove C.

TUCSON Beck, Scott D.

SOUTHEAST ATLANTA Newton, Gary T. Rushing, Michael L.

ATLANTA -MIDTOWN Ellis, George E. Fanney, Lawson H. Meador, Emily H. Strychalski, Raymond P. West, Brian B.

BEAUFORT Bihl, Jennifer T.

**CHARLOTTE** Cox, Brian M. Hume, Robert M. Watts, Austin L. Wilhelm, William R. RALEIGH Horn, Ross M. Moore, Jeffrey W. Reed, Elizabeth A. Robinson, Larry D. Van Riper, Kent L.

RALEIGH-DOWNTOWN Bishop, Peter A. Hachem, Stephanie L. Musarra, Salvatore J. Sutter, Karl V.

TEXAS COLLIN COUNTY Millner, Daniel C.

DALLAS Gaskey, Kevin S. Kurfees, Wayne

FORT WORTH Arnold, Scott R.

LAS COLINAS VonAhsen, Jody L.

SAN ANTONIO Gose, Stephen C.

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1	450 Northridge Parkway E-MAIL ADDRESS: jerry.noyola@greyling.com											
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