Agenda Item #:

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARD APPOINTMENT SUMMARY

5A-1

Meeting Date:

07/02/2013

Department:

Equal Opportunity

Submitted By:

Office of Equal Opportunity

Advisory Board Name:

Fair Housing / Equal Employment Board

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: Appointment of one (1) at-large member to the Fair Housing / Equal Employment Board for a term beginning on July 2, 2013 through July 1, 2015. The appointment is to be made from the following nominees:

Nominee	Nominated By:	Seat No.:
Oscar Solá OR	Commissioner Burdick	9
Elizabeth Warren OR	Self	9
Blanche Clair	Self	9

Summary: This appointment is to fill an at-large seat. The board is composed of nine (9) members. Seven (7) members are district appointments and two (2) are at-large. The Ordinances require that the appointee should reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. The board meets quarterly. Pursuant to the Policies and Procedures Manual, the Department requested that the Mayor and members of the Board of County Commissioners submit nominees for this at-large position. A memorandum was sent to the Board of County Commissioners on April 26, 2013 and May 17, 2013 (Countywide DO).

Background and Justification: The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the Fair Housing/Equal Employment Board. This board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board meets quarterly. The Board currently consists of 7 members and there are two vacancies. This board appointment is only for the at-large vacancy. The current makeup of the Board is: Caucasian: 5 (72%), African American: 1 (14%), and Hispanic: 1 (14%). The gender ratio (female: male) is: 3:4.

Attachments:

- 1. Memorandum of April 26, 2013 to BCC (Ms. Warren)
- 2. Memorandum of May 17, 2013 to BCC (Ms. Clair)
- 3. Advisory Board Nominee Information Form and resume/bio (Mr. Solá)
- 4. Board appointment form and resume/bio (Ms. Warren)
- 5. Board appointment form and resume/bio and references (Ms. Clair)

6. Current Membership Listing of FH/EEO Board

Recommended by:

Department Director

Date

Legal Sufficiency:

Assistant County Attorney

Date



Office of Equal Opportunity

215 N. Olive Avenue, Suite 130

West Palm Beach, FL 33401

(561) 355-4884

Fax: (561) 355-4932

www.pbegov.com/equalopportunity

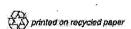
Palm Beach County Board of County Commissioners

Steven L. Abrams, Chairman
Priscilla A. Taylor, Vice Chair
Hai R. Valeche
Paulette Burdick
Shelley Vana
Mary Lou Berger
Jess R. Santamaria

County Administrator

Robert Weisman

"An Equal Opportunity
Affirmative Action Employer"



MEMORANDUM

DATE:

April 26, 2013

TO:

Steven L. Abrams, Mayor and Members of the

Board of County Commissioners

FROM:

Pamela Guerrier, Director

Office of Equal Opportunity

RE:

Palm Beach County Fair Housing /

Equal Employment Board At-Large Appointment

The term of Kenyetta Haywood expired on January 9, 2013 and she did not seek reappointment. She was an at-large appointee. We have received an application from Elizabeth Rizzieri Warren for consideration for this Board. Attached is her completed application.

The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the Fair Housing/Equal Employment Board. This board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board meets quarterly. The Board currently consists of 7 members and in addition to this at-large vacancy, there is a District 6 appointment vacancy. The current makeup of the Board is: Caucasian: 5 (72%), African American: 1 (14%) and Hispanic: 1 (14%). The gender ratio (female: male) is: 3:4. This nominee is a Caucasian female.

Appointments are for a two-year term. The Ordinances require that the appointees should reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. The board meets quarterly. If you approve of this appointment, it is requested that the form be signed and returned to this office. It is our intention to have this matter submitted for consideration at the July 2, 2013 meeting of the Board of County Commissioners. Alternatively, please suggest other nominees. The roster of the current members of the FH/EEO Board is enclosed for your information.

If there are any questions concerning this request, or if additional information is needed, please contact me at 355-2558.

cc: Brad Merriman, Assistant County Administrator David Ottey, Assistant Count Attorney



Office of Equal Opportunity

215 N. Olive Avenue, Suite 130

West Palm Beach, FL 33401

(561) 355-4884

Fax: (561) 355-4932

www.pbcgov.com/equalopportunity

Palm Beach County Board of County Commissioners

Steven L. Abrams, Chairman
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Paulette Burdick
Shelley Vana
Mary Lou Berger
Jess R. Santamaria

County Administrator

Robert Weisman

"An Equal Opportunity
Affirmative Action Employer"

MEMORANDUM

DATE:

May 17, 2013

TO:

Steven L. Abrams, Mayor and Members of the

Board of County Commissioners

FROM:

Pamela Guerrier, Director

Office of Equal Opportunity

RE:

Palm Beach County Fair Housing /

Equal Employment Board At-Large Appointment

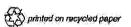
The term of Kenyetta Haywood expired on January 9, 2013 and she did not seek reappointment. She was an at-large appointee. We have received an application from Blanche Clair for consideration for this Board. Attached is her completed application. Please note, on April 26, 2013, we forwarded to you an application from Elizabeth Rizzieri Warren for this seat as well. However, there is only one (1) at-large vacancy.

The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the Fair Housing/Equal Employment Board. This board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board meets quarterly. The Board currently consists of 7 members and in addition to this at-large vacancy, there is a District 6 appointment vacancy. The current makeup of the Board is: Caucasian: 5 (72%), African American: 1 (14%) and Hispanic: 1 (14%). The gender ratio (female: male) is: 3:4. This nominee is a Caucasian female.

Initial appointment is for a one-year term. The Ordinances require that the appointees should reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. The board meets quarterly. If you approve of this appointment, it is requested that the form be signed and returned to this office by June 3, 2013. It is our intention to have this matter submitted for consideration at the July 2, 2013 meeting of the Board of County Commissioners. Alternatively, please suggest other nominees. The roster of the current members of the FH/EEO Board is enclosed for your information.

If there are any questions concerning this request, or if additional information is needed, please contact me at 355-2558.

cc: Brad Merriman, Assistant County Administrator David Ottey, Assistant Count Attorney



ATTACHMENT 3

PALM BEACH COUNTY Page 1 of '4 BOARD OF COUNTY COMMISSIONERS

BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or resumé to this form.

Section I (Departme	ent): (Please Prin	t)			*		a w
Board Name:	Fair H	ousing / Equa	Employment		<u></u>	Advisory [X] Not Advisory [
[] At Large	e Appointment		or	[] Distr	ict Appointr	nent /District #	
Term of Appointmen	t: 2	Years.	From:			То:	s.
Seat Requirement:	· · · · · · · · · · · · · · · · · · ·	Palm Beach (County Resident			Seat #:	9
[]*Reappoi	ntment		or	[]New.	Appointmen	t	
or [] to comp	olete the term of			Due t	o: []	resignation	[] other
Completion of term to	o expire on:						
term shall be consident of the state of the	t): (Please Prin	t)	A COUNTY RES	,	: : : : : : : : : : : : : : : : : : :	GP	
Name: Sol	The same of the s	, , , , , , , , , , , , , , , , , , , 	Oscar First		; 	Middle	·
Occupation/Affiliation	7-	ty Manager	I. HOV			11214414	
· ·	Owner	[]	Еп	iployee [X]	Office	r[]
Business Name:	Lakesi	de of Palm Be	each		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	aran - jiya aran musuu aa baa aa aa
Business Address:	2156 (Okeechobee B	ldv.				
ity & State	West I	alm Beach, F	<u> </u>		Zip Code:	33409	tanana di makadikana da Siling Amerikana ya Marikana
Residence Address:	641 CI	nerry Rd.	N.				
ity & State	West F	alm Beach, F			Zip Code:	33409	
ome Phone:	(561) 319-	1776	Busine	ess Phone:	() 5	Same	Ext.
ell Phone:	() Same		Fax:		(561)	683-1533 ⁻	
mail Address:	ospatyso@a	ol.com					
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Minority Identificati [] Native-A		[Male [] Hispanic-A		emale sian-Americ	an []A	frican-America	ın [] Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
	**************************************	<u></u>	
and the second s	(Attach Additiona	l Sheet(s), if necessary)	
	OR X	NONE	
Guide to the Sunshine Amendr on the web at: http://www.pal	nent prior to appointment/reap	n Article XIII, the Palm Beach Countment. Article XIII, and the traing.htm. Keep in mind this requirenderstand, and agree to abide by	ning requirement can be found ment is on-going.
County Code of Ethics,	and I have received the require	d Ethics training (in the manner c	hecked below):
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A Comment	AND		#
X Amendment & State of	Florida Code of Ethics:	understand and agree to abide	
*Applicant's Signature	car Sala Printe	d Name: Oscar Sola_	Date: <u>May 30, 2013</u>
Any questions and/or concerns website www.palmbeachcounty	regarding Article XIII, the Palm B ethics.com or contact us via email	Beach County Code of Ethics, please at ethics@palmbeachcountyethics.	visit the Commission on Ethics com or (561) 233-0724.
	{Insert Liaison Name Here}, {	nis FORM to: Insert Department/Division Here} ddress Here)	! !
Section III (Commissioner, if	applicable):	· international control of the contr	52
Appointment to be made	PILR	die Date: 6/4	1/2013
Pursuant to Florida's Public Records Le	w, this document may be reviewed and ph	notocopied by members of the public.	Revised 08/01/2011
Page 2 of 2	i	The control of the co	

Oscar Sola 641 Cherry Rd. West Palm Beach, Fl. 33409 ospatyso@aol.com 581-319-1776 The section of the se

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Experience Mar.2013 to Present

Lakeside of Palm Beach

Lakeside of Paim Seach
West Paim Beach
Property Manager
Oversee all operations of a community with 280 mobile homes. Maintain property
Standards as per community guidelines. Responsible for accounts receivable.

2010 to Present

CIDRA/ Translator West Palm Beach, Fl.

West Palm Beach, FI.
CIDRA is a church of over 400 members and growing. The translation of its name is the international Center for Worship and Praise. The church has been seeing a large growth in the english speaking community as well as the hispanic base. I am the Translation Ministry's leader and have been translating the services simultaneously live three days per week. We will also soon be live in both languages on our internet site (currently only available in spanish language). I have also worked for other churches when translators were required for a particular function.

- In Mar 2009

Sept.2006 to Mar.2013 Univita/Florida Home Medical Equipment

West Palm Beach, Fl.
Distribution Center Manager

Ovesee the ordering of equipment, loading and unloading of trucks, filling of patient orders on a time sentive basis. Dispatching and setting up routes, human resource duties for employees, Insure all state and regulatory rules are maintained and followed to the latter.

May 2004 to Sept.2006 FCR Florida Inc.

West Palm Beach, Fl.

Operations Manager
Largest recycling plant in Palm Beach county. Duties of the Operation Manager are to ovesee daily recycling line functions, human resources for the plant employees, working closely with maintenance crew to minimize production down time. Maintain quality of material being shipped through strick product quality standards.

May 2003 to 2004

Jiffy Lube West Palm Beach, Fi

Assistant General Manager
Responsibilities include assisting the General Manager in the daily running of all store operations. Scheduling, inventory control, Human Resource issues, customer service, cash control and daily goal setting and implementation.

Nov. 1997 to Mar. 2003

Tandem Staffing Solutions West Palm Beach, Fl.

Branch Manager

Duties include assigning and dispatching on a timely basis. Insure customer service and inspections of job sites so as to secure safe working conditions for employees. Insure profitability and productivity of office through proper stat management. Recruitment and training of new employees. Timely gathering of information so as to submit weekly reports.

Jun. 1988 to Aug.1997

Home Depot

West Palm Beach, Fl. Assistant Manager

Assistant manager immediate responsibilities of electrical and lighting departments with planned sales of 4.5 million dollars. Conducted training and development classes for both customers and employees. Member of a team of managers with the responsibility of 38.5 million dollars in yearly sales. Crucial Just-In-Time inventory control and management.

Jan.1983 to Jun.1988

General Motors

Tarrytown, NY
Materials Department Manager
Automotive assembly plant in Tarrytown, NY, Material movement, inventory control,

supervision of loading and unloading of trucks and rail cars, material control through Just-in-Time system. Management of hourly personnel and equipment necessary to perform task.

po Carpanja da Lagrando de Lagrando de Carpanja de Car

Mar. 1981 to Jan. 1983
Atlantic and Pacific Supermarkets
New York City, NY
Assistant Store Manager
Second in command of one hundred thousand dollar a week operation.
Supervised skty persons, involved in employee hiring and training, Responsible for all merchandising in a retail environment.

Education

Monroe Business Institute Bronx, NY Associates Degree Computer and Business Management

William Howard Taft High School

Bronx, NY Academic Diploma

Skills

Trained and experienced in material management, control, procurement and movement. Experienced in profit and loss statements with the experience and knowledge to positively affect desired outcome. Experienced in all aspects of Human Resources area. One on one customer service and sales experience

Languages

Fluent in English and Spanish.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

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This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a
blography or résumé to this form.

Section I (Departme	nt): (Please Print)		* * * * .		
Board Name: He	ead Start/Early Head : aployment Board	Start Policy Council ar	nd/or Fair Housing	Equal Advisory [X]	Not Advisory []
	ge Appointment	ox	L.	District Appointment /Dis	
Term of Appointment	: <u>W</u>	Years. From	: TBD	To: _TBD	eo -/
Seat Requirement:	Community Repre	sentative/Resident of	Paim Beach Count	y Scat#; TBD	
[]*Reappoi	ntnent	or	[X]New A	ppointment	
or [] to comp	lete the term of	V	Due to:	[] resignation	[] other
Completion of term to	expire on:				5 7
*When a person is b term shall be conside Section II (Applican APPLICANT, UNLE	ered by the Board of th: (Please Print)	County Commission	ers:	disclosed voting conflict	during the previous
Name: U	JARREN	ENZ	ABETH		
Las	t ena	First	•	Middle .	
Occupation/Affiliatio	n: <u>SUB 11</u>	ACHER AN	D ENTREP	ENDR	S to the state of
*	Owner JX	Š.	Employee []	Officer [1.
Business Name:	_ELIZP	BETH WARE	.EV	1	
Business Address;	P.0.	30X 751			
City & State	LAKE	WORTH	FL_z	ip Code: '33 <u>46</u> 7	Annual Control of the
		•			
Residence Address:		LUCERNE A	JE # 71.	<u> </u>	
City & State	LAKE	WORTH		p Code: FL.33	
Home Phone:	<u> </u>	В	usiness Phone: 🛭 🍮	6/06× 317-3929 100	
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Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	Term
Ext (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
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By signing below I ac Amendment & State of	knowledge that I have read, Florida Code of Ethics:	understand and agree to abide b	y the Guide to the Sunshin
&*Applicant's Signature:	Worren Print	ed Name: ELIZABETH WAR	REN Date: 2/25/1
Any questions and/or concerns a website www.palmbeachcounty	egarding Article XIII, the Palm I othics.com or contact us via emai	Beach County Code of Bihics, please il at ethics@nalmbeachcountyethics.c	visit the Commission on Ethics om or (561) 233-0724.
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ELIZABETH RIZZIERI WARREN

CELL: 561-318-2774

Skill Sets: Middle management, internal/external sales in hospitality,
Hotels, private country clubs, direct customer POS sales, lead concierge
Certified Class D Security Guard in Florida, Certified instructor K-12
Vocational placement/counselor/mentor

Palm Beaches, Martin, St. Lucie, Hendry and Glades DSM sales/service
Palm Beaches High End Retail Key Holder
Open/Close Hospitality Front of the House/limited Back
Former Employers: Brooks Brothers, Bloomingdales, CUNARD cruises,
SeaEscape Cruises, South University, PB County School Board,
PB County Catholic Diocese/Episcopal Diocese
PLEASE ADDRESS ALL MAIL RESPONSES TO Post Office Box 571
Lake Worth, Florida 33460
Excellent current and past references are available at request

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. Further, please attach a biography or resumé to this form.

Section I (Department): (Plea	ase Print)		
Board Name: Fair Housing	ng / Equal Employment Board	Adv	visory [x] Not Advisory []
[x] At Large Appoin	ntment	[] District App	oointment /District #:
Term of Appointment: 1	Year. From:	To	V
Seat Requirement: Palm	Beach County Resident	Se	at #: 9
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term shall be considered by t <u>Section II (Applicant):</u> (Plea <u>APPLICANT</u> , UNLESS EXE	sidered for reappointment, the number Board of County Commissioner ase Print) MPTED, MUST BEA COUNTY RE	SIDENT	oting conflicts during the previous
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Section 11 Continueu:

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CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Paim Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Paim Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as a individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division Parks & Recreation	Description of Services General Maintenance	Term 10/01/11-09/30/12
	(Attach Additions	NONE Por BC	in afets
Ouide to the Sunshine Amend on the web at: http://www.pa	ment prior to appointment/reappo Imbeachcountvethics.com/train	on Article XIII. the Palm Beach Coun sintment. Article XIII, and the train lng,htm. Keep in mind this requires	ng requirement can be louist ieni is on-going.
By signing below I ac County Code of Ethics	knowledge that I have read, u , and I have received the require	nderstand, and agree to abide by . ed Ethics training (in the manner ch	Article XIII, the Palm Beach schod below):
By:	watching the training program on attending a live presentation given	the Web DVD or VHS	
i de de la companya d	AND	BC	
Amendment & State o	Florida Code of Ethics:	understand and agree to abide b	
And an arrange and for American	recording Article XIII the Palm	Beach County Code of Ethics, please all et ethics@paimbeachcountyethics.c	visit the Commission on Ethics
	Pamela Guerrier, Or 215 N. Olive	this FORM to: Hice of Equal Opportunity Avenue, Suite 130 Beach, FL 33401	
Section III (Commissioner,)	(applicable):		
Appointment to be m	ade at BCC Meeting on:		- A Washington
Commissioner's Signatur		Date:	41 41 (2)
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Page 2 of 2			

Brooks Amer

BLANCHE CLAIR 1019 LONGSHORE AVENUE PHILADELPHIA, PA 19111 TELEPHONE (215)342-2623 FAX (215)342-2623 E-Mail- bclair@verizon.net

SUMMARY OF QUALIFICATIONS

May-2006-Present
Call for Action Ch 6
Trained Volunteer
Assisting consumers through mediation and education
Problems are resolved with small businesses, government agencies and other organizations

July-2003-2007
Special Events
Federation of Jewish Agencies-JCCs Klein Center
Volunteer Coordinator-Public Relations-Fund Raising
Direct and work with Director and staff coordinating and implementing Special Events targeted to designated area

August-November-2005

JCC's Klein BranchThe National Institute of Senior Centers

Chair-Accrediation Committe-Records and Reports

Present
Special Events
Laurel Hill Mansion
Coordinator-Special Events

1994-Present
Special Events
Mayor's Commission on Aging
Board Member-Special Events Committee
Involvement-Annual Job Fair for people 55+

August-1999,October-2001 In Home Program Inc. Community Liaison

*Marketing-Doctors, Nursing Homes, Sub-Acute-Acute and Rehabilitation facilities, Hospitals. Independent, Personal Care and Assistant Living facilities Outreach-Speak to groups-- Care Managers, Case Managers, Public Relations-Radio, Magazines

Negotiate new contracts

Generated new referrals

October 1997-ctober 2001
St. Christopher's Hospital for Children
Volunteer-Public Relations Department
*Direct involvement with Media

*Direct involvement Social Events

Toastmasters International
Vice-President-Public Relations
Promoting-Philadelphia Toastmasters First Club
Press Releases - Newspapers, T.V

January 1997-August 1997 XLCARE AGENCY, INC. Patient Liaison (Agency Closed)

Marketing-Doctors, Nursing Homes, Sub-Acute and Rehabilitation facilities, Hospitals, Social Service, Independent and Assistant Living facilities.

*Outreach-Speak to Groups. Physician meetings, Senior Centers, Press Releases to Media, Radio, television and newspapers through all sections of Philadelphia, Montgomery and Lower Bucks Counties

Generated new referrals, presented more options to existing and past referrals

May-June 1996
National Health Enterprises, Inc.
Consultant-Marketing (Agency Closed)

February 1996-Mqy 1996
Care-ing Management, Inc.
Director-Marketing Home Care
(Company acquired by National Health Enterprises)
Plymouth Meeting, PA

May 1992-February 1996
Womens Medical Group
Director-Marketing Home Care (Registry)
Philadelphia, Pa
Created Home Care Division in Womens Medical Equipment Group

Certified Nursing Assistants, Home Health Aids, Companions

Represented Womens Medical Group in Public Speaking engagements at community and social service organizations

Marketed Womens Medical Group-Press Releases for distributions throughout the local newspapers and news media

- *Represented Womens Medical Group at public speaking engagements at community and service organizations
- *Public Relations-Press Releases for distribution through-out the local news media
- *Marketed Womens Medical group-Hospitals, Geriatric Groups, Nursing Homes, Boarding Homes, Personal Care Homes in Philadelphia Montgomery and Lower Bucks Counties

Results

- *Generated new accounts
- *Maintained existing business

January 1980-April 1990

Director-Constituent Services

Councilwoman Joan Specter

Philadelphia, PA

- *Represented and handled public speaking engagements for Councilwoman at community and religious organizations
- *Liaison for Councilwoman between Federal, State and City Officials, coordinated meeting times, places and agendas
- *Developed and implemented fund raising plans and special event programs
- *Managed and supervised campaign funds
- *Actively participated in the re-election of Councilwoman for three consecutive terms
- *Recruited, trained and supervised volunteers for the campaign
- *Social Work-Invested and resolved complaints and concerns of the constituents
- *Social Work-Provided assistance to constituents who needed information regarding services and benefits for the elderly
- *Followed through with requests for services from the constituents, continuously updated and maintained resource files
- *Maintained constituent reports

*Computer Skills

Strong computer skills-Internet, MS Word

*Custom Buildt (to specific specifications)

Volunteer

The Franklin Institute and Science Museum

Philadelphia, PA

*Departments-Marketing, Communications, Museum Store, Specialist

COMMUNITY AFFILIATIONS

Present

*Appointed Board Member-Board of Trustees
Riverview Home
Mayor's Commission on Aging
2nd Career Fair(Special Events)
Member-Information and Referral Committee-IBC&PCA

*July 1998-July 1999

Philadelphia First-Toastmaster's International Vice-President-Public Relations

- *Member-Women for Greater Philadelphia
- *Special Events Coordinator (Laurel Hill Mansion)
- *Advisory Committee
- *Nominating Committee-1999

Member-Marketing Groups, Network Connection-Center City Montgomery, Lower Bucks Counties

Member of Board-CARIE

Network Connections Meetings, Philadelphia, Montgomery and Lower Bucks Counties Phyllis Saunders(Senior Anchor)Home Care-Ch 10

Perspectives-Home Care-Ch 6

WPEN-Milestones-Program for the Elderly, "Home Care is the Answer" 94.1, KYW,FM-2nd Career Fair-For People 55 Plus

2000-WPEN Milestone

CONTINUING EDUCATION

University of the Arts, Manor Jr. College-Certificates-Interior Design Community College-Interior Design Penn State certificate-WritingSkills Manor Jr. College-Introduction to Health Organizations Appointed participate-Citizens Voices "99 (Mayoral Race)

SPECIAL INTERESTS

Art, Interior Design, Music, Theater, Travel, Fittness Program

References upon request



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CITY OF PHILADELPHIA

OFFICE OF THE MAYOR 215 City Hatt Philadelphia, PA 19107 (215) 686-2181 FAX (215) 686-2180

MICHAEL A. NUTTER Mayor

March 16, 2011

Ms. Blanche Clair 1019 Longshore Avenue Philadelphia, PA 19111

Dear Ms. Clair:

It is with sincere gratitude that I thank you for your many years of service to the city of Philadelphia as a member of the Mayor's Commission on Aging (MCOA).

Your leadership and insights were invaluable to your fellow board members and to the staff at MCOA. While we work to redesign the role of the Mayor's Commission on Aging, I am deeply appreciative of your continued service in advising the Senior Community Service Employment and Apprise programs. These programs are vital to seniors, and your input and support is critical to their success.

Thank you again for your commitment to seniors and to Philadelphia.

Sincerely,

Michael A Mutter

Mayor



CITY OF PHILADELPHIA

OFFICE OF SUPPORTIVE
HOUSING
RIVERVIEW HOME
7979 State Rond
Philadelphia, PA 19136
Phone (215) 685-8317
Fax (215) 333-7535
Richard Negrin
Managing Director
Dainette M. Mintz
Director
Sally Fisher
Superintendent

September 20, 2012

Ms. Blanche Clair 7744A Lexington Club Blvd. Delray Beach, Fl 33446

Dear Ms. Clair:

This letter is to express our sincere appreciation to you for your years of service as a member of the Riverview Home Board of Trustees.

Your unwavering commitment and leadership as a Board member since 1990 has been instrumental in ensuring that the City of Philadelphia and Riverview Home have been responsive to the needs of the community by providing the best possible personal care services to citizens of our City.

During your tenure on the Board, Riverview Home underwent a number of program, budgetary, and administrative changes, including changes in the provider of on-site medical and food services; reductions in the resident population; staffing changes; and State Department of Public Welfare regulatory changes.

Your advocacy for the City's elderly and disabled residents has served as a beacon of hope for many and is greatly appreciated. We wish you success in your future endeavors and much enjoyment in your new home.

Sincerely,

Harvey Friedrich, Chairperson Riverview Home Board of Trustees

cc: Dainette M. Mintz, Director Office of Supportive Housing



FAIR HOUSING/EQUAL EMPLOYMENT BOARD

CONTO	9						\$	S	
SEAT ID	CURRENT MEMBER	ROLE TYPE	RACE CODE	GENDER	BUSINESS / HOME PHONE	SEAT REQUIREMENT	APPOINT DATE	REAPPOINT DATE	EXPIRE DATE
Appointed E	By : District 1					۸۰		**3	
1	Ethel Gravett Coldwell Banker 1061 E Indiantown Rd Ste 10 Jupiter FL 33477	Member	CA .	F	561-744-2500 X3	55Resident of Palm Beach County	06/04/2002	03/06/2012	03/05/2014
	NOMINATED BY :	District 1 (Commission	er					
Appointed E	By : District 2								
: 2	Rae Franks Rae Franks, Esquire 224 Datura St Ste 900 West Palm Beach FL 33401	Member	НА	E and a	561-820-9177	Resident of Palm Beach County	05/07/2002	03/06/2012	03/05/2014
	NOMINATED BY :	District 2	Commission	er					
Appointed E	By : District 3								
3 .	Jeffery Garber Casey Ciklin Lubitz Martens & C 515 N Flagler Dr Fl 20th West Palm Beach FL 33401	Member D'Connell	CA		561-820-0373	Resident of Palm Beach County	11/16/2010	10/16/2012	10/15/2014
	NOMINATED BY :	District 3 (Commission	er					
Appointed E	By : District 4								
4	Stephen Wertheimer	Member	CA	M.	561-362-4020	Resident of Palm Beach County	03/06/2012	Ÿ	03/05/2014
. •	22729 El Dorado Dr Boca Raton FL 33433					e e			
	A.		*			· · · · · · · · · · · · · · · · · · ·			\$ 80
	NOMINATED BY :	District 4 (Commission	er		in the second se			78
* indicates	s a member having an action pend	ling							

Appointed By : District 5 Stanley Goodman

561-638-8922

Resident of Palm Beach County

03/06/2012

03/05/2014

7130 Via Genova Delray Beach FL 33446

NOMINATED BY: District 5 Commissioner

Appointed By: District 6

Vacant

Member

Resident of Palm Beach County

NOMINATED BY:

Appointed By: District 7

Lynne Hubbard

561-598-0514

Resident of Palm Beach County

02/02/2010

03/06/2012

03/05/2014

1405 W 23rd St Riviera Beach FL 33404 4027

NOMINATED BY: District 7 Commissioner

Appointed By: At-Large/Palm Beach County Board of County Commissioners

8 Eric Malkin

561-731-1765

Resident of Palm Beach County

04/06/2010

01/09/2013

01/08/2015

9353 Water Course Way Boynton Beach FL 33437

NOMINATED BY :

indicates a member having an action pending

Appointed By: At-Large/Palm Beach County Board of County Commissioners

9 Vacant

Member

Resident of Palm Beach County

NOMINATED BY :

0 Board alternate(s) are vacant.