

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
BOARD APPOINTMENT SUMMARY**

**Meeting Date:** JANUARY 14, 2014  
**Advisory Board:** WORKFORCE ALLIANCE, INC.

**I. EXECUTIVE BRIEF**

**Motion & Title: Staff recommends motion to approve:** The reappointment of Mr. George T. Elmore to the Workforce Alliance, Inc. Board of Directors for the period January 14, 2014 through January 13, 2017.

Nominee/ Appointment	Seat No.	Term	Area of Representation	Nominated By
George T. Elmore	18	1/14/14 - 1/13/17	Private Sector	Business Development Board of Palm Beach County, Inc.

**Summary:** The membership of Workforce Alliance, Inc. conforms to the requirements of the Workforce Investment Act (WIA) of 1998, and the Workforce Innovation Act of 2000. Policy for this item is defined in R2007-1220 Agreement between Palm Beach County, Florida (County) and Workforce Alliance, Inc. dated July 10, 2007. Per this Agreement, 17 private sector member appointments shall be made by County. The Workforce Investment Act of 1998 requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. The Workforce Alliance, Inc. Board of Directors is comprised of a minimum of 35 members as determined from time to time by the Board of Directors with representatives of business in the local area who are owners of businesses, local educational entities, labor organizations, community-based organizations, economic development agencies, or one-stop partners.

Mr. George T. Elmore has disclosed that he has an ownership position in and is employed by Hardrives of Delray, Inc. that contracts with the County for roadway paving and repairs. Workforce Alliance, Inc. provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract. Disclosure of this contractual relationship at a duly noticed public meeting is being provided in accordance with the provisions of Sec. 2-443, of the Palm Beach County Code of Ethics. Countywide (TKF)

**Background and Justification:** Public Law 105-220 (WIA 1998) Section 117 (b) (4) states that a majority of the members of the local board shall be representatives of business in the local area who are owners, chief executives or operating officers, and other business executives, or employers with optimum policy making or hiring authority; or represent businesses with employment opportunities that reflect the employment opportunities of the local area. Policy for this item is defined in Article 9. a.i. of Document (R2007-1220) an Interlocal Agreement between Palm Beach County and the Cities of Delray Beach, Palm Beach Gardens, and South Bay.

Existing diversity makeup of the Workforce Alliance, Inc. Board of Director's is as follows: 50% Male Caucasian; 23% Female Caucasian; 9% Male African-American; 9% Female African-American and 9% Male Hispanic American.

**Attachments:**

1. Workforce Alliance, Inc. Board Membership Roster
2. Palm Beach County Board of County Commissioners Boards/Committees Application
3. Letter of Nomination Business Development Board of Palm Beach County, Inc.

**Recommended by:** Steve Craig 12-3-13  
 Department Director Steve Craig Date  
 President/CEO Workforce Alliance, Inc.

**Legal Sufficiency:** [Signature] 12-5-13  
 Assistant County Attorney Date

**ATTACHMENT 1**

**WORKFORCE ALLIANCE, INC.  
BOARD MEMBERSHIP ROSTER**

<b>NAME</b>	<b>NOMINATING ORGANIZATION</b>
1. James S. Titcomb (Chair)	Chamber of Commerce of the Palm Beaches
2. Amy Dean	Chamber of Commerce of the Palm Beaches
3. Charlene Szabo	Veterans Administration VA Medical Center West Palm Beach
4. Christopher G. Cothran	Business Development Board of Palm Beach County, Inc.
5. Christopher M. Perez	The Academy
6. Commissioner Priscilla Taylor	Chief Elected Local Official And Consortium
7. David H. Talley	Chamber of Commerce of the Palm Beaches
8. Dennis Gallon	Palm Beach State College
9. Dennis Miles	Florida Department of Children and Families
10. Dorothy Ellington	Delray Beach Housing Authority
11. Dwight Mattingly	Palm Beach / Treasure Coast AFL/CIO
12. Eduardo Gruvman	Nutrition S'Mart
13. Elio Patino	Experience Works
14. Gaetana Ebbole	Children's Services Council
15. George T. Elmore	Business Development Board of Palm Beach County, Inc.
16. James J. Martini	Business Development Board of Palm Beach County, Inc.
17. Javin Walker	Consortium City of South Bay Appointment Representing Private Sector Businesses
18. Jay DiPietro	Economic Council of Palm Beach County
19. Kelly Smallridge	Business Development Board of Palm Beach County, Inc.
20. Kelly Sobolewski	Business Development Board of Palm Beach County, Inc.
21. Kenneth Kirby	Consortium City of Palm Beach Gardens Appointment Representing Private Sector Businesses
22. Kimberly K. Lea	Keiser University
23. Laurie George	Chamber of Commerce of the Palm Beaches
24. Lois Monroe	Farmworker Coordinating Council of Palm Beach, Inc.
25. Mark H. Bryan	Consortium City of Delray Beach Appointment Representing Private Sector Businesses
26. Mary L. Watford	Florida Department of Education
27. Mel Coleman	Nova Southeastern University
28. Michael J. Faby	Dyadic International, Inc.
29. Peter J. Applefield	Palm Beach Chamber of Commerce
30. Richard Radcliffe	Palm Beach County League of Cities
31. Robert Brewster	Cornerstone Solutions/Job Corps OA/CTS South Florida
32. Roger Hudspeth II	Palm Beach / Treasure Coast AFL/CIO
33. Steven M. Parrish	Chamber of Commerce of the Palm Beaches
34. Troy McLellan	Greater Boca Raton Chamber of Commerce
35. Wayne Gent	School Board of Palm Beach County

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
BOARDS/COMMITTEES APPLICATION**

*The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Further, please attach a biography or résumé to this form.***

**Section I (Department):** (Please Print)

Board Name: Workforce Alliance, Inc. Advisory  Not Advisory

At Large Appointment or  District Appointment /District #: \_\_\_\_\_

Term of Appointment: THREE Years. From: 1/14/14 To: 1/13/17

Seat Requirement: Private Sector Seat #: 18

\*Reappointment or  New Appointment

or  to complete the term of \_\_\_\_\_ Due to:  resignation  other  
Completion of term to expire on: \_\_\_\_\_

**\*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: \_\_\_\_\_**

**Section II (Applicant):** (Please Print)

**APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT**

Name: ELMORE GEORGE T  
Last First Middle

Occupation/Affiliation: HARDRIVES, INC. / PRESIDENT  
Owner  Employee  Officer

Business Name: HARDRIVES, INC.

Business Address: 2101 SOUTH CONGRESS AVENUE

City & State: DELRAY BEACH, FL. Zip Code: 33445

Residence Address: N/A

City & State: \_\_\_\_\_ Zip Code: N/A

Home Phone: ( ) N/A Business Phone: (561) 278-0456 Ext.

Cell Phone: ( ) N/A Fax: (561) 278-2147

Email Address: gteharvey@bellsouth.net

Mailing Address Preference:  Business  Residence

Have you ever been convicted of a felony: Yes \_\_\_\_\_ No X  
If Yes, state the court, nature of offense, disposition of case and date: N/A

Minority Identification Code:  Male  Female  
 Native-American  Hispanic-American  Asian-American  African-American  Caucasian

**Section II Continued:**

**CONTRACTUAL RELATIONSHIPS:** Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Ex: (R#XX-XXXX/PO XXX)</u>	<u>Parks &amp; Recreation</u>	<u>General Maintenance</u>	<u>10/01/11-09/30/12</u>
<u>300424RR</u>	<u>Engineering - road &amp; bridge</u>	<u>Roadway paving &amp; repairs</u>	<u>5-28-12-5-27-14</u>

(Attach Additional Sheet(s), if necessary)

OR  NONE

All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Keep in mind this requirement is on-going.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

- By watching the training program on the Web, DVD or VHS  
 By attending a live presentation given on \_\_\_\_\_, 20\_\_\_\_

**AND**

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

\*Applicant's Signature:  Printed Name: GEORGE T. ELMORE Date: 11-3-2013

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website [www.palmbeachcountyethics.com](http://www.palmbeachcountyethics.com) or contact us via email at [ethics@palmbeachcountyethics.com](mailto:ethics@palmbeachcountyethics.com) or (561) 233-0724.

Return this FORM to:  
ATTN: Sharon Brea, Contracts Manager, Workforce Alliance, Inc.  
1951 North Military Trail, Suite D, West Palm Beach, Florida 33409

**Section III (Commissioner, if applicable):**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

Commissioner's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**GEORGE ELMORE, PRESIDENT  
HARDRIVES OF DELRAY, INC.  
2101 South Congress Avenue  
Delray Beach, FL. 33445**

George T. Elmore came to Florida in 1947 from New Castle, Pennsylvania. He attended the University of Miami and later served in the Korean Conflict. He founded Hardrives, Inc. in 1953. Currently he serves as the President of this highway construction and land development company.

Mr. Elmore is currently serving as a Director on the Boards of United Way, Boy Scouts of America, WPBT-Channel 2, Kravis Center, Palm Beach County Council of the Arts, Economic Council of Palm Beach County, Palm Beach Community College Foundation, Palm Beach County Criminal Justice Commission, Palm Beach Historical Society, and Workforce Alliance, Inc. Mr. Elmore is past President and Director of the Florida East Coast Chapter of Associated General Contractors of America, past President of the FAU Foundation, and past President of Crisis Line Information and Referral Services, Inc. He is a Founding member and past Chairman of the Economic Council of Palm Beach County.

**Partners in Progress**

Palm Beach County Board of County Commissioners

**Board of Advisor Members**

Aerojet Rocketdyne  
Bank of America  
BB&T  
Caron and Hanley Treatment Centers  
Celedinas Insurance Group  
Equestrian Sport Productions, LLC  
First Park South Florida  
Florida Blue  
Florida Crystals Corporation  
Florida Power & Light Company  
FTI Consulting, Inc.  
GeoGlobal Partners/GMJ Holdings  
Gunster  
Hardrives, Inc.  
HCA Palm Beach Hospitals - JFK, Palms West and West Palm Hospitals  
JP Morgan Chase  
LRP Publications  
McGladrey  
Nova Southeastern University  
Ocean Via Realty LLC  
Palm Beach Aggregates, Inc.  
Plastridge Insurance Agency  
PNC Bank  
Pratt & Whitney  
South Florida Business Journal  
TD Bank  
Templeton & Company  
Wells Fargo & Company  
Workforce Alliance, Inc.

**Corporate Members**

1st United Bank  
ADT  
Allied Capital & Development  
Alpern Rosenthal  
Anderson-Moore Construction Corp.  
B/E Aerospace, Inc.  
Baron Sign Manufacturing  
Behavioral Health of the Palm Beaches, Inc.  
Blackstone Property Management  
Broad and Cassel  
Cater, Donten, Levine, Cohen, Porter & Veil, P.A.  
Compson Associates, Inc.  
Concurrent Technologies  
Duane Morris LLP  
Engineered Tax Services  
Ernst & Young LLP  
ESPN West Palm  
Fifth Third Bank  
Florida Public Utilities Company  
Fox Rothschild LLP  
Frenchman's Creek Beach & Country Club  
Garda Cash Logistics  
Greenspoon Marder, P.A.  
Gulfstream Business Bank  
HedgeCo. Networks  
Hedrick Brothers Construction Co., Inc.  
IBERIABANK  
Israel A. Englander & Co., LLC  
J. Arnold Wealth Management Company  
Jones, Foster, Johnston & Stubbs, P.A.  
Kaufman, Rossin & Co.  
Keolis Transit America  
Lesser, Lesser, Landy & Smith, PLLC  
Lockheed Martin Corporation  
Locus Traxx  
Managed Citrus, Inc./Callery-Judge Grove  
Meridian Point Consulting, LLC  
Moss & Associates  
NCCI  
PGA National Resort & Spa  
Raymond James/Boynnton Financial Group, Inc.  
Regions Bank  
Rendina Companies  
Republic Services  
Sabadell United Bank  
SBA Communications Corporation  
Signature Court Reporting, Inc.  
Suffolk Construction Company, SE Region



December 3, 2013

ATTN: Mr. Steve Craig, President/Chief Executive Officer  
Workforce Alliance, Inc.  
1951 North Military Trail, Suite D  
West Palm Beach, Florida 33409

RE: Nomination Mr. George T. Elmore Workforce Alliance Board of Directors

Dear Mr. Craig:

On behalf of the Business Development Board of Palm Beach County, Inc. I am recommending Mr. George T. Elmore's reappointment to serve on the Workforce Alliance, Inc. Board of Directors.

Mr. Elmore is extremely knowledgeable of the issues and concerns of Palm Beach County and we feel he will be an asset to your organization. It is our belief Workforce Alliance, Inc. will benefit greatly from his knowledge and experience. His record of service speaks to his commitment to Palm Beach County and its residents. We believe he is a qualified appointment to this important leadership role.

Sincerely,

Ms. Kelly Smallridge  
President & CEO