Agenda Item #:

3A-1

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date:	February 4, 2014	[X] Consent [] Ordinance	[] []	Regular Public Hearing			
Department:	Office of Equal (Office of Equal Opportunity					
Submitted By:	County Adminis	County Administration					
Submitted For:	Office of Equal	Opportunity					

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to adopt: A Resolution of the Board of County Commissioners of Palm Beach County, Florida, amending R-92-13 as amended by R-2012-0197, establishing the policy that Palm Beach County shall not do. business with nor appropriate funds for any public or private organization which practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, disability, or genetic information.

Summary: This amended resolution will update the County's non-discrimination in contracting policy to include genetic information as a protected class consistent with the Genetic Information Non-Discrimination Act, <u>Countywide</u> (TKF)

Background and Justification (or Policy Issues): On January 7, 1992, the Board of County Commissioners adopted a non-discrimination policy regarding its contracts with private and public entities. The resolution was amended on January 24, 2012, to include additional protected classes. Discrimination on the basis of genetic information is prohibited pursuant to the Genetic Information Non-Discrimination Act of 2008 (GINA), and amending the County's resolution will make it consistent with GINA.

Attachments:

1. Proposed Resolution

Recommended	by: Department Director	[4] annay 2014. Date
Approved By: _	Padu	Date

A. Five Year Summary of Fiscal Impact:

Fisc	al Years	2014	2015	2016	2017				
Operating External R Program I		0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0				
NET FISC	CAL IMPACT 😽	0	0	0	0				
	ONAL FTE NS (Cumulative)								
Is Item Included In Current Budget? Yes No									
Budget Ac	count No.: Fund Object _	Dep Repo	oartment orting Catego	Unit					
B. Recommended Sources of Funds/Summary of Fiscal Impact:									
C. Departmental Fiscal Review:									
III. <u>REVIEW COMMENTS</u>									
A. OFMB Fiscal and/or Contract Dev. and Control Comments:									
	QFMB RA	15/2014 	the	t Dev. and Co	1116/114				
	al Sufficiency:	<u> 21 4</u> ney							
C. Othe	er Department Revie	w:							

Department Director

This summary is not to be used as a basis for payment.

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RESOLUTION NO. R-2014-

RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, AMENDING R-92-13 AS AMENDED BY R-2012-0197. ESTABLISHING THE POLICY THAT PALM BEACH COUNTY SHALL NOT DO BUSINESS WITH NOR APPROPRIATE FUNDS FOR ANY PUBLIC OR PRIVATE **ORGANIZATION WHICH PRACTICES DISCRIMINATION** ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, RELIGION, ANCESTRY, SEX, AGE, MARITAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, GENDER INDENTITY AND EXPRESSION, DISABILITY, OR **GENETIC INFORMATION.**

WHEREAS, the Board of County Commissioners of Palm Beach County, Florida wishes to state a clear policy that Palm Beach County will not do business with nor appropriate funds for any public or private organization which practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, disability or genetic information; and

WHEREAS, the Genetic Information Non-Discrimination Act of 2008 prohibits discrimination on the basis of genetic information, and amending this resolution will incorporate a prohibition on discrimination on the basis of genetic information into the County's policy.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, that:

1. Paragraph 1 of Resolution R-92-13 as amended by R-2012-0197 is hereby amended to read as follows: It is hereby the express policy of the Board of County Commissioners of Palm Beach County, Florida that Palm Beach County, Florida shall not conduct business with nor appropriate any funds for any organization that practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, familial status, marital status, sexual orientation, gender identity and expression, <u>genetic information</u> or disability.

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The foregoing Resolution was offered by Commissioner

moved its adoption. The motion was seconded by Commissioner

and upon being put to a vote, the vote was as follows:

Mayor Priscilla A. Taylor Vice Mayor Paulette Burdick ---Commissioner Mary Lou Berger Commissioner Jess R. Santamaria Commissioner Steven L. Abrams Commissioner Hal R. Valeche **Commissioner Shelley Vana**

The Mayor thereupon declared the Resolution duly passed and adopted

this _____ day of _____, 2014.

PALM BEACH COUNTY, FLORIDA, BY ITS BOARD OF COUNTY COMMISSIONERS

SHARON R. BOCK, CLERK & COMPTROLLER

By: _____ Deputy Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

By: **County Attorney**

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