

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

Meeting Date: SEPTEMBER 9, 2014

Advisory Board: CAREERSOURCE PALM BEACH COUNTY, INC.

I. EXECUTIVE BRIEF

Motion & Title: Staff recommends motion to approve: The reappointment of David H. Talley, Eduardo Gruvman, Dr. Mel Coleman and Richard Radcliff to the CareerSource Palm Beach County, Inc. Board of Directors for the period October 1, 2014 through September 30, 2017.

Nominee/ Appointment	Seat No.	Term	Area of Representation	Nominated By
Dr. Mel D. Coleman, Ed. D.	4	10/1/14-9/30/17	Private Sector	Business Development Board of Palm Beach County, Inc.
Eduardo Daniel Gruvman	8	10/1/14-9/30/17	Private Sector	Business Development Board of Palm Beach County, Inc.
David H. Talley	12	10/1/14-9/30/17	Private Sector	Business Development Board of Palm Beach County, Inc.
Richard C. Radcliffe	13	10/1/14-9/30/17	Private Sector	Palm Beach County League of Cities, Inc.

Summary: The membership of CareerSource Palm Beach County, Inc. conforms to the requirements of the Workforce Investment Act (WIA) of 1998, and the Workforce Innovation Act of 2000. Policy for this item is defined in R2007-1220 Agreement between Palm Beach County, Florida (County) and CareerSource Palm Beach County, Inc. dated July 10, 2007. Per this Agreement, 17 private sector member appointments shall be made by County. The Workforce Investment Act of 1998 requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. The CareerSource Palm Beach County, Inc. Board of Directors is comprised of a minimum of 35 members as determined from time to time by the Board of Directors with representatives of business in the local area who are owners of businesses, local educational entities, labor organizations, community-based organizations, economic development agencies, or one-stop partners. Countywide (TKF)

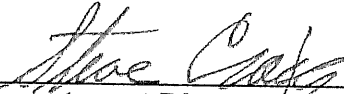
Background and Justification: Public Law 105-220 (WIA 1998) Section 117 (b) (4) states that a majority of the members of the local board shall be representatives of business in the local area who are owners, chief executives or operating officers, and other business executives, or employers with optimum policy making or hiring authority; or represent businesses with employment opportunities that reflect the employment opportunities of the local area. Policy for this item is defined in Article 9. a.i. of Document (R2007-1220) an Interlocal Agreement between Palm Beach County and the Cities of Delray Beach, Palm Beach Gardens, and South Bay.

Existing diversity makeup of the CareerSource Palm Beach County, Inc. Board of Director's is as follows: 53% Male Caucasian; 21% Female Caucasian; 6% Male African-American; 9% Female African-American and 12% Male Hispanic American.

Attachments:

1. CareerSource Palm Beach County, Inc. Board Membership Roster
2. Palm Beach County Board of County Commissioners Boards/Committees Application
3. Letter of Nomination Business Development Board of Palm Beach County, Inc. and Palm Beach County League of Cities, Inc.

Recommended by:

 **Department Director Steve Craig**
President/CEO CareerSource Palm Beach County, Inc.

8-21-14

Date

Legal Sufficiency:

 **Assistant County Attorney**

8/22/14
Date

**ATTACHMENT 1
CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. James S. Titcomb	Chamber of Commerce of the Palm Beaches
2. Charlene Szabo	Veterans Administration VA Medical Center West Palm Beach
3. Christopher G. Cothran	Business Development Board of Palm Beach County, Inc.
4. Mayor Priscilla Taylor	Chief Elected Local Official
5. David H. Talley	Business Development Board of Palm Beach County, Inc.
6. Dennis Gallon	Palm Beach State College
7. Dennis Miles	Florida Department of Children and Families
8. Dorothy Ellington	Delray Beach Housing Authority
9. Dwight Mattingly	Palm Beach / Treasure Coast AFL/CIO
10. Edmund N. Rosario	Cornerstone Solutions/Job Corps South Florida
11. Eduardo Daniel Gruvman	Business Development Board of Palm Beach County, Inc.
12. Elio Patino	Experience Works
13. Gaetana Ebbole	Children's Services Council
14. Dr. Genifer Jones Johnson	Palm Beach Vocational Institute
15. George T. Elmore	Economic Council of Palm Beach County
16. James J. Martini	Business Development Board of Palm Beach County, Inc.
17. Javin Walker	City of South Bay
18. Jay DiPietro	Economic Council of Palm Beach County
19. Kelly Smallridge	Business Development Board of Palm Beach County, Inc.
20. Kelly Sobolewski	Business Development Board of Palm Beach County, Inc.
21. Kenneth Kirby	City of Palm Beach Gardens
22. Kimberly K. Lea	Keiser University
23. Laurie George	Chamber of Commerce of the Palm Beaches
24. Lois Monroe	Farmworker Coordinating Council of Palm Beach, Inc.
25. Mark H. Bryan	City of Delray Beach
26. Mary L. Watford	Florida Department of Education
27. Dr. Mel D. Coleman	Business Development Board of Palm Beach County, Inc.
28. Michael J. Faby	Dyadic International, Inc.
29. Peter J. Applefield	Chamber of Commerce of the Palm Beaches
30. Richard Radcliffe	Palm Beach County League of Cities, Inc.
31. Roger Hudspeth II	Palm Beach / Treasure Coast AFL/CIO
32. Steven M. Parrish	Chamber of Commerce of the Palm Beaches
33. Troy McLellan	Greater Boca Raton Chamber of Commerce
34. Wayne Gent	School Board of Palm Beach County

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION

*The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Further, please attach a biography or résumé to this form.***

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory ☒ Not Advisory ☐
[X] At Large Appointment or [] District Appointment /District #: _____
Term of Appointment: THREE Years. From: OCTOBER 1, 2014 To: SEPTEMBER 30, 2017
Seat Requirement: PRIVATE SECTOR Seat #: _____
[X]*Reappointment or [] New Appointment
or [] to complete the term of _____ Due to: [] resignation [] other
Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: 0

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT.

Name: Coleman Mel Dean
Last First Middle
Occupation/Affiliation: Director / Professor
Owner ☐ Employee ☒ Officer ☐
Business Name: Nova Southeastern University
Business Address: 11501 N. Military Trail
City & State Palm Beach Gardens, Florida Zip Code: 33410
Residence Address: 556 Tomahawk Court
City & State Palm Beach Gardens, Florida Zip Code: 33410
Home Phone: 561-626-3376 Business Phone: 561-805-2620
Cell Phone: 561-371-3729 Fax: 561-805-2169
Email Address: mcoleman@nova.edu
Mailing Address Preference: ☒ Business [] Residence
Have you ever been convicted of a felony: Yes _____ No ☒
If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: [] Male [] Female
[] Native-American [] Hispanic-American [] Asian-American [] African-American ☒ Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Ex: (R#XX-XXXX/PO XXX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/11-09/30/12</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)

OR ☒ NONE

All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Keep in mind this requirement is on-going.

- ☒ By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):
- ☒ By watching the training program on the Web, DVD or VHS
- ☐ By attending a live presentation given on _____, 20____

AND

- ☒ By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: Mel D. Coleman Printed Name: Mel D. Coleman Date: 7/30/14

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:
ATTN: Sharon Brea, Contracts Manager, CareerSource Palm Beach County, Inc.
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

BIOGRAPHY

Mel D. Coleman, Ed.D. (*mcoleman@nova.edu*)

Mel D. Coleman is a Director of Academic and Faculty Support and Program Professor of Educational Leadership at Nova Southeastern University. He also serves as a site administrator at the NSU Palm Beach location. He previously served as Deputy Superintendent at Palm Beach School District in Palm Beach County, Florida. He served as Executive Director of Accountability in the Austin Independent School District in Austin, Texas; as Deputy Superintendent in Columbus, Ohio; and Superintendent for eight years in Mansfield, Ohio. He has a bachelor's degree in education from The Ohio State University, a Master of Science degree from Ohio University, and a Doctor of Education degree from Teachers College of Columbia University. Dr. Coleman has been a teacher, counselor, principal and curriculum director in the public schools. He has also been an adjunct professor of curriculum and instruction at Ashland University, Ashland, Ohio. He is currently teaching instructional and educational leadership, coordinating internships, serves as Chair of Dissertations and working with the Graduate Teacher Education and the doctoral programs at Abraham S. Fischler School of Education at Nova Southeastern University. \

He presently serves on the Executive Committee, Finance and Youth and Young Adult Outreach committees as well as a member of the Board of Directors for Career Source of Palm Beach County. He also serves on the Education Foundation of Palm Beach County and the Education Consortium for Palm Beach County Schools.

Mel D. Coleman Ed.D.
Nova Southeastern University
11501 N. Military Trail
Palm Beach Gardens, Florida 33410
Office: 561-805-2120
Cell: 561-371-3729

JULY 2014

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

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☒ At Large Appointment or ☐ District Appointment /District #: _____

Term of Appointment: THREE Years. From: October 1, 2014 TO: SEPTEMBER 30, 2017

Seat Requirement: _____ Seat #: _____

☒ *Reappointment or ☐ New Appointment

or ☐ to complete the term of _____ Due to: ☐ resignation ☐ other

Completion of term to expire on: _____

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Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: GRUVMAN EDUARDO DANIEL
Last First Middle

Occupation/Affiliation: _____

Owner ☒ Employee ☐ Officer ☐

Business Name: NUTRITION S'MART

Business Address: 4155 NORTHLAKE BLVD.

City & State: PALM BEACH GARDENS, FL. Zip Code: 33410

Residence Address: 506 RESORT LANE

City & State: PALM BEACH GARDENS, FL. Zip Code: 33418

Home Phone: (561) 799-3982 Business Phone: (561) 694-0644 Ext.

Cell Phone: (561) 866-6504 Fax: ()

Email Address: _____

Mailing Address Preference: ☐ Business ☒ Residence

Have you ever been convicted of a felony: Yes _____ No ☒

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: ☒ Male ☐ Female
☐ Native-American ☒ Hispanic-American ☐ Asian-American ☐ African-American ☐ Caucasian

Section II Continued:

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_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)

OR ☒ NONE

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☐ By attending a live presentation given on _____, 20____

AND

☒ By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant’s Signature: Edward Gruvman Printed Name: EDWARD, GRUVMAN Date: 7/22/14

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Section III (Commissioner, if applicable):

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Commissioner’s Signature: _____ Date: _____

Eduardo D. Gruvman

506 Resort Lane, Palm Beach Gardens, FL. 33418
egruvman@nutritionsmart.com

Cell: 561.866.6504
Resident: 561.799.3982

Dynamic Senior Executive, Highly Entrepreneurial, an industry expert in marketing organic and natural foods. Extensive experience in brand management, strategic planning, managing human capital, building strong relationships in the community and driving sales revenues over \$27M. Proven ability to adapt quickly to dynamic assignments and environments. Strong problem solving, analytical and communication skills paired with outstanding program development and implementation capabilities.

CAREER TRACK

NUTRITION S'MART, 4155 Northlake Blvd, Palm Beach Gardens, Florida, 33410 1995 - Present

Senior Partner/Founding Member

Nutrition S'Mart is a Six-Store Chain of Organic and Natural Food Markets in the State of Florida with sales revenues approximating \$27M and Net Profits in excess of \$1.5M.

- Implemented a strong business plan, resulting in significant operational development through improved organizational effectiveness and proper data-mining of POS reporting, to include:
 - Increased Gross Margins through better buying (the purchase of the right product from the right source at the right price point), correct mark-ups and concentration on the Top 20% best sellers.
 - Better Inventory Levels through Category Management
 - Helped improve volume discounts from Major Distributors
 - Increased profitability by ensuring timely review of invoices, comparison of costs and retail pricing of existing products among the six stores, ongoing staff training, and the reduction of Out-of-Stock and Overstock conditions.
- Identified new site locations based on demographic research, competition and access to trained and skilled personnel.
- Approved a new store layout (graphics, color scheme, flooring, lighting, etc.) to improve customer experience when visiting our stores.
- Developed an Operational Manual to ensure that processes and procedures are properly adhered to on an ongoing basis.
- Trained Department Managers how to analyze, monitor and manage different Product Lines to ensure that we carry the top selling 50-100 SKU's in the Category.
- Instilled in our personnel the importance of becoming an expert in their own particular area (product knowledge, buying know-how, costs of Out-of-Stocks and Overstocks, merchandising and pricing tips, etc.).
- Developed a plan to identify future positions and prepare existing personnel for current and future Management Team succession.

ADDITIONAL SUCCESSFUL BUSINESSES

Squire Deli, Park Place Restaurant and Riverwalk Cafe, Fort Lauderdale, Florida 1982 - 1995
Business Owner (3 Restaurants)

Revlon Cosmetics Panama, Panama City, Panama (Central America) 1978 - 1982
Director of Sales and Marketing

EDUCATION

Masters Degree, Business Administration, Long Island University, Brooklyn, New York
Bachelor Degree, University of Puget Sound, Tacoma, Washington

Bilingual - Spanish and English with working knowledge of Portuguese, Italian and French.

MILITARY SERVICE

- US Air Force – Staff Sergeant – Honorably Discharged

BOARD MEMBERSHIP/PROFESSIONAL AFFILIATIONS

- Board Member Workforce Alliance
- Member Business Outreach Committee and Youth and Young Adult Outreach Committee (Workforce Alliance)
- Board Member Russ Corser Foundation
- Board Member – Singer Island Sunrise Kiwanis
- Board Member Southeast Natural Products Association
- Member - Dwyer High School Pre-Academy Advisory Board
- Member - Northern Palm Beach County Chamber of Commerce
- Member – Special Interest Group (SIG) NPBCCC – Healthcare Committee
- Member – Special Interest Group (SIG) NPBCCC – Education Committee
- Member – Alliance of Latin American Professionals
- Past President and current Co-President Singer Island Sunrise Kiwanis
- Member Steering Committee TOD (Tri Rail) Charrette (City of Palm Beach Gardens)
- Participated in Groundhog Shadowing Day
- Former Member Five Star Magnet Program Palm Beach Gardens High School
- The School District of Palm Beach County Partners In Education program member.
- Volunteered with Junior Achievement
- Finalist – NPBC Chamber of Commerce – Hispanic Business of the Year 2007
- Gold medalist – School district of PBC - Medium size Business – Partner in Education 2005
- Community Volunteer - Leader of the Year – 2004
- JTJB Chamber of Commerce - Large Business Excellence Business Award - 2003
- Former member of the following School Advisory Council Committees: Allamanda Elementary; Timber Trace Elementary; Palm Beach Gardens Elementary; Duncan Middle School; Watkins Middle School; Grove Park Elementary
- Angel Dad – Place of Hope and Villages of Hope

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
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Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: TALLEY, DAVID H.
Last First Middle

Occupation/Affiliation: CONSULTANT

Owner ☒ Employee ☐ Officer ☐

Business Name: D. H. TALLEY & ASSOCIATES, INC.

Business Address: 854 FATHOM ROAD WEST

City & State: NO. PALM BCH, FL Zip Code: 33408-3823

Residence Address: SAME

City & State: SAME Zip Code: _____

Home Phone: 561 626-4704 Business Phone: () SAME Ext. _____

Cell Phone: 561 315-0097 Fax: 561 626-4902

Email Address: d.a.talley@comcast.net

Mailing Address Preference: ☐ Business ☒ Residence

Have you ever been convicted of a felony: Yes _____ No X

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: ☒ Male ☐ Female
☐ Native-American ☐ Hispanic-American ☐ Asian-American ☐ African-American ☒ Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

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_____	_____	_____	_____
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(Attach Additional Sheet(s), if necessary)

OR ☒ ☐ NONE

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☒ By watching the training program on the Web, DVD or VHS 7/28/14
☐ By attending a live presentation given on _____, 20____

AND

☒ By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics: 7/28/14

*Applicant's Signature: David H. Talley Printed Name: David H. Talley Date: 7/28/14

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:
ATTN: Sharon Brea, Contracts Manager, CareerSource Palm Beach County, Inc.
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

David H. Talley

A former Chamber of Commerce president and banker, some of Mr. Talley's Community Service/Professional Affiliations include serving on the following Boards.

- Palm Beach State College Board of Trustees (2001–2014)
 - Past Chair of the Trustees Commission Florida (representing all 28 Florida community colleges) for the Association of Florida Colleges (AFC) (2009-2010)
 - Florida Community College Trustee of the Year (2009)
 - Board of Directors of the Florida College System Foundation (2009-2012)
 - Workforce Development Board CareerSource Palm Beach County (2001 – 2017)
 - Board of Directors, Executive Committee
 - Financial Planning Committee
 - Business Outreach Committee
 - Legislative Committee, Chair
 - Youth Outreach Committee
 - Policy & Procedures Committee
 - Association of Community College Trustees
 - Board of Directors (2010-2014)
 - Southern Regional Chair (2010-2012)
 - Finance & Audit Committee as an associate member (2008-2009)
 - Florida State Coordinator
 - Governance & Bylaws Committee
 - Southern Region Nominating Committee (2007-2009)
 - Communications & Education Committee (2011-2012)
 - School District of Palm Beach County Audit Committee
 - Roger Dean Stadium Advisory Board
 - Port of Palm Beach Audit Committee
 - Village of North Palm Beach
 - Audit Committee
 - Business Advisory Council
 - President's Community Council of Florida Atlantic University
 - Palm Beach Gardens High School Business Advisory Board
 - Former President and Chief Executive Officer of the Northern Palm Beach Chamber of Commerce
 - Past Chair of the Forum Club of the Palm Beaches
 - Charter School District Advisory Committee for the School District of Palm Beach County
 - Governing Board – Palm Beach Gardens Medical Center
 - Past Chair of the Palm Beach County Convention and Visitor's Bureau
 - Past Chair of the Florida/Puerto Rico Affiliate of the American Heart Association
 - State Attorney Advisory Board Florida
-

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Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Radcliffe Richard C
Last First Middle

Occupation/Affiliation: Executive Director

Owner ☐ Employee ☐ Officer ☐

Business Name: Palm Beach County League of Cities
Business Address: 301 North Olive Ave Suite 1002.17
City & State: West Palm Beach Zip Code: 33402

Residence Address: 3763 Midstream Court

City & State: Greenacres FL Zip Code: 33463

Home Phone: (561) 967 3474 Business Phone: (561) 355 4484 Ext. _____

Cell Phone: (561) 346 5085 Fax: ()

Email Address: RRadcliffe@PBCGOV.org

Mailing Address Preference: ☒ Business ☐ Residence

Have you ever been convicted of a felony: Yes _____ No ☒

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: ☒ Male ☐ Female
☐ Native-American ☐ Hispanic-American ☐ Asian-American ☐ African-American ☒ Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Ex: (R#XX-XXXX/PO XXX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/11-09/30/12</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)

OR ☒ NONE

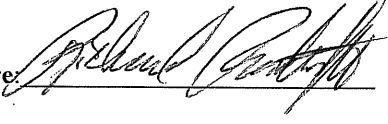
All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Keep in mind this requirement is on-going.

☒ By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

- ☒ By watching the training program on the Web, DVD or VHS
☐ By attending a live presentation given on _____, 20____

AND

☒ By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature:  Printed Name: Richard Redcliffe Date: 8-11-14

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:
ATTN: Sharon Brea, Contracts Manager, CareerSource Palm Beach County, Inc.
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

Richard Radcliffe Bio

Richard Radcliffe is the Executive Director for the Palm Beach County League of Cities. Established in 1969 the Palm Beach County League of Cities is a not for profit that works for the betterment of all 38 municipalities in Palm Beach County.

Mr. Radcliffe comes from a political and real estate background having been elected for 23 years to the Greenacres City Council and maintaining a brokerage office for 25 years. Three terms were served as Deputy Mayor. He has served on the Board of Directors of The Florida League of Cities and the National League of Cities. He was a past president of the Palm Beach County League of Cities and the Gold Coast League of Cities which represents Palm Beach, Broward, and Miami-Dade counties.

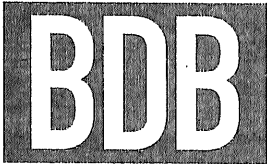
More than 35 years ago Mr. Radcliffe sailed south on a 32 foot sailboat from the northeast. Having sailed the coast of Florida and the Bahamas for years he chose Palm Beach County as the place to permanently set anchor. His due diligence proved it the best place for a mixture of sun, culture, and a sense of community.

Board of Advisor Members

Aerojet Rocketdyne
Bank of America
BB&T
Cancer Treatment Centers of America
CareerSource Palm Beach County
Caron and Hanley Treatment Centers
Celedinas Insurance Group
DePuy Synthes Power Tools, a Johnson & Johnson Co.
Equestrian Sport Productions, LLC
First Park South Florida
Florida Blue
Florida Crystals Corporation
Florida Power & Light Company
FTI Consulting, Inc.
GeoGlobal Partners/GMJ Holdings
Greenberg Traurig
Gunster
Hardrives, Inc.
HCA Palm Beach Hospitals – JFK, Palms West
and West Palm Hospitals
Hedrick Brothers Construction Co., Inc.
JP Morgan Chase
LRP Publications
McGladrey LLP
Nova Southeastern University
Office Depot
Palm Beach Aggregates, Inc.
Palm Beach County Board of Commissioners
Plastridge Insurance Agency
PNC Bank
Pratt & Whitney
South Florida Business Journal
Suffolk Construction Company, SE Region
TD Bank
Templeton & Company
Wells Fargo & Company

Corporate Members

1st United Bank
ADT
Allied Capital & Development
Anderson-Moore Construction Corp
AW Property Company
B/E Aerospace, Inc.
Baron Sign Manufacturing
BDO
Blackstone Property Management
Broad and Cassel
Caler, Donten, Levine, Cohen, Porter & Veil, P.A.
CBIZ MHM, LLC
Comerica Bank
Compson Associates, Inc.
Concurrent Technologies
Duane Morris LLP
Ernst & Young LLP
ESPN West Palm
Fifth Third Bank
FLF Holdings, LLC
Florida Public Utilities Company
Fox Rothschild LLP
Frenchman's Creek Beach & Country Club
Goldman Sachs
Greenspoon Marder, P.A.
Gulfstream Business Bank
HedgeCo. Networks
IBERIABANK
Israel A. Englander & Co., LLC
J. Arnold Wealth Management Company
Jones, Foster, Johnston & Stubbs, P.A.
Kaufman, Rossin & Co.
Kayne Anderson
Lockheed Martin Corporation
Locus Traxx
Meridian Point Consulting, LLC
Moss & Associates
NCCI
Northern Trust Company
PGA National Resort & Spa
Raymond James/Boynton Financial Group
Regions Bank
Related Companies
Rendina Companies
Republic Services
Sabadell United Bank
SBA Communications Corporation
Signature Court Reporting, Inc.
Southern Waste Systems/Sun Recycling
SunTrust Bank
Willis of Florida
Wilmington Trust, N.A.



Palm Beach County's
Economic Development Resource

July 22, 2014

Mr. Steve Craig
President/Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Nomination of Dr. Mel Coleman to CareerSource Palm Beach
County, Inc. Board of Directors

Dear Mr. Craig:

On behalf of the Business Development Board of Palm Beach County, Inc.
it is with great pleasure to nominate Dr. Mel Coleman's reappointment to
the CareerSource Palm Beach County, Inc. Board of Directors. Dr.
Coleman's outstanding leadership and tireless efforts in addressing and
raising awareness about workforce issues will be an asset to
CareerSource Palm Beach County, Inc.

Dr. Coleman is a take-charge person who is able to present creative ideas
and communicate the benefits with a sense of diligence and energy. It is
our belief CareerSource Palm Beach County, Inc. will benefit greatly from
his knowledge and experience. Thank you for your consideration.

Sincerely,

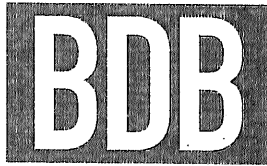
Ms. Kelly Smallridge
President /CEO
Business Development Board of Palm Beach County, Inc.

310 EVERNIA STREET, WEST PALM BEACH, FL, 33401
TEL (561) 835-1008 FAX (561) 835-1160 www.bdb.org

Board of Advisor Members

Aerojet Rocketdyne
Bank of America
BB&T
Cancer Treatment Centers of America
CareerSource Palm Beach County
Caron and Hanley Treatment Centers
Celedinas Insurance Group
DePuy Synthes Power Tools, a Johnson & Johnson Co.
Equestrian Sport Productions, LLC
First Park South Florida
Florida Blue
Florida Crystals Corporation
Florida Power & Light Company
FTI Consulting, Inc.
GeoGlobal Partners/GMJ Holdings
Greenberg Traurig
Gunster
Hardives, Inc.
HCA Palm Beach Hospitals – JFK, Palms West
and West Palm Hospitals
Hedrick Brothers Construction Co., Inc.
JP Morgan Chase
LRP Publications
McGladrey LLP
Nova Southeastern University
Office Depot
Palm Beach Aggregates, Inc.
Palm Beach County Board of Commissioners
Plastridge Insurance Agency
PNC Bank
Pratt & Whitney
South Florida Business Journal
Suffolk Construction Company, SE Region
TD Bank
Templeton & Company
Wells Fargo & Company

Business Development Board



Palm Beach County's
Economic Development Resource

July 22, 2014

Mr. Steve Craig
President/Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Nomination of Mr. Eduardo Gruvman to CareerSource Palm Beach
County, Inc. Board of Directors

Dear Mr. Craig:

On behalf of the Business Development Board of Palm Beach County, Inc.
I am recommending Mr. Eduardo Gruvman's reappointment to serve on
the CareerSource Palm Beach County, Inc. Board of Directors.

Mr. Gruvman is extremely knowledgeable of the issues and concerns of
Palm Beach County and we feel he will be an asset to your organization.
His record of service speaks to his commitment to Palm Beach County
and its residents. We believe he is a qualified appointment to this
important leadership role.

Sincerely,

Ms. Kelly Smallridge
President /CEO
Business Development Board of Palm Beach County, Inc.

Corporate Members

1st United Bank
ADT
Allied Capital & Development
Anderson-Moore Construction Corp.
AW Property Company
B/E Aerospace, Inc.
Baron Sign Manufacturing
BDO
Blackstone Property Management
Broad and Cassel
Caler, Donten, Levine, Cohen, Porter & Veil, P.A.
CBIZ MHM, LLC
Comerica Bank
Compson Associates, Inc.
Concurrent Technologies
Duane Morris LLP
Ernst & Young LLP
ESPN West Palm
Fifth Third Bank
FLF Holdings, LLC
Florida Public Utilities Company
Fox Rothschild LLP
Frenchman's Creek Beach & Country Club
Goldman Sachs
Greenspoon Marder, P.A.
Gulfstream Business Bank
HedgeCo. Networks
IBERIABANK
Israel A. Englander & Co., LLC
J. Arnold Wealth Management Company
Jones, Foster, Johnston & Stubbs, P.A.
Kaufman, Rossin & Co.
Kayne Anderson
Lockheed Martin Corporation
Locus Traxx
Meridian Point Consulting, LLC
Moss & Associates
NCCI
Northern Trust Company
PGA National Resort & Spa
Raymond James/Boynton Financial Group
Regions Bank
Related Companies
Rendina Companies
Republic Services
Sabadell United Bank
SBA Communications Corporation
Signature Court Reporting, Inc.
Southern Waste Systems/Sun Recycling
SunTrust Bank
Willis of Florida
Wilmington Trust, N.A.

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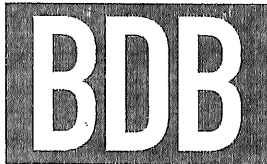
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Equestrian Sport Productions, LLC
First Park South Florida
Florida Blue
Florida Crystals Corporation
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PNC Bank
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South Florida Business Journal
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Templeton & Company
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Sabadell United Bank
SBA Communications Corporation
Signature Court Reporting, Inc.
Southern Waste Systems/Sun Recycling
SunTrust Bank
Willis of Florida
Wilmington Trust, N.A.

Business
Development
Board



Palm Beach County's
Economic Development Resource

July 23, 2014

Mr. Steve Craig
President/Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Nomination of Mr. David H. Talley to CareerSource Palm Beach
County, Inc. Board of Directors

Dear Mr. Craig:

On behalf of the Business Development Board of Palm Beach County, Inc.
I am recommending Mr. David Talley's reappointment to serve on the
CareerSource Palm Beach County, Inc. Board of Directors.

A longtime volunteer of the CareerSource Palm Beach County, Inc. Board
and advocate for workforce issues, Mr. Talley is extremely knowledgeable,
dedicated, capable, personable, and thoughtful, and works effectively with
diverse individuals in both small and larger groups – qualities that will
serve him well as a CareerSource Board member. He exhibits the kind of
work ethic and professionalism that one wishes were characteristic of all
Board members. We believe he is a qualified appointment to this important
leadership role. Thank you for your consideration.

Sincerely,

Ms. Kelly Smallridge
President /CEO
Business Development Board of Palm Beach County, Inc.

310 EVERNIA STREET, WEST PALM BEACH, FL, 33401
TEL (561) 835-1008 FAX (561) 835-1160 www.bdb.org



Palm Beach County
LEAGUE of CITIES, Inc.

July 22, 2014

Mr. Steve Craig, President/CEO
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Nomination Mr. Richard Radcliffe To CareerSource Palm Beach County, Inc.
Board of Directors

Dear Mr. Craig,

On behalf of the Palm Beach County League of Cities, Inc., I am recommending Mr. Richard Radcliffe's reappointment to serve on the CareerSource Palm Beach County, Inc. Board of Directors.

Mr. Radcliffe has been the Executive Director of the League of Cities since 2011. He is extremely knowledgeable of the issues and concerns of Palm Beach County and we feel he will be an asset to your organization.

Respectfully,

Steve B. Wilson
President

www.leagueofcities.org | rradcliffe@pbcgov.org

Richard. Radcliffe, Executive Director

(561) 355-4484 | (Fax) 355-6545

P.O. Box 1989, Suite 1002.17, Gov. Center, West Palm Beach, FL 33402

Office: Governmental Center, 301 North Olive Ave., Suite 1002.17, West Palm Beach, FL 33401



Florida League of Cities
SUPPORTING PARTNER



National League of Cities
Associate Members