PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: October 7, 20	14 [X]	Consent Workshop	[]	Regular Public Hearing
_ : _ : _ : _ : _ : _ : _ : _ : _ : _ :		NEY'S OFFICI NEY'S OFFICI		
	I. EXECUTI	VE BRIEF		==============
Motion and Title: Staff record County Commissioners of Palm Beach County shall not private organization which practorigin, religion, ancestry, sex, gender identity and expression business with Palm Beach County prior to entering replacing Resolution 92-13, and 113.	Ilm Beach Co do business v ctices discriminage, marital disability, or go ounty to subraginto contract	unty, Florida, vith nor approper ation on the tatus, familia genetic informatic their non-dis with Palm B	establi oriate f oasis o I statu ation; r scrimir each (shing the policy that unds to any public or frace, color, national s, sexual orientation, equiring entities doing nation policy to Palm County: repealing and
Summary: The Board of Coudirection on July 22, 2014 to policy to require entities doing discrimination policy to Palm I Beach County. Countywide (T	amend the (business with Beach County	County's non-c ì Palm Beach	liscrim Count	ination in contracting v to submit their non-
Background and Justification	<u>n:</u>			
The Board of County Compression 192-13 establishing amended by Resolutions R-2 Commissioners wishes to stabusiness with nor appropriate discrimination on the basis of marital status, familial status disability or genetic information require entities contracting with policy.	g a non-disco 2012-0197 an te a clear po funds to pub race, color, n s, sexual orie s. Further, the	rimination poli d R-2014-011 licy that Palm lic or private c ational origin, ntation, gende Board of Coun	cy tha 3. Ti Beac organiz religior er ider ty Con	at was subsequently he Board of County he County will not do ation which practices not ancestry, sex, age, atity and expression, amissioners wishes to
Attachments:				
1. Proposed Resolution		_		
Recommended By:	X Y X X X X X X X X X X	um_	====	9/2/14
Coů	inty Attorney			Date
Thhiosen by.	N/A			

II. FISCAL IMPACT ANALYSIS

A.	Five Year Summary	of Fiscal Ir	npact:			
	Fiscal Years	2015	2016	2017	2018	2019
Opera Exter Progr	al Expenditures ating Costs nal Revenues ram Income (County nd Match (County))				
NET	FISCAL IMPACT	_*_		•		
	DDITIONAL FTE SITIONS (Cumulative	- =)				
ls Iter	n Included in Currer	nt Budget?	Yes_	No	-	
Budg	et Account No.:	Fund	Department	Unit	Object_	
		Reporting C	ategory			
B.	Recommended Sou		nds/Summary	of Fiscal Im	pact:	
C.	Departmental Fisca	al Review: _				
		III. <u>REV</u>	IEW COMME	<u>NTS</u>		
A.	OFMB Fiscal and/o	r Contract [Development	and Control	Comments:	
В.	Susa Plan FID A OFMB	y 9/2/	Contr		nent and Con	ntkol
В.	Legal Sufficiency: Assistant Coun	ty Attorney	<u> </u>			
C.	Other Department I	Review:				

THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.

Department Director

RESOLUTION NO. R-2014-

RESOLUTION OF THE **BOARD** OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, ESTABLISHING THE POLICY THAT PALM BEACH COUNTY SHALL NOT DO BUSINESS WITH NOR APPROPRIATE FUNDS FOR ANY PUBLIC OR PRIVATE ORGANIZATION TO PRACTICES DISCRIMINATION ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, RELIGION, ANCESTRY, SEX, AGE, MARITAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION, DISABILITY, OR GENETIC INFORMATION; REQUIRING **ENTITIES** BUSINESS WITH PALM BEACH COUNTY TO SUBMIT THEIR NON-DISCRIMINATION POLICY TO PALM BEACH COUNTY PRIOR TO ENTERING INTO CONTRACTS WITH PALM BEACH COUNTY; REPEALING AND REPLACING RESOLUTION 92-13, AS AMENDED BY RESOLUTIONS R-2012-0197 AND R-2014-0113.

WHEREAS, the Board of County Commissioners of Palm Beach County, Florida adopted Resolution 92-13 establishing a non-discrimination policy that was subsequently amended by Resolutions R-2012-0197 and R-2014-0113;

WHEREAS, the Board of County Commissioners of Palm Beach County, Florida wishes to state a clear policy that Palm Beach County will not do business with nor appropriate funds to any public or private organization which practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, disability or genetic information; and

WHEREAS, the Board of County Commissioners of Palm Beach County, Florida gave direction on July 22, 2014 to further amend the resolution to require entities doing business with Palm Beach County to submit their non-discrimination policy to Palm Beach County prior to entering into contracts with Palm Beach County, and the amendment can be most efficiently achieved by repealing and replacing the prior resolutions with a new resolution fully stating the policy.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, that:

I. Resolution R-92-13, as amended by Resolutions R-2012-0197, and R-2014-0113, are hereby repealed in their entirety and replaced with the following:

1. It is hereby the express policy of the Board of County Commissioners of Palm Beach County, Florida that Palm Beach County, Florida shall not conduct business with nor appropriate any funds for any organization that practices discrimination on the basis of race, color, national origin, religion, ancestry, sex, age, familial status, marital status, sexual orientation, gender identity and expression, disability, or genetic information.

2. All entities doing business with Palm Beach County, Florida shall be required to submit to Palm Beach County, a copy of their non-discrimination policy which shall be consistent with the policy of Palm Beach County, Florida stated above, prior to entering into any contract with Palm Beach County with an effective date of January 1, 2015 or later. In the event an entity does not have a written non-discrimination policy, such entity shall be required to sign a statement affirming their non-discrimination policy is in conformance with this resolution.

The foregoing Resolution was offered by Commissioner
who moved its adoption. The motion was seconded by Commissioner
and upon being put to a vote, the vote was as follows:
Mayor Priscilla A. Taylor, Mayor - Paulette Burdick, Vice Mayor - Commissioner Mary Lou Berger - Commissioner Jess R. Santamaria - Commissioner Steven L. Abrams - Commissioner Hal R. Valeche - Commissioner Shelley Vana -
this day of, 2014.
PALM BEACH COUNTY, FLORIDA, BY ITS BOARD OF COUNTY COMMISSIONERS SHARON R. BOCK, CLERK & COMPTROLLER
OTH MORE IN BOOK, OLLING & COMPTROLLER

APPROVED AS TO FORM AND LEGAL SUFFICIENCY

County Attorney

Deputy Clerk