

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD APPOINTMENT SUMMARY**

Meeting Date: MARCH 10, 2015

Advisory Board: CAREERSOURCE PALM BEACH COUNTY, INC.

I. EXECUTIVE BRIEF

Motion & Title: Staff recommends motion to approve: The reappointment of Steven M. Parrish to the CareerSource Palm Beach County, Inc. Board of Directors for the period March 10, 2015 through September 30, 2017.

Nominee/ Appointment	Seat No.	Term	Area of Representation	Nominated By
Steven M. Parrish	2	3/10/15-9/30/17	Private Sector	Business Development Board of Palm Beach County, Inc.

Summary: The membership of CareerSource Palm Beach County, Inc. conforms to the requirements of the Workforce Investment Act (WIA) of 1998, and the Workforce Innovation Act of 2000. Policy for this item is defined in R2007-1220 Agreement between Palm Beach County, Florida (County) and CareerSource Palm Beach County, Inc. dated July 10, 2007. Per this Agreement, 17 private sector member appointments shall be made by County. The Workforce Investment Act of 1998 requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. The CareerSource Palm Beach County, Inc. Board of Directors is comprised of a minimum of 35 members as determined from time to time by the Board of Directors with representatives of business in the local area who are owners of businesses, local educational entities, labor organizations, community-based organizations, economic development agencies, or one-stop partners. Countywide (JB)

Background and Justification: Public Law 105-220 (WIA 1998) Section 117 (b) (4) states that a majority of the members of the local board shall be representatives of business in the local area who are owners, chief executives or operating officers, and other business executives, or employers with optimum policy making or hiring authority; or represent businesses with employment opportunities that reflect the employment opportunities of the local area. Policy for this item is defined in Article 9. a.i. of Document (R2007-1220) an Interlocal Agreement between Palm Beach County and the Cities of Delray Beach, Palm Beach Gardens, South Bay and West Palm Beach.

Existing diversity makeup of the CareerSource Palm Beach County, Inc. Board of Director's is as follows: 53% Male Caucasian; 19% Female Caucasian; 6% Male African-American; 9% Female African-American and 13% Male Hispanic American.

Attachments:

1. CareerSource Palm Beach County, Inc. Board Membership Roster
2. Palm Beach County Board of County Commissioners Boards/Committees Application
3. Letter of Nomination Business Development Board of Palm Beach County, Inc.

Recommended by: Steve Craig 2-18-15
 Department Director Steve Craig Date
 President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency: James Bond 2/20/15
 Assistant County Attorney Date

**ATTACHMENT 1
CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Charlene Szabo	Veterans Administration VA Medical Center West Palm Beach
2. Christopher G. Cothran	Business Development Board of Palm Beach County, Inc.
3. Mayor Priscilla Taylor	Chief Elected Local Official
4. David H. Talley	Business Development Board of Palm Beach County, Inc.
5. Dennis Gallon	Palm Beach State College
6. Dennis Miles	Florida Department of Children and Families
7. Dorothy Ellington	Delray Beach Housing Authority
8. Dwight Mattingly	Palm Beach / Treasure Coast AFL/CIO
9. Edmund N. Rosario	Cornerstone Solutions/Job Corps South Florida
10. Eduardo Daniel Gruvman	Business Development Board of Palm Beach County, Inc.
11. Elio Patino	Experience Works
12. Genifer Jones Johnson	Palm Beach Vocational Institute
13. George T. Elmore	Economic Council of Palm Beach County
14. James J. Martini	Business Development Board of Palm Beach County, Inc.
15. Javin Walker	City of South Bay
16. Jay DiPietro	Economic Council of Palm Beach County
17. Kelly Smallridge	Business Development Board of Palm Beach County, Inc.
18. Kelly Sobolewski	Business Development Board of Palm Beach County, Inc.
19. Kenneth Kirby	City of Palm Beach Gardens
20. Kimberly K. Lea	Keiser University
21. Laurie George	Chamber of Commerce of the Palm Beaches
22. Lois Monroe	Farmworker Coordinating Council of Palm Beach, Inc.
23. Mark H. Bryan	City of Delray Beach
24. Mary L. Watford	Florida Department of Education
25. Dr. Mel D. Coleman	Business Development Board of Palm Beach County, Inc.
26. Michael J. Faby	Dyadic International, Inc.
27. Peter J. Applefield	Chamber of Commerce of the Palm Beaches
28. Richard Radcliffe	Palm Beach County League of Cities, Inc.
29. Roger Hudspeth II	Palm Beach / Treasure Coast AFL/CIO
30. Steven M. Parrish	Business Development Board of Palm Beach County, Inc.
31. Troy McLellan	Greater Boca Raton Chamber of Commerce
32. Wayne Gent	School Board of Palm Beach County

ATTENDANCE

Board of Directors
WORKFORCE ALLIANCE, INC.

~~APRIL 2013~~
DEC 5, 2013

Board of Directors (34 Members)	PRESENT	NOT PRESENT	TELEPHONIC
PETER APPLEFIELD			
MARK BRYAN	✓		
MEL D. COLEMAN, Ed. D.			✓
CHRISTOPHER COTHRAN			
AMY DEAN CHAIR ELECT	✓		
JAY DIPIETRO			
TANA EBBOLE	✓		
DOROTHY ELLINGTON	✓		
GEORGE T. ELMORE			
MICHAEL FABY	✓		
DENNIS GALLON, Ph.D.	✓		✓
WAYNE GENT			
LAURIE GEORGE	✓		
ED GRUVMAN			
ROGER HUDSPETH II			✓
KENNETH KIRBY	✓		

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
KIMBERLY K. LEA	✓		
JIM MARTINI			✓
DWIGHT MATTINGLY	✓		
TROY MCLELLAN	✓		
DENNIS MILES			✓
LOIS MONROE	✓		
STEVEN M. PARRISH	✓		
ELIO PATINO	✓		
CHRISTOPHER PEREZ			
RICHARD RADCLIFFE	✓		
KELLY SMALLRIDGE	✓		
KELLY SOBOLEWSKI	✓		
CHARLEEN SZABO			
DAVID H. TALLEY	✓		
MAYOR PRISCILLA TAYLOR			
JAMIE TITCOMB CHAIR	✓		
JAVIN WALKER	✓		
MARY WATFORD			✓

DAVID BAKER

*** EDMUND ROSARIO TO BE APPROVED BY THE BOARD - REPLACING ROBERT BREWSTER

Board of Directors
 CareerSource Palm Beach County
 FEBRUARY 27TH, 2014

20

Board of Directors (34 Members)	PRESENT	NOT PRESENT	TELEPHONIC
PETER APPLEFIELD			✓
MARK BRYAN			✓
MEL D. COLEMAN, Ed. D.	✓		✓
CHRISTOPHER COTHRAN			✓
AMY DEAN	✓		
JAY DIPIETRO			
TANA EBBOLE	✓		
DOROTHY ELLINGTON	✓		
GEORGE T. ELMORE			
MICHAEL FABY	✓		
DENNIS GALLON, Ph.D.			✓
WAYNE GENT			
LAURIE GEORGE	✓		
ED GRUVMAN	✓		
ROGER HUDSPETH II	✓		
KENNETH KIRBY	✓		

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
KIMBERLY K. LEA	✓		
JIM MARTINI			✓
DWIGHT MATTINGLY			
TROY MCLELLAN			
DENNIS MILES			
LOIS MONROE			
STEVEN M. PARRISH			
ELIO PATINO	✓		
RICHARD RADCLIFFE	✓		
EDMUND ROSARIO			
KELLY SMALLRIDGE			
KELLY SOBOLEWSKI			
CHARLEEN SZABO			✓
DAVID H. TALLEY	✓		
MAYOR PRISCILLA TAYLOR			
JAMIE TITCOMB CHAIR	✓		
JAVIN WALKER	✓		
MARY WATFORD			✓

DAVID BAKER

Board of Directors
 CareerSource Palm Beach County
 APRIL 17TH, 2014

19 BOARD
 3 CONSORTIUM

Board of Directors (34 Members)	PRESENT	NOT PRESENT	TELEPHONIC
PETER APPLEFIELD			✓
MARK BRYAN	✓		✓
MEL D. COLEMAN, Ed. D.			
CHRISTOPHER COTHRAN			
AMY DEAN			
JAY DIPIETRO			
TANA EBBOLE			
DOROTHY ELLINGTON	✓		
GEORGE T. ELMORE			
MICHAEL FABY	✓		
DENNIS GALLON, Ph.D.			✓
WAYNE GENT			
LAURIE GEORGE			
ED GRUVMAN	✓		
ROGER HUDSPETH II	✓		
KENNETH KIRBY	✓		

CARY GLICKSTEIN TELEPHONIC

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
KIMBERLY K. LEA			
JIM MARTINI			
DWIGHT MATTINGLY	✓		
TROY MCLELLAN			✓
DENNIS MILES			✓
LOIS MONROE			
STEVEN M. PARRISH	✓		
ELIO PATINO	✓		
RICHARD RADCLIFFE	✓		
EDMUND ROSARIO	✓		
KELLY SMALLRIDGE	✓		
KELLY SOBOLEWSKI	✓		
CHARLEEN SZABO	✓		
DAVID H. TALLEY	✓		
MAYOR PRISCILLA TAYLOR	✓		
JAMIE TITCOMB CHAIR	✓		
JAVIN WALKER	✓		
MARY WATFORD			✓

New Board Member: GERIFER JOHNSON
 35 MEMBERS with new board member approved

PB CONSORTIUM:
 COORDINATOR MAYOR PRISCILLA TAYLOR
 VICE MAYOR BERT PREAMILIOSO - PRE
 MAYOR CARY GUCKSTEIN
 DELANY BEALH

+ GUESTS
 CHRISTINE HANLEY
 SHARON LAROCHE
 HANNAH FIELDS

Board of Directors
 CareerSource Palm Beach County
 JUNE 19th, 2014

Quorum 19
~~2/3~~ Quorum 13
 + 2 ABSTENTIONS

20

Board of Directors (35 Members)	PRESENT	NOT PRESENT	TELEPHONIC
PETER APPLEFIELD			✓
MARK BRYAN			✓
MEL D. COLEMAN, Ed. D.			✓
CHRISTOPHER COTHRAN			✓
AMY DEAN	✓		
JAY DIPIETRO			
TANA EBBOLE			
DOROTHY ELLINGTON	✓		
GEORGE T. ELMORE	✓		
MICHAEL FABY			✓
DENNIS GALLON, Ph.D.	✓		
WAYNE GENT			
LAURIE GEORGE	✓		
ED GRUVMAN	✓		
ROGER HUDSPETH II	✓		
GENIFER JOHNSON			✓
KENNETH KIRBY	✓		

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
KIMBERLY K. LEA	✓		
JIM MARTINI			✓
DWIGHT MATTINGLY	✓		
TROY MCLELLAN			✓
DENNIS MILES			
LOIS MONROE			
STEVEN M. PARRISH	✓		
ELIO PATINO			
RICHARD RADCLIFFE	✓		
EDMUND ROSARIO			
KELLY SMALLRIDGE			
KELLY SOBOLEWSKI	✓		
CHARLEEN SZABO	✓		
DAVID H. TALLEY	✓		
MAYOR PRISCILLA TAYLOR			
JAMIE TITCOMB CHAIR			✓
JAVIN WALKER			
MARY WATFORD			✓

**Board of Directors
CareerSource Palm Beach County
AUGUST 21st, 2014**

18

Board of Directors (34 Members)	PRESENT	NOT PRESENT	TELEPHONIC
PETER APPLEFIELD	X		X
MARK BRYAN			X
MEL D. COLEMAN, Ed. D.			
CHRISTOPHER COTHRAN			X
AMY DEAN	N/A	N/A	N/A
JAY DIPIETRO			
TANA EBBOLE	X		
DOROTHY ELLINGTON	X		
GEORGE T. ELMORE	X		
MICHAEL FABY	X		
DENNIS GALLON, Ph.D.	X		
WAYNE GENT			
LAURIE GEORGE	X		
ED GRUVMAN	X		
ROGER HUDSPETH II	X		
GENIFER JOHNSON	X		
KENNETH KIRBY CHAIR ELECT	X		

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
KIMBERLY K. LEA	X		
JIM MARTINI			X
DWIGHT MATTINGLY	X		
TROY MCLELLAN			X
DENNIS MILES	X		
LOIS MONROE			
STEVEN M. PARRISH		X	
ELIO PATINO	X		
RICHARD RADCLIFFE	X		
EDMUND ROSARIO	X		
KELLY SMALLRIDGE			
KELLY SOBOLEWSKI			
CHARLEEN SZABO	X		
DAVID H. TALLEY	X		
MAYOR PRISCILLA TAYLOR	X		
JAMIE TITCOMB CHAIR			X
JAVIN WALKER			
MARY WATFORD	X		

DAVID BAKER

**Board of Directors
CareerSource Palm Beach County
OCTOBER 16TH, 2014**

Board of Directors (33 Members)	PRESENT	NOT PRESENT	TELEPHONIC
PETER APPLEFIELD			
MARK BRYAN			
MEL D. COLEMAN, Ed. D.	✓		
CHRISTOPHER COTHRAN			✓
JAY DIPIETRO			
TANA EBBOLE	✓		
DOROTHY ELLINGTON	✓		
GEORGE T. ELMORE	✓		
MICHAEL FABY	✓		
DENNIS GALLON, Ph.D.			
WAYNE GENT			
LAURIE GEORGE	✓		
ED GRUVMAN	✓		
ROGER HUDSPETH II			
GENIFER JOHNSON	✓		
KENNETH KIRBY CHAIR ELECT	✓		

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
KIMBERLY K. LEA			
JIM MARTINI			
DWIGHT MATTINGLY	✓		
TROY MCLELLAN			✓
DENNIS MILES	✓		
LOIS MONROE	WAT		✓
STEVEN M. PARRISH	✓		
ELIO PATINO			
RICHARD RADCLIFFE	✓		
EDMUND ROSARIO	WAT		✓
KELLY SMALLRIDGE	✓		
KELLY SOBOLEWSKI			
CHARLEEN SZABO			
DAVID H. TALLEY			
MAYOR PRISCILLA TAYLOR			
JAVIN WALKER	✓		
MARY WATFORD			

DAVID BAKER

**Board of Directors
CareerSource Palm Beach County
DECEMBER 4th, 2014**

*Need
18*

Board of Directors (33 Members)	PRESENT	NOT PRESENT	TELEPHONIC
APPLEFIELD, PETER	✓		
BRYAN, MARK			✓
COLEMAN, Ed. D., MEL	✓		
COTHRAN, CHRISTOPHER			
DIPIETRO, JAY			
EBBOLE, TANA			✓
ELLINGTON, DOROTHY	✓		
ELMORE, GEORGE			✓
FABY, MICHAEL	✓		
GALLON, Ph.D., DENNIS			
GENT, WAYNE			
GEORGE, LAURIE			
GRUVMAN, ED	✓		
HUDSPETH II, ROGER	✓		
JOHNSON, GENIFER	✓		
KIRBY, KENNETH CHAIR SECRET	✓		

Board of Directors	PRESENT	NOT PRESENT	TELEPHONIC
LEA, KIMBERLY			
MARTINI, JIM			✓
MATTINGLY, DWIGHT	✓		
MCLELLAN, TROY			
MILES, DENNIS			
MONROE, LOIS			
PARRISH, STEVEN	✓		
PATINO, ELIO			
RADCLIFFE, RICHARD	✓		
ROSARIO, EDMUND			
SMALLRIDGE, KELLY	✓		
SOBOLEWSKI, KELLY			✓
SZABO, CHARLEEN			✓
TALLEY, DAVID CHAIR ELECT	✓		
TAYLOR, PRISCILLA			
WALKER, JAVIN			
WATFORD, MARY			

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

*The information provided on this form will be used by County Commissioners and/or the entire Board in considering your nomination. This form **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Further, please attach a biography or résumé to this form.***

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: THREE Years. From: _____ TO: _____

Seat Requirement: PRIVATE BUSINESS SECTOR Seat #: 2 (TWO)

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: 0**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Parrish Steven M.
Last First Middle

Occupation/Affiliation: Attorney
Owner Employee Officer

Business Name: Steven M. Parrish, P.A.

Business Address: 330 Clematis Street, Ste. 207

City & State: West Palm Beach Zip Code: 33401 FL

Residence Address: 1610 N. Lakeside Drive

City & State: Lake Worth Zip Code: 33460

Home Phone: (561) 533-3810 Business Phone: (561) 833-8339 Ext. _____

Cell Phone: () Fax: ()

Email Address: sparrish@smparrishlaw.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No X

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
Ex: (R#XX-XXXX/PO XXX)	Parks & Recreation	General Maintenance	10/01/11-09/30/12
None			
(Attach Additional Sheet(s), if necessary)			

OR NONE

All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the Guide to the Sunshine Amendment prior to appointment/reappointment. Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Keep in mind this requirement is on-going.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

- By watching the training program on the Web, DVD or VHS
- By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: *Steven M. Parndt* Printed Name: Steven M. Parndt Date: 1/23/15

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:
ATTN: Sharon Brea, Contracts Manager, CareerSource Palm Beach County, Inc.
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

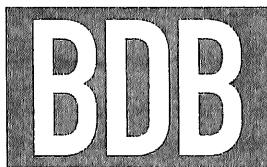
Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 08/01/2011

Board of Advisor Members

Aerojet Rocketdyne
Bank of America
BB&T
Cancer Treatment Centers of America
CareerSource Palm Beach County
Celedinas Insurance Group
DePuy Synthes Power Tools, a Johnson & Johnson Co.
Equestrian Sport Productions, LLC
First Park South Florida
Florida Blue
Florida Crystals Corporation
Florida Power & Light Company
GeoGlobal Partners/GMJ Holdings
Greenberg Traurig
Gunster
Hanley Center Foundation
Hardrives, Inc.
HCA Palm Beach Hospitals - JFK
Hedrick Brothers Construction Co., Inc.
Index Investment LLC
J.C. White
JP Morgan Chase
LRP Publications
McGladrey LLP
Minto Communities
NCCI
Nova Southeastern University
Office Depot
Palm Beach Aggregates, Inc.
Palm Beach County Board of Commissioners
Plastridge Insurance Agency
PNC Bank
Pratt & Whitney
Raymond James/Boynnton Financial Group
South Florida Business Journal
Suffolk Construction Company, SE Region
TD Bank
Templeton & Company
Wells Fargo & Company
Corporate Members
ADT
Allied Capital & Development
Anderson-Moore Construction Corp.
B/E Aerospace, Inc.
Baron Sign Manufacturing
BDO
Blackstone Property Management
Broad and Cassel
Caler, Donten, Levine, Cohen, Porter & Veil, P.A.
CBIZ MHM, LLC
CenterState Bank
Comerica Bank
Compsom Associates, Inc.
Concurrent Technologies
Cross Keys Capital Investment Bank
Duane Morris LLP
Ernst & Young LLP
ESPN West Palm
Fifth Third Bank
FLF Holdings, LLC
Florida Public Utilities Company
Fox Rothschild LLP
Frenchman's Creek Beach & Country Club
Goldman Sachs
Greenspoon Marder, P.A.
Haile, Shaw & Pfaffenberger, P.A.
IBERIA BANK
J. Arnold Wealth Management Company
Jones, Foster, Johnston & Stubbs, P.A.
Kaufman, Rossin & Co.
Kayne Anderson
Lockheed Martin Corporation
Locus Traxx
Lynn University
Meridian Point Consulting, LLC
Morrison, Brown, Argiz & Farra, LLC
Moss & Associates
Northern Trust Company
Palm Beach Marriott Singer Island
Palm Beach State College
PGA National Resort & Spa
Regions Bank
Related Companies
Rendina Real Estate Development
Republic Services
Rosenbaum Mollengarden
Sabadell United Bank
SBA Communications Corporation
Southern Waste Systems/Sun Recycling
SunTrust Bank
The Studio/The Planning Company
TriGen Insurance Solutions, Inc.
Valley National Bank
Willis of Florida
Wilmington Trust, N.A.

Business
Development
Board



Palm Beach County's
Economic Development Resource

January 26, 2015

Mr. Steve Craig, President & CEO
CareerSource Palm Beach County
3400 Belvedere Road
West Palm Beach, FL 33406

RE: Reappointment of Mr. Steven M. Parrish to the CareerSource Palm Beach,
County Board of Directors

Dear Mr. Craig:

On behalf of the Business Development Board of Palm Beach County, Inc., I am recommending Mr. Steven M. Parrish for reappointment to serve on the CareerSource, Palm Beach County Board of Directors.

Mr. Parrish is extremely knowledgeable of the issues and concerns of Palm Beach County. We feel he will be an asset to your organization. CareerSource, Palm Beach County will benefit greatly from his knowledge and experience. We believe he is qualified for this important leadership role.

Sincerely,

A handwritten signature in black ink that reads 'Kelly Smallridge'.

Kelly Smallridge, President & CEO
Business Development Board of Palm Beach County, Inc.

310 EVERNIA STREET, WEST PALM BEACH, FL, 33401
TEL (561) 835-1008 FAX (561) 835-1160 www.bdb.org