

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
AGENDA ITEM SUMMARY**

Meeting Date: 6/2/15

[ X ] Consent     [ ] Regular  
[ ] Ordinance    [ ] Public Hearing

Department:

Submitted By: PALM BEACH COUNTY CRIMINAL JUSTICE COMMISSION

Submitted For: PALM BEACH COUNTY CRIMINAL JUSTICE COMMISSION

**I. EXECUTIVE BRIEF**

**Motion and Title:** Staff recommends motion to: **(A) Ratify** the signature of the Mayor on the approval of the Second Chance Act Two-Phase Adult Reentry Demonstration Program: Planning and Implementation FY2015 Competitive Grant Application to the U.S. Department of Justice (DOJ), Office of Justice Programs, Bureau of Justice Assistance for \$1,000,000 from October 1, 2015 to September 30, 2017 to facilitate the reduction of recidivism in Palm Beach County; and **(B) Authorize** the County Administrator or his designee to execute all related documents and contracts for the above mentioned grant and to execute electronically all necessary forms and documents as required by the U.S. DOJ.

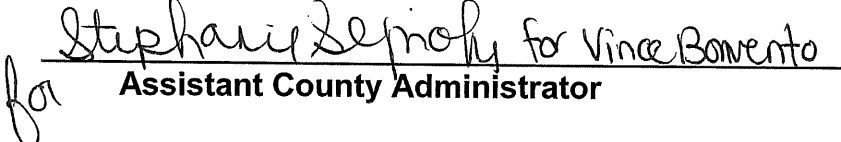
**Summary:** Palm Beach County accepted a grant award of \$750,000 (Resolution Number- R-2010-1590) from the Department of Justice in 2010 to facilitate the successful reintegration of ex-offenders. This application, if funded, will allow for continuation funding for the Regional and State Transitional Offender Reentry (RESTORE) Initiative. Ex-offenders are provided with pre- and post-release services to assist in their reintegration. The Grant requires a non-federal in-kind match of \$1,000,000 (50%). This match has been identified through County resources and partnering Reentry Service Providers. **Countywide (JB)**

**Background and Justification:** The Palm Beach County Criminal Justice Commission Reentry Task Force has developed a Strategic Plan for providing effective and coordinated reentry services to those returning from incarceration. The RESTORE Initiative is a product of this plan. The goal is to reduce the recidivism rate by 50% over 5 years for the target population (300 state prisoners returning to Palm Beach County through the Department of Corrections). The program is intended to reduce recidivism among transitioning offenders as well as reduce future victimization, enhance public safety and improve the lives of communities, victims and offenders. A sub-committee of the Reentry Task Force issued a Request For Services, reviewed applications and selected Gulfstream Goodwill Industries, Inc., The Lord's Place, Inc. and The City of Riviera Beach to provide Case Management, Employment Services, Transitional Housing and Ex-Offender Support Services to include Drug Treatment, Peer Support Groups, Family Reunification Events, Literacy Classes, GED Classes and Trade Education and Certification.

**Attachments**

- 1) Mayor Approval Letter
- 2) Delegation of Authority Letter
- 3) Competitive Grant Announcement
- 4) Submitted Grant Application

Recommended by:  FOR MIKE RODRIGUEZ 5/12/15  
Department Director Date

Approved By:  for Vince Bonvento 5/13/15  
Assistant County Administrator Date

**II. FISCAL IMPACT ANALYSIS**

**A. Five Year Summary of Fiscal Impact**

| Fiscal Years   | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|--|-------------|-------------|-------------|-------------|-------------|
| Capital Expenditures                                   | _____       | _____       | _____       | _____       | _____       |
| Operating Costs  | _____       | _____       | _____       | _____       | _____       |
| External Revenues                                      | _____       | _____       | _____       | _____       | _____       |
| Program Income<br>(County)                             | _____       | _____       | _____       | _____       | _____       |
| In-Kind Match<br>(County)                              | _____       | _____       | _____       | _____       | _____       |
| Net Fiscal Impact                                      | =====       | =====       | =====       | =====       | =====       |
| <b># ADDITIONAL FTE<br/>POSITIONS<br/>(Cumulative)</b> | _____       | _____       | _____       | _____       | _____       |

Is Item Included In Current Budget? Yes \_\_\_ No X

Budget Account Exp No: Fund \_\_\_\_\_ Department \_\_\_\_\_ Unit \_\_\_\_\_ Object \_\_\_\_\_  
 Rev No: Fund \_\_\_\_\_ Department \_\_\_\_\_ Unit \_\_\_\_\_ RevSc \_\_\_\_\_

**B. Recommended Sources of Funds/Summary of Fiscal Impact:**

Fund: TBD  
 Unit: TBD  
 Grant: TBD

The Budget will be amended upon approval of grant application. If the grant is approved the grant match will be as follows:

County Match- \$318,213- Staff  
 \$264,200- City of Riviera Beach  
 \$123,980- Ex-Offender Support Services

State Match- \$293,607 – Florida Department of Corrections

Departmental Fiscal Review: \_\_\_\_\_

**III. REVIEW COMMENTS**

**A. OFMB Fiscal and/or Contract Dev. and Control Comments:**

*Sherry Br*  
 5/10 & 5/18  
 5/15  
 OFMB  
 SAK  
 5/18/15

*Dr. J. Jacobson* 5/21/15  
 Contract Administration  
 5-21-15 B Wheeler

**B. Legal Sufficiency:**

*Jenna Brub* 5/26/15  
 Assistant County Attorney

**C. Other Department Review:**

\_\_\_\_\_  
 Department Director

This summary is not to be used as a basis for payment.



**SHELLEY VANA**  
Mayor

Palm Beach County  
Board of County Commissioners  
Governmental Center  
301 North Olive Avenue, 12th Floor  
West Palm Beach, FL 33401  
Telephone: (561) 355-2203  
Facsimile: (561) 355-6344

[svana@pbcgov.org](mailto:svana@pbcgov.org)

[www.pbcgov.com](http://www.pbcgov.com)

"An Equal Opportunity  
Affirmative Action Employer"



April 8, 2015

Review Team  
Bureau of Justice Assistance  
Office of Justice Programs  
810 Seventh St. NW  
Washington, DC 20531

Dear Review Team:

Re: Second Chance Act Adult Offender Reentry Program for  
Planning and Demonstration Projects FY 2016 Grant  
Application

Dear Review Team:

As Mayor of the Palm Beach County Board of County Commissioners I conditionally approve the Grant Application of \$1,000,000 for the FY2016 Second Chance Act Two-Phase Adult Reentry Demonstration Program.

The application will be presented to the Board of County Commissioners for ratification at the next available Board meeting.

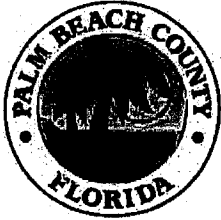
Sincerely,

A handwritten signature in cursive script that reads "Shelley Vana".

Shelley Vana, Mayor  
Palm Beach County

Attachment # 1

Page 1 of 1



**County Administration**

P.O. Box 1989  
West Palm Beach, FL 33402-1989  
(561) 355-2030  
FAX: (561) 355-3982  
www.pbcgov.com



**Palm Beach County  
Board of County  
Commissioners**

Shelley Vana, Mayor

Mary Lou Berger, Vice Mayor

Hal R. Valeche

Paulette Burdick

Steven L. Abrams

Melissa McKinlay

Priscilla A. Taylor

**County Administrator**

Robert Weisman

*"An Equal Opportunity  
Affirmative Action Employer"*

printed on recycled paper

April 7, 2015

**Review Team  
Bureau of Justice Assistance  
Office of Justice Programs  
810 Seventh St. NW  
Washington, DC 20531**

**Re: Second Chance Act Two-Phase Adult Reentry Demonstration  
Program Planning and Implementation Competitive Grant  
Announcement - Signature Authority Designation**

**Dear Review Team:**

I am writing to extend signature authority to Mr. Michael L. Rodriguez, Executive Director of the Palm Beach County Criminal Justice Commission, to execute all related documents for the Second Chance Act Two-Phase Adult Reentry Demonstration Program Planning and Implementation Competitive Grant Application. This authorization includes submitting the application electronically and the execution of all necessary forms, contracts and documents as required by the U.S. Department of Justice, Office of Justice Programs.

If you have any questions, please feel free to call Mr. Rodriguez at (561) 355-2314.

Thank you for your cooperation and attention to this matter.

Sincerely,

Robert Weisman  
County Administrator

Attachment # 2

Page 1 of 1



The U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Bureau of Justice Assistance (BJA), is seeking applications for Second Chance Act Two-Phase Adult Reentry Demonstration Program: Planning and Implementation. This program furthers the Department's mission by providing services and programs to help facilitate the successful reintegration of individuals returning from incarceration to their communities.

## Second Chance Act Two-Phase Adult Reentry Demonstration Program: Planning and Implementation FY 2015 Competitive Grant Announcement

### Eligibility

Eligible applicants are limited to state and local government agencies and federally recognized Indian tribes (as determined by the Secretary of the Interior). Existing SCA Adult Reentry Demonstration Program grantees are eligible and may apply to expand or modify an existing program, including adding additional reentry services, a research partner and/or evaluation component.

BJA may elect to make awards for applications submitted under this solicitation in future fiscal years, dependent on the merit of the applications and on the availability of appropriations.

**Note: Assessing the outcome of programs funded under the Second Chance Act is a major DOJ priority. Applicants should not apply for funding if they cannot track unique identifiers for participants, gain access to recidivism data, and report recidivism data, particularly returns to incarceration during the period 1 year after release. Chief executives from applicant organizations will need to sign and submit an assurance (see Appendix 2) that all participant recidivism indicator data will be collected and submitted. Applications which do not include an assurance from the applicant agency's Chief Executive to collect and submit participant recidivism indicator data will not be considered.**

For additional eligibility information, see Section C. Eligibility Information.

### Deadline

Applicants must register with Grants.gov prior to submitting an application. All applications are due to be submitted and in receipt of a successful validation message in Grants.gov by 11:59 p.m. eastern time on April 29, 2015.

All applicants are encouraged to read this Important Notice: Applying for Grants in Grants.gov.

For additional information, see How To Apply in Section D. Application and Submission Information.

### **Contact Information**

For technical assistance with submitting an application, contact the Grants.gov Customer Support Hotline at 800-518-4726 or 606-545-5035, or via e-mail to [support@grants.gov](mailto:support@grants.gov). The Grants.gov Support Hotline hours of operation are 24 hours a day, 7 days a week, except federal holidays.

Applicants that experience unforeseen Grants.gov technical issues beyond their control that prevent them from submitting their application by the deadline must e-mail the BJA contact identified below **within 24 hours after the application deadline** and request approval to submit their application. Additional information on reporting technical issues is found under "Experiencing Unforeseen Grants.gov Technical Issues" in the [How To Apply](#) section.

For assistance with any other requirement of this solicitation, contact the National Criminal Justice Reference Service (NCJRS) Response Center: toll-free at 1-800-851-3420; via TTY at 301-240-6310 (hearing impaired only); email [responsecenter@ncjrs.gov](mailto:responsecenter@ncjrs.gov); fax to 301-240-5830; or web chat at <https://webcontact.ncjrs.gov/ncichat/chat.jsp>. The NCJRS Response Center hours of operation are 10:00 a.m. to 6:00 p.m. eastern time, Monday through Friday, and 10:00 a.m. to 8:00 p.m. eastern time on the solicitation close date.

Grants.gov number assigned to this announcement: BJA-2015-4110

Release date: March 4, 2015

Attachment # 3

Page 2 of 42

# Contents

|  |    |
|--|----|
| A. Program Description .....   | 4  |
| Overview .....   | 4  |
| Program-Specific Information .....   | 4  |
| Goals, Objectives, and Deliverables .....  | 4  |
| Evidence-Based Programs or Practices .....   | 13 |
| B. Federal Award Information.....  | 13 |
| Type of Award.....   | 14 |
| Financial Management and System of Internal Controls.....                          | 14 |
| Budget Information.....  | 15 |
| Cost Sharing or Match Requirement .....  | 15 |
| Pre-Agreement Cost Approvals .....   | 16 |
| Limitation on Use of Award Funds for Employee Compensation; Waiver .....           | 16 |
| Prior Approval, Planning, and Reporting of Conference/Meeting/Training Costs ..... | 17 |
| Costs Associated with Language Assistance (if applicable) .....                    | 17 |
| C. Eligibility Information.....  | 17 |
| Cost Sharing or Match Requirement .....  | 17 |
| Limit on Number of Application Submissions.....                                    | 17 |
| D. Application and Submission Information .....                                    | 17 |
| What an Application Should Include .....   | 17 |
| How to Apply.....  | 26 |
| E. Application Review Information.....   | 29 |
| Selection Criteria.....  | 29 |
| Review Process .....   | 31 |
| F. Federal Award Administration Information .....                                  | 33 |
| Federal Award Notices.....   | 33 |
| Administrative, National Policy, and other Legal Requirements.....                 | 33 |
| General Information about Post-Federal Award Reporting Requirements .....          | 34 |
| G. Federal Awarding Agency Contact(s) .....  | 34 |
| H. Other Information.....  | 34 |
| Provide Feedback to OJP .....  | 34 |
| Application Checklist .....  | 35 |
| Appendix 1 .....   | 37 |
| Appendix 2 .....   | 40 |
| Appendix 3 .....   | 41 |

# **Second Chance Act Two-Phase Adult Reentry Demonstration Program: Planning and Implementation (CFDA #16.812)**

## **A. Program Description**

### **Overview**

There are currently over 2.2 million individuals serving time in federal and state prisons, and millions of people cycle through local jails every year. Of those in state and federal prison, approximately 95 percent will be released and return to communities across the nation. A majority of these individuals have needs that, if unaddressed in prison, during the reentry process, and after release, will negatively impact their ability to live productive, prosocial, crime-free lives in the community. When inmates are released from prison, they face a myriad of challenges, including finding housing and employment, combating substance abuse, and addressing physical and mental health problems. Without community-based support, they are less likely to return back to their communities with the means to address these challenges, and thus will be more likely to offend again.

While members of Native American tribes who are incarcerated possess similar needs, addressing them successfully can be particularly challenging because members of tribal communities return from federal, Bureau of Indian Affairs (BIA), state, local, and tribal facilities. In addition to the difficulties associated with the coordination of services for individuals returning from these diverse facilities, services to address the various needs of the formerly incarcerated often do not exist on tribal lands.

The Second Chance Act of 2007 (Pub. L. 110-199) helps to address these significant challenges by providing comprehensive responses to the significant number of incarcerated adults who are returning to communities from prison, jail, and juvenile residential facilities. Programs funded under the Second Chance Act help to promote public safety by ensuring that the transition individuals make from prison and jail to the community is successful.

Section 101 of the Second Chance Act authorizes federal awards to state and local governments and federally recognized Indian tribes that may be used for demonstration projects to promote the safe and successful reintegration into the community of individuals who have been incarcerated or detained. Funding for this program is authorized under FY 2015 Department of Justice appropriation.

### **Program-Specific Information**

#### **Goals, Objectives, and Deliverables**

The goal of this program is to support jurisdictions to develop and implement comprehensive and collaborative strategies that address the challenges posed by reentry to increase public safety and reduce recidivism for medium to high risk individuals reentering communities from incarceration. Within the context of this initiative, "reentry" is not envisioned to be a specific program, but rather a process that begins when the individual is first incarcerated (pre-release) and ends with his or her successful reduction in risk of recidivism and community reintegration (post-release).



This process should provide the individual with appropriate evidence-based services—including reentry planning that addresses individual criminogenic needs identified through information obtained from an empirically validated risk/needs assessment that also reflects the risk of recidivism for that individual. The reentry plan should reflect both specific and ongoing pre-release and post-release needs, and a strategy for ensuring that these needs are met throughout the duration of the reentry process.

Successful applicants under this solicitation will be required to **complete** a planning phase for their projects, and after BJA approval, will be authorized to **begin** the implementation phase of the project. Up to 12 months of the total project period can be used to complete planning details, with the remaining months used for implementation of the project. The award period will be for a period of up to 36 months, with the possibility of no-cost extensions.

Successful applicants will also be required to engage a research partner.

#### **Mandatory Project Components**

Applicants under this solicitation must address each of the following requirements:

1. Ability to track unique identifiers for participants, gain access to recidivism data, and report recidivism data, particularly returns to incarceration during the period 1 year after release.
2. Engagement of a research partner to assist with a) finalization of strategic plan, b) data collection and analysis, c) finalizing the baseline recidivism rate, d) forecasting eligible program participant flow to ensure program utilization rates, and e) monitoring and evaluating performance. The research partner can be an independent consultant, or located in an academic institution, a state Statistical Analysis Center, or a research organization. The research partner should have demonstrated expertise conducting the type of work proposed.
3. Provide a baseline recidivism rate for the proposed target population including documentation to support the development of the rate. All grantees will be required to provide a baseline recidivism rate upon award.

#### **Mandatory Second Chance Act Requirements**

Section 101 of the Second Chance Act outlines the following Mandatory Requirements that must be included in an application to be eligible for funding for a comprehensive reentry program:

1. A reentry strategic plan that describes the jurisdiction's long-term reentry strategy, including measurable annual and 5-year performance outcomes, relating to the long-term goals of increasing public safety and reducing recidivism. One goal of the plan shall be a 50 percent reduction in the rate of recidivism over a 5-year period.
2. A detailed reentry implementation schedule and sustainability plan for the program.
3. Documentation that reflects the establishment of, and ongoing engagement of, a Reentry Task Force comprised of relevant state, tribal, territorial, or local leaders and representatives of relevant agencies, service providers, nonprofit organizations, and other key stakeholders.
4. The Task Force should examine ways to pool resources and funding streams and collect

data and best practices in reentry from stakeholder agencies and organizations.

5. The Task Force and the strategic planning requirement above should provide a key opportunity for local policymakers to work together to identify and address local barriers to effective reentry, including barriers that are policy or procedural in nature. (See Mandatory Requirement 10 below.)
6. Discussion of the role of local governmental agencies, nonprofit organizations, Continuums of Care, state or local interagency councils on homelessness, and community stakeholders that will coordinate and collaborated during the planning and implementation of the reentry strategy. The applicant will provide certification of the involvement of such agencies and organizations. These partners and participants in the creation of the reentry strategy should include representatives from the fields of public safety, corrections, housing (including partnerships with public housing authorities), homeless services providers, health, education, substance abuse, children and families, victims' services, employment, and business.
7. Evidence of collaboration with state and local government agencies overseeing health, mental health, housing, homeless services, child welfare, education, substance abuse, victims services, state child support, and employment services, and with local law enforcement agencies.
8. A discussion of the role of state corrections departments, community corrections agencies, and local jail corrections systems in ensuring successful reentry in their communities. Applications must include letters of support from corrections officials responsible for facilities or individuals to be served through this project. (See "What an Application Should Include.")
9. Documentation that reflects explicit support of the chief executive officer of the applicant state, unit of local government, territory, or Indian tribe and how this office will remain informed and connected to the activities of the project. (See "What an Application Should Include.")
10. A description of the evidence-based methodology and outcome measures that will be used to evaluate the program and a discussion of how such measurements will provide a valid assessment of the impact of the program. The primary objective of the Second Chance Act is to reduce recidivism. Based upon reliable research findings, there are six fundamental strategies of evidence-based correctional practice that are widely accepted as efficacious in reducing future criminal behavior. These six strategies are outlined in Appendix 1: Second Chance Act Grantees: What You Need to Know to Ensure Your Program is Built on Principles of Effective Practice. Applicants are required to clearly articulate how these evidence-based strategies are integrated into their program design, and how the program will ensure participants take part in evidence-based services and programs that occur both pre- and post-release.
11. A description of how the project could be scaled up or broadly replicated if demonstrated to be effective.
12. A plan for the analysis of the statutory, regulatory, rules-based, and practice-based hurdles to reintegration of individuals returning from incarceration into the community. (Note: this

may be integrated into the strategic planning requirement and guided by the local task force discussed above.) BJA encourages applicants to review the database of the American Bar Association (ABA) National Inventory of the Collateral Consequences of Conviction. The database, available at [www.abacollateralconsequences.org](http://www.abacollateralconsequences.org), will assist attorneys, policymakers, and the public to more easily identify what consequences follow from particular criminal offenses.

See the Selection Criteria: Statement of the Problem for more information.

**Allowable Uses for Award Funds: Planning Phase**

Although each of the Mandatory Requirements must be included in the application, BJA expects that some may be in the preliminary stages of development at the time of application. During the Planning Phase, applicants must demonstrate a commitment to establishing a robust reentry program. During this phase grantees will receive intensive technical assistance and will be required to complete and submit a **Planning and Implementation Guide** provided by the BJA technical assistance provider—the National Reentry Resource Center (NRRC)—which will guide each grantee in developing a strategic plan that incorporates evidence-based programs, policies, and practices. During the planning phase the relationship with the research partner will be cemented, including a contract, memorandum of understanding, or other agreement that clearly delineates the role and responsibilities of the research partner. This document should establish the authority of the research partner to access agency data, interview personnel, and monitor operations that are relevant to the evaluation of the initiative. Once Planning and Implementation Guides and research plans are submitted and approved by BJA, grantees will move into the Implementation Phase of their project and gain access to the remainder of their grant funds.

Allowable uses for award funds during the Planning Phase include the following:

- Support of a Reentry Task Force comprised of relevant state, tribal, territorial, or local leaders and representatives of relevant agencies, service providers, nonprofit organizations, and other key stakeholders. The Task Force should examine ways to pool resources and funding streams, implement best practices in reentry, and collect outcome data from stakeholder agencies and organizations. The Task Force should be the primary resource for development of a reentry strategic plan.
- Continue development of a reentry strategic plan that describes the long-term strategy, including measurable annual and 5-year performance outcomes, relating to the long-term goals of increasing public safety and reducing recidivism. The reentry strategic plan must:
  - Present a multidisciplinary, jurisdiction-wide reentry strategy to improve outcomes for individuals leaving prison or jail that incorporates the effective practices and policies outlined in Appendix 1;
  - Incorporate a detailed implementation schedule and sustainability plan for the reentry strategy;
  - Include discussion of the role of local governmental agencies, nonprofit organizations, and community stakeholders that will be coordinated by, and that will collaborate on, the offender reentry strategy of the applicant and its supporting evidence base, and certification of the involvement of such agencies and organizations;
  - Include extensive evidence of collaboration with state and local government agencies overseeing health, mental health, housing (including partnerships with public housing authorities), homeless services, child welfare, education, substance abuse, victims'

7

BJA-2015-4110

Attachment # 3

Page 7 of 42

- services, and employment services, and with local law enforcement agencies; and
- o Discuss of the role of state corrections departments, community corrections agencies, local jail, and/or juvenile corrections systems in ensuring successful reentry of individuals returning from incarceration into their communities. Applications must include letters of support from corrections officials responsible for facilities or the individuals to be served through this project.

**Allowable Uses for Award Funds: Implementation Phase**

- **Target Criminogenic Needs that Affect Recidivism.** While individuals reentering the community have a variety of basic needs and mental health related needs, criminogenic needs are the dynamic risk factors mostly closely associated with the likelihood for future offending behavior. Criminogenic risk and needs factors include a history of anti-social behavior; anti-social personality pattern; anti-social cognition; anti-social associates; family and/or marital; school and/or work; leisure and/or recreation; and substance abuse. Individual needs in these domains are revealed by conducting an empirically validated criminogenic risk and needs assessment with an individual. Behavioral change is possible if individuals returning from incarceration are provided with tailored, sequential programming that addresses individual criminogenic needs that affect the risk of recidivism. Applicants are strongly urged to provide treatment interventions that target criminal thinking, especially for higher-risk individuals.
- **Provide Sustained Case Planning/Management in the Community.** Reentry programs should ideally begin when the individual is first incarcerated and continue when the individual is released to the community. Since most individuals returning from incarceration are at the highest risk of re-arrest the first few months after release, services should be most intensive at the time of release to the community. Applicants are strongly urged to use consistent pre- and post-release case management and supervision that is sustained over a period of at least 6 months and is especially responsive to the individual's transition from incarceration to the community. Applicants are also strongly urged to indicate how information derived from the criminogenic risk and needs assessment will inform case management that aims to reduce risk of recidivism by focusing on mitigating criminogenic needs. Applicants are strongly urged to also link case management services to affordable and supportive housing for target populations where homelessness is a risk factor for recidivism.
- **Support a Comprehensive Range of Services for the Formerly Incarcerated.** Based on an individual's risk/needs assessment, applicants are encouraged to make available a comprehensive range of programs and a process for addressing the dosage needs of each individual returning from incarceration, including the following: treatment services that employ the cognitive, behavioral, and social learning techniques of modeling, role playing, reinforcement, resource provision, and cognitive restructuring; educational, literacy, vocational, and job placement services; substance abuse treatment (including alcohol abuse); housing, mental, and physical healthcare services; veteran-specific services as applicable; programs that encourage safe, healthy, and responsible family and parent-child relationships and enhance family reunification, as appropriate; mentoring; and permanent supportive housing.
- **Provide Staff Training, Coaching, and Performance Evaluations on New Evidence-Based Practices Adopted.** Implemented reentry programs should also provide adequate staff training to appropriately use cognitive-behavioral interventions and strategies on the utilization of evidence-based programs and practices. Staff performance evaluations should contain items that reflect an expectation of fidelity to an evidence-based practice.

- **Resources for Civil Legal Aid.** Civil legal assistance can often play a critical role in addressing barriers to successful reintegration. This guidance clarifies that an allowable use of Second Chance Act funds for reentry services includes referral to and payment of legal services related to the purpose of the grant, such as: securing a driver's license, expunging criminal records, litigating inappropriate denials of housing or employment and violations of the Fair Credit Reporting Act, creating and/or modifying child support orders, and other family law services that help stabilize individuals and families. This excludes the payment of fines or penalties associated with a driver's license suspension or the payment of child support. For more information, go to [www.bja.gov/Programs/SecondChanceLegalServicesGuidance.pdf](http://www.bja.gov/Programs/SecondChanceLegalServicesGuidance.pdf).
- **Access to Health Benefits.** Develop and implement strategies to identify and enroll eligible, uninsured program participants in Medicaid, Social Security, Veterans Benefits or other insurance, and to connect them to treatment providers as appropriate. Plan and strategize for how expanded options for access to healthcare can enhance outcomes for individuals returning home from incarceration. Applicants can plan and implement strategies for expanded Medicaid eligibility, behavioral health parity, connection to subsidized private health insurance options through the health insurance marketplace (also known as exchanges) to increase access, service use, and outcomes.
- **Develop or use an existing data system.** A data system should capture information that assists with tracking key indicators of staff, program, and individual progress. This data should be used to identify successes and areas of improvement to address barriers to staff, program or individual progress.
- **Transitional employment.** Funds can be used to support strategies and programs designed to improve the employability of individuals returning to the community by providing wage-paid work, job skills training, and supportive services to help individuals facing barriers to employment succeed in the workforce.

**Unallowable Uses for Award Funds during Both Planning and Implementation Phases**

In addition to the unallowable costs identified in the Financial Guide, award funds may not be used for the following:

- Prizes/rewards/entertainment/trinkets (or any type of monetary incentive)
- Client stipends
- Gift cards
- Vehicles
- Food and beverage

For questions pertaining to budget and examples of allowable and unallowable costs, see the Financial Guide at [www.ojp.usdoj.gov/financialguide/index.htm](http://www.ojp.usdoj.gov/financialguide/index.htm).

**Target Population**

The target population for the initiative must be a specific subset of medium- to high-risk individuals as identified using a validated assessment tool, and convicted as an adult and incarcerated in a state, local, or tribal prison or jail. These individuals may include sex offenders, mentally ill individuals, or individuals dually diagnosed with major mental health disorders and alcohol or substance addictions at the same time, for participation in the funded program.

"High-risk offenders" are defined as individuals that score moderate to high risk based on a validated risk assessment tool. "Risk" is defined as the likelihood that a person will re-offend upon release from a facility. Applicants must identify the validated assessment tool used and the risk levels eligible for participation in the program.

Programs that target high-risk individuals that are experiencing or at risk of chronic homelessness will also be given strong consideration. This would include people that have been in jail or prison for 90 days or less, that were living on the streets or in an emergency shelter prior to entry, and who have a long history of cycling between short-term stays in jail and homelessness.

Applicants are required to provide detailed information on the number of participants to be serviced through the project. For the purposes of this program, applicants are encouraged to provide services for a minimum of 75 individuals and with a majority of individuals served to be under community correctional supervision (parole or probation).

For federally recognized Indian tribes, the individuals may be housed in a tribal, regional, county, or local jail pursuant to state or tribal law.

Applicants must identify and define the specific subset of individuals, or combination of subsets, that are proposed to be the target population of their project. For example, jurisdictions may choose to target specifically individuals returning from incarceration who are:

- A specific demographic or set of demographics (age, gender, etc.).
- Focus on individuals returning to a jurisdiction (e.g., specific community, neighborhood, or zip code) where a disproportionate population of individuals will be released from prisons or jails.
- Housed in the same facility.

#### **Target Population Data Collection and Local Research Partnerships**

In applying for these grants, applicants agree to cooperate in any and all related research efforts and program evaluations by collecting and providing enrollment and participation data during all years of the project. Applicants also agree to provide detailed individual-level data, if requested, in the format specified by OJP during this time period.

Applicants further agree to implement random or other modes of participant assignment required by the evaluation design; cooperate with all aspects of the evaluation project; and provide comparable individual-level data for comparison group members.

**Applicants must develop a partnership with a local research organization that can assist with data collection, performance measurement, and local evaluation.**

**Note: All successful applicants will be expected to secure permission from all program participants to collect and report on administrative data pertaining to criminal status.**

#### **Priority Considerations**

Priority consideration will be given to applicants who:

- Focus their initiative on geographic areas with a disproportionate population returning from prisons, jails, and juvenile facilities.

- Provide for an independent evaluation of reentry programs that include, to the maximum extent possible, random assignment and controlled studies to determine the effectiveness of such programs.
- Target medium- to high-risk young adults (24 years of age and younger), and incorporate a developmentally-responsive model that accounts for the ongoing brain development of young adults and its impacts on decision-making, impulse control, and psychosocial maturity.
- Demonstrate effective case assessment and management abilities to provide a comprehensive and continuous reentry process, including the following:
  - Using an actuarial-based assessment instrument for reentry planning that targets the criminogenic needs of the individual that affect recidivism, and provide sustained case management and services during incarceration and for at least 6 months in the community.
  - Pre-release planning and transition housing, connection to or placement into short-term and permanent housing, including permanent supportive housing, when appropriate.
  - Establishing pre-release planning procedures to ensure that the eligibility of an individual for federal or state benefits is established before release and those individuals will obtain all necessary referrals for reentry services.
  - Delivery of continuous and appropriate drug treatment, medical care, job training and placement, educational services, or any other service or support needed for successful reentry.
- Review and reform the process by which the applicant adjudicates violations of parole, probation, or supervision following incarceration, taking into account public safety and enhancing the use of swift, certain, graduated, and proportionate responses.
- Incorporate a "Pay for Success" model into their projects (see below). Note that successful applicants can use the planning phase of their funded projects to develop a Pay for Success program model.
- Link grant-funded activities and services to affordable and supportive housing, leveraged through partnerships with non-profit housing agencies, public housing authorities, housing finance agencies, and Continuums of Care, particularly for those who are experiencing or at risk of chronic homelessness (see definitions). This would be people who have been in jail or prison for 90 days or less that were living on the streets or in an emergency shelter prior to entry and who have a long history of cycling between short-term stays in jail and homelessness.
- Include input from nonprofit organizations, as relevant and appropriate, and consultation with crime victims, and coordination with families of incarcerated individuals.

## Applicant Resources

### National Reentry Resource Center (NRRC)

The National Reentry Resource Center (NRRC) serves as the primary source of information and guidance in reentry, advancing the use of evidence-based practices and policies and creating a network of practitioners, researchers, and policymakers invested in reducing recidivism. The NRRC is administered by the Bureau of Justice Assistance in collaboration with the Office of Juvenile Justice and Delinquency Prevention. The Council of State Governments Justice Center operates the NRRC in partnership with many leading nonprofit organizations and service providers.

In addition to advancing the knowledge base of the reentry field including the development and upkeep of the What Works in Reentry Clearinghouse, the NRRC provides individualized and strategic guidance to recipients of Second Chance Act funding in order to maximize their efforts to help individuals returning from incarceration succeed in their communities and to reduce recidivism in their states and communities. **The NRRC will provide technical assistance to all grantees awarded under this solicitation.** The NRRC also creates peer learning networks and regularly disseminates information to the reentry field through an electronic newsletter, monthly webinars and webcasts on key reentry topics.

### Behavioral Health Framework for Adults under Correctional Supervision

For a compilation of the latest research and for an understanding of how to target programming for people with behavioral health needs under correctional supervision, see: Adults with Behavioral Health Needs Under Correctional Supervision: A Shared Framework for Reducing Recidivism and Promoting Recovery. The framework is designed to reduce recidivism and behavioral health problems among individuals under correctional control or supervision by making the most effective use of scarce resources to improve outcomes for those individuals. It provides a common structure for corrections and treatment system professionals to begin building truly collaborative responses to their overlapping service population.

### Integrated Reentry and Employment Strategies

For a compilation of the latest research and for an understanding of how to target employment services for the reentry population, see: Integrated Reentry and Employment Strategies: Reducing Recidivism and Promoting Job Readiness. This White Paper is written for policymakers and practitioners engaged in the corrections and workforce development fields who recognize the need for the two systems to collaborate more closely to improve public safety and employment outcomes for people who have been incarcerated or are on probation or parole. It promotes close collaborations with reentry service providers and provides guidance on prioritizing scarce resources to more effectively reduce rates of reincarceration and joblessness. The paper also outlines principles that should drive both supervision and service decisions—decisions that can help ensure that front-line personnel's efforts are having the greatest positive effect.

### Pay for Success

Pay for Success projects represent a new way to potentially achieve positive outcomes with the criminal justice population at a lower cost to governments. Under a typical Pay for Success model, service providers either directly or through an intermediary organization secure capital to fund their operations and achieve specified outcomes for a predefined target population. The funding organizations only recoup their investment at such time that the outcomes for the target population have been achieved and that achievement has been verified via an evaluation methodology mutually agreed upon by the government participant and the investors. This model is designed to be a low-cost, low-risk way for governments to achieve outcomes for certain



populations.

**BJA is offering priority consideration for applicants proposing to incorporate a Pay for Success model into their reentry program. Under this priority, Second Chance grants may be used (1) to fund operations if a state, local or other organization will pay for outcomes after they are achieved; or (2) to pay for outcomes achieved within the grant period. Note that all standard financial and administrative restrictions will apply (for example, grant funds will be unavailable to promote or fund separate financial instruments such as bonds). For more information, see the Pay for Success Criteria in Appendix 2 and "Paying for Success" at the following web site: [payforsuccess.org](http://payforsuccess.org).**

#### **Evidence-Based Programs or Practices**

OJP strongly emphasizes the use of data and evidence in policy making and program development in criminal justice, juvenile justice, and crime victim services. OJP is committed to:

- Improving the quantity and quality of evidence OJP generates
- Integrating evidence into program, practice, and policy decisions within OJP and the field
- Improving the translation of evidence into practice

OJP considers programs and practices to be evidence-based when their effectiveness has been demonstrated by causal evidence, generally obtained through one or more outcome evaluations. Causal evidence documents a relationship between an activity or intervention (including technology) and its intended outcome, including measuring the direction and size of a change, and the extent to which a change may be attributed to the activity or intervention. Causal evidence depends on the use of scientific methods to rule out, to the extent possible, alternative explanations for the documented change. The strength of causal evidence, based on the factors described above, will influence the degree to which OJP considers a program or practice to be evidence-based. The [OJP CrimeSolutions.gov](http://OJP.CrimeSolutions.gov) web site is one resource that applicants may use to find information about evidence-based programs in criminal justice, juvenile justice, and crime victim services.

Collaborative partnerships between researchers and practitioners have great potential to improve practice and policy. The National of Institute of Justice recently published findings of the Research-Practitioner Partnerships Study, which documents, synthesizes, and shares what makes partnerships between researchers and practitioners successful: "[Recommendations for Collaborating Successfully With Academic Researchers, Findings from the Researcher-Practitioner Partnerships Study \(RPPS\)](#)."

## **B. Federal Award Information**

BJA estimates that it will make up to 10 awards of up to \$1,000,000 each, including up to \$75,000 for the initial planning period of 12 months, and \$925,000 for an implementation period of 24 months, to begin on the date on which the planning period is concluded. The project period will begin on October 1, 2015.

In order to access the implementation portion of the award, grantees must successfully complete the planning process, as indicated by BJA's approval of a Planning and Implementation Guide completed by the grantee under the guidance of BJA's technical assistance provider, the National

Reentry Resource Center. Once approved, grantees will gain access to the implementation award and proceed into the implementation phase and complete project activities.

BJA may, in certain cases, provide supplemental funding in future years to awards under this solicitation. Important considerations in decisions regarding supplemental funding include, among other factors, the availability of funding, strategic priorities, assessment of the quality of the management of the award (for example, timeliness and quality of progress reports), and assessment of the progress of the work funded under the award.

Applicants must apply in one of three categories, depending upon their jurisdictional status.

- **Category 1, Competition ID BJA-2015-4111:** Units or components of state government agencies serving adults.
- **Category 2, Competition ID BJA-2015-4112:** Units or components of county or city local government agencies serving adults.
- **Category 3, Competition ID BJA-2015-4113:** Federally recognized Indian tribes and Alaska Native tribes and/or tribal organizations serving adults.

**Once the Planning Phase has been completed and BJA has approved the completed Planning and Implementation Guide, the grantee will gain access to the remaining award balance of \$925,000. Grantees will then be able to proceed into the Implementation Phase and complete project activities.**

All awards are subject to the availability of appropriated funds and to any modifications or additional requirements that may be imposed by law.

**Type of Award<sup>1</sup>**

BJA expects that it will make any award from this solicitation in the form of a grant.

**Financial Management and System of Internal Controls**

If selected for funding, the award recipient must:

(a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the non-federal entity is managing the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. These internal controls should be in compliance with guidance in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States and the "Internal Control Integrated Framework," issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

(b) Comply with federal statutes, regulations, and the terms and conditions of the federal awards.

(c) Evaluate and monitor the non-federal entity's compliance with statute, regulations and the terms and conditions of federal awards.

---

<sup>1</sup> See generally 31 U.S.C. §§ 6301-6305 (defines and describes various forms of federal assistance relationships, including grants and cooperative agreements (a type of grant)).

(d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings.

(e) Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency or pass-through entity designates as sensitive or the non-federal entity considers sensitive consistent with applicable federal, state, and local laws regarding privacy and obligations of confidentiality.

In order to better understand administrative requirements and cost principles, award applicants are encouraged to enroll, at no charge, in the Department of Justice Grants Financial Management Online Training available [here](#).

**Budget Information**

Applicants must budget funds to travel to DOJ-sponsored grant meetings. Applicants should estimate the costs of travel and accommodations for three staff to attend two meetings in Washington, DC. All expenses must be reasonable, allowable, and necessary to the project

**Cost Sharing or Match Requirement (cash or in-kind)**

As required by the Second Chance Act, a match is required for all applications. Federal funds awarded under this program may not cover more than 50 percent of the total costs of the project being funded. Applicants must identify the source of the 50 percent non-federal portion of the total project costs and how they will use match funds. The recipient of a grant must provide a minimum of 25 percent of the total project cost in cash match, and 25 percent of the total project cost may be matched by making in-kind contributions of goods or services that are directly related to the purpose for which the grant was awarded. Federal funds received and cash match provided by the grantee shall be used to supplement, not supplant, non-federal funds that would otherwise be available for the activities funded under this section.

**The applicant must identify the source of the 25 percent non-federal cash portion of the budget and how both cash and in-kind match funds will be used.**

**Match Waiver:**

The Attorney General may waive the match requirement upon a determination of fiscal hardship. To be considered for a waiver of match, a letter of request signed by the Authorized Representative must be submitted with the application defining the fiscal hardship. Fiscal hardship may be defined in terms related to reductions in overall correctional budgets, furloughing or reductions in force of correctional staff or other similar documented actions which have resulted in severe budget reductions. Detailed information must be provided with match waiver requests.

*A match waiver request must be submitted as a separate attachment to the application and titled as the "Match Waiver."*

**Note:** The budget detail should distinguish cash from in-kind matched funds using an asterisk to show what percentage of the budget is cash. Once incorporated into the OJP-approved budget, the match becomes mandatory and subject to audit. Further, if a successful applicant's proposed match exceeds the required match amount, and OJP approves the budget, the total match amount incorporated into the approved budget becomes mandatory and subject to audit.

The formula for calculating match is:

$$\frac{\text{Federal Award Amount}}{\text{Federal Share Percentage}} = \text{Adjusted (Total) Project Costs}$$

**Required Recipient's Share Percentage x Adjusted Project Cost = Required Match**

**Example:** For a federal award amount of \$750,000, match would be calculated as follows:

$$\frac{\$750,000}{50\%} = \$1,500,000 \times 50\% = \$750,000 \text{ match}$$

**Pre-Agreement Cost Approvals**

OJP does not typically approve pre-agreement costs; an applicant must request and obtain the prior written approval of OJP for all such costs. If approved, pre-agreement costs could be paid from grant funds consistent with a grantee's approved budget, and under applicable cost standards. However, all such costs prior to award and prior to approval of the costs are incurred at the sole risk of an applicant. Generally, no applicant should incur project costs *before* submitting an application requesting federal funding for those costs. Should there be extenuating circumstances that appear to be appropriate for OJP's consideration as pre-agreement costs, the applicant should contact the point of contact listed on the title page of this announcement for details on the requirements for submitting a written request for approval. See the section on Costs Requiring Prior Approval in the Financial Guide, for more information.

**Limitation on Use of Award Funds for Employee Compensation; Waiver**

With respect to any award of more than \$250,000 made under this solicitation, recipients may not use federal funds to pay total cash compensation (salary plus cash bonuses) to any employee of the award recipient at a rate that exceeds 110 percent of the maximum annual salary payable to a member of the Federal Government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year.<sup>2</sup> The 2015 salary table for SES employees is available on the Office of Personnel Management web site. Note: A recipient may compensate an employee at a greater rate, provided the amount in excess of this compensation limitation is paid with non-federal funds. (Any such additional compensation will not be considered matching funds where match requirements apply.)

The Assistant Attorney General for OJP may exercise discretion to waive, on an individual basis, the limitation on compensation rates allowable under an award. An applicant requesting a waiver should include a detailed justification in the budget narrative of the application. Unless the applicant submits a waiver request and justification with the application, the applicant should anticipate that OJP will request the applicant to adjust and resubmit the budget.

The justification should include the particular qualifications and expertise of the individual, the uniqueness of the service the individual will provide, the individual's specific knowledge of the program or project being undertaken with award funds, and a statement explaining that the individual's salary is commensurate with the regular and customary rate for an individual with his/her qualifications and expertise, and for the work to be done.

<sup>2</sup> This limitation on use of award funds does not apply to the non-profit organizations specifically named at Appendix VIII to 2 C.F.R. part 200.

A waiver request will not be accepted if it is not submitted with the application. The waiver request must be submitted as a separate attachment and titled as the **“Waiver: Employee Compensation.”**

**Prior Approval, Planning, and Reporting of Conference/Meeting/Training Costs**

OJP strongly encourages applicants that propose to use award funds for any conference-, meeting-, or training-related activity to review carefully – before submitting an application – the OJP policy and guidance on conference approval, planning, and reporting available at [www.ojp.gov/financialguide/PostawardRequirements/chapter15page1.htm](http://www.ojp.gov/financialguide/PostawardRequirements/chapter15page1.htm). OJP policy and guidance (1) encourage minimization of conference, meeting, and training costs; (2) require prior written approval (which may affect project timelines) of most such costs for cooperative agreement recipients and of some such costs for grant recipients; and (3) set cost limits, including a general prohibition of all food and beverage costs.

**Costs Associated with Language Assistance (If applicable)**

If an applicant proposes a program or activity that would deliver services or benefits to individuals, the costs of taking reasonable steps to provide meaningful access to those services or benefits for individuals with limited English proficiency may be allowable. Reasonable steps to provide meaningful access to services or benefits may include interpretation or translation services where appropriate.

For additional information, see the "Civil Rights Compliance" section under "Solicitation Requirements" in the [OJP Funding Resource Center](#).

**C. Eligibility Information**

For additional eligibility information, see Title page.

**Cost Sharing or Match Requirement**

For additional information on the match requirement, see Section [B. Federal Award Information](#).

**Limit on Number of Application Submissions**

If an applicant submits multiple versions of the same application, BJA will review only the most recent system-validated version submitted. For more information on system-validated versions, see [How To Apply](#).

**D. Application and Submission Information**

**What an Application Should Include**

Applicants should anticipate that if they fail to submit an application that contains all of the specified elements, it may negatively affect the review of their application; and, should a decision be made to make an award, it may result in the inclusion of special conditions that preclude the recipient from accessing or using award funds pending satisfaction of the conditions.

Moreover, applicants should anticipate that applications that are determined to be nonresponsive to the scope of the solicitation, or that do not include the application elements that BJA has designated to be critical, will neither proceed to peer review nor receive further consideration.

Under this solicitation, BJA has designated the following application elements as critical: Abstract, Program Narrative, Budget Detail Worksheet, Budget Narrative, and the Assurance to collect and

Attachment # 3

Page 17 of 42

submit participant recidivism indicator data. Applicants may combine the Budget Narrative and the Budget Detail Worksheet in one document. However, if an applicant submits only one budget document, it must contain **both** narrative and detail information. Please review the "Note on File Names and File Types" under How To Apply to be sure applications are submitted in permitted formats.

*OJP strongly recommends that applicants use appropriately descriptive file names (e.g., "Program Narrative," "Budget Detail Worksheet and Budget Narrative," "Timelines," "Memoranda of Understanding," "Resumes") for all attachments. Also, OJP recommends that applicants include resumes in a single file.*

**1. Information to Complete the Application for Federal Assistance (SF-424)**

The SF-424 is a required standard form used as a cover sheet for submission of pre-applications, applications, and related information. Grants.gov and OJP's Grants Management System (GMS) take information from the applicant's profile to populate the fields on this form. The applicant should include the full amount requested for the entire project period on the SF-424.

- When selecting "type of applicant," if the applicant is a for-profit entity, select "For-Profit Organization" or "Small Business" (as applicable).
- Applicants should ensure that all information is correct, check spelling, and pay careful attention to the legal name, award amount, address, and the points of contact.
- Applicants should select the appropriate Point of Contact (POC) and the Authorized Representative (Note: These two contacts should not be the same individual).
- The Authorized Representative must have the authority to enter the state, county, municipality, or other eligible unit of local government into a legal contract with the federal government. This person is typically a county commissioner, mayor, city manager, or other similarly designated official.
- The POC will serve as the primary point of contact and will be responsible for grant management duties such as a submission of reports. Please make sure that the name, contact information, title, and solicitation is correct.

**Intergovernmental Review:** This funding opportunity (program) is not subject to Executive Order 12372. (In completing the SF-424, applicants are to make the appropriate selection in response to question 19 to indicate that the "Program is not covered by E.O. 12372.")

**2. Project Abstract**

Applications should include a high-quality project abstract that summarizes the proposed project in 400 words or less. Project abstracts should be—

- Written for a general public audience
- Submitted as a separate attachment with "Project Abstract" as part of its file name
- Single-spaced, using a standard 12-point font (Times New Roman) with 1-inch margins

The abstract should provide an overall summary of the project and include the project's purposes, goals, and deliverables. The abstract should include the following clearly labeled and delineated information:

- Category: State, local, or tribal.
- Identify the research partner.

- Target Goal: Projected number of participants to be served over the life of the project.
- Target population characteristics.
- Overall program design elements which clearly reflect both pre- and post-release service delivery.
- Use of risk principle, needs, responsivity, and dosage principles.
- Plan for establishing a baseline recidivism rate.
- Name of the validated risk assessment tool used.
- Plan for collecting and reporting key data elements. Make sure to address the applicant's ability to track unique identifiers for participants, gain access to recidivism data, report recidivism data, particularly returns to incarceration during the period 1 year after release.
- Brief description of both the pre- **and** post-release services to be provided for every program participant.
- Summarize how each of the individual Mandatory Project Components and Mandatory Second Chance Act Requirements has been met.
- If applicable, summarize how individual Priority Considerations have been met.

As a separate attachment, the project abstract will **not** count against the page limit for the program narrative.

All project abstracts should follow the detailed template available at [ojp.gov/funding/Apply/Resources/ProjectAbstractTemplate.pdf](http://ojp.gov/funding/Apply/Resources/ProjectAbstractTemplate.pdf). BJA requires the ability to copy and paste abstract text. BJA strongly recommends submitting the abstract in a Word document format.

### 3. Program Narrative

The program narrative must respond to the solicitation and the Selection Criteria (a-e) in the order given. The program narrative must be double-spaced, using a standard 12-point font (Times New Roman is preferred) with no less than 1-inch margins, and must not exceed 20 pages. Number pages "1 of 20," "2 of 20," etc.

If the program narrative fails to comply with these length-related restrictions, BJA may consider such noncompliance in peer review and in final award decisions.

The following sections should be included as part of the program narrative:

- a. Statement of the Problem
- b. Project Design and Implementation
- c. Capabilities and Competencies
- d. Impact/Outcomes, Evaluation, Sustainment, and Plan for Collecting the Data Required for this Solicitation's Performance Measures

To assist the Department with fulfilling its responsibilities under the Government Performance and Results Act of 1993 (GPRA), Public Law 103-62, and the GPRA Modernization Act of 2010, Public Law 111-352, applicants that receive funding under this solicitation must provide data that measure the results of their work done under this solicitation. Post award, recipients will be required to submit quarterly performance metrics through BJA's online Performance Measurement Tool (PMT), located at

19

BJA-2015-4110

Attachment # 3

Page 19 of 42

[www.bjaperformancetools.org](http://www.bjaperformancetools.org). Applicants should review the complete list of Second Chance Act Two-Phase Adult Reentry Demonstration Program performance measures at: [www.bjaperformancetools.org/help/scareentryquestionnaire.pdf](http://www.bjaperformancetools.org/help/scareentryquestionnaire.pdf).

BJA does not require applicants to submit performance measures data with their application. Performance measures are included as an alert that BJA will require successful applicants to submit specific data as part of their reporting requirements. For the application, applicants should indicate an understanding of these requirements and discuss how they will gather the required data, should they receive funding.

**Note on Project Evaluations**

Applicants that propose to use funds awarded through this solicitation to conduct project evaluations should be aware that certain project evaluations (such as systematic investigations designed to develop or contribute to generalizable knowledge) may constitute "research" for purposes of applicable DOJ human subjects protection regulations. However, project evaluations that are intended only to generate internal improvements to a program or service, or are conducted only to meet OJP's performance measure data reporting requirements likely do not constitute "research." Applicants should provide sufficient information for OJP to determine whether the particular project they propose would either intentionally or unintentionally collect and/or use information in such a way that it meets the DOJ regulatory definition of research.

Research, for the purposes of human subjects protections for OJP-funded programs, is defined as, "a systematic investigation, including research development, testing, and evaluation, designed to develop or contribute to generalizable knowledge" 28 C.F.R. § 46.102(d). For additional information on determining whether a proposed activity would constitute research, see the decision tree to assist applicants on the "Research and the Protection of Human Subjects" section of the [OJP Funding Resource Center](http://OJP.Funding.Resource.Center) web page ([ojp.gov/funding/Explore/SolicitationRequirements/EvidenceResearchEvaluationRequirements.htm](http://ojp.gov/funding/Explore/SolicitationRequirements/EvidenceResearchEvaluationRequirements.htm)). Applicants whose proposals may involve a research or statistical component also should review the "Data Privacy and Confidentiality Requirements" section on that Web page.

e. Collaboration

**4. Budget Detail Worksheet and Budget Narrative**

**a. Budget Detail Worksheet**

A sample Budget Detail Worksheet can be found at [www.ojp.gov/funding/Apply/Resources/BudgetDetailWorksheet.pdf](http://www.ojp.gov/funding/Apply/Resources/BudgetDetailWorksheet.pdf). Applicants that submit their budget in a different format should include the budget categories listed in the sample budget worksheet:

- Personnel
- Fringe Benefits
- Travel
- Equipment
- Supplies
- Consultants/Contracts
- Other Costs
- Indirect Costs



Applicants must show all computations. The budget detail worksheet should provide itemized break downs of all costs. If the computations do not show sufficient amount of detail or are incorrect, the budgets will be returned for corrections.

The budget summary page must reflect the amounts in the budget categories as included in the budget detail worksheet. These amounts should mirror the amounts in the budget narrative.

Applicants must budget funding to travel to DOJ-sponsored grant meetings. Applicants should estimate the costs of travel and accommodations for three staff to attend two meetings in Washington, DC. All expenses must be reasonable, allowable, and necessary to the project. The estimates must provide a breakdown of all costs and adhere to the federal per diem.

For questions pertaining to budget and examples of allowable and unallowable costs, see the Financial Guide at [www.ojp.gov/financialguide/index.htm](http://www.ojp.gov/financialguide/index.htm).

See the Selection Criteria for more detail on what a budget for the Second Chance Act Adult Two-Phase Reentry Demonstration Program should include.

**b. Budget Narrative**

The budget narrative should thoroughly and clearly describe every category of expense listed in the Budget Detail Worksheet. OJP expects proposed budgets to be complete, cost effective, and allowable (e.g., reasonable, allocable, and necessary for project activities).

Applicants should demonstrate in their budget narratives how they will maximize cost effectiveness of grant expenditures. Budget narratives should generally describe cost effectiveness in relation to potential alternatives and the goals of the project. For example, a budget narrative should detail why planned in-person meetings are necessary, or how technology and collaboration with outside organizations could be used to reduce costs, without compromising quality.

The narrative should be mathematically sound and correspond with the information and figures provided in the Budget Detail Worksheet. The narrative should explain how the applicant estimated and calculated all costs, and how they are relevant to the completion of the proposed project. The narrative may include tables for clarification purposes but need not be in a spreadsheet format. As with the Budget Detail Worksheet, the Budget Narrative should be broken down by year.

**c. Non-Competitive Procurement Contracts In Excess of Simplified Acquisition Threshold**

If an applicant proposes to make one or more non-competitive procurements of products or services, where the non-competitive procurement will exceed the simplified acquisition threshold (also known as the small purchase threshold), which is currently set at \$150,000, the application should address the considerations outlined in the Financial Guide.

**d. Pre-Agreement Cost Approvals**

For information on pre-agreement costs, see Section B. Federal Award Information.

**5. Indirect Cost Rate Agreement (if applicable)**

Indirect costs are allowed only if the applicant has a current federally approved indirect cost rate. (This requirement does not apply to units of local government.) Attach a copy of the federally approved indirect cost rate agreement to the application. Applicants that do not have an approved rate may request one through their cognizant federal agency, which will review all documentation and approve a rate for the applicant organization, or, if the applicant's accounting system permits, costs may be allocated in the direct cost categories. For the definition of Cognizant Federal Agency, see the "Glossary of Terms" in the OJP Financial Guide. For assistance with identifying your cognizant agency, please contact the Customer Service Center at 1-800-458-0786 or at [ask.ocfo@usdoj.gov](mailto:ask.ocfo@usdoj.gov). If DOJ is the cognizant federal agency, applicants may obtain information needed to submit an indirect cost rate proposal at [www.ojp.gov/funding/Apply/Resources/IndirectCosts.pdf](http://www.ojp.gov/funding/Apply/Resources/IndirectCosts.pdf).

**6. Tribal Authorizing Resolution (if applicable)**

Tribes, tribal organizations, or third parties proposing to provide direct services or assistance to residents on tribal lands should include in their applications a resolution, a letter, affidavit, or other documentation, as appropriate, that certifies that the applicant has the legal authority from the tribe(s) to implement the proposed project on tribal lands. In those instances when an organization or consortium of tribes applies for a grant on behalf of a tribe or multiple specific tribes, the application should include appropriate legal documentation, as described above, from all tribes that would receive services or assistance under the grant. A consortium of tribes for which existing consortium bylaws allow action without support from all tribes in the consortium (i.e., without an authorizing resolution or comparable legal documentation from each tribal governing body) may submit, instead, a copy of its consortium bylaws with the application.

Applicants unable to submit an application that includes a fully-executed (i.e., signed) copy of appropriate legal documentation, as described above, consistent with the applicable tribe's governance structure, should, at a minimum, submit an unsigned, draft version of such legal documentation as part of its application (except for cases in which, with respect to a tribal consortium applicant, consortium bylaws allow action without the support of all consortium member tribes). If selected for funding, BJA will make use of and access to funds contingent on receipt of the fully-executed legal documentation.

**7. Applicant Disclosure of High Risk Status**

Applicants are to disclose whether they are currently designated high risk by another federal grant making agency. This includes any status requiring additional oversight by the federal agency due to past programmatic or financial concerns. If an applicant is designated high risk by another federal grant making agency, you must email the following information to [OJPComplianceReporting@usdoj.gov](mailto:OJPComplianceReporting@usdoj.gov) at the time of application submission:

- The federal agency that currently designated the applicant as high risk
- Date the applicant was designated high risk
- The high risk point of contact name, phone number, and email address, from that federal agency
- Reasons for the high risk status

OJP seeks this information to ensure appropriate federal oversight of any grant award. Unlike the Excluded Parties List, this high risk information does not disqualify any organization from receiving an OJP award. However, additional grant oversight may be included, if necessary, in

22

BJA-2015-4110

Attachment # 3

Page 22 of 42

award documentation.

**8. Additional Attachments**

- a. **Project Timeline** that includes each project goal, related objective activity, expected completion date, responsible person, or organization
- b. **Position Descriptions** for key positions
- c. **Reentry Strategic Plan**
- d. **Letter from the Research Partner** demonstrating commitment to the project.
- e. **Assurance to Collect and Submit Participant Recidivism Indicator Data**  
Applications must include as assurance signed by the applicant organization's chief executive (see Appendix 3 for Assurance form) that all participant recidivism indicator data will be collected and submitted at the end of the grant period. Applications which do not include this assurance will not be considered. Inability or refusal to submit data after award may impact the organization's ability to receive future BJA competitive grant funding.
- f. **Letters of Support/ Memoranda of Agreement (MOA)** from all key partners, detailing the commitment to work with reentry initiative partners to promote the mission of the project. The Letter of Support from the lead organization responsible for the operational aspects of the project must include:
  - (1) Certification that the lead agency has consulted with other local parties, and
  - (2) Include the following statement: "The agency agrees to provide individual criminal history information for all participants to evaluators, unless prohibited by law. These data will be provided in response to periodic requests from the grantees and evaluator throughout the period of performance of this project to capture both criminal history prior to the program enrollment and subsequent recidivism."
- g. **Applicant Disclosure of Pending Applications**  
Applicants are to disclose whether they have pending applications for federally funded grants or subgrants (including cooperative agreements) that include requests for funding to support the same project being proposed under this solicitation and will cover the identical cost items outlined in the budget narrative and worksheet in the application under this solicitation. The disclosure should include both direct applications for federal funding (e.g., applications to federal agencies) and indirect applications for such funding (e.g., applications to State agencies that will subaward federal funds).

OJP seeks this information to help avoid any inappropriate duplication of funding. Leveraging multiple funding sources in a complementary manner to implement comprehensive programs or projects is encouraged and is not seen as inappropriate duplication.

Applicants that have pending applications as described above are to provide the following information about pending applications submitted within the last 12 months:

- The federal or state funding agency
- The solicitation name/project name

- The point of contact information at the applicable funding agency.

| Federal or State Funding Agency                              | Solicitation Name/Project Name  | Name/Phone/E-mail for Point of Contact at Funding Agency |
|--|---|--|
| DOJ/COPS   | COPS Hiring Program   | Jane Doe, 202/000-0000; jane.doe@usdoj.gov               |
| HHS/ Substance Abuse & Mental Health Services Administration | Drug Free Communities Mentoring Program/ North County Youth Mentoring Program | John Doe, 202/000-0000; john.doe@hhs.gov                 |

Applicants should include the table as a separate attachment, with the file name "Disclosure of Pending Applications," to their application. Applicants that do not have pending applications as described above are to include a statement to this effect in the separate attachment page (e.g., "[Applicant Name on SF-424] does not have pending applications submitted within the last 12 months for federally funded grants or subgrants (including cooperative agreements) that include requests for funding to support the same project being proposed under this solicitation and will cover the identical cost items outlined in the budget narrative and worksheet in the application under this solicitation.").

**h. Research and Evaluation Independence and Integrity**

If a proposal involves research and/or evaluation, regardless of the proposal's other merits, in order to receive funds, the applicant must demonstrate research/evaluation independence, including appropriate safeguards to ensure research/evaluation objectivity and integrity, both in this proposal and as it may relate to the applicant's other current or prior related projects. This documentation may be included as an attachment to the application which addresses BOTH i. and ii. below.

- i. For purposes of this solicitation, applicants must document research and evaluation independence and integrity by including, at a minimum, one of the following two items:
  - a. A specific assurance that the applicant has reviewed its proposal to identify any research integrity issues (including all principal investigators and sub-recipients) and it has concluded that the design, conduct, or reporting of research and evaluation funded by BJA grants, cooperative agreements, or contracts will not be biased by any personal or financial conflict of interest on the part of part of its staff, consultants, and/or sub-recipients responsible for the research and evaluation or on the part of the applicant organization;

OR

- b. A specific listing of actual or perceived conflicts of interest that the applicant has identified in relation to this proposal. These conflicts could be either personal (related to specific staff, consultants, and/or sub-recipients) or organizational (related to the applicant or any subgrantee organization). Examples of potential investigator (or other personal) conflict situations may include, but are not limited to, those in which an investigator would be in a position to evaluate a spouse's work product (actual conflict), or an investigator would be in a position to evaluate the work of a former or current colleague (potential apparent conflict). With regard to

24

BJA-2015-4110

Attachment # 3

Page 24 of 42

potential organizational conflicts of interest, as one example, generally an organization could not be given a grant to evaluate a project if that organization had itself provided substantial prior technical assistance to that specific project or a location implementing the project (whether funded by OJP or other sources), as the organization in such an instance would appear to be evaluating the effectiveness of its own prior work. The key is whether a reasonable person understanding all of the facts would be able to have confidence that the results of any research or evaluation project are objective and reliable. Any outside personal or financial interest that casts doubt on that objectivity and reliability of an evaluation or research product is a problem and must be disclosed.

- ii. In addition, for purposes of this solicitation applicants must address the issue of possible mitigation of research integrity concerns by including, at a minimum, one of the following two items:
  - a. If an applicant reasonably believes that no potential personal or organizational conflicts of interest exist, then the applicant should provide a brief narrative explanation of how and why it reached that conclusion. Applicants **MUST** also include an explanation of the specific processes and procedures that the applicant will put in place to identify and eliminate (or, at the very least, mitigate) potential personal or financial conflicts of interest on the part of its staff, consultants, and/or sub-recipients for this particular project, should that be necessary during the grant period. Documentation that may be helpful in this regard could include organizational codes of ethics/conduct or policies regarding organizational, personal, and financial conflicts of interest.

OR

- b. If the applicant has identified specific personal or organizational conflicts of interest in its proposal during this review, the applicant must propose a specific and robust mitigation plan to address conflicts noted above. At a minimum, the plan must include specific processes and procedures that the applicant will put in place to eliminate (or, at the very least, mitigate) potential personal or financial conflicts of interest on the part of its staff, consultants, and/or sub-recipients for this particular project, should that be necessary during the grant period. Documentation that may be helpful in this regard could include organizational codes of ethics/conduct or policies regarding organizational, personal, and financial conflicts of interest. There is no guarantee that the plan, if any, will be accepted as proposed.

Considerations in assessing research and evaluation independence and integrity will include, but are not be limited to, the adequacy of the applicant's efforts to identify factors that could affect the objectivity or integrity of the proposed staff and/or the organization in carrying out the research, development, or evaluation activity; and the adequacy of the applicant's existing or proposed remedies to control any such factors.

**9. Financial Management and System of Internal Controls Questionnaire**

In accordance with 2 CFR 200.205, federal agencies must have in place a framework for evaluating the risks posed by applicants before they receive a federal award. To facilitate part of this risk evaluation, **all** applicants (other than an individual) are to download, complete, and submit this form.

25

BJA-2015-4110

Attachment # 3

Page 25 of 42

## 10. Disclosure of Lobbying Activities

All applicants must complete this information. Applicants that expend any funds for lobbying activities are to provide the detailed information requested on the form Disclosure of Lobbying Activities (SF-LLL). Applicants that do not expend any funds for lobbying activities are to enter "N/A" in the text boxes for item 10 ("a. Name and Address of Lobbying Registrant" and "b. Individuals Performing Services").

### How to Apply

Applicants must register in, and submit applications through Grants.gov, a "one-stop storefront" to find federal funding opportunities and apply for funding. Find complete instructions on how to register and submit an application at [www.Grants.gov](http://www.Grants.gov). Applicants that experience technical difficulties during this process should call the Grants.gov Customer Support Hotline at 800-518-4726 or 606-545-5035, 24 hours a day, 7 days a week, except federal holidays. Registering with Grants.gov is a one-time process; however, **processing delays may occur, and it can take several weeks** for first-time registrants to receive confirmation and a user password. OJP encourages applicants to **register several weeks before** the application submission deadline. In addition, OJP urges applicants to submit applications 72 hours prior to the application due date to allow time to receive validation messages or rejection notifications from Grants.gov, and to correct in a timely fashion any problems that may have caused a rejection notification.

BJA strongly encourages all prospective applicants to sign up for Grants.gov email notifications regarding this solicitation. If this solicitation is cancelled or modified, individuals who sign up with Grants.gov for updates will be automatically notified.

**Note on File Names and File Types:** Grants.gov only permits the use of certain specific characters in names of attachment files. Valid file names may include only the characters shown in the table below. Grants.gov is designed to reject any application that includes an attachment(s) with a file name that contains any characters not shown in the table below.

| Characters         | Special Characters  |                  |                       |
|--------------------|---|------------------|-----------------------|
| Upper case (A – Z) | Parenthesis ( )   | Curly braces { } | Square brackets [ ]   |
| Lower case (a – z) | Ampersand (&)   | Tilde (~)        | Exclamation point (!) |
| Underscore ( _ )   | Comma ( , )   | Semicolon ( ; )  | Apostrophe ( ' )      |
| Hyphen ( - )       | At sign (@)   | Number sign (#)  | Dollar sign (\$)      |
| Space              | Percent sign (%)  | Plus sign (+)    | Equal sign (=)        |
| Period (.)         | <b>When using the ampersand (&amp;) in XML, applicants must use the "&amp;amp;" format.</b> |                  |                       |

Grants.gov is designed to forward successfully submitted applications to OJP's Grants Management System (GMS).

**GMS does not accept executable file types as application attachments.** These disallowed file types include, but are not limited to, the following extensions: ".com," ".bat," ".exe," ".vbs," ".cfg," ".dat," ".db," ".dbf," ".dll," ".ini," ".log," ".ora," ".sys," and ".zip." GMS may reject applications with files that use these extensions. It is important to allow time to change the type of file(s) if the application is rejected.

All applicants are required to complete the following steps:

Attachment # 3

Page 26 of 42

OJP may not make a federal award to an applicant until the applicant has complied with all applicable DUNS and SAM requirements. If an applicant has not fully complied with the requirements by the time the federal awarding agency is ready to make a federal award, the federal awarding agency may determine that the applicant is not qualified to receive a federal award and use that determination as a basis for making a federal award to another applicant.

- 1. Acquire a Data Universal Numbering System (DUNS) number.** In general, the Office of Management and Budget requires that all applicants (other than individuals) for federal funds include a DUNS number in their applications for a new award or a supplement to an existing award. A DUNS number is a unique nine-digit sequence recognized as the universal standard for identifying and differentiating entities receiving federal funds. The identifier is used for tracking purposes and to validate address and point of contact information for federal assistance applicants, recipients, and subrecipients. The DUNS number will be used throughout the grant life cycle. Obtaining a DUNS number is a free, one-time activity. Call Dun and Bradstreet at 866-705-5711 to obtain a DUNS number or apply online at [www.dnb.com](http://www.dnb.com). A DUNS number is usually received within 1-2 business days.
- 2. Acquire registration with the System for Award Management (SAM).** SAM is the repository for standard information about federal financial assistance applicants, recipients, and subrecipients. OJP requires all applicants (other than individuals) for federal financial assistance to maintain current registrations in the SAM database. Applicants must be registered in SAM to successfully register in Grants.gov. Applicants must **update or renew their SAM registration annually** to maintain an active status.

Applications cannot be successfully submitted in Grants.gov until Grants.gov receives the SAM registration information. **The information transfer from SAM to Grants.gov can take up to 48 hours.** OJP recommends that the applicant register or renew registration with SAM as early as possible.

Information about SAM registration procedures can be accessed at [www.sam.gov](http://www.sam.gov).

- 3. Acquire an Authorized Organization Representative (AOR) and a Grants.gov username and password.** Complete the AOR profile on Grants.gov and create a username and password. The applicant organization's DUNS number must be used to complete this step. For more information about the registration process, go to [www.grants.gov/applicants/get\\_registered.jsp](http://www.grants.gov/applicants/get_registered.jsp).
- 4. Acquire confirmation for the AOR from the E-Business Point of Contact (E-Biz POC).** The E-Biz POC at the applicant organization must log into Grants.gov to confirm the applicant organization's AOR. Note that an organization can have more than one AOR.
- 5. Search for the funding opportunity on Grants.gov.** Use the following identifying information when searching for the funding opportunity on Grants.gov. The Catalog of Federal Domestic Assistance number for this solicitation is 16.812, titled Second Chance Act Reentry Initiative, and the funding opportunity number is BJA-2015-4110.
- 6. Select the correct Competition ID.** Some OJP solicitations posted to Grants.gov contain multiple purpose areas, denoted by the individual Competition ID. If applying to a solicitation with multiple Competition IDs, select the appropriate Competition ID for the intended purpose area of the application.

27

BJA-2015-4110

Attachment # 3

Page 27 of 42

7. **Submit a valid application consistent with this solicitation by following the directions in Grants.gov.** Within 24–48 hours after submitting the electronic application, the applicant should receive two notifications from Grants.gov. The first will confirm the receipt of the application and the second will state whether the application has been successfully validated, or rejected due to errors, with an explanation. It is possible to first receive a message indicating that the application is received and then receive a rejection notice a few minutes or hours later. Submitting well ahead of the deadline provides time to correct the problem(s) that caused the rejection. **Important:** OJP urges applicants to submit applications **at least 72 hours prior** to the application due date to allow time to receive validation messages or rejection notifications from Grants.gov, and to correct in a timely fashion any problems that may have caused a rejection notification.

Click [here](#) for further details on DUNS, SAM, and Grants.gov registration steps and timeframes.

**Note: Duplicate Applications**

If an applicant submits multiple versions of the same application, BJA will review only the most recent system-validated version submitted. See Note on File Names and File Types under How To Apply.

**Experiencing Unforeseen Grants.gov Technical Issues**

Applicants that experience unforeseen Grants.gov technical issues beyond their control that prevent them from submitting their application by the deadline must contact the Grants.gov Customer Support Hotline or the SAM Help Desk to report the technical issue and receive a tracking number. Then applicant must e-mail the BJA contact identified in the Contact Information section on page 2 **within 24 hours after the application deadline** and request approval to submit their application. The e-mail must describe the technical difficulties, and include a timeline of the applicant's submission efforts, the complete grant application, the applicant's DUNS number, and any Grants.gov Help Desk or SAM tracking number(s). **Note: BJA does not automatically approve requests.** After the program office reviews the submission, and contacts the Grants.gov or SAM Help Desks to validate the reported technical issues, OJP will inform the applicant whether the request to submit a late application has been approved or denied. If OJP determines that the applicant failed to follow all required procedures, which resulted in an untimely application submission, OJP will deny the applicant's request to submit their application.

The following conditions are generally insufficient to justify late submissions:

- Failure to register in SAM or Grants.gov in sufficient time
- Failure to follow Grants.gov instructions on how to register and apply as posted on its web site
- Failure to follow each instruction in the OJP solicitation
- Technical issues with the applicant's computer or information technology environment, including firewalls.

**Notifications regarding known technical problems with Grants.gov, if any, are posted at the top of the OJP funding web page at [www.ojp.gov/funding/Explore/CurrentFundingOpportunities.htm](http://www.ojp.gov/funding/Explore/CurrentFundingOpportunities.htm).**



## E. Application Review Information

### Selection Criteria

The following six selection criteria will be used to evaluate each application, with the different weight given to each based on the percentage value listed below after each individual criteria. For example, the first criterion, "Statement of the Problem," is worth 20 percent of the entire application in the review process.

#### 1. Statement of the Problem (10 percent)

- Describe the problems with reentry to the community.
- Indicate the jurisdiction or tribal community to be served and include details on the target population, the number of adults to be served and returning to the community, and describe the number and offense type for adults in facilities.
- Summarize the basic components of the current reentry process in the jurisdiction, including:
  - How risk and need assessments are currently utilized to develop individualized transition/reentry plans.
  - Data collection and analysis methodology.
- Provide justification and support documentation for selecting the target population.
  - Provide a baseline recidivism rate for the proposed target population and discuss what level of reduction in recidivism you would consider to be successful. If the applicant does not have a baseline recidivism rate for a historical sample of formerly incarcerated individuals **similar to the target population**, provide a rate for **another** population. For instance, use a recidivism rate for formerly incarcerated individuals that have been released from a local prison or jail, **such as a facility or a systemwide recidivism rate**. Make sure to include a description of the type of recidivism rate targeted such as arrest, conviction, revocation, and/or re-incarceration. Also, provide an explanation of the population (demographics, risk level, offense type) the follow-up period length (post-release), and the dates when the recidivism rate was calculated.
- Describe how many total people the proposed program plans to serve over the length of the project period. If awarded funds, grantee performance will be measured against this number.
  - If the applicant is requesting funds for a program that is currently operational, the applicant must state how many people the program has served (who meet the stated target population characteristics) over the past 6 months.
  - If the applicant is proposing to implement a "new program," the applicant must state how many people met the target population characteristics within the past 6 months.

#### 2. Project/Program Design and Implementation (35 percent)

- Describe how the Planning Phase activities will be addressed that include the completion of the *Planning and Implementation Guide*.
- Describe in detail how the Mandatory Project Components and the Mandatory Second Chance Act Requirements specified on pages 5-7 will be met.

29

BJA-2015-4110

Attachment # 3

Page 29 of 42

- Describe the proposed activities that fall within one or more of the Allowable Uses of Award Funds for grant funds specified on pages 7-9.
- Describe aspects of your initiative that fulfill one or more of the Priority Considerations listed on pages 10-11.
- Describe the roles and responsibilities of the research partner in the Adult Reentry Demonstration initiative and how they are integrated into the applicant's proposed strategy. The research partner should assist with: a) finalization of strategic plan, b) data collection and analysis, c) finalizing the baseline recidivism rate, d) forecasting eligible program participant flow to ensure program utilization rates, and e) monitoring and evaluating performance.
- Provide a description of both the pre- **and** post-release services to be provided for every program participant.

**3. Capabilities and Competencies (25 percent)**

- Describe the management structure and staffing of the project, identifying the agency responsible for the project and the grant coordinator.
- Demonstrate the capability of the Reentry Task Force and collaborative partners to implement the project. The management and organizational structure described should match the staff needs necessary to accomplish the tasks outlined in the implementation plan.
- The involvement of a research partner is indispensable for this project. Research partners should be able to conduct "action research," be well versed in evaluation methods, and have experience working with the criminal justice system. Describe the following for the research partner:
  - Identify the research partner and discuss how the research-practitioner partnership will assist in program development and evaluation.
  - Describe previous experience working with criminal justice agencies or organizations, including policy, program, or organization evaluation experience. Justice system experience is required.
- Describe criminal justice research experience, including oral and written presentations of research results and data collection methodologies used. Include citations to previous evaluations conducted by the proposed researcher.

**4. Impact/Outcomes, Evaluation, Sustainability, and Plan for Collecting the Data Required for this Solicitation's Performance Measures (15 percent)**

- Describe the process for assessing the initiative's effectiveness through the collection and reporting of the required performance metrics data (see Performance Measures on page 19).
- Identify goals and objectives for program development, implementation, and outcomes.
- Describe how performance will be documented, monitored, and evaluated, and identify

30

BJA-2015-4110

Attachment # 3

Page 30 of 42

the impact of the strategy once implemented.

- Describe the strategy/methodology for tracking participant unique identifiers, gaining access to recidivism data, and reporting this data to BJA.
- Describe the strategy/methodology for assessing the ability of the program to assess for participant risk level and criminogenic needs and to track that responsivity and dosage of services provided is individualized and attendant to the risk/needs of participants.
- Discuss how this effort will be integrated into the state and local justice system plans or commitments, how the program will be financially sustained after federal funding ends, and the expected long-term results for the program.

**5. Collaboration (5 percent)**

- Describe how the proposed project will be integrated with other reentry efforts in the same jurisdiction (state, local county/city, tribe).
- Describe how the project has worked collaboratively with partners from multiple disciplines.
- Describe how the proposed project will use this prior experience to enhance the project's overall goal of reducing recidivism.

**6. Budget (10 percent)**

Provide a proposed budget for the entire project period that is complete, cost effective, and allowable (e.g., reasonable, allocable, and necessary for project activities). Budget narratives should generally demonstrate how applicants will maximize cost effectiveness of grant expenditures. Budget narratives should demonstrate cost effectiveness in relation to potential alternatives and the goals of the project.<sup>3</sup>

The budget must indicate how the 50 percent federal funds and the 50 percent match will be allocated in the overall budget.

Applicants must budget funding to travel to DOJ-sponsored grant meetings. Applicants should estimate the costs of travel and accommodations for three staff to attend two meetings in Washington, DC. All expenses must be reasonable, allowable, and necessary to the project. The estimates must provide a breakdown of all costs and adhere to the federal per diem.

**Review Process**

OJP is committed to ensuring a fair and open process for awarding grants. BJA reviews the application to make sure that the information presented is reasonable, understandable, measurable, and achievable, as well as consistent with the solicitation.

Peer reviewers will review the applications submitted under this solicitation that meet basic minimum requirements. For purposes of assessing whether applicants have met basic minimum requirements, OJP screens applications for compliance with specified program requirements to

<sup>3</sup> Generally speaking, a reasonable cost is a cost that, in its nature or amount, does not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the costs.

help determine which applications should proceed to further consideration for award. Although program requirements may vary, the following are common requirements applicable to all solicitations for funding under OJP grant programs:

- Applications must be submitted by an eligible type of applicant
- Applications must request funding within programmatic funding constraints (if applicable)
- Applications must be responsive to the scope of the solicitation
- Applications must include all items designated as "critical elements"
- Applicants will be checked against the General Services Administration's Excluded Parties List

For a list of critical elements, see "What an Application Should Include" under Section D. Application and Submission Information.

BJA may use internal peer reviewers, external peer reviewers, or a combination, to assess applications meeting basic minimum requirements on technical merit using the solicitation's selection criteria. An external peer reviewer is an expert in the subject matter of a given solicitation who is not a current DOJ employee. An internal reviewer is a current DOJ employee who is well-versed or has expertise in the subject matter of this solicitation. A peer review panel will evaluate, score, and rate applications that meet basic minimum requirements. Peer reviewers' ratings and any resulting recommendations are advisory only, although their views are considered carefully. In addition to peer review ratings, considerations for award recommendations and decisions may include, but are not limited to, underserved populations, geographic diversity, strategic priorities, past performance under prior BJA and OJP awards, and available funding.

OJP reviews applications for potential discretionary awards to evaluate the risks posed by applicants before they receive an award. This review may include but is not limited to the following:

1. Financial stability and fiscal integrity
2. Quality of management systems and ability to meet the management standards prescribed in the Financial Guide
3. History of performance
4. Reports and findings from audits
5. The applicant's ability to effectively implement statutory, regulatory, or other requirements imposed on non-federal entities
6. Proposed costs to determine if the Budget Detail Worksheet and Budget Narrative accurately explain project costs, and whether those costs are reasonable, necessary, and allowable under applicable federal cost principles and agency regulations

Absent explicit statutory authorization or written delegation of authority to the contrary, all final award decisions will be made by the Assistant Attorney General, who may consider factors including, but not limited to, peer review ratings, underserved populations, geographic diversity, strategic priorities, past performance under prior BJA and OJP awards, and available funding when making awards.

## F. Federal Award Administration Information

### Federal Award Notices

OJP award notification will be sent from GMS. Recipients will be required to log in; accept any outstanding assurances and certifications on the award; designate a financial point of contact; and review, sign, and accept the award. The award acceptance process involves physical signature of the award document by the authorized representative and the scanning of the fully-executed award document to OJP.

### Administrative, National Policy, and other Legal Requirements

If selected for funding, in addition to implementing the funded project consistent with the agency-approved project proposal and budget, the recipient must comply with award terms and conditions, and other legal requirements, including but not limited to OMB, DOJ or other federal regulations which will be included in the award, incorporated into the award by reference, or are otherwise applicable to the award. OJP strongly encourages prospective applicants to review the information pertaining to these requirements prior to submitting an application. To assist applicants and recipients in accessing and reviewing this information, OJP has placed pertinent information on its Solicitation Requirements page of the OJP Funding Resource Center.

Please note in particular the following two forms, which applicants must accept in GMS prior to the receipt of any award funds, as each details legal requirements with which applicants must provide specific assurances and certifications of compliance. Applicants may view these forms in the Apply section of the OJP Funding Resource Center and are strongly encouraged to review and consider them carefully prior to making an application for OJP grant funds.

- Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements
- Standard Assurances

Upon grant approval, OJP electronically transmits (via GMS) the award document to the prospective award recipient. In addition to other award information, the award document contains award terms and conditions that specify national policy requirements<sup>4</sup> with which recipients of federal funding must comply; uniform administrative requirements, cost principles, and audit requirements; and program-specific terms and conditions required based on applicable program (statutory) authority or requirements set forth in OJP solicitations and program announcements, and other requirements which may be attached to appropriated funding. For example, certain efforts may call for special requirements, terms, or conditions relating to intellectual property, data/information-sharing or -access, or information security; or audit requirements, expenditures and milestones, or publications and/or press releases. OJP also may place additional terms and conditions on an award based on its risk assessment of the applicant, or for other reasons it determines necessary to fulfill the goals and objectives of the program.

Prospective applicants may access and review the text of mandatory conditions OJP includes in all OJP awards, as well as the text of certain other conditions, such as administrative conditions, via Mandatory Award Terms and Conditions page of the OJP Funding Resource Center.

---

<sup>4</sup> See generally 2 C.F.R. 200.300 (provides a general description of national policy requirements typically applicable to recipients of federal awards, including the Federal Funding Accountability and Transparency Act of 2006 (FFATA)).

Attachment # 3

Page 33 of 42

**General Information about Post-Federal Award Reporting Requirements**

Recipients must submit quarterly financial reports, semi-annual progress reports, final financial and progress reports, and, if applicable, an annual audit report in accordance with 2 CFR Part 200. Future awards and fund drawdowns may be withheld if reports are delinquent.

Special Reporting requirements may be required by OJP depending on the statutory, legislative or administrative obligations of the recipient or the program.

**G. Federal Awarding Agency Contact(s)**

For additional Federal Awarding Agency Contact(s), see the Title page.

For additional contact information for Grants.gov, see the Title page.

**H. Other Information**

**Provide Feedback to OJP**

To assist OJP in improving its application and award processes, we encourage applicants to provide feedback on this solicitation, the application submission process, and/or the application review/peer review process. Provide feedback to [OJPSolicitationFeedback@usdoj.gov](mailto:OJPSolicitationFeedback@usdoj.gov).

**IMPORTANT:** This e-mail is for feedback and suggestions only. Replies are **not** sent from this mailbox. If you have specific questions on any program or technical aspect of the solicitation, **you must** directly contact the appropriate number or e-mail listed on the front of this solicitation document. These contacts are provided to help ensure that you can directly reach an individual who can address your specific questions in a timely manner.

If you are interested in being a reviewer for other OJP grant applications, please e-mail your resume to [ojppeerreview@lmbps.com](mailto:ojppeerreview@lmbps.com). The OJP Solicitation Feedback email account will not forward your resume. **Note:** Neither you nor anyone else from your organization can be a peer reviewer in a competition in which you or your organization have submitted an application.

**Application Checklist**  
**FY 2015 Second Chance Act Two-Phase Adult Reentry Demonstration Program:**  
**Planning and Implementation**

This application checklist has been created to assist in developing an application.

**What an Applicant Should Do:**

*Prior to Registering in Grants.gov:*

- \_\_\_\_\_ Acquire a DUNs Number (see page 27)
- \_\_\_\_\_ Acquire or renew registration with SAM (see page 27)

*To Register with Grants.gov:*

- \_\_\_\_\_ Acquire AOR and Grants.gov username/password (see page 27)
- \_\_\_\_\_ Acquire AOR confirmation from the E-Biz POC (see page 27)

*To Find Funding Opportunity:*

- \_\_\_\_\_ Search for the Funding Opportunity on Grants.gov (see page 27)
- \_\_\_\_\_ Select the correct Competition ID (see page 27)
- \_\_\_\_\_ Download Funding Opportunity and Application Package)
- \_\_\_\_\_ Sign up for Grants.gov email notifications (optional) (see page 26)
- \_\_\_\_\_ Read Important Notice: Applying for Grants in Grants.gov

*After application submission, receive Grants.gov email notifications that:*

- \_\_\_\_\_ (1) application has been received,
- \_\_\_\_\_ (2) application has either been successfully validated or rejected with errors (see page 28)

*If no Grants.gov receipt, and validation or error notifications are received:*

- \_\_\_\_\_ contact the NCJRS Response Center regarding experiencing technical difficulties (see page 2)

**General Requirements:**

- \_\_\_\_\_ Review the Solicitation Requirements in the OJP Funding Resource Center.

**Scope Requirement:**

- \_\_\_\_\_ The federal amount requested is within the allowable limit(s) of \$1,000,000.

**Eligibility Requirement:** Eligible applicants are limited to state and local government agencies and federally recognized Indian tribes (as determined by the Secretary of the Interior). Existing SCA Adult Reentry Demonstration Program grantees are eligible and may apply to expand or modify an existing program, including adding additional reentry services, a research partner and/or evaluation component.

**What an Application Should Include:**

- \_\_\_\_\_ Application for Federal Assistance (SF-424) (see page 18)
- \_\_\_\_\_ \*Project Abstract (see page 18)
- \_\_\_\_\_ \*Program Narrative (see page 19)
- \_\_\_\_\_ \*Budget Detail Worksheet (see page 20)
- \_\_\_\_\_ \*Budget Narrative (see page 21)
- \_\_\_\_\_ Employee Compensation Waiver request and justification (if applicable) (see page 16)

- \_\_\_\_\_ Read OJP policy and guidance on conference approval, planning, and reporting available at [ojp.gov/financialguide/PostawardRequirements/chapter15page1.htm](http://ojp.gov/financialguide/PostawardRequirements/chapter15page1.htm) (see page 17)
- \_\_\_\_\_ Disclosure of Lobbying Activities (SF-LLL) (see page 26)
- \_\_\_\_\_ Indirect Cost Rate Agreement (if applicable) (see page 22)
- \_\_\_\_\_ Tribal Authorizing Resolution (if applicable) (see page 22)
- \_\_\_\_\_ Applicant Disclosure of High Risk Status (see page 22)
- \_\_\_\_\_ Additional Attachments
  - \_\_\_\_\_ Project Timeline (see page 23)
  - \_\_\_\_\_ Position Descriptions (see page 23)
  - \_\_\_\_\_ Reentry Strategic Plan (see page 23)
  - \_\_\_\_\_ Letter from the Research Partner (see page 23)
  - \_\_\_\_\_ \*Assurance to Collect and Submit Participant Recidivism Indicator Data (see page 22)
  - \_\_\_\_\_ Letters of Support/ Memoranda of Agreement (MOA) (see page 23)
  - \_\_\_\_\_ Applicant Disclosure of Pending Applications (see page 23)
  - \_\_\_\_\_ Research and Evaluation Independence and Integrity (see page 23)
- \_\_\_\_\_ Financial Management and System of Internal Controls Questionnaire (if applicable) (see page 25)

**\*Note: These elements are the basic minimum requirements for applications. Applications that do not include these elements shall neither proceed to peer review nor receive further consideration by BJA.**



**Appendix 1**  
**Second Chance Act Grantees:**  
**What You Need to Know to Ensure Your Program Is Built on**  
**Principles of Effective Practice**

**Fundamental Principles of Evidence-Based Correctional Practice**

The primary objective of the Second Chance Act is to reduce recidivism. Based upon reliable research findings, there are six fundamental principles of evidence-based correctional practice that are widely accepted as strategies to reduce future criminal behavior.

1. **Objectively Assess Criminogenic Risks and Needs:** Maintain a comprehensive system to establish risk screening and needs assessment. The actuarial assessment of offenders—in a reliable and valid manner—is essential for the effective supervision and treatment of people returning from prisons, jails, and juvenile facilities (Andrews and Bonta, 2010). The levels of supervision and services for individual offenders must be matched to individual risk and need.
2. **Enhance Intrinsic Motivation:** Staff must be able to relate to offenders in interpersonally sensitive and constructive ways in order to enhance intrinsic motivation in offenders. Research findings suggest that motivational interviewing or other cognitive-behavioral communication techniques can effectively enhance the offender's desire to initiate and maintain behavior changes (Miller and Rollnick, 2002; Miller and Mount, 2001).
3. **3) Target Higher-Risk Offenders:** Prioritize primary supervision and treatment resources for offenders who are at higher risk to re-offend. Consistent findings from a wide variety of recidivism studies show that supervision and treatment resources focused on lower-risk offenders produce little if any positive effect on the rates of subsequent criminal behavior (McGuire, 2001, 2002) and can at times increase the risk level of low-risk offenders. Maximum benefit is gained only when intervention resources are directed to moderate- and high-risk offenders.
4. **Address Offenders' Greatest Criminogenic Needs.** The greatest emphasis must be placed on addressing those needs which are most closely associated with criminal behavior. When the factors that lead the offender to commit crimes are effectively addressed, that person is less likely to commit crime (Elliot, 2001).
5. **Use Cognitive-Behavioral Interventions:** These strategies are focused on changing the offender's thinking patterns in order to change future behavior. The most effective interventions provide opportunities for participants to practice new behavior patterns and skills with feedback from program staff. (Andrews and Bonta, 2010).
6. **Determine Dosage and Intensity of Services:** Higher-risk offenders require significantly more structure and services than lower-risk offenders. High-risk offenders should receive a minimum of 300 hours of cognitive-based interventions, moderate-risk offenders should receive a minimum of 200 hours, and low-risk offenders should receive a minimum of 100 hours of cognitive-based interventions. Additionally, during the initial three to nine months post-release, 40%–70% of high-risk offenders' free time needs to be occupied with delineated routine and appropriate services (Bourgon and Armstrong, 2006; Latessa, 2004; Gendreau and Goggin, 1995).

37

BJA-2015-4110

Attachment # 3

Page 37 of 42

**Important Considerations from the Research:**

- Correctional staff members need to work with offenders to ensure they have the tools needed for success in the community.
- Correctional and community staff members must understand the importance of working with ***moderate- and high-risk*** offenders rather than low-risk offenders in order to demonstrate that their program can decrease recidivism.
- The most effective organizational-change strategies involve supervision and coaching of staff to reinforce the expected way of doing business—training alone is not sufficient.

**Questions to Ask as You Launch Your Program:**

- Who are you targeting for your program?
- Do the risk and needs of your target population match the services and supports you have funded through your Second Chance grant, or you are proposing to fund through your Second Chance grant application?
- When and how are the risks and needs of your target population assessed?
- Following the risk/need assessment, are the services, supervision, and interventions recommendations developed with the offender?
- Are these interventions based upon a systematic assessment of individual levels of risk and criminogenic needs?
- How are services coordinated for your target population as they move from the institutional phase, to the reentry phase, to the community phase?
- How is programming that is begun in prison linked to the programming that the offender receives in the community?
- How are supervision and treatment resources prioritized for moderate and high risk offenders?
- Are your interventions cognitive-behavioral based?
- Have staff members been trained to appropriately use cognitive-behavioral interventions and strategies?
- What data is collected about offenders reentering communities?
- Do you collect case-level data on which of your program participants have (1) housing, (2) employment, (3) substance abuse treatment [if necessary], (4) mental health treatment [if necessary], and (5) social support?

**References:**

Andrews, D.A., and J. Bonta (2010). *The psychology of criminal conduct, fifth edition*. New Providence, NJ: Matthew Bender & Company, Inc.

Bourgon, G., and B. Armstrong (2006). Transferring the Principles of Effective Treatment into a "Real World" Setting. *Criminal Justice*, 32(1), 3-25.

Elliott, D. (2001). Youth violence: A report of the Surgeon General.

Gendreau, P. and C. Goggin (1995). Principles of effective correctional programming with offenders. Center for Criminal Justice Studies and Department of Psychology, University of New Brunswick, New Brunswick.

Latessa, E.J. (2004). The challenge of change: Correctional programs and evidence based practices. *Criminology & Public Policy*, 3(4), 547-560.

McGuire, J. (2002). Evidence-based programming today. Paper presented International Community Corrections Association Conference, Boston, MA, November 2002.

McGuire, J. (2001). What works in correctional intervention? Evidence and practical implications. Pp. 25-43 in *Offender rehabilitation in practice: Implementing and evaluating effective programs*, edited by D.F. Gary Bernfeld, Alan Leschied. New York, NY: John Wiley & Sons, LTD.

Miller, W. and K.A. Mount (2001). "A small study of training in Motivational Interviewing: Does one workshop change clinician and client behavior?" Albuquerque, NM.

Miller, W. and S. Rollnick (2002). *Motivational Interviewing: Preparing people for change*. New York, NY: Guilford Press.

**Appendix 2**

**Mandatory Chief Executive Assurance to Collect and Report Recidivism Indicator Data**

I hereby assure that, if awarded grant funds under Second Chance Act Two-Phase Adult Reentry Demonstration Program, my organization will collect unique identifiers and recidivism indicator performance data for each program participant, and will aggregate all such data and submit it via the Bureau of Justice Assistance Performance Measurement Tool as required upon grant closeout. I understand that the inability or refusal to submit such data after an award is made may impact my organization's ability to receive future Bureau of Justice Assistance competitive grant funding.

---

Signature

---

Title

---

Date

### Appendix 3

#### Pay for Success Criteria

| Criteria          |  |
|-------------------|--|
| Target Population | <b>The project must describe the population to be served, the goals to be obtained, and provide adequate protection for vulnerable populations.</b> The project should describe any safeguards and incentives against “creaming.” The project should also describe how it meets a compelling need.   |
| Evidence          | <b>The project must describe the types of services and other interventions that will be provided.</b> The project should identify any body of evidence that supports the efficacy of the approach.   |
| Investment        | <b>The project should clearly identify the source of working capital and provide evidence of its availability.</b> The quantity and availability of operating funds should be adequate to sustain the life of the project. The project should clearly describe the use of any newly requested or existing federal funds.   |
| Agreement         | <b>The project must identify all parties to the agreement including prime and sub-recipients.</b> Any intermediaries or other management organizations must be clearly identified. The roles and responsibilities of all parties should be described.  |
| Flexibility       | <b>The project must not overly encumber the management and administration of services and other interventions.</b> The project includes the flexibility to adjust the service delivery strategy to achieve the negotiated outcomes. If necessary the project should identify and justify any requested flexibilities around regulations and/or administrative requirements. The project should identify the source (federal/state/local) for each requested variation. |
| Outcomes          | <b>Outcomes must be defined in terms of the desired “end state”.</b> The project should identify outcomes that can be measured and given a monetary value. The project should describe the derivation of the monetary value for each desired outcome including identification and assignment of any expected future savings to governmental entity(s).   |

|                  |   |
|------------------|---|
| Outcome Measures | <p><b>The project must describe how the achievement of outcomes will be measured.</b> The project should provide evidence that the [grantee] and the investors have agreed upon the evaluation/measurement methodology including metrics, timing, independence, and credible comparison groups. This methodology should provide assurances that PFS is paying for impacts and not just outcomes that would have been achieved with or without the intervention. The project should describe the reporting of any interim measures and progress toward achievement of outcomes, including how interim evaluation data could be used to improve program efficacy.</p> |
| Payments         | <p><b>The obligation and period of availability of government funds should align with payback periods.</b> The project should describe provisions for government payments based upon achievement of proposed outcomes. Payments should only be made based upon substantiated achievement of interim or final outcomes.</p>  |
| Savings/ROI      | <p><b>Savings or return on investment (ROI) generated from the achievement of outcomes should meet or exceed the cost of services and other interventions including management, administration and evaluation.</b> Government and outside entities should identify whether these savings or ROI accrue proportionate to investment for each participating governmental entity.</p>  |

-----Original Message-----

From: DoNotReply@grants.gov [mailto:DoNotReply@grants.gov]  
Sent: Wednesday, April 29, 2015 11:38 AM  
To: PBCBCCProgram  
Subject: GRANT11897984 Grants.gov Submission Receipt

Your application has been received by Grants.gov, and is currently being validated.

Your submission was received at Apr 29, 2015 11:38:13 AM EDT

Validation may take up to 2 business days. To check the status of your application please click here [http://www.grants.gov/applicants/track-my-application.html?tracking\\_num=GRANT11897984](http://www.grants.gov/applicants/track-my-application.html?tracking_num=GRANT11897984)

Type: GRANT

Grants.gov Tracking Number: GRANT11897984

We will notify you via email when your application has been validated by Grants.gov and is being prepared for Grantor agency retrieval.

DUNS Number: 0784704810000

AOR name: Mike Rodriguez

Application Name: Palm Beach County Board of County Commissioners

Opportunity Number: BJA-2015-4110

Opportunity Name: BJA FY 15 Second Chance Act Two-Phase Adult Reentry Demonstration Program: Planning and Implementation

<https://apply07.grants.gov/apply/login.faces?cleanSession=1&userType=applicant>

Thank you.

Grants.gov

If you have questions please contact the Grants.gov Contact Center:

[support@grants.gov](mailto:support@grants.gov)

1-800-518-4726

24 hours a day, 7 days a week. Closed on federal holidays.

PLEASE NOTE: This email is for notification purposes only. Please do not reply to this email for any purpose.

Attachment # 4

Page 1 of 32

## PROGRAM NARRATIVE

### 1) Statement of the Problem

Palm Beach County, Florida (PBC), in partnership with The Florida Department of Corrections (FDC), implements a community-based project that delivers a comprehensive model for inmate reentry into Palm Beach County. The *Regional and State Transitional Offender Reentry (RESTORE) Initiative*, established in 2011, is designed to reduce recidivism by 50% over a 5-year period for the target population by identifying needs, providing targeted evidence-based programs and coordinating pre- and post-release services to assist inmates transitioning from prison to the community.

*Problems with Returning Inmates to the Community* - Echoing many of the problems found nationally with reentry, Palm Beach County's released prisoners face numerous challenges that ultimately aid in their return to criminal activity, re-arrest and re-incarceration. These challenges include unemployment, lack of housing, substance abuse, mental health problems and strained family relationships. To further compound these challenges, institutional programs aimed at assisting inmates in dealing with these issues have been sharply reduced in recent years due to budget reductions. The *lack of appropriate housing* and the inability to access *substance abuse treatment and mental health care* significantly reduce positive outcomes. The "what works" literature shows that programs that provide intensive substance abuse and mental health treatment during incarceration, combined with aftercare, have proven effective in reducing recidivism; however, accessing these services continues to prove challenging for the target population. In June of 2008, the Palm Beach County Reentry Task Force's Program Assessment Subcommittee provided key findings on barriers to reentry for federal, state and local inmates returning to Palm Beach County. Based on a review of the subcommittee's assessment of reentry



services in Palm Beach County, three categories of gaps were identified: 1) *Geographical*- Because of the size of Palm Beach County certain areas of the county were underserved; 2) *Population*- Palm Beach County was lacking in coordination of comprehensive reentry services for inmates returning from the FDC; and 3) *Systemic*- Palm Beach County was lacking in the areas of transition from incarceration to freedom, including pre-release communication with inmates, transportation home and linkages between pre- and post-release services. Since then, the task force has recognized that housing, substance abuse, family issues, mental health problems, a lack of transportation and too few job opportunities are factors that also impede the successful transition of inmates back into society

***Target Population, Jurisdiction, Number and Type of Returning Offenders*** - This initiative targets 300 male inmates ages 18 and older, convicted in and returning to Palm Beach County with or without supervision (100 with supervision and 200 without). Florida holds national significance due to its size, diversity and ever-expanding penal system. The FDC is the 3<sup>rd</sup> largest state correctional system in the country. Palm Beach County, ranks as the 29th largest county in the U.S. with more than 1.2 million residents. It is important to understand the magnitude and volume of ex-offenders returning to the County. Palm Beach County had 1,248 FDC inmates that were released back into the community in FY 13-14 and ranked 8<sup>th</sup> out of 67 counties in Florida. Currently, there are 4,050 sentenced adult inmates from Palm Beach County who are incarcerated in the Florida Department of Corrections. Of these, 364 inmates housed at the Sago Palm Reentry Center released between 10/1/15 and 9/30/17 will be the target population of the RESTORE Initiative. Palm Beach County will target the highest risk inmates with the most intensive services. The Florida Department of Corrections (FDC) baseline recidivism rates for the target population are: 1 year = 8.7%, 2 years = 20.2% and 3 years =

28.6%. The baseline rate was calculated using a comparison group consisting of the same characteristics as the target population. It was calculated for the comparison group by using an eleven-year cohort of releases (from 1/1/2005 through 12/31/2012). Also, in 2013, the University of South Florida did an independent study of 442 inmates (with similar characteristics to RESTORE clients released at the same time) returning to Palm Beach County that received no reentry programming. 68.6% of them were arrested on a new charge within the first 12 months of release (while the RESTORE clients had a re-arrest rate of 31.2%). The following is a snapshot of the target population by primary offense, based on the statutory degree of the crime: Violent (18.5%), Drug (23.8%), Property (8.6%), Sexual (2.6%), Burglary/Robbery (35.1%) and Other (11.4%). This program is currently operational and during the period of October 2014 – March 2015 (6 months) the program served 71 people that met the characteristics described above.

***Basic Components of Reentry Services*** - Reentry must begin at reception; therefore, the RESTORE partners provide a structured reception process at a local prison that includes diagnostic and assessment tools for analyzing the risk and needs of each inmate.

***Risk and Needs Assessment:*** The Level of Service Inventory–Revised (LSI-r) is a quantitative survey of offender attributes and their situations relevant to levels of supervision and treatment decisions. The LSI-r helps predict parole outcome, success in correctional halfway houses, institutional misconducts, and recidivism. The 54 items are based on legal requirements and include relevant factors needed for making decisions about risk and treatment. The LSI-r Manual explains the use of the LSI-r and summarizes research studies on its reliability and validity. This system utilizes objective assessments of the inmate’s criminogenic needs that, when compared to

risk factors and classification criteria, result in a prioritized list of recommended programs which take into account security, program availability and other factors.

**Transition Plans:** Transition plans are finalized 180 days prior to an inmate's anticipated release date. During this time, the inmate is scheduled for statutorily mandated appointments and programs, including medical (mental and physical health) screening, aftercare planning and a 100-Hour Transition Training Program that covers job readiness, life skills and community reentry. The initial release interview addresses inmate needs such as housing, employment, substance abuse and post-release requirements. Inmate needs are captured in the Transition Plan.

**Data Collection and Analysis for Future Efforts:** In February of 2012, the Palm Beach County Criminal Justice Commission (CJC) implemented a web-based, client focused, ex-offender reentry case management/data collection system called the CJC REENTRY NETWORK or RENEW. The CJC's Reentry Task Force developed the automated system that creates individualized transition plans using evidence-based tools for ex-offenders returning to Palm Beach County. The goal of RENEW is to gather data to support the ability to: 1) Improve the level of service to clients; 2) Maximize agency resources by affording case managers more time to focus on individualized service through a targeted plan; 3) Provide valid planning information related to client needs, service gaps, outcome measures and service utilization; and 4) Allow for easy construction of reports to assess the needs and services of Palm Beach County reentry agencies. RENEW contains detailed information on all inmates who receive services (e.g., demographic data, sentencing information, specific offense, date of the offense and details as to the specific sentence). Post-release data are compiled and analyzed by the CJC. Services received, outcomes and recidivism rates are collected in the shared database system.

## 2) Project/Program Design and Implementation

Because the RESTORE program is currently operational, it is anticipated that minimal time, if any, will be needed for Planning Phase activities. The reentry task force has functioned since 2008 and has annually updated the 5-year reentry strategic plan (Attachment C). The Council of State Governments is intimately familiar with the operational structure of the Initiative and should endorse the Planning and Implementation guide relatively quickly. The University of South Florida (USF) has already begun to plan for the evaluation and will provide; a systematic assessment of whether and to what extent reentry programs are implemented as intended and whether they achieve their intended objective; baseline data for the target population including ex-offenders from federal, state, and local facilities; and recommendations on how to best operationalize reentry programs and serve the target population. The Sago Palm Reentry Center provides linkage to community reentry service providers through the RESTORE program (Priority Consideration #1). Community-based service providers establish a pre-release relationship, create a transition plan with the inmates and then meet the ex-offenders at felon registration the day of their release and begin post-release services. The **Program Design** is as follows: Focusing on the critical transition success elements, the target population is transferred to an institution located in Palm Beach County at least 18 months prior to their release date. RESTORE Initiative representatives work with the inmates to develop an individualized transition plan using validated assessments. Based on identified needs, the participants complete educational, vocational, substance abuse treatment and various life skills programming prior to release, including linkage to the post-release services via Reentry Service Providers and case managers. The project design shifts the model from pre-release employees to a community-based organization for the delivery of post-release services. The critical design strategies for this

project are: (1) Comprehensive Assessment and Planning; (2) Pre-Release Program Services; (3) Individualized Transition Planning; and (4) Seamless Post-Release Supervision and Linkage to strong Community Services.

**Mandatory Project Components**

***Ability to Track Recidivism-*** Palm Beach County has the ability to track unique client identifiers. A County Master Jacket Number that is matched to fingerprints, is assigned to any person that has been arrested in Palm Beach County. The RENEW System automatically runs these numbers against the Countywide booking blotter nightly. If a match is found and a RESTORE client has been rearrested, an e-mail is automatically generated to program administrators and case managers that indicates the new charge. Cases are then tracked through "Showcase", the local Clerk of Court's system, to determine case disposition. Palm Beach County tracks re-arrest rates as well as reconviction rates. The client's identifiers are then sent quarterly to the Florida Department of Law Enforcement (FDLE) to track those clients who may have been re-arrested outside of Palm Beach County. Palm Beach County is proud of its ability to collect, track and report recidivism data as part of all of their reentry initiatives.

***Engagement of a Research Partner and Baseline Recidivism Rate-*** The University of South Florida (USF) has contributed to the ongoing development of the task force's strategic plan. They have also established the one year baseline re-arrest rate (68%) and one year return to incarceration rate (8.7%). USF has seen how participants flow through the program and will monitor and evaluate the initiative if Palm Beach County is selected to continue (Priority Consideration #2). USF is considered the leading reentry researcher in the State of Florida.

**Mandatory Second Chance Act Requirements:**

**-Reentry Strategic Plan** – Palm Beach County has developed a 5-year strategic plan (Attachment C) that aims to reduce recidivism by providing services and release planning to ex-offenders. Outlined are clear and concise goals, objectives, action plans and performance measures used to gauge progress in reducing recidivism as well as an implementation schedule. The plan is based on what can be accomplished with existing resources, thereby increasing sustainability and success.

**-Implementation schedule and sustainability plan** - The RESTORE implementation schedule is provided as Attachment A. Palm Beach County is in the process of establishing a Reentry Unit under the Department of Public Safety. The County has agreed to fund one position and contribute \$706,393 (new cash) over the next two years. This ensures sustainability at the local level. It is anticipated that the administration of RESTORE program would move under this newly created unit.

**-Establishment of Reentry Task Force** – The Palm Beach County Reentry Task Force was established in February 2008. *The PBC Reentry Task Force* and subcommittees are comprised of over forty decision makers in PBC and includes the support of the Chief Judge, Public Defender, Sheriff, nonprofit organizations, representatives from the Department of Corrections and community stakeholders. This type of support makes it possible for real reform to occur. Participants have been fully engaged in making suggestions that affect *public policy regarding reentry* using their experiences as key stakeholders as a barometer of needs in the county. The *pooling of resources* and uniform programming is of high importance. Chaired by Public Defender, Carey Haughwout, the group was tasked with the development of a Reentry Strategic Plan that was based on a county-wide assessment of reentry services. This Plan guides Palm

Beach County in the development and implementation of a coordinated and comprehensive continuum of care for all returning citizens. All established sub-committees (Data and Evaluation, Sustainability, Sex Offender, Employment, Housing, Mental Wellness and Juvenile) within the Task Force have ex-offenders as members. Programmatic Reports are provided to the task force on a quarterly basis. The Task Force is responsible for the coordination of care among multiple systems, provision of evidence-based policies (EBP) and utilization of other county agencies (child welfare, education, primary health care, mental health, substance abuse and housing) to pool limited resources. The Task Force is the impetus for PBC's strategic planning and will use data gathered through this initiative as a catalyst to guide future planning and funding of reentry services. Specifically, the task force: (1) supports programs and encourages system improvements; (2) improves individualization and effectiveness of programs; and (3) responds to evaluation findings with data-based decision making and systems improvement.

**-Collaboration with State and Local Government** – Palm Beach County partners with criminal justice agencies, nonprofit organizations, state and community agencies who are key social service providers to reduce recidivism and enhance community safety. The PBC Criminal Justice Commission currently has existing agreements, partnerships and working relationships with 7 federal agencies, 30 non-profit providers, 37 Florida cities, and a large number of community-based organizations. Additionally, PBC has received letters of support from community resource organizations overseeing health, housing, child welfare, education, substance abuse treatment, victim services and employment.

**-The Florida Department of Corrections-** has agreed to house a percentage of inmates returning to Palm Beach County at a facility located in Palm Beach County, thus allowing service providers to establish pre-release relationships with inmates. A copy of the Memorandum of

Agreement between Palm Beach County and the Florida Department of Corrections can be seen as Attachment F-2.

**-Support of the State** – In October 2008, Florida Department of Corrections (FDC) created the Office of Reentry. With this reorganization, reentry became an integral part of Florida’s correctional system. The Office of Reentry’s mission is to provide inmates and offenders with services that will assist in successful reentry into the community, thereby reducing recidivism while enhancing public safety. Attachment F contains explicit support letters the Florida Department of Corrections and Representative Alcee Hastings, Florida House of Representatives. The Mayor of Palm Beach County additionally supports this initiative and has identified offender reentry as a priority for FY2016.

**-Evidence-Based Methodology and Outcome Measures** – Palm Beach County utilizes the Risk-Needs-Responsivity (RNR) model to guide the reentry process. The RNR model refers to predicting which inmates have a higher probability of recidivating and treating the criminogenic needs of those inmates with appropriate programs based on their level of need. There is considerable empirical evidence that programs that target inmates who are at a higher risk to recidivate are more effective in reducing recidivism than those that do not. Accordingly, a range of interventions are provided that target the specific criminogenic needs of inmates who are higher risk. The long term goals are to increase public safety by reducing recidivism by 50% over 5 years in Palm Beach County. Outcome measures that are used to monitor the impact of the process of these long term goals include a reduction in recidivism rates for the target population. The six fundamental strategies of evidence-based correctional practice are integrated into the design of the program. The RESTORE Initiative:



**1) Objectively Assesses Criminogenic Risks and Needs:** Inmates are objectively assessed using the LSI-r Risk/Needs Assessment.

**2) Enhances Intrinsic Motivation:** Pre- and Post-Release Staff received training in motivational interviewing and are trained instructors for the Thinking For A Change Curriculum, a cognitive behavior change program for offenders that includes cognitive restructuring, social skills development and development of problem solving skills. Also, Palm Beach County received a year-long grant from the Quantum Foundation that focuses on Motivational Interviewing Skills for individuals working with ex-offenders. The goal at the end of the year is for each agency to have a trained motivational interviewer that can provide on-going staff training in Motivational Interviewing.

**3) Targets Higher-Risk Offenders:** Medium to high risk offenders identified using the LSI-r Assessment receive the most intensive treatment. Lower-risk offenders receive less intensive treatment services.

**4) Addresses Offenders' Greatest Criminogenic Needs:** RESTORE identifies and targets the inmate's criminogenic (Anti-social attitudes, Anti-social friends, Substance abuse, Lack of empathy, Impulsive behavior) needs through individual assessment of each inmate.

**5) Uses Cognitive-Behavioral Interventions:** RESTORE strategies are focused on changing the offender's thinking patterns in order to change future perceptions. The Thinking For A Change curriculum provides the vehicle for change.

**6) Determines Dosage and Intensity of Services:** Proper dosage of time and programming are considered based on the risk of the offender. Higher dosages of programming and interventions are provided to offenders who present elevated risk. Modifications are being made to the

RENEW system that will allow each employee to track the amount of dosage hours clients receive while working on identified criminogenic needs.

**Replication** – Palm Beach County maintains documentation on the implementation process, delivery of services, collaborations and evaluation instruments. The County has also created a policy and procedure manual outlining all aspects of the RESTORE program. It is through this documentation that the County is able to report on the intended and unintended impacts of the program. The RESTORE Initiative Model is based on a program instituted in Duval County, Florida (Offenders About to Reenter Society- OARS). However, Palm Beach County utilizes community-based service providers for post-release services to ensure the continuum of care. This Community-Based Model could be replicated in other jurisdictions.

***Approved Use of Funds 1: Target Criminogenic Needs that Affect Recidivism*** - Following the development of the transition plan, inmates are placed in identified pre-release programs in order to target their criminogenic needs that affect recidivism. Pre-release services occur within the participant's last 18-36 months of incarceration.

**Pre- Release Services include, but are not limited to:**

***Case Management*** – Local reentry case management teams establish a relationship with the inmates, review the needs assessment, identify available programs, ensure recommended programs are completed and develop a report outlining program accomplishments.

***Cognitive Behavioral Counseling*** – RESTORE utilizes the *Thinking for a Change* program as well as Motivational Interviewing, to address criminogenic thinking to help participants change their perceptions and behaviors driven by such perceptions.

***Employment Training*** – RESTORE initially utilizes a 2 week, pre-release job readiness class at Sago Palm that prepares the inmates for employment. Each inmate leaves the facility with an

updated resume and participates in mock interviews. Upon release, the ex-offender is paired with a job coach that guides them through the hiring and employment process.

***GED/Education*** – The Palm Beach County School District provides two full-time, in-kind, certified academic teachers to facilitate the GED programs at the Sago Palm Reentry Center. The Tests of Adult Education (TABE) determine the educational level of the inmate. Based on the scores, the inmate is placed in a classroom or provided with individual tutoring services for Adult Basic Education and/or GED.

***Substance Abuse*** - Based on assessments and availability of space, substance abuse treatment and access to AA/NA begin prior to release. Also, those who are assessed by FDC as needing substance abuse treatment take part in the six month Individual Outpatient Program (IOP) and treatment is continued by community service providers upon release.

***Mental Health*** – All inmates have access to mental health care while incarcerated through FDC.

***Medical Screening*** - Inmates have access to medical and dental care while incarcerated.

***Vocational Training*** - The FDC provides workforce development programs statewide leading to multiple Occupational Completion Points (OCP) and/or certificates. The workforce programs that are offered are matched to employment opportunities available in the County. The RESTORE Initiative will provide additional pre-release vocational training and provide an opportunity for post-release vocational apprenticeships. The RESTORE program has also added MECP (electronics installation) and ServeSafe (food preparation) Certifications.

***Family Counseling and Reunification*** – The strategy utilizes the National Fatherhood Initiative, *Inside Out Dad* curriculum, which empowers Fathers with the knowledge and skills needed to engage their children.

*Victim Awareness* – RESTORE utilizes the pre-release *Victim Impact, Listen and Learn* curriculum that encourages empathy towards crime victims.

***Approved Use of Funds 2: Provide Sustained Case Planning/Management in the Community-***

An individualized transition plan is developed by FDC in partnership with PBC to ensure continuity of care for all participants. A sub-committee of the Reentry Task Force issued a competitive Request For Services, reviewed applications and recommended that Gulfstream Goodwill Industries, Inc., the Riviera Beach Justice Service Center and The Lord's Place, Inc. provide post-release services (Priority Consideration #3). These services include: Case Management, Transitional Housing (Priority Consideration #4), Vocational Training, On the Job Training, Mental Health Treatment, Substance Abuse Treatment, Peer Mentoring, Literacy Classes, Employment Apprenticeships, Transportation Assistance, Educational Classes, Family Reunification Events, Identification Assistance, Tattoo Removal and Food Stamp Assistance. Because of the size of Palm Beach County, reentry services are divided into geographical service areas based on a strategy developed by the Reentry Task Force to ensure a local network of focused community-based support exists. Each organization houses RESTORE case managers that coordinate services based on the assessed needs of the ex-offenders. The Case Managers maintain uniform case notes and program information through RENEW which allows for programmatic and financial tracking of services and resources. Through RENEW, the post-release RESTORE Case Managers have access to the transition plans (Priority Consideration #5) that outline pre-release accomplishments and post-release needs 60 to 90 days prior to the inmates release.

***Approved Use of Funds 3: Support a Comprehensive Range of Services for Offenders***

The most critical element in the Reentry process is creating post-release opportunities. Palm Beach County has developed a network of services for inmates returning to the county. The Criminal Justice Commission coordinates Portals of Entry through non-profit organizations, where *Ex-Offenders* returning from local, state or federal incarceration receive assistance for successful reentry into the community, with a focus on meeting support service needs. Comprehensive post-release case management offers identification assistance, on-the-job-training opportunities, transitional housing, peer mentoring groups, family reunification events, treatment services, felony registration and transportation assistance as needed. Inmates with mandatory supervision requirements also report to the local FDC Probation Office located at the felon registration.

***Approved Use of Funds 4: Provide Staff Training Coaching and Performance Evaluations on New Evidence Based Practices Adopted*** – RESTORE Staff receive annual training through locally certified LSI-r trainers and also send recordings of interviews to be evaluated as a form of quality control.

***Approved Use of Funds 5: Access to Health Benefits-*** The majority of participants do not qualify for Medicaid due to strict Florida guidelines. However, all of the RESTORE clients are eligible for the Palm Beach County Health Care District. The Health Care District offers access to a variety of health care resources and promotes healthy living to children and adults. Benefits include access to health care services that consist of routine preventative care and specialty physician services, inpatient hospital care, outpatient surgery, prescription drugs, diagnostic services and more.

**Approved Use of Funds 6: Transitional Employment-** In 2014, Palm Beach County was selected as one of three sites in the nation to implement an Employment Pilot Project through the Council of State Governments, the Department of Justice, the Department of Labor and the Annie E. Casey Foundation. PBC will have the opportunity over the next 3 years to develop a national model for jurisdictions interested in cutting-edge, research-based approaches to improving public safety by reducing unemployment among people with criminal records. Executive, Steering and Core Planning committees have already been established. In addition, CareerSource, the local Workforce Board created a Reentry Unit in 2014 that strictly works with ex-offenders seeking employment in Palm Beach County.

**Ongoing Inmate Behavior Assessments:** RESTORE conducts ongoing risk/needs assessments. These periodic assessments allow PBC to gauge the inmates' program progress based on the program goals that were previously set.

### **3) Capabilities and Competencies**

The PBC Criminal Justice Commission (CJC) was created by ordinance in 1988. It has 21 public sector members representing local, state and federal criminal justice and governmental agencies. It also has 12 private sector business leaders representing the Economic Council of Palm Beach County. The Criminal Justice Commission (CJC) has an established history of building strong partnerships to improve the criminal justice system. The CJC is a trusted agency known for thinking outside the box and has created and funded several pilot criminal justice programs. In addition to providing oversight to Reentry Services, the CJC also piloted the Mental Health/Substance Abuse Project funded by the State of Florida. Many significant reforms to the county's criminal justice system have been led by the CJC, including the implementation of Community Courts and the Youth Violence Prevention Project. Altogether, the CJC staff has

over 100 years experience in youth violence, courts, probation, reentry, research, statistics and law enforcement. Based on early success, the RESTORE program was also selected to participate in a **national evaluation** of reentry programs through RTI international and the Urban Institute to assess the implementation, effects, and cost effectiveness of adult reentry programs.

***Management Structure and Staffing*** The Manager of Criminal Justice Programs coordinates and administers the RESTORE Initiative and supervises the reentry staff. A Senior Criminal Justice Analyst manages contracts and is responsible for all of the data and reporting required for this project. The RESTORE Initiative began serving pre-release inmates in June of 2011. The first RESTORE inmate was transported to a Portal for post-release services on August 1, 2011. See Attachment B for the CJC organizational structure and the RESTORE organizational structure and position descriptions.

#### **RESTORE 2013 OUTCOMES**

*Inmates Active Post Release = 71% (Voluntary Program)*

*1 Year Rearrest Rate (34 Rearrested/127 Released) = 26.77% (Baseline 68%)*

*1 Year Return to DOC Rate (3 Reincarcerated/127 Released) = 2.36% (Baseline 11.4%)*

***Capability of the Task Force/Partners – Palm Beach County's*** capability to implement the RESTORE Initiative derives from its mission, experience and staff. Palm Beach County brings decades of experience and partnerships in employment, health, social services, counseling, vocational and educational rehabilitation, transportation, housing, and substance abuse treatment yielding effective and efficient service to the target population. Palm Beach County's partner, the Florida Department of Corrections (FDC) operates 140 correctional facilities and 131 probation offices statewide and is an integral part of the criminal justice system working with federal, state

and local law enforcement and the court system on a daily basis. The FDC is able to effectively deliver inmate programs at institutions statewide and to document program participation for all inmates. The Community-Based Service Providers, the backbone of the project, bring dedication, compassion and knowledge of local resources. The *Reentry Task Force* is highly committed to improving reentry outcomes in the County for inmates and reducing recidivism, as evidenced by the development of Palm Beach County's 5-year *Reentry Strategic Plan*.

The University of South Florida's strong existing relationships in the State provide an excellent foundation for the evaluation. They have worked within the justice system on several projects, which include:

- Analyzing 37,900 County arrestees, integrating statewide arrest and treatment records, to assist in determining how many arrestees were eligible for participation in an intervention funded by the Bureau of Justice Assistance;

- Evaluating Palm Beach County Reentry Programs (Petrla, Englehardt and Haynes, 2013).

- Evaluating the success of the County's federally-funded efforts to provide intensive transitional case management following jail release or diversion and to evaluate the fidelity of the County's Crisis Intervention Team (CIT) training.

**4) Impact/Outcomes, Evaluation, Sustainability and plan for collecting the data required for the solicitation's performance measures**

*Process for Assessing the Initiative's Effectiveness* – Palm Beach County uses research-based evaluation methods to measure progress and outcomes. The approach will be collaborative and will involve the FDC and community partners in the development, measurement and reporting of program outcomes. **Process evaluation** tasks will track and measure the objectives of the project. Specifically, process evaluation will show services



provided and numbers achieved. From the data derived, PBC will adjust program activities to best meet goals and objectives. The overall goal of this initiative, to reduce recidivism by 50% over a 5-year period, will be measured through an **outcome evaluation**. Data will be collected over a 5-year period and assessed annually in order to determine whether or not recidivism was reduced by 50% for program participants. RESTORE has also incorporated recommendations made through Technical Assistance Site Visits set up by the Council of State Governments. A 2011 visit produced recommendations that included expanding services and formalizing policies to ensure participant utilization of post-release services.

***Goals and Objectives for the RESTORE Initiative – See Attachment A for Specific Timeline***

***Goal- To reduce the recidivism rate by 50% over 5 years for the target population***

**OBJECTIVES**

- 1) Complete at 300 LSI-r Risk/Needs Assessments on the target population by June 2017.
- 2) Provide 300 inmates with pre-release services based on identified needs by June 2017.
- 3) Complete 300 transition plans for the target population by June 2017.
- 4) Refer 300 inmates in the target population to the PBC Portal of Entry by September 2017.
- 5) Track 100% of inmates who complete the RESTORE Initiative through June 2020.

***Performance Documentation, Monitoring, Evaluation, and Impact of the Strategy*** - In order to assess program effectiveness, RESTORE staff document program development, implementation and outcomes through the automated RENEW system. Inmate demographic, risk/needs and program information are collected at the time of entry into the system (baseline) and tracked. Inmate program completion and pre-release services are reported monthly, while job placement, housing, substance abuse and other services post-release are reported quarterly by PBC. Data collection, analysis and reporting ensure that data are available to all parties so that the project

can be continuously reviewed for quality assurance and improved upon as needed. RENEW is secure and will store all recorded data for the Second Chance Project. Palm Beach County, the Florida Department of Corrections and the Community-Based Service Providers have access to this system with limited users. Palm Beach County will input program participant information to document all services delivered. The information placed into this system will include the following: Program participant's name, DC #, birth date, education level, number of children, race, gender, home address, assigned Correctional Institution, probation officer (if applicable), summary of court-ordered payments and work history, documentation of attendance at all program services, documentation of all incidents and counseling, documentation of all referrals made to reentry services and follow-up documentation and narrative case notes providing information on program activities, including dates of service delivery.

***Data Collection Plan, Information to be Collected and Partnership Leverage*** – Palm Beach County's research staff has extensive experience and academic training in research, statistics and evaluation. RENEW, contains, but is not limited to: inmate demographics, mental health services provided, substance abuse treatment services, educational situations, updated employment history, the number of successful and unsuccessful program exits, the number returning to prison, the number participating in educational services, the number who became employed and number who received housing and other transition services. Data will be used to support the initiative's commitment to carry out the delivery principles, build partnerships, emphasize interagency efforts, market achievements and increase awareness of strengths and needs of the program. The system will also be used to track recidivism for every ex-offender returning to Palm Beach County from the Department of Corrections (roughly 1,200 per year) in order to compare those who receive services and those that do not.

**Sustainment Plan** – The sustainability sub-committee meets bi-monthly and is tasked with developing a plan to secure the financial sustainability of reentry services and programs utilizing diverse funding sources. In 2014, the Chair of the Committee received the first private donation into the “*Second Chance Fund*”. Palm Beach County has historically contributed \$350,000 to reentry efforts through the CJC and has also agreed to contribute an additional \$706,393 towards RESTORE efforts over the next two years.

## **5. Collaboration**

The RESTORE Initiative is one strategy under the Criminal Justice Commission’s Reentry Task Force’s umbrella. Palm Beach County has created a network of unique Reentry efforts that complement each other. The RESTORE Initiative is a true collaboration between Palm Beach County, the Florida Department of Corrections and the 23 local organizations, including the faith-based community, dedicated to making a change through the Reentry Task Force. Palm Beach County’s existing resources are enhanced through the collaboration with the FDC. Resources are integrated at every level within the Criminal Justice Commission. The Sheriff assists in funding Reentry Initiatives and interlocal agreements or contracts have been established with over twenty agencies within the County. The inclusion of the Justice Service Center, The Lord’s Place and Gulfstream Goodwill in this project as community-based, non-profit, reentry service providers allows for complete comprehensive coverage of Reentry services in Palm Beach County. Collaboration is built into the organizational and operational structure of the Criminal Justice Commission’s RESTORE Initiative. Lessons learned from over two decades of facilitating collaboration among Criminal Justice agencies will be integrated into the RESTORE approach.

**Regional and State Transitional Offender Reentry (RESTORE) Initiative  
Palm Beach County  
Budget Detail 2015-2017**

BUDGET WORKSHEET

**A. PERSONNEL**

| Name/Position                 | Salary Computation                | Cost             |
|-------------------------------|-----------------------------------|------------------|
| <u>Request</u>                |                                   |                  |
| RESTORE Senior Analyst        | \$ 26.01/hr x 2,080 hrs x 2 years | \$108,202        |
| Pre-Release Coordinator       | \$ 23.50/hr x 2,080 hrs x 2 years | \$ 97,760        |
| Pre-Release Reentry Counselor | \$ 20.00/hr x 2,080 hrs x 2 years | \$ 83,200        |
| <b>TOTAL REQUEST</b>          |                                   | <b>\$289,162</b> |

Cash Match

|                                       |  |                  |
|---------------------------------------|--|------------------|
| *Manager of Criminal Justice Programs | 100% of \$76,783 Annual Salary x 2 years | \$153,566        |
| *Pre-Release Reentry Counselor        | \$ 20.00/hr x 2,080 hrs x 2 years        | \$ 83,200        |
| <b>TOTAL MATCH</b>                    |  | <b>\$236,766</b> |

**B. FRINGE BENEFITS**

| Name/Position                 | Benefits Computation                                       | Cost             |
|-------------------------------|--|------------------|
| <u>Request</u>                |  |                  |
| RESTORE Senior Analyst        | \$108,202 Salary (2 years) x 34.4 % (Standard County Rate) | \$ 37,221        |
| Pre-Release Coordinator       | \$97,760 Salary (2 years) x 34.4 % (Standard County Rate)  | \$ 33,629        |
| Pre-Release Reentry Counselor | \$83,200 Salary (2 years) x 34.4 % (Standard County Rate)  | \$ 28,621        |
| <b>TOTAL REQUEST</b>          |  | <b>\$ 99,471</b> |

Cash Match

|                                       |   |                  |
|---------------------------------------|---|------------------|
| *Manager of Criminal Justice Programs | \$153,566 Annual Salary x 34.4% (Std. County Rate)    | \$ 52,826        |
| *Pre-Release Reentry Counselor        | \$83,200 Salary (2 years) x 34.4 % (Std. County Rate) | \$ 28,621        |
| <b>TOTAL MATCH</b>                    |   | <b>\$ 81,447</b> |

Attachment # 4

Page 22 of 32

| C. TRAVEL                                      |                                |                               |
|--|--------------------------------|-------------------------------|
| Purpose of Travel                              | Computation                    | Cost                          |
| <u>Request</u>                                 |                                |                               |
| Mileage Reimbursement Costs (MRC)              |                                |                               |
| MRC – RESTORE Program Manager                  | 9,369 miles x \$.555 per mile= | \$ 5,200                      |
| BJA Workshops and Conferences (Total: \$1,800) |                                |                               |
| 1) \$900/trip x 2 trips                        |                                | \$ 1,800                      |
| Airfare  | \$400/trip                     |                               |
| Hotel  | \$100/night x 3 nights = \$300 |                               |
| Per Diem                                       | \$40/day x 4 days = \$160      |                               |
| Incidentals (taxi cabs, etc)                   | \$40/trip                      |                               |
| Total  | \$900                          |                               |
|  |                                | <u>TOTAL REQUEST \$ 7,000</u> |
| <br>   |                                |                               |
| D. EQUIPMENT                                   |                                |                               |
| Item   | Computation                    | Cost                          |
|  |                                | <u>TOTAL REQUEST \$ 0</u>     |
| <br>   |                                |                               |
| E. SUPPLIES                                    |                                |                               |
| Supply Items                                   | Computation                    | Cost                          |
|  |                                | <u>TOTAL REQUEST \$ 0</u>     |
| <br>   |                                |                               |
| F. CONSTRUCTION                                |                                |                               |
| Purpose  | Description of Work            | Cost                          |
|  |                                | <u>TOTAL REQUEST \$ 0</u>     |

| G. CONSULTANTS/CONTRACTS              |  |  |
|---------------------------------------|--|--|
| Agency                                | Service to be Procured                   | Cost   |
| Gulfstream Goodwill Industries        | Program Director                         | \$ 30,960  |
|                                       | Program Manager Salary and Fringe        | \$102,546  |
|                                       | Case Manager Salary and Fringe           | \$ 79,522  |
|                                       | Staff Travel                             | \$ 4,500   |
|                                       | Ex-Offender Support Services             | \$ 30,500  |
| The Lords Place                       | Case Manager Salary and Fringe           | \$ 93,600  |
|                                       | Case Manager Salary and Fringe           | \$100,464  |
|                                       | Employment Coordinator Salary and Fringe | \$106,080  |
|                                       | Staff Travel                             | \$ 9,839   |
|                                       | Ex-Offender Support Services             | \$ 30,500  |
| University of South Florida           | Evaluation                               | \$ 15,856  |
| <b>TOTAL REQUEST</b>                  |  | <b>\$ 604,367</b>  |
| <b><u>In-Kind and Cash* Match</u></b> |  |  |
| *City of Riviera Beach                | Program Manager Salary and Fringe        | \$122,799  |
|                                       | Case Manager Salary and Fringe           | \$116,401  |
|                                       | Staff Travel                             | \$ 1,000   |
|                                       | Ex-Offender Support Services             | \$ 18,000  |
|                                       | Program Supplies                         | \$ 3,000   |
|                                       | Staff Communication                      | \$ 3,000   |
|                                       | Security Operations DOC                  | \$31.19 security operations per diem rate<br>x 730 days x 3.6% x 364 participants= |
| *Ex-Offender Support Services         | Additional Client Services               | \$ 61,990  |
| *Pre-Release Vocational Training      | TBD                                      | \$ 61,990  |
| <b>TOTAL MATCH</b>                    |  | <b>\$ 681,787</b>  |
| <b>H. OTHER COSTS</b>                 |  |  |
| Description                           | Computation                              | Cost   |
| <b>TOTAL REQUEST</b>                  |  | <b>\$ 0</b>  |
| <b>I. INDIRECT COSTS</b>              |  |  |
| Description                           | Computation                              | Cost   |
| <b>TOTAL REQUEST</b>                  |  | <b>\$ 0</b>  |

**Budget Narrative:** The narrative should describe each budget item and relate it to the appropriate budget activity. It should follow the content of the budget detail worksheet and provide justification for all proposed costs. In the budget narrative the applicant should explain how fringe benefits were calculated, how travel costs were estimated, why particular items of equipment or supplies must be purchased and how overhead was calculated. The budget narrative should justify the specific items listed on the budget detail worksheet (particularly supplies, travel and equipment) and demonstrate that all costs are reasonable.

Personnel (\$289,162) -A federal request of \$388,633 will cover personnel costs associated with the Palm Beach County RESTORE Initiative.

**RESTORE Senior Analyst- \$108,202** – This position will manage administrative aspects of the RESTORE Initiative; develop organizational partnerships with private, governmental and nonprofit entities; monitor the quality of services offered; account for all funds associated with the program; and perform any other duties necessary to properly manage the program.

**Pre-Release Coordinator Salary- \$97,760** - This is a pre-release management level position that will conduct data analyses to ensure compliance and accountability; including but not limited to, preparation of monthly reports, maintaining the program budget, and other systems to ensure contract goals and objectives are met; prepares briefings, executive summary reports, memoranda, correspondence and other written materials as needed.

**Pre-Release Counselor 1 Salary- \$83,200** - The primary purpose of this position is to provide professional and ethical application of basic tasks and responsibilities of addictions counseling which include clinical evaluation; treatment planning; referral; service coordination; client and community education; client, and group counseling; and documentation. This position will have a caseload between 50-100 clients.

In-Kind Match- All staff members listed are not funded through the grant or through other federal dollars but are current employees in PBC. A local Match of \$318,213 will be provided in the form staff salary dedicated to the RESTORE Initiative:

**\*Manager of Criminal Justice Programs- \$153,566** - This position will manage all aspects of the RESTORE Initiative; supervise case managers, Coordinators, Counselors and the employment coordinator; develop organizational partnerships with private, governmental and nonprofit entities; monitor the quality of services offered; account for all funds associated with the program; and perform any other duties necessary to properly manage and administer the program.

**\*Pre-Release Counselor 2 Salary- \$83,200** - The primary purpose of this position is to provide professional and ethical application of basic tasks and responsibilities of addictions counseling which include clinical evaluation; treatment planning; referral; service coordination; client and community education; client, and group counseling; and documentation. This position will have a caseload between 50-100 clients.

|  |  |
|--|--|
| Fringe<br>(\$99,471)                     | <p>-A request of \$99,471 will cover the fringe benefits associated with Staff employed by the RESTORE Initiative:</p> <p><b>RESTORE Senior Analyst Fringe Benefits- \$108,202 x .344 (Standard State Rate) = \$37,221</b></p> <p><b>Pre-Release Coordinator Fringe Benefits- \$97,760 x .344 (Standard State Rate) = \$33,629</b></p> <p><b>Pre-Release Counselor 1 Fringe Benefits- \$83,200 x .344 (Standard State Rate) = \$28,621</b></p> <p><u>In-Kind Match</u>- All staff members listed are not funded through the grant or through other federal dollars but are current employees in PBC. A local Match of \$81,447 will be provided in the form fringe benefits staff dedicated to the RESTORE Initiative:</p> <p><b>*Manager of Criminal Justice Programs Fringe Benefits- 153,566 x .344 (Standard County Rate) = \$52,826</b></p> <p><b>*Pre-Release Counselor 2 Fringe Benefits- \$83,200 x .344 (Standard State Rate) = \$28,621</b></p>  |
| Travel<br>(\$7,000)                      | A request of \$7,000 will cover costs for BJA approved conferences, trainings and Mileage Reimbursement Costs for RESTORE Staff.   |
| Equipment<br>(\$0)                       |  |
| Supplies (\$0)                           |  |
| Construction<br>(\$0)                    |  |
| Consultants/<br>Contracts<br>(\$604,367) | <p style="text-align: center;"><b><u>Gulfstream Goodwill Industries, Inc. – (\$248,028)</u></b></p> <p>Gulfstream Goodwill, through a competitive Request for Proposal (RFP) process, was selected to provide Ex-Offender Reentry services to individuals returning to the northern geographic region of PBC.</p> <p><b>Program Director Salary and Fringe- \$30,960 (25% of \$61,920 annual total for Salary and Fringe x 2 years) – This post-release position will manage the RESTORE Case Managers and assist with program administration.</b></p> <p><b>Reentry Program Manager Salary- \$81,386 (\$19.57/hour x 2080 hours x 2 years = \$81,386)- This post-release position will service a caseload of active participants and be primarily responsible for the agencies data collection; provide individual case management sessions with all clients at regularly scheduled intervals; develop individual service plans for all clients that identify barriers to successful reentry; document all client contact and progress, including time and date, type of contact, outcome and plan of action; provide or broker services to holistically address clients' needs; oversee sessions with volunteer mentors, including tracking contact times, facilitating activities and resolving issues; and provide regular updates to the RESTORE Program Manager.</b></p> |



**Reentry Program Manager Fringe Benefits- (\$81,386 x .26 = \$21,160)**

**Reentry Case Manager Salary- \$63,112 (15.17/hour x 2080 hours x 2 years = \$63,112)-** This post-release position will service a caseload of active participants; provide individual case management sessions with all clients at regularly scheduled intervals; develop individual service plans for all clients that identify barriers to successful reentry; document all client contact and progress, including time and date, type of contact, outcome and plan of action; provide or broker services to holistically address clients' needs; oversee sessions with volunteer mentors, including tracking contact times, facilitating activities and resolving issues; and provide regular updates to the RESTORE Program Manager.

**Reentry Case Manager Fringe Benefits- (\$63,112 x .26 = \$16,410)**

A request of \$4,500 will cover costs Mileage Reimbursement and Travel Costs for Goodwill's Reentry Staff (Reimburse \$.555 per mile x 8,108 miles).

**Ex-Offender Support Services- (\$30,500) -** This Line Item includes: Transitional Housing- Homeless Ex-Offenders are provided transitional housing for up to 1 year where they receive wrap around social services to assist in their reintegration back into society.

Bus Passes- Participants with transportation issues are provided bus passes in order to obtain identification or employment.

Vocational Training and Certification- Ex-Offenders receive vocational trainings that lead to certifications from trade schools, colleges or technical institutions.

Identification Assistance- Ex-Offenders that do not have identification are provided with birth certificates, social security cards and state ID cards so they may function in society.

Family Reunification Counseling and Events- Those ex-offenders and their families that are assessed as needing family reunification counseling attend a structured pre-release class facilitated by a counselor and are provided with follow up counseling once they are released in order to assist in the transition back into the family unit.

Educational Classes- Ex-Offenders assessed as needing educational classes can attend classes at the Adult Education Center, local schools or colleges.

Peer Support Groups- Ex-offenders participate in structured counseling sessions with a facilitator.

Clothes and Toiletries- Those ex-offenders in extreme situations are provided with basic necessities.

Tattoo Removal- This service is offered to those ex-offenders whose visible, gang related tattoos may be hindering employment opportunities.

On the Job Training- A percentage of an ex-offender's first three months of salary is paid to employers in order to incentivize the hiring of clients with backgrounds.

Substance Abuse and Mental Health Treatment Services- Those ex-offenders that are assessed as needing emergency substance abuse or mental health services or medications are provided with services through an accredited substance abuse or mental health organization.

**The Lord's Place, Inc. - (\$340,483)**

The Lord's Place, Inc., through a competitive Request for Proposal (RFP) process, was selected to provide Ex-Offender Reentry services to individuals returning to the southern geographic region of Palm Beach County.

**Reentry Case Manager Salary- \$72,093 (17.33/hour x 2080 hours x 2 years = \$72,093)-** This post-release position will service a caseload of active participants; provide individual case management sessions with all clients at regularly scheduled intervals; develop individual service plans for all clients that identify barriers to successful reentry; document all client contact and progress, including time and date, type of contact, outcome and plan of action; provide or broker services to holistically address clients' needs; oversee sessions with volunteer mentors, including tracking contact times, facilitating activities and resolving issues; and provide regular updates to the RESTORE Program Manager.

**Reentry Case Manager Fringe Benefits- (\$72,093 x .2983229 = \$21,507)**

**2<sup>nd</sup> Reentry Case Manager Salary- \$83,283 (\$20.02/hour x 2080 hours x 2 years = \$83,283)-** This post-release position will service a caseload of active participants; provide individual case management sessions with all clients at regularly scheduled intervals; develop individual service plans for all clients that identify barriers to successful reentry; document all client contact and progress, including time and date, type of contact, outcome and plan of action; provide or broker services to holistically address clients' needs; oversee sessions with volunteer mentors, including tracking contact times, facilitating activities and resolving issues; and provide regular updates to the RESTORE Program Manager.

**Reentry Case Manager Fringe Benefits- (\$83,283 x .2062966 = \$17,181)**

**Employment Coordinator Salary- \$83,283 (20.02/hour x 2080 hours x 2 years = \$84,240)-** This pre-release position will develop and conduct orientation sessions for program participants; create and implement multifaceted curriculum that meets the needs of ex-prisoners; coordinate the administration of skills assessments tests and any other examinations; conduct soft-skill training sessions on resume writing, interview skills, dress for success, etc.; may be required to train participants in hard-skills, such as computer literacy, or arrange such training through an outside partner agency, such as a construction apprenticeship; Prepare program participants for quick placements once they are interview-prepared; and provide regular reports.

**Employment Coordinator Fringe Benefits- (\$83,283 x .2737293 = \$22,797)**

A request of \$9,839 will cover costs Mileage Reimbursement Costs for The Lord's Place Reentry Staff (Reimburse \$.555 per mile x 17,727 miles).

**Ex-Offender Support Services- (\$30,500) -** This Line Item includes: Transitional Housing- Homeless Ex-Offenders are provided transitional housing for up to 1 year where

Attachment # 4

Page 28 of 32

they receive wrap around social services to assist in their reintegration back into society.

Bus Passes- Participants with transportation issues are provided bus passes in order to obtain identification or employment.

Vocational Training and Certification- Ex-Offenders receive vocational trainings that lead to certifications from trade schools, colleges or technical institutions.

Identification Assistance- Ex-Offenders that do not have identification are provided with birth certificates, social security cards and state ID cards so they may function in society.

Family Reunification Counseling and Events- Those ex-offenders and their families that are assessed as needing family reunification counseling attend a structured pre-release class facilitated by a counselor and are provided with follow up counseling once they are released in order to assist in the transition back into the family unit.

Educational Classes- Ex-Offenders assessed as needing educational classes can attend classes at the Adult Education Center, local schools or colleges.

Peer Support Groups- Ex-offenders participate in structured counseling sessions with a facilitator.

Clothes and Toiletries- Those ex-offenders in extreme situations are provided with basic necessities.

Tattoo Removal- This service is offered to those ex-offenders whose visible, gang related tattoos may be hindering employment opportunities.

On the Job Training- A percentage of an ex-offender's first three months of salary is paid to employers in order to incentivize the hiring of clients with backgrounds.

Substance Abuse and Mental Health Treatment Services- Those ex-offenders that are assessed as needing emergency substance abuse or mental health services or medications are provided with services through an accredited substance abuse or mental health organization.

**University of South Florida- (\$15,856) - Will provide the evaluation for the RESTORE Initiative.**

In-Kind Match

\$681,787

-A local in-kind match of \$681,787 will be provided in the form of new cash (\$388,180) and in-kind (\$293,607) services dedicated to the RESTORE Initiative. All services listed are not funded through the grant or through other federal dollars but are expenses of PBC or FDC:

\*City of Riviera Beach – (\$264,200)

**Reentry Program Manager Salary- \$108,160 (\$26/hour x 2080 hours x 2 years = \$108,160)**- This post-release position will service a caseload of active participants and be primarily responsible for the agencies data collection; provide individual case management sessions with all clients at regularly scheduled intervals; develop individual service plans for all clients that identify barriers to successful reentry; document all client contact and progress, including time and date, type of contact, outcome and plan of action; provide or broker services to holistically address clients' needs; oversee sessions with volunteer mentors, including tracking contact times, facilitating activities and resolving issues; and provide regular updates to the RESTORE Program Manager.

Attachment # 4

Page 29 of 32

**Reentry Program Manager Fringe Benefits- (\$108,160 x .1353457 =\$14,639)**

**Reentry Case Manager Salary- \$83,200 (\$20/hour x 2,080 hours x 2 years = \$83,200)-**  
This post-release position will service a caseload of active participants; provide individual case management sessions with all clients at regularly scheduled intervals; develop individual service plans for all clients that identify barriers to successful reentry; document all client contact and progress, including time and date, type of contact, outcome and plan of action; provide or broker services to holistically address clients' needs; oversee sessions with volunteer mentors, including tracking contact times, facilitating activities and resolving issues; and provide regular updates to the RESTORE Program Manager.

**Reentry Case Manager Fringe Benefits- (\$83,200 x .3990504 =\$33,201)**

**Cell Phones- \$3,000** – Will offset costs associated with Riviera Beach Reentry Staff Cell Phone expenses.

A request of **\$1,000** will cover costs Mileage Reimbursement Costs for the Case Manager and Employment Consultant (Reimburse \$.555 per mile x 1,802 miles).

**Supplies (\$3,000)** – This line item will be used to purchase computers and office supplies.

**Ex-Offender Support Services- (\$18,000)** - This Line Item includes: Transitional Housing- Homeless Ex-Offenders are provided transitional housing for up to 1 year where they receive wrap around social services to assist in their reintegration back into society.

Bus Passes- Participants with transportation issues are provided bus passes in order to obtain identification or employment.

Vocational Training and Certification- Ex-Offenders receive vocational trainings that lead to certifications from trade schools, colleges or technical institutions.

Identification Assistance- Ex-Offenders that do not have identification are provided with birth certificates, social security cards and state ID cards so they may function in society.

Family Reunification Counseling and Events- Those ex-offenders and their families that are assessed as needing family reunification counseling attend a structured pre-release class facilitated by a counselor and are provided with follow up counseling once they are released in order to assist in the transition back into the family unit.

Educational Classes- Ex-Offenders assessed as needing educational classes can attend classes at the Adult Education Center, local schools or colleges.

Peer Support Groups- Ex-offenders participate in structured counseling sessions with a facilitator.

Clothes and Toiletries- Those ex-offenders in extreme situations are provided with basic necessities.

Attachment # 4

Page 30 of 32

Tattoo Removal- This service is offered to those ex-offenders whose visible, gang related tattoos may be hindering employment opportunities.

On the Job Training- A percentage of an ex-offender's first three months of salary is paid to employers in order to incentivize the hiring of clients with backgrounds.

Substance Abuse and Mental Health Treatment Services- Those ex-offenders that are assessed as needing emergency substance abuse or mental health services or medications are provided with services through an accredited substance abuse or mental health organization.

**Security Operations- FDC (\$293,607 = \$31.19 security operations per diem rate x 730 days x 364 participants x 3.6%)** - The in-kind line item is the published per diem rate for security operations per inmate in the Florida Department of Corrections (<http://www.dc.state.fl.us/pub/annual/1213/budget.html>). A portion of this rate (3.6%) is being used to reflect the inmates participating in the RESTORE project housed at the Sago Palm Reentry Center.

**\*Ex-Offender Support Services- (\$61,990)** - This Line Item includes: Transitional Housing- Homeless Ex-Offenders are provided transitional housing for up to 1 year where they receive wrap around social services to assist in their reintegration back into society.

Bus Passes- Participants with transportation issues are provided bus passes in order to obtain identification or employment.

Vocational Training and Certification- Ex-Offenders receive vocational trainings that lead to certifications from trade schools, colleges or technical institutions.

Identification Assistance- Ex-Offenders that do not have identification are provided with birth certificates, social security cards and state ID cards so they may function in society.

Family Reunification Counseling and Events- Those ex-offenders and their families that are assessed as needing family reunification counseling attend a structured pre-release class facilitated by a counselor and are provided with follow up counseling once they are released in order to assist in the transition back into the family unit.

Educational Classes- Ex-Offenders assessed as needing educational classes can attend classes at the Adult Education Center, local schools or colleges.

Peer Support Groups- Ex-offenders participate in structured counseling sessions with a facilitator.

Clothes and Toiletries- Those ex-offenders in extreme situations are provided with basic necessities.

Tattoo Removal- This service is offered to those ex-offenders whose visible, gang related tattoos may be hindering employment opportunities.

On the Job Training- A percentage of an ex-offender's first three months of salary is paid to employers in order to incentivize the hiring of clients with backgrounds.

Substance Abuse and Mental Health Treatment Services- Those ex-offenders that are assessed as needing emergency substance abuse or mental health services or medications are provided with services through an accredited substance abuse or mental health organization.

**\*TBD- Pre-Release Vocational Training- (\$61,990)** – Pre-release vocational training for inmates.

Attachment # 4

Page 31 of 32

|  |  |
|--|--|
| Other (\$0)  |  |
| Indirect (\$0)   |  |
| <b>Total Federal grant/funding dollars which will be incorporated into the project: <u>\$1,000,000</u></b>     |  |
| <b>Total state/local grant/funding dollars which will be incorporated into the project: <u>\$1,000,000</u></b> |  |
| <b>Total Project Budget <u>\$2,000,000</u></b>   |  |

\* = New Cash Match  
 New Cash Match = \$706,393  
 In-Kind Match = \$293,607

**Budget Summary:**

| <u>Budget Category</u>          | <u>Federal Request</u> | <u>Non-Federal Match</u> | <u>Total Budget</u> |
|---------------------------------|------------------------|--------------------------|---------------------|
| <b>A. Personnel</b>             | \$ 289,162             | \$ 236,766               | \$ 525,928          |
| <b>B. Fringe</b>                | \$ 99,471              | \$ 81,447                | \$ 180,918          |
| <b>C. Travel</b>                | \$ 7,000               | \$ 0                     | \$ 7,000            |
| <b>D. Equipment</b>             | \$ 0                   | \$ 0                     | \$ 0                |
| <b>E. Supplies</b>              | \$ 0                   | \$ 0                     | \$ 0                |
| <b>F. Construction</b>          | \$ 0                   | \$ 0                     | \$ 0                |
| <b>G. Consultants/Contracts</b> | \$ 604,367             | \$ 681,787               | \$1,286,154         |
| <b>Other</b>                    | <u>\$ 0</u>            | <u>\$ 0</u>              | <u>\$ 0</u>         |
| <b>TOTAL DIRECT COSTS:</b>      | <b>\$1,000,000</b>     | <b>\$1,000,000</b>       | <b>\$2,000,000</b>  |
| <b>H. Indirect Costs</b>        | \$ 0                   | \$ 0                     | \$ 0                |
| <b>TOTAL PROJECT COSTS:</b>     | <b>\$1,000,000</b>     | <b>\$1,000,000</b>       | <b>\$2,000,000</b>  |
| <b>Federal Request</b>          | <b>\$1,000,000</b>     |                          |                     |
| <b>Non-Federal (Match)</b>      | <b>\$1,000,000</b>     |                          |                     |