Agenda Item #3.M.1.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY

Meeting Date: October 6, 2015	[X] Consent [] Ordinance	[] Regular [] Public Hearing
Department: Parks and Recreation		
Submitted By: <u>Parks and Recreation Der</u>	partment	
Submitted For: Parks and Recreation Dep	partment	

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to receive and file: the following original executed Independent Contractor Agreements and Second Amendment to Independent Contractor Agreement:

- A) Shelly Janssen, Youth Dance Instructor, West Boynton Recreation Center, for the period of August 29, 2015, through September 29, 2015.
- B) Palm Beach County Officials Association, West Boynton Recreation Center, for the period of September 5, 2015, through September 26, 2015.
- C) Kidding Around Yoga of the Palm Beaches, LLC, West Jupiter Recreation Center, for the period of August 5, 2015, through September 30, 2015.
- D) Derek Jones, US Diving Coach, North County Aquatic Complex, for the period January 1, 2015, through September 30, 2015.

Summary: In accordance with County PPM CW-O-051, all delegated contracts/agreements/grants must be submitted by the initiating Department as a Receive and File Agenda Item. These Independent Contractor Agreements have been fully executed on behalf of the Board of County Commissioners (Board) by the County Administrator/Director/Assistant Director of the Parks and Recreation Department in accordance with Resolution 94-422, amended by Resolutions 2002-2103, 2007-0409, and 2012-0168, and are now being submitted by the Board to receive and file. <u>Districts 1 and 3</u> (AH)

Background and Justification: A resolution providing authority to execute Independent Contractor Agreements with recreation instructors and sports officials (Resolution 94-422, amended by Resolutions 2002-2103, 2007-0409, and 2012-0168) was adopted by the Board to streamline the hiring process. The Board granted the Director/Assistant Director of Parks and Recreation authority to execute Independent Contractor Agreements and Amendments with recreation instructors and sports officials up to \$10,000, with contracts of \$10,000 or more requiring the County Administrator's approval.

The Agreements attached have been executed on behalf of the Board by the County Administrator/Director/Assistant Director of the Parks and Recreation Department in accordance with the authority delegated by the Board, and are now being submitted to the Board to receive and file.

The Contractors have affirmed their non-discrimination policy will be in conformance with the County's policy.

Attachments:

1. Independent Contractor Agreements (3)

0

2. Second Amendment to Independent Contractor Agreement (1)

1

Recommended by:	Cu cel	9/8/2015
_	Department Director	Date (
Approved by:	Ja-	9/25/15
	Assistant County Administrator	Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2015	2016	2017	2018	2019
Capital Expenditures Operating Costs External Revenues Program Income (County) In-Kind Match (County)	-0- 11, 040 (20,400) y) -0- -0-	-0- -0- -0- -0-	-0- -0- -0- -0-	-0- -0- -0- -0-	-0- -0- -0- -0-
NET FISCAL IMPACT	<u>(9,360)</u>	0-	0	0	0
# ADDITIONAL FTE POSITIONS (Cumulative)	0				
Is Item Included in Curre Budget Account No.:	Fund <u>000</u>	<u>1</u> Departmer	No nt <u>580</u> Unit <u>\</u> ource <u>4721/47</u> 2		1/A

B. Recommended Sources of Funds/Summary of Fiscal Impact:

		FY2015		
Item	Contractor	*Revenue	Expense	
Α	Shelly Janssen	\$15,600.00	\$9,500.00	
В	Kidding Around Yoga of the Palm Beaches LLC	\$0.00	\$680.00	
C	Palm Beach County Officials Association	\$4,800.00	\$864.00	
D	Derek Jones**	\$0.00	\$0.00	
		*\$20,400.00	\$11,040.00	

Estimated net revenue for these agreements is \$9,360.00. Actual revenue and operating cost will be determined at the termination of these agreements.

C.	Departmental Fiscal Review:	Mu	Kar	min	
					_

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Development and Control Comments:

	Shenson
OFME	3 50 8 4 alm)
B.	Legal Sufficiency:
<u>Qm</u> Assis	e Nelsand 9/24/15
C.	Other Departmental Review:
	Donother A Division
	Department Director

This summary is not to be used as a basis for payment

^{*}Revenue reported in FY2015.

^{**}No additional fiscal impact is associated with this amendment as it is for an increase in the maximum amount allowable for participant fees only.

DIVISION: FINANCIAL & SUPPORT SERVICES REVENUE ACCOUNT: 0001-580- 5252 -472109 EXPENSE ACCOUNT: 0001-580- 5252 -3422	VENDOR CODE: JANS0004	CP0580071415 X 588
M/C: PS:		DD: KB

INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

TH	IS II	NDEPENDENT CONTRACTOR AGREEMENT, hereinafter referred to as the "Agreement," is made and into on <u>07/13/3015</u> , by and between the Board of County Commissioners of Palm
		County Florida hardinafter referred to an "COLINITY" and
		ndent Contractor, hereinafter referred to as "CONTRACTOR".
		WITNESSETH:
	WH	HEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the
"De		tment," organizes and provides programming activities for the benefit and wellbeing of the general public;
and	i	
	10/1	IFDEAC 18 to the Salant of the December 14
les		IEREAS , it is the intent of the Department to organize and make available a certain program / class / referred to as, hereinafter referred to as "activity"; and
	W	HEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to
the		ns and conditions of this Agreement.
	NO	W THEREFORE, in consideration of the mutual covenants and agreements contained herein, COUNTY
and		DNTRACTOR hereby agree as follows:
1.	Te	rm: This Agreement is effectiveAugust 29, 2015, and will terminateSeptember 29, 2015,
	and	d is not subject to extension or renewal.
2	Fe	es and Charges: The fee charged to participate in this activity is \$ \$\frac{\$72 \ \$84}{} perclass
		e collection of such fees is the responsibility of the Department.
	Ad	ditional charges, if any, assessed to the participants of the activity are limited to:
3.	Da	yments To Contractor:
J.	ra	yments 10 Contractor.
	a.	The total amount payable by COUNTY under this Agreement for the services to be performed hereunder
		is not to exceed Nine Thousand Five Hundred dollars (\$9,500.00).
	b.	Payments to CONTRACTOR will be \$per
		(paid participant / class / lesson)
		OR TO THE PROPERTY OF THE PROP
		The total participation fees paid expressly exclude any other fees and charges as may be assessed and
		collected including but not limited to charges for materials or late registration fees

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

4.	S	pe	cif	ic	D	eta	ails	:

a.	Instructor: Dance Instructor			
b.	. Type of service / Name of activity: Instruction / Dance			
C.	Day(s)/Date(s) Scheduled: Tuesday/Thursday/Saturday August 29, 2015 - September 29, 2015			
d.	. Time Scheduled: Tuesday/Thursday 2:45 - 8:00pm and Saturday 9:45am - 3:00pm			
e.	Activity area / Location: Room C / West Boynton Recreation Center			
f.	A minimum of 6 and a maximum of 25 paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid.			

5. <u>Independent Contractor Relationship</u>: The CONTRACTOR is, and shall be, in the performance of all work services and activities under this Agreement, an Independent Contractor, and not an employee, agent, or servant of the COUNTY. All persons engaged in any of the work or services performed pursuant to this Agreement shall at all times, and in all places, be subject to the CONTRACTOR's sole direction, supervision, and control. The CONTRACTOR shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the CONTRACTOR's relationship and the relationship of its employees to the COUNTY shall be that of an Independent Contractor and not as employees or agents of the COUNTY.

The CONTRACTOR does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

7. **Termination:** The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.

8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

9. Performance:

- a. CONTRACTOR agrees to:
 - perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
 - 2. assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
 - 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
 - 4. inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed:
 - 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
 - 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
 - 7. provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
 - 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
 - 9. adhere to applicable Department policies and procedures and all federal, state and local laws and regulations, including Palm Beach County Code, Chapter 21, as may be amended, pertaining to Parks and Recreation.

b. COUNTY agrees to:

- 1. maintain the activity area and associated facilities in a safe and clean condition;
- 2. conduct registration, collect participation fees, and process refunds;
- 3. provide activity rosters to the CONTRACTOR; and
- 4. publicize, promote, and advertise the activity when feasible.
- 10. **Exhibits**: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

11. <u>Department Representative</u>: The Department's authorized representative for this Agreement is:

	Name: Phone Number: (561) 355-1125
12.	<u>Insurance Requirements</u> : It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.
	Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.
3.	Indemnification: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omissions of CONTRACTOR.
4.	Notices: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.
	If sent to COUNTY, such notices are to be addressed:
	Palm Beach County Parks and Recreation Department Attn: Jim Henneman
	2700 6th Avenue South
	Lake Worth, Florida 33461
	If sent to CONTRACTOR, such notices are to be addressed:
	Shelly Janssen
	7798 Belmont Drive
	Lake Worth, FL 33467
5.	Remedies: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be

- 15. Remedies: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.
- 16. No Third Party Beneficiaries: No provision of this Agreement is intended to, or shall be construed to, create any third party beneficiary or to provide any rights to any person or entity not a party to this Agreement, including but not limited to any citizen or employees of the COUNTY and/or CONTRACTOR.
- 17. **Availability of Funds:** COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.

- 18. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.
- 19. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 20. <u>Criminal History Records Check</u>: If CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility," as identified in Resolution R-2003-1274, the CONTRACTOR shall comply with the provisions of Chapter 2, Article IX of the Palm Beach County Code ("Criminal History Records Check" section). The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history record checks, the CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with this section of the Palm Beach County Code.
- 21. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 22. Access and Audits: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 23. Entirety of Contractual Agreement: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 24. **Nondiscrimination:** CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity and expression, or genetic information.
 - CONTRACTOR has submitted to COUNTY a copy of its non-discrimination policy which is consistent with the above, as contained in Resolution R2014-1421, as amended, or in the alternative, if CONTRACTOR does not have a written non-discrimination policy, it has acknowledged through a signed statement provided to COUNTY affirming their non-discrimination policy conforms to R2014-1421, as amended.
- 25. Regulation; Licensing Requirements: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered.

(REMAINDER OF PAGE INTENTIONALLY LEFT BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney -

WITNESS -

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Shelly Janssen

VENDOR CODE: **JANS0004**

DOCUMENT NUMBER: KP05800704157588

EXHIBIT "A" Scope of Service

SCOPE OF SERVICE

Mrs. Janssen will be providing dance instruction at West Boynton Park and Recreation Center located at 6000 Northtree Blvd. Lake Worth, FL.

The program will be offered from August 29, 2015 through September 29, 2015 and will consist of tap, ballet and jazz instruction for students ages 3 and up.

A fee of \$72.00 is charged for eight-45 minute to one hour classes and \$84. classes. This fee applies to one-eight week session, consisting of one class sessions per program year.	.00 for eight-one is per week. Thei	and one-half hour re are four-eight week
MATERIAL C PROVIDER BY COUNTY		
MATERIALS PROVIDED BY COUNTEQUIPMENT used for the program will consist of ballet barres, mirrors, tap floor		tem.
Are participants being transported as part of the Scope of Service?	Yes	√ No
According to Florida Statute Chapter 440, are you required to maintain Workers' Compensation and Employer Liability coverage?	Yes	✓ No
CONTRACTOR: Shelly Janssen Shelly Janssen Shelly Janssen	nno To	ch of a

NAME (TYPE OF PRINT)

TITLE (TYPE OR PRINT)

EXHIBIT "A"

three (3) years.

Shelly Janssen

VENDOR CODE: JANS0004 DOCUMENT NUMBER: KP0580071415\(\)

EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

Palm Beach County Parks & Recreation Department Representative to Initial as applicable: No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide Commercial General Liability: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability. Auto Liability: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form. Workers' Compensation Insurance & Employer's Liability: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440. Professional Liability: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims - made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event

triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than

VENDOR CODE: JANS0004 DOCUMENT NUMBER: K658007/415 K688

EXHIBIT "B"Insurance Requirements



Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."



Waiver of Subrogation: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.



<u>Country Certificate(s)</u> of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department

Attn: Jim Henneman / Ellen Gilmer 2700 Sixth Avenue South Lake Worth, Florida 33461



<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



Right to Revise or Reject: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

EXHIBIT "B" Page 2 of 2



CERTIFICATE OF LIABILITY INSURANCE

8/26/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject

to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PRODUCE CONTACT NAME: FRANCIS L. DEAN & ASSOCIATES OF FLORIDA, LLC. PHONE (A/C, No, Ext): E-MAIL ADDRESS: 6027 SW 54TH ST STE 200 (877) 671-3326 FAX (A/C, No): (352) 854-6380 OCALA, FL 34474-5547 infofl@fdean.com /ww.fdeanfl.com INSURER(S) AFFORDING COVERAGE (877) 671-3326 NAIC # INSURER A **United States Fire Insurance** 21113 SPORTS AND RECREATION PROVIDERS ASSOCIATION (PURCHASING GROUP) AND ITS PARTICIPATING MEMBERS: INSURED INSURER B : INSURER C : Shelly M. Janssen INSURER D : 7798 Belmont DR INSURER E : Lake Worth, FL 33467 INSURER F : COVERAGES **CERTIFICATE NUMBER:** USP190869 REVISION NUMBER THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

TYPE OF INSURANCE ADDITIONS POLICY NUMBER POLICY FIF POLICY EXP.

INSTRUMENTAL PROPERTY. POLICY EXP.

INSTRUMENTAL PROPERTY. POLICY EXP.

INSTRUMENTAL PROPERTY. POLICY EXP.

IMMIDDITYTY) (MM/DD/YYYY) LIMITS TR GENERAL LIABILITY **GENERAL AGGREGATE** \$2,000,000.00 COMMERCIAL GENERAL LIABILITY PRODUCTS - COMP/OP AGG \$2,000,000.00 X OCCUR CLAIMS-MADE PERSONAL & ADV INJURY \$1,000,000.00 08/11/2015 08/11/2016 SRPGP-101-0715 EACH OCCURRENCE \$1,000,000,00 12:01 AM 12:01 AM FIRE DAMAGE (Any one fire) \$300,000.00 GEN'L AGGREGATE LIMIT APPLIES PER MED EXP (Any one person) \$5,000.00 X POLICY PRO-JECT AUTOMOBILE LIABILITY \$ ANY AUTO BODILY INJURY (Per person) \$ ALL OWNED AUTOS SCHEDULED AUTOS BODILY INJURY (Per accident) \$ HIRED AUTO PROPERTY DAMAGE (Per accident) NON-OV AUTOS \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

The Certificate holder is added as an additional insured but only with respect to liability arising out of operations of the named insured during the policy period.

CANCEL LATION

Covered Activity: Dance Activities

CERTIFICATE HOLDER

UMBRELLA LIAB

RETENTION

CLAIMS-MADE

EXCESS LIAB

DED

Palm Beach County Board of County Commissioners 2700 6th Ave Lake Worth, FL 33461	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE
	Francis L. Dean

ACORD 25 (2010/05) v141120.001

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EACH OCCURRENCE

EACH OCCURRENCE

GENERAL AGGREGATE

GENERAL AGGREGATE

AGGREGATE

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The ACORD name and logo are registered marks of ACORD

DIVISION: RECREATION SERVICES REVENUE ACCOUNT: 0001-580- 5252 -472109 EXPENSE ACCOUNT: 0001-580- 5252 -3422	VENDOR CODE: PALM0168	KP65800731157620
M/C: PS: PS:		DD: VD

INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT, hereinafter referred to as the "Agreement," is made an entered into on $0.01/31/2015$,by and between the Board of County Commissioners of P	and
Booch County Florida handwaffer and the second to the County Officials Association	
Independent Contractor, hereinafter referred to as "CONTRACTOR".	an
The second contracts, no smaller tolding to do Contract of Contrac	
WITNESSETH:	
WHEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as "Department," organizes and provides programming activities for the benefit and wellbeing of the general put and	
WHEREAS, it is the intent of the Department to organize and make available a certain program / class lesson referred to as	ss /
WHEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuan the terms and conditions of this Agreement.	t to
NOW THEREFORE, in consideration of the mutual covenants and agreements contained herein, COUN and CONTRACTOR hereby agree as follows:	ITY
Term: This Agreement is effective September 5, 2015, and will terminate September 26, 2015 and is not subject to extension or renewal.	
Fees and Charges: The fee charged to participate in this activity is \$ 60.00 per The collection of such fees is the responsibility of the Department.	
Additional charges, if any, assessed to the participants of the activity are limited to:	
3. Payments To Contractor:	
a. The total amount payable by COUNTY under this Agreement for the services to be performed hereun is not to exceed Eight Hundred Sixty Four dollars (\$\frac{864.00}{\text{.00}}\).	der
b. Payments to CONTRACTOR will be \$ 27.00 per game (paid participant / class / lesson)	
OR	
% of the total participation fees paid.	
The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.	d

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

4.	Spec	cific	Deta	ils:
· ·	OPO.			

a.	Instructor: Basketball Official					
b.	Type of service / Name of activity: Officiating / youth basketball games					
	Day(s)/Date(s) Scheduled: Saturdays / September 5 - 26, 2015					
	Time Scheduled: 9:00am - 2:00pm					
e.	Activity area / Location: Gymnasium / West Boynton Recreation Center					
f.	A minimum of 32 and a maximum of 80 paid participants must be received by the Department prior to commencement of the activity. The Department reserves the right to cancel the activity in the event that the specified minimum number of participants have not registered and paid					

5. <u>Independent Contractor Relationship</u>: The CONTRACTOR is, and shall be, in the performance of all work services and activities under this Agreement, an Independent Contractor, and not an employee, agent, or servant of the COUNTY. All persons engaged in any of the work or services performed pursuant to this Agreement shall at all times, and in all places, be subject to the CONTRACTOR's sole direction, supervision, and control. The CONTRACTOR shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the CONTRACTOR's relationship and the relationship of its employees to the COUNTY shall be that of an Independent Contractor and not as employees or agents of the COUNTY.

The CONTRACTOR does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

6. Taxes: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.

8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

9. Performance:

a. CONTRACTOR agrees to:

- perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
- assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
- 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
- 4. inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
- 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
- 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
- provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
- 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
- adhere to applicable Department policies and procedures and all federal, state and local laws and regulations, including Palm Beach County Code, Chapter 21, as may be amended, pertaining to Parks and Recreation.

b. COUNTY agrees to:

- 1. maintain the activity area and associated facilities in a safe and clean condition;
- conduct registration, collect participation fees, and process refunds;
- 3. provide activity rosters to the CONTRACTOR; and
- 4. publicize, promote, and advertise the activity when feasible.
- 10. <u>Exhibits</u>: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

11. <u>Department Representative</u> :	The Department's authorized representative for this Agreement is:	
Name: Ellen Gilmer / Jim Henneman	Phone Number: (561) 355-1125	

12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omissions of CONTRACTOR.
- 14. <u>Notices</u>: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department
Attn: Jim Henneman
2700 6th Avenue South

Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

,

- 15. Remedies: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.
- 16. No Third Party Beneficiaries: No provision of this Agreement is intended to, or shall be construed to, create any third party beneficiary or to provide any rights to any person or entity not a party to this Agreement, including but not limited to any citizen or employees of the COUNTY and/or CONTRACTOR.
- 17. Availability of Funds: COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.

- 18. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.
- 19. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 20. <u>Criminal History Records Check</u>: If CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility," as identified in Resolution R-2003-1274, the CONTRACTOR shall comply with the provisions of Chapter 2, Article IX of the Palm Beach County Code ("Criminal History Records Check" section). The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history record checks, the CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with this section of the Palm Beach County Code.
- 21. Severability: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 22. Access and Audits: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 23. Entirety of Contractual Agreement: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 24. <u>Nondiscrimination</u>: CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity and expression, or genetic information.
 - CONTRACTOR has submitted to COUNTY a copy of its non-discrimination policy which is consistent with the above, as contained in Resolution R2014-1421, as amended, or in the alternative, if CONTRACTOR does not have a written non-discrimination policy, it has acknowledged through a signed statement provided to COUNTY affirming their non-discrimination policy conforms to R2014-1421, as amended.
- 25. Regulation; Licensing Requirements: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered.

(REMAINDER OF PAGE INTENTIONALLY LEFT BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

abovo.	
	PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS: By:
	In The Event Contract Amount Is Equal To Or Exceeds \$10,000.00: County Administrator —
WITNESS - Jim Lenneman Signature JIM HENNEMAN Print	By: Print Title
APPROVED AS TO FORM AND LEGAL SUFFICIENCY:	
County Attorney –	
anne Idelgant	

Palm Beach County Officials Association

VENDOR CODE: PALM0168 DOCUMENT NUMBER: KP0580073115X620

EXHIBIT "A" Scope of Service

SCOPE OF SERVICE
Mr. Black/PBCOA will be providing a service as basketball officials for the West Boynton Recreation Center Youth Basketball League.
Officials will be using rules governed by the Florida High School Athletic Association and all supplemental rules related to the West Boynton Youth Basketball League.
Games will be played on Saturdays from September 5 - 26, 2015. Game times will range from 9:00am - 2:00pm. A fee for services provided will be \$216.00 per day. (2 officials/game/4games a day)
MATERIALS PROVIDED BY COUNTY Whistles
***Insues
Are participants being transported as part of the Scope of Service? Yes No
According to Florida Statute Chapter 440, are you required to maintain Workers' Compensation and Employer Liability coverage? Yes No
CONTRACTOR: Palm, Beach County Officials Association
TUNING DAMES
SIGNATURE
TRUSCOUL / FOLANK KROLIDAGT
NAME (TYPE OF PRINT)
NAME (TYPE OR PRINT) TITLE (TYPE OR PRINT)

EXHIBIT "A" Page 1 of 1

three (3) years.

VENDOR CODE: PALM0168 DOCUMENT NUMBER: KP0580073115#62-0

EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

Palm Beach County Parks & Recreation Department Representative to Initial as applicable: No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance. Commercial General Liability: CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability. Auto Liability: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form. Workers' Compensation Insurance & Employer's Liability: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440. Professional Liability: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims - made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is

canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than

VENDOR CODE: PALM0168 DOCUMENT NUMBER: KP0580073115*4620

EXHIBIT "B"Insurance Requirements

100 M

Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."



<u>Waiver of Subrogation</u>: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.



<u>Certificates of Insurance</u>: Prior to execution of the Agreement, the CONTRACTOR shall deliver to the COUNTY Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the CONTRACTOR shall provide this evidence to the COUNTY prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners C/O Parks and Recreation Department

Attn: Jim Henneman

2700 Sixth Avenue South Lake Worth, Florida 33461



<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "<u>Additional Insured</u>" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



Right to Revise or Reject: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

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INDEPENDENT CONTRACTOR AGREEMENT FOR PALM BEACH COUNTY PARKS & RECREATION DEPARTMENT

		TOTAL TIME
В	eac	independent contractor agreement, hereinafter referred to as the "Agreement," is made and ed into on
		WITNESSETH:
"D an	cpe	HEREAS, COUNTY, by and through its Parks and Recreation Department, hereinafter referred to as the artment," organizes and provides programming activities for the benefit and wellbeing of the general public;
les	W sor	/HEREAS, it is the intent of the Department to organize and make available a certain program / class / referred to as, hereinafter referred to as "activity"; and
	W	HEREAS, said activity will be conducted by CONTRACTOR and governed by the Department pursuant to ms and conditions of this Agreement.
and	NO d Co	OW THEREFORE, in consideration of the mutual covenants and agreements contained herein, COUNTY ONTRACTOR hereby agree as follows:
1.	<u>Te</u> an	erm: This Agreement is effectiveAugust 5, 2015, and will terminateSeptember 30, 2015, d is not subject to extension or renewal.
2.	Fe Th	es and Charges: The fee charged to participate in this activity is \$ per e collection of such fees is the responsibility of the Department.
	Ad	ditional charges, if any, assessed to the participants of the activity are limited to:
3.	<u>Pa</u>	yments To Contractor:
	a.	The total amount payable by COUNTY under this Agreement for the services to be performed hereunder is not to exceed six hundred and eighty dollars (\$\frac{680.00}{}{}).
	b.	Payments to CONTRACTOR will be \$_85.00perclass
		OR (paid participant / class / lesson)
		% of the total participation fees paid.
		The total participation fees paid expressly exclude any other fees and charges as may be assessed and collected including but not limited to charges for materials or late registration fees.

c. The COUNTY, through the Department, will process payment to CONTRACTOR on a bi-weekly basis following receipt of CONTRACTOR's invoice.

Though CONTRACTOR's invoice will be considered the basis for payment, the actual amount paid will be determined by the COUNTY. In the event of a discrepancy between the amount paid and the amount invoiced, the decision of the COUNTY is final. CONTRACTOR may request to review any supporting documentation utilized to determine the amount paid.

4.	Sp	ecific	Deta	ils:

a.	Instructor: Kidding Around Yoga of the Palm Beaches	
b.	Type of service / Name of activity: Various fitness activities (yoga, hip hop dance, pound fit, zumba, fxp hula hoop, trx, boot camp)	
C.	Day(s)/Date(s) Scheduled: Varies/Monday - Friday, August 5 - September 30, 2015	
d.	Time Scheduled: Varies	
e.	Activity area / Location: West Jupiter Recreation Center	
f.	A minimum of and a maximum of paid participants must be received by to Department prior to commencement of the activity. The Department reserves the right to cancel to activity in the event that the specified minimum number of participants have not registered and paid	the the

5. <u>Independent Contractor Relationship</u>: The CONTRACTOR is, and shall be, in the performance of all work services and activities under this Agreement, an Independent Contractor, and not an employee, agent, or servant of the COUNTY. All persons engaged in any of the work or services performed pursuant to this Agreement shall at all times, and in all places, be subject to the CONTRACTOR's sole direction, supervision, and control. The CONTRACTOR shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the CONTRACTOR's relationship and the relationship of its employees to the COUNTY shall be that of an Independent Contractor and not as employees or agents of the COUNTY.

The CONTRACTOR does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

6. <u>Taxes</u>: It is acknowledged and agreed that the service to be provided by CONTRACTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from CONTRACTOR's compensation for said service. CONTRACTOR assumes sole responsibility for the payment of any and all federal, state, and local taxes as now exist or may hereafter come into being as such taxes may be applicable to the payments made by COUNTY to CONTRACTOR in exchange for the services to be performed hereunder.

Additionally, CONTRACTOR is not eligible to benefit from the COUNTY's Tax Exempt Status. As such, CONTRACTOR is not exempt from the payment of sales taxes to suppliers for any materials as may be used in the performance of CONTRACTOR's obligations under this Agreement.

7. <u>Termination</u>: The COUNTY may terminate this Agreement at any time upon written notice to the CONTRACTOR and CONTRACTOR may terminate this Agreement by providing thirty (30) business days advance written notice to the COUNTY. Such notice to be delivered to the Department's authorized representative.

8. <u>Subcontracting</u>: CONTRACTOR may not, without the advance written consent of the Department, subcontract or assign any rights, responsibilities or obligations under this Agreement.

9. Performance:

- a. CONTRACTOR agrees to:
 - perform the services set forth herein in accordance with all applicable association/governing body rules and regulations, and in a competent, professional, safe, and responsible manner with full regard for the safety of the participants and the facility;
 - 2. assure that no person other than CONTRACTOR or a qualified employee of CONTRACTOR is engaged in the provision of the services required to be performed hereunder;
 - 3. provide and maintain, in proper working order and condition, all equipment and materials necessary to conduct the services to be performed hereunder;
 - 4. inspect the activity area prior to beginning each activity to assure safety standards. In the event of a safety concern, CONTRACTOR is to report such concern immediately to the authorized Department representative and postpone the activity until the Department's representative determines that the concern has been addressed;
 - 5. inspect the activity area following each activity to assure that the area remains in good condition and order;
 - 6. utilize instructional methods and procedures conducive with the Department's purpose, intent, and objective in providing the recreational activity;
 - 7. provide the Department's authorized representative five (5) business days advance notice of all schedule conflicts/changes;
 - 8. immediately notify the Department's authorized representative of any unanticipated absences such as personal/family illnesses; and
 - adhere to applicable Department policies and procedures and all federal, state and local laws and regulations, including Palm Beach County Code, Chapter 21, as may be amended, pertaining to Parks and Recreation.

b. COUNTY agrees to:

- 1. maintain the activity area and associated facilities in a safe and clean condition;
- 2. conduct registration, collect participation fees, and process refunds;
- 3. provide activity rosters to the CONTRACTOR; and
- 4. publicize, promote, and advertise the activity when feasible.
- 10. Exhibits: CONTRACTOR's Scope of Service is included as Exhibit "A" to this Agreement. Any and all other applicable Exhibits hereto are attached and incorporated herein.

If additional provisions or requirements such as specialty certifications, licenses and/or memberships are applicable to the activity provided for herein, such provisions and/or requirements may be attached hereto as an Exhibit.

11. <u>Department Representative</u> :	The Department's authorized representative for this Agreement is:
Name: Jackie Lambert	Phone Number: (561) 966-6640

12. <u>Insurance Requirements</u>: It is the responsibility of CONTRACTOR to provide proof of the required insurance coverages specified in Exhibit "B" to this Agreement.

Such proof of insurance must be provided to the Department's authorized representative prior to the execution of this Agreement.

- 13. <u>Indemnification</u>: CONTRACTOR shall protect, defend, reimburse, indemnify and hold COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Agreement or due to the acts or omissions of CONTRACTOR.
- 14. <u>Notices</u>: All notices required in this Agreement are to be hand delivered or sent by certified mail, return receipt requested.

If sent to COUNTY, such notices are to be addressed:

Palm Beach County Parks and Recreation Department
Attn: Director
2700 6th Avenue South
Lake Worth, Florida 33461

If sent to CONTRACTOR, such notices are to be addressed:

375 Berenger Walk	
Royal Palm Beach, Fl. 33414	

- 15. Remedies: This Agreement shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Agreement will be held in Palm Beach County. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.
- 16. No Third Party Beneficiaries: No provision of this Agreement is intended to, or shall be construed to, create any third party beneficiary or to provide any rights to any person or entity not a party to this Agreement, including but not limited to any citizen or employees of the COUNTY and/or CONTRACTOR.
- 17. Availability of Funds: COUNTY's performance and obligation to pay under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose by the Board of County Commissioners.

- 18. <u>Arrears</u>: CONTRACTOR shall not pledge the COUNTY's credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.
- 19. <u>Public Entity Crimes</u>: As provided in F.S. 287.132-133, by entering into this Agreement or performing any work in furtherance hereof, CONTRACTOR certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the 36 months immediately preceding the date hereof. This notice is required by F.S. 287.133(3)(a).
- 20. <u>Criminal History Records Check</u>: If CONTRACTOR's employees or subcontractors are required under this Agreement to enter a "critical facility," as identified in Resolution R-2003-1274, the CONTRACTOR shall comply with the provisions of Chapter 2, Article IX of the Palm Beach County Code ("Criminal History Records Check" section). The CONTRACTOR acknowledges and agrees that all employees and subcontractors who are to enter a "critical facility" will be subject to a fingerprint based criminal history records check. Although COUNTY agrees to pay for all applicable FDLE/FBI fees required for criminal history record checks, the CONTRACTOR shall be solely responsible for the financial, schedule, and staffing implications associated in complying with this section of the Palm Beach County Code.
- 21. <u>Severability</u>: If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.
- 22. Access and Audits: If applicable, should any portion of the payments made to CONTRACTOR include CONTRACTOR's charges, expenses, and costs incurred in estimating and performing the services to be performed hereunder, CONTRACTOR will maintain adequate records to justify all such charges, expenses, and costs for at least three (3) years after the expiration or termination of this Agreement. The COUNTY shall have access to all such books, records, and documents for the purpose of inspection or audit during normal business hours at CONTRACTOR'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Section 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the CONTRACTOR, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Section 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

- 23. Entirety of Contractual Agreement: COUNTY and CONTRACTOR agree that this Agreement sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.
- 24. <u>Nondiscrimination</u>: CONTRACTOR warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity and expression, or genetic information.
 - CONTRACTOR has submitted to COUNTY a copy of its non-discrimination policy which is consistent with the above, as contained in Resolution R2014-1421, as amended, or in the alternative, if CONTRACTOR does not have a written non-discrimination policy, it has acknowledged through a signed statement provided to COUNTY affirming their non-discrimination policy conforms to R2014-1421, as amended.
- 25. <u>Regulation</u>; <u>Licensing Requirements</u>: CONTRACTOR shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. CONTRACTOR is presumed to be familiar with all federal, state, and local laws, ordinances, codes and regulations that may in any way affect the services offered.

(REMAINDER OF PAGE INTENTIONALLY LEFT BLANK)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS:

By:

Director / Assistant Director
Palm Beach County Parks and Recreation Department

In The Event Contract Amount
Is Equal To Or Exceeds \$10,000.00:

County Administrator —

CONTRACTOR —
Kidding Around Yoga of the Palm Beaches

By:

Signature

Print

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

County Attorney -

WITNESS -

DOCUMENT NUMBER: KP0580072815*61.3

EXHIBIT "A" Scope of Service

To provide physical activity in the form of these
Yoga-helps to Strengthen body, and in Concentration, and reduce spass
FXP tula Hoop- Hula Hooping aids in burning calonies, tone muscles & cone using ahouse hoop Pound Fit - Pilates inspired, Carello infused work our
Pound Fit - Pilates inspired, Carello infused work ou
GCDI-Boot camp high Inknsity Interval Maining
GODI-Boot camp high Intensity Interval training Hip Hop-Tocus on Firm . Prexibility s. Funtamproves coordination and rhytum
Zumba- High Energy Combinetim of dance and exercise that gets you moving to the beat of the Music.
MATERIALS PROVIDED BY COUNTY
MATERIALS PROVIDED BY COUNTY N/A
MATERIALS PROVIDED BY COUNTY
MATERIALS PROVIDED BY COUNTY N/A Are participants being transported as a set of the County of the
MATERIALS PROVIDED BY COUNTY N/A Are participants being transported as part of the Scope of Service? Yes ✓ No According to Florida Statute Chapter 440, are you required to maintain

EXHIBIT "A" Page 1 of 1 CONTRACTOR NAME:
Kidding Around Yoga of the Palm Beaches

VENDOR CODE: V\$000003470

DOCUMENT NUMBER: KP0580072815X613

EXHIBIT "B" Insurance Requirements

CONTRACTOR will maintain in full force and effect, on a primary basis and at its sole expense, at all times during the life of this Agreement, insurance coverages and limits (including endorsements) as described herein. Failure to maintain the required insurance will be considered default of this Agreement. The requirements contained herein, as well as COUNTY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by CONTRACTOR under the Agreement. CONTRACTOR agrees to provide the COUNTY with at least ten (10) days prior notice of any cancellation, non-renewal or material change to the insurance coverages.

<u>Pair</u>	n Beach County Parks & Recreation Department Representative to Initial as applicable:
	No Insurance Required: Based on scope of services, CONTRACTOR shall not be required to provide insurance.
	<u>Commercial General Liability</u> : CONTRACTOR shall maintain Commercial General Liability at a limit of liability not less than \$500,000 Each Occurrence. Coverage shall not contain any endorsement(s) excluding Contractual Liability or Cross Liability.
	Auto Liability: CONTRACTOR shall maintain Business Auto Liability at a limit of liability not less than \$500,000 Each Occurrence for all owned, non-owned, and hired automobiles. In the event CONTRACTOR owns no automobiles, the Business Auto Liability requirement shall be amended allowing CONTRACTOR to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form.
	Workers' Compensation Insurance & Employer's Liability: CONTRACTOR shall maintain Workers' Compensation & Employer's Liability in accordance with Florida Statute Chapter 440.
	Professional Liability: CONTRACTOR shall maintain Professional Liability or equivalent Errors & Omissions Liability at a limit of liability not less than \$1,000,000 Each Claim. When a self-insured retention (SIR) or deductible exceeds \$10,000, COUNTY reserves the right, but not the obligation, to review and request a copy of CONTRACTOR's most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis, CONTRACTOR shall maintain a Retroactive Date prior to or equal to the effective date of this Agreement. The Certificate of Insurance providing evidence of the purchase of this coverage shall clearly indicate whether coverage is provided on an "occurrence" or "claims – made" form. If coverage is provided on a "claims-made" form the Certificate of Insurance must also clearly indicate the "retroactive date" of coverage. In the event the policy is canceled, not renewed, switched to an Occurrence Form, retroactive date advanced, or any other event triggering the right to purchase a Supplement Extended Reporting Period (SERP) during the life of this Agreement, CONTRACTOR shall purchase a SERP with a minimum reporting period not less than three (3) years.

VENDOR CODE: V\$0000003470

DOCUMENT NUMBER: KP05800728157613

EXHIBIT "B" Insurance Requirements



Additional Insured Clause: Except as to Business Auto, Workers' Compensation and Employer's Liability (and Professional Liability, when applicable) the Certificate(s) of Insurance shall clearly confirm that coverage required by this Agreement has been endorsed to include COUNTY as Additional Insured. As such, said Certificate(s) shall specifically include: "Palm Beach County, a Political Subdivision of the State of Florida, its Officers, Employees, and Agents."



<u>Waiver of Subrogation</u>: CONTRACTOR hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy specifically prohibiting such an endorsement or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.



<u>County Certificates of Insurance</u>: Prior to execution of the Agreement, the Contractor shall deliver to the County Certificate(s) of Insurance evidencing that all types and amounts of insurance coverage required by this Agreement have been obtained and are in full force and effect. In addition, the Contractor shall provide this evidence to the County prior to the expiration date of any such insurance required herein. Such Certificate(s) of Insurance shall include a minimum ten (10) day endeavor to notify due to cancellation of coverage. Certificates of Insurance are to be sent to:

Palm Beach County Board of County Commissioners

C/O Parks and Recreation Department

Attn: Director

2700 Sixth Avenue South Lake Worth, Florida 33461



<u>Umbrella or Excess Liability</u>: If necessary, CONTRACTOR may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.



Right to Revise or Reject: COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject, or accept any required policies of insurance, including limits, coverage, or endorsements, herein from time to time throughout the term of this Agreement. COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/08/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT
NAME:
PHONE
(A/C, No, Ext); (888) 202-3007
E-MAIL
ADDRESS: CONTACT@hiscox.com PRODUCER Hiscox Inc. FAX (A/C, No): 520 Madison Avenue 32nd Floor INSURER(S) AFFORDING COVERAGE NAIC# New York, NY 10022 INSURER A: Hiscox Insurance Company Inc 10200 INSURED INSURER B : Kidding Around Yoga of the Palm Beaches LLC INSURER C: 375 Berenger Walk INSURER D : INSURER E : Royal Palm Beach 33414 FL INSURER F : COVERAGES **CERTIFICATE NUMBER: REVISION NUMBER:** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR INSR LTR TYPE OF INSURANCE POLICY EFF POLICY EXP (MM/DD/YYYY) POLICY NUMBER COMMERCIAL GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 CLAIMS-MADE X OCCUR s 100,000 MED EXP (Any one person) \$ 5,000 Υ UDC-1602996-CGL-15 07/08/2015 07/08/2016 PERSONAL & ADV INJURY \$ 1,000,000 GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE \$ 2,000,000 X POLICY PRO-PRODUCTS - COMP/OP AGG \$ S/T Gen. Agg. OTHER: \$ AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ ALL OWNED AUTOS SCHEDULED BODILY INJURY (Per accident) AUTOS NON-OWNED AUTOS \$ PROPERTY DAMAGE (Per accident) HIRED AUTOS \$ \$ UMBRELLA LIAB OCCUR **EACH OCCURRENCE** \$ **EXCESS LIAB** CLAIMS-MADE AGGREGATE \$ DED RETENTION \$ WORKERS COMPENSATION
AND EMPLOYERS' LIABILITY \$ PER STATUTE ANYPROPRIETOR/PARTNER/EXECUTIVE
OFFICER/MEMBER EXCLUDED?
(Mandatory in NH)
if yes, describe under
DESCRIPTION OF OPERATIONS below E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) PBC Board of County Commissioners c/o Parks and Recreation Dept. is an additional insured.

CERTIFICATE HOLDER	CANCELLATION
PBC Board of County Commissioners c/o Parks and Recreation Dept. 2700 6th Avenue S. Lake Worth, FL 33461	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE COLL J Bul
	© 1988-2014 ACORD CORPORATION. All rights reserved.

ACORD 25 (2014/01)

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SECOND AMENDMENT TO INDEPENDENT CONTRACTOR AGREEMENT BETWEEN PALM BEACH COUNTY AND DEREK JONES

THIS SECOND AMENDMENT TO INDEPENDENT CONTRACTOR AGREEMENT is made and entered into on 0/16/2015, by and between the Board of County Commissioners of Palm Beach County, Florida, hereinafter referred to as "COUNTY" and Derek Jones, hereinafter referred to as "CONTRACTOR".

WITNESSETH:

WHEREAS, on December 31, 2014, COUNTY and CONTRACTOR entered into an Agreement (R2015-0214) as amended on March 5, 2015 (2015-0507) for the provision of a US Diving program at North County Aquatic Complex, hereinafter referred to as the "Agreement"; and

WHEREAS, under the Agreement the COUNTY is to provide funding in an amount not to exceed Fifty Thousand Dollars (\$50,000) for all services and materials for the US Diving coach's services, hereinafter referred to as the "Program"; and

WHEREAS, the CONTRACTOR's fee is the sum of 80% of the paid enrollment fees for the Program; and

WHEREAS, CONTRACTOR would like to increase the maximum participant fee from \$200 per month to \$250 per month; and

WHEREAS, the Program benefits all citizens of Palm Beach County.

WHEREAS, both parties desire to amend the Agreement.

NOW THEREFORE, in consideration of the mutual covenants and agreements contained herein, COUNTY and CONTRACTOR hereby agree as follows:

- 1. The first sentence of Section 2. of the Agreement is hereby deleted in its entirety and replaced with the following: "The fee charged to participate in this activity is \$60.00-\$250.00 per month."
- 2. Except as provided herein, each and every other term of the Agreement shall remain in full force and effect and the Agreement is reaffirmed as modified herein.

IN WITNESS WHEREOF, the parties, by and through their duly authorized agents, have hereunto set their hands and seals on the date indicated above.

WITNESS	CONTRACTOR - DEREK JONES
Kill I	Wh
Signeture	Contractor Signature
* Hilio Galfano	Verde Jones
Name (Please Type or Print)	Name (Please Type or Print)
	Title (Please Type or Print) Coach
	PALM BEACH COUNTY
	BOARD OF COUNTY COMMISSIONERS
	County Administrator
	APPROVED AS TO FORM AND LEGAL SUFFICIENCY
	County Attorney
	APPROVED AS TO TERMS AND CONDITIONS
	Ei Cue
	Director/Assistant Director Palm Beach County Parks and Recreation Department