Agenda Item #:



PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

MEETING DATE: 6/21/16		[X] Consent	[] Regular		
		[] Ordinance	[] Public Hearing		
Department:	Equal Opportunity				

Submitted By: Equal Opportunity

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to receive and file the FY 2016 Extension of Worksharing Agreement with the U.S. Equal Employment Opportunity Commission (EEOC).

Summary: On August 18, 2015, the Board of County Commissioners (BCC) approved the Worksharing Agreement with the EEOC (R-2015-0986) for the Office of Equal Opportunity (OEO) to receive payment for processing and resolving complaints of discrimination. The Agreement was extended in 2016. The FY2016 Extension of Worksharing Agreement was signed by the County Administrator on October 20, 2015. On November 26, 1996, the Board of County Commissioners approved staff's recommendation that future Worksharing Agreements be executed by the County Administrator, or her designee, because of the recurring time constraints involved in this process. Pursuant to Countywide PPM-CW-O-051, the attached document is now being submitted to the BCC to receive and file. (Countywide) (DO)

Background and Policy Issues: On August 15, 1995, the BCC enacted an ordinance prohibiting discrimination in employment, granting the Office of Equal Opportunity investigative and enforcement authority and authorizing OEO to become a referral agency for the federal government. The Worksharing Agreement is a prerequisite to the receipt of a contract with EEOC.

Attachment:

FY 2016 Worksharing Agreement (Extension)

Recommended by	Panel A	24 May 2016	
	Department Director	Date ()	
	-	0	
Approved by:	Nancy L. Balt Assistant County Administrator	5/25/1/p Date	

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2016	2017	2018	2019	2020			
Capital Expenditures	-0-	-0-	-0-	-0-	-0-			
Operating Costs	-0-	-0-	-0-	-0-	-0-			
External Revenues	-0-	-0-	-0-	-0-	-0-			
Program Income (County)	-0-	-0-	-0-	-0-	-0-			
In-Kind Match (County)	-0-	-0-	-0-	-0-	-0-			
NET FISCAL IMPACT **	-0-	-0-	-0-	-0-	-0-			
# ADDITIONAL FTE POSITIONS (Cumulative)	0	_0	0	0	0			
Is Item Included in Current Budget? Yes x No Budget Account No.: Fund Department Unit Object Program Category								

B. Recommended Sources of Funds/Summary of Fiscal Impact:

**This item has no additional fiscal impact.

C. Departmental Fiscal Review:

III. REVIEW COMMENTS:

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

HP BOFME

B. Legal Sufficiency:

Assistant County Attorney

C. Other Department Review:

Department Director

<u>6)1116</u> when Contract Administration

THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.

Attachment

FY 2016 EXTENSION OF WORKSHARING AGREEMENT

Inasmuch as there have been no substantive changes in the processes, procedures, statutes, policies or regulations that would adversely affect or substantially alter the work sharing arrangement between the Miami District Office and the Palm Beach County Office of Equal Opportunity, or that would affect the processing of charges filed under the pertinent Federal, state or local statutes, the parties agree to extend the current work sharing agreement that was executed on May 18, 2015 through the FY 2016 Charge Resolution Contract Option Period, from October 1, 2015 through September 30, 2016. The agencies agree to work together in furtherance of the provisions of EEOC's 2012-2016 Strategic Plan and the 2013 FEPA Engagement Plan, when assessing the allocation of charges under this agreement and to cooperate in compliance and enforcement efforts as well as training, outreach and technical assistance efforts encompassed by the Plans. By executing this extension, the parties agree to abide by the confidentiality provisions of GINA as well as the other statutes cited in the agreement. This agreement, as well as the attendant Worksharing Agreement may be reopened and amended by mutual consent of the parties.

Verdenia C. Boken Verdenia C. Baker, County Administrator

Palm Beach County FEPA: Palm Beach County Office of Equal Opportunity

Ozzie Black, Acting District Director U.S. Equal Employment Opportunity Commission Miami District Office

Approved as to terms and conditions

11 MO 20

Pamela Guerrier, Director, OEO Director, OEO

10/20/15 Date

10/29/15

Approved as to form and legal sufficiency

David R. F. Olley Chief Assistant County Attorney