Agenda Item #: 3E-1

## PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

#### **BOARD APPOINTMENT SUMMARY**

Meeting Date: September 27, 2016

Department

Submitted By: <u>Community Services</u>

Advisory Board: Farmworker Program Advisory Board

#### I. EXECUTIVE BRIEF

**Motion and Title: Staff recommends motion to approve:** appointment and reappointments to the Farmworker Program Advisory Board, effective October 1, 2016:

Seat No. 9	Appointment Julia Hernandez	Seat Requirement Education/Local	Term Ending 09/30/2018	Nominated By Comm. McKinlay Comm. Taylor
Seat No. 2	Reappointment Annie L. Monroe	Seat Requirement Farmworker Family Advocate	<u>Term Ending</u> 09/30/2018	Nominated By Comm. McKinlay Comm. Taylor
3	Mae Campbell-Harrison	Farmworker Family Advocate	09/30/2018	Comm. McKinlay Comm. Taylor
6	Mary R. Wilkerson	Business Community Representative	09/30/2018	Comm. McKinlay Comm. Taylor

Summary: The total membership for the Farmworker Career Development Program (FCDP) Farmworker Program Advisory Board shall be no more than nine (9) at-large members, per Resolution No.R-2014-0402, comprised of students, representatives of business, education, agencies, and farmworker representatives. Members shall be concerned citizens who understand the problems encountered by farmworkers and are willing to be advocates for them. At least one (1) member shall represent the regional workforce agency. The appointment and reappointments meet all applicable guidelines and requirements outlined in the Resolution adopted by the Board of County Commissioners on April 1, 2014. Ms. Hernandez has disclosed that she is employed by CareerSource Palm Beach County, Inc., Ms. Campbell-Harrison has disclosed that she is employed by Farmworker Coordinating Council of Palm Beach County, Inc. and Ms. Wilkerson has disclosed that she is employed by Data Abuse Treatment Association, Inc. These agencies contract with the County for services. The Farmworker Advisory Board provides no regulation, oversight, management, or policy-setting recommendations regarding contracts. Disclosure of these contractual relationships is being provided in accordance with the provisions of Section 2-443, of the Palm Beach County Code of Ethics. The FCDP Program Coordinator and staff have recommended these appointments. The Board has 9 seats, 9 seats are currently filled and diversity count of Caucasian: 1 (11%), African American: 6 (67%) and Hispanic: 2 (22%). The gender ratio (female:male) is 8:1. Three (3) of the nominees are African American females and one (1) is a Hispanic American female. As of October 1, 2016, there will be four (4) remaining vacancies, FCDP Program Coordinator and staff will conduct targeted outreach in an effort to proffer candidates for appointments that will improve the diversity composition of the Board. (Farmworker Career Development Program) Countywide (HH)

**Background and Justification:** Since 1977, Palm Beach County has received a grant from the Florida Department of Education to operate the Farmworker Career Development Program to provide education and job training to seasonal and migrant farm workers. As part of the grant agreement, the Farmworker Program is mandated to maintain a local advisory board. The purpose of this board shall be to advise, assist and support and advocate for the Farmworker Career Development Program on matters that will strengthen employment opportunities for clients served by our agency.

#### Attachments:

- 1. Board/Committee Application
- 2. Proposed Inventory of Seats List
- 3. Resolution No. R-2014-0402

Recommended By:	9/13/16
Legal Sufficiency:	Date 9/13/16
Assistant County Attorney	Date

### II. REVIEW COMMENTS

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1 of 25 pages

## PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print) Palm Beach County Farmworker Program Advisory Board Board Name: Advisory [X] Not Advisory [ ] [X] At Large Appointment [ ] District Appointment /District #: or Term of Appointment: 2 Years. From: 10/01/2016 To: 09/30/2018 Seat Requirement: Education/Local Seat #: [ ]\*Reappointment or [X] New Appointment to complete the term of Due to: [ ] resignation other Completion of term to expire on: \*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT Name: Hernandez Julia Last First Middle Occupation/Affiliation: MSFW Outreach Worker Owner [ ] Employee [X] Officer [ ] **Business Name:** CareerSource of Palm Beach County **Business Address:** 1085 S. Main Street City & State Belle Glade, FL Zip Code: 33430 Residence Address: 309 Sandpiper Ave. City & State Royal Palm Beach, FL Zip Code: 33411 Home Phone: Business Phone: (561)829-2040 Ext. 2118 Cell Phone: (561578-1564 Fax: (561)829-2041 **Email Address:** \_jhernandez@careersourcepbc.com Mailing Address Preference: [X] Business [] Residence Have you ever been convicted of a felony: Yes If Yes, state the court, nature of offense, disposition of case and date: Minority Identification Code: [] Male [X] Female [ ] Native-American [X] Hispanic-American [] Asian-American [] African-American [] Caucasian

Page 1 of 2

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	<b>Description of Services</b>	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
R2016-0751	Community Services (Attach Additiona	Client Services I Sheet(s), if necessary) OR	3/21/16 -7/31/2019
NONE		NOT APPLICABLE/ (Governmental Entity)	·
web at: <a href="http://www.palmbeach">http://www.palmbeach</a> required before appointment, a	countyethics.com/training.htm. and upon reappointment.	nd complete training on Article XIII, Article XIII, and the training requi Ethics training is on-going, and pu	rement can be found on the ursuant to PPM CW-P-80 is
\	a section and required	erstand, and agree to abide by An Ethics training (in the manner chec	ked below):
By atte	ending a live presentation given on  AND	Web, DVD or VHS on 7/21	
		derstand and agree to abide by	
Any questions and/or concerns re-	garding Article VIII the Delan	Name: Wia Hernandez  ch County Code of Ethics, please visite thics@palmbeachcountyethics.com	·
	Return this [Insert Liaison Name Here], {Ins [Insert Add	FORM to: sert Department/Division Here}	
Section III (Commissioner, if ap Appointment to be made	plicable): at BCC Meeting on:	)	
Commissioner's Signature:	Melise Mykins	Date: _ 8/10/16	
Pursuant to Florida's Public Records Law,	this document may be reviewed and photoc	copied by members of the public.	Revised 02/01/2016

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	AND		•
By signing below I acknowledge Amendment & State of Flo	owledge that I have read, u	nderstand and agree to abide by the	he Guide to the Sunshine
*Applicant's Signature:  Any questions and/or concerns reco	Printed	Name: Julia Hernandez	_ Date: <u>06-22-2016</u>
website www.palmbeachcountveth	ics.com or contact us via email:	each County Code of Ethics, please visit at ethics@palmbeachcountyethics.com	the Commission on Ethics or (561) 355-1915.
a (1	insert Liaison Name Here}, {In	s FORM to: nsert Department/Division Here} dress Here)	
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Commissioner's Signature:		Date:	
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### JULIA F. HERNANDEZ

P. O. Box 428 Pahokee, FL 33430 561-578-1564

### SUMMARY OF QUALIFICATIONS

- Farming Community Outreach
- Liaison between Migrant Seasonal Farm Workers and CareerSource Center
- Food Safety & Compliance
- Over 7 years experience in Farm Labor/Child Labor Law
- Compliance Enforcement and Investigations
- Two years experience in Farm Labor Contractor Testing & Registration
- Over 15 years experience in auditing and adjudication of unemployment claims
- Fraud investigation
- Employment Eligibility Verification
- Excellent Communication Skills
- Fluent in English and Spanish
- WPS Certification Pesticide
- Notary Public

#### **EMPLOYMENT**

Migrant Seasonal Farmworker Outreach R CareerSource Palm Beach County	lepresentative Belle Glade, FL				
	March 2015 - Present				
Employment Security Representative I (Classiate of Florida	nims & Adjudication) Ft. Lauderdale, FL	2010 – 2014			
Fraud Investigator Agency for Workforce Innovation	•				
	Tallahassee, FL	2009 - 2010			
Employment Security Representative II (Ac	ljudication)				
State of Florida	Ft. Lauderdale, FL	2007 – 2009			
State Investigator	,	2007 - 2009			
State of Florida	West Palm Beach, FL	2006 – 2007			
Employment Security Representative I & II	(Claims & Adjudication)				
State of Florida	Ft. Lauderdale, FL	2005 – 2006			
Compliance & Safety		2003 – 2000			
Pero Farms	Dala Baran				
·-	Delray Beach, FL	2004			
Director of Food Safety & Compliance/Wor	kers' Compensation				
TKM Farms	Belle Glade, FL	2003 – 2004			
Farm Labor Investigator	-,	2003 – 2004			
State of Florida Farm & Child Labor Section	Rella Glada EI				
	Belle Glade, FL	1997 - 2003			
Unemployment Adjudicator/Employment Counselor					
State of Florida Department of Labor	Belle Glade, FL	1988 – 1997			
Claims Taker		~~~~ 1))			
State of Florida Department of Labor	Belle Glade, FL	1987 – 1988			

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Section I (Department): (Please Print) Board Name: Palm Beach County Farmworker Program Advisory Board \_\_\_ Advisory [X] Not Advisory [ ] [X] At Large Appointment [ ] District Appointment /District #: \_\_\_ or Term of Appointment: 10/01/2016 Years. From: To: 09/30/2018 Seat Requirement: Farmworker Family Advocate Seat #: 02 [X]\*Reappointment [ ] New Appointment to complete the term of Due to: [ ] resignation other Completion of term to expire on: \*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: \_\_\_0\_\_ Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT Name: Monroe Annie Lois Last First Middle Occupation/Affiliation: Branch Director Owner [ ] Employee [X] Officer [ ] **Business Name:** Farmworker Coordinating Council **Business Address:** 233 W. Ave. ASuite - D City & State Belle Glade, FL Zip Code: 33430 Residence Address: 932 S.W. Ave. J City & State Belle Glade, FL Zip Code: 33430 Home Phone: (561)993-8461 Business Phone: (561)992-0603 Ext. 107 Cell Phone: (561) 985-4291 Fax: (561)992-8618 Email Address: lmonroe@farmworkercouncil.org Mailing Address Preference: [X] Business [] Residence Have you ever been convicted of a felony: Yes No If Yes, state the court, nature of offense, disposition of case and date: Minority Identification Code: [] Male [X] Female [ ] Native-American [ ] Hispanic-American [ ] Asian-American [ X ] African-American [ ] Caucasian

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	AND		•
*Applicant's Signature.	Printed garding Article XIII, the Palm F	understand and agree to abide by d Name: Annie Monroe Beach County Code of Ethics, please vi	Date: 7/18/10
	Return Cynthia McMillan, Commun	this FORM to: nity Services/Farmworker Program} iite 103, Belle Glade, FL 33430	_ ,
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Page 7 of 7			·

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X By wa		the Web, DVD or VHS on 07/18/2016	
	AND		×
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	Cynthia McMillan, Commur	this FORM to: nity Services/Farmworker Program} nite 103, Belle Glade, FL 33430	
Appointment to be made	at BCC Meeting on:	Data: 8/4	7/10
Commissioner's Signature:	7 - ( )	Date	7 /1,5 Revised 02/01/2016
Page 2 of 2			

#### Annie L. Monroe

932 SW Ave J, Belle Glade, FL 33430 Cell: (561) 985-4291

Work: (561) 992-0603 Job ID: 8491

Objective

To obtain a challenging position with your agency in a capacity in which my experience and skills will be utilized.

Education

Palm Beach Atlantic University Bachelor of Arts Organizational Management

2006

Palm Beach Community College Associates of Arts Degree

2004

Experience

Farm Worker Coordinating Council

**Branch Director** 

2000 - Present

Coordinates and supervises the application of services to clients. Identifies and verifies the eligibility of clients for emergency assistance; Assistance for Housing Opportunities to Promote Employment (A-HOPE), Community Service Block Grant (CSBG), and Emergency Services Grant Program (ESGP). Educates and counsels clients informally within the office and during in-home visitations. Disseminates information about; educational resources, English for Speakers of Other Languages (ESOL), literacy, and Vocational Rehabilitation services. Ensures that all client files and program documentation is completed and maintained in an organized manner. Compiles and generates monthly reports indicating client's progress towards achieving economic self-sufficiency. Attends and schedules community workshops in order to provide better services to clients. Supervises case managers and outreach workers.

East Coast Migrant Head Start Project

Center Director

1997 - 1999

Managed and supervised all aspects of the Head Start project. Maintained staff files and ensured completeness of training records. Developed and implemented a monthly checks and balances process to promote fiscal accountability. Attended and scheduled training workshops to enhance center readiness to meet the needs of community. Recruited and trained parents for becoming members of the Policy Council that advised the local organization in meeting the needs of both children and their families.

**Assistant Director** 

1996 - 1997

Accounted and managed the application for funds from the United States Department of Agriculture (USDA). Established and initiated guidelines that aided in the passing of health inspections. Trained and supervised kitchen staff in the procedures of proper sanitation disposal. Interviewed and assisted in the recruitment of tutors for the ESOL program.

Health Disability Coordinator/Family Service Coordinator

1987 - 1996

Actively maintained and verified children files for current immunization and dental screenings. Developed and updated Individual Educational Plans (IEP's) and Individual Family Service Plans (IFSP's) for children requiring special needs. Provided training to parents and staff on health issues and special needs assessments. Completed referrals and located agencies that could assist families in need of healthcare, food, clothing, etc. Conducted home visits and documented progress for all children with disabilities.

References available upon request

# PALM BEACH COUNTY FARMWORKER CAREER DEVELOPMENT PROGRAM ADVISORY COUNCILS SIGN IN SHEET

Name	Phone Number
1. Cynthin RMsMillan	561-992-7406
2. Julia Hernandez	561-313-7447
3. Mae Campbell-Harrison	561-914-0625
4. ama, L- Pras	561 992 15 25
5. Lois Monroe	(561) 992-0603 985-429
6. Kugnia 9. Flyah	(50) 992-7405
Diane 1. Walter	56/692 1290
8. Lotuise Richardson	561 891-740,5
9	
10	
11	
12	
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## ADVISORY BOARD MEETING

	April 27, 2016	
	1. Anni Dillon	
	2 Mary Ross Walders	·
	3. Bagtori Solis	٠
	4. Diana Columna	
	5. Jun Leist	
	6. Capita & MEller	
<i></i>	7 Total Chichardia	
January Comment	8	
	9	
	10. Julia Hotz	

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[X] At Large	Appointment	or	[ ]	District Ap	ppointment /D	istrict #:
Term of Appointment:	2 Years.	From:	10/01/2016	Т	o: <u>09/30/20</u>	018
Seat Requirement:	Farmworker Family Adv	ocate		S	eat #:03	
[X]*Reappoin	ntment	or	[ ] New App	pointment		
or [ ] to comple Completion of term to e	te the term of	·	Due to:	[] re	esignation	[ ] other
*When a person is being term shall be considered	ng considered for reappo ed by the Board of Coun	intment, the nun ty Commissioner	nber of previous	s disclosed v	voting conflic	ts during the previous
Section II (Applicant): APPLICANT, UNLESS	(Please Print) S EXEMPTED, MUST BI	E A COUNTY RE	ESIDENT			
	bell-Harrison	Mae			D.	
Last Occupation/Affiliation:	Child Care Directo	First			Middle	
-	Owner [ ]	· E	mployee [X]		Officer	[ ]
Business Name:	East Coast Migran	t Head Start Proje	ect			-
Business Address:	475 US Highway 2					
City & State	South Bay, FL		Zip Code: 33493			
Residence Address:	340 Noah Court					
City & State	Belle Glade, FL		Zi	p Code:	33493	
Home Phone:	(561)996-0273	Busi	ness Phone:	( 561 )990	6-2939	
Cell Phone:	(561) 914-0625	Fax:		(561)		
Email Address:	mharrison@ecmhsp.org			_		
Mailing Address Prefere	ence: [] Business [X]	Residence				
	victed of a felony: Yesature of offense, disposition					
Minority Identification [ ] Native-Ame			] Female Asian-American	[ X ] Afr	rican-America	n [] Caucasian

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	AND		
By signing below I ackn Amendment & State of Fi	orida/Code of Ethics:	nderstand and agree to abide by the (	
*Applicant's Signature:	I favrisse Printed	l Name: <u>Mae D Campbell-Harrison</u> [	Date: 7-25 · 16
Any questions and/or concerns rewebsite www.palmbeachcountyet	garding Article XIII, the Palm hics.com or contact us via ema	Beach County Code of Ethics, please vis ail at ethics@palmbeachcountyethics.com	it the Commission on Ethics or (561) 355-1915.
	Cynthia McMillan, Commun	this FORM to: hity Services/Farmworker Program} ite 103, Belle Glade, FL 33430	
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Commissioner's Signature:	Melessa Melling	Date: 8/10/16	•
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	(Attach Additiona	OR Sheet(s), if necessary)	
NONE	X	NOT APPLICABLE/ (Governmental Entity)	
of Ethics, and read the State Guid web at: <a href="http://www.palmbeachc">http://www.palmbeachc</a> required before appointment, an By signing below I acknowledges	le to the Sunshine Amendment ountyethics.com/training.htm nd upon reappointment. owledge that I have read, un	and complete training on Article XIII. Article XIII, and the training requ. Ethics training is on-going, and address and, and agree to abide by the Ethics training (in the manner ch	uirement can be found on the pursuant to PPM CW-P-79 is Article XIII, the Palm Beach
$\underline{X}$ By water		he Web, DVD or VHS on <u>07/25/201</u>	
	AND		
By signing below I acknown Amendment & State of Florant's Signature.	rida Code of Ethics:	derstand and agree to abide by the	
Any questions and/or concerns reg website <a href="https://www.palmbeachcountyetl">www.palmbeachcountyetl</a>	arding Article XIII, the Palm F nics.com or contact us via emai	Beach County Code of Ethics, please value at <a href="mailto:ethics@palmbeachcountyethics.co">ethics@palmbeachcountyethics.co</a>	visit the Commission on Ethics om or (561) 355-1915.
C	Cynthia McMillan, Communit	his FORM to: ty Services/Farmworker Program} e 103, Belle Glade, FL 33430	
Appointment to be made:  Commissioner's Signature:  Pursuant to Florida's Public Records Law,	at BCC Meeting on:	Date:Date:	Revised 02/01/2016
Page 2 of 2			

## Mae D. Campbell

#### Objective

To be considered for a position of Board Member for the Farm worker Jobs and Education Program.

#### Experience

March 28, 2005 -Present East Coast Migrant Head Start Project

South Bay, Florida

#### **Center Director**

- Over site of the day to day operations of the center including budget and food services
- Take lead in ensuring that staff and parent training plans are implemented per agency requirements.
- To ensure that National Accreditation and County's Five Star rating is maintained.

2005-2007

Palm Beach Community College

Belle Glade, Fl.

#### **Adjunct Instructor**

Teaching Early Childhood Education classes

1972-1989

Wee Care, Inc

Belle Glade, Fl.

#### Classroom Teacher/Clerical

Providing a safe, healthy, learning environment for children ages 2 to 5 years.

- Providing developmentally appropriate learning activities for children during the hours of operations
- Basic Clerical duties including bookkeeping and recording keeping for the USDA Food Program

#### 1989-2004

#### **Executive Director**

- Responsible for the overall operations of the child care center which included but not limited to fiscal management, staff training and development, contract management, parent involvement, staff screening, food services, purchasing and program assessment.
- Preparation of reports for Board of Directors and funding agencies.

2005-Present

East Coast Migrant Head Start Project

South Bay, Fl

#### **Center Director**

- Responsible for the day to day operations of the head start center which includes but not limited to center level budget management, hiring and supervision of staff, implementation of recruitment plan to ensure that migrant and seasonal families are served based on the selection criteria.
- Implementation of Center Level Training Plans for staff and parents
- Work closely with the Head Start Administrator in the areas of planning and reporting.
- To ensure that the Head Start Performance Standards are met and maintained throughout the center at all times.

#### Mae D. Campbell

- Maintains center's licensing, National Accreditation and Five Star rating.
- Maintain collaborative agreements as well as community partnerships.

#### **Education**

1970

Lake Shore Jr.-Sr. High School

Belle Glade, Fl.

**High School Diploma** 

1999

Palm Beach Atlantic University

West Palm Beach, Fl

**Bachelor of Science (Organizational Management)** 

#### **Other Certificates and Achievements**

State of Florida Child Care Director's Credential (Advance Level)

Palm Beach County Train the Trainers Certificate
Child Development Associate/ National Association for the Education of Young Children
National Food Safety Manager Certification
CNA Certified Nursing Assistant
Palm Beach Community College Women's of Accomplishment Award in Child Care (2002)
Notary State of Florida

#### **Affiliations**

Delta Sigma Theta Sorority

National Head Start Association

NAEYC-National Association for the Education of Young Children

SECA-Southern Early Childhood Association

Mt. Zion African Methodist Episcopal Church-Belle Glade

#### References

References are available on request.

1/27/16

# PALM BEACH COUNTY FARMWORKER CAREER DEVELOPMENT PROGRAM ADVISORY COUNCILS SIGN IN SHEET

Name	Phone Number
1. Cynthia RMSMillan	561-992-7406
2. Julia Hernandez	561-313-7447
3. Mae Campbell-Harrison	561-914-0625
4. alma, L- Rras	561 992 15 25
5. Lois Monroe	(561) 992-5603 985-429,
6. Kugnia 9. Eljah	(5cm) 992-7405
Diane 1. Walter	56/692 1290
8. Lotuise Richardson	561 891-740.5
9	
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## ADVISORY BOARD MEETING

	April 27, 2016
	1. Anni D. Moni
	2 Mary Ross Waldiese
	3. Bagtoria Solis
	4. Diana Solunga
	5. Juna Listor
	6. Capita & MEller
	2. Satist Sychocolor
Learner Land	8
	9
	10. Julia Hotz

#### PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department):	(Please Print)					
Board Name: Palm F	Beach County Farmworker	Program Advis	ory Board		Advisory [X]	Not Advisory [ ]
[X] At Large A	ppointment	or	[	] District	Appointment /Dis	strict #:
Term of Appointment:	2 Years.	From:	10/01/2016		To: <u>09/30/20</u>	18
Seat Requirement: E	Business Community Repre	esentative			Seat #:06	
[X]*Reappointr	nent	or	[ ] New Ap	pointmen	t ·	
or [ ] to complete  Completion of term to exp	vire on:			[ ]	resignation	[ ] other
Section II (Applicant):	considered for reappoint by the Board of County ( (Please Print) EXEMPTED, MUST BE A	Commissioners	s:0	s disclose	d voting conflict	s during the previous
Name: Wilkers	on	Mary			R.	
Last Occupation/Affiliation:	Counselor	First			Middle	
	Owner [ ]	Eı	nployee [X]		Officer [	]
Business Name:	Drug Abuse Treatmen	nt Association (	DATA)			
Business Address:	1720 E. Tiffany Drive					
City & State	Mangolia Park, FL		Z	ip Code:	33407	
Residence Address:	617 NW 14 <sup>th</sup> Street					
City & State	Belle Glade, FL		Z	ip Code:	33430	
Home Phone:		Busir	ess Phone:	(561)	972-1447	
Cell Phone: _(	(561) 248-4026	Fax:		(561)		
Email Address: 2	Zeta97@att.net			_		
Mailing Address Preference	ee: [ ] Business [X] Res	sidence				
Have you ever been convict If Yes, state the court, natural		No?				
Minority Identification C			Female sian-American	[X]	African-American	[ ] Caucasian

Page 1 of 2

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
R2015-1230	Community Services (Attach Additional Sho	Client Services eet(s), if necessary) OR	10/01/15 -9/30/2016
NONE		NOT APPLICABLE/ (Governmental Entity)	
web at: <a href="http://www.palmbeachc">http://www.palmbeachc</a> required before appointment, an  By signing below I acknot County Code of Ethics, an <a href="http://www.palmbeachc">X</a> By water  By wat	d upon reappointment. Arts where the training Arts ountyethics.com/training.htm. Ether that I have read, unders d I have received the required Ether thing the training program on the W	complete training on Article XIII, the ticle XIII, and the training require hics training is on-going, and pure stand, and agree to abide by Art hics training (in the manner check Teb, DVD or VHS on 06/02/2016	ement can be found on the suant to PPM CW-P-79 is
By atter	iding a live presentation given on	, 20	
	AND		
By signing below I acknow Amendment & State of Flo	wledge that I have read, under rida Code of Ethics:	rstand and agree to abide by th	e Guide to the Sunshine
Applicant's Signature: My la	Printed Nar	me: <u>Mary Ross Wilkerson</u> Date: <u>D</u>	6/02/16
Any questions and/or concerns rega	arding Article XIII the Palm Beach	County Code of Ethics, please visit hics@palmbeachcountyethics.com o	dha Carris an Dari
C	Return this FO ynthia McMillan, Community Ser 607 S. Main Street, Suite 103,	vices/Farmworker Program}	
Section III (Commissioner, if app Appointment to be made a			
Commissioner's Signature:	Meliss Myklichia	Date: 8/10/11/2	
	is document may be reviewed and photocop		Revised 02/01/2016

Page 2 of 2

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	Term
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
<u>R2015-1230</u>	Community Services (Attach Additional	Client Services  Il Sheet(s), if necessary)  OR	10/01/15 -9/30/2016
NONE		NOT APPLICABLE/ (Governmental Entity)	
web at: <a href="http://www.palmbeache">http://www.palmbeache</a> required before appointment, an  By signing below I acknow  County Code of Ethics, an  X  By wat	countyethics.com/training.htm nd upon reappointment. owledge that I have read, un nd I have received the require	and complete training on Article XIII.  Article XIII, and the training requirements. Ethics training is on-going, and produce to abide by a desired training (in the manner change to be desired to the Web, DVD or VHS on 06/02/2016 on, 20	uirement can be found on the pursuant to PPM CW-P-79 is Article XIII, the Palm Beach ecked below):
	AND		
*Applicant's Signature: My	orida Code of Ethics:  Us Willesse  Printe	anderstand and agree to abide by d Name: Mary Ross Wilkerson Date leach County Code of Ethics, please vi	: 06/02/16
website www.palmbeachcountyeth	nics.com or contact us via email	l at ethics@palmbeachcountyethics.co	m or (561) 355-1915.
C	ynthia McMillan, Communit	nis FORM to: y Services/Farmworker Program} e 103, Belle Glade, FL 33430	
Appointment to be made:  Commissioner's Signature:  Pursuant to Florida's Public Records Law,	at BCC Meeting on:	Date:	Revised 02/01/2016
Page 2 of 2			

P

Mary Ross Wilkerson 617 N.W. 14<sup>th</sup> Street Belle Glade, FL 33430 (561) 996-4145

e-mail- zeta97@att.net

#### **EDUCATION**

St. Thomas University - 1989

Miami, Florida

Major: Human Resource with emphasis in Psychology

New England Tech of Palm Beach County - 1986

West Palm Beach, Florida

Major: Data Entry minor in Computer Programming

Associate of Applied Science Degree

#### PROFESSIONAL EXPERIENCE

City Commissioner City of Belle Glade 2009-Present

#### **On-Site Counselor**

Drug Abuse Treatment Association, Inc.

2007-Present

Screen all clients within the assigned agency and to identify those with substance abuse problems. Implement appropriate substances abuse services in conjunction with Belle Glade Team and, as needed, provide group and/or individual outreach as well as intervention services. Work closely with Prevention Belle Glade Staff, and others who provide ancillary services, drug education and urinalysis screening may also be required, facilitate crisis intervention services as needed, establish collaborative relationships with community providers, link clients to social services as needed, facilitate drug and anger management education individual and/or group sessions, while attending daily court proceedings, advocate for appropriate individuals to receive outreach intervention services.

#### Migrant Advocate

School District of Palm Beach County

2004-2007 Retired

Advocate for migrant students with parents, school staff, employers and the public in a manner which is effective and sensitive to language and cultural differences. Ability to gain rapport with migrant students and motivate them. Assist migrant 6-12 grade students toward graduation. Serves as a liaison between teachers, counselors, parents and students. Provides motivationand support for attendance, participation in school and migrant activities, and academic excellence.

#### **Client Services Unit Leader**

School District of Palm Beach County

2001-2004

Serves as project S.A.V.E. (See and Valuing Education) coordinator which includes recruiting students that are socio-economic disadvantage to encourage them to attend school and to improve in all areas of learning. Some students attended Sylvan Learning Center, after school tutorial and

Leadership Training Seminars. My duties include making numerous home and school visits. This is a two-year grant which I generated \$80,205.00.

#### Social Service Facilitator

School District of Palm Beach County 1989-2000

Serve as a Team feader for a group of Community Resource People (CRP's); review CRP's Weekly Planners, mileage forms and identification forms. Providing vital information for resource. Implements all support services activities for a cluster of schools; identifies and recruits migratory children. Assist the Community Resource Specialist with social services for migrant students. Codes health information on appropriate forms; assists the Migrant Secondary Program, Early Childhood Program, Language Arts program, and Parental Involvement Program. Submits weekly and monthly summary reports of activities and SRP reports. Assists the Department of Federal Program's administrative staff as needed. Trouble shooter for personnel differences that may arise during Supervisor's absence.

#### Life Skills Instructor

South Bay Correctional Facility/Wackenhut 5/1997-5/2003

Instruct male inmates in areas of pre-release preparations, household planning, re-entry into society, budgeting skills, parenting skills, improving interpersonal skills, stress and anger management skills.

#### **City Commissioner**

City of Belle Glade 1998-2000

#### Crisis Unit Technician

Western Palm Beach County Mental Health Center 1989-1996

Conducted counseling sessions for rehabilitating alcohol, drug and mental health clients. Complete detailed admissions' packets for every admittance; conduct one-on-one counseling sessions for clients unable to participate in group sessions. Maintain accurate records of supplies and clients needs; plan and prepare meals for clients.

#### PROFESSIONAL EXPERIENCE

#### Office Assistant/Data Entry Clerk

School District of Palm Beach County – Pahokee Elementary 1986-1989

Organize enrollment registration for school; input, retrieve and update information on each student; compile and classify data obtained; complete request for information forms and mail to parents and/or guardians for students; assist in various office duties.

#### **Instructional Aide**

School District of Palm Beach County 1980-1986

Tutor school students utilizing teacher directed instructions; assist teacher in maintaining accurate records; complete appropriate forms as instructed; assist teacher in various classroom responsibilities.

#### Teacher's Aide

School District of Palm Beach County 1977-1980

Tutor Trainable Mentally Retarded students utilizing teacher directed instructions; assisting teacher in various classroom responsibilities; assisting students with personal care.

#### VOLUNTEER WORK

#### Advisory Committee 1988-1990

Glades Central Community High School

#### Coordinator for "Project Graduation" 1987-1988

Glades Central Community High School

#### "Raider" Band Booster 1988-1990

Glades central Community High School

Youth Director 1989-1990 Mt. Zion A.M.E. Church

#### College Outreach Program 1996-1998

Palm Beach Community College – Glades Campus

#### **Pre-planning Committee 1997**

Palm Beach Community College - Glades Campus

Glades Youth Council 1998-2001

Zeta Phi Beta Sorority, President 2001-2003

VISION-To-Action 1996-1998

#### **Church School Teacher**

Mt. Zion A.M.E. Church

Glades Area Police Athletic League (PAL), President 2002-2004

Glades Area MLK Committee, Vice-Chair, 2001 - Present

Board Member-Community Action Council-Palm Beaches, 2009-Present

# PALM BEACH COUNTY FARMWORKER CAREER DEVELOPMENT PROGRAM ADVISORY COUNCILS SIGN IN SHEET

Name	Phone Number
1. Cynthia RMMillan	561-992-7406
2. Julia Hernandez	561-313-7447
3. Mae Campbell-Harrison	561-914-0625
4. alma, L- Bras	561 992 15 25
5. Lois Monroe	(561) 992-0603 985-429,
6. Kugnia S. Buah	(500) 992-7495
Diane 1. Walter	56/692 1290
8. Latole Richardson	561 891-740.5
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## ADVISORY BOARD MEETING

	April 27, 2016	
	1. Anci D Hom	
	2 Mary Ross Walkins	
	3 Bagto12 Solis	
	4. Diana Colunga	
	5. Alma List	
	6. Capita & Meller	
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- American Control of the Control of	8	
	9	
	10. Julia Hotz	

## FARMWORKER PROGRAM ADVISORY BOARD PROPOSED INVENTORY OF SEATS LIST

Seat	NAME	SECTOR	App. Date	Exp. Date
1	VACANT	Program Participant		
2	*Annie L. Monroe	Farmworker Family Advocate	10/01/2016	09/30/2018
3	*Mae Campbell- Harrison	Farmworker Family Advocate	10/01/2016	09/30/2018
4	*VACANT	Farmworker Family Advocate		
5	*VACANT	Elected Official		
6	*Mary R. Wilkerson	Business Community Representative	10/01/2016	09/30/2018
7	Katherine Bonner	Workforce Alliance of Palm Beach County Rep. k/n/a CareerSource Palm Beach County, Inc.	06/21/2016	09/30/2018
8	VACANT	Local Employer		
9	*Julie Hernandez	Education/Local	10/01/2016	09/30/2018

<sup>\*</sup> indicates a member having an action pending

Revised: 9.7.16 by M. Jones

#### Resolution No. R-2014-0402

RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, ESTABLISHING THE FARMWORKER PROGRAM ADVISORY BOARD; AND PROVIDING FOR AN EFFECTIVE DATE.

**WHEREAS**, the Board of County Commissioners of Palm Beach County, Florida, is served by a number of advisory boards, committees, commissions, task forces, and authorities which have been established by the Board of County Commissioners from time to time; and

WHEREAS, the Florida Department of Education requires all Farmworker Program grant recipients to establish a local advisory board comprised of students, farmworker representatives, representatives from business, education, and community agencies; and

WHEREAS, the Board of County Commissioners is a Farmworker Grant Program recipient; and

**WHEREAS,** the active counsel of those interested in the welfare of farmworkers is important to the effective management and productivity of the Farmworker Program; and

WHEREAS, an advisory board is expected to offer recommendations for program improvement and will provide information relevant to policies which impact the Farmworker Jobs and Education Program (FJEP) students, program and employment opportunities within the community; and

## NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, that:

#### Section 1: Creation

The Farmworker Program Advisory Board (Advisory Board) is hereby created to serve in an advisory capacity to the Board of County Commissioners.

#### Section 2: Purpose

The Advisory Board's purpose is to strengthen the FJEP and to advise, assist, support and advocate on matters that will strengthen employment opportunities for clients served by the program.

#### Section 3: Responsibilities

The Advisory Board shall have the following responsibilities:

- A. Help recruit students into the program;
- B. Assist in placing students at employment sites;
- C. Assist by offering job mentoring and shadowing opportunities for students;
- D. Facilitate cooperation and communication between the FJEP and the community;
- E. Offer recommendations for program improvement;
- F. Study number of workers needed by target occupation in the community and advise the FJEP staff on economic development opportunities in the community;
- G. Assist the program in setting priorities and participate in ongoing planning activities;
- H. Provide third-party endorsements, introductions, and attend community meetings when appropriate; and
- I. Support and advocate for the FJEP by helping raise the profile and visibility.

#### Section 4: <u>Membership</u>

The Advisory Board shall be comprised of nine (9) members appointed by the Board of County Commissioners. Members shall be concerned citizens who understand the problems encountered by farmworkers and are willing to be advocates for farmworkers. Members shall represent a cross-section of community leaders, stakeholders and clients served by the program. Members shall have knowledge of the career tasks and competency requirements for specific occupations. At least one (1) member shall represent the regional workforce agency and one (1) member shall be a current or former enrollee/client served by the program.

#### Section 5: <u>Nominations</u>

Program staff and the Advisory Board may provide recommendations for nominations to the Board of County Commissioners. Members of the Board of County Commissioners shall also be advised of open seats and be provided an opportunity to submit nominations in accordance with the procedures described in Countywide PPM #CW-O-023.

#### Section 6: <u>Terms of Office</u>

Terms of office for Advisory Board members shall be two (2) years commencing on October 1 and ending on September 30th. The initial appointments to the Advisory Board may be made at any time during the year, and will be effective on the date of appointment. Term ending dates for initial appointments that do not occur on October 1<sup>st</sup> shall be September 30<sup>th</sup> of the year which provides the closest calculation to a two (2) year term.

#### Section 7: Number of Terms Served

There shall be a limit of two (2) consecutive two (2) year terms.

#### Section 8: Vacancies

Vacancies occurring during a term shall be filled for the unexpired term.

#### Section 9: Removal without Cause

Advisory Board members serve at the pleasure of the Board of County Commissioners and may be removed without cause upon majority vote by the Board of County Commissioners.

#### Section 10: Removal for Lack of Attendance

Advisory Board members shall be automatically removed for lack of attendance. Lack of attendance is defined as a failure to attend three (3) consecutive meetings or a failure to attend more than one-half of the meetings scheduled during a calendar year. Participation for less than three-fourths of a meeting shall be the same as failure to attend a meeting. Members removed pursuant to this section shall not continue to serve on the board and such removal shall create a vacancy.

#### Section 11: Qualification as a Candidate

Advisory Board members shall not be prohibited from qualifying as a candidate for elected office.

#### Section 12: Eligibility to Serve

County employees, other than Commissioners Aides, are not eligible to serve on the Advisory Board unless the County employee is an elected official within Palm Beach County and is nominated for inclusion on the board by an entity other than the Board of County Commissioners. Employees of other units of local government may not represent their respective governments on boards, unless otherwise provided by statute or other rule of law. Former Board of County Commissioners members may not be appointed to the Advisory Board for at least two (2) years following their last day in office as a County Commissioner.

#### Section 13: Residency Requirement

All Advisory Board members must be residents of Palm Beach County at the time of appointment and while serving on the board.

#### Section 14: Officers

The Advisory Board shall have a Chair, Vice-Chair and Recording Secretary who are elected by the membership for one (1) year terms. Elections shall be held at the first meeting of the membership year (October 1 – September 30) and shall require a simple majority of appointed members for selection. Duties of officers shall be those commonly ascribed to these offices, however, the Recording Secretary shall delegate preparation of meeting minutes and meeting notification functions to program staff and serve in an oversight capacity.

#### Section 15: Sunshine Law and State Code of Ethics

The Advisory Board must comply with the Sunshine Law and State Code of Ethics. Reasonable public notice of all board meetings shall be provided. All meetings of the board shall be open to the public at all times and minutes shall be taken at each meeting.

#### Section 16: Palm Beach County Code of Ethics

Advisory Board members are to comply with the applicable provisions of the Palm Beach County Code of Ethics as codified in Section 2-254 through 2-260 of the Palm Beach County Code.

#### Section 17: <u>State Financial Disclosure</u>

Appointees to boards that are required to submit a Statement of Financial Interests with the State of Florida Commission on Ethics will be notified that failure to submit a Statement of Financial Interests within 30 days of appointment shall result in invalidation of the appointment.

#### Section 18: <u>Travel Expenses, Reimbursement and Approval Authority</u>

Travel reimbursement is limited to expenses incurred only for travel outside Palm Beach County necessary to fulfill board member responsibilities when sufficient funds have been budgeted and are available as set forth in PPM CW-O-038. No other expenses are reimbursable except documented long distance phone calls to the liaison County department. Approval authority for pre-authorized board member travel is designated to the County Administrator and Deputy County Administrator and shall be in accordance with PPM CW-F-009.

#### Section 19: Annual Narrative Report

The Advisory Board shall submit an annual narrative report to the Agenda Coordinator. The form, substance, and submittal dates for annual narrative reports are established by PPM CW-O-060.

#### Section 20: Conduct of Meetings

A quorum must be present for the conduct of all Advisory Board meetings. A majority of the members appointed shall constitute a quorum. All meetings shall be governed by Robert's Rules of Order.

#### Section 21: <u>Frequency of Meetings and Notice</u>

The Advisory Board shall meet at least four (4) times a year. Written notice of upcoming meetings shall be sent to Advisory Board members at least ten (10) days prior to the meeting.

#### Section 22: Conflict with Federal or State Law or County Charter

Any statutory or Charter provisions in conflict with this Resolution shall prevail.

#### Section 23: <u>Effective Date</u>

The provisions of this Resolution shall be effective April 1, 2014.

missioner nissioner _	Abrams Berger	, who moved its , and upon being
-	Aye	
-	Ave	
-	Aye	
_	Aye	
-	Aye	
_	Aye	
-	Aye	
duly passe	d and adopted this $\frac{1}{2}$	day of
	nissioner _ - - - - - -	Aye - Aye

Palm Beach County, Florida by its Board of County Commissioners

Deputy Clerk

Approved as to Form and Legal Sufficiency

Chief Assistant County Attorney