Agenda Item #:

3H-4

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS AGENDA ITEM SUMMARY

Meeting Date: December 20, 2016	[x] Consent [] Regular [] Ordinance [] Public Hearing
Department: Facilities Development & Operations	

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to Authorize: the County Administrator or her designee to donate a surplus 2009 Ford Ranger Compact Pickup with tool box with a value of \$4,750 to the School District of Palm Beach County for use by Seminole Ridge Community High School's Automotive Academy.

Summary: Seminole Ridge Community High School (School) has an Automotive Academy which teaches automotive repair and maintenance. Resources for the Automotive Academy program are limited. The School has been working for the last year to get accredited through the National Automotive Technicians Education Foundation (NATEF) which is an automotive training accreditation program. This accreditation will allow the School access to additional program funding to help offset the current limited resources and provide the students with a higher level of training as compared to other schools which may not have the accreditation or best practices in place. As part of NATEF's requirements they are required to have a 10 year or newer vehicle that they will use to educate their students hands-on. The School does not have the funding to purchase a vehicle and the School District does not have any vehicles which meet the requirements. Donating a vehicle will allow students to receive the most effective training possible and gain experience only received when working with a vehicle, supplementing the classroom and book education. In addition, by donating a vehicle the students will be able to learn troubleshooting, familiarize themselves with various vehicle components, repair and replacement procedures, learn about current technology, and safety procedures. The School's Automotive Academy is extremely important to Fleet Management, as these are future employees. In fact, on an annual basis the County utilizes students from the Automotive Academy as interns. Over the past years, Fleet has hired four (4) interns which have become excellent Fleet employees. Due to the revenue from surplus vehicle sales offsetting Fleet's annual budget Staff does not typically support the donation of vehicles. However, in this case the benefits accrue directly to the Fleet Management. (FDO Admin) Countywide (LDC)

Background & Justification: The School District has automotive academies at two high schools; Park Vista and Seminole Ridge. The automotive academy at Park Vista is already NATEF accredited, while Seminole Ridge is striving to achieve the certification. Over the last 10 years, Fleet as implemented an internship program focused on students for the purposes of recruitment and retention. The automotive academies have been the single greatest source of new employees. Four (4) former students have been hired and another is currently the highest ranked candidate as the pre-employment process continues. Of the 4, the first graduated Park Vista and the remainder from Seminole Ridge. The employee candidate is also from Seminole Ridge.

The automotive service and repair industry has gone through tremendous changes in the last decade. Working on today's cars requires a deeper understanding of the technology that goes into the modern, more sophisticated automobile and why accreditation for automotive programs is so important.

By providing Seminole Ridge Community High School a vehicle it will ensure our interns and future employees not only receive the highest level of training, but they will have the confidence and experience to be valuable employees at the level in which they are hired. As an public fleet organization, we constantly compete with the private sector to lure and attract quality employees, this program affords us the opportunity to go after the best and brightest minds early in the process and ensure that when they come to us we can spend a minimal amount of time with start-up training. This program helps us attract and secure local talent to become the next generation of County employees.

Attachments:		
Recommended by:	fram Wix	12/7/16
Teeommenaea sy	Department Director	Date
A Library	MBake	12/16/16
Approved by:	County Administrator	Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact: 2021 2020 2018 2019 2017 Fiscal Years Capital Expenditures **Operating Costs** \$4,750 **External Revenues In-Kind Match (County NET FISCAL IMPACT** # ADDITIONAL FTE **POSITIONS (Cumulative)** X No Is Item Included in Current Budget: Yes # ADDITIONAL FTE **POSITIONS (Cumulative)** Budget Account No: Fund 5000 Department 410 Unit 7100 Object 6440 B. Recommended Sources of Funds/Summary of Fiscal Impact: The donation of this vehicle will result in decreased revenue in the estimated amount of \$4,750 as the vehicle will not be sold at auction. Asset Number 12.8.16 10178732, 2009 Ford Ranger Pick-up 120,080 miles C.Departmental Fiscal Review: ____ III. REVIEW COMMENTS: **OFMB Fiscal and/or Contract Development Comments:** A. Contract Development and Control B. Legal Sufficiency: **Other Department Review:** C. Department Director

This summary is not to be used as a basis for payment.