Agenda Item #: 37 - 1

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: December 20, 2016	[X] Consent [] Ordinance	[]	Regular Public Hearing
Department: Risk Management	, ,	. ,	. abno noanng
Submitted By: Risk Management			
Submitted For: Risk Management			

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to:

- A) approve payment of the Transitional Reinsurance Program Annual Enrollment Contribution Submission in the amount of \$197,608.41 due for the Affordable Care Act's (ACA) Transitional Reinsurance Program as established by Section 1341 of the ACA, and;
- B) delegate the County Administrator or designee, as the Authorizing Official for Reporting Entity's Acknowledgment, as defined by the ACA, to verify and acknowledge the annual enrollment count, supporting data, and accompanying required contribution as stated above.

Summary: The ACA established the Transitional Reinsurance Program to stabilize premiums in the individual health insurance market and ACA exchanges. Contributing Entities, as defined by 45 CFR 153.20, including the Board's self-insured group health plan, are required to pay annual contributions for the 2014, 2015, and 2016 benefit (calendar) years. The 2016 contribution is due by January 15, 2017 and represents \$27.00 per enrolled participant for the current benefit year. Countywide (HH)

Background and Justification (or Policy Issues): The ACA was signed into law by President Obama in March of 2010 and implements systematic changes throughout the health insurance industry, many of which apply to the County's self-insured health plan. The Transitional Reinsurance Program Annual Enrollment Contribution offers several counting methods for self-insured health plans. Staff used the "Snapshot Factor" method of determining the number of covered lives in the plan, for which the required \$27.00 must be paid. This method, which calculated 7,318.83 total covered lives, is the most cost effective calculation available under the regulations of the ACA. The regulations allow plans to pay the contribution in one payment due January 17, 2017, or in two payments, the first of which is due January 17, 2017 in the amount of \$21.60 per covered life, with the balance of \$5.40 due by November 15, 2017. Staff recommends the first option in order to save the costs of additional administrative effort. The 2016 benefit year is the final year of the Transitional Reinsurance Program.

Attachments:

ACA Transitional Reinsurance Program
 Annual Enrollment and Contributions Submission Form

Recommended By:	11/21/16
Department Director	Date
Approved By: 1000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Im 12/6/15
County/Deputy/Assistant Co	unty Administrator Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact							
Fiscal Years	2017	<u>2018</u>	<u>2019</u>	2020	2021		
Capital Expenditures Operating Costs External Revenues Program Income (County) In-Kind Match (County)	\$197,608.41						
Net Fiscal Impact	\$197,608.41						
# ADDITIONAL FTE POSITIONS (Cumulative)	0	0	0	0	0		
Is Item Included In Current Budget? Yes X No Budget Account Exp No.: Fund 5012 Dept 700 Unit 7315 Obj 4901							
Re	v No.: Fund	Dept	Unit	Obj			
B. Recommended Sources of Funds/Summary of Fiscal Impact: Employee Health Insurance Fund/ Budget Line 5012-700-7315-4901 2016 Contribution Per Life \$27.00 Covered Lives 7,318.83 Total Contribution \$197,608.41							
C. Departmental Fiscal Review:							
III. REVIEW COMMENTS							
A. OFMB Fiscal and/or Contract Dev. and Control Comments:							
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В. Legal Sufficiency:

Assistant County Attorney

C. **Other Department Review:**

Department Director

REVISED 9/03 ADM FORM 01

(THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.)

Palm Beach County Board Of County Commissioners Transitional Reinsurance Program 2016 Contributions

Snapshot Date	Employee Only	Other than Employee Only ¹	Total Lives
January 1, 2016	2,076.00	5,221.70 (2,222*2.35)	7,311.80
April 1, 2016	2,060.00	5,217.00 (2,220*2.35)	7,291.10
July 1, 2016	2,099.00	5,238.15 (2,229*2.35)	7,353.60
	6,235.00	15.721.50	21,956,50

Covered Lives (Total Lives / Number of Snapshot Dates) 7,318.83
Contribution per Life 27.00
Total Contribution \$197,608.41 27.00

¹Snapshot Factor Method - Employees with coverage other than Employee Only are multiplied by a factor of 2.35.