

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date:	March 13, 2018	<input checked="" type="checkbox"/> Consent	<input type="checkbox"/> Regular
		<input type="checkbox"/> Ordinance	<input type="checkbox"/> Public Hearing
Department			
Submitted By:	Youth Services Department		
Submitted For:	Outreach and Community Programming Division		

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve:

A) Community Based Agency Contract with Boys and Girls Clubs of Palm Beach County, Inc. (BGCPBC), for the period March 13, 2018, through September 30, 2018, in an amount not to exceed \$230,000 for the Career Bound 2.0 Program to prepare youth and young adults for college and career readiness including summer employment opportunities; and



B) Budget Transfer of \$230,000 in the General Fund from the Head Start Match reallocation (Unit 1451) for new evidence-based/promising programming to the Boys and Girls Club program (Unit 2528) to fund the cost associated with this Contract.

Summary: The BGCPBC seeks to partner again with Palm Beach County in 2018 to fund the Career Bound 2.0 Program (Program). This funding will allow the BGCPBC to serve up to a total of 140 youth at four (4) Clubs – Belle Glade Teen Center, Florence De George and Marjorie S. Fisher Clubs in West Palm Beach, and Max M. Fisher in Riviera Beach. BGCPBC will invite 100 regularly attending teen members and alumni at these Clubs to participate in the Program focusing on College Application Readiness, Financial Planning including FAFSA Preparation, and College Tours. In addition, up to 40 youth will be employed through the teen employability component over a period of ten weeks during the summer, allowing each participant to be employed as Junior staff for up to 40 hours per week with one day weekly assigned for training including job coaching and career exploration. The County has provided funding for summer programs for three (3) years. Last summer, the pilot Career Bound 1.0 Program resulted in a 93% increased employability and work readiness skills, and provided 37 employment opportunities to youth. Districts 2, 6 and 7 (HH)

Background and Justification: The BGCPBC operates at 13 locations, most of which are strategically located within high poverty areas throughout the county. This year's Program builds on last year's successful pilot Career Bound Program, which is part of the Job Start to Job Smart component of foundational education, career exploration and entry-level employment and will prepare the youth to compete for jobs, succeed in the workplace, and explore how their skills and interests might translate to a career and the requisite educational requirements. The Program is a multi-pronged approach to help the selected and participating youth to: identify career goals, acquire skills and aptitudes to submit competitive applications to post-secondary, degree-granting institutions; acquire job-readiness skills; and obtain gainful employment and job coaching during the summer months. Funding under this Contract will allow for further summer employment and more advanced programming and job coaching. Additionally, last summer the pilot Career Bound 1.0 Program resulted in an 83% increase in knowledge of college school requirements, essay development, standard testing and self-esteem.

Attachments:

1. Contract for Consulting/Professional Services
2. Budget Transfer

Recommended by:		
	Department Director	Date
Approved by:		2/20/18
	Assistant County Administrator	Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2018	2019	2020	2021	2022
Capital Expenditures					
Operating Costs	\$230,000				
External Revenue					
Program Income (County)					
In-Kind Match (County)					
NET FISCAL IMPACT	\$230,000				
No. ADDITIONAL FTE POSITIONS (Cumulative)					

Is Item Included in Current Budget? Yes No X
Does this item include the use of federal funds? Yes No X

Budget Account Exp No:
Fund 0001 Dept 154 Unit 2528 Obj 8201
Rev No:
Fund Dept Unit Obj

B. Recommended Sources of Funds/Summary of Fiscal Impact:

The fiscal impact associated with this Contract shall be funded by existing 2018 ad valorem, which will be transferred from the new evidence-based/promising programming unit (Unit 1451). This funding is contingent upon Board approval of the Balance Brought Forward Amendment scheduled for the March 13, 2018 meeting.

Departmental Fiscal Review: Chunee D. Davis

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

Lisa P. Ponz 2/15/18
OFMB 2/14 2/15/18 2/14/18
Dr. J. Jacobson 2/20/18
Contract Development & Control 2/20/18 JW

B. Legal Sufficiency:

Debra C. Smith 2-26-18
Assistant County Attorney

C. Other Department Review:

Department Director

This summary is not to be used as a basis for payment.

COMMUNITY BASED AGENCY CONTRACT

This Contract is made as of the _____ day of _____, 2018, by and between Palm Beach County, a Political Subdivision of the State of Florida, by and through its Board of Commissioners, hereinafter referred to as the COUNTY, and Boys and Girls Clubs of Palm Beach County, Inc., a not-for-profit corporation authorized to do business in the State of Florida, hereinafter referred to as the AGENCY, whose Federal I.D. is 23-7060561.

WHEREAS, the AGENCY is a not-for-profit agency providing services to residents of Palm Beach County; and

WHEREAS, the AGENCY has agreed to assure access to funded services for the COUNTY departments, divisions and/or programs; and to assure that individuals referred from the COUNTY departments, divisions and/or programs will receive services on a timely basis.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the COUNTY and the AGENCY agree as follows:

ARTICLE 1 - SERVICES

The AGENCY agrees to provide services to residents of Palm Beach County as set forth in the attached **Exhibit A** (Scope of Work). The AGENCY also agrees to provide deliverables, including reports, as specified in Article 2. No changes in the Scope of Work or services are to be conducted without the written approval of the Palm Beach County Youth Services Department (DEPARTMENT). The AGENCY receiving funds must be an agency with offices in Palm Beach County and the AGENCY'S services, with these contracted funds, are limited to meeting the needs of Palm Beach County residents.

No part of the funding is intended to benefit any specific individual or recipient. All funding is intended for the overall benefit of all recipients of the services provided by the programs being funded herein.

The COUNTY'S representative/liaison during the performance of this Contract shall be Geeta Loach-Jacobson, Director of Outreach & Community Programming (telephone no. 561-242-5702).

The AGENCY'S representative/liaison during the performance of this Contract shall be Jeane Miranda, President, (telephone no. 561-683-3287).

ARTICLE 2 - SCHEDULE

- A. The AGENCY shall commence services on March 13, 2018, and complete all services by September 30, 2018.
- B. Reports and other items shall be delivered or completed in accordance with the detailed schedule set forth in Article 11.

ARTICLE 3 - PAYMENTS TO THE AGENCY

- A. The total amount to be paid by the COUNTY under this Contract for all services and materials including, if applicable, "out-of-pocket" expenses (specified in paragraph G below) shall not exceed a total Contract amount of TWO HUNDRED THIRTY THOUSAND DOLLARS (\$230,000). The AGENCY will bill the COUNTY on a monthly basis, at the amounts set forth in the attached **Exhibit B** (Schedule of Payments) for services rendered toward the completion of the attached Scope of Work. Where incremental billings for partially completed items are permitted, the total billings shall not exceed the estimated percentage of completion as of the billing date.
- B. The COUNTY'S Director of Youth Services Department may authorize adjustments within the program budget of up to 10% provided there is not an increase in the total amount.
- C. Invoices received from the AGENCY pursuant to this Contract will be reviewed and approved by the COUNTY'S representative, to verify that services have been rendered in conformity with the Contract. Approved invoices will then be sent to the Finance Department for payment. Invoices will normally be paid within thirty (30) days following the COUNTY representative's approval.
- D. All requests for payments of this Contract shall include an original cover memo on the AGENCY'S letterhead signed by the Chief Executive Officer, or Designee.
- E. The AGENCY is obligated to provide the COUNTY with the properly completed requests for all funds paid relative to this Contract no later than October 15, 2018. Any amounts not requested by October 15, 2018, shall remain the COUNTY'S and the COUNTY shall have no further obligation with respect to such amounts.
- F. Payment of invoices shall be contingent on timely receipt of all required reports. Any payment due by the COUNTY under the terms of this Contract shall be withheld until all reports due from the AGENCY and necessary adjustments have been approved by the COUNTY. In the event that the AGENCY has drawn down all possible funds prior to the end of the fiscal year and does not comply with all reporting requirements, the COUNTY will take this into consideration during the next funding year.
- G. COUNTY funding can be used to match grants from non-COUNTY sources; however, the AGENCY cannot submit reimbursement requests for the same expenses to more than one funding source or under more than one COUNTY funded program.
- H. "Out-of-pocket" expenses will be reimbursed up to an amount not to exceed Thirty Thousand Six Hundred and Eleven Dollars (\$30,611), and in accordance with the list of the types and amounts of expenditures eligible for reimbursement as set forth in **Exhibit B**. All requests for payment of "out-of-pocket" expenses eligible for reimbursement under the terms of this Contract shall include copies of paid receipts, invoices, or other documentation acceptable to the Palm Beach County Finance Department. Such

documentation shall be sufficient to establish that the expense was actually incurred and necessary in the performance of the Scope of Work described in this Contract. Any travel, per diem, mileage, meals, or lodging expenses which may be reimbursable under the terms of this Contract will be paid in accordance with the rates and conditions set forth in Section 112.061, Florida Statutes.

ARTICLE 4 - TRUTH-IN-NEGOTIATION CERTIFICATE

Signature of this Contract by the AGENCY shall also act as the execution of a truth-in-negotiation certificate certifying that the wage rates, over-head charges, and other costs used to determine the compensation provided for in this Contract are accurate, complete and current as of the date of the Contract and no higher than those charged the AGENCY'S most favored customer for the same or substantially similar service.

The said rates and costs shall be adjusted to exclude any significant sums should the COUNTY determine that the rates and costs were increased due to inaccurate, incomplete or noncurrent wage rates or due to inaccurate representations of fees paid to outside consultants. The COUNTY shall exercise its rights under this Article within three (3) years following final payment.

ARTICLE 5 - INSURANCE

The AGENCY shall, at its sole expense, agree to maintain in full force and effect at all times during the life of this Contract, insurance coverages and limits (including endorsements), as described herein. The AGENCY shall agree to provide the COUNTY with at least ten (10) day prior notice of any cancellation, non-renewal or material change to the insurance coverages. The requirements contained herein, as well as the COUNTY'S review or acceptance of insurance maintained by the AGENCY are not intended to and shall not in any manner limit or qualify the liabilities and obligations assumed by the AGENCY under this Contract.

- A. **Commercial General Liability** - AGENCY shall maintain, on a primary basis, Commercial General Liability insurance at a limit of not less than \$500,000 each occurrence. Policy shall not contain any endorsement(s) limiting or excluding coverage for Contractual Liability, or Cross Liability. Should policy limit or exclude coverage for Sexual Abuse/Molestation to less than \$250,000 per occurrence, a separate policy for such coverage shall be obtained so that a minimum of \$250,000 coverage per occurrence is provided.
- B. **Business Automobile Liability** – The AGENCY shall maintain Business Automobile Liability at a limit of liability not less than **\$500,000** Each Accident for all owned, non-owned and hired automobiles. In the event the AGENCY doesn't own any automobiles, the Business Auto Liability requirement shall be amended allowing the AGENCY to agree to maintain only Hired & Non-Owned Auto Liability. This amended requirement may be satisfied by way of endorsement to the Commercial General Liability, or separate Business Auto coverage form. The AGENCY shall provide this coverage on a primary basis.

- C. **Worker's Compensation Insurance & Employers Liability** – The AGENCY shall maintain Worker's Compensation & Employers Liability in accordance with Chapter 440, Florida Statutes. The AGENCY shall provide this coverage on a primary basis.
- D. **Additional Insured** – The AGENCY shall endorse the COUNTY as an Additional Insured with a CG 2026 Additional Insured - Designated Person or Organization endorsement, or its equivalent, to the Commercial General Liability. The Additional Insured endorsement shall read "Palm Beach County Board of County Commissioners, a Political Subdivision of the State of Florida, its Officers, Employees and Agents." The AGENCY shall provide the Additional Insured endorsements coverage on a primary basis.
- E. **Waiver of Subrogation** – The AGENCY hereby waives any and all rights of Subrogation against the COUNTY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement to the policy, then the AGENCY shall agree to notify the insurer and request the policy be endorsed with a Waiver of Transfer of rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy, which specifically prohibits such an endorsement, or which voids coverage should the AGENCY enter into such an agreement on a pre-loss basis.
- F. **Certificates of Insurance** - Prior to execution of this Contract, the AGENCY shall provide initial evidence to the COUNTY'S representative, at the address below, a signed Certificate(s) of Insurance evidencing that all types and amounts of insurance coverages required by this Contract have been obtained and are in full force and effect.

Palm Beach County Youth Services Department
Attn: Tammy K. Fields, Director
50 S. Military Trail, Suite 203
West Palm Beach, FL 33415

During the term of this Contract, the AGENCY shall provide evidence to Insurance Tracking Services, Inc. (ITS) at pbc@instracking.com or fax (562) 435-2999, which is Palm Beach County's insurance management system, prior to the expiration date of each and every insurance required herein. Said Certificate(s) of Insurance shall, to the extent allowable by the insurer, include a minimum thirty (30) day endeavor to notify due to cancellation ten (10) days for non-payment of premium) or non-renewal of coverage.

Certificates shall include a project description, and shall include the following as the Certificate Holder:

Palm Beach County
c/o Insurance Tracking Services, Inc. (ITS)
P.O. Box 20270
Long Beach, CA 90801

- G. **Umbrella or Excess Liability** - If necessary, the AGENCY may satisfy the minimum limits required above for Commercial General Liability, Business Auto Liability, and Employer's Liability coverage under Umbrella or Excess Liability. The Umbrella or Excess Liability shall have an Aggregate limit not less than the highest "Each Occurrence" limit for either Commercial General Liability, Business Auto Liability, or Employer's Liability. The COUNTY shall be specifically endorsed as an "Additional Insured" on the Umbrella or Excess Liability, unless the Certificate of Insurance notes the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.
- H. **Right to Review** – The COUNTY, by and through its Risk Management Department, in cooperation with the contracting/monitoring department, reserves the right to review, modify, reject or accept any required policies of insurance, including limits, coverages, or endorsements, herein from time to time throughout the term of this Contract. The COUNTY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of its poor financial condition or failure to operate legally.

ARTICLE 6 - INDEMNIFICATION

The AGENCY shall protect, defend, reimburse, indemnify and hold the COUNTY, its agents, employees and elected officers harmless from and against all claims, liability, expense, loss, cost, damages or causes of action of every kind or character, including attorney's fees and costs, whether at trial or appellate levels or otherwise, arising during and as a result of their performance of the terms of this Contract or due to the acts or omissions of the AGENCY. The AGENCY also shall not use funds made available pursuant to this Contract for the purpose of initiating or pursuing litigation against the COUNTY.

ARTICLE 7 - SUCCESSORS AND ASSIGNS

The COUNTY and the AGENCY each binds itself and its partners, successors, executors, administrators and assigns to the other party and to the partners, successors, executors, administrators and assigns of such other party, in respect to all covenants of this Contract. Except as above, neither the COUNTY nor the AGENCY shall assign, sublet, convey or transfer its interest in this Contract without the prior written consent of the other. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the COUNTY and the AGENCY.

ARTICLE 8 – WARRANTIES AND LICENSING REQUIREMENTS

The AGENCY hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner. Proof of such licenses and approvals shall be submitted to the COUNTY'S representative upon request.

The AGENCY shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion. The

AGENCY is presumed to be familiar with all federal, state and local laws, ordinances, codes and regulations that may in any way affect the services offered.

The AGENCY further represents that it has, or will secure at its own expense, all necessary personnel required to perform the services under this Contract, and that they shall be fully qualified and, if required, authorized, permitted and/or licensed under State and local law to perform such services. Such personnel shall not be employees of or have any contractual relationship with the COUNTY.

The AGENCY represents and warrants that it is governed by a Board, or other appropriate body, whose members have no monetary conflict of interest. Further, the members must also serve the AGENCY without compensation, and the composition of the governing body must reasonably reflect Palm Beach County and/or clients' demographics.

The AGENCY shall comply with all legal criminal history record check regulations required for the population they serve. The AGENCY will have and comply with policy that requires them to conduct a Level 1 or Level 2 Criminal Background Check as appropriate on applicants and volunteers being considered for positions within their control and within their Contract responsibilities that will provide services or will be around children, the elderly and other vulnerable adult populations, prior to start date. The AGENCY may hire employees prior to obtaining the Level 2 Background check results; however, the employees are only permitted to attend training and orientation during this period while they are waiting for their background check results. They are not allowed to have any contact with the clients during this period. Live Scan Screening proof must be provided that shows the scan was completed prior to an employee's start date. All criminal background checks shall be done at the expense of the AGENCY.

ARTICLE 9 – NON-DISCRIMINATION

The AGENCY warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender identity or expression, or genetic information.

ARTICLE 10 - REMEDIES

This Contract shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Contract will be held in a court of competent jurisdiction located in Palm Beach County, Florida. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.

No provision of this Contract is intended to, or shall be construed to, create any third party beneficiary or to provide any rights to any person or entity not a party to this Contract, including but not limited to any citizen or employees of the COUNTY and/or the AGENCY.

ARTICLE 11 – AGENCY’S PROGRAMMATIC REQUIREMENTS

The AGENCY agrees to specific programmatic requirements, including but not limited to, the following:

- A. The AGENCY shall maintain separate financial records for Community Based Agency (CBA) Contract funds and account for all receipts and expenditures including direct and indirect cost allocations in accordance with Generally Accepted Accounting Principles (GAAP), by individual service categories, by administration and program costs. CBA’s cost allocations are to be completed and posted by service category, delineating program and administrative costs, to the general ledger on a monthly basis. The backup documentation, copies of paid receipts, copies of checks, invoices, or any other applicable documents acceptable to the DEPARTMENT will be requested as desk and/or on-site monitoring on a periodic basis. The administrative cost is to be maintained separately for each individual service category and be available as in the detailed general ledger. These costs must support the Scope of Work.
- B. The AGENCY shall promptly reimburse the COUNTY for any funds that are misused, misspent or unspent, or are for any reason deemed to have been spent on ineligible expenses.
- C. The AGENCY shall maintain records in accordance with Public Records Law, Chapter 119, Florida Statutes.
- D. The AGENCY shall not disseminate any private or confidential data collected, maintained, or used during the course of the Contract period except as authorized by statute, during the Contract period or thereafter.
- E. The AGENCY shall allow the COUNTY through the DEPARTMENT to both fiscally and programmatically monitor the AGENCY to assure that its fiscal and programmatic goals and conduct as outlined in the attached Scope of Work, and the attached Schedule of Payments are adhered to. All contracted programs/services will be reviewed at least yearly. The DEPARTMENT staff may utilize and review other funder’s licensing or accreditation monitoring results. A copy of all grant audits and monitoring reports by other funding entities are required to be provided to the COUNTY. Services will be monitored against administrative and programmatic standards designed to measure program efficiency and effectiveness. The AGENCY shall maintain business and accounting records detailing the performance of the Contract. Authorized representatives or agents of the COUNTY and/or the DEPARTMENT shall have access to records upon reasonable notice for purposes of review, analysis, inspection and audit.
- F. Reporting requirements.
 - 1. The AGENCY shall submit reports to identify outcomes and demographic information so that the DEPARTMENT staff is able to determine performance of services being provided.

2. Reports shall be provided at the following intervals and in the report formats as identified in **Exhibit A**.
 - i. Monthly reports shall be due no later than the 15th of the month and shall include the applicable data for the preceding month.
 1. The first monthly compliance report will be due no later than April 15th.
 - ii. Final/annual reports shall be due no later than the 15th of the month and shall include the applicable data for the preceding year.
 1. The final/annual reports are due no later than October 15th.
 2. The AGENCY agrees to submit final outcomes by the stated time-frame in order to be in contract compliance so that the DEPARTMENT staff is able to determine the AGENCY'S progress in attaining its goals as outlined in the attached Scope of Work.
 - iii. Failure to provide any of the above report information in a timely fashion in a format acceptable to the COUNTY, may be grounds for financial reimbursements to be held by the COUNTY staff, or may be considered in future funding decisions.

G. Mandatory meetings.

The AGENCY shall have a representative attend mandatory meetings as may be set by the COUNTY.

- H. The AGENCY shall participate in further evaluation, conducted by the DEPARTMENT, or on behalf of the DEPARTMENT. In addition to monitoring, this may include assessment to investigate program effectiveness. Accordingly, the AGENCY shall:
1. Collect individual participant pre and post-implementation data, if applicable.
 2. Submit enrollment, attendance, and any necessary data and reports to the DEPARTMENT program monitor and/or evaluator, or to other data collector working on behalf of the DEPARTMENT.
 3. Administer client satisfaction surveys provided by the COUNTY.
 4. Review the accuracy of their program information listed on the *Birth to 22: United for Brighter Futures* directory and ensure information is maintained current.

ARTICLE 12 - ACCESS AND AUDITS

The AGENCY shall maintain adequate records to justify all charges, expenses, and costs incurred in estimating and performing the work for at least three (3) years after completion or termination of this Contract. The COUNTY shall have access to such books, records, and documents as required in this section for the purpose of inspection or audit during normal business hours, at the AGENCY'S place of business.

Palm Beach County has established the Office of the Inspector General in Palm Beach County Code, Sections 2-421 - 2-440, as may be amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed COUNTY contracts, transactions,

accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of the AGENCY, its officers, agents, employees, and lobbyists in order to ensure compliance with Contract requirements and detect corruption and fraud.

Failure to cooperate with the Inspector General or interfering with or impeding any investigation shall be in violation of Palm Beach County Code, Sections 2-421 - 2-440, and punished pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

The AGENCY shall have all audits completed by an Independent Certified Public Accountant (IPA) who shall either be a Certified Public Accountant or a Public Accountant licensed under Chapter 473, Florida Statutes. The IPA shall state that the audit complied with the applicable account principles:

- A. The annual financial audit report shall include all management letters and the AGENCY'S response to all findings, including corrective actions to be taken.
- B. The annual financial audit report shall include a schedule of financial assistance specifically identifying all contracts, agreements and grant revenue by sponsoring agency and contract/agreement/grant number.
- C. Two bound originals of the audit are due thirty (30) days after receipt of the financial audit report by the Independent Certified Public Accountant or a Public Accountant licensed under Chapter 473, Florida Statutes, or nine (9) months after the close of the fiscal year. The complete financial audit report, including all items specified herein, shall be sent directly to:

Palm Beach County Youth Services Department
Attn: Geeta Loach-Jacobson, Director of Outreach & Community Programming
50 S. Military Trail, Suite 203
West Palm Beach, FL 33415

The AGENCY shall establish policies and procedures and provide a statement, stating that the accounting system or systems established by the AGENCY, has appropriate internal controls, checking the accuracy and reliability of accounting data, and promoting operating efficiency.

ARTICLE 13 - CONFLICT OF INTEREST

The AGENCY represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance of services required hereunder, as provided for in Chapter 112, Part III, Florida Statutes, and the Palm Beach County Code of Ethics. The AGENCY further represents that no person having any such conflict of interest shall be employed for said performance of services.

The AGENCY shall promptly notify the COUNTY'S representative, in writing, by certified mail, of all potential conflicts of interest of any prospective business association, interest or other circumstance which may influence or appear to influence the AGENCY'S judgment or quality of

services being provided hereunder. Such written notification shall identify the prospective business association, interest or circumstance, the nature of work that the AGENCY may undertake and request an opinion of the COUNTY as to whether the association, interest or circumstance would, in the opinion of the COUNTY, constitute a conflict of interest if entered into by the AGENCY. The COUNTY agrees to notify the AGENCY of its opinion by certified mail within thirty (30) days of receipt of notification by the AGENCY. If, in the opinion of the COUNTY, the prospective business association, interest or circumstance would not constitute a conflict of interest by the AGENCY, the COUNTY shall so state in the notification and the AGENCY shall, at its option, enter into said association, interest or circumstance and it shall be deemed not in conflict of interest with respect to services provided to the COUNTY by the AGENCY under the terms of this Contract.

ARTICLE 14 – DRUG-FREE WORKPLACE

The AGENCY shall implement and maintain a drug-free workplace program of at least the following items:

- A. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- B. Inform employees about the dangers of drug abuse in the workplace, the AGENCY'S policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- C. Give each employee engaged in providing the services that are under Contract a copy of the statement specified in this Article, Paragraph A.
- D. In the statement specified in this Article, Paragraph A, notify the employees that, as a condition of working on the Contract services, the employee will abide by the terms of the statement and will notify the AGENCY of any conviction of, or plea of guilty nolo contendere to, any violation of Chapter 893, Florida Statutes, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction or plea.
- E. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted or so pleads.
- F. Make a good faith effort to continue to maintain a drug-free workplace through implementation Section 287.087, Florida Statutes.

ARTICLE 15 - AMERICANS WITH DISABILITIES (ADA)

The AGENCY shall meet all the requirements of the Americans with Disabilities Act (ADA), which shall include, but not be limited to, posting a notice informing service recipients and employees that they can file any complaints of ADA violations directly with the Equal Employment Opportunity Commission (EEOC), Miami Tower, 100 SE 2nd Street, Suite 1500, Miami, FL 33131.

ARTICLE 16 - INDEPENDENT CONTRACTOR RELATIONSHIP

The AGENCY is, and shall be, in the performance of all work services and activities under this Contract, an Independent Contractor, and not an employee, agent, or servant of the COUNTY. All persons engaged in any of the work or services performed pursuant to this Contract shall at all times, and in all places, be subject to the AGENCY'S sole direction, supervision, and control. The AGENCY shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the AGENCY'S relationship and the relationship of its employees to the COUNTY shall be that of an Independent Contractor and not as employees or agents of the COUNTY.

The AGENCY does not have the power or authority to bind the COUNTY in any promise, agreement or representation.

ARTICLE 17 - CONTINGENT FEES

The AGENCY warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the AGENCY to solicit or secure this Contract and that it has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the AGENCY, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Contract.

ARTICLE 18 - SUBCONTRACTING

The COUNTY reserves the right to accept the use of a subcontractor or to reject the selection of a particular subcontractor and to inspect all facilities of any subcontractors in order to make a determination as to the capability of the subcontractor to perform properly under this Contract.

Notwithstanding anything contained herein, the AGENCY shall be required to submit each subcontractor's information to the COUNTY, and the COUNTY will provide written acceptance/non-approval to the AGENCY.

ARTICLE 19 - PUBLIC ENTITY CRIMES

As provided in Sections 287.132-133, Florida Statutes, by entering into this Contract or performing any work in furtherance hereof, the AGENCY certifies that it, its affiliates, suppliers, subcontractors and consultants who will perform hereunder, have not been placed on the convicted vendor list maintained by the State of Florida Department of Management Services within the

thirty-six (36) months immediately preceding the date hereof. This notice is required by Section 287.133(3)(a), Florida Statutes.

ARTICLE 20 - EXCUSABLE DELAYS

The AGENCY shall not be considered in default by reason of any failure in performance if such failure arises out of causes reasonably beyond the control of the AGENCY or its subcontractors and without their fault or negligence. Such causes include, but are not limited to, acts of God, force majeure, natural or public health emergencies, labor disputes, freight embargoes, and abnormally severe and unusual weather conditions.

Upon the AGENCY'S request, the COUNTY shall consider the facts and extent of any failure to perform the work and, if the AGENCY'S failure to perform was without it or its subcontractors fault or negligence, the contract schedule and/or any other affected provision of this Contract shall be revised accordingly, subject to the COUNTY'S rights to change, terminate, or stop any or all of the work at any time.

ARTICLE 21 - ARREARS

The AGENCY shall not pledge the COUNTY'S credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. The AGENCY further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Contract.

ARTICLE 22 - DISCLOSURE AND OWNERSHIP OF DOCUMENTS

The AGENCY shall deliver to the COUNTY'S representative for approval and acceptance, and before being eligible for final payment of any amounts due, all documents and materials prepared by and for the COUNTY under this Contract. These documents shall include data for monitoring and evaluation as applicable. Client files and records will remain the property of the AGENCY. To the extent allowed by Chapter 119, Florida Statutes, all written and oral information not in the public domain or not previously known, and all information and data obtained, developed, or supplied by the COUNTY or at its expense will be kept confidential by the AGENCY and will not be disclosed to any other party, directly or indirectly, without the COUNTY'S prior written consent unless required by a lawful court order. All drawings, maps, sketches, programs, data base, reports and other data developed, or purchased, under this Contract for or at the COUNTY'S expense shall be and remain the COUNTY'S property and may be reproduced and reused at the discretion of the COUNTY.

All covenants, agreements, representations and warranties made herein, or otherwise made in writing by any party pursuant hereto, including but not limited to any representations made herein relating to disclosure or ownership of documents, shall survive the execution and delivery of this Contract and the consummation of the transactions contemplated hereby.

Notwithstanding any other provision in this Contract, all documents, records, reports and any other materials produced hereunder shall be subject to disclosure, inspection and audit, pursuant to the

ARTICLE 23 - TERMINATION

This Contract may be terminated by the AGENCY upon sixty (60) days' prior written notice to the COUNTY'S representative in the event of substantial failure by the COUNTY to perform in accordance with the terms of this Contract through no fault of the AGENCY. It may also be terminated, in whole or in part, by the COUNTY, with or without cause, immediately upon written notice to the AGENCY. Unless the AGENCY is in breach of this Contract, the AGENCY shall be paid for services rendered to the COUNTY'S satisfaction through the date of termination. After receipt of a Termination Notice and except as otherwise directed by the COUNTY, the AGENCY shall:

- A. Stop work on the date and to the extent specified.
- B. Terminate and settle all orders and subcontracts relating to the performance of the terminated work.
- C. Transfer all work in process, completed work, and other materials related to the terminated work to the COUNTY. Transfer pertinent client records and refer clients receiving services to another agency funded by the COUNTY, as approved by the COUNTY, in order to ensure continuity of care.
- D. Continue and complete all parts of the work that have not been terminated.
- E. Submit an invoice for final payment on the terminated portion of the Contract within thirty (30) days of the termination date.

ARTICLE 24 - SEVERABILITY

If any term or provision of this Contract, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Contract, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Contract shall be deemed valid and enforceable to the extent permitted by law.

ARTICLE 25 - MODIFICATIONS OF WORK

The COUNTY reserves the right to make changes in the Scope of Work, including alterations, reductions therein or additions thereto. Upon receipt by the AGENCY of the COUNTY'S notification of a contemplated change, the AGENCY shall, in writing: (1) provide a detailed estimate for the increase or decrease in cost due to the contemplated change, (2) notify the COUNTY of any estimated change in the completion date, and (3) advise the COUNTY if the contemplated change shall affect the AGENCY'S ability to meet the completion dates or schedules of this Contract.

If the COUNTY so instructs, in writing, the AGENCY shall suspend work on that portion of the Scope of Work affected by a contemplated change, pending the COUNTY'S decision to proceed with the change.

If the COUNTY elects to make the change, the COUNTY shall initiate a contract amendment and the AGENCY shall not commence work on any such change until such written amendment is signed by the AGENCY and approved and executed on behalf of Palm Beach County.

ARTICLE 26 - NOTICE

All notices required in this Contract shall be sent by certified mail, return receipt requested, hand delivery or other delivery service requiring signed acceptance. If sent to the COUNTY, notices shall be addressed to:

Palm Beach County Youth Services Department
Attn: Tammy K. Fields, Director
50 S. Military Trail, Suite 203
West Palm Beach, FL 33415

With copy to:

Palm Beach County Attorney's Office
301 North Olive Ave.
West Palm Beach, FL 33401

If sent to the AGENCY, notices shall be addressed to:

Boys and Girls Clubs of Palm Beach County, Inc.
Attn: Jeane Miranda, President
800 Northpoint Parkway, Suite 204
West Palm Beach, FL 33407

ARTICLE 27 - STANDARDS OF CONDUCT FOR EMPLOYEES

The AGENCY must establish safeguards to prevent employees, consultants, or members of governing bodies from using their positions for purposes that are, or give the appearance of being, motivated by a desire for private financial gain for themselves or others such as those with whom they have family, business, or other ties. Therefore, each institution receiving financial support must have written policy guidelines on conflict of interest and the avoidance thereof. These guidelines should reflect State and local laws and must cover financial interests, gifts, gratuities and favors, nepotism, and other areas such as political participation and bribery. These rules must also indicate the conditions under which outside activities, relationships, or financial interest are proper or improper, and provide for notification of these kinds of activities, relationships, or financial interests to a responsible and objective institution official. For the requirements of code of conduct applicable to procurement under grants, see the procurement standards prescribed by 45 CFR Part 74, Subpart P and 45 CFR Part 92.36.

The rules of conduct must contain a provision for prompt notification of violations to a responsible and objective grantee official and must specify the type of administrative action that may be taken against an individual for violations. Administrative actions, which would be in addition to any legal penalty(ies), may include oral admonishment, written reprimand, reassignment, demotion, suspension, or separation. Suspension or separation of a key official *must* be reported promptly to the COUNTY.

A copy of the rules of conduct must be given to each officer, employee, board member, and consultant of the recipient organization who is working on the grant supported project or activity and the rules must be enforced to the extent permissible under State and local law or to the extent to which the grantee determines it has legal and practical enforcement capacity.

The rules need not be formally submitted to and approved by the COUNTY; however, they must be made available for a review upon request, for example, during a site visit.

ARTICLE 28 - FEDERAL AND STATE TAX

The COUNTY is exempt from payment of Florida State Sales and Use Taxes. The AGENCY shall not be exempted from paying sales tax to its suppliers for materials used to fulfill contractual obligations with the COUNTY, nor is the AGENCY authorized to use the COUNTY'S Tax Exemption Number in securing such materials.

The AGENCY shall be responsible for payment of its own and its share of its employees' payroll, payroll taxes, and benefits with respect to this Contract.

ARTICLE 29 - ENTIRETY OF CONTRACTUAL AGREEMENT

The AGENCY agrees that the Scope of Work has been developed from the AGENCY'S service proposal and that the COUNTY expects performance by the AGENCY in accordance with such application. In the event of a conflict between the proposal and this Contract, this Contract shall control.

The COUNTY and the AGENCY agree that this Contract sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Contract may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto in accordance with Article 25 - Modifications of Work.

{Remainder of page left blank intentionally}

IN WITNESS WHEREOF, the Board of County Commissioners of Palm Beach County, Florida has made and executed this Contract on behalf of the COUNTY and the AGENCY has hereunto set its hand the day and year above written.

ATTEST:

COUNTY:

SHARON R. BOCK
CLERK AND COMPTROLLER

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

By: _____
Deputy Clerk

By: _____
Melissa McKinlay, Mayor

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

APPROVED AS TO TERMS
AND CONDITIONS

By: Helene C. Knight
County Attorney

By: Tammy K. Fields
Tammy K. Fields, Director

WITNESS:

AGENCY:

Julie P. Bass
Signature

Boys and Girls Clubs of Palm Beach County, Inc.
Company Name

Julie P. Bass
Name (type or print)

Jeane Miranda
Signature

Jeane Miranda
Typed Name

President
Title

(corp. seal)

EXHIBIT A
SCOPE OF WORK
FY 2018

Agency Name: Boys and Girls Clubs of Palm Beach County, Inc. (BGCPBC)

Program Name: Career Bound 2.0

Target Population:

120 BGCPBC teen members, ages 14-18, and 20 alumni, ages 18-22

Geographic area(s) served:

Four BGCPBC clubs in Belle Glade, Riviera Beach, and West Palm Beach (2)-
Commission Districts: 2, 6 & 7

Overview:

Boys & Girls Clubs of Palm Beach County (BGCPBC) propose to implement Career Bound 2.0 (CB2.0), building on the success of the recently piloted Career Bound 1.0, generously funded by PBC-YSD. A multi-pronged program that utilizes a staff-directed, case management approach, CB2.0 will help youth members: identify career goals; acquire skills and aptitudes to submit competitive applications to post-secondary, degree-granting institutions; acquire job-readiness skills; and obtain gainful employment including job coaching during the summer months. 20 BGCPBC alumni will have access to all CB2.0 components listed below and receive guidance to help them advance through a post-secondary certification program. Parents/guardians will be engaged in financial planning for post-secondary pursuits, a CB1.0 highlight. Funding from PBC-YSD would cover costs associated with implementing the CB2.0 at four (4) of BGCPBC's teen-serving Clubs for a 7-month period, March through September 2018. As a result, CB2.0 will equip 140 youth (including the 20 alumni) with the knowledge, skills, academic success, personal attributes, and experience required to be career ready.

Observed Need/Risk Factor(s) that will be addressed:

Youth and young adults lack knowledge of how to prepare for and sustain post-secondary success, including applying for post-secondary education, financial planning, career and workplace readiness, and employment and internship opportunities.

Services:

Core program components will include:

- Career Exploration and Workplace Readiness Curricula

- Paid “Junior Staff” Summer Employment with BGCPBC for 40 youth, providing critical, work-based learning and coaching for older teens in youth development and Service Learning for younger teens
- Workforce Partnerships, establishing internship opportunities for first work experience and a talent pipeline of work-ready youth
- Skills Building and Certifications
- Post-Secondary Awareness and Preparation (including essay writing and PSAT, SAT and ACT prep)
- Career and Post-Secondary Planning Sessions for Youth and their Parents/Guardians
- Personalized Application Plan, including an assessment of each teen’s current academic standing, recommendations for high school course selection and remediation, as indicated.
- Monthly Workshops and Post-Secondary Support for Alumni
- Mentoring, College Tour, and private Social Media space for participants to share ideas and progress and be alerted to employment, internship, and scholarship opportunities, career fairs, college tours, etc.

Outcomes:

The following outcomes will be tracked:

- # and % of regularly attending CB2.0 participants (an average of 2 or more days/week during the seven-month funding period) served that demonstrated an increase career awareness and readiness;
- # and % of regularly attending program participants served that demonstrated an increase of knowledge of post-secondary application process and educational institutions;
- # and % of regularly attending program participants will be on track to graduate from high school and prepared for college.
- XX% of XX regularly attending program participants will undergo PSAT, SAT and/or ACT testing, improve their confidence in their test taking skills, and improve their scores.
- # and % of parents and/or guardians (of program participants served) that demonstrated increased knowledge of the cost of college, saving strategies, scholarships, and the financial aid application process.
- # and % of program participants served that demonstrated increased self-esteem and confidence in their ability to achieve their goals.
- # and % of program participants served that gained entry-level employment and increased their employability and work readiness skills.

Reports Submission:

The AGENCY shall provide monthly and annual data for all program participants funded in this contract. The reports shall be presented in a format acceptable to COUNTY.

- Monthly Reports format, Exhibit A, Form 1
- Annual Report format (Logic Model), Exhibit A, Form 2
- Final/Annual Report format, Exhibit A, Form 3

Clients Served Through Career Bound 2.0:

140 participants (maximum)

EXHIBIT A, FORM 1

Monthly Reports Format

The AGENCY will submit monthly reports, in the attached format, or other approved format, provided by the COUNTY.



MONTHLY COMPLIANCE REPORT
2018 COMMUNITY BASED AGENCIES CONTRACT

Agency Name: Boys and Girls Clubs of Palm Beach County, Inc. (BGCPBC)	Fiscal Year: 2018	Month: Choose an item.
Services	Current Status	Explanation
Provide paid summer employment positions to youth as “Junior Staff” in BGCPBC sites	Choose an item.	Click or tap here to enter text.
Cultivate workforce partnerships to establish internship opportunities and build talent pipeline of work-ready youth	Choose an item.	Click or tap here to enter text.
Provide post-secondary awareness and preparation workshops/sessions	Choose an item.	Click or tap here to enter text.
Provide career and post-secondary planning sessions for youth and parents/guardians	Choose an item.	Click or tap here to enter text.
Develop Personalized Application Plan for youth	Choose an item.	Click or tap here to enter text.
Facilitate monthly workshops and post-secondary support for alumni	Choose an item.	Click or tap here to enter text.
Facilitate a college tour	Choose an item.	Click or tap here to enter text.
Provide mentoring and create private social media space for participants to share ideas and progress and be alerted to employment, internship, and scholarship opportunities, career fairs, college tours, etc.	Choose an item.	Click or tap here to enter text.

Please list any program specific challenges your agency experienced during this reporting period.

Please list any program specific accomplishments your agency experienced during this reporting period.

Report approved and submitted by:
Click or tap here to enter text.

Title of signatory

Click or tap to enter a date.

EXHIBIT A, FORM 2

Annual Report Format (Logic Model)

Boys & Girls Clubs of Palm Beach County, Inc.

☐ Family ☒ Agency ☐ Community

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8
Problem/ Need/ Situation	Service/Activity	Outcome	Indicator	Results	Measurement Tool	Data Source	Frequency
<u>Instruction:</u> Need/ Problem/ Situation	<u>Instruction:</u> # of Clients Serviced, Timeframe & # of Units	<u>Instruction:</u> Statement of Results Expected	<u>Instruction:</u> % of Clients Expected to Achieve (# of Clients ÷ by # Served)	<u>Instruction:</u> % of Clients Achieved Outcome (# of Clients who achieved the outcome ÷ # Served)	<u>Instruction:</u> Evidence Collected	<u>Instruction:</u> Collection Procedure & Personnel Responsible	<u>Instruction:</u> Time & Frequency
Youth lack knowledge of careers that coincide with personal interests and skills and how to prepare for them.	120 members ages 14-18 and 20 alumni ages 18-22 will explore careers using online interest inventories and assessments and BGCA's evidence-based Career Launch.	Youth will increase their knowledge of careers and related educational tracts that coincide with their interests.	95% of participating teens and alumni will increase career awareness and readiness.		Instructor observation.	Case manager or tutor completes observational reports.	Beginning and year end.
Youth lack knowledge of local and statewide post-secondary educational institutions and application processes.	Teens will participate in college tours. Case Manager and Tutors work with teen to craft a personalized application plan that will guide academic remediation (tutoring needs) and course selection plan relative to career aspirations. Youth will participate in instruction on college application requirements and process, including standardized exams, written essays, references, and financial planning.	Youth will increase their knowledge about the range of post-secondary institutions and application process by September 30, 2018.	80% of regularly attending teens and alumni (112 of 140) will increase their knowledge of post-secondary educational institutions and the application process. 65% of regularly attending alumni (13 of 20) will be prepared to begin college or acquire supports to stay in school.		Pre and post-survey tool.	Director of Teen Development (DTD) or designee will score and analyze results.	After completion of pre and post-surveys.
Youth lack readiness to apply for and be accepted to college.	A personalized application plan will guide academic remediation (tutoring needs) and course selection plan.	Youth will increase knowledge of college readiness and be better prepared for college entry by September 30, 2018.	85% of regularly attending teens(102 of 120) will be on track to graduate from high school and prepared for college.		Pre and post-survey tool, report cards, progress reports, FSA scores, and interview results.	DTD or designee will obtain members academic records and work with school district to determine placement of student along performance continuum.	After completion of pre and post surveys.
Youth lack experience with standardized testing and confidence in their test-taking skills.	Youth will complete PSAT, SAT and ACT preparation and practice testing and will be trained on testing strategies.	Youth will gain confidence and experience with standardized testing procedures by September 30, 2018.	55% of youth who undergo PSAT, SAT and/or ACT practice testing (77 of 140) will improve their confidence in their test-taking skills and improve their scores.		Online scores of practice tests, actual test results, and pre/post surveys.	DTD/designee will track practice test activity.	As tests are completed and results generated.
Families lack knowledge of costs of college or how to apply for financial assistance.	Parents and/or guardians of participating youth will participate in college financing preparation course offered through the program. Parents will complete sample or actual FAFSA.	Parents and/or guardians will gain knowledge of the cost of college and how to apply for financial assistance by September 30, 2018.	75% of parents/guardians will increase their knowledge of the cost of college, saving strategies and financial aid application process.		Post survey of parents, completed FAFSA and scholarship applications.	DTD/designee will administer post surveys, track FAFSA and scholarship submissions.	Monthly
Youth lack personal guidance and mentoring.	Youth will be assigned a mentor to guide them in all aspects of the Career Bound Program	Youth will receive personal guidance/mentoring and will increase self-esteem, self-discipline and belief in their ability to pursue college/career goals by September 30, 2018.	75% of youth completing pre and post tests (75 of 100) will increase self-esteem and belief in their ability to achieve their goals.		Pre and post-survey tool and staff observation.	DTD/Designee will score an analyze survey results	Quarterly

Youth lack structured, entry-level employment in areas of potential career interest that will increase their employability and work readiness skills	Youth, ages 16-18, and BGCPBC alumni (ages 22 or younger) will be eligible to apply for summer employment at the Boys & Girls Clubs. Alumni will be eligible to continue during school year.	Youth will gain entry-level employment in areas of potential career interest and will increase their employability and work readiness skills by September 30, 2018.	85% of youth and alumni hired (34 of 40) will increase their employability and work readiness skills.		Career interest inventory, job application and pre and post-survey tool.	DTD/designee store results in secure database	After completion of career interest inventory, job application, and pre/post survey tools.
Mission	The mission of Boys & Girls Clubs of Palm Beach County is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.						

EXHIBIT A, FORM 3

Annual Report Format

The AGENCY will submit an annual report, in the attached format, or other approved format, provided by the COUNTY.



ANNUAL REPORT
2018 COMMUNITY BASED AGENCIES CONTRACT

EXECUTIVE SUMMARY

Agency Name:	Boys and Girls Clubs of Palm Beach County, Inc.
Program Name:	Career Bound 2.0
Prepared by:	Name and contact information of the person preparing this report
Methods:	A short statement of the evaluation methodology
Outcomes:	A short statement about the program's outcomes
Conclusion:	A short statement that indicates if the program achieved its stated outcomes.
Recommendations:	A short statement that include recommendations to address challenges and improve this program.

Report approved and submitted by:
Click or tap here to enter text.

Title of signatory

Click or tap to enter a date.

ANNUAL REPORT

Introduction:

Provide a brief description about your agency and the funded program.

Scope of Work:

- Services:
- Provide paid Summer Employment opportunities with BGCPBC
 - Workforce Partnerships, establishing internship opportunities for first work experience and a talent pipeline of work-ready youth
 - Provide Post-Secondary Awareness and Preparation (including essay writing and PSAT, SAT and ACT prep)
 - Provide Career and Post-Secondary Planning Sessions for Youth and their Parents/Guardians
 - Provide Personalized Application Plan, including an assessment of each teen’s current academic standing, recommendations for high school course selection and remediation, as indicated
 - Provide Monthly Workshops and Post-Secondary Support for Alumni
 - Facilitate College Tour
 - Provide mentoring and private Social Media space for participants to share ideas and progress and be alerted to employment, internship, and scholarship opportunities, career fairs, college tours, etc.

Demographics:

Describe and provide totals for the population you served. Highlight any demographic information that is program specific, specify ‘other’ categories, and provide a summary of challenges and accomplishments serving this population.

Gender:		Age:	
Female	# (%)	0-4	# (%)
Male	# (%)	5-10	# (%)
FTM	# (%)	11-13	# (%)
MTF	# (%)	14-18	# (%)
Other	# (%)	19-22	# (%)

Race:		Family Income:	
Asian/Pacific Islander	# (%)	<\$19,999	# (%)
Black or African American	# (%)	\$20-29,999	# (%)
Hispanic or Latino/a	# (%)	\$30-39,999	# (%)
Native American or American Indian	# (%)	\$40-49,999	# (%)
White	# (%)	\$50-59,999	# (%)
Other	# (%)	>\$60,000	# (%)
Methodology			

Describe your process of data collection and data analysis. Include any statistical techniques and particular calculations you employed, and explain the rationale for your process.

Outcomes:
Provide a narrative of your findings as supported by your data analysis. This section should also include a list of your outcomes. Additional charts, graphs, descriptive statistics, and statistical outputs may also be included in this section.

- # and % of regularly attending CB2.0 participants (an average of 2 or more days/week during the seven-month funding period) served that demonstrated an increase career awareness and readiness;
- # and % of regularly attending program participants served that demonstrated an increase of knowledge of post-secondary application process and educational institutions;
- # and % of regularly attending program participants will be on track to graduate from high school and prepared for college.
- XX% of XX regularly attending program participants will undergo PSAT, SAT and/or ACT testing, improve their confidence in their test taking skills, and improve their scores.
- # and % of parents and/or guardians (of program participants served) that demonstrated increased knowledge of the cost of college, saving strategies, scholarships, and the financial aid application process.
- # and % of program participants served that demonstrated increased self-esteem and confidence in their ability to achieve their goals.
- # and % of program participants served that gained entry-level employment and increased their employability and work readiness skills

Conclusions:

Conclude your report by summarizing your findings. Explain the impact of the outcomes above with program-related quantitative and qualitative data as applicable. Discuss any challenges and limitations of your program as well as your successes. Explain recommended changes to the programs based on your findings.

Sample

EXHIBIT B
SCHEDULE OF PAYMENTS

Boys & Girls Clubs of Palm Beach County Career Bound 2.0 2018				
EXPENSES	QUANTITY	UNIT COST	TOTAL COST	DELIVERABLE
PERSONNEL				
Teen Development Director: \$48,900 X 54%(28 wks/52 wks) X 30% of time	Not to Exceed		\$ 7,922	• Payroll Documentation • Proof of Payment
Career Bound Case Manager: \$42,500 X 54% (28 weeks/52 wks)	Not to Exceed		\$ 22,950	
2 Career Bound Tutors: \$26/hr X 15 hrs/wk X 28 wks	Not to Exceed		\$ 21,840	
Subtotal			\$ 52,712	
Taxes and Benefits				
FICA 7.65%	Not to Exceed		\$ 4,032	
Unemployment 1%	Not to Exceed		\$ 527	
Workers comp 3%	Not to Exceed		\$ 1,581	
401K 3%	Not to Exceed		\$ -	
Health: 2 staff: (\$402 * 7 mths * 50%) + (402 pm X 7 months)	Not to Exceed		\$ -	
Subtotal			\$ 6,141	
SUMMER - JUNIOR STAFF				
40 teens working 20-40 hrs/wk @ \$9 - \$10/hr	Not to Exceed		\$ 115,000	• Paid Invoice • Proof of Payment
Taxes and Benefits				
FICA 7.65%	Not to Exceed		\$ 8,798	
Unemployment 1.99%	Not to Exceed		\$ 2,289	
Workers comp 3%	Not to Exceed		\$ 3,450	
Subtotal			\$ 14,536	
TOTAL PERSONNEL COSTS			\$ 188,389	
PROGRAM EXPENSES				
Level II Background Screening, inclusive of drug testing= 1 new staff X \$120	1.00	\$ 120.00	\$ 120	• Paid Invoice • Proof of Payment
Textbooks, SAT Materials, Educational Supplies, etc.	Not to Exceed		\$ 1,500	
Fee Scholarships (SAT fees, college apps): 25% X 140 participants= 35 X 3 apps/test fees each = 105 units X \$41.14 avg. cost of app/tests	35	\$ 123.42	\$ 4,320	
Technology: equipment, software, online subscriptions	Not to Exceed		\$ 5,500	
College Tour	Not to Exceed		\$ 4,500	
Incentives, Recognition, T-shirts, etc.	Not to Exceed		\$ 2,000	
Misc. Expenses: Printing, Special Events, etc.	Not to Exceed		\$ 1,000	• Google Map Directions • Proof of Payment
Mileage local* (staff traveling to 3 different sites)	3,211	\$ 0.545	\$ 1,750	
Subtotal			\$ 20,690	
PROGRAM EXPENSES (summer staff)				
Level II Background Screening, inclusive of drug testing (20 newly hired teens X \$95, new rate = \$1900)	20.00	\$95.00	\$ 1,900	• Paid Invoice • Proof of Payment
Level II Background Screening, inclusive of drug testing (20 returning teens/alumni X \$50 = \$1,000)	20.00	\$50.00	\$ 1,000	
Transportation (based on 2017 actuals)	Not to Exceed		\$ 3,250	
Culminating Event @ \$15/ person X 45	45.00	\$ 15.00	\$ 675	
Lunch on training days: 40 teens + 3 staff=43 X 9 weeks= 378 X \$8. (\$8/ person includes lunch and beverage)	387.00	\$ 8.00	\$ 3,096	
Teen Employability Training: 10 sessions @ \$1,100	10.00	\$ 1,100.00	\$ 11,000	
Subtotal			\$ 20,921	Sheet • Completion Certificate(s) provided at final invoice
TOTAL ALL PROGRAM EXPENSES			\$ 41,611	
TOTAL CONTRACT NOT-TO-EXCEED AMOUNT			\$ 230,000	

*Mileage shall be reimbursed at the IRS Standard Mileage Rate during the term of this contract, currently \$0.545 per mile (effective 1/1/18).

2018- 0345

BGEX 150 0123180000000000709

**BOARD OF COUNTY COMMISSIONERS
PALM BEACH COUNTY, FLORIDA**

BUDGET TRANSFER
FUND 0001 General Fund

ACCOUNT NAME AND NUMBER	ORIGINAL BUDGET	CURRENT BUDGET	INCREASE	DECREASE	ADJUSTED BUDGET	EXPENDED/ ENCUMBERED AS OF 03/13/2018	REMAINING BALANCE
<u>EXPENDITURES</u>							
0001-154-1451-3401 Other Contractual Services	78,896	783,171	0	230,000	553,171	0	553,171
0001-154-2528-8201 Contributions Non-Govtl Agency	0	0	230,000	0	230,000	0	230,000
TOTALS			230,000	230,000			

Signatures & Dates

**BY BOARD OF COUNTY COMMISSIONERS
AT MEETING OF 03/13/2018**

YOUTH SERVICES DEPARTMENT
INITIATING DEPARTMENT/DIVISION
Administration/Budget Department Approval
OFMB Department - Posted

Unachasee Dine
Dine Dine 2/15/18

**Deputy Clerk to the
Board of County Commissioners**