

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

AGENDA ITEM SUMMARY

Meeting Date:	March 13, 2018	<input type="checkbox"/> Consent	<input checked="" type="checkbox"/> Regular
Department:	Inspector General	<input type="checkbox"/> Ordinance	<input type="checkbox"/> Public Hearing
Submitted By:	County Attorney		

I. EXECUTIVE BRIEF

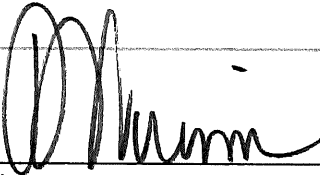
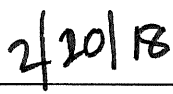
Motion and Title: Staff recommends motion to approve: Amendment No. 1 to the Contract (R2014-0722) with John Carey, Inspector General.

Summary: This amendment extends the current contract term to June 22, 2022, modifies the deferred compensation provision, and allows for the conversion of sick leave to vacation leave. Countywide (DO)

Background and Justification: John Carey has been with the Office of Inspector General for four (4) years, serving as the Inspector General. The current contract expires on June 23, 2018. This amendment extends the term to June 22, 2022, and authorizes the conversion of sick leave, not to exceed eighty (80) hours, to vacation leave. The deferred compensation provision is also modified to increase the Board's contribution to fifty percent (50%) of the maximum amount allowable by law. All other terms and conditions remain the same. Pursuant to the existing contract, any increase to the Inspector General's salary will be at the same percentage as other County employees. This fiscal year the Inspector General's salary is \$191,228.96.

Attachments:

- 1. Amendment

Recommended By:		
	Department Director	Date

Approved By:	N/A	
	County/Deputy/Asst. County Administrator	Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years					
Capital Expenditures					
Operating Costs					
External Revenues					
Program Income (County)					
In-Kind Match (County)					
NET FISCAL IMPACT					
# ADDITIONAL FTE POSITIONS (CUMULATIVE)					

Is Item included in current budget? Yes **X** No

Does this Item include the use of federal funds? Yes No **X**

Budget Account No.:

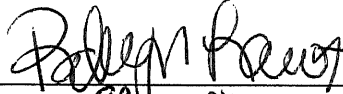

Fund 1483 Agency 270 Organization _____ Object _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

C. Departmental Fiscal Review:

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Development & Control Comments:

	
OFMB ^{2/23/18} _{3/22} ^{AK} _{2/23} 2/23/18 2/20/18	Contract Dev. & Control

B. Legal Sufficiency



Assistant County Attorney

C. Other Department Review

Department Director

Amendment No. 1 to
Employment Contract between Palm Beach County
and John Carey, Inspector General

This Amendment, made and entered into this ___ day of ___, 201_, by and between Palm Beach County, a political subdivision of the State of Florida, through its Board of County Commissioners (hereinafter the "Board"), and John Carey (hereinafter "Mr. Carey" or the "Inspector General").

WITNESSETH

WHEREAS, the parties hereto have previously entered into an employment contract dated May 20, 2014 (hereinafter the "Contract"); and

WHEREAS, the current Contract expires on June 23, 2018; and

WHEREAS, the parties hereto desire to amend said Contract to extend the term of service;

NOW, THEREFORE, in consideration of the promises and of the mutual covenants hereinafter set forth and for such other good and valuable consideration the receipt of which the parties hereto expressly acknowledge, the parties covenant and agree to the following terms and conditions:

The above-stated recitals are true and correct and are incorporated herein by this reference.

1. Section 1 of the Contract is amended as follows:

The Board shall continue to employ Mr. Carey as the Inspector General of Palm Beach County pursuant to Ordinance No. 2011-009, the Palm Beach County Office of Inspector General Ordinance, for a period of four (4) years beginning on June 23, 2018. The Board shall pay the Inspector General a salary of \$ 191,228.96 (current FY2018 salary), plus in subsequent years any increase in salary in the same percentage as provided other County employees as determined by the Board during its budget process, and shall make a continuing contribution on behalf of the Inspector General into the NACO Deferred Compensation Program in the amount totaling half (50%) the maximum amount allowable by law, inclusive of catch-up provisions. In addition, the Board shall pay the Inspector General a car allowance of five hundred dollars (\$500.00) per month.

2. Section 2 of the Contract is amended as follows:

The Board shall continue to provide the Inspector General with all benefits accruing to County employees under the Rules and Regulations for the Personnel Management System of Palm Beach County for administrative and executive positions including any benefits previously accrued, except to the extent modified by this Amendment; provided, however, that the Inspector General shall be exempt from all other employee management provisions of the Rules and Regulations for the Personnel Management System. The Inspector General shall be entitled to the same health, life and disability insurance; sick,

annual and other leave; and other fringe County benefits as now exist or as are amended to apply to employees of similar position and shall be entitled to increase and accrue such benefits in accordance with standard County policy relative to long-term employment with the County. Notwithstanding the above, any sick leave, not to exceed 80 hours per year, may be converted to vacation leave.

3. All other terms and conditions of the Contract shall remain in full force and effect.
4. This Amendment No. 1 shall be effective upon execution hereof by the parties hereto.

IN WITNESS WHEREOF the parties hereto have set their hands and seals on the day set forth above.

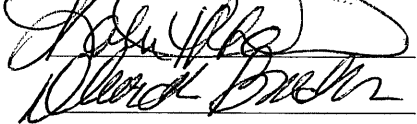
ATTEST:
SHARON R. BOCK, CLERK

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

By: _____
Deputy Clerk

By: _____
Mayor

WITNESSES FOR INSPECTOR
GENERAL:

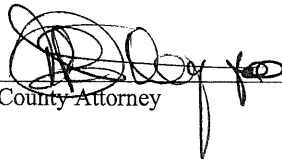


INSPECTOR GENERAL:



APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

APPROVED AS TO
TERMS AND CONDITIONS

By:  _____
County Attorney

By:  _____
Michael S. Kridel, Chair
Palm Beach County IG Committee