PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARD APPOINTMENT SUMMARY

Meeting Date: April 16, 2019

Department:

Community Services

Advisory Board:

Palm Beach County HIV CARE Council

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: reappointments to the Palm Beach County HIV Comprehensive AIDS Resources Emergency (CARE) Council, effective, April 16, 2019:

Seat No. 16	Reappointment Glenn Krabec	<u>Term Expires</u> 11/06/2020
19	Mary Jane Reynolds	04/15/2022
21	Cecil Smith	04/15/2022

Summary: The Palm Beach County HIV CARE Council (HIV CARE Council) nominations process is an open process with publicized criteria and legislatively defined conflict of interest standards. All members have successfully completed the HIV CARE Council's nomination process and the HIV CARE Council recommends their reappointments. The total membership shall be no more than 33 at-large members, per Resolution No. 2011-1560. The diversity count for the 22 seats that are currently filled is Caucasian: 9 (41%), African-American: 9 (41%), Hispanic-American: 3 (14%), and Asian-American: 1 (4%). The gender ratio (female: male) is 13:9. Ms. Reynolds is African-American, Mr. Krabec is Caucasian and Mr. Smith is African-American. Staff conducted targeted outreach in an effort to proffer candidates for appointments that maintain a diverse composition of the Board. (Ryan White Program) Countywide (HH)

Background and Justification: In accordance with the Ryan White Comprehensive AIDS Resources Emergency Act of 1990 (P.L.101-381), Palm Beach County was designated an eligible metropolitan area disproportionally affected by the HIV epidemic and having a demand for services exceeding the capacity of local resources to meet that demand. The Federal Government, through the Department of Health and Human Services, has made funds available to Palm Beach County to meet such demand. In order to access these funds, it is legally mandated by Title I (Part A) of the Ryan White Care Act that Palm Beach County designate a Title I (Part A) HIV Services Planning Council. To that end, the Board established the Palm Beach County HIV CARE Council, per Resolution No. R-2011-1560 dated October 18, 2011 and amended on January 23, 2018. The Ryan White CARE Act Amendments of 1996 mandate a nomination process for appointments to Title I (Part A) Planning Councils. On January 29, 2018, The HIV CARE Council approved the Membership Committee's recommendation for the restructuring of CARE Council seats to 27, while the total membership still remains at no more than 33. As vacancies occur on the HIV CARE Council, replacements are selected in accordance with the HIV CARE Council nominations process that was adopted and approved by the CARE Council on June 25, 2012.

Attachments:

- 1. Board/Committee Applications
- 2. Board Roster
- 3. HIV CARE Council Nominations Policy No. 10

Recommended By:	jmune	3/26/19
,	Department Director	′ Date´
Legal Sufficiency:	Delene Colling	3-29-19
	Assistant County Attorney	Date

II. REVIEW COMMENTS

A.	Other Department Review:	
	Department Director	

Attachment 1

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Ple	ase Print)		
Board Name:	C HN CARE	Council	Advisory [// Not Advisory []
[] At Large Appoin			intment /District #:
Term of Appointment:	Years.	From: 41619	_ To: 4 15 22
Seat Requirement:			Seat #: <u> </u>
[N*Reappointment	or	[] New Appointn	nent
or [] to complete the t	erm of	Due to: []	resignation [] other
Completion of term to expire of	on:		
*When a person is being conterm shall be considered by t	sidered for reappointment, the Board of County Commi	the number of previous disclissioners:	osed voting conflicts during the previous
Section II (Applicant): (Plea APPLICANT, UNLESS EXE		NTY RESIDENT	
Name:	nolds !	Mary	Jane
Occupation/Affiliation:		irst	Middle
	Owner []	Employee []	Officer []
Business Name:			
Business Address:	***************************************		
City & State		Zip Cod	le:
Residence Address:	11065 NV	U 11th Street	<u></u>
City & State	Belle Glade,	FL Zip Cod	le: 33436
Home Phone:	985-8989	Business Phone: () Ext.
Cell Phone: ()	Fax:()
Email Address:			
Mailing Address Preference: [] Business [Residence		
Have you ever been convicted If Yes, state the court, nature o		Noand date:	
Minority Identification Code [] Native-American	: [] Male [] Hispanic-American	[Female [] Asian-American [v	African-American [] Caucasian

Page 1 of 2

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
	(Attach Addition	nal Sheet(s), if necessary) OR	
NONE		NOT APPLICABLE/ (Governmental Entity)	
of Ethics, and read the State Gu web at: http://www.palmbeactrequired before appointment,	ide to the Sunshine Amendmer ncountyethics.com/training.ht and upon reappointment.	d and complete training on Article XIII nt. Article XIII, and the training require. Ethics training is on-going, and p	nirement can be found on the pursuant to PPM CW-P-79 is
By signing below I ack County Code of Ethics,	nowledge that I have read, u and I have received the requir	understand, and agree to abide by A red Ethics training (in the manner che	Article XIII, the Palm Beach ecked below):
By wa	atching the training program on tending a live presentation given	the Web, DVD or VHS on, 20	20_19_
	AND		
*Applicant's Signature:Any questions and/or concerns re	Florida Code of Ethics: Y lon file Print egarding Article XIII, the Palm	ted Name: May Zone Ryn Beach County Code of Ethics, please vail at ethics@palmbeachcountyethics.co	Date: 3/12/19
	{Insert Liaison Name Here},	this FORM to: {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if a Appointment to be made			
Commissioner's Signature:_		Date:	
Pursuant to Florida's Public Records Lav	v, this document may be reviewed and p	photocopied by members of the public.	Revised 02/01/2016

Mary Jane Reynolds is from the Belle Glade, FL and has been a member of the Palm Beach County HIV CARE Council for approximately 23 years. She currently serves as the chair of the Community Awareness Committee and has been active in many other committees such as the Planning committee and Priorities and Allocations committee. She is determined to continue her active membership with the CARE Council and the Community Awareness Committee because she has a passion for getting out into the community and educating others, as well as navigating others through the process of receiving and staying in care. In addition to the CARE Council, she is requested on a regular basis to speak about HIV/AIDS at various local events. At these events, she always promotes the importance of the CARE Council and ways to become involved.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)				
Board Name: PBC HIVAIDS	COUNC	4	Advisory	Not Advisory []
[] At Large Appointment	or	[] District Appoint	ment /District #: _	
Term of Appointment: Year	s. From:	4/16/19	_ To:	5/22
Seat Requirement:	P.1.1.		Seat #: <u>20</u>	
*Reappointment	or	[] New Appointmen		
or [] to complete the term of		Due to: []	resignation	[] other
Completion of term to expire on:				
*When a person is being considered for reap term shall be considered by the Board of Cou	pointment, the nu nty Commissione	mber of previous disclos ers:	ed voting conflict	s during the previous
Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST	BE A COUNTY R	ESIDENT		
Name: Krahac Last	Colenn		John	
Occupation/Affiliation:	First		Middle	
Owner []		Employee []	Officer []
Business Name:			***************************************	
Business Address:				
City & State		Zip Code:	***	
Residence Address: (754)	River .	Club Cira	10	2
City & State Juste	r FL	<u> </u>	334	48
Home Phone:		siness Phone: ()	Ext	t.
Cell Phone: 5GY 22Z 5	324 Fax	:: <u>()</u>		
Email Address: Knahea @	- be/1500	13 .nd		
Mailing Address Preference: [] Business	Residence			
Have you ever been convicted of a felony: Yes If Yes, state the court, nature of offense, disposit	No No Lion of case and da	te:	<u> </u>	
Minority Identification Code: Male [] Native-American [] Hispanic	~ -	Female Asian-American [] A	frican-American	Caucasian

Page 1 of 2

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
Note			
·	(Attach Addition	al Sheet(s), if necessary) OR	
NONE		NOT APPLICABLE/ (Governmental Entity)	
of Ethics, and read the State Gu web at: http://www.palmbeach required before appointment, a	ide to the Sunshine Amendmen <u>leountyethics.com/training.ht</u> und upon reappointment.	d and complete training on Article XIII at. Article XIII, and the training request. Ethics training is on-going, and panderstand, and agree to abide by	uirement can be found on the pursuant to PPM CW-P-79 is
County Code of Ethics, a	and I have received the requir	the Web, DVD or VHS on, 20	ecked below):
	AND		
Amendment & State of I	lorida Code of Ethics:	understand and agree to abide by ted Name: ムルカ ブ. Kro	. 1
Any questions and/or concerns rewebsite www.palmbeachcountye	egarding Article XIII, the Palm thics.com or contact us via ema	Beach County Code of Ethics, please valid at ethics@palmbeachcountyethics.co	isit the Commission on Ethics m or (561) 355-1915.
	{Insert Liaison Name Here},	this FORM to: {Insert Department/Division Here} Address Here)	
Section III (Commissioner, if a Appointment to be made	pplicable): e at BCC Meeting on:		
Commissioner's Signature:_		Date:	
Pursuant to Florida's Public Records Law	, this document may be reviewed and p	photocopied by members of the public.	Revised 02/01/2016

Glenn Krabec has been a member of the CARE Council for many years. He has been a leader both in title and in CARE Council commitment. Glenn is currently the Vice-Chair of the Priorities and Allocations committee and serves on the Membership Committee. He conducts the Robert's Rules of Order trainings for all new members and serves as the expert for questions during meeting on protocol. Glenn provides constructive feedback and thoughtful input during each CARE Council meeting. He thinks through each issue and truly understands the balance between medical and support services issues. He is an asset to the council and is excited to remain engaged as a member.

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

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Section I (Department): (Ple	•	. §		
Board Name: PBC	- HIV CAI	RE. Cou	DNCIL	Advisory [] Not Advisory []
[] At Large Appoir	ıtment	or	[] District A	ppointment /District #:
Term of Appointment:	Years.	From:	4/16/19	To: 4/15/22
Seat Requirement:				Seat #: 21
[X]*Reappointment		or	[] New Appo	intment
or [] to complete the	term of		Due to:	[] resignation [] other
Completion of term to expire	on:	•		
*When a person is being conterm shall be considered by				lisclosed voting conflicts during the previous
Section II (Applicant): (Ple		A COUNTY RE	SIDENT	
Name: SMi	th.	Cec	11.	
Last Occupation/Affiliation:	NotA	First C	able	Middle
	Owner []	E	mployee []	Officer []
Business Name:			CONTRACTOR OF THE CONTRACTOR O	
Business Address:				
City & State		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Zip	Code:
Residence Address:	1500 Rt.C.	5n CV U G	s Ave. A	-305
City & State	11/0,5+12/	m Beac	1 200	0011.
Home Phone: (5614601	10.00	ness Phone:	() Ext.
Cell Phone: (56171295	94 Fax:	_	()
Email Address:	eci 1 Smith	1500 Ya	how.com	
Mailing Address Preference:	[] Business [Res	idence		
Have you ever been convicted If Yes, state the court, nature		No of case and date	<u> </u>	
ACTION OF THE PERSON OF THE PE				
Minority Identification Code [] Native-American			Female Asian-American	[] Caucasian

Page 1 of 2

Section II Continued:

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Contract/Transaction No.	Department/Division & V	Description of Services	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
	(Attach Additional	Sheet(s), if necessary) OR	
NONE		NOT APPLICABLE/ (Governmental Entity)	
of Ethics, and read the State Gui	de to the Sunshine Amendment. countyethics.com/training.htm	and complete training on Article XII Article XIII, and the training req Ethics training is on-going, and	uirement can be found on the
		derstand, and agree to abide by definition definition described by definition definition and definition described by definition definition definition described by definition de	
By wa	tching the training program on the ending a live presentation given	ne Web, DVD or VHS on 315	20 <u></u>
	AND		
By signing below I ack Amendment & State of E *Applicant's Signature:	nowledge that I have read, u lorida Code of Ethics: Printe	understand and agree to abide by	the Guide to the Sunshine Date: 3/15/19.
Any questions and/or concerns re	garding Article XIII, the Palm B	each County Code of Ethics, please vat ethics@palmbeachcountyethics.co	visit the Commission on Ethics
	{Insert Liaison Name Here}, {I	is FORM to: Insert Department/Division Here} ddress Here)	
Section III (Commissioner, if an Appointment to be made			
Commissioner's Signature:_		Date:	
Pursuant to Florida's Public Records Law	this document may be raviewed and ab-	otoconiad by mambers of the public	Parignet 02/01/2016

I, Cecil Smith, have been a member of the Palm Beach County HIV CARE Council for over 13 years. I have enjoyed being a part of an organization that is important to the lives of HIV-positive men, women, and children. I have been a member of various committees such as planning, community awareness, and joint medical and support services. Being a member, I am in a position to help make decisions related to Ryan White programs. I want to always volunteer and help others. Hopefully, I am a PWLHA that will make a difference and have an impact in the HIV community. I am an advocate for people living with HIV and would like to continue to make a difference.

Palm Beach County HIV CARE Council BOARD ROSTER

Updated 02/28/2019

CC By Laws Page 6 Article III - SECTION 7: The CARE Council member term of office shall be three years. There shall be a limit of three (3) Consecutive three-year terms that a member can serve. This provision is effective as of March 1, 2013, and applies to any member who is appointed or reappointed subsequent to that date.

SEAT	OCCUPANT	PROVIDERS SEATS 1-7	ORGANIZATION	ORIGINAL APPOINT DATE	RE- APPOINT DATE	CURRENT TERM EXPIRES	TERM LEFT AFTER CURRENT TERM EXPIRES	DEMOGRA PHIC INFO.
1	Lilia Perez	Health care provider, including federally qualified health centers	FoundCare, Inc.	11/08/2014	11//07/2017	11/06/2020	1	HISF
2	Kristen Harrington	Community-Based Organizations serving affected populations/AIDS Service Organizations	AIDS Healthcare Foundation	08/15/2017		10/06/2020	2	WF
3	Olga Sierra	Community-Based Organization serving affected populations/AIDS Service Organizations	Vita Nova, Inc. 02/07/2017			07/21/2020	2	HISF
4	Kimberly Rommel- Enright	Social Service Providers, including housing and homeless service providers	Legal AID Society of Palm Beach County, Inc.	of Palm Beach 01/09/2001 11/15/2		11/14/2019	1	WF
5	Kristina Rowe	Social Service Providers, including housing and homeless service providers	Legal AID Society of Palm Beach County, Inc.	10/16/2018		10/15/2021	2	WF
6	Kathleen Belizaire	Substance Abuse and/or Mental Health Providers	PBC Substance Abuse Coalition	10/16/2018		10/15/2021	2	HAIF
7	OPEN CHAIR	Local Public Health Agencies	PBC Health Department.	05/15/2001	04/16/2016	4/15/2019	1	WF

Palm Beach County HIV CARE Council

BOARD ROSTER

<u>SEAT</u>	OCCUPANT	NON-ELECTED COMMUNITY LEADERS - SEATS 8-18	ORGANIZATION	ORIGINAL APPOINT DATE	RE- APPOINT DATE	CURRENT TERM EXPIRES	TERM LEFT AFTER CURRENT TERM EXPIRES	DEMOGRA PHIC INFO.
8	OPEN CHAIR	State Medicaid Agency						
9	Robert Scott	Local Public Health Agencies	Florida Department of Health	12/05/2017		12/4/2020	2	WM
10	Ashnika Ali	Hospital Planning Agencies or other health care planning agencies	Health Council of South East Florida	10/02/2018		10/01/2021	2	APIF
11	Keisha Jackson	Part D, or if none present, representatives of organizations addressing the needs of children, youth, and families with HIV	TOPWA	08/14/2018		08/13/2021	2	BF
	OPEN CHAIR		T		1			
12	OI EN CHAIN	Other federal HIV Programs: HIV Prevention Program						
13	Mark White	Other federal HIV Programs: HOPWA	City of West Palm Beach	05/17/2016		05/16/2019	2	wM
14	Quinton Dames	Other federal HIV Programs: Other	FoundCare (SAMHSA Grant)	09/22/2015	10/02/2018	10/01//2021	1	ВМ
15	OPEN CHAIR	Representative of/or formerly incarcerated People Living with HIV/AIDS						
16	Matthew Tochtenhagen	Non-Elected Community Leader	VIIV Pharmacy	3/12/2019		3/11/2022	3	WM
17	Chris Dowden	Non-Elected Community Leader	Walgreens Pharmacy	02/22/2015	10/02/2018	09/21/2021	1	WM
18	Thomas McKissack	Non-Elected Community Leader	Ret. Jerome Golden	03/22/2016		11/14/19	2	BM

Palm Beach County HIV CARE Council

BOARD ROSTER

				OTHE	NOSII	41			_
SEAT	OCCUPANT	AFFECTED COMMUNITIES, INCLUDING PLWH AND HISTORICALLY UNDER-SERVED SUBPOPULATIONS AND/OR INDIVIDUALS CO-INFECTED WITH HEPATITIS B/C – SEATS 19-27	POSITION/ ORGANIZATION	ORIGINAL APPOINT DATE	RE- APPOINT DATE	CURRENT TERM EXPIRES	TERM LEFT AFTER CURRENT TERM EXPIRES	DEMOGRA PHIC INFO.	
19	Mary Jane Reynolds	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	09/26/2000	04/16/2016	4/15/2019	1	BF	Commented [NM5]: Will submit for the term rene
20	Glenn Krabec	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	01/13/2004	04/16/2016	04/15/2019	1	WMl	Michelle by March 1st 2019 Commented [NM6]: Will submit for the term rene
21	Cecil Smith	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	01/08/2000	04/16/2018	04/15/2019	1	вм	Michelle by March 1st 2019 Commented [NM7]: Will submit for the term rene
22	Dale Smith	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	07/10/2018		07/9/2021	2	ВМ	Michelle by March 1st 2019
23	Shirley Samples	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	10/02/2001	04/16/2016	04/15/2019	1	BF	Commented [NM8]: Will submit for the term rene Michelle by March 1st 2019
24	Vicki Rossy Woodley	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	10/16/2018		10/15/2021	2	HISF	
25	Felisha Douglas Bowman	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	Community Member	03/12/2019		03/11/2022	3	BF	
26	OPEN CHAIR (Prospective member in process)	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C				L			Commented [NM9]:
27	OPEN CHAIR Prospective member in process)	Affected Communities, including People Living with HIV/AIDS and historically under-served subpopulations and/or individuals co-infected with Hepatitis B/C	p-man-						Latonia Cox submit an application and waiting to see commitment before schedule an interview. Commented [NM10]: David E Shamer interview scheduled for March 5th 2

Demographic Info Key: BF= Black Female, BM= Black Male, HAIF= Haitian Female, HAIM= Haitian Male, WF= White Female, WM= White Male, HISF= Hispanic Female, HISM= Hispanic Male, M= Multi-Race, APIF= Asian Pacific Islander Female

Palm Beach County HIV CARE Council

CARE Council Policy

Policy Number:

10

Amended:

June 25, 2018

Issue:

Nominations Process for CARE Council Membership

This policy is adopted by the CARE Council (CARE Council), for the purpose of ensuring there is an open and fair nomination process which will provide for a CARE Council membership which is reflective of the AIDS epidemic in Palm Beach County, Florida. In addition, it is the intention of the CARE Council to maintain a nomination policy which complies with directives of the Division of HIV Services (DHS) and HRSA as those directives relate to the Ryan White Act.

I. Legislative Background

Section 2602(b) of the reauthorized Ryan White Act states: "Nominations to the planning council (CARE Council) shall be identified through an open process and candidates shall be selected based upon locally delineated and published criteria. Such criteria shall include a conflict of interest standard for each nominee."

II. Expectations

An open nominations process, in combination with other legislative requirements and existing DHS policy on PLWH participation, shall result in broad and diverse community inclusion and culturally competent deliberations in CARE Council processes. The CARE Council will only approve and/or appoint members who have gone through the nominations process and shall appoint members on a timely basis to ensure minimum disruption to CARE Council activities.

Nominations to the CARE Council shall be sought from a wide spectrum of potential members. Recruitment shall be made through existing CARE Council committees and through ongoing solicitation through existing CARE Council members, service providers, outreach through advertising, and staff working with consumers of HIV/AIDS services. Particular consideration shall be given to disproportionately affected and historically underserved groups and sub-populations.

Every member of the CARE Council is encouraged to actively recruit members to fill gaps in CARE Council membership. Recruitment is not just the Membership Committee's responsibility. CARE Council members should use their own network and seek key contacts in other communities to help identify potential members to fill gaps and to provide individuals to participate in CARE Council committee activities.

III. Steps in the Nominations Process:

- 1. When necessary advertising may be placed in various publications countywide notifying the public of the need for participation through membership on the CARE Council. Included in the advertising shall be notification of the need to fill membership positions based upon the demographics of the epidemic in Palm Beach County, and to ensure legislatively mandated positions are filled. A time limit for return of applications shall be included in the notification.
- 2. Potential applicants shall be invited to attend membership orientation offered quarterly and provided a nominations packet containing a letter describing roles and responsibilities of the CARE Council, duties of membership, time expectations, gaps in representations, conflict of interest standards, HIV disclosure requirements, and an overview of the selection process and timeline; within three (3) business days of request. There shall also be an application form used to gather information about: relevant experience, expertise, skills, the person's interest in serving, the perspective he or she might bring to the CARE Council, how his or her peer group might relate to groups affected by HIV, and other related information.
- 3. Each returned application will be issued a document number, and receipt shall be logged in for tracking purposes.
- 4. CARE Council staff will review all application forms and will recommend a list of persons for the Membership Committee to interview per "Procedure for Applicant Interviews". When two or more persons apply for the same slot, the committee will interview at least two applicants for the slot. Interviews shall be conducted by at least two committee members-one of which must be the Chair or Vice Chair and a staff member, according to a structured interview format. Open ended questions about past experience on boards, ideas about significant HIV/AIDS issues and professional or affected community linkages shall be incorporated into the interview.
- 5. After the interviews are completed, the results of each interview are discussed at the next regularly scheduled Membership Committee meeting. When reviewing candidates for membership the committee will consider the following factors: attendance at CARE Council meetings, involvement at Membership Development Sessions and involvement on committees. The Membership Committee may also consider activities as involvement in Membership Development Sessions. In addition, seat availability, the demographics of the

board and candidate qualification will be taken into consideration. The final committee recommendations will be forwarded to the Executive Committee and if approved to the CARE Council. If the recommendation is accepted by the CARE Council, the individual's name will then be forwarded to the Palm Beach County Board of County Commissioners for appointment. The candidate must document completion of the Palm Beach County ethics training prior to submission of their name to the Palm Beach County Board of County Commissioners. In the event a recommended candidate is not acceptable to the Palm Beach County Board of County Commissioners, a request for a replacement candidate, if available, will be forwarded to the Membership Committee and the Membership Committee will provide the name of another candidate to the CARE Council. If the recommendation is accepted by the CARE Council, the individuals name will then be forwarded to the Palm Beach County Board of County Commissioners for appointment.

- A. Candidates must fulfill the following requirements prior to being forwarded for CARE Council Membership. Candidates must join one (1) committee and attend a CARE Council meeting or CARE Council sponsored training inclusive of annual retreat.
- B. Documented exceptions to these requirements may be made, based upon the need of the CARE Council or in an extenuating circumstance, at the discretion of the Membership Committee Chair with the approval of the Executive Committee.