Agenda Item #:

3X1

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS <u>AGENDA ITEM SUMMARY</u>

Meeting Date: Ma	ay 7, 2019	[X] []	Consent Ordinance	-==]]]	Regular Public Hearing
Department: Submitted By: Submitted For: ====================================	Department of Pu Department of Pu Division of Victim	blic Sa	fety			

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to receive and file: executed agreement with Florida State University (FSU) to collaborate as partners for the placement of student interns for a term of five (5) years, unless earlier terminated, beginning March 1, 2019, with no financial obligation.

Summary: This agreement formalizes the cooperative arrangements between FSU and the County for the development and implementation of the practicum and internship program for social work students. It outlines the respective duties, responsibilities, policies, and procedures that will be undertaken by FSU and the County. FSU will only refer to the County students that have completed the required prerequisites for the internship. The County will provide a training program and training facilities, designate a supervisor, ensure students receive the required service hours, and evaluate performance by completing evaluations for each semester. The County and FSU will each be responsible for their own costs. On March 13, 2018, the Board of County Commissioners authorized the County Administrator or designee to execute future agreements relating to internship programs with universities on behalf of the Board of County Commissioners, after approval of legal sufficiency by the County Attorney's Office and within budgeted allocations. <u>Countywide</u> (LDC)

Background and Justification: The Division of Victim Services has four licensed therapists. Social Work interns from other universities are currently used. It has been beneficial to partner with universities in the placement of student interns to meet the high demand for advocacy, therapy and group services. The agreement addresses the educational goals of the practicum and internship experience, devises methods for their implementation, and continually evaluates the experience to determine the effectiveness of the practicum and internship experience.

Attachments:

1) Agreement with FSU

mana **Recommended by:** Department Dir Approved By: **Deputy County Administrator** Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact

Fiscal Years	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>		
Personal Services							
Operating Costs							
Capital Expenditures							
External Revenues			4				
Program Income (County)							
In-Kind Match (County)							
Net Fiscal Impact	*						
# ADDITIONAL FTE							
POSITIONS (Cumulative)	0_	0	0	0	0		
ls Item Included In Current Budget? Yes No Does this item include the use of federal funds? Yes No _x							
Budget Account Exp No Rev No		Dept Uni Dept Uni		Prog. Prog.			

- B. Recommended Sources of Funds/Summary of Fiscal Impact:
 - Grant: Fund:
 - Unit:

The fiscal impact is indeterminable. This agreement is not intended to create financial obligations between the County and FSU. In the event that costs are incurred as a result of either or both of the parties performing their duties or responsibilities under these Agreements, each party will be responsible for their own cost.

C. Departmental Fiscal Review:___

III. <u>REVIEW COMMENTS</u>

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

	Los Pone Ulula		And.	awlant	4/16/10
	NSD OFMB 4/11	74/10 allo	∕Contract∕Dev.	And Control	$\nabla \mathcal{M} \mathcal{M} \mathcal{M}$
в.	Legal Sufficiency:	Jr	4/16/1	9 Th	
	Assistant County Attorney	<u>4 17 19</u>			

C. Other Department Review:

Department Director

This summary is not to be used as a basis for payment.

AGREEMENT BETWEEN FLORIDA STATE UNIVERSITY AND COUNTY BOARD OF COUNTY COMMISSIO

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

This Agreement is entered into on March 1, 2019, by and between Florida State University Board of Trustees ("FSU"), a public body corporate of the State of Florida, and Palm Beach County, a political subdivision of the State of Florida by and through its Board of County Commissioners ("County"), which are the Parties hereto.

WITNESSETH

WHEREAS, this Agreement establishes the general conditions and joint processes that will enable FSU and the County to collaborate as partners for the placement of student interns; and

WHEREAS, FSU has curricula leading to a Bachelor or Master's Degree in Social Work; and

WHEREAS, practicum and internship experience is a required and integral component of the social work curriculum; and

WHEREAS, FSU desires the cooperation of the County in the development and implementation of the practicum and internship experience phase of its social work program; and

WHEREAS, the County wishes to join FSU in the development and implementation of the practicum and internship experience for social work students.

NOW THEREFORE, subject to controlling law, rules, regulations and governing policies and/or procedures, and in consideration of the mutual interests and understandings expressed herein, the Parties agree as follows:

I. TERM OF AGREEMENT

The term of this Agreement shall commence on the date on which it is approved by the Board of County Commissioners, Palm Beach County and shall continue for a term of five (5) years unless earlier terminated.

II. SCOPE OF AGREEMENT

FSU and the County shall work together to establish the educational objectives of the practicum and internship experience, devise methods for their implementation, and continually evaluate the experience to determine the effectiveness of the practicum and internship experience.

A. Responsibilities of FSU



Assure that	t students	will	be no	tified	ther	e is a	an except	tion th	at they w	vill abide	by the ru	les of
the Agenc	y insofar	as	those	rules	do	not	conflict	with	Florida	Statutes,	Florida	State
University	Regulatio	ons,	policio	es or p	roc	edure	es, or Flo	orida F	Board of	Governor	s Regula	tions,

Attachment <u>I Page</u> of <u>Q</u>

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and will withdraw any student from the agency at the request of the Agency for sufficient cause.

- 2. Give notice to the Agency of the number and names of the students it would like to have enter the Agency for the internship program prior to commencement of any semester and arrange for Agency staff to interview the student (s).
- 3. Provide educational workshops and/or information pertinent to education for the Agency staff that has teaching or supervisory responsibilities.
- 4. Be responsible for establishing guidelines and objectives for the instruction of the students of the University and screen them for preparedness for placement. FSU understands that the County reserves the option to review students' resumes, interview student applicants for placement, and accept or decline a student's placement with the County.
- 5. To notify the County of its proposed schedule of student assignments, including, but not limited to, the students' names, level of academic preparation, and length of and dates for the practicum and internship experience.
- 6. Require that all students be aware of liability insurance requirements during their assignment to the Agency. The student is responsible for his/her own health insurance since the County will not provide this.
- 7. Provide the field educator/supervisor with a certificate of participation upon their request redeemable for college course at University as may be available under Florida law and applicable rules and regulations.
- 8. To inform students that they are to maintain confidentiality of communications and records with regards to the Agency's clients.
- 9. To inform the students that they must comply with County requirements, such as background check, drug screening, and others.
- 10. To advise the assigned students of their responsibility for complying with the County's applicable policies and procedures.

B. <u>Responsibilities of the County</u>

- 1. To provide to the students an organized training program characterized by a logical, planned sequence of training opportunities in both assessment and intervention. This may include individual, family, group experiences and interdisciplinary team experience (if applicable).
- 2. To designate as site supervisor for the students at the County, a person who possesses a minimum of a master's level clinician status in social work, who possesses sufficient experience beyond his/her degree to qualify him/her to fill the role of supervisor. This supervisor will be employed by the County and be responsible for the planning, implementation, and supervision of the practicum and internship experience for students. The clinician so designated shall abide by the Ethical Standards of the National Association of Social Workers or other relevant professional organization regarding the supervision of Page 2 of 9



students. This clinician must be at the practicum and internship site for a minimum of twenty (20) hours per week, and provide a minimum of one (1) hour per student per week of face-to-face supervision.

- 3. To provide training to students with a diverse population of appropriate cases in a wide range of assessment and intervention techniques. Allow the student to participate in social histories; progress notes treatment plans, and other appropriate documentation.
- 4. To provide the physical facilities necessary to conduct the practicum and internship experience, including appropriate rooms to provide service to clients and secure storage space for confidential notes and other materials. Students will obtain appropriate informed consent from clients on forms provided by the County prior to any interventions with County's clients.
- 5. To have available a written description of the practicum and internship experience offered.
- 6. To advise FSU of any changes in its personnel, operations, or policies which may affect the practicum and internship experience.
- 7. To determine the number of students that it can accommodate during a given period of time.
- 8. To orient the students to the County and to provide the students with a copy of (and review with the students) the County's applicable policies, procedures, rules and regulation with which the students are expected to comply.
- 9. To insure that students receive a minimum of 40 direct service hours (out of a minimum of 150 hour placement) during the Practicum semester and a minimum of 240 hours of direct service hours (out of a minimum of 600 hour placement) during the two semester internship experience.
- 10. To evaluate the performance of the assigned students on a regular basis using the evaluation forms provided by FSU. The County's supervisor shall send the completed evaluations to FSU within one (1) week following the conclusion of each semester of the student's practicum and internship experience.
- 11. To allow students an opportunity to evaluate the practicum and internship site on a yearly basis.
- 12. To advise FSU at least by mid-term or earlier upon discovery of any serious deficit noted in the ability of the assigned students to progress toward achievement of the stated objectives of the practicum and internship experience. The assigned students, the County site supervisors, FSU's faculty instructor, and the Coordinator for Field Education at FSU will attempt to devise a plan by which the students may be assisted in achieving the stated objectives.
- 13. To allow representatives of FSU's accrediting bodies and University faculty to visit the County.



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- 14. Subject to compliance with Florida's public records laws, to maintain in confidence all student information, including, but not limited to, academic, health, background check and/or drug screen information provided to or obtained by County, and in connection therewith to comply with all applicable laws and regulations.
- 15. To call 911 to obtain emergency medical services for the student, at the expense of the student, in the event of an apparent medical emergency while the student is at the County Facilities, providing that the site supervisor is aware of the incident.
- C. <u>Removal of Students</u>

The Parties agree that in the event a conflict or problem arises with respect to a student during a practicum and internship experience, the County shall immediately notify FSU of the concern. In the event a mutually satisfactory resolution short of removal cannot be achieved, the County shall have the right to request FSU to withdraw the student whose work or conduct is not in full accord with the County's standards of performance or policies or procedures. Notwithstanding the foregoing, the County may remove a student without prior consultation with FSU if the student poses an immediate threat to the health or safety of County's clients or employees and in any such event, the County shall promptly provide written notice to FSU of its action and the reasons for student removal.

III. FINANCIAL OBLIGATIONS

The Parties acknowledge that this Agreement is not intended to create financial obligations between the Parties. In the event that costs are incurred as a result of either or both of the Parties performing their duties or responsibilities under this Agreement, each Party agrees to be responsible for their own costs.

IV. AGREEMENT MANAGEMENT

Changes to a designated contact contained in this section shall be made via written notification to the address set forth below.

A. <u>County Agreement Administrator</u>

The Agreement Administrator is responsible for maintaining the official Agreement file, processing any amendments or termination of the Agreement, and maintaining records of all formal correspondence between the Parties regarding administration of this Agreement.

The address, e-mail, and telephone number of the County's Agreement Administrator is:

Nicole Bishop Palm Beach County Board of County Commissioners Director, Division of Victim Services 205 North Dixie Highway West Palm Beach, FL 33401 561-355-1723 (office) 561- 723-4789 (cell) nbishop@pbcgov.org(e-mail)



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B. Agreement Managers

The Parties have identified the following individuals as Agreement Managers. These individuals are responsible for enforcing performance of the Agreement terms and conditions and shall serve as liaison regarding issues arising out of this Agreement.

FOR FSU

Ronnita J. Waters, MSW, LCSW Florida State University College of Social Work 296 Champions Way Tallahassee, FL 32306 Phone: 786-292-9455 Email: rwaters@fsu.edu

For all Legal Notices to County

Palm Beach County Attorney's Office Attn: Public Safety-Victim Services 301 North Olive Avenue, Suite 601 West Palm Beach, Florida 33401 Telephone: 561-355-2225 Fax: 561-659-7974

FOR THE COUNTY

Kathleen Cole, MSW, LCSW PBC Victim Services 205 N. Dixie Highway, Suite 5.1100 West Palm Beach, FL 33401 Office: 561-355-2383 Fax: 561-355-2757 E-mail: Kcole@pbcgov.org

V. REVIEW AND MODIFICATION

Modifications to the provisions of this Agreement, with the exception of Section IV, AGREEMENT MANAGEMENT, shall be valid only through execution of a formal written amendment to the Agreement.

VI. TERMINATION

This Agreement may be terminated at any time upon the mutual consent of both Parties, or unilaterally by either party, with or without cause, upon no less than sixty (60) calendar days' notice. Furthermore, either party may terminate this Agreement by written notice if the other party is in default hereunder and fails to cure the default within twenty (20) days of receipt of written notice specifying the default. Notwithstanding the termination of this Agreement, the parties will cooperatively attempt to allow students participating in the internship at the end of such notice period complete their clinical experience with the County.

VII. OTHER CONDITIONS

A. <u>Public Records Law</u>



FSU understands and acknowledges that Chapter 119 and Chapter 945.10, Florida Statutes are applicable to this Agreement and that all "records", as defined in Chapter 119, Florida Statutes, obtained in the performance of this Agreement are public records, and will be maintained by County as public records in accordance with applicable state and federal law, Page 5 of 9

even if obtained from FSU, unless otherwise exempt and/or confidential under Florida law. County shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as required or authorized by law. FSU shall retain all records, financial records, supporting documents, statistical records, and any other documents (including electronic storage media) that relate to FSU's performance of this Agreement for a period of five (5) years after the expiration or termination of this Agreement. If an audit has been initiated and audit findings have not been resolved at the end of five (5) years, the records shall be retained until resolution of the audit findings.

B. Indemnification

To the extent provided under Section 768.28 of the Florida Statutes, the University assumes any and all risks of personal injury and property damage, deprivation, or infringement (including, but not limited to, intellectual property) attributable to the negligent acts or omissions of the University and its officers, employees, servants, and agents while acting within the course and scope of their employment by the University. Nothing contained herein shall be construed or interpreted as (1) denying to the University any remedy or defense available to it under the laws of the State of Florida; (2) the consent of the University, its affiliates, the Florida Board of Governors, the State of Florida or their respective officers, employees, servants, agents, agencies, political subdivisions, or public bodies corporate to be sued; (3) a waiver of sovereign immunity by the University, its affiliates, the Florida Board of Governors, the State of Florida or their respective officers, employees, servants, agents, agencies, political subdivisions, or public bodies corporate to be sued; (3) a waiver of sovereign immunity by the University, its affiliates, the Florida Board of Governors, the State of Florida or their respective officers, employees, servants, agents, agencies, political subdivisions, or public bodies corporate beyond the waiver provided in Section 768.28, Florida Statutes; or (4) constituting a hold harmless or indemnification agreement by the University.

C. <u>Confidentiality</u>

Except as required by law, including Florida's Public Records Laws, the Parties shall ensure all staff assigned to this Agreement maintains confidentiality with reference to individual participants receiving services in accordance with applicable local, state, and federal laws, rules and regulations.

D. <u>Disputes</u>

Any dispute concerning performance of the terms of this Agreement shall be resolved informally by the Agreement Managers. Any dispute that cannot be resolved informally shall be reduced to writing and delivered to the County's Director of the Division of Victim Services who shall decide the dispute, reduce the decision to writing, and deliver a copy to the Parties, the Agreement Managers and the Agreement Administrator. If the decision is not acceptable to FSU, then FSU may cancel the Agreement immediately.

E. Notices

All legal notices and elections (collectively, "Notices") to be given or delivered by or to any Party hereunder shall be in writing and shall be (as elected by the Party giving such notice) hand delivered by messenger, courier service, or national overnight delivery service, tele copied or faxed, or alternatively shall be sent by United States Certified Mail, with Return-Receipt Requested. The effective date of any Notice shall be the date of delivery of the Notice if by personal delivery, courier services, or national overnight delivery service, or on the date of transmission with confirmed answer back if by telecopier or fax if transmitted before 5PM on a business day and on the next business day if transmitted after 5PM or on a non-business day, Page 6 of 9



or if mailed, upon the date which the return receipt is signed or delivery is refused or the notice designated by the postal authorities as non-deliverable, as the case may be. The Parties hereby designate the addresses contained in Section IV above as the addresses to which legal Notices may be delivered, and delivery to the addresses designated therein shall constitute binding notice given to such Party.

F. <u>Health Insurance Portability and Accountability Act</u>

The Parties shall comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (42 U. S. C. 1320d-8), and all applicable regulations promulgated there under. Agreement to comply with HIPAA is evidenced by the execution of this Agreement.

G. <u>Sovereign Immunity</u>

FSU and the County are political subdivisions of the State as defined in Section 768.28, Florida Statutes, and each shall furnish to the other, upon request, written verification of liability protection (self-insured) in accordance with the limits set forth in Section 768.28, Florida Statutes.

H. <u>Employee Status</u>

The Parties hereto acknowledge that their relationship is that of independent contractors. No employee/student of either party shall be deemed an employee of the other party. Nothing contained herein shall be construed to create an employer-employee, agency, partnership or joint venture relationship between the Parties.

I. Force Majeure

Neither party shall be liable for loss or damage suffered as a result of any delay or failure in performance under this Agreement or interruption of performance resulting directly or indirectly from acts of God, fire, explosions, earthquakes, floods, water, wind, lightning, civil or military authority, acts of public enemy, war, riots, civil disturbances, insurrections, strikes, or labor disputes.

J. <u>Cooperation with Inspector General</u>

Notwithstanding any other provision in this Agreement, all documents, records, reports and any other materials produced hereunder shall be subject to disclosure, inspection and audit, pursuant to the Palm Beach County Office of the Inspector General, Palm Beach County Code, Sections 2-421- 2-440, as amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed County contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of FSU, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

K. Nondiscrimination

The COUNTY is committed to assuring equal opportunity in the award of contracts and complies with all laws prohibiting discrimination. Pursuant to Palm Beach County Resolution R2017-1770, as may be amended, FSU warrants and represents that throughout the term of the Contract, including any renewals thereof, if applicable, all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender





identity or expression, or genetic information. Failure to meet this requirement shall be considered default of the Contract.

L. Appropriations

The County's performance and obligations under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose.

M. <u>Counterparts</u>

The Parties may execute this Amendment in whole or counterparts, and execution of counterparts shall have the same force and effect as if the Parties had signed the same instrument. Signatures transmitted by facsimile shall have the same effect as original signatures.

N. <u>Remedies</u>

This Contract shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Contract will be held in a court of competent jurisdiction located in Palm Beach County, Florida. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.

No provision of this Contract is intended to, or shall be construed to, create any third party beneficiary or to provide any rights to any person or entity not a party to this Contract, including but not limited to any citizen or employees of County or FSU.

O. <u>Governing Law and Venue</u>

This Agreement shall be governed by and interpreted according to the laws of the State of Florida and venue shall be in Palm Beach County.

P. <u>Effective Date</u>

This Agreement is expressly contingent upon the approval of the Palm Beach County Board of County Commissioners, and shall become effective only when signed by all Parties and approved by the Palm Beach County Board of County Commissioners.

Q. <u>Regulations; Licensing Requirements</u>

FSU shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion.

(The remaining portion of this page is intentionally left blank.)



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IN WITNESS THEREOF, the Parties hereto have caused this Agreement to be executed by their undersigned officials as duly authorized.

PALM BEACH COUNTY, FLORIDA BOARD OF COUNTY COMMISSIONERS

By:

Verdenia C. Baker County Administrator

THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES, for and on behalf of THE FLORIDA STATE UNIVERSITY COLLEGE OF SOCIAL WORK

By:

James J. Clark, Ph.D., LCSW Dean and Professor

APPROVED AS TO FORM AND LEGAL SUUFFICIENCY By: Assistant County Atterney

WITNESS	\mathcal{A}	·
By (signature):	Jawann	a R Wilhams
Print Name:	Towanna	R Williams
Title: <u>Progra</u>	um Assz	reiate
]-		

APPROVED AS TO TERMS AND CONDITIONS

By: **Division Director**



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AGREEMENT BETWEEN FLORIDA STATE UNIVERSITY AND

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

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FSU and the County shall work together to establish the educational objectives of the practicum and internship experience, devise methods for their implementation, and continually evaluate the experience to determine the effectiveness of the practicum and internship experience.

Responsibilities of FSU A.



	Assure that students will be notified there is an exception that they w	rill abide by the rules of
	the Agency insofar as those rules do not conflict with Florida	Statutes, Florida State
1	University Regulations, policies or procedures, or Florida Board of G	Governors Regulations,

Attachment _ Page _ of 9

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- 2. Give notice to the Agency of the number and names of the students it would like to have enter the Agency for the internship program prior to commencement of any semester and arrange for Agency staff to interview the student (s).
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- B. <u>Responsibilities of the County</u>
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- 9. To insure that students receive a minimum of 40 direct service hours (out of a minimum of 150 hour placement) during the Practicum semester and a minimum of 240 hours of direct service hours (out of a minimum of 600 hour placement) during the two semester internship experience.
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- 11. To allow students an opportunity to evaluate the practicum and internship site on a yearly basis.
- 12. To advise FSU at least by mid-term or earlier upon discovery of any serious deficit noted in the ability of the assigned students to progress toward achievement of the stated objectives of the practicum and internship experience. The assigned students, the County site supervisors, FSU's faculty instructor, and the Coordinator for Field Education at FSU will attempt to devise a plan by which the students may be assisted in achieving the stated objectives.
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- 14. Subject to compliance with Florida's public records laws, to maintain in confidence all student information, including, but not limited to, academic, health, background check and/or drug screen information provided to or obtained by County, and in connection therewith to comply with all applicable laws and regulations.
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- C. <u>Removal of Students</u>

The Parties agree that in the event a conflict or problem arises with respect to a student during a practicum and internship experience, the County shall immediately notify FSU of the concern. In the event a mutually satisfactory resolution short of removal cannot be achieved, the County shall have the right to request FSU to withdraw the student whose work or conduct is not in full accord with the County's standards of performance or policies or procedures. Notwithstanding the foregoing, the County may remove a student without prior consultation with FSU if the student poses an immediate threat to the health or safety of County's clients or employees and in any such event, the County shall promptly provide written notice to FSU of its action and the reasons for student removal.

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Nicole Bishop Palm Beach County Board of County Commissioners Director, Division of Victim Services 205 North Dixie Highway West Palm Beach, FL 33401 561-355-1723 (office) 561- 723-4789 (cell) nbishop@pbcgov.org(e-mail)



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B. Agreement Managers

The Parties have identified the following individuals as Agreement Managers. These individuals are responsible for enforcing performance of the Agreement terms and conditions and shall serve as liaison regarding issues arising out of this Agreement.

FOR FSU

Ronnita J. Waters, MSW, LCSW Florida State University College of Social Work 296 Champions Way Tallahassee, FL 32306 Phone: 786-292-9455 Email: rwaters@fsu.edu

FOR THE COUNTY

Kathleen Cole, MSW, LCSW PBC Victim Services 205 N. Dixie Highway, Suite 5.1100 West Palm Beach, FL 33401 Office: 561-355-2383 Fax: 561-355-2757 E-mail: Kcole@pbcgov.org

1

Attn: Public Safety-Victim Services

For all Legal Notices to County Palm Beach County Attorney's Office

301 North Olive Avenue, Suite 601 West Palm Beach, Florida 33401 Telephone: 561-355-2225 Fax: 561-659-7974

V. REVIEW AND MODIFICATION

Modifications to the provisions of this Agreement, with the exception of Section IV, AGREEMENT MANAGEMENT, shall be valid only through execution of a formal written amendment to the Agreement.

VI. TERMINATION

This Agreement may be terminated at any time upon the mutual consent of both Parties, or unilaterally by either party, with or without cause, upon no less than sixty (60) calendar days' notice. Furthermore, either party may terminate this Agreement by written notice if the other party is in default hereunder and fails to cure the default within twenty (20) days of receipt of written notice specifying the default. Notwithstanding the termination of this Agreement, the parties will cooperatively attempt to allow students participating in the internship at the end of such notice period complete their clinical experience with the County.

VII. OTHER CONDITIONS

A. <u>Public Records Law</u>



FSU understands and acknowledges that Chapter 119 and Chapter 945.10, Florida Statutes are applicable to this Agreement and that all "records", as defined in Chapter 119, Florida Statutes, obtained in the performance of this Agreement are public records, and will be maintained by County as public records in accordance with applicable state and federal law, Page 5 of 9

even if obtained from FSU, unless otherwise exempt and/or confidential under Florida law. County shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as required or authorized by law. FSU shall retain all records, financial records, supporting documents, statistical records, and any other documents (including electronic storage media) that relate to FSU's performance of this Agreement for a period of five (5) years after the expiration or termination of this Agreement. If an audit has been initiated and audit findings have not been resolved at the end of five (5) years, the records shall be retained until resolution of the audit findings.

B. Indemnification

To the extent provided under Section 768.28 of the Florida Statutes, the University assumes any and all risks of personal injury and property damage, deprivation, or infringement (including, but not limited to, intellectual property) attributable to the negligent acts or omissions of the University and its officers, employees, servants, and agents while acting within the course and scope of their employment by the University. Nothing contained herein shall be construed or interpreted as (1) denying to the University any remedy or defense available to it under the laws of the State of Florida; (2) the consent of the University, its affiliates, the Florida Board of Governors, the State of Florida or their respective officers, employees, servants, agents, agencies, political subdivisions, or public bodies corporate to be sued; (3) a waiver of sovereign immunity by the University, its affiliates, the Florida Board of Governors, the State of Florida or their respective officers, employees, servants, agents, agencies, political subdivisions, or public bodies corporate to be sued; (3) a waiver of sovereign immunity by the University its affiliates, the Florida Board of Governors, the State of Florida or their respective officers, employees, servants, agents, agencies, political subdivisions, or public bodies corporate beyond the waiver provided in Section 768.28, Florida Statutes; or (4) constituting a hold harmless or indemnification agreement by the University. .

C. <u>Confidentiality</u>

Except as required by law, including Florida's Public Records Laws, the Parties shall ensure all staff assigned to this Agreement maintains confidentiality with reference to individual participants receiving services in accordance with applicable local, state, and federal laws, rules and regulations.

D. <u>Disputes</u>

Any dispute concerning performance of the terms of this Agreement shall be resolved informally by the Agreement Managers. Any dispute that cannot be resolved informally shall be reduced to writing and delivered to the County's Director of the Division of Victim Services who shall decide the dispute, reduce the decision to writing, and deliver a copy to the Parties, the Agreement Managers and the Agreement Administrator. If the decision is not acceptable to FSU, then FSU may cancel the Agreement immediately.

E. Notices

All legal notices and elections (collectively, "Notices") to be given or delivered by or to any Party hereunder shall be in writing and shall be (as elected by the Party giving such notice) hand delivered by messenger, courier service, or national overnight delivery service, tele copied or faxed, or alternatively shall be sent by United States Certified Mail, with Return-Receipt Requested. The effective date of any Notice shall be the date of delivery of the Notice if by personal delivery, courier services, or national overnight delivery service, or on the date of transmission with confirmed answer back if by telecopier or fax if transmitted before 5PM on a business day and on the next business day if transmitted after 5PM or on a non-business day, Page 6 of 9



or if mailed, upon the date which the return receipt is signed or delivery is refused or the notice designated by the postal authorities as non-deliverable, as the case may be. The Parties hereby designate the addresses contained in Section IV above as the addresses to which legal Notices may be delivered, and delivery to the addresses designated therein shall constitute binding notice given to such Party.

F. Health Insurance Portability and Accountability Act

The Parties shall comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (42 U. S. C. 1320d-8), and all applicable regulations promulgated there under. Agreement to comply with HIPAA is evidenced by the execution of this Agreement.

G. <u>Sovereign Immunity</u>

FSU and the County are political subdivisions of the State as defined in Section 768.28, Florida Statutes, and each shall furnish to the other, upon request, written verification of liability protection (self-insured) in accordance with the limits set forth in Section 768.28, Florida Statutes.

H. Employee Status

The Parties hereto acknowledge that their relationship is that of independent contractors. No employee/student of either party shall be deemed an employee of the other party. Nothing contained herein shall be construed to create an employer-employee, agency, partnership or joint venture relationship between the Parties.

I. Force Majeure

Neither party shall be liable for loss or damage suffered as a result of any delay or failure in performance under this Agreement or interruption of performance resulting directly or indirectly from acts of God, fire, explosions, earthquakes, floods, water, wind, lightning, civil or military authority, acts of public enemy, war, riots, civil disturbances, insurrections, strikes, or labor disputes.

J. <u>Cooperation with Inspector General</u>

Notwithstanding any other provision in this Agreement, all documents, records, reports and any other materials produced hereunder shall be subject to disclosure, inspection and audit, pursuant to the Palm Beach County Office of the Inspector General, Palm Beach County Code, Sections 2-421- 2-440, as amended. The Inspector General's authority includes but is not limited to the power to review past, present and proposed County contracts, transactions, accounts and records, to require the production of records, and to audit, investigate, monitor, and inspect the activities of FSU, its officers, agents, employees, and lobbyists in order to ensure compliance with contract requirements and detect corruption and fraud.

K. Nondiscrimination

The COUNTY is committed to assuring equal opportunity in the award of contracts and complies with all laws prohibiting discrimination. Pursuant to Palm Beach County Resolution R2017-1770, as may be amended, FSU warrants and represents that throughout the term of the Contract, including any renewals thereof, if applicable, all of its employees are treated equally during employment without regard to race, color, religion, disability, sex, age, national origin, ancestry, marital status, familial status, sexual orientation, gender





identity or expression, or genetic information. Failure to meet this requirement shall be considered default of the Contract.

L. <u>Appropriations</u>

The County's performance and obligations under this Agreement for subsequent fiscal years is contingent upon annual appropriations for its purpose.

M. <u>Counterparts</u>

The Parties may execute this Amendment in whole or counterparts, and execution of counterparts shall have the same force and effect as if the Parties had signed the same instrument. Signatures transmitted by facsimile shall have the same effect as original signatures.

N. <u>Remedies</u>

This Contract shall be governed by the laws of the State of Florida. Any legal action necessary to enforce the Contract will be held in a court of competent jurisdiction located in Palm Beach County, Florida. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity, by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.

No provision of this Contract is intended to, or shall be construed to, create any third party beneficiary or to provide any rights to any person or entity not a party to this Contract, including but not limited to any citizen or employees of County or FSU.

O. <u>Governing Law and Venue</u>

This Agreement shall be governed by and interpreted according to the laws of the State of Florida and venue shall be in Palm Beach County.

P. <u>Effective Date</u>

This Agreement is expressly contingent upon the approval of the Palm Beach County Board of County Commissioners, and shall become effective only when signed by all Parties and approved by the Palm Beach County Board of County Commissioners.

Q. <u>Regulations; Licensing Requirements</u>

FSU shall comply with all laws, ordinances and regulations applicable to the services contemplated herein, to include those applicable to conflict of interest and collusion.

(The remaining portion of this page is intentionally left blank.)



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IN WITNESS THEREOF, the Parties hereto have caused this Agreement to be executed by their undersigned officials as duly authorized.

PALM BEACH COUNTY, FLORIDA BOARD OF COUNTY COMMISSIONERS

By:

Verdenia C. Baker County Administrator

THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES, for and on behalf of THE FLORIDA STATE UNIVERSITY COLLEGE OF SOCIAL WORK

By:

James J. Clark, Ph.D., LCSW Dean and Professor

APPROVED AS TO FORM AND LEGAL SUUFFICIEN By: Assistant County Attorney

WITNESS By (signature): awanna R Williams Tawanna R Williams Print Name: ociate. Title: Tran

APPROVED AS TO TERMS AND CONDITIONS

By: **Division Director**



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LIMITED POWER OF ATTORNEY [Delegation of Authority]

I, SALLY E. MCRORIE, Provost and Executive Vice President for Academic Affairs ("Provost") of Florida State University ("University"), subdelegate certain portions of that authority granted me as Provost and Executive Vice President for Academic Affairs by the President of the University, John Thrasher, to JAMES J. CLARK, Dean of the College of Social Work.

GENERAL DELEGATION OF AUTHORITY

To exercise full administrative authority over the College of Social Work regarding establishment of policies, making of final decisions concerning personnel, including the hiring of personnel (faculty, staff and University Support System Personnel) and overall management and operations of the College of Social Work subject to the following conditions.

I. DELEGATION AS TO PERSONNEL

a. To take all action and sign all contracts, documents and other papers as necessary to hire, make appointments, and assignments and to accept resignations.

b. Except as otherwise set out here, to take all action necessary to appropriately discipline all University personnel, except that only the Provost shall have the authority to suspend, terminate, or reduce the compensation or rank of any in-unit and out-of-unit faculty. The Provost retains all authority vested in her pursuant to University Regulation FSU-4.0335, F.A.C., "Suspension and Dismissal of Faculty; Peer Panel."

II. DELEGATION OF AUTHORITY TO CONTRACT

a. The authority to approve and execute all contracts, with full authority to do all things necessary to approve and execute contracts within the College of Social Work.

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b. The authority to contract under this subdelegation is limited to contracts not exceeding \$10,000. The Provost must approve any contracts committing total University resources exceeding this amount and any agreements waiving or assigning legal rights or property interests of the University prior to signing regardless of amount.

III. The authority exercised under this subdelegation shall be exercised under all applicable laws, rules and policies of the United States, the State of Florida and its agencies, where applicable, the Board of Governors and the University.

IV. The delegation is effective November 24, 2015, replacing any prior delegation, and shall continue for as long as JAMES J. CLARK is employed by Florida State University as Dean of the College of Social Work or when this delegation is specifically revoked.

V. I, SALLY E. MCRORIE do hereby reserve the power and authority to review, approve, ratify, or modify any individual exercise of the powers and duties granted and delegated here to JAMES J. CLARK whenever I deem such action to be in the best interest of Florida State University, just as President Thrasher reserves authority over my exercise of these powers and duties and my delegation of them.

Signed this 15^{m} day of December, 2015

My E. MCRORIE

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BOARD OF C	OUNTY	H COUNTY COMMISSION I SUMMARY	-	nda Item #: <u>3</u>) PB/MB R2019-	(1 7-0 - 0314 9315
Meeting Date: March 13, 2018	[X] []	Consent Ordinance	[]	Regular Public Hearin	g
Department: <u>Department of F</u> Submitted By: <u>Department of F</u> Submitted For: <u>Division of Victi</u>	Public S	afety	=====	29822222220000	

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to:

A) approve the following agreements to collaborate as partners for the placement of student interns for a term of five (5) years beginning January 23, 2018, with no financial obligation;

- 1. Nova Southeastern University, Inc. (NSU);and
- 2. Barry University

B) authorize the County Administrator or designee to execute future agreements relating to internship programs with universities on behalf of the Board of County Commissioners, after approval of legal sufficiency by the County Attorney's Office and within budgeted allocations.

Summary: These agreements formalize the cooperative arrangements between NSU, Barry University and the County for the development and implementation of the practicum and internship program for mental health counseling and social work students. They outline the respective duties, responsibilities, policies, and procedures that will be undertaken by NSU, Barry University, and the County. NSU and Barry University will refer to the County students that have completed the required prerequisites for the internship. The County will provide a training program and training facilities, designate a supervisor, ensure students receive the required service hours, and evaluate performance by completing evaluations for each semester. The County, NSU, and Barry University will each be responsible for their own costs. <u>Countywide</u> (LDC)

Background and Justification: The Division of Victim Services has four licensed therapists. Mental health counseling interns from NSU and social work interns from Barry have previously been utilized. It has been beneficial to partner with universities in the placement of student interns to meet the high demand for therapy and group services. The Agreements address the educational goals of the practicum and internship experience, devise methods for their implementation, and continually evaluate the experience to determine the effectiveness of the practicum and internship experience.

Attachments: 1) Agreement with NSU

2) Agreement	with Barry University	
		; 1
Recommended by:	Millian for Stat	unite Senota 2/22/18
	Department Director	U / Date
Approved By:	- fa-	3/2/18
	Deputy County Admin	istrator Date

II. FISCAL IMPACT ANALYSIS

A. Fi	ve Yea	ar Summai	rv of Fi	scal Imp	bact
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Fiscal Years	2018	<u>2019</u>	<u>2020</u>	<u>2021</u>	2022		
Personal Services							
Operating Costs							
Capital Expenditures							
External Revenues							
Program Income (County)							
In-Kind Match (County)							
Net Fiscal Impact	*						
# ADDITIONAL FTE							
POSITIONS (Cumulative)	0	0	0	0	0		
Is Item Included In Current Budget? Yes No Does this item include the use of federal funds? Yes No _x							
·····				<u> </u>			
Budget Account Exp No							
Rev No	: Fund [Dept Un	it Rev	Prog.			

B. Recommended Sources of Funds/Summary of Fiscal Impact:

Grant: Fund:

Unit:

The fiscal impact is indeterminable. This agreement is not intended to create financial obligations between the County, NSU, and Barry University. In the event that cost are incurred as a result of either or all of the parties performing their duties or responsibilities under these Agreements, each party will be responsible for their own cost.

C. Departmental Fiscal Review:

ew: 1 POINT 0101

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Dev. and Control Comments:

Staulus rт OFMB 3121 B. Legal Sufficiency:

Sealazhe

Assistant County Attorney

C. Other Department Review:

Department Director

This summary is not to be used as a basis for payment.