Agenda Item #: 3E-3

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

BOARD APPOINTMENT SUMMARY

Meeting Date: October 8, 2019

Department

Submitted By: Community Services

Advisory Board: Citizens Advisory Committee on Health and Human Services

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: one (1) reappointment and two (2) new appointments to the Citizens Advisory Committee on Health and Human Services (CAC/HHS), effective October 8, 2019:

Seat No.	Reappointment Thomas Cleare	Seat Requirement A Component of the Health & Human Services System of Care	<u>Term Expires</u> 09/30/2022	Nominated By Mayor Bernard Comm. Valeche Comm. McKinlay CAC/HHS
Seat No. 2	Appointment Merlene Ramnon	Seat Requirement Florida Department of Health Representative	Term Expires 09/30/2022	Nominated By Mayor Bernard Comm. Valeche Comm. McKinlay CAC/HHS
7	Constance Siskowski	A Component of the Health & Human Services System of Care	09/30/2021	Mayor Bernard Comm. Valeche Comm. Weinroth Comm. McKinlay CAC/HHS

Summary: The CAC/HHS consists of 11 at-large members with at least one (1) member being a resident west of the 20 Mile Bend and at least one (1) member being a representative of the Palm Beach County League of Cities, per Resolution R2013-1563. The resolution requires that the Executive Committee of the CAC/HHS solicit and recommend member nominations for transmittal to the Board of County Commissioners (BCC). The BCC was notified by memos dated April 23, 2019 and July 22, 2019 and requested to provide nominations for appointment. The CAC/HHS, at their regular committee meeting on July 11, 2019, recommended that all applications mentioned above be forwarded to the BCC. Nominees meet all applicable guidelines and requirements outlined in the resolution. Ms. Siskowski will complete an unexpired term. Ms. Siskowski has disclosed that she is employed with the American Association of Caregiving Youth, Inc. (AACY). The AACY contracts with the County for services. The CAC/HHS provides no regulation, oversight, management, or policy setting recommendations regarding contracts. Disclosure of this contractual relationship is being provided in accordance with the provisions of Section 2-443, of the Palm Beach Code of Ethics. The diversity count for the 6 seats that are currently filled is: Caucasian: 5 (83%), and African-American: 1 (17%). The gender ratio (female: male) is 3:3. Dr. Ramnon is African-American and Dr. Cleare and Ms. Siskowski are Caucasian. The CAC/HHS's exofficio membership consists of a diversity count of one (1) African-American male (25%), one (1) African-American female, (25%), one (1) Caucasian female (25%) and one (1) Caucasian male (25%). Staff conducts targeted outreach in an effort to proffer candidates for appointments that maintain a diverse composition of the committee. (Financially Assisted Agencies) Countywide (HH).

Background and Justification: CAC/HHS was established in 1990. The committee is currently charged with assisting the BCC in the assessment of need, planning, implementation and evaluation of a system of care, as defined in the Health and Human Services Element of the Palm Beach County Comprehensive Plan. The committee has the responsibility to: 1) make recommendations on an annual basis during the Financially Assisted Agency funding process regarding services and funding priorities, outcomes and contract requirements; 2) create a forum for citizen participation; 3) make recommendations to the Planning Commission and Board of County Commissioners regarding amendments to the Health and Human Services Element of the Comprehensive Plan; 4) serve as a link to local and regional health and human service planning organization; and 5) make recommendation on the collection of data necessary to analyze the health and human service needs of people in Palm Beach County. Section 163.3181, Florida Statutes requires that the local planning agencies and local government units adopt procedures designed to provide effective public participation in the comprehensive planning process. The CAC/HHS has been designated to meet this requirement.

Attachments:

- **Board Committees Applications** 1. Resolution No. R-2013-1563 2.
- 3. **Current Membership List**

4. CAC/HH3 Attendance	
Recommended By:	9/20/19
Department Director	Date
Legal Sufficiency: Weller Color	9-23-19
Assistant County Attorney	Date

II. REVIEW COMMENTS

A.	Other Department Review:	
	Department Director	

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

	intment	OL	[]	District A	Appointment /Distr	ict #:
Term of Appointment:	3 Years.	From:	October 8 20	19	To: September	30, 2022
Seat Requirement: Kno	wledge of Health & H	uman Services S	ystem of Care	* >	Seat #: 3	
[X]*Reappointment		or	[] New App	ointment	ı	
or [] to complete the	term of		Due to:	[]	resignation	[] other
Completion of term to expire	on:			_		
ection II (Applicant): (Plea PPLICANT, UNLESS EXE Name: Cleare. The	MPTED, MUST BE A	COUNTY RES	SIDENT			
Last	omas William	First	274	***************************************	Middle	
Occupation: Affiliation:	Health Care Admini					
	Owner []	E	mployee []		Officer [2	x]
Business Name:	Health Care District	of Palm Beach	County			
Business Address:	1515 N. Flagler Driv	re, Suite 101				
	West Palm Reach E	lorida	Z	p Code:	33401	-
City & State	West Latin Deach, I					
City & State Residence Address:	4413 Fuschia Circle					
·	•	South				
Residence Address:	4413 Fuschia Circle	South s, Florida		p Code:	33410 804-5865	
Residence Address; City & State Home Phone:	4413 Fuschia Circle Palm Beach Garden	South s, Florida Busin	Zi	p Code:	33410 804-5865	Ext.
Residence Address: City & State Home Phone:	4413 Fuschia Circle Palm Beach Gardens	South s, Florida Busin Fax:	Zi ness Phone:	p Code: (561_)	33410 804-5865	Ext.
Residence Address: City & State Home Phone:	4413 Fuschia Circle Palm Beach Gardens) are@hcdpbc.org	South s, Florida Busin Fax:	Zi ness Phone:	p Code: (561_)	33410 804-5865	Ext.

Page 1 of 2

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Contract/Transaction No.	Department/Division	Description of Services	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
	(Attach Addition	al Sheet(s), if necessary) OR	
NONE		NOT APPLICABLE (Governmental Entity)	X
Ethics, and read the State Guide	to the Sunshine Amendment. Antvethics.com/fraining.htm. I	and complete training on Article XIII, Article XIII, and the training require Ethics training is on-going, and p	ement can be found on the web
		erstand, and agree to abide by Artic es training (in the manner checked b	
		the Web, DVD or VHS on <u>July 5</u> n on, 20	20 <u>16</u>
	AND		e e e e e e e e e e e e e e e e e e e
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*Applicant's Signature:	Man Prin	ted Name: Thomas W CLEAR	E_ Date: 5/3/2019
		Beach County Code of Ethics, please ail at ethics@palmbeachcountyethics.	
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Page 2 of 2			

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	AND				
By signing below I acknow & State of Florida Code of	ledge that I have read, understand f Ethics:	l and agree to abide by the Guide	to the Sunshine Amendment		
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	arding Article XIII, the Palm Beach nics.com or contact us via email at e				
Da	Return this Fo avid Rafaidus, Community Service 810 Datura West Palm Beach, I (561) 355-4705 dr	e Department (Administration) Street			
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	AND		
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*Applicant's Signature:	Jan Printe	ed Name: THOMAS W CLEAR	E_ Date: 5/3/2019
		Beach County Code of Ethics, please il at ethics@palmbeachcountyethics.c	
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<u>Bio</u>

Thomas Cleare, PhD, MBA Vice President of Strategy

Thomas Cleare is the Health Care District of Palm Beach County's Vice President of Strategy. He is responsible for system-wide strategic planning, facilities management, provider claims reimbursement, patient access, and case management for the District Cares program, sponsored programs funding initiatives, and support for the Good Health Foundation.

Previously, Dr. Cleare served as the Health Care District's Chief Program Officer, where he was responsible for directing the operational functions of the District's former health coverage programs: the Personal Health Plan Medicaid HMO, Coordinated Care (renamed District Cares), and Vita Health, as well as the District's ongoing Maternity Care Program. His areas of oversight included: enrollment, customer and member services, provider services, utilization and quality management, reimbursement, business analytics, communications, and marketing and outreach.

Prior to being appointed Chief Program Officer, Dr. Cleare served as the District's Administrator of Health Services and Outreach. He was promoted to that position in 2008 after serving as the District's Director of Planning and Research. Prior to joining the Health Care District, Dr. Cleare served in a variety of leadership roles with a national managed care specialty provider network. Dr. Cleare has also served as an Adjunct Faculty member at Florida Atlantic University.

Currently, Dr. Cleare serves on the Citizens Advisory Committee on Health and Human Services and is the Vice Chair of the Healthy Start Healthy Beginnings Coalition of Palm Beach County.

Dr. Cleare has over 20 years of experience in health planning and policy analysis, health care administration, and managed care. Dr. Cleare has authored three books: Two non-fiction books, Establishing a Healthcare Emergency Response Coalition (2010) and An Analysis of Accountability in Public – Private Health Care Programs Serving Vulnerable Populations (2011) and one fiction book, Treasure in Paradise (2015), along with several articles and conference papers related to health care, emergency preparedness, and local government policy. Dr. Cleare received a Doctor of Philosophy and Master of Business Administration from Florida Atlantic University. He also holds a Bachelor of Science from the University of Florida.

Health Care District of Palm Beach County; 2601 10th Ave. North, Suite 100, Palm Springs, FL 33461-3133 § 561-659-1270

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

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Section I (Department)	: (Please Print)			
Board Name: Citiz	ens Advisory Committee on	Health & Human Services (CAC/HHS) Advisory [X] Not Advisory []
[X] At Large	Appointment	or	[] District Appointment	/District #:
Term of Appointment:	Years.	From: October 8,	2019 To: Septe	ember 30, 2022
Seat Requirement:	Health Departme Knowledge of Health & Hu	nt Representati	ye Seat #:	2
]*Reappoin	iment	or 🙀 New	Appointment	
or [] to complete	e the term of	Due	to: [] resignation	[] other
Completion of term to ex	cpire on:		Marine de	
term shall be considere Section II (Applicant):	d by the Board of County		ious disclosed voting con	flicts during the previous
Name: Ramno	on	Merlene	Lenora	
Last	D	First	Middle	
Occupation/Affiliation:	Department of Heal Owner []	Employee [X	C] Offic	er []
Business Name:	Department of Healt	th ,Palm Beach		
Business Address:	800 Clematis Street			
City & State	West Palm Beach, F	L	3340	1
Residence Address:	12107 Sunset Point C	Circle		
City & State	Wellington FL		Zip Code:33414	
Home Phone:	(561) 247-7632	Business Phone:	(561) 514-5303	Ext.
Cell Phone:	(561) 662-6329	Fax:	()	
Email Address:	Merlene.Ramnon@flhealt	th.gov	-	
Mailing Address Prefere	nce: [X] Business [] R	esidence		
Have you ever been conv If Yes, state the court, no	victed of a felony: Yes ture of offense, disposition	No X of case and date:		
Minority Identification		[X] Female	ican [X] African-Ame	rican [] Caucasian

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*Applicant's Signature:	LA June Prin	ted Name: Merlene Ramnon Date: 5	/6/2019
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County Code of Ethics, a	nowledge that I have read, u nd I have received the requir	inderstand, and agree to abide by ed Ethics training (in the manner ch	ecked below):
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Page 2 of 3			

Page 2 of 3

Merlene L. Ramnon, PhD

Curriculum Vitae'

12107 Sunset Point Circle Wellington Fl 33414 Tel: (561)371-7456

Email: MRamnon@yahoo.com

Brief Biography

Merlene Ramnon presently works with the Florida Department of Health (DOH) Palm Beach County, as a Community Health Nursing Consultant, overseeing one of the largest health centers in Palm Beach, along with overseeing two other satellite health centers. She worked as an epidemiologist with the Palm Beach DOH, Epidemiology Division, from 2014 to 2016 conducting disease investigation and disease surveillance, report writings, posting on epidemiological forums, presenting on biweekly epidemiology conferences and many other epidemiological duties. Merlene served at the Palm Beach Care Hope College of Nursing School as the school's Academic Dean and Director of Student Services, 2011 to 2014. She has been teaching for approximately ten (10) years. She has taught at several colleges including Florida Atlantic University; teaching nursing and clinical courses in the Bachelor of Science Traditional and Accelerated Nursing program and the RN-BSN program for three years. She has also taught at Kaplan University School of Nursing for four (4) years. She presently teaches as an adjunct faculty at the Palm Beach State College. Her previous jobs include working with the Palm Beach County Health Department supervising various departments, which include Maternity, Family planning, and immunization.

She earned her doctoral degree (PhD) program specializing in epidemiology and Masters in Public Health at the Walden University in December 2016, earned a Masters in Nursing Education at Florida Atlantic University in 2006 and a Baccalaureate Degree in Nursing in 1984. Merlene is experienced in clinical research, experienced in conducting peer review articles and has conducted many research presentations in oral and posters format. She possesses supervisory, management and budgetary skills. She is highly computer knowledgeable of the various soft ware programs; excel, power points and other Microsoft Office programs. She takes pleasure in analyzing data and is knowledgeable on statistical software and processes. She communicates effectively and enjoys working with people.

Qualifications Profile:

- Extensive healthcare supervisory, leadership and management experience for more than twenty years
- Over 10 years of teaching in various nursing and allied health programs, teaching various

- modalities and courses
- Extensive knowledge of communicable diseases, control and prevention
- Knowledge and experience in program policy, procedures and budget management, research writings and peer reviews articles
- Possess numerous experiences in hospital and clinic settings.
- Demonstrate analytical problem solving ability
- Competent in usage of statistical software
- Strong leadership, time management, and interpersonal skills
- Proficient w/Microsoft Office (PowerPoint, Word, Excel, Access, Outlook)

Education:

2016	PhD (Epidemiology): Walden University
2014	Masters in Public Health: Walden University
2006	Master of Science in Nursing: Florida Atlantic University
1984	Bachelor of Science in Nursing: Northern Caribbean University

Work Expe	rience:
2016-Present-	DOH-Palm Beach- Community Health Nursing Consultant
2014- 2016- 1	OOH-Palm Beach- Epidemiology Division
2011-2014 -	Dean- Palm Beach Vocational Institute Inc.
2014- Present	Adjunct Instructor, Palm Beach State College
2009- 2011	Nursing Supervisor: Palm Beach County Health Department
2008- 2009	Agency for Health Care Administration/Adjunct Nursing Faculty.
2006- 2009	Nursing Instructor Florida Atlantic University: Christine E. Lynn College of Nursing
2003-2006	Nursing Program Specialist, Maternal and Child Health, Palm Beach County Health Department

License/Certification:

• Registered Nurse Florida Board of Nursing

• Registered Nurse, New York State Education Department

Teaching Experience:

FAU: Undergraduate Clinical Courses: BSN

FAU: RN-BSN Didactic and Online Courses

Palm Beach Vocational Institute: Associate Degree in Nursing Microbiology Nursing Courses

Kaplan University: Associate Degree, Nursing Courses

Palm Beach State College: Adjunct Instructor: Obstetrics/Pediatrics

ITT: Adjunct Instructor: Microbiology/Anatomy and Physiology

Awards:

Honor Roll (Northern Caribbean University)

2nd Place Community Assessment Project (Public Health Course)
Public Relations Officer (Public Health Nurses Ass)
Preceptor of Excellence (Palm Health Care Foundation)
Outstanding Leadership (Palm Beach Vocational Institute)

Organization/ Committee Served:

- Nursing Undergraduate Programs
- Undergraduate Clinical Faculty Development
- Writing Across the Curriculum (WAC)
- RN-BSN Task Force Committee
- Florida Nurses Association
- American Public Health Association Member
- Palm Beach Vocational Institute Advisor Board: Organizer and Chair Leader
- American Public Health Association Abstract Reviewer since 2014
- Palm Beach County Electoral Office
- Refugee Task Force Committee
- South University Advisory Board

Publication: Maternal Characteristics and Childhood Immunization Series Completion Rates among Children 2- Years-Old

Other Research: Factors Predicting Retention in Care and Health Outcomes
Among HIV Patients

Presentations:

- Research Presentation, American Public Health Association 2017 Annual Meeting
- Research Poster Presentation at the National Foundation of Infectious Diseases Annual Conference on Vaccine Research, April 2018
- Research Presentation to Department of Health State Health Officers May 2018
- Abstract Selection Presentation November 10 to November 14 in San Diego American Public Health Association.
- Abstract Selection Presentation for International Society for Disease Surveillance January 30- February 1, 2019

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS BOARDS/COMMITTEES APPLICATION

The infurmation provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL Answer "none" or "not applicable" where appropriate. Please attack a biography or resumé to this form.

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CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under scaled competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department Division	Description of Services	<u> Term</u>
Example: (R#XX-XX/PQ XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
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CONSTANCET. SISKOWSKI, RN, MPA, PhD

2021 NW 53RD Street Boca Raton, FL 33496

561-997-2335

csiskowski@gmail.com

EDUCATION

Doctor of Philosophy, Graduate Honors, Lynn University, Boca Raton, FL

2004

Master of Public Administration, New York University, New York, NY

1983

Bachelor of Science, Montclair State College now University, Magna Cum Laude, Montclair, NJ 1980

Registered Nurse, Johns Hopkins Hospital School of Nursing now University, Baltimore, MD

1969

PROFESSIONAL EXPERIENCE

Founder and President

1997 - Present

American Association of Caregiving Youth, formerly Volunteers for the Homebound & Family Caregivers and formerly Boca Raton Interfaith in Action, is a non-profit 501(c) 3 corporation that is the national resource for the support of children who provide care for family members who are ill, injured, elderly or disabled. In this role children sacrifice their education, health, well-being and childhood.

- Established first US Caregiving Youth Project (CYP)with significant local and national funding
 and collaborative partners that utilizes healthcare, education and community so that student
 caregivers are recognized and supported in school out of school and at home, so they can
 remain in school and be successful in life. Professional oversight through the multidisciplinary
 CYP Advisory Council
- Over 1,450 middle and high school students have been enrolled in the CYP with progression to the next grade and high school graduation rates >97%
- Utilized collaborative relationships and resources for families to improve their safety and home environment such as clean water, grab bars, ramps to allow for accessibility, a rat wall, an oxygen concentrator and others
- End of the Year Feedback Forms that evaluate outcomes from CYP participants continue to score high with students reporting that the CYP helped them: a) Be more knowledgeable about caregiving and have new skills for both at home and in school; b) Feel good about themselves out of school; c) Make new friends; d) Manage stress better; e) Improve their health; f) Have closer with family relationships; and g) Achieve better grades
- Developing a national expansion through national partnerships including workforce development and a formal affiliate network along with a national AACY Advisory Council
- Established the Caregiving Youth Institute (2014) to C.A.R.E. Connect, Advocate, Research
 and Educate and through it the Caregiving Youth Research Collaborative (CYRC) that includes
 professionals from eight universities; the second conference to be held April 2017

- Expanded research to include students and faculty from Brandeis University, Florida Atlantic University, University of South Florida, University of Miami Miller School of Medicine and Lynn University
- Began M.A.C.Y. (Mentor A Caregiving Youth) program and became a member of the United Way Mentor Network
- Initially funded by \$25K seed grant of Robert Wood Johnson Foundation's Faith in Action programs, City of Boca Raton and Quantum Foundation -- now budget over \$970K
- Contributed editing and Forward of I'm a Teen Caregiver. Now What? published by Rosen Publishing of NY, 2016.

Academic Appointments

2007 - 2015

- Courtesy Associate Professor Appointment, Department of Aging and Mental Health
 Disparities, College of Behavioral and Community Sciences, University of South Florida, Tampa
- Advisory Board, School of Sociology, Fort Hayes State University, Hayes, KS

Consultant 1999 – 2009

- Palms of Largo Intergenerational Community Foundation, now Caregivers Support Network, Largo, FL
- Research Review Committee, National Patient Safety Foundation, N. Adams, MA
- Coordinator for Communicating Effectively with Healthcare Professionals Program, National Family Caregivers Association, Kensington, MD
- Business Development Nurse Practitioner HouseCalls, MedVisits, LLC, Memphis, TN
- Grant Reviewer, National Family Caregiver Support Program, Administration on Aging, Washington DC
- Information and resource collection, Florida Respite Coalition, Orlando, FL
- Panel Relations Leader, Advisory Board Member, Editor, Panelist Press & Reviewer of Caregiving in the US 2001 Edition; The Caregivers Advisory Panel, Charleston, RI
- Writer, The Comfort of Home Caregiver Assistance News and special presentations, CareTrust Publications, Portland, OR
- Web content, tool and site development ElderIssues.com, Delray Beach, FL
- Project partner, Sharp HealthCare Foundation/Secure Horizons initial Frail Elderly Study with funding from California HealthCare Foundation, San Diego, CA
- Development of Caregiver Planner, American Custom Publishing Co., Libertyville, IL
- Report Co-Author National Family Caregivers Association/Bruskin Research Omnitel Caregiver 2000, Kensington, MD
- Chat Host, CareThere.com, Mountain View, CA

Vice President 1996 – 1999

AdultCare--a Fortis Company in Deerfield Beach, DL that was specializing in caregiving and elder issues nationally providing information, consultation and referral services.

- Created core programs, policies, products and processes
- Developed relationships with key national and community organizations
- Managed national employee and family caregiving research projects
- Co-authored Caregiving Across the Life Cycle: National Family Caregivers Association/Fortis Report
- Presented research and program outcomes at national and international conferences
 - √ Testified before the United States Senate Committee on Aging 1998
 - √ Invitee National Health Council Consensus Conference on Caregiving 1998
 - √ American Society on Aging 1998 and 1999
 - ✓ National Council on the Aging 1998 and 1999
 - √ First International Conference for Carers (London) 1998

Founder and President

1995 - 1996

MD to YOU-a Boca Raton based company supplying physician care including diagnostic testing and treatment to the home

- Created concept, developed business plan and obtained investors
- Equipped van, hired physicians, fulfilled licensing requirements
- Developed market opportunities, product and service materials
- Established core policies, procedures and systems
- Initiated services in Palm Beach and Broward Counties

Director of Nursing

1993 - 1995

Staff Builders Health Services - a company providing Medicare, Medicaid and private home care services

- Increased growth in Delray Beach, FL branch office by more than 175%; low absenteeism; high morale
- Experienced deficiency free regulatory survey

Project Director

1991 - 1992

Management Prescriptives – a Tampa, FL consulting firm contracting with the North Broward Hospital District

- Audited records and produced financial improvement and legal vulnerability reports
- Developed five multi-hospital, multidisciplinary Process Improvement Teams

Healthcare Consultant

1987 - 1990

- Prepared operational and marketing management for Ambulatory Care Network
- Developed joint venture, revised policies and procedures for Ultra Care
- Provided physicians' billing services

Licensed Nursing Home Administrator

1986 - 1988

New Community Extended Care Facility, Newark NJ

- Executed start up for 180 beds and 60 slot medical day care unit
- Created revenue through WIN Program, space rental and food service expansion
- Experienced excellent licensure surveys with 99% occupancy and no agency staff

Assistant Vice President

1980 - 1985

United Hospitals Medical Center, Newark NJ

- Established urban satellite centers to increase admissions, services and care access
- Increased clinic and Emergency Department revenue and visit volume by 18.3%
- Improved productivity with space re-allocation, decentralization and cross training
- Created and implemented "Extra Step", a hospital-wide guest relations program

Clinical Experiences

1968 - 1980

- Director Cardiac Rehabilitation programs in Newark, Union and Springfield, NJ
- Nursing and leadership positions Hospice by the Sea, Boca Raton, FL; Baptist Hospital,
 Nashville, TN; Clara Maass Memorial Hospital, Belleville, NJ; Johns Hopkins Hospital, Baltimore,
 MD

AWARDS

Sapphire Award Finalist (AACY) – Florida Blue Foundation	2018
George Long Award (AACY) – Rotary Club of Downtown Boca Raton	2015
Executive Women of the Palm Beaches - WILA Award Nominee	2015
Walk of Recognition Star – Boca Raton Historical Society	2014
Listen, Learn Care Award - Office Depot Foundation	2014
CNN Top Ten Hero – Turner Broadcasting Systems	2012
Community Fearless Caregiver Award – Caregiver Media Group	2012
Women of Grace – Bethesda Hospital Foundation	2011
Blue Dove Award Finalist - Hospice of Palm Beach County	2011
Heroes in Medicine - Community Outreach (AACY) - Palm Beach County Medical Society	2011

ICON Finalist – Florida Assisted Living Coalition	2011
Distinguished Alumna Award – The Johns Hopkins University	2010
Commitment to Community Award - Palm Healthcare Foundation, West Palm Beach, FL	2009
Purpose Prize Winner – Civic Ventures, CA	2009
Ashoka Lifetime Fellowship – Ashoka, Arlington, VA	2009
The Families First Award Finalist – Families First of Palm Beach County	2008
Outstanding Dissertation of the Year Nominee – National Council of Professors of Educational Administration	2005
Volunteer of the Year Nominee – Junior League of Boca Raton	2004
Sigma Beta Delta – International Honor Society in Business, Management & Administration	2003
Kappa Delta Pi – International Honor Society in Education	2003
Soroptimist Women of Distinction Award – Boca Raton-Deerfield Beach, FL	1999
Eckerd University Honoree – Boca Raton, FL	1999

NATIONAL AND STATE RESPONSIBILITIES

Boards & Committees

1994 - Present

- Bookend Caregiving Strategic Advisory Board, Chapel Hill, NC (2016 Present)
- Caregiving Youth Research Collaborative (2015 Present)
- Healthier Boynton Beach Steering Committee (2015 Present)
- ARCH Lifespan Respite Technical Assistance Center Advisory Committee (2015 Present)
- Florida Lifespan Respite Alliance (2014) then Board (2015 Present)
- National Advisory Council, American Association of Caregiving Youth (2013- Present)

- Palm Beach County Family Caregiver Coalition Wellness Promotion Task Force The School District of Palm Beach County (2009 — Present)
- School Health Advisory Council (2009 Present)
- Advisory Board, Mollie Wilmot Center of Palm Healthcare Foundation (2008 2011)
- Advisory Council, Caregiving Youth Project (2007 Present)
- Board President, American Association of Caregiving Youth, Inc., formerly Volunteers for the Homebound & Family Caregivers (1998 – Present)
- Statewide Steering Committee Faith in Action programs of FL (2007 2008)
- Advisor National Alliance for Caregiving/United Hospital Fund Research Project on Young Caregivers; (2003 – 2005)
- Director then Honorary Florida Respite Coalition (2002 2008)
- Director Soroptimist International of Boca Raton/Deerfield Beach (2001 Present)
- Director NE Focal Point C.A.S.A. Deerfield Beach, FL (1994 2001)

AmeriCorps Volunteer, Area Agency on Aging – West Palm Beach, FL

2004 - 2006

Florida State Representative, National Family Caregivers Association

1999 - 2012

SELECTED PUBLIC PRESENTATIONS

Presentations

2000 - 2010

- APA "Experiences of Child Caregivers: What Do We Know Now" San Diego, CA
- Update on National Caregiving Issues Caregiver Summit, Lakeland, FL
- Communication Counts! Managing Your Doctor's Visit Alzheimer's Foundation Conference,
 Orlando, Fl
- Hospice Foundation of America Teleconference, "Caregiving & Loss" local panelist;
 Alzheimer's Community Care Association, W. Palm Beach, FL
- Well Spouse Caregivers Event, Detroit Michigan "Becoming a Visible Caregiver"

- Broward Association of Rehabilitation Nurses "Recognizing the Family Caregiver in the Rehab Setting
- Partnership on Aging "Impact of Caregiving" Boynton Beach, FL
- "In the Midst of Moyers" Boca Raton Community Hospital, Boca Raton, FL
- State of FL Caregiver Forum Safety Harbor, FL
- Caring for the Caring Forum JFK Hospital, Lantana, FL
- Current Issues of Family Caregiving, Catholic Charities Maitland, FL & Polk County Caregivers Association – Lakeland, FL
- "Five Wishes & Beyond" Boca Raton, FL
- "Trends & Issues in Family Caregiving" Leadership Institute in Active Aging (12 classes) Area Agency on Aging of Palm Beach & Treasure Coast, West Palm Beach, FL
- "Young Caregivers A US Frontier" United Hospital Fund, NY; "Caregiving Youth Project of Pinellas", Largo, FL
- "Youth Caregiver Project for School Nurses", Boca Raton, FL; "Children as Caregivers", West Palm Beach, FL
- "Invisible Family Heroes", Miami, FL; "Unrecognized Voices", Ft, Lauderdale, FL; "Behind Boca's Doors", Boca Raton, FL

SELECTED INTERVIEWS THROUGH 2010

"Teen Talk" – Broward County Education Network	2010
Huffington Post	2010
Beclose.com	2010
Florida Psychiatric Society	2010
Seniors & Family Advisory Services	2010
The Education Network (T.E.N.)	2010

Forum for Nonprofits	2010
WPTV — Making a Difference	2009
NPR Behind Closed Doors	2009
Voice of America	2009
CBS National Radio	2009
New York Times	2008
Nonprofit Forum	2008
Studio 10 in Tampa	2008
MSN.com	2007
NPR Morning Edition with Joe Shapiro Interview	2006
Dollars and Sense Talk Show Guest	2006
Senior Lifestyles Talk Show Guest	2005
Good Work Radio Talk Show Guest	2004
Rose Lee Archer Cable Talk Show Guest	2003
Jewel Littenberg Radio Talk Show Guest	2003
WashingtonPost.com Health Talk Guest	1999

BIBLIOGRAPHY

Journal Articles

- Assaf, R., Hudson, S., Marcy, S., Radbill, L., Van Speybroeck, A., Siskowski, C., Patel, M., Espinoza, J., (2018- accepted) Sibling Caregivers: A Mixed Methods Study & Family-Based Intervention Model in a Pediatric Hospital. *Journal of Health Education Research & Development*
- Nickels, M., Belkowitz, J., Siskowski, C. (2018 pending). Medication administration by Caregiving Youth: An inside look at how adolescents manage medications for family members. *Journal of Adolescence*.

- Najjar, N., Belkowitz, J., & Siskowski, C. (2018) Caregiving Youth in the United States: A Policy Perspective. The Florida Pediatrician, 37 (1), 29-31.
- Greene, J., Cohen, D., Siskowski, C. & Toyinbo, P. (2015). The impact of family caregiving on the mental health of emerging youg adult caregivers. *Journal of Behavioral Health Services & Research*.
- Assaf, R., auf der Springe, J., Siskowski, C., Ludwig, D., Mathew, S., & Belkowitz, J. (2015) Participation Rates and Perceptions of Caregiving Youth Providing Home Health Care. *Journal of Community Health*.
- Watrous, M. & Siskowski, C. (2013). Student pharmacists' role with caregiving youth. Student Pharmacist, July-August, 10.
- Cohen, D., Foyle, K., & Siskowski, C. (in preparation). Application of the selection, optimization, and compensation (SOC) model to study the impact of youth caregiving on adolescent identity.
- Viola, D., Arno, P., Siskowski, C., Cohen, D., & Gusmano, M. (2012). The economic value of youth caregiving in the United States. *Relational Child and Youth Care practice*, 25(2), 10-13.
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RESOLUTION NO. R- 2013-1563

RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, REPEALING AND REPLACING RESOLUTION R-2001-0913; PROVIDING FOR THE CITIZENS ADVISORY COMMITTEE ON HEALTH AND HUMAN SERVICES

WHEREAS, the Florida Statutes and the Florida Administrative Code recognize the importance of citizen participation in the development and evaluation of comprehensive plans; and

WHEREAS, the Board of County Commissioners of Palm Beach County, Florida, established the Citizens Advisory Committee on Health and Human Services on November 13, 1990, pursuant to Resolution R-90-1978; and

WHEREAS, Resolution R-90-1978 was subsequently amended by Resolutions R-93-317 and R-99-54, which were repealed and replaced by Resolution R-2001-0193; and

WHEREAS, there is a need to further amend the resolution pertaining to the Citizens Advisory Committee on Health and Human Services to more clearly define the Committee's roles and responsibilities and bring the resolution into compliance with the Board of County Commissioners' uniform policies and procedures on advisory boards as provided in Resolution R-2013-0193; and

WHEREAS, repealing and replacing Resolution R-2001-0193, pertaining to the Citizens Advisory Committee on Health and Human Services, will simplify future reference.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, that:

I. Repeal and Replacement of Prior Resolution; Resolution R-2001-0913 is hereby repealed and replaced with the following:

Section 1. Creation of the Palm Beach County Citizens Advisory Committee on Health and Human Services. There is hereby established an Advisory Committee to be known as the "Palm Beach County Citizens Advisory Committee on Health and Human Services" herein referred to as the "Committee."

Section 2. Mission Statement. The mission of the Committee shall be to assist the Board of County Commissioners in the assessment of need, planning, implementation and evaluation of a System of Care, as defined in the Health and Human Services Element of the Palm Beach County Comprehensive Plan.

Section 3. Roles and Responsibilities. The Committee shall have the following roles and responsibilities:

- A. To make recommendations on the collection of data necessary to analyze the health and human service needs of the people of Palm Beach County.
- B. To create a forum for citizen participation for all phases of the Health and Human Services Element of the Palm Beach County Comprehensive Plan development and amendment process. Further, the Committee shall make recommendations to the Planning Commission and the Board of County Commissioners regarding amendments to the Health and Human Services Element of the Palm Beach County Comprehensive Plan, and shall review the implementation status of the Health and Human Services Element of the Comprehensive Plan on an annual basis.
- C. To create a forum for citizen participation, the Committee shall specifically provide for consumer, minority and affected party input on an issue by issue basis to allow for those affected to be involved in the Committee's activities.
- **D.** To make recommendations on an annual basis during the Financially Assisted Agency funding process regarding service and funding priorities, outcomes and contract requirements.
- E. To serve as a link to local and regional health and human service planning organizations. Linkages may include ex-officio member appointments of the Committee, participation in other agency planning processes, and multi-agency task forces to resolve specific problems. Further, all agencies and staff within the auspices of the Board of County Commissioners shall provide data, information and such support as reasonably required, and shall otherwise work in cooperation with the Committee in pursuing the Board of County Commissioner's health and human service goals, objectives and policies. The purpose of such linkages is to facilitate the Committee in achieving its mission.
- F. Submit an annual narrative report to the Agenda Coordinator. The form, substance and submittal dates for annual narrative reports are established by PPM-CW-O-060.
- G. To perform such other duties as may be required from time to time assigned by the Board of County Commissioners.

Section 4. Membership. The Committee shall be comprised of eleven (11) members. The total membership of the Committee shall, at a minimum, represent the components of the Health and Human Services System of Care: public health, physical health, behavioral health, developmental services, children and family services, adult and elderly services, education, recreation, workforce development, municipalities, business and economic development, planning/research & evaluation, transportation, and housing. All members must reside in Palm Beach County at the time of appointment and while serving on the Board, and have knowledge of at least one component of the System of Care. Membership shall be representative of the racial, ethnic and geographic diversity of Palm Beach County. At least one member shall be a resident of west of 20 mile bend. At least one member shall be a representative of the Florida Department of Health in Palm Beach County.

A. <u>Appointment</u>. Members shall be appointed at large by the Board of County Commissioners, and serve for staggered terms of three (3) years, with a limit of three (3) consecutive terms. Terms shall begin on October 1st, and end on September 30th.

Vacancies occurring during a term shall be filled for the unexpired portion of the term, and shall not count towards the member's term limits.

- B. Member Nominations. The nomination process shall begin ninety (90) days prior to the expiration of a member's term, or immediately in the event of an unplanned vacancy. The Board of County Commissioners shall be notified and requested to provide nominations for committee appointment. The Palm Beach County Health Department and the Palm Beach County League of Cities will each be requested to submit a nomination. Nominees submitted by the Committee, the Palm Beach County League of Cities, the Palm Beach County Health Department and individual Commissioners will be transmitted to the Board of County Commissioners. An approved board appointment form, with attached resume, must be completed for all nominees prior to transmittal.
- C. <u>Ex-officio Members</u>. Ex-officio members may be appointed by a majority vote of the Committee, or as directed by the Board of County Commissioners, for the purpose of assisting the Committee in achieving its mission.
- D. <u>Conflict of Interest</u>. Members shall be governed by the applicable provisions of Florida Code of Ethics for Public Officers and Employees and the applicable provisions of the Palm Beach County Code of Ethics.
- E. <u>Compensation</u>. Members shall receive no compensation for services, but may be entitled to travel reimbursement incurred only for travel outside Palm Beach County necessary to fulfill board member responsibilities and only when sufficient funds have been budgeted and available as set forth in PPM CW-O-038. Approval Authority for pre-authorized board member travel is designated to the County Administrator and Deputy County Administrator and shall be in accordance with PPM CW-F-009. No other expenses will be reimbursable except documented long distance telephone calls to the liaison County department.
- F. Attendance. Members shall be automatically removed for lack of attendance. Lack of attendance is defined as failure to attend three (3) consecutive meetings or a failure to attend more than one-half of the meetings scheduled during a calendar year. Participation for less than three-fourths of a meeting shall be the same as a failure to attend a meeting. Members removed pursuant to this paragraph shall not continue to serve on the Committee and such removal shall create a vacancy.

Section 5. Officers. A chair and vice-chair shall be elected by a majority vote of the Committee and shall serve for a term of one year, but not to exceed two consecutive terms in any one office. The duties of the chair shall be to:

- (A) Call Committee meetings and organize the agenda for the same;
- (B) Preside at committee meetings;
- (C) Establish subcommittees, appoint subcommittee chairs, and charge subcommittee with specific tasks;
- (D) Serve as primary liaison with staff, and
- (E) Perform other functions as the committee may assign.

The vice-chair shall perform the duties of the chair in the chair's absence and such other duties as the chair may assign.

If a vacancy occurs in the office of the chair, then the position shall be assumed by the vice-chair for the remainder of the term. Any remaining vacancies shall be filled through a majority vote of the Committee.

Any officer may be removed from office by a majority vote of the Committee whenever the best interest of the Committee and public would be served.

Section 6. Meetings. The Committee shall meet on a regular basis. A quorum must be present for the conduct of all regular meetings. A majority of the members appointed shall constitute a quorum. The chairperson may call a meeting or a meeting may be called upon the written request of three members.

- A. Subcommittees. The Committee will conduct its business through one (1) standing subcommittee, the Executive Committee, and ad hoc sub-committees, work groups, and other appropriate forums as needed. The Executive Committee will consist of the Officers, the Immediate Past Chair, a representative whose residence is west of 20 mile bend and a representative of the Palm Beach County League of Cities. The purpose of the Executive Committee is to review and evaluate matters arising between regular Committee meetings, and to solicit and recommend member nominations for transmittal to the Board of County Commissioners. Ad hoc sub-committees shall be chaired by a Committee member.
- B. <u>Conduct of Meetings</u>. All meetings shall be governed by Robert's Rules of Order and shall comply with the Sunshine Law. Reasonable public notice of all meetings shall be provided. All meetings of the Committee shall be open to the public at all times and minutes shall be taken at each meeting.

Section 7. Administration. Staff for the Committee shall be provided through the Department of Community Services.

Section 8. Uniform Policies and Procedures of Advisory Boards. The Committee shall be subject to the uniform policies and procedures established by the Board of County Commissioners for Advisory Boards as currently set forth in Resolution No. 2013-0193, as may be further amended by action of the Board of County Commissioners.

II. <u>Effective Date</u>. The provisions of this resolution shall become effective upon approval of the Board of County Commissioners.

The foregoing Resolution was offered by Commissioner Taylor who moved its adoption. The motion was seconded by Commissioner Berger , and upon being put to a vote, the vote was as follows:

Commissioner Steven L. Abrams, District 4 - Aye
Commissioner Priscilla A. Taylor, District 7 - Aye
Commissioner Hal R. Valeche, District 1 - Aye
Commissioner Paulette Burdick, District 2 - Aye
Commissioner Shelly Vana, District 3 - Aye
Commissioner Mary Lou Berger, District 5 - Aye
Commissioner Jess R. Santamaria, District 6 - Aye

The Chair thereupon declared the Resolution duly passed and adopted this <u>5th</u> day of <u>November</u> 2013.

APPROVED AS TO FORM LEGAL SUFFICIENCY

County Attorney

PALM BEACH COUNTY, FLORIDA BOARD OF COUNTY COMMISSIONERS

Sharon R. Bock, Clerk & Comptroll Palm Beach County

Deputy Clerk

F

CITIZENS ADVISORY COMMITTEE ON HEALTH & HUMAN SERVICES (CAC/HHS) MEMBERSHIP LIST

BY SEAT NUMBER, APPOINTMENT DATE AND EXPIRATION DATE

Seat:	Current Member:	Appointment Reappointment Member: Date: Date:		Expiration Date:
1.	Randy Palo	October 1, 2015	October 1, 2018	September 30, 2021
2.	(Vacant)-Health Dept. Rep.	Immediately		September 30, 2019
3.	Thomas Cleare	October 1, 2016		September 30, 2019
4.	Christine Koehn	December 18, 2012	October 1, 2018	September 30, 2021
5.	Carlos Poveda	October 1, 2018		September 30, 2021
6.	Vacant	Immediately		September 30, 2022
7.	Vacant	Immediately		September 30, 2022
8.	Anne Gerwig-League of Cities Representative	October 1, 2014	January 23, 2018	September 30, 2020
9.	(Vacant)-Resident West of 20 Mile Bend	Immediately		September 30, 2022
10.	Heather Tate-Boldt	October 1, 2018		September 30, 2021
11.	Vacant	Immediately		September 30, 2022

CAC/HHS COMMITTEE MEMBERS

ATTENDANCE COMPLIANCE TRACKING FORM – TALLIED January, 2019 to December, 2019 Citizens Advisory Committee on Health and Human Services

CAC/HHS MEMBERS	JAN. Regular 1-10-19	FEB. Regular 2-14-19	MARCH Regular 3-14-19	APRIL Regular 4-11-19	MAY Regular 5-9-19	JUNE Regular 6-13-19	JULY Regular 7-11-19	AUG. Regular 8-8-19	SEPT. Regular 9-12-19	OCT. Regular 10-10-19	NOV. Regular 11-14-19	DEC. Regular 12-11-19
PALO, Randy (Seat 1)	Yes	Absent	Yes	Yes	Yes	Meeting Canceled	Yes					
GREENE, Sharon – Seat Vacant (Seat 2 & Health Department Rep.)	Yes	Yes	Yes	Seat Vacant	Seat Vacant	Meeting Canceled	Seat Vacant					
HERNANDEZ CAYSON, Elizabeth (Seat 3) – Seat Vacant	Yes	Absent	Yes	Yes	Absent	Meeting Canceled	Seat Vacant					
KOEHN, Dr. Christine (Seat 4)	Yes	Absent	Yes	Yes	Yes	Meeting Canceled	Yes					
POVEDA, Carlos (Seat 5)	Absent	Yes	Absent	Yes	Yes	Meeting Canceled	Absent					
CLEARE, Dr. Thomas (Seat 6)	Yes	Yes	Yes	Absent	Yes	Meeting Canceled	Yes					
JACOBOWITZ, Barbara (Seat 7) – Seat Vacant	Yes	Yes	Absent	Yes	Absent	Meeting Canceled	Seat Vacant					
GERWIG, Anne (Seat 8 & League of Cities Rep)	Yes	Yes	Yes	Yes	Yes	Meeting Canceled	Yes					
Sandra Chamblee (Seat Vacant) (Seat 9 / Glades Rep.)	Seat Vacant	Seat Vacant	Seat Vacant	Seat Vacant	Seat Vacant	Meeting Canceled	Seat Vacant	27				
TATE-BOLDT, Heather (Seat 10)	Yes	Yes	Yes	Absent	Yes	Meeting Canceled	Yes					7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
(Seat Vacant) (Seat 11)	Seat Vacant	Seat Vacant	Seat Vacant	Seat Vacant	Seat Vacant	Meeting Canceled	Seat Vacant					

Updated on 9/7/2019 by DMR at 10:19 am

CAC/HHS EX-Officio COMMITTEE MEMBERS

ATTENDANCE COMPLIANCE TRACKING FORM – TALLIED January, 2019 to December, 201 Citizens Advisory Committee on Health and Human Services

EX-OFFICIO MEMBERS	JAN. Regular 1-10-19	FEB. Regular 2-14-19	MARCH Regular 3-14-19	APRIL Regular 4-11-19	MAY Regular 5-9-19	JUNE Regular 6-13-19	JULY Regular 7-11-19	AUG, Regular 8-8-19	SEPT. Regular 9-12-19	OCT. Regular 10-10-19	NOV. Regular 11-14-19	DEC. Regula 12-12-1
COX GERLOCK, Dr. Barbara	Absent	Absent	Absent	Absent	Absent	Meeting Canceled	Absent					
TATE, Houston STEPHENSON, Andrea	Yes	Yes Absent	Yes Absent	Yes Absent	Absent Absent	Meeting Canceled Meeting Canceled	Yes Absent	12.00				
KANNEL, Scot	n/a	Yes	Yes	Yes	Yes	Meeting Canceled	Yes					

Updated on 9/7/2019 by DMR at 10:19 am