

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD APPOINTMENT SUMMARY**

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Meeting Date: April 7, 2020

Department:
Submitted by: Community Services
Advisory Board: Palm Beach County HIV CARE Council
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I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: the appointment of one (1) new member to the Palm Beach County HIV Comprehensive AIDS Resources Emergency (CARE) Council:

| <u>Seat No.</u> | <u>Appointment</u> | <u>Term Expires</u> |
|-----------------|--------------------------|---------------------|
| 26 | Richardo Antonio Jackson | 05/06/2022 |

Summary: The Palm Beach County HIV CARE Council (HIV CARE Council) nomination process is an open process with publicized criteria and legislatively defined conflict of interest standards. Mr. Jackson has successfully completed the HIV CARE Council's nomination process and the HIV CARE Council recommends the appointment. The total membership for the HIV CARE Council shall be no more than 33 at-large members, per Resolution No. 2011-1560. Mr. Jackson will complete the unexpired term for Ms. Latonia Cox. Mr. Jackson is an employee of Monarch Health Services, Inc., which contracts with the County for services. The HIV CARE Council provides no regulation, oversight, management, or policy setting recommendations regarding the subject contract or transaction. Disclosure of this contractual relationship at a duly noticed public meeting is being provided in accordance with the provisions of Section 2-443, of the Palm Beach Code of Ethics. The diversity count for the 22 seats that are currently filled is: Caucasian: 9 (41%), African-American: 8 (36%), Hispanic-American: 4 (18%) and Asian-American: 1 (5%). The gender ratio (female: male) is 14:8. Mr. Jackson is African-American. Staff conducts targeted outreach in an effort to proffer candidates for appointments that maintain a diverse composition of the board. (Ryan White Program) Countywide (HH)

Background and Justification: In accordance with the Ryan White Comprehensive AIDS Resources Emergency Act of 1990 (P.L.101-381), Palm Beach County was designated an eligible metropolitan area disproportionately affected by the HIV epidemic and having a demand for services exceeding the capacity of local resources to meet that demand. The Federal Government, through the Department of Health and Human Services, has made funds available to Palm Beach County to meet such demand. In order to access these funds, it is legally mandated by Title I (Part A) of the Ryan White Care Act that Palm Beach County designate a Title I (Part A) HIV Services Planning Council. To that end, the Board established the Palm Beach County HIV CARE Council, per Resolution No. R-2011-1560 dated October 18, 2011 and amended on January 23, 2018. The Ryan White CARE Act Amendments of 1996 mandate a nomination process for appointments to Title I (Part A) Planning Councils. As vacancies occur on the CARE Council, replacements are selected in accordance with the HIV CARE Council nominations process that was adopted and approved by the CARE Council on June 25, 2012.

- Attachments:**
1. Boards/Committees Applications
 2. HIV CARE Council Nominations Policy No. 10
- =====

Recommended By: Tanner 3/16/2020
Department Director **Date**

Legal Sufficiency: Shane Collins 3-24-2020
Assistant County Attorney **Date**

II. REVIEW COMMENTS

A. Other Department Review:

Department Director

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or resumé to this form.

Section I (Department): (Please Print)

Board Name: PBC HIV CARE COUNCIL Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: 2 years From: 04/7/2020 To: 05/06/2022

Seat Requirement: _____ Seat #: 26

*Reappointment or New Appointment

or to complete the term of Latricia Cox Due to: resignation other
Completion of term to expire on: 05/06/2022

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Jackson Richardo Antonio
Last First Middle

Occupation/Affiliation: Director of Prevention and Community Engagements/Monarch, Inc
Owner Employee Officer

Business Name: Monarch Health Services, Inc

Business Address: 2580 Metrocentre Blvd, Suite 3.

City & State: West Palm Beach, Florida. Zip Code: 33407

Residence Address: 1817 Middleton Way.

City & State: West Palm Beach Zip Code: 33409.

Home Phone: (561) 347-809-0886 Business Phone: (561) 809-0886 Ext.

Cell Phone: () Fax: ()

Email Address: Richardo.Jackson@outlook.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

| <u>Contract/Transaction No.</u> | <u>Department/Division</u> | <u>Description of Services</u> | <u>Term</u> |
|--|----------------------------|---|---------------------------|
| Example: (R#XX-XX/PO XX) | Parks & Recreation | General Maintenance | 10/01/00-09/30/2100 |
| <u>Nomach Health Services, Inc.</u> | <u>Community Services</u> | <u>Health Services</u> | <u>02/01/20 - 2/28/20</u> |
| (Attach Additional Sheet(s), if necessary) OR | | | |
| NONE <input type="checkbox"/> | | NOT APPLICABLE/ (Governmental Entity) <input type="checkbox"/> | |

ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment. **Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>.** Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

- By watching the training program on the Web, DVD or VHS on 03/05/20 20 20
- By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: [Signature] Printed Name: Richard Jackson Date: 3-5-20

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915.

Return this FORM to:
{Insert Liaison Name Here}, {Insert Department/Division Here}
{Insert Address Here}

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

CURRICULUM VITAE

Richardo Antonio Jackson

Phone: 347-809-0886 Email: richardoajackson@gmail.com**Education**

- Exp – 2022 Aspen University
Doctor of Education, Concentration in Health Administration and Leadership
Denver, CO.
- 2015 Northwood University
Master of Business Administration
West Palm Beach, Florida.
- 2008 Saint Joseph's College of New York
Bachelor of Science in Community Health and Human Services.,
Bachelor of Science in Organizational Management
Brooklyn, New York.
- 2008 Saint Joseph's College of New York, Certificate
Leadership and Supervision
Brooklyn, New York.

Professional Experience

- 04/19-Present **Biomedical Interventions Manager**, Florida Department of Health – Broward County
- Develop draft policies, protocols and procedures and memoranda of agreement and understanding to support PrEP/nPEP and other biomedical intervention activities with contracted providers
 - Establish partnerships with key stakeholders to support PrEP/nPEP and other biomedical interventions activities
 - Design and implement a public health and academic detailing initiative in respect to biomedical strategies to:
 - Create new or expand existing partnerships with community-based organizations, LGBT organizations, private health care providers, clinics and community health centers including STD clinics that serve at-risk persons
 - Cross-train frontline communicable disease, family planning, community health and call center staff to increase knowledge of PrEP/nPEP and other biomedical interventions and ability to identify persons at substantial risk for HIV.
 - Compile a comprehensive PrEP/nPEP and other biomedical interventions Resource Directory, which includes general information, a list of vetted and culturally competent providers, possible payment sources, and other resources as needed.
 - Create or identify educational materials and tools for providers and consumers such as toolkits, brochures, and web-based content.
 - Increase knowledge of and expand access to PrEP/nPEP and other biomedical interventions as well as ancillary services through the direct supervision of the [Navigation] Program
 - Develop and maintain the indicators of the Program by employing quality management and improvement strategies

- Oversee all linkage and re-engagement services as they pertain to the provision of PrEP/nPEP and ancillary services.
- Increase community knowledge and provide technical assistance to key partners such as clinical providers, community-based organizations, AIDS service organizations and those who can most effectively engage priority populations
- Plan and implement Public Health Grand Rounds and community forums that focus on biomedical interventions.
- Coordinate with other Programs to increase the awareness of PrEP/nPEP and the compendium of services provided by the Communicable Disease Program and the FDOH – Broward.
- Work closely with Webmaster to ensure recent and relevant information and services are updated on the BrowardGreaterThan.org website.
- Coordinate with the Communicable Disease division to identify targeted areas and individuals at risk for HIV and that would benefit from biomedical intervention services. Strategically disseminate relevant information by using epi-data analysis, Disease Intervention Specialist information, community gatekeepers, outreach workers, and need assessments.

12/17-03/19 **Education and Prevention Manager**, CAN Community Health – Southeast Florida

- Implementation of HIV prevention programs throughout South Florida.
- Maintains confidentiality regarding patient and/or family in accordance with professional standards.
- Instructs clinic team members to coordinate patient services.
- Insures confidential and anonymous testing to the community.
- Processes documentation required by state and local funding sources as required.
- Monitors the recruitment, training, and coordination of volunteers to assist with anonymous testing and HIV education.
- Develops goals, objectives relative to prevention and education and fosters networking relationships with community and support resources.
- Hires and supervises employees, assigns and schedules work, monitors work performance, handles personnel operations including: performance appraisals, promotions, transfers, dismissals, vacation and preparing timesheets.

06/16-12/17 **PrEP (Pre-Exposure Prophylaxis) Team Lead**, Florida Department of Health – Palm Beach County, FL.

- Conduct client-centered PrEP education and adherence counseling services with a focus on client acquisition, engagement and retention.
- Provide clients with basic introductory education regarding PrEP and nPEP, recruiting high-risk clients and conducting PrEP assessment.
- Provide assistance to clients in finding a medical provider and navigating through medication payment options including patient assistance programs as well as insurance enrollment.
- Updating and maintaining information of providers throughout Palm Beach County, who prescribe PrEP and who provide their services in a culturally affirming manner.
- Organize, market and facilitate regular Community Town-halls to increase awareness of PrEP among priority population, promote and participate in related community and health events throughout Palm Beach County.
- Develop close working relationships with leadership and direct staff at healthcare providers to ensure coordination of services.

01/16-12/17 **Statewide Black Men’s Sexual Health Coordinator**, Florida Department of Health – Palm Beach County, West Palm Beach, FL.

- Implement the goals, objectives and activities outlined in the strategic plan.
- Leading Black MSM focused activities relating to prevention, care and early intervention.

- Responsible for developing, coordinating programs and initiatives that impact Black MSM statewide.
- Responsible for developing, coordinating PrEP programs and initiatives across throughout Palm Beach County and specifically among high priority groups – MSM.
- Create, developing, coordinate and implement New and emerging programs, projects and initiatives that impacts high priority groups county and statewide.
- Coordinating Black MSM specific activities with section and County Health Department staff.
- Provide regular feedback to the HIV/AIDS Section Administrator, Health Equity Manager/Statewide Minority AIDS Coordinator and the Prevention Director.
- Provide and coordinate technical (on-site, as needed) assistance to community-based organizations, county health departments, and other agencies that provide HIV/AIDS services to the Black MSM population.
- Provide strategic public health marketing technical assistance and support.
- Presenting HIV/AIDS information at conferences and other meetings.
- Serving as a technical advisor to the Florida HIV/AIDS Patient Care and Prevention Planning Groups, local planning partnerships and consortia on Black MSM issues.
- Participating in statewide MSM and Black MSM technical consultations, as requested and as needed

12/14-12/17

Minority & MSM HIV/AIDS Coordinator (Government Operations Consultant II), Florida Department of Health – Palm Beach County, West Palm Beach, FL.

- Implement and coordinate HIV/AIDS prevention, early intervention and treatment programs for racial/ethnic minority communities.
- Assist with establishing public/private partnerships within minority communities.
- Provide or coordinate technical assistance to community/Faith-based organizations (C/FBOs) and providing consultation on community planning, treatment, care and prevention for racial/ethnic minority HIV/AIDS gap.
- Assist with creating a resource list of agencies and community partners that have the capacity and expertise to provide an array of HIV/STD prevention service.
- Provide technical assistance and strategies to reduce stigma and discrimination in minority /ethnic communities.
- Increase understanding of communities of communities’ social, economic and political landscape to assist in addressing HIV/AIDS.
- Ensure sufficient allocation of high-impact prevention activities, interventions, and/or strategies targeting HIV-infected and high-risk negative racial/ethnic minorities.
- Provide technical assistance and strategies to improve the FDOH Palm Beach website and social media activities.
- Provide strategic public health marketing technical assistance and support
- Provide marketing and training technical assistances on the REACHES project.
- Prevention Training Consultants and Minority AIDS Coordinator training consultant.

03/14-11/14

Prevention Training Consultant, Florida Department of Health - Palm Beach County, West Palm Beach, FL.

- Ensured sufficient allocation of high-impact prevention activities, interventions, and/or strategies targeting HIV-infected MSM and high-risk negative MSM.
- Consulted with local officials/stakeholders on matters applicable to the MSM community and Develops partnerships within the MSM community to address issues affecting MSM.
- Enhanced and supports existing local HIV prevention programs by working and partnering with CBOs and stakeholders to develop and support local HIV/AIDS initiatives targeting MSM.
- Assisted with linking newly diagnosed clients to care or re-engaging HIV-infected clients who have fallen out of care.
- Provided risk reduction and/or medication adherence counseling to newly diagnosed individuals when necessary or referrals for other social services (e.g., mental health, substance abuse treatment) when necessary.

- Assisted Prevention Program staffs with QI/TA site visits and provides follow-up on Prevention Program QI/TA site visit issues when applicable, specifically for MSM prevention services and activities.
 - Assisted and coordinated condom distribution and HIV/AIDS 500/501 Train-The- Trainers.
- 09/13-03/14 **Disease Intervention Specialist**, Florida Department of Health - Broward County, Fort Lauderdale, FL.
- Provided direct disease and public health awareness intervention activities to the Florida Department of Health-Broward County STD prevention and control.
 - Epidemiological case analysis and investigations, notification, counseling, testing and referral services for individuals exposed to or at-risk of infection(s).
 - Coordinated and conducted timely personal interviews and re-interviews of patients infected with or at-risk for developing a Sexually Transmitted Disease (STD) for the purpose of educating patients regarding their infections.
 - Facilitated linkage to care, treatment observation and verification.
 - Participated in clinical, community or impromptu screening activities by performing venipuncture techniques to identify STD, HIV/AIDS and other Biological or viral agents
 - Developed and implemented plans to locate and refer their sex and needle sharing partners and others at risk for infection to a medical facility for examination and appropriate treatment.
 - Completed case management activities as directed.
 - Utilized PRISM to input STD cases in an accurate and timely manner.
- 02/10-08/13 **Linkage to Care Study Coordinator**, Adolescent AIDS Program, Children's Hospital, Montefiore Medical Center, Bronx, NY.
- Assisted clients to access comprehensive medical care and services.
 - Provided case coordination, tracking, referral and retention in care follow-ups
 - Collection, entry, and transmission of research data
 - Provided linkage to care technical assistance to community-based organizations and medical providers
 - Provided pre and post HIV/AIDS counseling, testing, STD screening and referral
 - Co-facilitated research community advisory board (EPIC-LOFT)
- 10/07-02/10 **Community Health Specialist/ Phlebotomist**, Gay Men's Health Crisis, Inc., New York, NY.
- Provided pre and post HIV/AIDS counseling, testing, STD screening and referral.
 - Assisted clients to access comprehensive medical care and services.
 - Provided risk reduction and education to high-risk negative clients
 - Provided individual and group supervision for program volunteers
 - Co-Chaired Connect to Protect Manhattan, Mobile, Outreach and Testing Sub-Committee.
- 08/07-12/07 **Consultant**, Project KISS, New York Presbyterian Hospital, New York, NY.
- 09/04-10/07 **Outreach Coordinator/HIV Test Counselor**, Project KISS, New York Presbyterian Hospital, New York, NY.
- 04/04-09/04 **Health Educator**, Project KISS, New York Presbyterian Hospital, New York, NY.
- Planned, organized and implemented onsite/offsite outreach, education and testing
 - Provided pre and post HIV counseling, testing and referral.
 - Organized and supervised outreach and volunteer workers.
 - Hired, trained and mentored outreach, clients and volunteer staff.
 - Facilitated skills base group and youth advisory board.
- 07/01-03/04 **Youth Advocate**, Health Education Alternatives for Teens, SUNY Research Foundation, Brooklyn, NY.
- Organized and facilitated the Youth Advisory Board.
 - Planned and conducted community outreach and education.
 - Maintained the HEAT Program's community partner's database.
 - Represented the HEAT Program at community and partner agencies meetings and events.

Certification

- 2019 HIV/AIDS Counseling, Testing and Referral 500/501, Florida Health – Palm Beach County.
- 2018 Certified Phlebotomist: FSBON Provider #50-12426
- 2017 Florida Department of Health Basic Contact Management Training, Florida Department of Health-Palm Beach County.
- 2016 Train-The-Trainer, LGBTQ Cultural Sensitivity and Facilitation Training, Florida Department of Health – Miami Dade County.

Professional and Community Service

- 04/19-Present Government Co-Chair, Biomedical Interventions Advisory Group, Florida Health – Broward County.
- 01/19-12/19 Community Co-Chair, Biomedical Interventions Advisory Group, Florida Health – Miami/Dade County.
- 5/18-Present Member, LGBTQ Health Equity Committee, Palm Beach County CARE Council, Palm Beach, FL.
- 01/18-03/19 Member and Chair, Health Equity Committee, Community Prevention Partnership, Palm Beach County, Florida.
- 01/18-12/18 Alternate Representative – Area 9, Community Prevention Partnership, Palm Beach County, Florida.
- 07/17-12/17 Project Coordinator, COSMO - II (Community Opportunities for Social Media Outreach II), Florida Health – Palm Beach County.
- 07/16-12/16 Project Coordinator, COSMO (Community Opportunities for Social Media Outreach), Florida Health – Palm Beach County.
- 06/16-12/17 PrEP (Pre-Exposure Prophylaxis) Team Lead, Florida Health – Palm Beach County.
- 01/16-12/17 State Representative, Gay Men’s Health Equity Work Group, National Alliance of State and Territorial AIDS Directors (NASTAD), Washington, D.C.
- 01/16-Present Member, New Leaders Council, Palm Beach County, Florida.
- 12/15-Present Member, Northwood University’s Alumni Association, Midland, MI
- 06/15-12/17 Program Advisor, Consumer Advisory Group (CAG), Florida Health - Palm Beach County.
- 05/15-12/16 Investigator REACHES Research Project, Florida Health - Palm Beach County.
- 01/15-12/17 Couples HIV Testing and Counselor, Train-The- Trainer, Florida Health - Palm Beach County.
- 01/15-12/15 Fellow, New Leaders Council, Palm Beach County, Florida
- 01/15-05/15 Ebola Temperature Monitoring Committee, Florida Department of Health – Palm Beach County
- 04/14-12/17 HIV/AIDS 500/501, Train-The- Trainer, Florida Health - Palm Beach County.

- 04/14-12/17 Condom Distribution, Assistant/Coordinator, Florida Health - Palm Beach County
- 03/14-12/17 Gay Men's HIV/AIDS Prevention Planning Group, Representative, Florida Health - Palm Beach County
- 01/12-08/13 Linkage to Care Sub-Committee, Connect to Protect Bronx, Co-Chair, Adolescent AIDS Program, Children's Hospital, Montefiore Medical Center, Bronx, NY.
- 01/12-08/13 Transition committee, Co-Facilitator, Adolescent AIDS Program, Children's Hospital, Montefiore Medical Center, Bronx, NY.
- 06/10-08/13 Community and Youth Advisory Board Co-Facilitator, Adolescent AIDS Program, Children's Hospital, Montefiore Medical Center, Bronx, NY.
- 04/10-08/13 Member, New York State MSM Taskforce
- 07/08-02/10 Mobile Outreach and Testing Committee Co-Chair, Gay Men's Health Crisis, Inc., New York, NY.
- 05/08-Present Member, Saint Joseph's Alumni Association, Brooklyn, New York.
- 5/05-08/08 Member, Mahoe Hill Action Committee
- 2005-2007 Member, the Central Harlem HIV Care Network
- 07/03-03/05 Conference Planning Committee, Co-Chair, People of Color in Crisis, Brooklyn, NY.
- 2003-2006 Member, the Young Men of Color Coalition

Professional Development

- 04 – 2019 SPNS Team Leader Management Training, Florida Department of Health, Broward County, FL.
- 04 – 2019 Leadership Management Communication, South Central Center for Public Health Preparedness.
- 04 – 2019 Active Shooter: What to Do: IS-907 FEMA, Emergency Management Institute.
- 04 – 2019 Introductions to National Response Framework: IS-800 FEMA, Emergency Management Institute.
- 04 – 2019 Introductions to the National Incident Management System: IS-700 FEMA, Emergency Management Institute.
- 04 – 2019 Introductions to Basic Incident Command System for Initial Response: IS-200 FEMA, Emergency Management Institute.
- 04 – 2019 Introductions to Incident Command System: ICS-100 FEMA, Emergency Management Institute.
- 05 – 2018 OraQuick HCV Rapid Antibody Test Training, Florida Department of Health, Broward County, FL.
- 08 – 2016 Financing PrEP in Community Health Centers, NASTAD.
- 08 – 2016 Role of Non-clinicians in Promoting PrEP, New York State Department of Health AIDS Institute.
- 07 – 2016 Florida HIV Prevention Policy Advocacy Workshops, Treatment Action Group and NASTAD.

- 07 – 2016 Using Health Literacy Strategies to Improve Patient Materials, New York State Department of Health AIDS Institute.
- 07 – 2016 Health Literacy and Health Insurance Literacy: Helping Consumers Access Care and Use Coverage, NASTAD.
- 07 – 2016 PrEP Financing Webinar Series: Evaluation, NASTAD.
- 06 – 2016 Social Determinants of Health Impacting Women of Color: Connecting Data, Decisions and Service Delivery for Optimal HIV Prevention, NASTAD.
- 06 – 2016 Improving Access to HIV Care: Lessons Learned from Designing Implementing and Evaluating the Indianapolis L2C Model, NASTAD.
- 06 – 2016 Building Client Report and Trust – Leveraging Linkage to Care Specialists to Bridge the Patient-Provider Relationship, NASTAD.
- 06 – 2016 Building Medical Provider’s Capacity to Provide Culturally Appropriate Care: African American Populations, NASTAD.
- 04 – 2016 LDS Behind Bars without Citizenship: Immigrant Detention and Queer Public Health in the Deportation Era, NASTAD.
- 03 – 2016 Using the Sexual Health Model as a Blueprint for Appropriate Care in Serving Black and Latino Gay men/MSM, NASTAD.
- 02 – 2016 Understanding HIV Testing Trends to help Achieve Higher Positivity Rates, Florida Health Palm Beach County.
- 02 – 2016 High Impact Testing: Making the Connection between Network Risk and Targeted HIV Testing, Florida Health Palm Beach County.
- 02 – 2016 Collaborating with Churches to Conduct and Disseminate Evidence-based Public Health, Florida Health Palm Beach County.
- 10 – 2015 Moving beyond MOU’s, Latino Commission on AIDS, Florida Health- Palm Beach County.
- 07 - 2015 Health Literacy and HIV Care, Suwannee River Area Health Education Center, Florida.
- 05 - 2015 Integration of Health Care and Public Health to Improve HIV Early Detection and Control [i2i]. Florida Health- Palm Beach County.
- 05 - 2015 Empowering and Promoting Leaders in the MSM of Color Communities, Health HIV.org.
- 07 - 2014 Couple HIV Testing and Counseling, Florida Department of Health – Palm Beach County.
- 07 - 2014 Clearview Complete HIV 1/2 Training (Alere), Florida Department of Health – Broward County.
- 12 - 2013 Introduction to STD Intervention (ISTDI), Florida Department of Health, Tampa, Florida.
- 11 - 2013 BSO’s Volunteer Orientation (Jail), Broward County Sheriff’s Office, Fort Lauderdale, Florida.
- 11 – 2013 HIV/AIDS 500/501 (HIV/AIDS Prevention Counseling, Testing and Linkage to Care Course), Florida Department of Health – Broward County.

- 10 - 2013 Patient Reporting Investigating Surveillance Manager Training, Florida Department of Health – Broward County.
- 10 - 2013 Motivational Interviewing in Health Care, Florida Department of Health – Broward County.
- 07 - 2013 Supporting Sexual Health among Young MSM of Color, New York State AIDS Institute.
- 07 - 2013 Building Bridges to Cultural Competency, New York State AIDS Institute.
- 05 - 2013 Promoting Primary Care and Treatment Adherence for HIV Positive Individuals, New York State AIDS Institute.
- 04 - 2013 Personal Cognitive Training, Center for Health and Behavioral Trainings.
- 03 - 2013 Mobilizing Our Voices for Empowerment, MOVE, Adolescent Trials Network and Columbia University.
- 03 - 2013 Sex, Gender and HIV/STDs, New York State AIDS Institute.
- 03 - 2013 MILES: Men’s Institute of Leadership Excellence and Service. Training for Black Gay and bi-sexual leaders to lead their organization and adapt to environmental changes that are occurring, National Minority AIDS Council.
- 04 -2012 CLEAR: Choosing Life: Empowerment, Action, Results. “A one on one intervention with youth and adults living with HIV/AIDS or at High Risk for HIV infection”, Center for Health and Behavioral Training.
- 02 - 2011 Program Manager training, Capacity for Health.

Awards

- 07 – 2018 Prudential Productivity Award, Florida Tax Watch.
- 06 - 2006 Achievement Award, People of Color in Crisis, Inc.
- 08 - 2005 Young Adult Leadership Award, Pride in the City.
- 03 - 2004 Young Adult Award, Brooklyn Outreach Workers Network.

Local and National Meetings, Trainings and Presentations

- 06 – 2018 Caribbean American HIV/AIDS Awareness Day, Panelist, Grace Episcopal Church, Palm Beach County, Florida.
- 06 – 2016 Caribbean American HIV/AIDS Awareness Day, Moderator, Grace Episcopal Church, Palm Beach County, Florida.
- 09 – 2016 Palm Beach Advisory Action Group, Presenter, Florida Department of Health – Palm Beach County, Florida.
- 08 – 2016 First and IFirst Training, the Center for Leadership in Public Health Practice, Florida Department of Health – Palm Beach County, Florida.
- 07 – 2016 PrEP Town Hall Meeting, Presenter, Florida Department of Health – Palm Beach County, Florida.

- 06 – 2016 Latino MSM Consultation, Contributor, Florida Department of Health – Orlando, Florida.
- 09 - 2015 Consumer Advisory Group (CAG-Retreat) - Florida Health, Facilitator – “Community Mapping”, Florida Health - Palm Beach County.
- 06 - 2011 Peer Education Training program, Teens Helping Each Other, Trainer, “HIV/AIDS, STD/STI’s 101 and Safe Sex”, Brooklyn, NY.
- 05 - 2011 Brooklyn Association of Teen Educators (BATEs), Co-Host, Brooklyn, NY.
- 08 - 2010 Sexuality Matters: LGBTQ issues, training for youth service providers in the Bronx, Bronx, NY.
- 05 - 2010 Brooklyn Association of Teen Educators (BATEs), Presenter, “HIV/AIDS and STD/STI’s 101” workshop, Brooklyn, NY.
- 05 - 2009 The Annual VOICES Conference, AIDS Alliance for Children, Youth and Families, Co-Facilitator, “X” change: Something Different workshop. Arlington, VA.
- 11 - 2004 TOXIC YMSM Conference (Taking Our “X”perience into the Community), People of Color in Crisis., Co-Facilitator, “Love is Fun, But Is He the One” workshop, Brooklyn, NY.
- 02 - 2004 Faith Counts: Today’s Youth and HIV/AIDS Conference, the HIV Training Institute, Co-Moderators “Talking the Talk: Sex, Drugs, HIV and Youth-Within a Faith Setting, Brooklyn, NY.
- 02 - 2004 Faith Counts: Today’s Youth and HIV/AIDS Conference, The HIV Training Institute, Moderator, Youth Speak Out: “What’z Really Good?” (YOUTH ONLY)-Don’t be scared: Say what’s on your mind! Brooklyn, NY.

Project

- 12/16– 12/17 **Coordinator, Project COSMO I & II**
Community Opportunities for Social Media Outreach is designed to increase HIV/AIDS and STI awareness among Gay, Bisexual and other MSMs through Grindr, Jack’d, Scruff and Adam4Adam, prioritizing minority men in Palm Beach County, Florida.
- 09/16-12/17 **Coordinator, Faith Works: Prayer-Line**
Faith-Works at the corner of prayer and prevention is an initiative designed to engage faith communities around HIV/AIDS via Prayer line, Palm Beach County, Florida (1500).
- 09/16-12/17 **Coordinator, Faith Works: Faith Leaders & Prevention Symposium**
Faith-Works at the corner of prayer and prevention is an initiative designed to engage faith leaders and clergy around HIV/AIDS, embracing faith and prevention, Palm Beach County, Florida.
- 07 – 2015 **Marketing Strategist, SWAGG Initiative**
Get Your SWAGG Tested explore strategic marketing initiatives, specifically prioritizing minority population such as Blacks, LatinX, LBGT, MSMs and IDU users, utilizing print and mobile Ads and banners, Billboards, bus shelters and geo-fencing.

Publication

- 02 - 2017 Journal of Integrative Molecular Medicine. “A literature review of issues affecting PrEP Education and Implementation in racism mistrust in black communities (HIV/AIDS).”

<http://www.oatext.com/A-literature-review-of-issues-affecting-PrEP-Education-and-Implementation-in-racism-mistrust-in-black-communities-HIV/AIDS.php#Article>

- 10 - 2015 Faces of HIV.
<http://www.sun-sentinel.com/video/originals/news/fl-faces-of-hiv-premiumvideo.html>
- 01 - 2015 http://www.newleaderscouncil.org/palm_beach_2015_fellows
- 12 - 2012 “A message to African-American Women”, International AIDS Conference 2012
<http://youtu.be/Bmkc2g9dhMI>
- 06 - 2009 Daily News, Mobile unit travels city to test people for HIV and AIDS
<http://www.nydailynews.com/new-york/mobile-unit-travels-city-test-people-hiv-aids-article-1.375618>
- 02 - 2004 The Voice of Youth
<http://www.nyc.gov/html/doh/downloads/pdf/public/press04/pr014-0217.pdf>

Palm Beach County HIV CARE Council

CARE Council Policy

Policy Number: **10**

Amended: **June 24, 2019**

Issue: **Nominations Process for CARE Council Membership**

This policy is adopted by the CARE Council (CARE Council), for the purpose of ensuring there is an open and fair nomination process which will provide for a CARE Council membership which is reflective of the AIDS epidemic in Palm Beach County, Florida. In addition, it is the intention of the CARE Council to maintain a nomination policy which complies with directives of the Division of HIV Services (DHS) and HRSA as those directives relate to the Ryan White Act.

I. Legislative Background

Section 2602(b) of the reauthorized Ryan White Act states: "Nominations to the planning council (CARE Council) shall be identified through an open process and candidates shall be selected based upon locally delineated and published criteria. Such criteria shall include a conflict of interest standard for each nominee."

II. Expectations

An open nominations process, in combination with other legislative requirements and existing DHS policy on PLWH participation, shall result in broad and diverse community inclusion and culturally competent deliberations in CARE Council processes. The CARE Council will only approve and/or appoint members who have gone through the nominations process and shall appoint members on a timely basis to ensure minimum disruption to CARE Council activities.

Nominations to the CARE Council shall be sought from a wide spectrum of potential members. Recruitment shall be made through existing CARE Council committees and through ongoing solicitation through existing CARE Council members, service providers, outreach through advertising, and staff working with consumers of HIV/AIDS services. Particular consideration shall be given to disproportionately affected and historically underserved groups and sub-populations.

Every member of the CARE Council is encouraged to actively recruit members to fill gaps in CARE Council membership. Recruitment is not just the Membership Committee's responsibility. CARE Council members should use their own network and seek key contacts in other communities to help identify potential members to fill gaps and to provide individuals to participate in CARE Council committee activities.

III. Steps in the Nominations Process:

1. When necessary advertising may be placed in various publications countywide notifying the public of the need for participation through membership on the CARE Council. Included in the advertising shall be notification of the need to fill membership positions based upon the demographics of the epidemic in Palm Beach County, and to ensure legislatively mandated positions are filled. A time limit for return of applications shall be included in the notification.
2. Potential applicants shall be invited to attend membership orientation offered quarterly and provided a nominations packet containing a letter describing roles and responsibilities of the CARE Council, duties of membership, time expectations, gaps in representations, conflict of interest standards, HIV disclosure requirements, and an overview of the selection process and timeline; within three (3) business days of request. There shall also be an application form used to gather information about: relevant experience, expertise, skills, the person's interest in serving, the perspective he or she might bring to the CARE Council, how his or her peer group might relate to groups affected by HIV, and other related information.
3. Each returned application will be issued a document number, and receipt shall be logged in for tracking purposes.
4. CARE Council staff will review all application forms and will recommend a list of persons for the Membership Committee to interview per "Procedure for Applicant Interviews". Interviews shall be conducted by at least two committee members- one of which must be the Chair or Vice Chair and a staff member, according to a structured interview format. Open ended questions about past experience on boards, ideas about significant HIV/AIDS issues and professional or affected community linkages shall be incorporated into the interview.
5. After the interviews are completed, the results of each interview are discussed at the next regularly scheduled Membership Committee meeting. When reviewing candidates for membership the committee will consider the following factors: attendance at CARE Council meetings, involvement at Membership Development Sessions and involvement on committees. The Membership Committee may also consider activities as involvement in Membership Development Sessions. In addition, seat availability, the demographics of the board and candidate qualification will be taken into consideration. The final committee recommendations will be forwarded to the CARE Council. If the

recommendation is accepted by the CARE Council, the individual's name will then be forwarded to the Palm Beach County Board of County Commissioners for appointment. The candidate must document completion of the Palm Beach County ethics training prior to submission of their name to the Palm Beach County Board of County Commissioners. In the event a recommended candidate is not acceptable to the Palm Beach County Board of County Commissioners, a request for a replacement candidate, if available, will be forwarded to the Membership Committee and the Membership Committee will provide the name of another candidate to the CARE Council. If the recommendation is accepted by the CARE Council, the individual's name will then be forwarded to the Palm Beach County Board of County Commissioners for appointment.

- A. Candidates must fulfill the following requirements prior to being forwarded for CARE Council Membership. Candidates must join one (1) committee and attend a CARE Council meeting or CARE Council sponsored training inclusive of annual retreat.
- B. Documented exceptions to these requirements may be made, based upon the need of the CARE Council or in an extenuating circumstance, at the discretion of the Membership Committee Chair with the approval of the CARE Council.