

**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**BOARD APPOINTMENT SUMMARY**

**Meeting Date:** July 14, 2020  
**Department:** Equal Opportunity  
**Submitted By:** Office of Equal Opportunity  
**Advisory Board Name:** Fair Housing/Equal Employment Board

**I. EXECUTIVE BRIEF**

**Motion and Title: Staff recommends motion to approve:** Reappointment of Jefferson Grant as an At-Large member to the Fair Housing/Equal Employment Board (FH/EE Board) for a term beginning on July 14, 2020 through September 30, 2023.

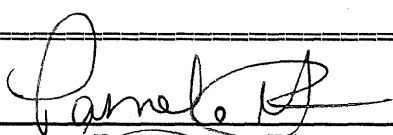
<u>Reappoint</u>	<u>Seat No.</u>	<u>Requirement</u>	<u>Nominated By</u>	<u>Term</u>
Jefferson Grant	9	PBC Resident	Commissioner Bernard Commissioner Berger	7/14/20-9/30/23


**Summary:** The FH/EE Board is comprised of nine (9) members consisting of seven (7) district appointments and two (2) at large members. Jefferson Grant is an At-Large member of the FH/EE Board. He was appointed to the board on May 15, 2018. Mr. Grant has expressed an interest in reappointment and has met the attendance requirement during his current term. The FH/EE Board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board's nine (9) seats are currently filled. The diversity count including this reappointment is Caucasian: 6 (67%) and African-American: 3 (33%). The gender ratio (female: male) is 1:8. This nominee is a African-American male. Countywide (DO)

**Background and Justification:** The Board of County Commissioners (BCC) enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the FH/EE Board. The Ordinances requires that the appointees should be a Palm Beach County resident and reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. Pursuant to the PPM regarding board appointments, staff requested the Mayor and members of the BCC submit nominees to fill this At-Large vacancy. The board meets quarterly.

**Attachments:**

1. Memorandum dated June 19, 2020 Requesting Nominations
2. Board/Committee Application
3. Current List of FH/EE Board

**Recommended by:**  2 July 2020  
 Department Director Date

**Legal Sufficiency:**  7.6.2020  
 Assistant County Attorney Date

## II. REVIEW COMMENTS

### A. Other Department Review:

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Department Director



MEMORANDUM

Office of Equal Opportunity
301 N. Olive Avenue, 10th Floor
West Palm Beach, FL 33401
(561) 355-4884
Fax: (561) 355-4932
www.pbcgov.com/equalopportunity

DATE: June 19, 2020
TO: David Kerner, Mayor and Members of the Board of County Commissioners
FROM: Pamela Guerrier, Director Office of Equal Opportunity
RE: Fair Housing / Equal Employment Opportunity Board

[Handwritten signature]

Palm Beach County Board of County Commissioners

- Dave Kerner, Mayor
Robert S. Weinroth, Vice Mayor
Hal R. Valeche
Gregg K. Weiss
Mary Lou Berger
Melissa McKinlay
Mack Bernard

County Administrator

Verdenia C. Baker

The appointment of Jefferson Grant as a member of the Fair Housing/Equal Employment Board expired on September 30, 2019. Mr. Grant is an at-large appointee. He was appointed to his first term on May 15, 2018. Mr. Grant has indicated his desire and willingness to continue to serve as a member of this advisory board.

Pursuant to County Ordinances 95-31 and 90-1, as amended, this new appointment will be for a three (3) year term. The board is composed of nine (9) citizens of Palm Beach County - seven (7) are district appointments and two (2) are at-large. The Ordinances require that appointees should reflect, to the greatest extent possible, representation from the groups identified in the respective Ordinances and who have experience and interest in equal opportunities.

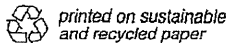
Attached is a completed Board Application requesting the reappointment of Mr. Grant. This nominee has met the required attendance criteria during the past year. If you approved of this reappointment, it is requested that the form be signed and returned to this office for further processing and consideration at the July 14, 2020 meeting of the Board of County Commissioners. The roster of the current members of the FH/EEO Board is enclosed for your information.

If there are any questions concerning this request, or if additional information is needed, please contact me at 355-2558.

cc: Nancy Bolton, Assistant County Administrator
David Ottey, Chief Assistant County Attorney

Attachments

"An Equal Opportunity Affirmative Action Employer"



PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Fair Housing / Equal Employment Board Advisory [X] Not Advisory [ ]
[ ] At Large Appointment or [ X ] District Appointment /District #: 6
Term of Appointment: 3 Years. From: 7/14/2020 To: 9/30/2023
Seat Requirement: Resident of Palm Beach County Seat #: 6
[x]\*Reappointment or [ ] New Appointment
or [ ] to complete the term of Due to: [ ] resignation [ ] other
Completion of term to expire on:

\*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Grant Jefferson L
Last First Middle
Occupation/Affiliation: Engineer
Owner [ ] Employee [ x ] Officer [ ]
Business Name: Aerojet Rocketdyne
Business Address: 17900 Bee Line Hwy
City & State Jupiter Zip Code: 33478
Residence Address: 1223 Pine Sage Circle
City & State West Palm Beach Zip Code: 33409
Home Phone: (909) 5638315 Business Phone: ( ) Ext.
Cell Phone: ( ) Fax: ( )
Email Address:

Mailing Address Preference: [ ] Business [ X ] Residence

Have you ever been convicted of a felony: Yes No X

If Yes, state the court, nature of offense, disposition of case and date:

Minority Identification Code: [ x ] Male [ ] Female
[ ] Native-American [ ] Hispanic-American [ ] Asian-American [ x ] African-American [ ] Caucasian

**Section II Continued:**

**CONTRACTUAL RELATIONSHIPS:** Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary) OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

**ETHICS TRAINING:** All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment. **Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>.** Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

- By watching the training program on the Web, DVD or VHS on 6/18 2020  
 By attending a live presentation given on \_\_\_\_\_, 20\_\_\_\_

**AND**

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

\*Applicant's Signature: Jefferson Grant Printed Name: Jefferson Grant Date: 6/18/20  
 Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website [www.palmbeachcountyethics.com](http://www.palmbeachcountyethics.com) or contact us via email at [ethics@palmbeachcountyethics.com](mailto:ethics@palmbeachcountyethics.com) or (561) 355-1915.

Return this FORM to:  
 {Insert Liaison Name Here}, {Insert Department/Division Here}  
 {Insert Address Here}

**Section III (Commissioner, if applicable):**

Appointment to be made at BCC Meeting on: \_\_\_\_\_

Commissioner's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**PALM BEACH COUNTY  
BOARD OF COUNTY COMMISSIONERS  
FAIR HOUSING/EQUAL EMPLOYMENT BOARD**

**I. AUTHORITY :**

Ordinance No. 90-1 adopted January 31, 1990, as amended by Ordinance No. 95-31 adopted on August 15, 1995; as amended by Ordinance No. 95-42 adopted October 17, 1995; as amended by Ordinance 07-042, adopted December 18, 2007; amended by Ordinance 2014-019, adopted July 22, 2014.

**II. APPOINTING BODY :**

Board of County Commissioners

**III. COMPOSITION, QUALIFICATIONS, TERMS & REMOVAL :**

This Board shall be comprised of nine citizens of Palm Beach County: seven appointed as District appointments; and two at-large by the Board of County Commissioners on the basis of community representation, integrity, experience and interest in the area of equal opportunities. Members serve for terms of three years with a limit of three consecutive three-year terms. Terms begin on October 1 and end September 30. Members must be residents of Palm Beach County at the time of appointment and while serving on the Board. Appointments should reflect, to the greatest extent possible, the racial, gender and ethnic make-up of the community. Vacancies shall be filled in the same manner as the original appointments for the remainder of the vacant term.

**EXTENDED COMPOSITION :**

**IV. MEETINGS :**

The Board shall meet on a regular basis and as necessary to conduct Administrative Hearings. Notice of time and place of the meeting shall be given to all board members and all parties scheduled to be heard, and shall be made public. The chairperson may call an unscheduled meeting upon not less than 24 hours notice. A meeting may also be called by the Director upon the request of three members of the board.

**V. FUNCTIONS :**

To promote and encourage fair treatment and equal opportunity in housing, public accommodation and employment for all persons regardless of race, sex, color, religion, national origin, disability, familial status, sexual orientation, age, marital status, or gender identity or expression; to promote and encourage mutual understanding and respect among such persons and to endeavor to eliminate discrimination against and antagonism for all persons; to cooperate with governmental and non-governmental agencies and organizations having like or kindred functions; to make such investigations and studies in the field of fair housing, public accommodation and employment; to assist various groups, agencies, of the communities to cooperate in educational programs and campaigns devoted to elimination of discrimination in housing, places of public accommodation and employment; to aid in permitting the County to benefit from the fullest realization of its housing, public accommodation and employment resources; to recommend to the BCC the acceptance of certain grants and contracts from foundations and other sources for the purpose of carrying out purposes of these ordinances; to recommend to the BCC methods for elimination of discrimination and intergroup tensions.

\* indicates a member having an action pending

VI. LIAISON INFORMATION :

LIAISON DEPARTMENT

Office of Equal Opportunity

CONTACT PERSON

Pamela Guerrier

ADDRESS

301 N Olive Ave Fl 10th  
West Palm Beach FL 33401  
Phone # 561-355-2558

\* *indicates a member having an action pending*



FAIR HOUSING/EQUAL EMPLOYMENT BOARD

SEAT ID	CURRENT MEMBER	ROLE TYPE	RACE CODE	GENDER	BUSINESS / HOME	SEAT REQUIREMENT	APPOINT DATE	REAPPOINT DATE	EXPIRE DATE
<b>Appointed By : District 1</b>									
1	Robert Klamkin stuffitny@aol.com  222 Porto Vecchio Way Palm Beach Gardens FL 33418	Member	CA	M	561-691-5451	Resident of Palm Beach County	11/07/2017		09/30/2020
<b>NOMINATED BY :</b> District 1 Commissioner									
<b>Appointed By : District 2</b>									
2	Joseph Dennis Anderson janderson@pbgfl.com  331 W 16th Way Riviera Beach FL 33404	Member	AA	M	561-842-2726	Resident of Palm Beach County	03/13/2018		09/30/2020
<b>NOMINATED BY :</b> District 2 Commissioner									
<b>Appointed By : District 3</b>									
3	Jeffery M. Garber jgarber@caseyciklin.com Ciklin Lubitz & O'Connell 515 N Flagler Dr Ste 2000 West Palm Beach FL 33401	Member	CA	M	--	Resident of Palm Beach County	11/16/2010	10/01/2017	09/30/2020
<b>NOMINATED BY :</b> District 3 Commissioner									
<b>Appointed By : District 4</b>									
4	Stephen Wertheimer bocasteve@aol.com  22729 El Dorado Dr Boca Raton FL 33433	Member	CA	M	561-362-4020	Resident of Palm Beach County	03/06/2012	10/01/2017	09/30/2020
<b>NOMINATED BY :</b> District 4 Commissioner									

\* indicates a member having an action pending



**Appointed By : District 5**

5	Steven G. Rappaport srappaport@ssclawfirm.com Sachs Sax Caplan, LLC 6111 Broken Sound Pky NW Ste 200 Boca Raton FL 33487	Member	CA	M	561-237-6888	Resident of Palm Beach County	01/10/2017	08/20/2019	09/30/2022
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**NOMINATED BY :** District 5 Commissioner

**Appointed By : District 6**

6	Deidra E. Newton deidra.newton@gmail.com  12495 Quercus Ln Wellington FL 33414	Member	CA	F	561-685-0386	Resident of Palm Beach County	07/12/2016		09/30/2020
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**NOMINATED BY :** District 6 Commissioner

**Appointed By : District 7**

7	Johnnie Ray Thicklin manofpurpose2000@gmail.com  4235 Waverly Dr West Palm Beach FL 33407	Member	AA	M	--	Resident of Palm Beach County	02/06/2018		09/30/2021
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**NOMINATED BY :** District 7 Commissioner

**Appointed By : At-Large/Palm Beach County Board of County Commissioners**

8	Eric S. Malkin eric.malkin@yahoo.com  9353 Water Course Way Boynton Beach FL 33437	Member	CA	M	561-731-1765	Resident of Palm Beach County	02/23/2010		09/30/2021
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**NOMINATED BY :**

\* indicates a member having an action pending

**Appointed By : At-Large/Palm Beach County Board of County Commissioners**

9 \* Jefferson Grant Member AA M 909-563-8315 Resident of Palm Beach County 05/15/2018 09/30/2019  
jefferson.grant@gmail.com

1223 Pine Sage Cir  
West Palm Beach FL 33409

**NOMINATED BY :**

\* *indicates a member having an action pending*