

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD APPOINTMENT SUMMARY

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Meeting Date: November 17, 2020

Department: Administration

Advisory Board Name: Health Facilities Authority

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I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: the appointment of two individuals to the Health Facilities Authority for the term of November 17, 2020 to April 30, 2024:

<u>Appoint</u>	<u>Seat No.</u>	<u>Seat Requirement</u>	<u>Nominated By</u>
Eugenia Millender	2	Resident of PBC	Commissioner Weinroth Commissioner McKinlay
James Sugarman	5	Resident of PBC	Commissioner Weinroth Commissioner McKinlay

Summary: Per Section 154.207, Florida Statutes and Resolution Nos. R77-379, R77-398 and R92-563, the Health Facilities Authority (HFA) is composed of five members appointed at-large by the Board of County Commissioners (BCC). A memo dated October 2, 2020 was circulated to the BCC notifying the Board of these two appointments and requesting their support or asking for additional nominations. No additional nominations have been received. The HFA's current diversity is four Caucasian (80%) and one African-American (20%). The gender ratio male:female is 3:2. Staff is continuously working towards increased diversity. Countywide (HH)

Background and Justification: The Health Facilities Authority was created to assist health facilities in acquisition, construction, financing, and refinancing of projects.

- Attachments:**
- 1. Boards/Committees Application and Resume for Eugenia Millender
 - 2. Boards/Committees Application and Resume for James Sugarman

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Recommended By: 202 J Blum 10/13/2020
Assistant County Administrator Date

Legal Sufficiency: Rue Blum 10/14/2020
Assistant County Attorney Date

II. REVIEW COMMENTS

A. Other Department Review:

Department Director **Date**

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

*The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. **Please attach a biography or resumé to this form.***

Section I (Department): (Please Print)

Board Name: Health Facilities Authority of Palm Beach County Advisory ☐ Not Advisory ☒

☒ At Large Appointment or ☐ District Appointment /District #: _____

Term of Appointment: 4 Years. From: 11/17/2020 To: April 30, 2024

Seat Requirement: Resident of Palm Beach County Seat #: 2

☐ *Reappointment or ☒ New Appointment

or ☐ to complete the term of _____ Due to: ☐ resignation ☐ other

Completion of term to expire on: _____

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Millender Eugenia
Last First Middle

Occupation/Affiliation: Nurse Scientist and Psychiatric and mental health nurse practitioner

Owner ☐ Employee ☒ Officer ☐

Business Name: Florida State University

Business Address: 98 Varsity Drive

City & State Tallahassee, FL Zip Code: 32304

Residence Address: 4177 Onega Circle

City & State West Palm Beach, FL Zip Code: 33409

Home Phone: (561) 478-6392 Business Phone: () Ext.

Cell Phone: (561) 385 - 3783 Fax: ()

Email Address: eugeniamillender@gmail.com

Mailing Address Preference: ☐ Business ☒ Residence

Have you ever been convicted of a felony: Yes _____ No ☒

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: ☐ Male ☒ Female
☒ Native-American ☒ Hispanic-American ☐ Asian-American ☒ African-American ☐ Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary) OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

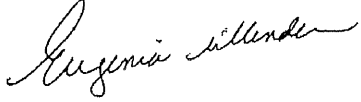
ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment. **Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>.** Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

☒ By watching the training program on the Web, DVD or VHS on _____ September, 29, 2020
☐ By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature:  Printed Name: Eugenia Millender Date: 9/29/2020

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915.

Return this FORM to:
Patty Hindle, County Administration
301 N. Olive Avenue, Suite 1101, West Palm Beach, FL 33401
Telephone: (561) 355-3229/Fax: (561) 355-3982/Email: phindle@pbcgov.org

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on:

Commissioner's Signature:  Date: 10/6/20

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public. Revised 02/01/2016

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary)			
OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

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*Applicant's Signature: Eugenia Millender Printed Name: Eugenia Millender Date: 9/29/2020

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountvethics.com or contact us via email at ethics@palmbeachcountvethics.com or (561) 355-1915.

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Section III (Commissioner, if applicable):
Appointment to be made at BCC Meeting on: _____
Commissioner's Signature: Melissa McKinley Date: 10/6/2020

(<http://www.fsu.edu/>)

COLLEGE OF NURSING

Eugenia Millender

PHD, RN, MS, PMHNP-BC, CDE
ASSOCIATE PROFESSOR



EDUCATION:

PhD, Florida Atlantic University

MS, Florida Atlantic University

BSN, Florida Atlantic University

AA, College of Lake County

ADDITIONAL EDUCATION/TRAINING:

Epigenetics: Columbia University, June 2019

Genetics Training: NIH-NINR- the Foundation for Advanced Education in the Sciences

Summer Genetic Institute, June 2018

Post-Doctoral Fellow, HIV/AIDS and Mental Health, University of Washington, 2018-2020

The Dartmouth Institute Microsystem Academy Coaching program, eCoach-the-Coach:

CONTACT INFORMATION

Office Location: **SCN 433**

Email:

emillender@fsu.edu (mailto:emillender@fsu.edu)

Phone: **(850) 644-2854**

Fax: **(850) 644-7660**

Dartmouth Institute, 2016

The Dartmouth Institute Microsystem Academy Coaching program, Credentialed Microsystem Coach, Level 1 Share Decision Approach Master Trainer: Dartmouth Institute, 2016

Share Decision Approach Master Trainer: AHRQ, 2015

TeamSTEPPS Master Trainer for Primary Care Conducting Research in Difficult Times

Collaborating in an Evolving Health Care System: Duke Medicine, 2015

Big Data in Symptoms Research Methodologies Boot Camp: NIH-NINR - the Foundation for Advanced Education in the Sciences, 2015

Pre-Doctoral Fellow SAMHSA/ANA; 2008-2013

Post-Graduate Certificate (Psychiatric Nurse Practitioner) – Rush University; 2011

LICENSE/CERTIFICATION:

Register Nurse

Advance Psychiatric Mental Health Nurse Practitioner license

DATA 2000 waiver to prescribe Buprenorphine

U.S. Drug Enforcement Administration (DEA)

National Provider Identifier

Certified Diabetes Educator

BIOGRAPHY

Dr. Eugenia Millender is currently an Associate Professor at Florida State University College of

Nursing and at the college's Center for Indigenous Nursing Research for Health Equity. She is also the graduate coordinator for the psychiatric mental health nurse practitioner certificate program. As an indigenous Afro-Caribbean Latina nurse scientist, Dr. Eugenia Millender's career has been dedicated to increasing access to mental health equity, and providing culturally appropriate care. Dr. Millender's program of research is to investigate ways to reduce mental health disparities among indigenous and vulnerable populations that is the result of stress and trauma. She does so by working with community-based organizations and employing her expertise in mood disorders, stress, trauma and substance abuse and how these are expressed through gene-environment interaction.

HONORS and AWARDS

2018 Distinguished Graduate Award, Florida Atlantic University, Christine E. Lynn College of Nursing

2016 Community Leadership Award for Decreasing Health Disparities among Vulnerable Populations Presented by The Northwest Community Consortium, Inc., West Palm Beach, FL

2015 Ending Homelessness Award, The Lord's Place Annual Breakfast – Out of the Shadows, Presented by The Lord's Place Homeless Inc., West Palm Beach, FL

2015 Hispanic Women of Distinction, 14th Annual Awards Luncheon – Excellence in Community Service, Presented by Bank of America and Latina Style Magazine

2015 Association of Black Nursing Faculty, Inc., 28th Annual Meeting and Scientific

2015 Conference – Excellence in Community Service and Engagement Award Palm Beach County Alumni Chapter Bethune-Cookman University, 11th Annual HBCU Scholarship Luncheon - Honoree

2015 National Coalition of 100 Black Women – West Palm Beach Chapter, 2015 HERStory Award Honoree

2013 Selected one of the Most Powerful and Influential Black Professionals in Business and Industry for 2013 by Legacy Palm Beach, Palm Beach Post

2013 Heroes in Medicine, Health Care Provider Hero Category Finalist, Palm Beach County Medical Society

2013 Women of Excellence Award Winner, Health and Wellness Category, Delta Sigma Theta Sorority Incorporated, West Palm Beach Alumnae Chapter

SELECT PUBLICATIONS

Millender, E., Valentine, K., Eggenberger, T., Lucier, C., Sandala, H., & Bruneau, D. (In Review). Implementing Interprofessional Collaboration to Improve Patient Outcomes: A Caring and Social Approach to Integrated Nurse-Led Community Based-Care.

Eggenberger, T., Millender, E., Drowos, J., Parent, N., & Bruneau, D. (In Review). Interprofessional Education and Practice Guides: Developing Interprofessional Community-Based Clinical Experience. Journal of Interprofessional Care.

Lowe, J., Wagner, E., Morris, S. L., Thompson, M., Sawant, M., Kelley, & Millender, E. (2019). Utility of the Native-Reliance Theoretical Framework, Model, and Questionnaire. Journal of

Cultural Diversity, 26(2).

Drowos, J.L., Eggenberger, T., Millender, E. (2019). "Developing Interprofessional Skills through Clinical Care of the Underserved Using the TeamSTEPPS Framework" National Family Medicine Clerkship Curriculum.

Millender, E. & Dunphy, L. Anxiety, Stress, and Trauma-Related Disorders, Chapter 68. (2019). In Dunphy, L.M., Winland-Brown, J.E., Thomas, D.E., Porter, B. Primary Care: The Art and Science of Advanced Practice Nursing, 5th Ed, Philadelphia: FA Davis Co.

Drowos, J.L., Eggenberger, T., Millender, E. (2016). The Future Health Care Workforce: Interprofessional Education in Community Settings. Journal of Community and Public Health Nursing. 2(3), DOI: 10.4172/jcphn.1000126

Millender, E. & Lowe, J. (2016). Cumulative Trauma among Mayas Living in Southeast Florida. Journal of Immigrant and Minority Health. DOI: 10.1007/s10903-015-0337-3

Millender, E., Lowe, J. & Liehr, P. (2015). What's in a Name? Hispanic Immigrant - Refugee Identity Crisis: Focus on Mayas. AlterNative: An International Journal of Indigenous Peoples, 11(2), 191-198.

Valentine, K, Ordonez, M & Millender, E. (2014). Transforming Practice through Embracing Caring in Nurse-Managed Centers. International Association of Human Caring Journal, 18(3), 52-64.

FUNDED GRANTS

Joyce, J., & Muszynski. FSU U54 NIH Subcontract proposal entitled "Transforming and

Translating Discovery to Improve Health” submitted by University of Florida. April 1, 2019 – March 31, 2024, amount \$21 Million (funded). Role: Steering Advisory Committee Member (5% effort)

Millender, E. Indigenous HIV/AIDS and Mental Health Research Training program. Post-Doctoral Training. R25 program (under PAR-06-494; Award Number: R25MH084565), April 2018 – April 2020, amount: \$20,000 (funded). Role: PI

Lowe, J., & Millender, E. The Talking Circle for Young Adults (TC4YA). Hillman Foundation. January 2019 – December 2019. Amount \$150,000 (funded). Role: co-PI

Millender, E. Psychiatric Mental Health Nurse Practitioner Program. Quantum Foundation, 6/10/17 – 8/6/17; \$199,160.00 (funded). Role: Program Director/PI

Millender, E. Increasing Access to Integrated Nurse-Led Primary and Behavioral Care. Farris Foundation; \$600,000; 7/1/16-8/6/17 (funded). Role: Program Director/PI.

Millender, E. Utilizing Evidence-base programs to increase health equity for clients living with mental disorders. Quantum Foundation; \$85,000; 7/1/16-6/30/17 (funded). Role: Program Director/PI

Millender, E. FAU Christine E. Lynn College of Nursing – Community Nurse Lead Care. Agency for Health Care Administration Divisions of Health Quality Assurance Community and Primary Care Services; \$651,000; 7/1/16-6/30/17 (funded). Role: Program Director/PI.

Millender, E. Innovation in Access to Diabetes Care through Interprofessional Collaborative Practice. 7/1/14 – 6/30/17; \$1,500,000 by Health Resources and Services Administration; (funded). Role: Program Director/PI

Millender, E. Increasing Access to Diabetes and Cardiovascular Care with Early Screening and Community Collaboration. Florida Department of Health Office of Minority Health; 7/1/14 – 8/6/17; \$640,194 (funded). Role: Program Director/PI

Millender, E. FAU Community Health Center grant, 7/1/14-12/30/15; \$205,000 by Quantum Foundation; (funded). Role: Program Director/PI

CURRICULUM VITAE
EUGENIA I. MILLENDER, PhD, RN, MS, PMHNP-BC, CDE

BUSINESS ADDRESS

98 Varsity Way,
Tallahassee, FL 32306
850-644-2854 (Office)
emillender@fsu.edu

OTHER CONTACT INFO

561-385-3783 (Cell)
eugeniamillender@gmail.com

Citizenship: United States of America
Indigenous Guna: Republic of Panama

Licensure

Register Nurse: RN 3392262
Advanced Psychiatric Mental Health Nurse Practitioner license: ARNP
3392262 DATA 2000 waiver to prescribe Buprenorphine: XM4219893
U.S. Drug Enforcement Administration (DEA): MM4219893
National Provider Identifier (NPI): 1083950620
Certified Diabetes Educator (CDE): 21310511; expiration: 12/31/2023

Education

Dates	Degree	Date	Location	Major
6/2019	Epigenetics	6/2019	Columbia University, NY	Epigenetics
6//2018	Genetics Training	6/2018	NIH-NINR, Bethesda, MD	Genetics
2007-2013	PhD	8/2013	Florida Atlantic University, Boca Raton, FL	Nursing
2008-2013	Pre-Doc Fellow SAMHSA/ANA	7/2013	Florida Atlantic University, Boca Raton, FL	Substance Use & Mental Health
2009-2011	Post Grad. Certificate	8/2011	Rush University, Chicago, IL	Psychiatric-Mental Health Nurse Practitioner
2003-2006	MS	12/2006	Florida Atlantic University, FL	Nursing Education
2003-2005	Diploma	08/2005	Palm Beach State College, FL	Emergency Medical Tech.
1996-1999	BSN	4/1999	Florida Atlantic University, FL	Nursing
1990-1992	AA	12/1992	College of Lake County, Grayslake, IL	Associate in Science

EMPLOYMENT

1. ACADEMIC POSITIONS

Dates	Title	Institution
2020 - present	Co-Founder & Associate Director	Center for Population Sciences and Health Equity College of Nursing, Florida State University,
2019 – present	Associate Professor (Courtesy Appointment)	Florida Agricultural and Mechanical University, College of Pharmacy, Tallahassee, Florida (Graduate Faculty).
2017- Present	Associate Professor	Florida State University College of Nursing, Center for Indigenous Nursing Research for Health Equity, Tallahassee, Florida (Tenure earning)
2015-2017	Assistant Professor/ Clinical Faculty	Florida Atlantic University, Charles E. Schmidt College of Medicine, Boca Raton, FL (Secondary)
2015- 2017	Assistant Professor/ Director	Florida Atlantic University, Christine E. Lynn College of Nursing, Boca Raton, FL (Tenure earning)
2011-2012	Instructor	Florida Atlantic University, Boca Raton, FL
2007-2009	Instructor	Florida Atlantic University, Boca Raton, FL
2006-2007	Instructor	Palm Beach Atlantic University, West Palm Beach, FL

2. CLINICAL & ADMINISTRATIVE POSITIONS

Dates	Position	Employer
2017 - Present	Psychiatric Nurse Graduate Coordinator	Florida State University, College of Nursing, Tallahassee, Florida (Tenure earning)
2012- present	Psychiatric Nurse Practitioner	Florida Atlantic University (2012-2018) Caring 4 All of You, Inc. (2018-Present)
2013- 2017	Founding Director & Psychiatric NP	Florida Atlantic University, Christine E. Lynn College of Nursing Community Health Center, West Palm Beach, FL (Tenure earning)
2011-2013	Clinical Director & Psychiatric NP	Florida Atlantic University, Christine E. Lynn College of Nursing Diabetes Education and Research Center
2002-2013	Trauma-Critical Care Nurse	St. Mary’s Hospital, West Palm Beach, FL
2000-2003	Cardiovascular Nurse (CVICU nurse)	Palm Beach Gardens Hospital, Palm Beach Gardens, FL
1999-2000	Cardiovascular	Palm Beach Gardens Hospital, Palm Beach Gardens, FL

1997-1999	Telemetry Nurse Nurse Extern	Good Samaritan Hospital, West Palm Beach, FL
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3. MILITARY SERVICE

Dates	Position	Employer
1989-1996	Personnel Management	United States Army (Honorable discharge). Medals: Army Achievement, Army Commendation, Army Good Conduct, National Defense Service. Air Assault Badge, NCO Professional Development Ribbon

4. CERTIFICATION & CONTINUING EDUCATION

Dates	Certifying Body	Type
2016	Dartmouth Institute	The Dartmouth Institute Microsystem Academy Coaching program, eCoach-the-Coach
2016	Dartmouth Institute	The Dartmouth Institute Microsystem Academy Coaching program, Credentialed Microsystem Coach, Level 1
2015	AHRQ	Share Decision Approach Master Trainer
2015	Duke Medicine	TeamSTEPPS Master Trainer for Primary Care
2013	NCBDE	Certified Diabetes Educator (CDE)
2008-2013	State of Florida	Certified Critical Registered Nurse (CCRN)

5. LICENSURE

Dates	Certifying Body	Type
2012-present	ANCC	Advanced Practice Registered Nurse, Family Psychiatric and Mental Health, Active Status, 392262
1999-Present	ANCC, State of Florida	Registered Nurse, Active Status, 3392262

6. RESEARCH / CREATIVE ACTIVITY

Research focus areas: Dr. Millender’s program of research is to investigate ways to reduce mental health and substance use disparities among indigenous and vulnerable populations that are the result of stress and trauma. Dr. Millender’s research focus is on studying the efficacy of culturally relevant surveillance and interventions in community settings to mitigate or prevent mental health and substance abuse disparities. Also, her research explores how these interventions influence trans-generational psychological and physical health disparities among minority and underserved groups. She does so by working with community-based organizations, interprofessional teams and employing her expertise in mood disorders, such as depression, anxiety, and trauma, and how these are expressed through gene-environment interaction. Dr. Eugenia Millender is currently an Associate Professor at Florida State University College of Nursing and the college’s Center for Indigenous Nursing Research for Health Equity. She is also the graduate coordinator for the psychiatric mental health program. As an indigenous Afro-Latina nurse scientist, Dr. Eugenia Millender’s career has been dedicated to increasing access to quality care, decreasing physical and mental disparities, and providing culturally appropriate care.

7. RESEARCH TRAINING

Title: University of Miami RO1 grant Boot Camp, (September-December 2016) in Miami, FL

- Purpose: To increase knowledge and provide guidance on submitting an RO1 proposal.

Title: The Johns Hopkins Nursing Evidence-Based Practice (JHNEBP) model Boot Camp, (April 11-15, 2016) at Baltimore, MD

- Purpose: To ensure that the latest research findings and best practices are quickly and appropriately incorporated into patient care.

Title: NINR Big Data in Symptoms Research Methodologies Boot Camp (July 20-24, 2015) at the NIH Campus in Bethesda, MD.

- Purpose: To Increase knowledge in Big Data methodologies for use in research and discuss strategies for incorporating novel methods into a research proposal.

Title: Summer Research Institute (June 2015) at the University of Pennsylvania; Drs. Loretta Jemmott, Lisa Lewis, Chris Coleman, and Janet Deatrck.

- Purpose: To learn how to design health promotion interventions targeted to improve the health of vulnerable populations

8. CREATIVE ACTIVITY

2013- 2017 Founding Director, the Florida Atlantic University, Christine E. Lynn College of Nursing, Nurse Managed Center (FAU NMC). FAU NMC is a vibrant interprofessional setting for primary and diabetes care, with psychiatric services for underserved populations

9. OTHER EXPERIENCES & GRANT REVIEWER

2020 Substance Abuse and Mental Health Administration (SAMHSA) Mental Health Awareness Training Grants (TI-20-001), January 2020. **Role: Grant Reviewer**

2018 Substance Abuse and Mental Health Administration (SAMHSA) Mental Health Awareness Training Grants (SM-18-009), March 2018. **Role: Grant Reviewer**

2018 Substance Abuse and Mental Health Administration (SAMHSA) *Historically Black Colleges and Universities Center for Excellence in Behavioral Health (TI-18-005)*, March 2018. **Role: Grant Reviewer**

2018 Substance Abuse and Mental Health Administration (SAMHSA) *Treatment for Individuals with Serious Mental Illness, Serious Emotional Disturbance, or Co-Occurring Disorders Experiencing Homelessness Applications (SM-18-014)*, March 2018. **Role: Grant Reviewer**

2016 Health Resources and Services Administration, New Access Point Applications (HRSA-15-016), April 2016. **Role: Grant Reviewer**

2015 Substance Abuse and Mental Health Administration (SAMHSA) *Primary and Behavioral Health Care Integration (SM15-005)*, April 2015. **Role: Grant Reviewer**

2015 Health Resources and Services Administration, *Scholarships for Disadvantaged Students (HRSA-16-069)*, January 2015. **Role: Grant Reviewer**

10. PUBLICATIONS

A. ORIGINAL ARTICLES IN PEER-REVIEWED JOURNALS:

- Wimbish-Cirilo, R., Lowe, J., & **Millender, E.** (2020). The Impact of a Substance Use Intervention among Urban Native American Youth. *Genealogy*.
- Millender, E.**, Barile, J. P., Barneris, J., Harris, R.M., De Faria, L., Wong, F., Crusto, C. A., & Taylor, J. (Accepted, September 9, 2020). Associations between Social Determinants of Health, Perceived Discrimination, and Body Mass Index on Symptoms of Depression among Young African American Mothers. *Archives of Psychiatric Nursing*.
- Dickey, S., Matthews, C., & **Millender, E.** (2020). An exploration of precancer and post-cancer diagnosis and health communication among African American prostate cancer survivors and their families. *American Journal of Men's Health*. DOI: 10.1177/ 15579883209272.
- Power, T., Wilson, D., Best, O., Brockie, T., Bearskin, L.B., **Millender, E.** & Lowe, J. (2020). COVID-19 and Indigenous Peoples: An imperative for action. *Journal of Clinical Nursing*, first published May 15, 2020. DOI: 10.1111/jocn.15320
- Millender, E.**, Valentine, K., Eggenberger, T., Lucier, C., Sandala, H., & Bruneau, D. (2020). Implementing Interprofessional Collaboration to Improve Patient Outcomes: A Caring and Social Approach to Integrated Nurse-Led Community Based-Care. *International Journal for Human Caring*. 24(1). DOI: 10.20467/1091-5710.24.1.39.
- Eggenberger, T., **Millender, E.**, Drowos, J., & Parent, N. (2019). Interprofessional Education and Practice Guides: Developing Interprofessional Community- Based Clinical Experience. *Cogent Medicine*. 6 (1). DOI: 10.1080/2331205X.2019.1676582
- Lowe, J., Wagner, E., Morris, S. L., Thompson, M., Sawant, M., Kelley, M., & **Millender, E.** (2019). Utility of the Native-Reliance Theoretical Framework, Model, and Questionnaire. *Journal of Cultural Diversity*, 26 (2).
- Drowos, J.L., **Millender, E.**, & Eggenberger, T. (2019). Developing Interprofessional Skills through Clinical Care of the Underserved Using the TeamSTEPPS Framework. Society of Teachers of Family Medicine National Family Medicine Clerkship Curriculum. NCC-2017-0004.R1. Available at: <https://www.stfm.org/teachingresources/curriculum/nationalclerkshipcurriculum/overview/>.
- Millender, E.** & Lowe, J. (2017). Cumulative Trauma among Mayas Living in Southeast Florida. *Journal of Immigrant and Minority Health*. DOI: 10.1007/s10903-015-0337-3
- Drowos, J.L., Eggenberger, T., **Millender, E.** (2016). The Future Health Care Workforce: Interprofessional Education in Community Settings. *Journal of Community and Public Health Nursing*. 2(3), DOI: 10.4172/jcphn.1000126
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- Valentine, K., Ordenez, M & **Millender, E.** (2014). Transforming Practice through Embracing Caring In Nurse-Managed Centers. *International Association of Human Caring Journal*, 18 (3), 52-64.
- Millender, E.** (2012). Acculturation stress among Guatemalan Maya in the United States. *Journal of Cultural Diversity*, 19(2), 58-64.
- Millender, E.** (2011). Using Stories to Bridge Cultural Disparities, One Culture at a Time.

- The Journal of Continuing Education in Nursing*, 42(1) 37-42.
- Millender, E.** (2010). Haiti: A firsthand view. *American Journal of Nursing*, 110(4), 22. doi: 10.1097/01.NAJ.0000370152.02729.60
- Millender, E.** (2010). Stress Experienced by Guatemala-Mayan Immigrants. *Archives of Psychiatric Nursing*, 24(3), 212-214. doi:10.1016/j.apnu.2009.04.001
- Millender, E.** (2009). Bridging Cultural Disparities: From Practice to Research. *Southern Online Journal of Nursing Research*, 9(2). [Supplement]

B. REFEREED AND INVITED PRESENTATIONS:

International

- Millender, E.** (2019, December). Global Mental Health Inequities among Indigenous Populations in Central America. The Second International Indigenous Nursing Research Summit. Ipswich, Australia. **Invited Podium Presentation**
- Millender, E.** (2019, June). Preparing Psychiatric Nurses to Lead Precision Health in the Next Decade with Pharmacogenetics and Culturally Tailored Care: A Demonstration on How Clinical Practice Informed Teaching and Research. The International Society of Psychiatric-Mental Health Nurses at Charlotte, North Carolina. **Invited Podium Presentation.**
- Millender, E., Dittman, P. & Sodek, J.** (2017, May). Integrated Care Coordination Based on Caring Science with Health Information Technology. The 38th Annual International Association for Human Caring Conference. Edmonton, Alberta; Canada. **Invited Podium Presentation.**
- Millender, E.** (2017, May). *Cumulative trauma and substance use in indigenous population from Central America*. The 2017 International Indigenous Nursing Research Summit at Florida State University. Tallahassee, Florida. **Invited Podium Presentation.**
- Drowos, J., Eggenberger, T., & Millender, E.** (2016, October). *Serving the Underserved in LICs: Interprofessional Experiences Caring for the Homeless*. A consortium of Longitudinal Clerkships (CLIC) Annual Meeting, Toronto, Ontario. **Invited Podium Presentation.**
- Millender, E., Simpson, A., Layman, R. Swindler, J. & Downey, L.** (2015, October). *Children's Behavioral Health Collaborative: Partnering to Improve Behavioral Health Outcomes for Children in Palm Beach County*. The 29th American Psychiatric Nursing Association annual conference. Lake Buena Vista, Florida. **Invited Podium Presentation.**
- Millender, E.** (2015, June) *Enhancing Interprofessional Education: A Community Mental Health Experience*. Association of Black Nursing Faculty, Inc., 28th Annual Meeting and Scientific Conference, New York, NY. **Role: Invited Keynote.**
- Valentine, K., Millender, E., & Ordonez, M.** (2013, May) *Transforming Practice through Embracing Caring in Nurse Managed Centers*. The 34th International Association for Human Caring Conference, Orlando, FL. **Invited Podium Presentation.**
- Millender, E.** (2009, November). *Using Stories to Bridge Cultural Disparities: Stress Experience of Guatemalan Maya Immigrants*. The Sigma Theta Tau International Biennial Convention, Indianapolis, IN. **Invited Podium Presentation.**

C. NATIONAL

- Millender, E., McGhee, M., Graig-Rodriguez, A., & Valentine, K.** (2019, October). Disrupting the culture of nursing: Educating psychiatric nurses in the whole health and entrepreneurship connections to address health disparities in the 21st Century. American

- Psychiatric Nurses Association 33rd Annual Conference, New Orleans, Louisiana. **Role: Invited Podium Presentation.**
- Millender, E., & Nation, A.** (2018, June). **Faculty Success Program Overview.** Substance Abuse and Mental Health Services Administration (SAMHSA) Minority Fellowship Program (MFP) at the American Nurses Association (ANA) 2018 MFP Training Institute. Nashville, TN. **Role: Invited Speaker**
- Millender, E., Drowos, J., Eggenberger, T. & Wood, S.** (2017, April). *Serving the Underserved in LICs: Interprofessional Experiences Caring for the Homeless.* Southern Group on Student Affairs (SGSA), and southern Organization of Student Representations (SOSR) Regional Meeting. Charlottesville, Virginia. **Role: Invited Podium Presentation.**
- Millender, E., Drowos, J. Eggenberger, T., & Wood, S.** (2017, February). *Serving the Underserved in LICs: Interprofessional Experiences Caring for the Homeless.* Society of Teachers of Family Medicine, Medical Student Education Section, Annual Meeting, Anaheim, California. **Role: Invited Podium Presentation.**
- Millender, E., Sodek, J., & Poveda, C.** (2016, November). Transforming Nurse-Led Interprofessional Communication through Embracing Smart Forms to Provide Data-Driven Quality Care. National Nurse-Led Care Consortium 2016 Conference, Philadelphia, PA. **Role: Invited Podium Presentation.**
- Millender, E.** (2016, March) *Expanding Interprofessional Partnerships to Integrate Primary Care and Behavioral Health Services for Vulnerable Populations.* The Substance Abuse and Mental Health Services Administration/American Nurses Association Minority fellowship program Intensive Training Institute, Boca Raton, FL. **Role: Invited Keynote.**
- Valentine, K. & **Millender, E.** (2012, November) *To Grow, Serve, Lead, and Innovate: The Role of an Academic Nurse Managed Center.* The National Nurses Consortium Annual Conference, Philadelphia, PA. **Invited Podium Presentation.**

D. REGIONAL/LOCAL

- Millender, E.** (2019, July). Mitigating Mental Health Inequities: The Relationship of Epigenetics and Mental Health Disparities. The American Psychiatric Nurses Association (APNA) Florida Chapter Annual State Conference. Jacksonville, FL. **Invited Podium Presentation**
- Layman, R., **Millender, E., & Payne, A.** (2019, May). *Exploring Adverse Childhood Experiences (ACEs): Public Health Impact and Solutions.* Florida Blue 2019 Community Health Symposium and Sapphire Awards, Kissimmee, Florida. **Invited Podium Presentation.**
- Millender, E.** (2019, April). *The Relationship of Epigenetics and Mental Health Disparities.* 2019 American Psychiatric Nurses Association, Florida Chapter Conference, Jacksonville, Florida. **Invited Podium Presentation.**
- Millender, E.** (2018, May). Connecting, and Communicating, a Culture-Centered Approach to Care. Florida State University Wellness Center. **Invited Podium Presentation.**
- Millender, E** (2011, October). *What influences the mental and physical health of Palm Beach County residents.* The 8th annual West Palm Nurse Practitioner Clinical, Palm Beach Gardens, FL. **Invited Podium Presentation.**

- Millender, E.** (2011, October). *Bridging Health Disparities in Palm Beach County*. The Nurse Practitioner Council of Palm Beach County Conference at Palm Beach Gardens, Florida. **Invited Podium Presentation.**
- Millender, E.** (2008, October) *Stories to Guide Research Development: Bridging Cultural Disparities: From Practice to Research*. The South Florida Research Consortium, Boca Raton, FL. **Invited Podium Presentation.**

E. POSTER PRESENTATION * Data-Based:

- Millender, E., Jones, T., & Schluck, S.** (2017, October). *Enhancing Mental Health Services in a Community Health Center with Nurse-Led Psychopharmacogenetics Precision Care*. Poster presentation at the American Psychiatric National Association 31st Annual Conference. Phoenix, Arizona. **Invited Poster Presentation.**
- Millender, E., Drowos, J. Eggenberger, T., & Wood, S.** (2017, April). *Serving the Underserved in LICs: Interprofessional Experiences Caring for the Homeless*. Poster presentation at the Southern Group on Student Affairs (SGSA), and the Southern Organization of Student Representations (SOSR) Regional Meeting. Charlottesville, Virginia. **Invited Poster Presentation.**
- Millender, E., & Sodek, J.,** (2016, April) *Bridging Health Disparities in Homeless Populations: A Community Nurse-Led Interprofessional Model*. Poster presentation at the 42nd Annual National Organization of Nurse Practitioner Faculties Meeting. Seattle, Washington. **Invited Poster Presentation.**
- Longo, J., & Millender, E.** (2015, September). *Engaging Undergraduate Students in Evidence-based Practice to Support A Nurse-led Community Center*. Poster presentation at the Nursing Consortium of South Florida Conference, Davie, FL. **Invited Poster Presentation.**
- Millender, E.** (2015, January). *Bridging Cultural Disparities: A Community Nurse-Led Center Model*. Poster presentation at the Florida Health Disparities Summit/Florida Health Equity Research Institute, Moffitt Cancer Center, Tampa, FL. **Invited Poster Presentation.**
- King, B., Millender, E. & Newman, D.** (2015, March). *The usefulness of Screening for Depression at Nurse-Managed Diabetic Community Health Centers*. Poster presentation at the American Psychiatric Nurses Association, Florida State Conference, West Palm Beach, FL. **Invited Poster Presentation.**
- Millender, E.** (2015, February). *Cumulative Trauma among adults Mayas living in Southeast Florida*. Poster presentation at the 29th Southern Nursing Research Society Conference, Tampa, FL. **Invited Poster Presentation.**
- Gibson, S., & Millender, E.** (2010, October). *Exploring Interpersonal Violence Among African American Males*. Poster presentation at the American Psychiatric Nurses Association, Louisville, Kentucky. **Invited Poster Presentation.**
- Millender, E.** (2009, November). *Using Stories to Bridge Cultural Disparities: Stress Experience of Guatemalan Maya Immigrants*. Poster presentation at the Sigma Theta Tau International Biennial Convention, Indianapolis, IN. **Invited Poster Presentation.**
- Millender, E.** (2009, March). *Guatemalan Mayan Stories of Stressors: Bridging Cultural Disparities One Subculture at a Time*. Poster presentation at the 5th National Coalition of Ethnic Minority Nurse Association Conference, Albuquerque, NM. **Invited Poster Presentation.**
- Millender, E.** (2009, February). *Using Stories to Guide Research: Bridging Cultural Disparities*. Poster presentation at the 23rd Southern Nursing Research Society Conference, Baltimore,

MA. **Invited Poster Presentation.**

F. BOOK PUBLICATIONS

Millender, E. & Dunphy, L. Anxiety, stress, and trauma-related disorders (p. 1129-1152). (2019). In Dunphy, L.M., Winland-Brown, J.E., Thomas, D.E., Porter, B. *Primary care: The art and science of advanced practice nursing (5th ed.)*. Philadelphia: FA Davis Co.

11. COMMUNITY ENGAGEMENT AND ACHIEVEMENTS

COMMUNITY ENGAGEMENT ACTIVITY

- Millender, E.** (2019, November). Celebrating our Commitment to our Community. 2nd Annual Black Nurses of Palm Beach County Lunch Recognition. Boynton Beach, Florida. **Invited Keynote Speaker**
- Millender, E.,** De Faria, L., & Layman, R. (2019, May). The Future, Living HER Purposeful Life – Take Charge of Your Health & Wellness. EmpowerHER 2019 conference, West Palm Beach, Florida. **Invited Keynote Speaker.**
- Millender, E.** Culture, Mental Health, Genetics, and the Environment. (2018, July). Wildwood Preservation Society, The Museum at Fred George Greenway and Park, Tallahassee, FL. **Role: Invited Speaker**
- Millender, E.** (2018, May). Opioid Abuse Prevention and Research Education Townhall Meeting, Florida State University Alumni Center, Tallahassee, Florida. **Role: Invited Mental Health Panel Speaker**
- Millender, E.** (2018, May). Connecting, and Communicating: A Culture-Centered Approach to Care, Florida State University Wellness Center, Tallahassee, Florida. **Role: Invited Mental Health Panel Speaker**
- Millender, E.** (2018, March). Hidden Figures Women Leaders Are the Voice, The Catalyst, The Future. EmpowerHER of the Palm Beaches, 2nd Annual Women’s Conference, Manalapan, Florida. **Role: Invited Mental Health Panel Speaker**
- Millender, E.** (2018, January). State of Mental Health at Leon County: A Preliminary Report to the Community. Presented by Mental Health Council of the Big Bend, FSU Turnbull Conference Center, Tallahassee, FL. **Role: Invited Mental Health Panel Speaker**
- Millender, E.** (2017, February). Genomics: African Ancestry & Culture: Spirit, Soul & Body. Townhall meeting with Dr. Georgia M. Dunston, Professor, Department of Microbiology Founding Director, National Human Genome Center at Howard University and Delta Sigma Theta Sorority Inc, West Palm Beach Alumnae Chapter. Riviera Beach Marina, Riviera Beach, FL, **Role: Organizer, Moderator & Presenter.**
- Millender, E.** (2017, July). The Working Mom Balancing Act: Stress, Mental Health, and Life. Jack and Jill of American Inc., Southeastern Region Mothers Regional Conference, PGA National Resort, PGA, FL. **Invited Presentation**
- Millender, E.** (2017, May). Psychopharmacogenetics: What our community should know. National Association of Social Workers, Palm Beach County Chapter, Palm Beach Gardens, FL. **Invited Presentation**

Millender, E. (2016, March). Mental Health, Wellness, and Womanhood. EmpowerHER of the Palm Beaches, Inc. Inaugural Conference, Women Leadership Conference, West Palm Beach, FL.
Invited Presentation – **Panel Presentation**

Millender, E. (2016, April). A Synopsis of Diabetes Risk Assessment Screening Data Findings, Palm Beach County Diabetes Coalition Inaugural Symposium, the Scripps Research Institute, Jupiter, Florida.

Millender, E. (2013, November). WJNO Talk Radio- Palm Beach Perspective – Diabetes and Palm Beach County, <http://www.wjno.com/media/podcast-palm-beach-perspective-PalmBeachPerspective/pbpers-diabetes-coalition-23950858/>.

Millender, E. (2012, November). WJNO Talk Radio-Palm Beach Perspective – Diabetes Discussion, <http://www.wjno.com/media/podcast-palm-beach-perspective-PalmBeachPerspective/pb-pers-fau-diabetes-ctr-22699701/>.

Millender, E. (2012, January). DIVABETIC Blog Talk Radio – Diabetes Roundtable, <http://www.blogtalkradio.com/divatalkradio1/2012/01/10/diabetes-roundtable-inspired-by-queen-latifah>,

12. ACHIEVEMENTS

LEADERSHIP IN PROFESSIONAL ORGANIZATIONS & MEMBERSHIPS

2019 – present	Global Alliance for Behavioral Health and Social Justice <ul style="list-style-type: none"> • Global Mental Health Task Force
2019 – present	American Psychiatric Nurses Association (2019 – 2022) <ul style="list-style-type: none"> • National Board Member at Large
2019 – present	SAMHSA MFP @ American Nurses Association (2019 – 2022) <ul style="list-style-type: none"> • National Advisory Committee, Minority Fellowship Program
2018 – present	International Society of Nurses in Genetics, member
2012 – present	American Psychiatric Nurses Association <ul style="list-style-type: none"> • APNA Florida State Board of Director (2018-2020)
2008 – present	National Association of Hispanic Nurses, member
2008 – present	The Southern Nursing Research Society <ul style="list-style-type: none"> • Co-chair of Psychometrics research group (2009-2010)
2007 – present	Florida Nurses Association, member
2007 – present	American Nurses Association, member
2005 – present	National Black Nurses Association, West Palm Beach Chapter <ul style="list-style-type: none"> • Member 2014 - present • Vice-President 2010-2014 • Treasurer 2005-2010

13. JOURNAL REVIEWER

2019-present	Journal of Community Genetics
2017-present	Journal of Immigrant and Minority Health
2016-present	Traumatology
2010-present	Archives of Psychiatric Nursing
2009-2010	Southern Online Journal of Nursing Research – Review Panel

14. STUDENT MENTORSHIP

- 2019 - Abiodun Ogunremi, DNP Major Professor, Doctor Nursing Practice student
Florida State University
Title: Evaluating the effectiveness of depression screen tool in primary care settings
- 2019-2020 Brenda Leon (FSU undergraduate) - Undergraduate Research Opportunity Program (UROP) student. Poster title: The Association Between Social Determinants of Health, Perceived Discrimination, and BMI on Symptoms of Depression Among African American Mothers
- 2018 - Paula M. Williams, Ph.D. Committee member, Doctor Student of Public Health
Florida Agricultural and Mechanical University.
Title: The Perceived Benefits of substituting marijuana for opioids to relieve pain
- 2017 –2018 Loy, Kristina (FSU undergraduate) - Undergraduate Research Opportunity Program (UROP) student. Poster title: Early Screening for Depression in Primary Health Care Settings Serving Underserved Populations.
- 2017 –2018 Florial, Anika (FSU undergraduate) - Undergraduate Research Opportunity Program (UROP) student. Poster title: Innovation in Access to Diabetes Care and Mental Health services through Interprofessional Collaborative Practice.
- 2016 –2017 Jennifer Peterson, DNP Committee Chair
Title: Increasing Tobacco Use Screening and Cessation Counseling in a Primary Care Setting.
Long Yuan Xing (Tom), DNP Committee member
Title: A Culturally Sensitive Diabetes Self-Management Program for Chinese-Americans with Type 2 Diabetes in South Florida
Raquel Brown, Ph.D. Comprehensive Examination Committee member
Title: Caribbean Complementary Therapies for Diabetes: A Systematic Review
- 2016-2017 Mercedes Rodriguez, Ph.D. Comprehensive Examination
Title: An Integrative Review of the Literature on Loss and Resilience in Forced Migration Populations
Marie Linda Rabel, DNP Committee Co-Chair
Title: Effects of a Culturally Oriented Diabetes Self-Management Educational Program for Haitian Americans Diagnosed with Diabetes
- 2014-2016 Rose Cirilo, Ph.D. Dissertation Committee member
Title: Culturally Tailoring a Substance Use Intervention Among Southeastern Urban American Indian and Alaska Native Youth
- 2014-2016 Tiffany Pico, BSN-PhD Robert Wood Johnson Foundation Scholar
- 2012-2013 Ted Hutton (FAU Student), undergraduate nursing student with his research and inquiry program. This program is part of our University's Quality Enhancement Plan (QEP) efforts at expanding a culture of undergraduate research and inquiry at FAU. Received FAU Undergraduate Research Grant for this student.

15. GRANTS

A. EXTERNAL GRANTS – FUNDED

- 2020 **Millender, E.** NIH loan repayment program: National Heart, Lung, and Blood

- Institute (NHLBI). Application#: 9089706292. Impact of Stress, Depression, Coping, and DNA methylation on Blood Pressure Among African American Women. 9/1/2020 – 8/31/22, amount: \$50,000. **Role: PI**
- 2020 **Millender, E.** Indigenous HIV/AIDS Research Training program. Assessment of HIV/AIDS and mental health risk behaviors and acceptability of precision health among Native Americans living along the Eastern and Southern seaboard of the U.S. (under PAR-06-494; Award Number: R25MH084565), April 2018 – April 2020, amount: \$21,600 (**funded**). Role: Pilot Study PI
- 2019 Nelson, David (2019). Together Transforming and Translating Discovery to Improve Health. (FSU subcontract PI: Joyce, J., & Muszynski). National Center for Advancing Translational Sciences. April 2019 – March 2024: Amount: \$4,803,193 (**funded**). **Role: FSU Translational Health Advisory Steering Committee Member & Community Engagement Team.**
- 2018 Lowe, J., & **Millender, E.** The Talking Circle for Young Adults (TC4YA). Hillman Foundation. January 2019 – July 2020. Amount \$150,000 (**funded**). **Role: co-PI**
- 2017 **Millender, E.** Psychiatric Mental Health Nurse Practitioner Program. Quantum Foundation, 6/10/17 – 8/6/17, amount: \$199,160.00 (**funded**). **Role: Program Director/PI**
- 2014-2017 **Millender, E.** Increasing Access to Diabetes and Cardiovascular Care with Early Screening and Community Collaboration. Florida Department of Health Office of Minority Health, 7/1/14 – 6/30/17, amount: \$640,194 (**funded**). **Role: Program Director/PI**
- 2016 **Millender, E.** FAU Christine E. Lynn College of Nursing – Community Nurse Lead Care. Agency for Health Care Administration Divisions of Health Quality Assurance Community and Primary Care Services; amount \$651,000; 7/1/16-6/30/17 (**funded**). **Role: Program Director/PI**
- 2016 **Millender, E.** Utilizing Evidence-based programs to increase health equity for clients living with mental disorders. Quantum Foundation; amount \$85,000; 7/1/16-6/30/17 (**funded**). **Role: Program Director/PI**
- 2016-2019 **Millender, E.** Increasing Access to Integrated Nurse-Led Primary and Behavioral Care. Farris Foundation; amount: \$600,000; 7/1/16-8/6/17 (**funded**). **Role: Program Director/PI**
- 2014-2016 **Millender, E.** Increasing Community Partnership, and Collaboration. Quantum Foundation; 7/1/14- 6/30/2016; amount: \$50,000 (**funded**). **Role: Program Director/PI**
- 2015 **Millender, E.** FAU Community Health Center grant, 1/1/15-12/30/16; amount:

- \$96,000 from Allegany Foundation; **(funded). Role: Program Director/PI**
- 2014 **Millender, E.** FAU Community Health Center grant, 7/1/14-12/30/15; amount: \$205,000 by Quantum Foundation; **(funded). Role: Program Director/PI**
- 2014 - **Millender, E.** Innovation in Access to Diabetes Care Through Interprofessional Collaborative Practice. 7/1/14 – 6/30/17; amount: \$1.5 Million by Health Resources and Services Administration; **(funded). Role: Program Director/PI**
- 2011- **Millender, E.,** The Substance Abuse and Mental Health Services Administration/American Nurses Association Minority fellowship program – 2013 Dissertation Award: Amount: \$155,000; **(funded). Role: PI**

B. EXTERNAL GRANTS – PENDING

- 2020 **Millender, E.** Impact of Sociocultural Determinants, depression, and anxiety risk on Alcohol Misuse and COVID-19 experiences among Native Americans living along the Eastern and Southern seaboard of the U.S. 10/1/20- 9/30/22; amount: \$40,000; Washington State University, Native Center for Alcohol Research and Education (NCARE) pilot project program award number P60AA026112.

C. EXTERNAL GRANTS - NOT FUNDED

- 2019 Lowe, J., & **Millender, E.** Talking Circle Intervention for the Prevention of Alcohol Use among Maya Youth, 7/1/2020 -6/30/2025; National Institute on Alcohol Abuse and Alcoholism (R01) 10029706, amount: \$4.5 million **(Pending). Role: Co-PI.** Submitted 10/2019
- 2019 Dickey, S. Improving Cancer Communication, Quality of Life, and Evaluating Chronic Stress of Black Prostate Cancer Survivors Through the use of a Father/Son Dyad Group. Submitted on 9/27/18 to the Department of Defense (DoD). Amount: \$600,000; 10/1/2019 – 9/31/22. **(Pending). Role: co-Investigator**
- 2019 Madsen, M. Systemic Resilience Intervention to increase Health & Mental Health Outcomes in Under-served Minority Youths, 7/1/2020 – 6/30/22; NINR, amount: \$423,000 (Pending). **Role: co-I.** Submitted 10/2019
- 2019 **Millender, E.** Application#:1K23MD014762-01. Impact of Stress, Depression, Coping, and DNA methylation on Blood Pressure Among African American Women. 9/1/2019 – 8/31/22, amount: \$500,000, **(not funded). Role: PI**
- 2018 **Millender, E.** Promoting Early Access & Resilience (Pear) Project. 9/30/2018 – 8/31/23, amount: \$374,000, **(not funded).** Role: co-investigator and evaluator, SAMHSA Solicitation #: SM-18-018. Submitted 6/29/2018
- 2018 Lowe, J., & **Millender, E.** A Collaboration for the Prevention of Substance

Use for Indigenous Kuna Youth in Panama, 9/1/2018 -8/31/2023; NIH application#: DA047342-01, amount: \$3.5 million (**not funded**). **Role: Co-PI.**

- 2017 **Millender, E.** Understanding Adult Guatemalan Mayas self-management practice of depression, anxiety, stress, and post-trauma stress disorder, 7/1/17-6/30/19; amount: \$40,000 (**not funded**). **Role: Project lead for the pilot study.** P20 Grant, NINR: Indigenous Management (I-MANAGE) for Complex Multiple Chronic Conditions Science Center: with Dr. Lowe, J: 2018-2023; amount: \$1.5 million
- 2017 **Millender, E., & Lowe, J.** Indigenous Kuna Implementing Substance Use Prevention for Youth. National Institute of Health, Tracking #: GRANT12383418; 9/1/17-8/30/22; amount: \$2.9 million (**Score 37; not funded**). **Role: Principal Investigator**
- 2016 Millender, E. Co-creating, a Culture of Health: A Nurse-led Community Interprofessional Collaborative Practice. Yale School of Public Health, Center for Interprofessional Resource in AIDS; 2016 – 2 years; amount: \$14,400 (**not funded**). **Role: PI**
- 2016 Millender, E., Drowos, J., & Sandala, H. Assessing and Addressing Homeless Families’ Health Attitudes and Behaviors Utilizing a Collaborative Intervention to Prevent Transgenerational Health & Social Inequities. Robert Wood Johnson Foundation Clinical Scholars Program; 2016 – 3 years; amount: \$315,000 (**not funded**). **Role: PI**
- 2016 Millender, E. Integration of and Behavioral Primary, Diabetes Health Care through Interprofessional Care Coordination and Collaborative Practice. Health Resource and Services Administration; amount: \$1,000,000 (**not funded**). **Role: Program Director**
- 2014 Millender, E., Embracing a Healthy Tomorrow by Empowering Communities; amount: \$1,700,000 from United Health Foundation; (**not funded**). **Role: Program Director**

D. INTERNAL GRANTS - FUNDED

- 2020 **Millender, E.,** He, Z., Killiam, M., Dark, T., Wong, F. FSU Health Data Sciences Institute - Pilot Project Awarded. (funded). \$15,00. **Role: PI**
- 2013 Millender, E., & Hutton, T., Identifying zip codes in Palm Beach County with populations most at risk for diabetes. FAU Undergraduate Research Grant; amount: \$600 (**funded**). **Role: PI**
- 2012 Delores A. Auzenne Pre-Doctoral Fellowship, FAU College of Graduate Studies, \$15,000; (**funded**). **Role: PI**

16. COURSES TAUGHT
A. Florida State University

<u>Position</u>	<u>Course Name</u>	<u>Institution</u>	<u>Dates</u>
<u>Associate Professor (Summer 2020)</u>			

NG 5508 Psychiatric/Mental Health Nurse Practitioner II: Family and Group Psychotherapy (3 Graduate credits)	Florida State University Tallahassee, FL	Summer 2020
<u>Associate Professor (Spring 2020)</u> NG 5503 Psychiatric/Mental Health Nurse Practitioner II: Individual Psychotherapy (3 Graduate credits)	Florida State University Tallahassee, FL	Spring 2020
<u>Associate Professor (Fall 2019)</u> NG 5508 Psychiatric/Mental Health Nurse Practitioner II: Family and Group Psychotherapy (3 Graduate credits)	Florida State University Tallahassee, FL	Fall 2019
<u>Associate Professor (Spring 2019)</u> NG 5503 Psychiatric/Mental Health Nurse Practitioner II: Individual Psychotherapy (3 Graduate credits)	Florida State University Tallahassee, FL	Spring 2019
<u>Associate Professor (Fall 2018)</u> NG 5508 Psychiatric/Mental Health Nurse Practitioner II: Family and Group Psychotherapy (3 Graduate credits)	Florida State University Tallahassee, FL	Fall 2018
<u>Associate Professor (Spring 2018)</u> NGR 5056 Advanced Psychiatric Assessment & Diagnostics (3 Graduate credits)	Florida State University Tallahassee, FL	Spring 2018

B. Florida Atlantic University

<u>Position</u>	<u>Course Name</u>	<u>Institution</u>	<u>Dates</u>
<u>Assistant Professor (Spring & Fall 2016)</u> NUR4945L Evidence-Based Capstone		Florida Atlantic University Boca Raton, FL	2016
<u>Assistant Professor</u> NUR4945L Evidence-Based Capstone		Florida Atlantic University Boca Raton, FL	2015
<u>Instructor</u> NUR4836 Nursing Practice Leadership NUR4046 Transcultural Caring in Nursing		Florida Atlantic University, Boca Raton, FL	2011-2012

<u>Teaching Assistant</u>		Florida Atlantic University,	2007-2009
NUR3119	Technological Caring in Nursing Situations	Boca Raton, FL	
NUR4228L	Nursing Situations in Practice: Adult Acute Care	Florida Atlantic University Boca Raton, FL	
NUR6132	Advanced Nursing Situations: Care of Family	Florida Atlantic University Boca Raton, FL	
NUR4125	General Pathophysiology	Florida Atlantic University, Boca Raton, FL	

C. TAUGHT INTERNATIONALLY

<u>Position</u>	<u>Course Name</u>	<u>Institution</u>	<u>Dates</u>
Visiting Professor	Leadership and Management	Nanjing Medical University, Nanjing, Jiangsu, China	December 2016

<u>Instructor</u>			
NUR4312L	Nursing of Families & Communities	Palm Beach Atlantic	2006-2007
NUR4133L	Complex & Critical Care Nursing	University, West Palm Beach, FL	

17. SERVICE AND PROFESSIONAL DEVELOPMENT

A. COMMUNITY SERVICE

2018-present	Mental Health Council Leon County Advisory Committee member
2017- Present	EmpowHER of the Palm Beaches Board of Director Educational/Health Empowerment – Leader
2013-Present	Center for Child Counseling Board of Directors (2013-present) Board Vice-Chair (2016-present)
2002-Present	Delta Sigma Theta Sorority Inc., West Palm Beach Chapter Immediate Past President (2017- 2021) President (2015-2017) First Vice President (2012-2015)
2012) 2012-2017	Palm Beach County Diabetes Coalition Coalition Inaugural Chair – (2012-2014) Data committee, member (2012-2016)
2010-2017	Leadership Palm Beach County Board of Directors (2013-2017) Leadership Excellence Award Committee member (2012-2014) Health and Human Service day co-chair (2011-present) Civic Class Project Committee member (2011-2014)
2011-2017	Palm Health Care Foundation

Scholarship committee member (2011-2016)
Retention work Environment committee member (2011-2014)

B. UNIVERSITY AND COLLEGE SERVICE

UNIVERSITY SERVICE (Florida State University)

2020 – present Faculty Senate University Graduate Policy Committee
2019 – present University Institutional Review Board Member
2019 – present UF-FSU CTSA Grant Advisory Board Member
2018 – present FSU Mental Health Clinical Research Center – Advisory member

COLLEGE SERVICE (Florida State University)

2018 – 2019 Promotion - Tenure Committee (member)
2017 – present Graduate Admission Committee (Member)
2017 – present Graduate Program Committee (Member)

UNIVERSITY SERVICE (Florida Atlantic University)

2013 – 2017 FAU Clinical Practice Organization, Inc. (CPO) – Board of Directors member

COLLEGE (Florida Atlantic University)

2015 – 2017 Practice Council - member
2015 – 2017 DNP Committee - member
2012 – 2017 Research Advisory/Health Disparity Research Council - Member
2014 - 2017 Committee on Faculty – member

C. HONORS, AWARDS, AND FELLOWSHIPS

2018 Inducted into the Florida Atlantic University Hall of Fame as Distinguished Alumni of FAU's Christine E. Lynne College of Nursing.
2016 Community Leadership Award for Decreasing Health Disparities among Vulnerable Populations Presented by The Northwest Community Consortium, Inc., West Palm Beach, FL
2015 Ending Homelessness Award, The Lord's Place Annual Breakfast – Out of the Shadows, Presented by The Lord's Place Homeless Inc., West Palm Beach, FL
2015 Hispanic Women of Distinction, 14th Annual Awards Luncheon – Excellence in Community Service, Presented by Bank of America and Latina Style Magazine
2015 Association of Black Nursing Faculty, Inc., 28th Annual Meeting, and Scientific Conference – Excellence in Community Service and Engagement Award
2015 Palm Beach County Alumni Chapter Bethune-Cookman University, 11th Annual HBCU Scholarship Luncheon - Honoree
2015 National Coalition of 100 Black Women – West Palm Beach Chapter, 2015 HERStory Award Honoree
2013 Selected one of the Most Powerful and Influential Black Professionals in Business and Industry for 2013 by Legacy Palm Beach, Palm Beach Post
2013 Heroes in Medicine, Health Care Provider Hero Category Finalist, Palm Beach County

2013 Medical Society
Women of Excellence Award Winner, Health and Wellness Category, Delta Sigma
Theta Sorority Incorporated, West Palm Beach Alumnae Chapter

ADDITIONAL SKILLS

Air Assault
Fluent in Spanish
Linguist Certified (Spanish)
Certified Medical Translator (Spanish)
Updated June 2020
Doc: CV-EugeniaMillender-v20

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Health Facilities Authority of Palm Beach County Advisory ☐ Not Advisory ☒

☒ At Large Appointment or ☐ District Appointment /District #: _____

Term of Appointment: 4 Years. From: 11/17/2020 To: April 30, 2024

Seat Requirement: Resident of Palm Beach County Seat #: 5

☐ *Reappointment or ☒ New Appointment

or ☐ to complete the term of _____ Due to: ☐ resignation ☐ other

Completion of term to expire on: _____

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Sugarman James Hascal
Last First Middle

Occupation/Affiliation: Semi-Retired-Non Profit Consultant/Certified Life Coach

Owner ☐ Self employed Employee ☐ Officer ☐

Business Name: _____

Business Address: _____

City & State _____ Zip Code: _____

Residence Address: 248 North Country Club Drive

City & State Atlantis, FL Zip Code: 33462

Home Phone: () Business Phone: () Ext. _____

Cell Phone: (561) 762-3818 Fax: ()

Email Address: JimmieSugarman@gmail.com

Mailing Address Preference: ☐ Business ☒ Residence

Have you ever been convicted of a felony: Yes _____ No X

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: ☒ Male ☐ Female
☐ Native-American ☐ Hispanic-American ☐ Asian-American ☐ African-American ☒ Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)
OR

NONE ☒ NOT APPLICABLE/ (Governmental Entity) ☐

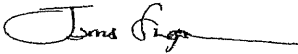
ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment. **Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>.** Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

X_____ By watching the training program on the Web, DVD or VHS on September 30, 2020
_____ By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature:  Printed Name: James Sugarman Date: 10.1.2020

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915.

Return this FORM to:
Patty Hindle, County Administration
301 N. Olive Avenue, Suite 1101, West Palm Beach, FL 33401
Telephone: (561) 355-3229/Fax: (561) 355-3982/Email: phindle@pbcgov.org

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on:

Commissioner's Signature:  Date: 10/6/20

Section II Continued:

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_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary)			
OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

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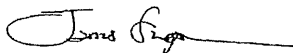
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*Applicant's Signature:



Printed Name: James Sugarman Date: 10.1.2020

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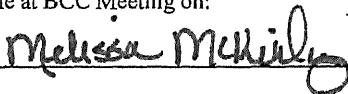
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Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature:



Date:

10/6/2020

JAMES H. SUGARMAN MA, CPLC

248 North Country Club Drive Atlantis, FL 33462
561.762.3818 JimmieSugarman@gmail.com

Leading, Training, Individual and Team Coaching, Mentoring with
Integrity, Dedication and a Passion for Service, Social Justice and Helping People and Organizations Grow

PROFESSIONAL BACKGROUND

CONSULTANT-TRAINER-CERTIFIED PROFESSIONAL LIFE COACH - 2015 to present - Palm Beach County, FL

- ♦ Developed, led and coordinated professional seminars/workshops, co-led rising nonprofit leaders program and facilitate all aspects of staff, board and volunteer retreats; write and prepare grants, board and HR manuals; develop brochures, flyers and PowerPoint presentations and develop, implement surveys and analyze data; certified professional life coach with EDs, CEOs, nonprofit professionals and retirees.

Significant Achievements-raised over 1.5M for two agencies, led two year program training physicians to serve as community and organizational leaders in three south Florida counties, worked with CEOs to build their organizations.

EXECUTIVE DIRECTOR - West Palm Beach Library Foundation - 2010 to 2015 - West Palm Beach, FL

- ♦ Coordinated and implemented all fund development and board restructuring activities, oversaw and implemented strategic plan, fund development policies and RFPs for public relations, endowment and first audit.

Significant Achievements-provided leadership and obtained \$5M lead gift for Foundation and Library, secured Library program funding, implemented all aspects of first dinner gala held in the children's library, initiated and implemented board committee structure and organizational development, oversaw logistics for two exhibitions for two and three month periods which included a display from a national museum with 30 associated programs and another which included creating a 28 panel exhibition honoring local veterans and 20 programs from seminars to film series and both included development and implementation of promotional activities and led the executive search process for my replacement.

CONSULTANT - 2009 to 2010 - Atlantis, FL

- ♦ Consulted in all aspects of non-profit management with health care/social service organizations related organizations with tasks including mentoring CEOs/EDs, leadership development and board governance, program design, implementation and evaluation, short term and strategic planning, board and fund development.

Significant Achievements-created infrastructure for Haitian organization, implemented all aspects of board training programs.

CHIEF EXECUTIVE OFFICER - Child Life Institute - 2008 to 2009 - West Palm Beach, FL

- ♦ Led \$1.5M organization providing social and mental health services to thousands of children facing cancer, critical illnesses or trauma and childhood injury awareness and prevention programs for over 20,000 children and their families and conceived and/or implemented new fund development activities, direct supervision of clinical staff.

Significant Achievements-created financial policies and case management processes, HIPAA implementation, implemented other processes and procedures and maintained and reestablished funding for organization.

CHIEF DEVELOPMENT OFFICER - FoundCare/CAP - 2006 to 2007 - West Palm Beach, FL

- ♦ Planned and implemented major fund raising campaigns for health care organization and planned Federally qualified Health Care Center, including special events, direct mail development and planned giving and developed, initiated, implemented and monitored capital campaign activities while working on federal, state and local government support.

Significant Achievements-established signature event, reorganized capital campaign initiative, assisted in coordination of initiative for federal support.

CEO/EXECUTIVE DIRECTOR - American Lung Association of Florida - SE Area - 1995 to 2006 - West Palm Beach, FL

- ♦ Led \$2.3M organization with staff of 16 to 25 which annually served over 50,000 children and adults annually in six SFL counties, worked with and held accountable by 34 member board, developed and implemented committee structure. developed and trained staff and directed supervision of management team which included fiscal and HR operations, oversaw all public relations and programs and services, planned and implemented major fund raising campaigns including grants, special, direct mail and planned giving, developed and initiated strategic plans and implemented programs and services that addressed lung health issues such as lung cancer, women's lung health, asthma and other lung issues which affect and impact children and adults, advocated for public policy that addressed the lung health concerns of children and adults, and developed and worked on creation of collaborative building (LLC) with the Quantum Foundation, served on Task Force and Structure Committee that led to statewide merger.

James Sugarman - Page 2

Significant Achievements-worked on and acquired two bequests which netted more than \$7M, developed long range and strategic planning retreats/meetings which fully engaged board and staff and resulted in multiple year plans, integrated fund development activities throughout all aspects of the organization, oversaw the development and implementation of Lung Mobile which in six years educated more than 100,000 children and served as a model for similar projects around the country, obtained major gifts for Asthma Clinical Research Centers, developed service models which educated thousands of children, served as national staff leader, created relationship with Quantum Foundation which led to \$6M LEED certified rebuild of Lung Association building which had been lost due to hurricanes.

DIRECTOR OF PROGRAM RESOURCES - Comprehensive AIDS Program of PBC (CAP) - 1990 to 1995 - West Palm Beach, FL

- ♦ Planned and implemented activities to obtain financial support, including grant writing, special events, nurturing and developing individual donors, and developing in kind support, developed new projects that enhanced the agency's ability to serve children and adults and those affected by HIV/AIDS including AIDS awareness activities, developed projects that involved diverse populations and communities throughout the county, supervised volunteers and paid staff, worked closely with volunteer committees and the leaders of community organizations, served as spokesperson for agency and fund development presentations to community groups including minority and service organizations and handled majority of the agency's media activities.

Significant Achievements-developed volunteer corps of several hundred people over five years for fund development, raised several million dollars through special events, initiated and developed significant public relations activities for the agency including week long awareness campaigns about HIV/AIDS crisis, built awareness campaigns about programs and services offered, and developed county wide education activities.

DIRECTOR - Retired Senior Volunteer Program of the Community Service Society - 1980 to 1989 - New York, NY

- ♦ Managed citywide agency of 10,000 volunteers in 800 facilities, oversaw growth and management of staff from 16 to 47 with an annual budget of \$1.75 million, developed proposals for submission to funding sources and obtained grants, was accountable to board, Borough Councils and non-profit Friends organization, administered a senior housing program, developed new programs and initiatives particularly in service to low-income communities, including corps of 150 entitlement counselors in 15 hospitals, conceived and implemented special events, including annual events at Cathedral of St. John the Divine, Roseland and Radio City Music Hall, worked with representatives from 20 countries to develop senior volunteer programs abroad, created staff development and training programs and trained professionals in public and non-profit agencies on volunteerism and the aging, prepared Federal grant proposal and maintained fiscal and narrative annual reporting, spoke and trained at local, state and national conferences on aging and volunteerism, developed and supervised public relations activities.

Significant Achievements-led training workshops at national conferences, led and coordinated all aspects of special events with audiences of 6,000 plus, directed and managed largest senior volunteer program in the country and developed major high impact volunteer programs in low income and high crime communities, led and coordinated countrywide proposals for funding.

Prior professional experience in areas of Jewish communal service; geriatric services; volunteer program design, implementation and management; coordination and implementation of intergenerational programs and services for and with developmentally disabled youth and adults, youth and criminal justice services.

PROFESSIONAL ACTIVITIES

Area Agency on Aging/Aging and Disability Resource Center - Led organization for five months in 2019 with another volunteer and oversaw all aspects of executive search process, served as President-2016-2019, Board of Directors Members-2011 to 2019, Advisory Council Member-2008 to 2010

Leadership Palm Beach County (Class of 1995) -- Served on Board of Governors-2003 to 2008 and 1995 to 2000, President of Board-1998 to 1999, Co-Chair-ED Search Committee for first ED, Leadership Excellence Awards Committee Chair-2005 to 2009, Past Presidents Committee-2000 to present

Non-Profit Resource Institute - Board of Directors - Board Member-1998 to 2004

Health and Human Services Board of Palm Beach County - Board Member-1997 to 2000

RSVP International - Board of Directors - Member and Treasurer-1985 to 2000

National Association of RSVP Directors - Board President-1985 to 1987, Treasurer-1983 to 1987, led local and national workshops on volunteer management

New York Association of RSVP Directors - Board President-1983 to 1985

SAGE - Board Member-1979 to 1985, President-1980 to 1981

MEMBERSHIPS

The Forum Club of the Palm Beaches - 2001 to 2018

American Lung Association Congress of Lung Association Staff - 1995 to 2006 – Member Revenue Sharing Task Force - 1995 to 1997 - Member National Nominating Committee, 1999 to 2000, Chair National CEO Exec. Assembly - 1998 to 2003

COMMUNITY SERVICE - VOLUNTEER ACTIVITIES

Forgotten Soldiers Outreach - West Palm Beach, FL - 2015 to present - (providing care packages to troops overseas)
Provide graphic design service, write copy and implement annual fundraising event, served as Honorary Chair of fundraiser

Nonprofits First - West Palm Beach - 2017 to present – (support for nonprofit organizations) – Serve as a judge for Hats Off

Rotary Club of West Palm Beach - West Palm Beach, FL - 1996 to present - (International service organization)
Served as President - 2013 to 2014, Board Member - 2007 to 2015, Secretary, Treasurer - Youth Scholarship Committee Chair, 2000 to 2012 - multiple service projects including dictionary and holiday projects, created new initiatives for club, became a Paul Harris Fellow

Allegany Franciscan Ministries' Palm Beach, Martin and St. Lucie Grants Committee - Palm Beach County - 2015 to 2020 -
Served on grants review committee

Arts for ALL - (previously VSA arts PBC) - Lake Worth, FL - 2007 to 2019 - (arts for physically and mentally challenged children and adults) Served as member and President of Advisory Committee 2012 to 2013, special events volunteer

PBC Medical Society Services Board - West Palm Beach, FL - 2009 to 2015 – (support for physicians and medically underserved populations) Served as Resource Development Committee Chairman - 2015, Heroes in Medicine Event Co-Chair - received award for Leadership 2007 to 2010 - Heroes in Medicine Committee Member 2007 to 2012, 2014

Clinics Can Help - West Palm Beach, FL - 2009 to 2015 - (providing durable medical equipment to needy) - Mentored CEO since 2009, served as Board Member, initiated and created CRIBS project, wrote and edited over 30 grants and proposals, created, wrote and/or edited forms, brochures, policies, applications, direct mail, imitated and oversaw hiring process for new employee, wrote job descriptions, reviewed and rewrote agreements and other documents (presently serving as Board Emeritus)

IFHEC - (periodic consultant, mostly volunteer) - West Palm Beach, FL - 2009 to 2013 - (services to the Haitian community) Mentored Executive Director, developed events, wrote and edited over 20 grants

Palm Health Foundation - (previously Palm Healthcare Foundation) - West Palm Beach, FL - 2008 to 2013 – (health care foundation) - Served as judge for Nurses-of-Distinction Awards

Legal Aid Society - West Palm Beach, FL - 1996 to 2012 - (offering pro bono legal services)
Served as member of Pro Bono Night Committee

Royal Palm School - Lantana, FL - 2001 to 2006 - (school serving physically and mentally challenged children)
Served as member of School Advisory Committee

Big Brothers/Big Sisters - West Palm Beach, FL - 2000 to 2003 - (support for high risk youth) Mentored teen parent
Other volunteer services and projects have included developing efforts which raised funds to enable a disabled young man to attend an arts college, worked with PBC Meals on Wheels on implementing their first fundraising special event, mentoring nonprofit executive directors, writing and reviewing grants, developing brochures and flyers, facilitating strategic planning initiatives and retreats.

AWARDS

Magnificent Leader Award - presented from Cancer Alliance of Health and Hope - January 2015

Leadership Excellence Award Winner - presented from Leadership PBC - April 2014

Fearless Caregiver Award - 2014

Leadership Award as Executive Director - presented from West Palm Beach Library Foundation - April 2012

Leadership Excellence Award Winner Finalist - presented from Leadership PBC - April 2010

Ruby Slipper Award - presented from MCC for leadership - April 2008

Class of 2007 Award - presented from Leadership PBC for support of uninsured and underinsured - May 2007

Unsung Hero Award - presented from AIDS Coalition of the Glades - April 1995

Award for Raising over One Million Dollars - presented from CAP Clients, Staff and Board - January 1994

Janet S. Sainer Award - presented from RSVP/NYC - October 1991

Director of the Year Award - presented from RSVP/NYC - December 1983

EDUCATION

MA - University of Chicago, School of Social Service Administration, Chicago, IL

BA - Oakland University, Rochester, MI