

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2021	2022	2023	2024	2025
Capital Expenditures	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
Operating Costs	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
External Revenues	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
Program Income (County)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
In-Kind Match (County)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
NET FISCAL IMPACT	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
# ADDITIONAL FTE POSITIONS (Cumulative)	_____	_____	_____	_____	_____

Is Item Included in Proposed Budget? Yes X No _____
 Does this item include the use of federal funds? yes _____ No X
 Budget Account No.: Fund _____ Department _____ Unit _____
 Program _____

B. Recommended Sources of Funds/Summary of Fiscal Impact:

There is no fiscal impact associated with this item.

C. Department Fiscal Review:

III. REVIEW COMMENTS

A. OFMB Fiscal and /or Contract Dev. and Control Comments:

Ralph Davis 4/21/21
 OFMB 4/21/21
Jorge Jimenez for Devin Jacobowitz
 Contract Development and Control
 4-22-21 Tu

B. Legal Sufficiency:

[Signature]
 Assistant County Attorney

C. Other Department Review:

 Department Director

COUNTY ATTORNEY DESIGNATE AGREEMENT

THIS COUNTY ATTORNEY DESIGNATE AGREEMENT (the “**AGREEMENT**”) is made this _____, 2021 by and between Palm Beach County, Florida, a political subdivision of the State of Florida by and through its Board of County Commissioners (hereinafter the “**Board**”) and Denise Coffman, Esquire (hereinafter “**Coffman**”).

WITNESSETH

WHEREAS, County Attorney Denise Marie Nieman (hereinafter “the County Attorney”) has announced her retirement from the position of County Attorney effective October 31, 2021; and

WHEREAS, the County Attorney has worked cooperatively with the Board on a transition plan to prepare the County Attorney’s office for her departure and to promote and provide for the continuity of operations of the office following her departure; and

WHEREAS, has proposed to the Board a two-step transition of the office from the County Attorney to Coffman; and

WHEREAS, the County Attorney appointed Coffman as Deputy County Attorney on March 30, 2019 as part of the transition plan; and

WHEREAS at its April 6, 2021 Board of County Commissioners meeting the Board conceptually endorsed the County Attorney’s transition plan; and

WHEREAS, in order to move forward with the transition proposal, this Agreement is being presented to the Board for approval. Following the approval of this Agreement and at least sixty (60) days before October 31, 2021, Coffman will present a contract for services to the Board with an effective date of November 1, 2021.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the Board and Coffman agree as follows:

1. The recitals set forth above are hereby incorporated herein by reference.

2. Effective June 1, 2021, Coffman shall begin employment in a transition status as "County Attorney Designate," while working with and subordinate to the outgoing County Attorney. All compensation, benefits, terms and conditions of employment of the County Attorney Designate shall remain as it presently exists for the Deputy County Attorney position through October 31, 2021. No formal change of title is required.

3. At least sixty (60) days prior to the County Attorney's retirement on October 31, 2021, Coffman will present an employment contract for the position of County Attorney to the Board for approval, with an effective date of November 1, 2021.

4. The text of this document shall constitute the entire agreement between the parties.

5. This Agreement shall become effective upon execution hereof by the parties hereto.

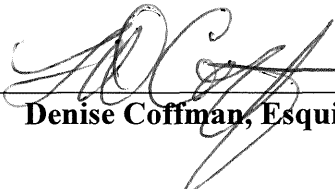
IN WITNESS WHEREOF, the parties hereto have set their hands and seals in the day set forth above.

ATTEST:
JOSEPH ABRUZZO, CLERK

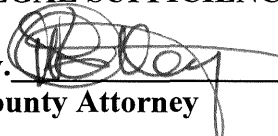
By. _____
Clerk and Comptroller

BOARD OF COUNTY COMMISSIONERS
PALM BEACH COUNTY, FLORIDA

By. _____
Dave Kerner, Mayor

By.  _____
Denise Coffman, Esquire

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY

By.  _____
County Attorney