

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

BOARD APPOINTMENT SUMMARY

Meeting Date: June 15, 2021
Department: CareerSource Palm Beach County, Inc.

I. EXECUTIVE BRIEF

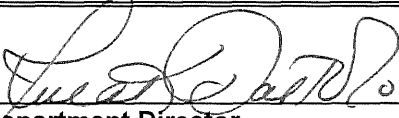
Motion & Title: Staff recommends motion to approve: the reappointment of two current members, Alex Dobin and Connor Lynch, to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the seat and term indicated below.

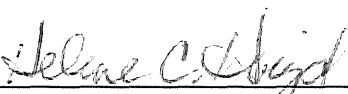
Appointment	Seat No.	Term	Area of Representation	Nominated By
Alex Dobin	17	6/19/21-6/18/24	Private Sector	Florida Power & Light Company
Connor Lynch	26	7/10/21-7/9/24	Private Sector	Plastridge Insurance Agency

Summary: On November 18, 2014, the Board of County Commissioners (BCC) approved the Third Amendment to Interlocal Agreement (R2014-1650) creating the Palm Beach Workforce Development Consortium (R2007-1220) which establishes the current Board composition. The Agreement states that 14 private sector members are appointed by the BCC. The federal Workforce Innovation and Opportunity Act requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. The CareerSource Palm Beach County, Inc. Board of Directors is comprised of a minimum of 19 members with representation established in Attachment 4. The Board has a maximum of 33 seats, 22 currently filled and a diversity count of Caucasian: 16 (73%), African-American: 4 (18%) and Hispanic: 2 (9%). The gender ratio (female:male) is: 6:16. The nominees are Caucasian male. Countywide (HH)

Background and Justification: On May 2, 2004, the BCC approved the Local Elected Officials Agreement (LEO) (R2004-0838) with Workforce Alliance, Inc. (WA) to implement the provisions of the Workforce Investment Act of 1998 and the Workforce Innovation Act of 2002. On July 10, 2007, the BCC approved an Interlocal Agreement (R2007-1220) creating the Palm Beach Workforce Development Consortium one of which purpose was to employ the staff of WA. On September 11, 2007, the BCC approved the First Amendment (R2007-1446) clarifying responsibilities of the Consortium and the Independent Special District. On July 22, 2008, the BCC approved Amendment No. 2 to the Interlocal Agreement (R2008-1268) authorizing the designation of a Regional Workforce Board as a One Stop Operator and Direct Provider of certain services. On November 18, 2014, the BCC approved Amendment No. 3 (R2014-1650) establishing the County as the Chief Elected Official and adding the City of West Palm Beach as a Consortium member. In December of 2014, the County and CareerSource Palm Beach County, Inc. entered into a Contract to Administer Grant Funds (R2014-1894).

- Attachments:**
- 1. Palm Beach County Board of County Commissioners Boards/Committees Application
 - 2. Resume: Alex Dobin and Connor Lynch
 - 3. Letter of Nomination: Florida Power & Light Company and Plastridge Insurance Agency
 - 4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by:  2/26/21
Department Director Date
Julia, Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency:  3-1-21
Assistant County Attorney Date

II. REVIEW COMMENTS

A. Other Department Review:

Department Director

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory ☐ Not Advisory ☒

☒ At Large Appointment or ☐ District Appointment /District #:

Term of Appointment: THREE Years. From: JULY 10, 2021 To: JULY 9, 2024

Seat Requirement: PRIVATE SECTOR Seat #: 26

☒*Reappointment or ☐ New Appointment

or ☐ to complete the term of Due to: ☐ resignation ☐ other

Completion of term to expire on:

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:

Section II (Applicant): (Please Print)
APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: LYNCH CONNOR
Last First Middle

Occupation/Affiliation: Insurance Agent
Owner ☒ Employee ☒ Officer ☒

Business Name: Plastridge Insurance

Business Address: 820 NE 6th Ave.

City & State Delray Beach, FL Zip Code: 33483

Residence Address: 115 NW 16th St.

City & State Delray Beach, FL Zip Code: 33444

Home Phone: () Business Phone: 561-819-1515

Cell Phone: 561-346-5058 Fax: 561-819-1516

Email Address: clynch@plastridge.com

Mailing Address Preference: ☒ Business ☐ Residence

Have you ever been convicted of a felony: Yes No ☒

If Yes, state the court, nature of offense, disposition of case and date:

Minority Identification Code: ☒ Male ☐ Female
☐ Native-American ☐ Hispanic-American ☐ Asian-American ☐ African-American ☒ Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary)			
OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment, Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

X_ By watching the training program on the Web, DVD or VHS on the 22nd of ^{FEBRUARY} ~~JANUARY~~, 2021

___ By attending a live presentation given on _____, 20__

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature:
Printed Name: _____ Date: 2/22/2021

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915.

Return this FORM to:
ATTN: Sharon Brea, Contracts & Administrative Attorney
CareerSource Palm Beach County
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):
Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION

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Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory ☐ Not Advisory ☒

☒ At Large Appointment or ☐ District Appointment /District #:

Term of Appointment: THREE Years. From: JUNE 19, 2021 To: JUNE 18, 2024

Seat Requirement: PRIVATE SECTOR Seat #: 17

☐ *Reappointment or ☒ New Appointment

or ☐ to complete the term of Due to: ☐ resignation ☐ other

Completion of term to expire on:

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:

Section II (Applicant): (Please Print)
APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: DOBIN ALEX
Last First Middle

Occupation/Affiliation: Partner, Human Resources
Owner ☐ Employee ☒ Officer ☐

Business Name: NextEra Energy, Inc. | Florida Power & Light Co.

Business Address: 700 Universe Blvd
City & State Juno Beach, FL Zip Code: 33408

Residence Address: 9090 Alexandra Circle
City & State Wellington, FL Zip Code: 33414

Home Phone: 561 302 1116 Business Phone: 561 691 2502

Cell Phone: 561 281 9605 Fax: ()

Email Address: Alex.Dobin@fpl.com

Mailing Address Preference: ☐ Business ☒ Residence

Have you ever been convicted of a felony: Yes No ☒

If Yes, state the court, nature of offense, disposition of case and date:

Minority Identification Code: ☒ Male ☐ Female
☐ Native-American ☐ Hispanic-American ☐ Asian-American ☐ African-American ☒ Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

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_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary)			
OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

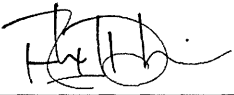
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By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

☒ By watching the training program on the Web, DVD or VHS on 25 Feb 2021
☐ By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: 
Printed Name: Alex J Dobin Date: 02.25.2021

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915.

Return this FORM to:
ATTN: Sharon Brea, Contracts & Administrative Attorney
CareerSource Palm Beach County
3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):
Appointment to be made at BCC Meeting on: _____
Commissioner's Signature: _____ Date: _____



ALEX J. DOBIN

SENIOR HR PROFESSIONAL | EXECUTIVE STRATEGIC ADVISOR | BOARD OF DIRECTORS' DIRECTOR
FORTUNE 200 EXPERIENCE: CORPORATE & FIELD GOVERNANCE

(561) 281-9605 | AJDOBIN@ME.COM

OBJECTIVE

To secure a director role on a corporate or non-profit Board of Directors within the United States.

I will leverage my skills to navigate change, influence leadership, increase development and deliver strategic objectives on a large platform.

SKILLS

- Executive & C-Suite Advisor
- Change Management
- Corporate & Market Leadership
- Employee Engagement
- Employee Relations
- Hiring, Onboarding & Training
- HR Operational Leadership
- HR Process Improvements
- Multi-State Leadership
- Organizational Development
- Succession Planning
- Talent Development

SPECIAL SKILLS

- Extensive Public Speaking
- Large Group Facilitation Skills
- Senior Level Interview Skills
- Investigative Interviewing Skills
- High Impact Projects Management

EXPERIENCE

NEXTERA ENERGY, INC. (FLORIDA POWER & LIGHT Co.) • 2015-PRESENT

- Juno Beach & Miami, Florida
- HR Partner, Federal Affairs, FPL Corporate & Customer Service
 - Sr. Human Resources Advisor, NextEra Corporate

OFFICE DEPOT, INC. HEADQUARTERS • 2015

- Boca Raton, Florida
- Corporate Manager, Human Resources Programs – N. America

TARGET CORPORATION • 2010-2015

- Palm Beach County, Florida
- Sr. Human Resources Executive Leader
 - Human Resources Manager
 - Manager of Investigations, Safety & Assets Protection
 - Sr. District Recruiter
 - Sr. Store Team Leader, Retail Division

EXPRESS, INC. (LIMITED BRANDS, INC.) • 2006-2010

- Palm Beach County, Florida
- District Credit Manager
 - HR Manager – Talent & Hiring

EDUCATION

FLORIDA ATLANTIC UNIVERSITY • 2009

Bachelor's Degree of Business Administration and Management

BOARD MEMBERSHIPS

CAREERSOURCE PALM BEACH COUNTY, FLORIDA • 2018-PRESENT

Director, Board of Directors
Special Ethics & Allegations Committee

EASTON VILLAGE ASSOCIATION, WELLINGTON, FLORIDA • 2017-PRESENT

President, Board of Directors | HOA (2019 – current)
Secretary and Director, Board of Directors (2019)
Member, Violations Committee (2017-2019)

OLYMPIA MASTER ASSOCIATION, WELLINGTON, FLORIDA • 2020-PRESENT

Director & Board Secretary, Board of Directors | HOA (2020 – current)

ATTACHMENT 2



(561) 281-9605

AJDOBIN@ME.COM

WWW.LINKEDIN.COM/IN/
ALEXDOBIN



9090 ALEXANDRA CIRCLE
WELLINGTON, FL 33414

Connor Lynch
115 NW 16th Street, Delray Beach, FL 33444
Phone: 561-346-5058
Email: clynch@plastridge.com

Objective	To live a fulfilling and impactful life while being honest, ethical and doing the right thing by all I come across from employees to clients to our community. To better myself by helping others.	
Education	Bachelor of Arts, Business Administration & Management University of Florida, Gainesville	2003
	Related course work: personnel management, Pre-med classes, business management, business ethics, human resources, business law, Macro & Micro economics, statistics, marketing, and sales.	
Involvement	Leadership & Volunteering <ul style="list-style-type: none">• Board Member, American Association of Adaptive Sports Programs (AAASP) 2017- current• Board Member, Extreme Teen Leaders 2017-current• Greater Delray Beach Chamber of Commerce Board Vice Chair Government Affairs 2013 and Vice Chair Economic Development 2014 & 2015, Director of the year 2013, Board Member 2012-2017• Business Development Board (BDB) of Palm Beach County Director 10/2013-2016; Entrepreneur Committee Member 8/2011-Present, Chair 2014-17• FAU Tech Runway Advisory Board Member December 2014-Current, Chair of Buildout and Facilities 2014-2017• Dare 2 Be Great Foundation Board Member 2011- June 2016• Chair, Delray Beach Planning and Zoning Board September 2009- September 2013: Board member 2009-2010, First Vice Chair 2010-2012, Vice-Chair 3/2012- 9/2012, Chair 9/2012- 9/2013• Named “40 Under 40”, Boca Life Magazine- January 2014 Issue• Chair, Delray Economic Leaders Political Action Committee (DELPAC) (Director 2006-2011, Chair 2011-2012)• Vice President of Administration, Creative City Collaborative/Arts Garage Delray Beach (2012-2013)• Young Business Professionals of Boca Raton (PULSE) Committee Member 2004-2012 (Board Chair 2006-2007)• Six Pillars Palm Beach County- Innovation and Economic Development Committee Member• Chair, Delray Beach Site Plan Review and Appearance Board (SPRAB) 2005- 2009: Vice Chair 2006-2007, Board member 2005-2009• Young Agents Council Member- Florida Association of Independent Agents• Vision 2020 Committee Member for the City of Delray Beach (2012)• All American City Peer Review Team Member 2012• Chairman, Plumosa School of the Arts Foundation Sept. 2010- Oct. 2011• Leadership Delray Graduate• Various other volunteer events (such as Spirit of Giving Network, Race for the Cure, etc.) Skills & Certifications <ul style="list-style-type: none">• 2-20 Licensed Agent- Licensed in 2003• Associated Risk Manager (ARM) Designation- completed 2014• Associate in Insurance Production (AIP) Designation- completed 2008• Transformational Generalist Trainer Certification 2018	
Employment Experience	COO/Producer , Plastridge Insurance Agency, Delray Beach, Florida Owner/Partner (August 2003- Current), Manager (2005-2008), COO (2008-Current) Sr. Patient Coordinator , Bethesda Memorial Hospital, Boynton Beach (Jan 1998-June 2003)	

— **ATTACHMENT 2** —



February 24, 2021

Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Reappointment of Alex Dobin to the CareerSource Palm Beach County, Inc. Board of Directors

Dear Ms. Dattolo:

On behalf of Florida Power & Light Company, it is my pleasure to recommend the reappointment of Alex Dobin to continue to serve on the Board of Directors. Alex will continue to make an outstanding addition to the board.

He possesses excellent communication skills and the great ability to interact effectively and efficiently with others to ensure CareerSource's goals to serve our community are achieved. He will continue to be an asset to your organization. CareerSource Palm Beach County, Inc. will benefit greatly from his knowledge and experience. He is qualified to continue to serve in this important role.

Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads 'Pamela Rauch'.

Pam Rauch
Vice President
External Affairs & Economic Development
Florida Power & Light Company

ATTACHMENT 3

Florida Power & Light Company

700 Universe Boulevard, Juno Beach, FL 33408



February 22, 2021

ATTN: Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

RE: Reappointment of Mr. Connor Lynch to the CareerSource Palm Beach County, Inc.
Board of Directors

Dear Ms. Dattolo:

On behalf of Plastridge Insurance Agency, it is my pleasure to recommend the reappointment of Mr. Connor Lynch to continue to serve on the CareerSource Palm Beach County, Inc. Board of Directors. Throughout the years he has served on the board, he has positively contributed as a result of his knowledge of the issues that affect our community and his interpersonal skills and creative success-oriented approaches.

Connor is an asset to the CareerSource Board of Directors. I highly recommend him and believe he is qualified to continue to serve in this important role.

Thank you for your consideration.

Sincerely,

Thomas E. Lynch
Chairman Emeritus
Plastridge Insurance Agency

ATTACHMENT 3

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Alyssa Freeman	Marine Industries Association of Palm Beach County, Inc.
2. Alex Dobin*	Business Development Board of Palm Beach County, Inc.
3. Ava Parker	Palm Beach State College
4. Christopher Cothran	Business Development Board of Palm Beach County, Inc.
5. Connor Lynch*	Consortium City of Delray Beach
6. Cynthia Gaber	Florida Department of Education
7. Commissioner Maria Sachs	Consortium Palm Beach County
8. David Talley	Business Development Board of Palm Beach County, Inc.
9. David Markarian	Consortium City of Palm Beach Gardens And The Markarian Group
10. Dwight Mattingly	Palm Beach / Treasure Coast AFL/CIO
11. George Elmore	Business Development Board of Palm Beach County, Inc.
12. Javin Walker	Consortium City of South Bay
13. John Boggess	School District of Palm Beach County
14. Kevin Caracciolo	Consortium City of West Palm Beach
15. Laurie George	Chamber of Commerce of the Palm Beaches
16. Libbey Webb	Dawson-Williams, Inc.
17. Mel Coleman	Business Development Board of Palm Beach County, Inc.
18. Richard Radcliffe	Palm Beach County League of Cities, Inc.
19. Ricky Wade	McDonald's Restaurants
20. Roger Hudspeth II	Palm Beach / Treasure Coast AFL/CIO
21. Shirley Erazo	Business Development Board of Palm Beach County, Inc.
22. Timothy Dougher	Business Development Board of Palm Beach County, Inc.

*To be reappointed on May 18, 2021 by the Palm Beach County Board of County Commissioners

ATTACHMENT 4