

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
AGENDA ITEM SUMMARY

Meeting Date: January 25, 2022 [] Consent [X] Regular
[] Public Hearing

Department

Submitted By: Inspector General

Submitted For: County Attorney

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: Amendment No. 2 to the Contract (R2014-0722) with John Carey, Inspector General.

SUMMARY: This amendment extends the current contract term to June 22, 2026, modifies the deferred compensation provision, and provides for an additional contribution of \$550 per month to his salary in lieu of car allowance. Countywide (DO)

Background and Justification: This will be John Carey's eighth (8th) year serving as the Inspector General. The current contract expires on June 22, 2022. This amendment extends the term to June 22, 2026, and authorizes modification of the terms of the agreement regarding the Board's current contribution to the NACO Deferred Compensation Program from fifty percent (50%) of the maximum amount allowable by law, and an increase of his monthly car allowance from \$500 monthly to \$550 monthly, to be paid as salary in lieu of a car allowance. Pursuant to the existing contract, any increase to the Inspector General's salary will be at the same percentage as other County employees. This fiscal year the Inspector General's salary is \$215,230.08.

Attachments:

- 1. Amendment

Recommended by: [Signature] Department Director Date

Approved by: [Signature] County Administrator Date 1/20/2022

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2022	2023	2024	2025	2026
Capital Expenditures					
Operating Costs					
External Revenues					
Program Income(County)					
In-Kind Match(County)					
NET FISCAL IMPACT	-0-				
#ADDITIONAL FTE					
POSITIONS (CUMULATIVE)					

Is Item Included in Current Budget? Yes No

Does this item include the use of federal funds? Yes No

Budget Account No:

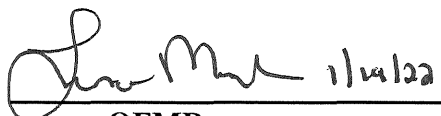
Fund 1483 Agency 270 Organization 2100 Object VAR

B. Recommended Sources of Funds/Summary of Fiscal Impact:

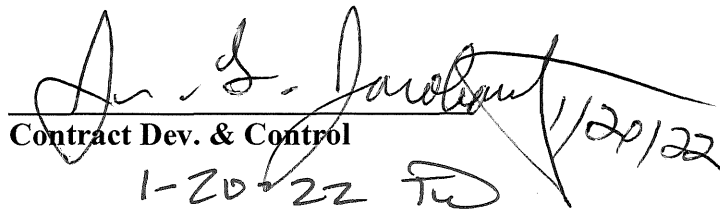
C. Departmental Fiscal Review:

III. REVIEW COMMENTS:

A. OFMB Fiscal and/or Contract Dev. and Control Comments:



 OFMB



 Contract Dev. & Control
 1-20-22 TD

B. Legal Sufficiency



 Assistant County Attorney

C. Other Department Review

 Department Director

(THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.)

Amendment No. 2 to
Employment Contract between Palm Beach County
and John Carey, Inspector General

This Amendment, made and entered into this ____ day of ____, 2022, by and between Palm Beach County, a political subdivision of the State of Florida, through its Board of County Commissioners (hereinafter the “Board”), and John Carey (hereinafter “Mr. Carey” or the “Inspector General”).

WITNESSETH

WHEREAS, the parties hereto have previously entered into an employment contract dated May 20, 2014 (R2014-0722 as amended by R2018-0330 (3/13/18) (hereinafter the “Contract”); and

WHEREAS, the current Contract expires on June 23, 2022; and

WHEREAS, the parties hereto desire to amend said Contract to extend the term of service;

NOW, THEREFORE, in consideration of the promises and of the mutual covenants hereinafter set forth and for such other good and valuable consideration the receipt of which the parties hereto expressly acknowledge, the parties covenant and agree to the following terms and conditions:

The above-stated recitals are true and correct and are incorporated herein by this reference.

1. Section 1 of the Contract is amended as follows:

The Board shall continue to employ Mr. Carey as the Inspector General of Palm Beach County pursuant to Ordinance No. 2011-009, the Palm Beach County Office of Inspector General Ordinance, for a period of four (4) years beginning on June 23, 2022. The Board shall pay the Inspector General a salary of \$ 215,230.08 (current FY2022 salary), plus in subsequent years any increase in salary in the same percentage as provided other County employees as determined by the Board during its budget process, and shall make a continuing contribution on behalf of the Inspector General into the NACO Deferred Compensation Program, in the maximum amount allowable by law, inclusive of catch-up provisions. The Board shall pay the Inspector General an additional contribution to his salary in lieu of car allowance, in the amount of five hundred and fifty dollars (\$550.00) per month.

2. All other terms and conditions of the Contract as amended shall remain in full force and effect.

3. This Amendment No. 2 shall be effective upon execution hereof by the parties hereto.

IN WITNESS WHEREOF the parties hereto have set their hands and seals on the day set forth above.

ATTEST
JOSEPH ABRUZZO, CLERK

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS

By: _____
Deputy Clerk


By: _____
Mayor

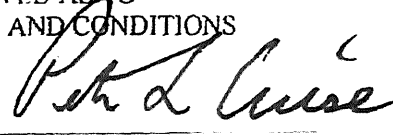
WITNESSES FOR INSPECTOR
GENERAL:

INSPECTOR GENERAL.

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

APPROVED AS TO
TERMS AND CONDITIONS

By: 
Chief Assistant County Attorney

By: 
Peter L. Cruise, Chair
Palm Beach County IG Committee