

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

WORKSHOP SUMMARY

Meeting Date: August 30, 2022

Department: CRIMINAL JUSTICE COMMISSION

I. EXECUTIVE BRIEF

Title: Criminal Justice Commission Board Presentation on Policing Forums and Recommendations (CJC).

Summary: The CJC hosted a total of ten (10) Community Forums on Policing beginning July 29, 2020 through April 20, 2021. As a follow-up to these Policing Forums, the CJC, in partnership with Community Partners of South Florida, implemented Dialogue to Change (DTC) community conversations, which engaged over 140 community residents and criminal justice stakeholders for 5-weeks, once a week, beginning July 2021 to collaborate on discussions and actions to bring about positive community impacts. This work resulted in nine (9) community teams presenting nine (9) distinct actions items to the CJC for review. The CJC reviewed these action items and as noted in the DTC Action Items report attached, many items require support and actions beyond the scope of the CJC.

Background and Policy Issues: On or about June 2, 2020, following the death of George Floyd in Minneapolis, a delegation of the Palm Beach County Black Elected Officials (BEO) appeared before the Palm Beach County Board of County Commissioners (BOCC) with a number of suggestions for police policy reform in Palm Beach County. These suggestions centered on police practices and procedures in Palm Beach County. The BOCC directed the County Administrator to work with the CJC to address these issues. As a result, on July 29, 2021, County Administration and the CJC engaged law enforcement, the Black Elected Officials, and community activists in meaningful dialogue on policing policies and practices in Palm Beach County at its first countywide Community Forum on Policing. After this initial Forum, the CJC revised the format to have direct conversations with the Chiefs of Police on policing issues and coordinated these conversations in nine (9) communities throughout the county. The DTC is an initiative approved under the John D. and Catherine T. MacArthur Foundation Safety and Justice Challenge Grant (SJC) and attached to the Policing Forums that moved from the forums to community works and actions. Improving the relationships between law enforcement and communities of color is one of the SJC strategies to reduce racial inequities and system disparities.

Attachments:

1. PBC Dialogue to Change: Police & Community Respect, Justice, and Safety for Everyone
2. DTC Action Items: Results and Recommendations

Recommended by:


Department Director


Date

Approved By:


County Administration


Date

II. FISCAL IMPACT ANALYSIS

A. Five Year Summary of Fiscal Impact:

Fiscal Years	2022	2023	2024	2025	2026
Capital Expenditures					
Operating Costs					
External Revenues					
Program Income(County)					
In-Kind Match(County)					
NET FISCAL IMPACT	*				
#ADDITIONAL FTE					
POSITIONS (CUMULATIVE)					

Is Item Included in Current Budget? Yes No
 Does this item include the use of federal funds? Yes No

Budget Account No:

Fund Dept Unit

B. Recommended Sources of Funds/Summary of Fiscal Impact:

* Fiscal impact is indeterminable at this time, it would depend on which recommendations are implemented.

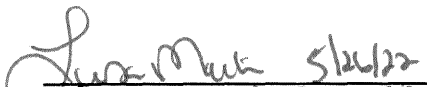
C. Departmental Fiscal Review: _____

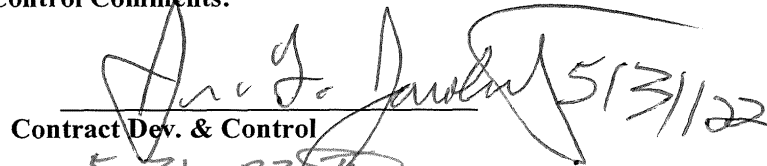


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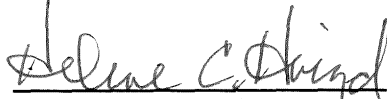
III. REVIEW COMMENTS:

A. OFMB Fiscal and/or Contract Dev. and Control Comments:


 LM 5/26 OFMB JT 5/25/22


 Contract Dev. & Control
 5-31-22

B. Legal Sufficiency


 Assistant County Attorney

C. Other Department Review

 Department Director

(THIS SUMMARY IS NOT TO BE USED AS A BASIS FOR PAYMENT.)



DECEMBER 2021

PALM BEACH COUNTY

Dialogue to Change;
Police & Community
Respect, Justice, and Safety for Everyone

Prepared by Jaime-Lee Bradshaw
Chief Strategy Officer
Community Partners of South Florida

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ABOUT THE EFFORT

Dialogue to Change is a collaborative process that builds trust through open and honest discussions, guided by Everyday Democracy, out of Hartford, Connecticut. This process engages various individuals with differing perspectives and allows a dialogue around a topic that has a shared goal. The process allowed members from the Criminal Justice System along with residents to partner on discussions and actions that have a positive impact on their communities.

The overall process focused on quality Facilitation, Dialogue, Action, Evaluation and Sustainable Efforts.

PARTNERSHIP ACCOLLADES

Dialogue to Change will not work unless various entities join together for success. The Palm Beach County Criminal Justice Commission, MacArthur Foundation, Everyday Democracy, and Community Partners of South Florida created a guiding committee to ensure the work met all expectations and guiding principles.

RECRUITMENT & RETENTION

Ensuring the right people stay in the right seat at the table.



WHY IS RECRUITMENT SO IMPORTANT?

To have effective conversations, it was important to get as many different kinds of perspectives as possible. For these dialogues, it was important to engage community residents who were passionate about their community, as well as members from all layers of the Criminal Justice System. A dialogue that involves a broad cross-section of the community is more likely to benefit the community as a whole. And, having a diverse mix of participants helped bring light to many misconceptions and created rewarding dialogue.

DIALOGUE PHASE

Metrics & Testimony



Over 175 individuals engaged in the dialogues

Comprised of Residents and Members of the Criminal Justice System

83%

of individuals who began the dialogues remained engaged the conversation.

This is higher than the traditional retention rate of 75% nationally.

Participating in dialogues on race in particular is a journey of self-examination....[and] our misunderstandings about one another. And if you are at all interested in peeling back the layers that make us who we are and how we interact with one another in a positive way, I would recommend the Dialogue to Change. They are not without pain, they are not without hurt, they are not without emotion, but in the end, it is worth it.

ACTION FORUM

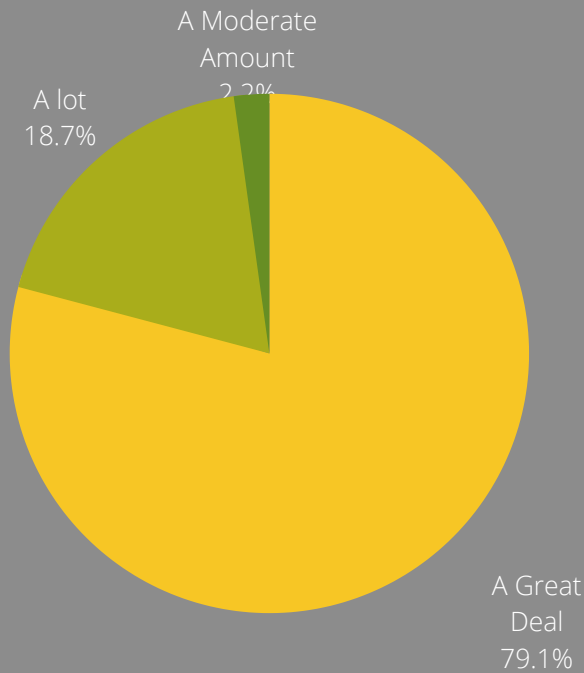
Overview

The purpose of an Action Forum is to convene various members of the community to learn, firsthand, about the Dialogue to Change experience from participants and to vote on the final action. The COVID-19 pandemic meant this Action Forum, previously slated to be an in-person event at the Palm Beach County Convention Center, would be done virtually.

Virtual gatherings can be challenging, especially when such an important topic is being presented. We asked participants to attend at 8:30am on a Saturday morning and remain engaged until 12:00pm. We asked them to listen intently on the experiences and the potential goals for nine communities. We then, separated them by 'neighborhood' and asked them to vote for the action they thought 'would have the most positive impact'.

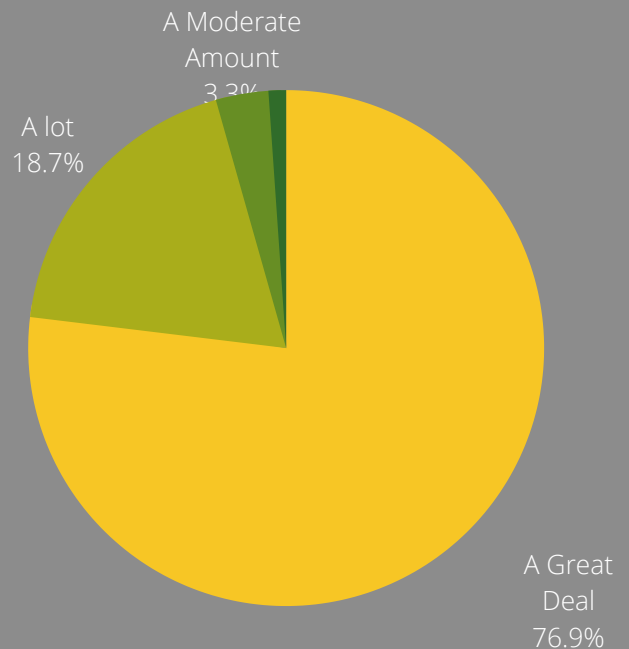
Thanks to engaged participants and effective facilitation, over 194 people pre-registered for the event and over 140 attended. The group was overwhelmingly satisfied with their experience and stated they gained insight on the process and the Criminal Justice System in Palm Beach County.

Survey Metrics

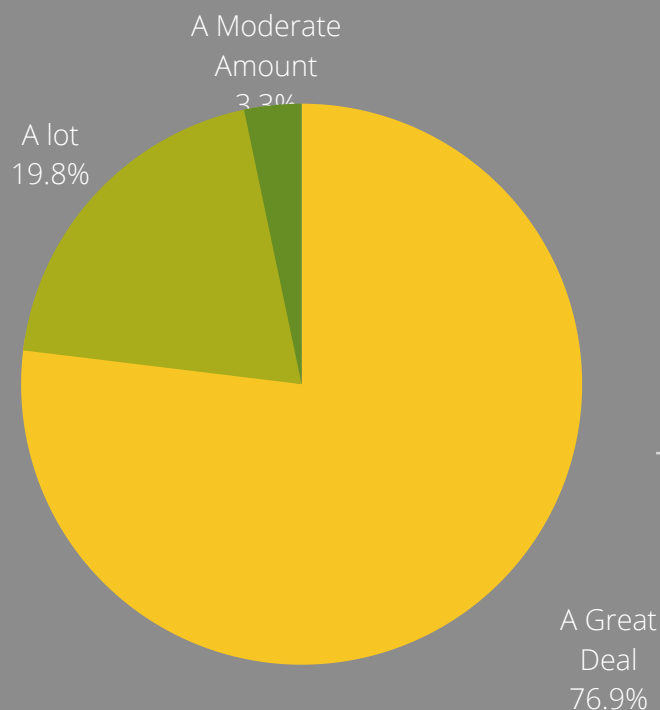


The action forum helped me learn about the different needs of local communities in Palm Beach County.

The action forum helped me understand how an action plan is connected to the Dialogue to Change process.



The action forum helped me learn about the different needs of local communities in Palm Beach County.



ACTION PLANS

by Geography

W. BOYNTON,
DELRAY, BOCA

Use social media and other non-traditional methods of outreach to produce PSA's (public service announcements) to improve the perception of law enforcement and provide youth resources.

BOYNTON BEACH

Host a panel discussion involving local law enforcement, mental health professionals, and judges to discuss the justice system, mental health, and parenting.

NORTHERN PBC

Host a discussion between individuals in that group, policy makers, and service organizations to hear directly about current and proposed policies to ensure it aligns with people's needs.

COUNTY SCHOOLS

Create and execute a multi-media/multi-platform awareness campaign for youth aged 11-22, in coordination with 211, to increase awareness of existing resources.

DELRAY BEACH

Engage and/or coordinate with partners to fund Racial Equity Institute trainings for Delray Beach decision makers.

LAKE WORTH BEACH

Advocate for a pilot program pairing local law enforcement with mental health professionals (like a ride-along model) to combat the mental health crisis.

RIVIERA BEACH &
WEST PALM BEACH

Create an outreach campaign for individuals impacted by the criminal justice system about resources available to them.

ROYAL PALM BEACH,
ACREAGE,
WELLINGTON,
LOXAHATCHEE

Create an information card to distribute alongside a 'Notice to Appear' by law enforcement.

THE GLADES

Advocate for a Glades re-entry program to support a system of case managers to help returning citizens.

ACTIONS PLANS

by Theme

THEMES	YOUTH	RETURNING CITIZENS	OUTREACH	MENTAL HEALTH	EQUITY
W. Boyn, etc.	✓		✓		
Boynton	✓			✓	
Northern PBC		✓		✓	
County Schools	✓		✓		
Delray					✓
Lake Worth				✓	
RB & WPB		✓	✓		
RAWL		✓	✓		
The Glades		✓			

by Recommended Next Steps

Group	Recommended Next Steps
W. Boyn, etc.	Submit Raw Footage to Channel 20 for Final Editing & Airing
Boynton	Follow-up on Survey Results at Community Engagement Task Force
Northern PBC	Follow-up on Meeting Notes at Community Engagement Task Force
County Schools	Convene Interested Parties to identify best workgroup to continue efforts
Delray	Engage participants to join Community Engagement Task Force
Lake Worth	Convene County Leadership to Identify areas of opportunities
RB & WPB	Utilize storyboard to finalize video and partner with Channel 20 for Airing
RAWL	Engage participants to join Court System Workgroup to finalize pilot
The Glades	Engage participants to join <u>ReEntry</u> Task Force to continue advocacy

ACTION TEAM MEMBER TESTIMONY

“

We all have dreams, but dreams don't come true without actions. We sit for so much time dreaming about what can be, but unless we get up and become an activist, our dreams are wasted time.

Participating in Dialogue to Change is taking control of your own destiny, your community, and your family, instead of letting others make decisions.

”

MOVING FORWARD

Using learning to direct strategy

"Let's use the voices of our community to guide our actions".

Some key learnings have been translated into recommended next steps.

Continue Engaging Community:

all groups identified at least one of their goals included continuing to engage community voice.

Some groups wanted to replicate the dialogues, others suggested panels.

Increase System Prevention

Awareness: many of the community participants voiced a concern that they were not aware of the various prevention efforts that all criminal justice entities provide. Many of the sites also included PSA's and campaigns to highlight existing prevention efforts and resources.

Retain Community Voice: it has been commented that the CJC Board and the Community Engagement Task Force is primarily comprised of providers. This initiative has proven that, when intentionally focused on, community residents can be engaged, retained, and activated. Included in each groups action summary are the recommended next steps toward participant engagement.

THE GUIDING COMMITTEE

- Regenia Herring
 - *Palm Beach County Criminal Justice Commission*
- Rosalind Murray
 - *Palm Beach County Criminal Justice Commission*
- Gwen Wright
 - *Everyday Democracy*
- Sagacity Walker
 - *Everyday Democracy*
- Jaime-Lee Bradshaw
 - *Community Partners of South Florida*
- Jocelyn Pages
 - *Community Partners of South Florida*

CASE STUDIES

Overall & Media

Jocelyn to enter one-page description about the purpose and intent of the case studies.

APPENDIX

The below items are included in the attached appendix

- "Police & Community" Issue Guide
- Orientation Presentation (x2)
- Various Recruitment Flyers and One-Pagers
- Master List
- Attendance Lists (x 9)
- Session Notes (x 9 x 5 sessions)
- Parking Lot (x 9)
- Action List (x 9)
- Final Three Action Goals (x 9)
- SMARTIE Charts (x 9)
- Dialogue Update PowerPoint Decks (x 5)
- Action Forum PowerPoint Deck
- Action Forum Survey Results
- Achieving Results Flyer (final action items selected)
- Action Planning Documents (x 9)
- Action Planning Supplemental Materials (x 9)
- Final Action Summaries and/or Presentations (x 9)
- Case Study
- Media Case Study

THANK YOU!

...to a great partnership

Please allow us to thank the Palm Beach County Criminal Justice Commission for their trust and confidence in Community Partners of South Florida to facilitate this half-year endeavor.

Through all phases of this initiative, the CJC has been a consistent and active partner to ensure the desired outcomes were achieved.

Provided that the groups receive the required follow-up we are confident that the participants of the dialogues will be life-long partners to the Criminal Justice professionals in Palm Beach County.

Jaime-Lee Bradshaw
Chief Strategy Officer

Palm Beach County Community & Policing Dialogue

	<u>Community Teams</u>	<u>Action Item</u>	<u>CJC Recommendation</u>
1	Royal Palm, Acreage, Wellington, & Loxahatchee	iCard distribution and evaluate its impact	CJC staff will oversee coordinating a pilot and evaluation project.
2	West Palm Beach & Riviera Beach	Distribute Returning Citizens Resource Video	Referred to Public Safety Department/ Reentry Taskforce
3	Lake Worth Beach	Explore and implement a Mental Health Mobile Response Pilot Program.	Recommend staff review further and work with the LEPC's School & Community Safety subcommittee to explore further.
4	Northern Palm Beach	Get re-entry information to individuals upon intake.	Referred to Public Safety Department/ Reentry Taskforce.
5	Boynton Beach	Identify programs to improve Community Relations.	CJC recommends staff work with Boynton Beach to clarify their request
6	Delray Beach	Encourage decision makers to attend Racial Equity Institute	CJC support of this request; however, staff recommends further review in light of HB7 legislation.
7	West Boynton, Delray Beach & Boca Raton	Use youth/officer videos to create social media campaign	CJC Administration will work with Public Affairs to support the implementation of this project countywide
8	Glades Area	Seed a re-entry program within the Glades community	Referred to Public Safety Department/ Reentry Taskforce
9	County Schools	Develop a unified restorative justice program for PBC	Referred to the PBC School Board with recommendation to develop a unified restorative justice program that is delivered consistently throughout the district