

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

Meeting Date: December 6, 2022
Department: CareerSource Palm Beach County, Inc.

I. EXECUTIVE BRIEF


Motion & Title: Staff recommends motion to approve: the appointment of David M. Gobeo to the CareerSource Palm Beach County, Inc. Board of Directors (Board) for the seat and term indicated below.


Appointment	Seat No.	Term	Area of Representation	Nominated By
David M. Gobeo	21	12/06/22-12/05/29	Private Sector	FordHarrison, LLP

Summary:
 On October 5, 2021, the Board of County Commissioners (BCC) approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. The Agreement states each municipality that is a Consortium member may appoint one (1) private sector member of the Board, meeting the requirements of the federal Workforce Innovation and Opportunity Act (WIOA), section 107.(b)(2)(A) and the Florida Workforce Innovation Act. The BCC will appoint private sector board members to assure a minimum 51% private sector majority. On October 7, 2022, Palm Beach Workforce Development Consortium member municipality of West Palm Beach, appointed David M. Gobeo to the CareerSource Palm Beach County, Inc. Board as the city of West Palm Beach private business sector representative. Mr. Gobeo is a Florida Bar licensed attorney and the Office Managing Partner with FordHarrison, LLP. WIOA requests that an emphasis be placed on Chief Executive Officers or highest level of management positions for both community and business sector appointments. The CareerSource Palm Beach County, Inc. Board is comprised of a minimum of 19 members with representation established in Attachment 4. The Board has a maximum of 33 seats, 21 currently filled and a diversity count of Caucasian: 15 (71%), African-American: 3 (14%) and Hispanic: 3 (14%). The gender ratio (female:male) is: 8:13. The nominee is Caucasian male. Countywide (HF)

Background and Justification: On May 2, 2004, the BCC approved the Local Elected Officials Agreement (LEO) (R2004-0838) with Workforce Alliance, Inc. (WA) to implement the provisions of the Workforce Investment Act of 1998 and the Workforce Innovation Act of 2002. On July 10, 2007, the BCC approved an Interlocal Agreement (R2007-1220) creating the Palm Beach Workforce Development Consortium one of which purpose was to employ the staff of WA. On September 11, 2007, the BCC approved the First Amendment (R2007-1446) clarifying responsibilities of the Consortium and the Independent Special District. On July 22, 2008, the BCC approved Amendment No. 2 to the Interlocal Agreement (R2008-1268) authorizing the designation of a Regional Workforce Board as a One Stop Operator and Direct Provider of certain services. On November 18, 2014, the BCC approved Amendment No. 3 (R2014-1650) establishing the County as the Chief Elected Official and adding the City of West Palm Beach as a Consortium member. On October 5, 2021, the BCC approved the Interlocal Agreement Palm Beach Workforce Development Consortium, which replaced Interlocal Agreement R2007-1220; First Amendment to the Interlocal Agreement R2007-1446; Amendment No. 2 to the Interlocal Agreement R2008-1268; and Third Amendment to the Interlocal Agreement R2014-1650. In December of 2014, the County and CareerSource Palm Beach County, Inc. entered into a Contract to Administer Grant Funds (R2014-1894).

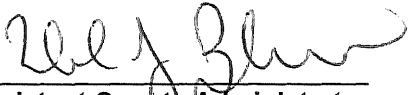
- Attachments:**
1. Palm Beach County Board of County Commissioners Boards/Committees Application
 2. Resume: David M. Gobeo
 3. Letter of Nomination: David M. Gobeo
 4. CareerSource Palm Beach County, Inc. Board Membership Roster

Recommended by:  10/25/2022
 Department Director Date
 Julia, Dattolo, President/CEO CareerSource Palm Beach County, Inc.

Legal Sufficiency:  10/27/22
 Assistant County Attorney Date

II. REVIEW COMMENTS

A. Other Department Review:


Assistant County Administrator,
Dorritt M. Miller

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: CAREERSOURCE PALM BEACH COUNTY, INC. Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: SEVEN Years. From: 12/06/22 To: 12/05/29

Seat Requirement: PRIVATE SECTOR Seat #: TWENTY-ONE

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: GOBEO DAVID M.
Last First Middle

Occupation/Affiliation: ATTORNEY / OFFICE MANAGING PARTNER

Owner Employee Officer

Business Name: FORDHARRISON, LLP

Business Address: 1450 CENTREPARK BOULEVARD, SUITE 325

City & State WEST PALM BEACH, FL Zip Code: 33401

Residence Address: 7605 ALPINE LANE

City & State PARKLAND, FL. Zip Code: 33067

Home Phone: N/A Business Phone: (561) 345-7512

Cell Phone: N/A Fax: ()

Email Address: dgobeo@fordharrison.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No
If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)
OR

NONE NOT APPLICABLE/ (Governmental Entity)


ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment. **Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>.** Ethics training is on-going, and pursuant to PPM CW-P-79 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand, and agree to abide by Article XIII, the Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

X By watching the training program on the Web, DVD or VHS on October 21, 2022
 ___ By attending a live presentation given on _____, 2022

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature:  Printed Name: DAVID GOBEO Date: October 21, 2022

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 355-1915.

Return this FORM to:
 ATTN: Sharon Brea, Contracts & Administrative Attorney
 CareerSource Palm Beach County, Inc.
 3400 Belvedere Road, West Palm Beach, Florida 33406

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

DAVID M. GOBEO

Partner / West Palm Beach
dgobeo@fordharrison.com / P: 561-345-7512



David Gobeo is the Office Managing Partner for FordHarrison's West Palm Beach office. He focuses his practice on the representation of management in a broad range of employment matters including against claims of discrimination, harassment and wage and hour violations.

David routinely handles lawsuits involving the Fair Labor Standards Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Americans with Disabilities Act, Title VII of the Civil Rights Act, and the Florida Civil Rights Act; as well as litigating non-compete and trade secrets matters. David also represents clients in charges of discrimination before the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and various local agencies. David also advises clients on the use of employment policies and procedures to reduce litigation risk.

Representative Experience

- » Defeated conditional certification in a number of collective action wage and hour overtime lawsuits, including a result avoiding tens of millions of dollars in potential liability
- » Successful in obtaining injunctions against former employees based on theft of confidential information and breaches of non-solicitation agreements
- » Obtained summary judgment (affirmed by a federal appeals court) for a large government employer, avoiding millions of dollars of potential liability

Honors & Awards

- » "Florida Rising Stars," *Super Lawyers* magazine (2012-2019)

Memberships

- » Florida State Bar Association
- » Palm Beach County Bar Association

EDUCATION

- » University of Florida College of Law (J.D., 2005)
- » Stetson University (B.A., *cum laude*, 2001)

BAR ADMISSIONS

- » Florida

COURT ADMISSIONS

- » U.S. Court of Appeals for the Eleventh Circuit
- » U.S. District Court for the Middle District of Florida
- » U.S. District Court for the Northern District of Florida
- » U.S. District Court for the Southern District of Florida
- » All Florida State Courts



- » Chamber of Commerce of the Palm Beaches, Board of Directors and General Counsel
- » Associated Builders and Contractors
- » Nonprofits First, Board of Directors

News & Insights

- » June 02, 2022 - Construction Contractors Seeking to Take Advantage of Infrastructure Bill: Beware of Federal Compliance Obligations
- » August 29, 2019 - Employers Should be Prepared for the Challenges of the 2019 Hurricane Season
- » March 13, 2019 - "Parents, lawyers react to college cheating scandal," CBS 12 News
- » March 12, 2019 - David Gobeo Named FordHarrison's West Palm Beach Office Managing Partner
- » February 12, 2019 - David Gobeo Appointed to Board of Directors for the Chamber of Commerce of the Palm Beaches
- » March 12, 2018 - Getting "PAID" Just Got Easier: The DOL Rolls out a Pilot Initiative to Streamline the Resolution of Wage and Hour Violations

Events

- » February 17, 2022 - "Managing Employees' Mental Health in a Pandemic/Post-Pandemic World," Chamber of Commerce of the Palm Beaches
- » December 01, 2021 - "Fair Labor Standards Act (FLSA) – Advanced Topics and Updates" - Chamber of Commerce of the Palm Beaches
- » September 15, 2021 - "Diversity, Equity and Inclusion in the Workplace" - Chamber of Commerce of the Palm Beaches
- » November 04, 2020 - "I Say Harvey, You Say _____" - Workplace Harassment and Best Business Practices for the #MeToo Era" - West Palm Beach, FL
- » August 26, 2020 - "Election 2020: What Your Vote Means" - West Palm Beach, FL
- » May 20, 2020 - "Creating a Culture of Safety Using OSHA and Drug-Free Workplace Standards and Workers' Compensation Laws" - West Palm Beach, FL
- » May 20, 2020 - "Pandemic Impacts: What Employers Need to Know," Chamber of Commerce of the Palm Beaches
- » Recorded: Tuesday, April 14, 2020 - Hot Topics in Employment Law Arising from the COVID-19 Pandemic Impacting the Construction Industry - Complimentary

Webinar

- » April 09, 2020 - Hot Topics in Employment Law Arising from the COVID-19 Pandemic - ACC South Florida
- » February 27, 2020 - "No Union, No Matter - How Board Decisions Impact You!" - West Palm Beach, FL
- » December 03, 2019 - "FLSA – Top Compliance Issues and Hotspots," Chamber of Commerce of the Palm Beaches
- » August 27, 2019 - "Here Today. More Tomorrow? Social Media in the Workplace," Chamber of Commerce of the Palm Beaches
- » May 23, 2019 - "Employment Law Basics – What Every Employer Needs to Know Regarding Hiring," Chamber of Commerce of the Palm Beaches
- » April 11, 2019 - "Florida Up in Smoke...Medical Marijuana, Drug Testing, and the Workplace" Complimentary Webinar
- » February 28, 2019 - "Starting off on the Right Foot Seminar," Chamber of Commerce of the Palm Beaches
- » February 14, 2019 - "Sex, Drugs, & Rock n' Roll," Collinsworth, Alter, Lambert LLC Workshop - West Palm Beach, FL
- » November 07, 2018 - "Fair Labor Standards Act," Seminar - Chamber of Commerce of the Palm Beaches
- » September 27, 2018 - "Shielding Your Company's Universe From #MeToo Liability," Association of Corporate Counsel
- » May 08, 2018 - "The Eye of the Storm . . . A 360 View of the Issues and Impacts of Natural (and not so Natural) Disasters," Chamber of Commerce of the Palm Beaches
- » February 06, 2018 - "Up in Smoke . . . Medical Marijuana, Drug Testing and the Workplace" Seminar - Chamber of Commerce of the Palm Beaches
- » November 09, 2017 - "Hot Employment Law Topics Challenging the Workplace - Is Your Employer Ready?" - Seminar - Melbourne, FL
- » October 12, 2017 - "But Did You See The Bacteria?" 2017 Knowledge Series - Chamber of Commerce of the Palm Beaches
- » July 13, 2017 - "The Fair Labor Standards Act... Where Are We Now?" 2017 Knowledge Series - Chamber of Commerce of the Palm Beaches

Office

- » *West Palm Beach:*
1450 Centrepark Boulevard
West Palm Beach, Florida 33401



WEST PALM BEACH

Mayor's Office

Keith A. James
Mayor

October 7, 2022

David M. Gobeo
Ford Harrison, LLP
1450 Centrepark Blvd., Suite 325
West Palm Beach, FL 33401

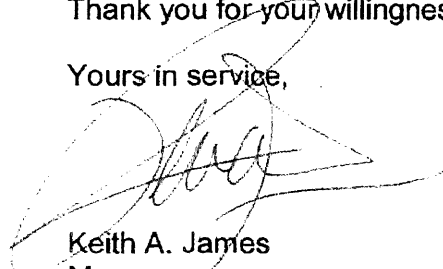
Dear Mr. Gobeo:

I am pleased to advise you that I am appointing you to the CareerSource Palm Beach County Board of Directors as the City of West Palm Beach private business sector representative.

Please contact Julia Dattolo, President and Chief Executive Officer of Career Source Palm Beach County, at 561.340.1060 ext. 2363.

Thank you for your willingness to volunteer your time.

Yours in service,



Keith A. James
Mayor

C: Julia Dattolo, President/CEO, Career Source Palm Beach County

ATTACHMENT 3

401 CLEMENS STREET
P.O. BOX 3866
WEST PALM BEACH, FL 33407
561.832.1000 | WWW.WESTPALMBEACH.FL.GOV

Writer's Direct Dial:

MELODIE L. TILLEY
CHIEF CLIENT DEVELOPMENT OFFICER
404-888-3858
mtiller@fordharrison.com

October 24, 2022

ATTN: Ms. Julia Dattolo, President & Chief Executive Officer
CareerSource Palm Beach County, Inc.
3400 Belvedere Road
West Palm Beach, Florida 33406

Re: Appointment David M. Gobeo CareerSource Palm Beach County, Inc. Board

Dear Ms. Dattolo:

On behalf of FordHarrison, LLP, it is my great pleasure to recommend the appointment of our Partner, Mr. David M. Gobeo, to serve on the CareerSource Palm Beach County, Inc. Board of Directors. David will make an outstanding addition to the CareerSource Palm Beach County, Inc. Board and will embody its mission to provide workforce development, job training and employment services for the businesses and citizens of Palm Beach County.

David is extremely knowledgeable of the issues and concerns of Palm Beach County and we are confident that he will be a great asset to your organization and to the people of Palm Beach County. CareerSource Palm Beach County, Inc. will benefit greatly from his knowledge and experience, just as David will benefit from working so closely with your organization. We believe he is more than qualified to serve in this important role.

Thank you for your consideration.

Respectfully submitted,


MELODIE L. TILLEY
Chief Client Development Officer

MLT/TAM

ATTACHMENT 3

**CAREERSOURCE PALM BEACH COUNTY, INC.
BOARD MEMBERSHIP ROSTER**

BOARD MEMBER NAME	NOMINATING ORGANIZATION
1. Alex Dobin	Florida Power & Light Company
2. Alyssa Freeman	Marine Industries Association of Palm Beach County, Inc.
3. President Ava Parker	Palm Beach State College
4. Christopher Cothran	NextEra Energy, Inc.
5. Connor Lynch	Plastridge Insurance
6. Cynthia Gaber	Florida Department of Education, Division of Vocational Rehabilitation
7. David M. Gobeo*	FordHarrison, LLP
8. David Talley	Business Development Board of Palm Beach County, Inc.
9. David Markarian	The Markarian Group
10. Dwight Mattingly	Palm Beach-Treasure Coast AFL-CIO Central Labor Council
11. George Elmore	Business Development Board of Palm Beach County, Inc.
12. John Boggess	The School District of Palm Beach County, Florida
13. Dr. Laurie George	United Way of Palm Beach County
14. Libbey Webb	Dawson-Williams, Inc.
15. Commissioner Maria Sachs	Palm Beach County
16. Dr. Mel Coleman	Nova Southeastern University Florida Palm Beach
17. Richard Radcliffe	Palm Beach County League of Cities, Inc.
18. Ricky Wade	McDonald's Restaurants
19. Shirley Erazo	Delray Beach Housing Authority
20. Tatiana Messerole	Florida Crystals Corporation
21. Timothy Dougher	Business Development Board of Palm Beach County, Inc.
22. Zachary Cassidy	Palm Beach-Treasure Coast AFL-CIO

*To be approved December 6, 2022 by the Palm Beach County Board of County Commissioners

ATTACHMENT 4