

II. FISCAL IMPACT ANALYSIS

A. Five-Year Summary of Fiscal Impact:

<u>Fiscal Years</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Capital Expenditures	<u> 0 </u>	_____	_____	_____	_____
Operating Costs	<u> 0 </u>	_____	_____	_____	_____
External Revenues	<u> 0 </u>	_____	_____	_____	_____
Program Income (County)	<u> 0 </u>	_____	_____	_____	_____
In-Kind Match (County)	<u> 0 </u>	_____	_____	_____	_____
NET FISCAL IMPACT	<u> 0 </u>	_____	_____	_____	_____
Number of additional FTE positions (Cumulative)	<u> 0 </u>	_____	_____	_____	_____
Is item included in Current Budget?				Yes _____	No _____
Does this item include the use of Federal Funds?				Yes _____	No _____
Budget Account No.:	Fund _____	Dept. _____	Unit _____	Object _____	

B. Recommended Sources of Funds/Summary of Fiscal Impact: No Fiscal Impact.

C. Departmental Fiscal Review:

III. REVIEW COMMENTS

A. OFMB Fiscal and/or Contract Development and Control Comments:

 N/A
OFMB

 N/A
Contract Dev. and Control

B. Legal Sufficiency:

 David C. Behar, Esq.
Assistant County Attorney

C. Other Department Review:

Department Director

Summary: (continued from page 1)

The BCC-appointed citizen member and alternate must (1) own homestead property in Palm Beach County; (2) may not be a member or an employee of any taxing authority in this state; and (3) may not be a person who represents property owners, property appraisers, tax collectors, or taxing authorities in any administrative or judicial review of property taxes.

Currently, due to a resignation, there exists a vacancy in the citizen member seat that must be appointed by the BCC. Additionally, there is a current vacancy in the alternate citizen member seat. Four applicants have been nominated for appointment: Mr. Jay Nisberg (Caucasian male) has been nominated by Mayor Weiss. Mr. Nisberg is being nominated solely for the at-large seat, not the alternate seat. Ms. Ashley Cacicedo (Caucasian female) has also been nominated by Mayor Weiss. Ms. Cacicedo is being nominated solely for the alternate seat, not the at-large seat. Ms. Elizabeth Accomando (Caucasian female) has been nominated by Commissioner Baxter. For disclosure purposes, Ms. Accomando is the Executive Director of non-profit Barky Pines Animal Rescue & Sanctuary, which currently has a contract with Palm Beach County Animal Care & Control Division, a contract that is not subject to the oversight of the Value Adjustment Board. Ms. Accomando is being nominated for both the at-large and alternate seats.

The diversity count for the four seats currently filled is Caucasian: 2 (50.0%), Hispanic American: 1 (25%), and Other: 1 (25%). The gender ratio (female: male) is 1:3. Staff continues to address the need for increased diversity within our boards and will continue to encourage expansion of this Council's diversity Countywide (DB)

Background and Policy Issue: The purpose of the VAB is to hear appeals regarding property value assessments, denied exemptions or classifications, ad valorem tax deferrals, portability decisions, and change of ownership or control.

PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: VALUE ADJUSTMENT BOARD Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: _____ Years. From: _____ To: _____

Seat Requirement: _____ Seat #: _____

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: NISBERG JAY N
Last First Middle

Occupation/Affiliation: Financial Consultant
Owner Employee Officer

Business Name: JAY Nisberg + Assoc

Business Address: 2701 J. FLAGLER DR

City & State: WPB Zip Code: 33405

Residence Address: SAME

City & State: _____ Zip Code: _____

Home Phone: () _____ Business Phone: () _____ Ext. _____

Cell Phone: () _____ Fax: () _____

Email Address: _____

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female Native-American Hispanic-American Asian-American African-American Caucasian

Section 11 Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)
OR

NONE

NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on 10/17 2022
 By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Jay Wisely Printed Name: JAY WISELY Date: AUG 18, 2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on:

Commissioner's Signature: [Signature] Date: 8/21/23

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

JAY N. NISBERG, Ph.D.
9 Chipmunk Lane Ridgefield, Connecticut 06877
203-525-4802 (cell) 203-797-1539 (fax)
jaynisberg@gmail.com (E-mail)

Jay Nisberg is an internationally known management consultant recognized for his work in strategic planning and growth management with professional services firms and privately owned businesses. He is a frequent speaker at international conferences on topics such as executive leadership, strategic thinking and communications skills building. He is a noted author having published numerous articles on leadership and management. Jay is the author of *The Random House Handbook of Business Terms* as well as *The Random House Dictionary of Business Terms*. He co-authored the books, *How To Manage An Accounting Practice From Chaos To Order* and most recently, *Stratagem*. Jay's areas of expertise include strategic thinking and planning, as well as mergers and acquisitions. Jay has become a leading expert on executive coaching. During his career he has consulted professional services firms including law firms and CPA firms, and General Motors, RCA Corporation and The White House. Jay is frequently quoted in professional journals, newspapers and reference materials.

For the past twenty years Jay has been honored by *Accounting Today*, an industry news magazine, as the longest active member of their "Top 100 Most Influential People in the Accounting Profession," longer than any other individual on the list. As president of his own management consulting firm, he has advised businesses and professional firms around the world. He founded the Professionals Alliance Group focused on managing client assets and sits on the advisory boards of several of his clients.

Jay resides in Palm Beach, Florida with his wife Sally Ann. He can be reached best by email at jaynisberg@snet.net.

JAY N. NISBERG, Ph.D
2701 S Flagler Drive
West Palm Beach, FL 33405
203-525-4802

BACKGROUND SUMMARY

Over twenty years of experience in the management and organizational development field, including two years as the Corporate Director for Management and Organization Development at the RCA Corporation. Thirty plus years as a practicing consultant in the field of organizational development and management training as President of my own management consulting firm, and two and one-half years as a senior consultant in the General Motors Corporation's Management and Organization Development Department. While at RCA and GM, I was directly responsible for the development of the Organization Development function, the implementation of various organizational development efforts as well as the reeducation of management toward new technologies in the management sciences. My consulting experience covers a wide range of skills in such areas as survey-feedback/attitude surveys, conflict management with Senior Executives, communications training, process consultation and management training and curriculum development. I have also had extensive training in employee counseling, marketing and sales training. I am well versed in compensation and labor relations as well as executive recruiting. During the past twenty-five years, I have specialized in the management and administration of both CPA and law firms.

BUSINESS EXPERIENCE

1970 - 1972 Senior Consultant, General Motors Corporation, Management and Organization Development

Functioned as a management trainer and organizational development consultant to all GM units including international operations. I was a principal designer of the GM Organization Development curriculum developed to train organization development consultants throughout the GM system and I was a principal member of the Human Resources Management Planning Task Force. I assisted in planning, developing, designing and implementing the elements of GM's Human Resources Management System. This included programs for a general systems approach to Human Resources Inventory, Appraisal, Forecasting, Selection, Acquisition, Development and Career Planning for all salaried employees. I was responsible for developing and implementing the training process to educate representatives from the GM units on this system.

1972 - 1980 RCA Corporation, Director, Management and Organization Development

During these years, I directed the Management and Organization Development effort in the RCA Corporation. My responsibilities included the coordination and management of thirteen Organization Development Practitioners located in the major operating units of RCA. I also initiated organizational development efforts with middle and top management teams and staffs in diverse areas, including conflict management, communications, attitude survey work, process consultation, role negotiation and job enrichment. I also directed client efforts at diagnosing and evaluating current state of team functioning. I also met client demands by designing creative interventions resulting from careful research, tailor-made to match dynamic client needs.

1980 - Present Management Consultant, President, Jay Nisberg & Associates, Inc.

Consulted extensively in a wide range of organizational development efforts with a diversified client group specializing in CPA and law firms. I have maintained a large number of clients, continuing to service them during my position at RCA (1978-80). I managed specific organizational development interventions, designed training and development programs for both large and small systems, including the installation of goals and objectives programs with measurable outcomes. I have trained in the public and private sector in areas of group and intergroup communications, problem solving, decision making, relationship maintenance and conflict management as well as the implementation of MBO technology. I have lectured throughout the United States and Europe on Organization Development and Management Development. Topics on organizational behavior included: career planning, team building, job design, TQM and organizational design, motivation and group effectiveness.

For the past 25 years, I have been honored by *Accounting Today*, the leading industry magazine, as a member of the Top 100 Most Influential People in public accounting. Jay has been on this list longer than anyone else in the industry.

TRAINING AND LECTURING

Columbia University Graduate School of Business - Lecturer
University of Michigan - Adjunct Faculty/Continuing Education Programs in
Organization Development
NTL - Organization Development Change Agent Training
Oakland Community College, Michigan - Adjunct Professor
New School for Social Research, 1973 - Professor - Organization Behavior
American Management Association
State University of New York at Buffalo - Instructor, Department of
Communications, 1970-1972
American Institute for CPA's - Various Management Training Programs, 1970 to
Present

EDUCATION AND TRAINING

University of Buffalo
B.A., Social Sciences, 1968
MA/Ph.D. Combined Program, 1970-1973
Degree to be conferred/ABD
Detroit College of Law - non-degreed program - 1968 Labor Relations Training
Pacific Western University - Ph.D. - Doctor of Philosophy, Business Administration

MILITARY

1968 - 1974 U.S. Army, 249th Air Evacuation, 1st Air Cavalry
New York Army National Guard
U.S. Army Reserves, Waterbury, CT
1974 - Present Inactive Reserve Status

PUBLICATIONS

- Stratagem*, 2013, Westlake, Ohio (co-author).
- How to Manage Your Accounting Practice: Taking Your Firm from Chaos to Consensus*, 2009, Wilton, Connecticut (co-author).
- The Random House Dictionary of Business Terms*, 1993, New York, New York.
- "Financial Services: A Ship In The Sea Of Change", *Accounting Today*, June 3-16, 1996.
- "Testimonials Let Clients See for You", *CPA Marketing Report*, January 1996. (cited)
- "Peat Marwick Is Facing Turmoil Among Staff, Tricky Financial Issues", *The Wall Street Journal*. (cited)
- "Midsize Accountants Lose Clients to Firms Both Large and Small", *The Wall Street Journal*, November 14, 1995. (cited)
- "Getting the Facts from Those You Interview", *CPA Profitability Monthly*, May 1995.
- "Timeliness, Service Beat Big 6 Status In Survey", *Accounting Today*, April 24-May 7, 1995.
- "The White Gloves Are Off", *CPA Quality Client Service*, April 1994.
- "Booked Up: Big Accounting Firms, Striving to Cut Costs, Irritate Small Clients", *The Wall Street Journal*, April 21, 1994. (cited)
- "From Counselor to COO - Firm Administrators Evolve", *Accounting Today*, July 19, 1993. (cited)
- "How to Collect Fees Without Going To Court", *Accounting Today*, April 1993.
- "Side Practices Risky for Firms", *The Practical Accountant*, February 1993. (cited)
- "Myths and Realities of CPA Firm Mergers in 1990s", *The Practicing CPA*, 1991.
- The Random House Handbook of Business Terms*, 1989, New York, New York.
- "The CPA Jungle", *The New York Times*, (cited)
- "Compete or Non-Compete: That Is the Question", *The Practicing CPA*, February 1986.
- "How to Cope With Stress", with Wayne A. Label, *The Practical Accountant*, March 1984.
- "The High Cost of Stress", *The Practicing CPA*, February 1980.
- "The Role of the Managing Partner", *The Practicing CPA*, February 1979.
- "Getting the Facts: How to Set Up A Communications Framework for Interviewing", *Management Review*, April 1977.
- "Productive Planning Meetings: Dealing with Friction", *The Journal of Accountancy*, July 1977.

- "Change Agent Bias: What They View Determines What They Do", *Group & Organization Studies*, September 1976.
- "Effects of Cultural Differences on Motivation", *The Personnel Administrator*.
- "Participative Organization Diagnosis and Intervention Strategies: Developing Emergent Pragmatic Theories of Change", *Academy of Management Review*, April 1976.
- "The Light at the End of the Tunnel - Is a Train Coming in the Opposite Direction?" *Failures in Organization Development and Change*.
- "When Does Work Restructuring Work? Organizational Innovations at Volvo and GM", *Organizational Dynamics*, 1976.
- "A Response to Affirmative Action Planning", *The Personnel Administrator*, January 1975.
- "Navigational Communications: Getting the Signals Straight".
- "Navigational Communications: The Racer's Edge". with Judith Entine Glaser.

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

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Section I (Department): (Please Print)

Board Name: Value Adjustment Board Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: _____ Years. From: _____ To: _____

Seat Requirement: _____ Seat #: _____

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Carricedo Ashley Victoria
Last First Middle

Occupation/Affiliation: Commission Assistant City of Fort Lauderdale District 2

Owner Employee Officer

Business Name: City of Fort Lauderdale

Business Address: 101 NE 3rd Ave, STE 1400

City & State: Fort Lauderdale, FL Zip Code: 33301

Residence Address: 4259 Wood Rile Road, Apt A

City & State: Boynton Beach FL Zip Code: 33436

Home Phone: () 732-757-9943 Business Phone: () 954 828 Ext. 5923

Cell Phone: () 732-757-9943 Fax: ()

Email Address: avcarricedo@gmail.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No X

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)
OR

NONE

NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII, the Palm Beach County Code of Ethics, and read the State Guide to the Sunshine Amendment, Article XIII, and the training requirement can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment.

By signing below I acknowledge that I have read, understand the Sunshine Law Overview for Advisory Board Members and agree to abide by the Florida Sunshine Law and the Florida and Palm Beach County Code of Ethics, and I have received the required Ethics training (in the manner checked below):

AC By watching the training program on the Web, DVD or VHS on August 22nd, 2023
By attending a live presentation given on _____, 20_____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Guide to the Sunshine Amendment & State of Florida Code of Ethics:

*Applicant's Signature: Ashley Cacicedo Printed Name: Ashley Cacicedo Date: 8/22/23

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:

Alicia DeAbreu, Assistant Budget Director, Office of Financial Management & Budget
301 N. Olive Avenue, 7th Floor, West Palm Beach, FL 33401
Telephone: (561) 355-4160/Fax: (561) 656-7181/Email: adeabreu@pbgov.org

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on:

Commissioner's Signature: [Signature]

Date: 9/12/23

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

ASHLEY VICTORIA CACICEDO

4259 Wood Ride Road
Boynton Beach, FL 33436
732.757.9943
avcacicedo@gmail.com

PROFESSIONAL SUMMARY

Vision-driven change agent with exemplary record of special events and project coordination success for leading organizations of the public sector

Growth-focused thought leader with expertise spanning project management, community outreach and support programs, recruitment duties, and numerous facets of special event coordination, marketing and social media initiatives, and liaising with vendors, donors, committee members, and volunteers. Has assumed a number of leadership positions with organizations such as New Leaders Council Palm Beach, League of Women Voters of Palm Beach County, the Women's Chamber of Commerce, and the South Florida Fair. Exceptionally dedicated professional seeking a career making a difference with keen interpersonal and communication skills for the diverse modern workplace.

CORE COMPETENCIES

- Time Management
- Organization
- Problem Solving
- Relationship Building
- Results-Driven Mindset
- Team Player
- Accountability
- Ability to Cultivate a Positive Work Environment
- Public Education Campaigns

PROFESSIONAL EXPERIENCE

CITY OF FORT LAUDERDALE, OCTOBER 2021- PRESENT

COMMISSION ASSISTANT, CITY OF FORT LAUDERDALE DISTRICT 2

- Composes newsletters, letters, and email correspondence to inform constituents on city matters and essential information relating to the district.
- Exemplifies the Commissioner at community and legislative meetings, acting as an onsite liaison and public resource.
- Accountable for having constructed legislative talking points and binders to prepare Commissioner Glassman for panels, committee meetings, and press interviews.
- Connects constituents to city resources and state and local agencies for public assistance, resulting in individuals receiving important services such as housing resources.

CITY OF DELRAY BEACH, DELRAY BEACH, OCTOBER 2020- OCTOBER 2021

DEPUTY CITY CLERK

- Drafted memos for the Delray Beach Mayor to ensure Commission Meetings are run efficiently.
- Researched and developed city-wide proclamations including Asian Pacific Islander Recognition Day, iTHINK Financial Day, Atlantic High School Football Team Championship, and Alfred Zach Straughn Day to promote city-wide civic involvement.
- Directly supervise four employees including monitoring day-to-day activities, payroll, time off requests, and evaluations.
- Developed public notices and minutes to communicate our mission effectively with the public.
- Managed Board Governance through the direct supervision of the Board Liaison.
- Maintained confidential documents for the Police and Fire Department.

**HABITAT FOR HUMANITY, RIVIERA BEACH, MARCH 2019-OCTOBER 2020
SPECIAL EVENTS COORDINATOR**

- Excelled in developing key relationships with companies in order to establish beneficial procurement opportunities.
- Planned with the Director of Development in coordinating all logistics for special events, including Gala, Women Build, and Golf Tournament.
- Liaised between the affiliate and vendors, donors, and committee members.
- Administer donation and event records, in addition to reconciling monthly reports with the Chief Financial Officer.
- Communicated with donors, which includes solicitation and thank you letters.
- Conceptualized new fundraising ideas and goals that fund our mission to build homes, communities, and hope.

EDUCATION AND CREDENTIALS

MASTER OF SCIENCE (M.Sc) IN MEDIA STUDIES AND PRACTICE, 2015

Lynn University, Boca Raton, FL

Specialization in Communication & Media

GPA: 3.87/4.0

Relevant Coursework Included: Communication and Social Change, Politics and Science, Political Campaigns in the New Media, Media Law Regulation

BACHELOR OF ARTS (BA) IN AMERICAN STUDIES, 2014

Lynn University, Boca Raton, FL

Minor in Media and Politics

GPA: 3.56/4.0 – Graduated Cum Laude

AWARDS AND HONORS

- 2022-2023 Young Professional of the Year, "Women's Chamber of Commerce of Palm Beach County" Installation Awards
- Nominated "Young Professional of the Year", Women's Chamber of Commerce, Giraffe Leadership Awards - 2018, 2019, & 2020.
- Nominated Banwo Foundation Rising Star Award - 2019

VOLUNTEERISM AND LEADERSHIP ROLES

LEAGUE OF WOMEN VOTERS, PALM BEACH COUNTY, FL, 2016 - PRESENT**YOUNG LEAGUERS CHAIR, 2018 - Present**

- Promote the organization on social media and through community engagement.
- Research issues to create detailed reports and presentations for advocacy projects and initiatives.
- Coordinate with League Board Committees and Issue Groups to collaborate on events and special projects.
- Create flyers, advertisements, and creative content.
- Organize speakers, conference calls, meetings, community service opportunities and voter registration events.
- Lead group discussions relating to issue group topics.
- Operate email and text message blasts to the group regarding updates and upcoming events.
- Created the Vote by Mail and Voting Matters video campaigns.

NEW LEADERS COUNCIL (NLC), PALM BEACH COUNTY, FL, 2018 – PRESENT**CO-CHAPTER DIRECTOR 2022 - PRESENT**

- Interacted with the community to recruit, interview, vet, and select 20 fellows for our leadership institute.
- Plan and execute all organizational recruitment events.
- Guide recruits through the fellowship application process.
- Teach and organize trainers for hands-on courses in digital communications, public speaking, volunteer management, fundraising, and diversity.
- Assemble fellow LEAD training binders and maintain institute supplies to ensure a successful learning process.

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Value Adjustment Board Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: _____ Years. From: 9/19/2023 To: _____

Seat Requirement: Homestead Property Owner Seat #: 4

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Accomando Elizabeth Anne
Last First Middle

Occupation/Affiliation: Supervisor, Director

Owner Employee Officer

Business Name: Indian Trail Improvement District / Barky Pines Animal Rescue & Sanctuary Inc (501c3)

Business Address: 13476 61st St N / 6521 Carol St

City & State: WPB,FL 33411 / Loxahatchee, FL Zip Code: 33411 / 33470

Residence Address: 6521 Carol Street

City & State: Loxahatchee, FL Zip Code: 33470

Home Phone: 5614021451 Business Phone: 5614021451 Ext. _____

Cell Phone: 5614021451 Fax: (na)

Email Address: elizabethaaccomando

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

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<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
Example: (R#XX-XX/PO XX) R2023 1138	Parks & Recreation Public Safety Division	General Maintenance SPAY NEUTER FOR AC&C	10/01/00-09/30/2100 8/23/2023-6/22/2024

(Attach Additional Sheet(s), if necessary)
OR

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NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on Sept 7, 2023

By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature:  Printed Name: Elizabeth Accomando Date: Sept 7, 2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on _____

Commissioner's Signature: 

Date: 9/11/23

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

ELIZABETH ACCOMANDO

Since arriving in Palm Beach County in 2013, I immediately became involved with the community. What started out as reuniting lost pets, facilitating pet oxygen masks on all emergency vehicles that serve the western communities, etc., the need for more assistance to our County quickly became evident.

Although my lifelong professional career was in the automotive and insurance adjusting industry, we started a nonprofit animal rescue to help our community's pets in need. Mission focused on the most at risk in PBC. We opened a pet food pantry during the shutdown to help those in need. Last year, opening a low-cost vet clinic to help struggling pet owners, and so much more.

In 2021 I chose to run for office to be an advocate for the western communities, in particular those in the district of a Indian Trail. Communities that felt underserved and that their voices were not being heard. Being self-employed, for all my adult life, provides me with knowledge, experience and insight into communication, management, and fair practices in not only my official position, but in life.

I have always paid attention to the happenings in the County, as well as my former County. I have connected with officials and staff in a professional manner. Since being elected to a government position last year, I have been able to be an even greater voice for the residents of my community, my neighbors. I have an understanding, not only of the people's needs, but that of those governing us. I will always advocate for what is fair and reasonable for the majority.

12D-9.004 Composition of the Value Adjustment Board.

(1) Every county shall have a value adjustment board which consists of:

- (a) Two members of the governing body of the county, elected by the governing body from among its members, one of whom shall be elected as the chair of the value adjustment board;
 - (b) One member of the school board of the county, elected by the school board from among its members; and,
 - (c) Two citizen members:
 - 1. One who owns homestead property in the county appointed by the county's governing body,
 - 2. One who owns a business that occupies commercial space located within the school district appointed by the school board of the county. This person must, during the entire course of service, own a commercial enterprise, occupation, profession, or trade conducted from a commercial space located within the school district and need not be the sole owner.
 - 3. Citizen members must not be:
 - a. A member or employee of any taxing authority in this state,
 - b. A person who represents property owners, property appraisers, tax collectors, or taxing authorities in any administrative or judicial review of property taxes.
 - 4. Citizen members shall be appointed in a manner to avoid conflicts of interest or the appearance of conflicts of interest.
- (2)(a) Each elected member of the value adjustment board shall serve on the board until he or she is replaced by a successor elected by his or her respective governing body or school board or is no longer a member of the governing body or school board of the county.
- (b) When an elected member of the value adjustment board ceases being a member of the governing body or school board whom he or she represents, that governing body or school board must elect a replacement.
 - (c) When the citizen member of the value adjustment board appointed by the governing body of the county is no longer an owner of homestead property within the county, the governing body must appoint a replacement.
 - (d) When the citizen member appointed by the school board is no longer an owner of a business occupying commercial space located within the school district, the school board must appoint a replacement.
- (3)(a) At the same time that it selects a primary member of the value adjustment board, the governing body or school board may select an alternate to serve in place of the primary member as needed. The method for selecting alternates is the same as that for selecting the primary members.
- (b) At any time during the value adjustment board process the chair of the county governing body or the chair of the school board may appoint a temporary replacement for its elected member of the value adjustment board or for a citizen member it has appointed to serve on the value adjustment board.
- (4)(a) To have a quorum of the value adjustment board, the members of the board who are present must include at least:
- 1. One member of the governing body of the county,
 - 2. One member of the school board; and,
 - 3. One of the two citizen members.
- (b) The quorum requirements of Section 194.015, F.S., may not be waived by anyone, including the petitioner.
- (5) The value adjustment board cannot hold its organizational meeting until all members of the board are appointed, even if the number and type of members appointed are sufficient to constitute a quorum. If board legal counsel has not been previously appointed for that year, such appointment must be the first order of business.

Rulemaking Authority 194.011(5), 194.034(1), 195.027(1), 213.06(1) FS. Law Implemented 194.011, 194.015 FS. History--New 3-30-10, Amended 9-19-17.



**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
SPECIFIC BOARD MEMBERS
VALUE ADJUSTMENT BOARD**

SEAT ID	CURRENT MEMBER	ROLE TYPE	RACE COD	GENDER	BUSINESS / HOME	SEAT REQUIREMENT	APPOINTE D DATE	REAPPOINTED DATE	EXPIRATION DATE
Appointed By : School District of Palm Beach County									
1	Stormet Norem stormet@att.net Boynton Memorial Chapel 800 W Boynton Beach Blvd Boynton Beach FL 33426	Member	UN	M	561-716-5548	Business Owner	01/14/2009		
NOMINATED BY :									
2	Frank A. Barbieri, Jr. maria.baez@palmbeachschools.org School Board of Palm Beach County1 (3340 Bldg) 3340 Forest Hill Blvd Ste C316 West Palm Beach FL 33406	Member	CA	M	561-434-7481	Employee, School District of Palm Beach County	12/01/2010		
NOMINATED BY :									
Appointed By : Palm Beach County Commission									
3	Marci Woodward mwoodward@pbcgov.com Palm Beach County Board of County Commissioners 301 N Olive Ave FI 12th Governmental Center West Palm Beach FL 33401	Member	CA	F	--	County Commissioner	01/01/2023		12/31/2023
NOMINATED BY :									

* indicates a member having an action pending



**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
SPECIFIC BOARD MEMBERS
VALUE ADJUSTMENT BOARD**

SEAT ID	CURRENT MEMBER	ROLE TYPE	RACE COD	GENDER	BUSINESS / HOME	SEAT REQUIREMENT	APPOINTED DATE	REAPPOINTED DATE	EXPIRATION DATE
Appointed By : At-Large/Palm Beach County Board of County Commissioners									
4	Vacant	Member				Homestead Property Owne			08/31/2008

NOMINATED BY :

Appointed By : Palm Beach County Commission

5	Michael Barnett	Member	AA	M	--	County Commissioner	03/01/2023		
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Palm Beach County Board of County Commissioners
301 N Olive Ave FI 12th Governmental Center
West Palm Beach FL 33401

NOMINATED BY :

* indicates a member having an action pending

Yvonne Wamsley

From: Joshua Smith <drjks@jczmf.com>
Sent: Tuesday, August 15, 2023 8:31 AM
To: Supan, Lisa
Cc: Figueroa, Liana B; Clark, Ann S; Ticeran, Maria del Carmen; COC_DM-VAB; Dorothy Jacks; Verdenia Baker; Brown, Radcliffe; Landerman, Felicia; annette.pinnock@palmbeachschools.org; edwin.ferguson@palmbeachschools.org; inella.odom@remax.net; Marci Woodward; Michael A. Barnett
Subject: Re: Notice - Tax Impact of Value Adjustment Board 2022

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

Unfortunately I am going to have to resign my position on the value adjustment board. It has been fantastic to serve the county but my life position has changed and I don't have the time.

Kind regards,



www.jczmf.com
[\[jczmf.com\] drjks@jczmf.com](mailto:drjks@jczmf.com)

On Mar 30, 2023, at 11:07 AM, Supan, Lisa <LSupan@mypalmbeachclerk.com> wrote:

Good morning,

Please see attached 2022 Tax Impact Notice that will be published in the Palm Beach Post on Sunday, April 2nd.

Thank you and have a great day.

Lisa Supan
Assistant Manager Finance
Board Services
LSupan@mypalmbeachclerk.com