

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD APPOINTMENT SUMMARY**

Meeting Date: **October 17, 2023**
 Department Submitted By: **Community Services**
 Advisory Board: **Veteran Services Advisory Board**

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: the appointments of seven (7) new members to the Veteran Services Advisory Board (VSAB), effective October 17, 2023:

<u>Seat No.</u>	<u>Appointment</u>	<u>Seat Requirement</u>	<u>Term Expires</u>	<u>Nominated By</u>
1	Steven Farnsworth	Mental Health/Substance Use Disorder/Suicide Prevention	09/30/2026	
2	Michael Durkee	Financial/Emergency Financial Assistance Services Representative	09/30/2026	
3	Justin Callahan	A Component of Housing Representative	09/30/2026	Comm. Marino
4	Melva Harris-Rozier	Support Services to Veterans Representative	09/30/2026	
5	Richard Bryan	West Palm Beach Veteran Affairs Medical Center Representative	09/30/2026	
6	Evan Fried	Mobility Assistance Representative	09/30/2026	
7	Julia Dattolo	Employment Services Representative	09/30/2026	

Summary: The VSAB shall advise the Board of County Commissioners (BCC) on needs of local Veterans while increasing the coordination and interactions between organizations, agencies, and institutions whose mission it is to assist Veterans and their families in Palm Beach County. On August 22, 2023, the BCC established the VSAB. Per Resolution No. R2023-1162, the total membership for the VSAB shall be no more than 11 at-large members, comprised of public sector and private sector members. Membership shall be representative of the racial, ethnic and geographic diversity of Palm Beach County (PBC). Members must have knowledge of at least one (1) component of the support services available to assist Veterans and their dependents. The BCC was requested to provide nominations by memo on August 29, 2023. The nominees meet all applicable guidelines and requirements outlined in the resolution. Ms. Harris-Rozier is an employee of Legal Aid Society of Palm Beach County, Inc. (Legal Aid). Legal Aid contracts with the County for services; however, the VSAB provides no regulation, oversight, management, or policy setting recommendations regarding the subject contracts or transactions. Disclosure of this contractual relationship at a duly noticed public meeting is being provided in accordance with the provisions of Section 2-443 of the Palm Beach County Code of Ethics. Mr. Farnsworth, Mr. Durkee, Mr. Callahan, Mr. Bryan, Mr. Fried and Ms. Dattalo are Caucasian. Ms. Harris-Rozier is African-American. Staff is addressing the need to increase diversity within our boards and will continue to encourage this to expand this Board's diversity. (Division of Senior and Veteran Services) Countywide (HH)

Background and Justification: On March 14, 2023, the BCC directed County Administration to establish a Veteran Services Advisory Board. The VSAB's focus is directed toward assessing the needs of veterans in PBC and providing a more efficient coordination amongst service providers in order to address gaps in services and any needs identified. The Division of Senior and Veteran Services will provide staff support. Resolution No. R2023-1162 provides authority for VSAB to collect information related to Veterans in Palm Beach County, provide that information with input and guidance to the BCC, along with recommendations on responding to the veteran population, advise the BCC on needs of veterans and resources available, and increase coordination and interactions between entities whose mission is to assist veterans and their families.

Attachments:

- Boards/Committees Applications (7)
- Resolution No. R2023-1162

Recommended By: James E. Green DocuSigned by: 10/04/2023
 Department Director REF: 45F22BFD492.. Date

Legal Sufficiency: Adlene C. Abind 10-5-23
 Assistant County Attorney Date

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Veteran Services Advisory Board Advisory Not Advisory
 At Large Appointment or District Appointment / District #: _____
 Term of Appointment: 3 Years. From: 10/17/23 To: 9/30/26
 Seat Requirement: Mental Health / Substance Use Disorder / Suicide Prevention Rep. Seat #: 1
 *Reappointment or New Appointment
 or to complete the term of _____ Due to: resignation other
 Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: FARNSWORTH STEVEN GIBSON
 Last First Middle
 Occupation/Affiliation: SCHOLARSHIP PROGRAM SPECIALIST
 Owner Employee Officer
 Business Name: HANLEY FOUNDATION
 Business Address: 101 NORTHPOINT PARKWAY
 City & State: WEST PALM BEACH, FL Zip Code: 33407
 Residence Address: 305 SW 3RD STREET
 City & State: BOYNTON BEACH, FL Zip Code: 33435
 Home Phone: () Business Phone: 561-660-5449 Ext.
 Cell Phone: (443) 255-7098 Fax: ()
 Email Address: sfarnsworth@hanleyfoundation.org

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)
OR

NONE

NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on SEPTEMBER 20 22
By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: [Signature] Printed Name: STEVEN FARNSWORTH Date: 9-1-2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

Steve holds a Bachelor of Science degree in Aviation Technology from Southeastern Oklahoma State University. He has worked as a Technical Writer, publishing maintenance manuals for the Space Shuttle and the U.S. Air Force B-1 Bomber. He served the United States Navy as a Naval Aviator. Leaving active duty after six years, he worked as an Intelligence Analyst for the Naval Reserves, while completing post-graduate work with the Naval War College.

In November 2017, he left his twenty-year tenure working in Quality Control Administration for an aircraft parts manufacturer to accept the position as the Executive Director of the Florida Association of Recovery Residences. He is committed to helping the community provide a constructive path for the expansion of quality, stable and sustainable housing for the afflicted and the promotion of legitimate recovery residence providers, protecting their interests from the negative effects of unethical providers.

Since January 2023, Steve has worked for the Hanley Foundation providing guidance and scholarships at the appropriate levels of care for the afflicted and their families.

Steve began his personal recovery and has maintained his sobriety since 1989. His recovery path prioritizes helping others with their recovery. Steve has a passion for supporting recovery events and promoting hope within the recovery community. With over three decades of service to the recovery community, Steve is determined to have a voice in the substance-use epidemic.



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Section I (Department): (Please Print)

Board Name: Veteran Services Advisory Board Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: 3 Years. From: 10/17/23 To: 4/30/26

Seat Requirement: Financial/Emergency Financial Assistance Seat #: 2
Services Representative

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other
Completion of term to expire on: _____

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Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: DURKEE MICHAEL ROBERT
Last First Middle

Occupation/Affiliation: Executive Director
Owner Employee Officer

Business Name: Wounded Veterans Relief Fund

Business Address: 306 PROSPERITY FARMS Road, Ste F

City & State: North Palm Beach, FL Zip Code: 33408

Residence Address: 10921 Sundry Run Road

City & State: Jupiter, FL Zip Code: 33478

Home Phone: () Business Phone: () Ext. _____

Cell Phone: (888) 561-7134 Fax: ()

Email Address: mdurkee@wvrf.org

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No
If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/90-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)
OR

NONE NOT APPLICABLE/ (Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at <http://www.palmbeachcountylethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on Sept 11th 2023
 By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: [Signature] Printed Name: Michael Durrice Date: 9-11-2023

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Return this FORM to:

Section III (Commissioner, if applicable):
 Appointment to be made at BCC Meeting on: _____
 Commissioner's Signature: _____ Date: _____



Michael Durkee, US Army



Michael Durkee, US Army

A native Floridian, Michael Durkee joined the US Army in 2003 to enter the fight against terrorism. During his 11 years of service, he was deployed to Baghdad, Iraq, in 2005, and then to Kandahar, Afghanistan, in 2012-2013. He flew more than 64 combat missions in support of Operation Enduring Freedom, witnessing numerous soldier injuries and enduring the loss of good friends. He is devoted to helping his fellow veterans and offers a deep respect and first-hand understanding of their challenges once service has ended. Michael joined the Wounded Veterans Relief Fund Team in 2014 as a liaison, assisting at events and spreading the word about how the organization differs from many other veteran service organizations. After first-hand experience with other veteran support organizations, Michael says what compelled him to join the Wounded Veterans Relief Fund Team was the fact that most of the donor funds go directly toward helping veterans. In 2015, Michael was voted onto the board of directors. Now, in his role of Executive Director, he helps to provide guidance and essential relief to Florida's disabled veterans on a daily basis.

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Section I (Department): (Please Print)

Board Name: Veterans Services Advisory Board Advisory Not Advisory

At Large Appointment or District Appointment / District #: _____

Term of Appointment: 3 Years. From: 10/17/23 To: 9/30/26

Seat Requirement: A Component of Housing Rep. Seat #: 3

Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Callahan Justin P.
Last First Middle

Occupation/Affiliation: Licensed Clinical Social Worker (LCSW)
Owner Employee Officer

Business Name: West Palm Beach VA Healthcare System

Business Address: 7305 N. Military Trail

City & State: West Palm Beach, FL Zip Code: 33410

Residence Address: 9085 165th PL N

City & State: Jupiter, FL Zip Code: 33478

Home Phone: () Business Phone: () Ext. _____

Cell Phone: (678) 575-9784 Fax: ()

Email Address: callahanjpc@gmail.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No X

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONFLICT OF INTEREST RELATIONSHIPS: Pursuant to Article III, Section 2-411 of the Florida Statutes and the conflict of interest provisions of the Palm Beach County Code of Ethics, Board members are prohibited from entering into or entering into a contract or other financial interest with the County Government. In addition, Board members are prohibited from entering into a contract or other financial interest with the County Government if the contract or other financial interest is for the benefit of the County Government. The prohibition includes awards made under a contract or other financial interest. The prohibition also includes the purchase of goods or services for the County Government. The prohibition also includes the purchase of goods or services for the County Government if the purchase is for the benefit of the County Government. The prohibition also includes the purchase of goods or services for the County Government if the purchase is for the benefit of the County Government. To determine compliance with this provision, it is necessary that each Board member applicant identify all contractual relationships between Palm Beach County government and you or an individual, directly or indirectly, or your employer or business. This information should be reported to the Board before the Board makes a decision on your application. The Board will review this information and determine if you are in compliance with the provisions of the County Code of Ethics. Failure to comply with this provision may result in disciplinary action.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Contract</u>	<u>Amount</u>
<u>Example: 0001-0000000000</u>	<u>Public Relations</u>	<u>General Maintenance</u>	<u>\$1,000,000.00</u>

(Attach Additional Sheet(s), if necessary)
OR

NONE



NOT APPLICABLE:
(Governance of Ethics)



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By watching the training program on the Web, DVD or VHS on 09/05/2023 at 2023

By attending a live presentation given on 09/05/2023

OR

By signing below I acknowledge that I have read, understood and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes.

Applicant's signature: Justin P. Hultman Justin P. Hultman, LOSA Board, Management

Any questions or for more information regarding Article III of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcounty.com/ethics or contact the Commission on Ethics at (561) 838-0300.

Approved by: FOIA

Director, Office of Management & Administration

Appointments to be made at BCC Meeting on:

Board Member Signature: Maria G. Maruso Date: 9/5/2023

This document is the property of the County of Palm Beach and is loaned to you for your use only. It is not to be distributed outside of your organization.

JUSTIN CALLAHAN

9085 165th Place North, Jupiter, FL 33478 ♦ C: (678) 575-9784 ♦ callahanjpc@gmail.com

PROFESSIONAL PROFILE

Detailed, solutions-focused Licensed Clinical Social Worker exemplifying a proven ability to foster relationships and provide quality results that increase productivity. Honorably retired United States Army Non-Commissioned Officer, offering extensive leadership, team building, and problem-solving experience in corporate, non-profit, government agencies, and military environments.

SKILLS

Case Management
Crisis Intervention
Individual & Group Interventions
Psychosocial Assessments
Networking
Promote Social Integration

Treatment Planning
Short & Long-Term Care Planning
Substance Abuse Assessment
Suicide Risk Assessment
Resource Building/Community Collaboration
Coaching/Mentoring

WORK HISTORY

HUD-VASH Social Worker, 12/2022 to Current

West Palm Beach VA Medical Center – Riviera Beach, FL

- Maintains case management of twenty-five to thirty-five Veterans, establishes a continuing relationship with the veteran, evaluates progress towards goals and adjusting the treatment plan as appropriate.
- Completes psychosocial assessments to provide on-going evaluation of the veteran's situation, abilities, capabilities, and vulnerabilities.
- Develops psychosocial treatment plans with Veterans and family members or significant others, in coordination with interdisciplinary team members, based on the psychosocial assessments, to include goals for clinical treatment.
- Provides direct mental health and substance abuse services for Veterans in support of treatment.
- Volunteers as a member of the PAVE Committee to improve and implement a streamlined process for amputees to receive updated education and resources regarding prosthetic services.
- Volunteers as Chairperson for Social Work Services Employee of The Month Committee.

Acute Medicine Social Worker, 09/2019 to 12/2022

West Palm Beach VA Medical Center – Riviera Beach, FL

- Collaborated with interdisciplinary team to ensure safe discharge planning for Veterans in an inpatient unit in the VA Medical Center under ICU, Surgical, and Medical services.
- Facilitated actions for community placements to contract nursing homes, residential care homes, substance abuse treatment facilities, inpatient and outpatient hospice services.
- Identified barriers for at-risk Veteran's and worked with families to address concerns.
- Assisted Veterans with various psychosocial needs including homelessness, substance use, and geriatric care.
- Utilized strength-based perspective to promote safe discharge to least restrictive environment

Social Worker (MSW Intern), 09/2018 to 04/2019

West Palm Beach VA Medical Center – Riviera Beach, FL

- Independently operated Patient Aligned Care Team (PACT) clinic and provided case management and crisis care to an average of 100+ patients.
- Worked with multi-disciplinary teams to evaluate client progress and make recommendations for treatment plans to better assist client needs.
- Completed comprehensive, psychosocial, and pre-procedure clinical assessments to determine the functioning and needs of Veterans and/or their families.
- Conducted home health aide and in-home respite evaluations to determine level of services needed to assist Veterans with activities of daily living.
- Provided individuals, families, and groups with care coordination support needed to cope with chronic, acute, or terminal illnesses.
- Identified a gap in service, developed, implemented, and facilitated an on-going support group providing psychoeducation to assist caregivers and Veterans diagnosed with dementia.
- Areas observed: Acute Medical, Home Based Primary Care, HUD-VASH, Veteran Resource Center (VRC), and Emergency Room (ER).

Social Worker (BSW Intern), 01/2017 to 04/2017

EdVenture Charter School – Hypoluxo, FL

- Provided academic and employment counseling to enrolled students with intellectual disabilities.
- Demonstrated ability to work collaboratively with diverse groups, community partners, and families to meet student goals and school initiatives.
- Partnered with school administrators and teachers to develop and implement plans that provided specialized support for selected students.

Program Manager, 05/2010 to 08/2017

Outdoor Odyssey – Boswell, PA

- Responsible for managing all aspects of the non-profit, recurring six-day Semper Fi Odyssey Program to include the development of training curriculum, the recruiting of all instructors, participating military service members, volunteers and motivational speakers.
- Coordinated and effectively interfaced with United States Marine Corps staff and select non-profits to identify, screen and recruit the best fit participants as they prepare for re-entry into the civilian sector. Educated Team Leaders on Combat and Operational Stress First Aid to identify, mitigate and strengthen those experiencing severe symptoms of combat stress and post-traumatic stress disorder.

Consultant, 11/2010 to 12/2011

Institute for Defense Analyses – Alexandria, VA

- Collaborated with clinicians to determine the use of recently - developed innovative training tools to improve health outcomes of Marines and Soldiers exposed to combat stress injuries.
- Examined retrospective studies used in hyper-realistic training to provide recommendations for areas of improvement.

Director, Veteran Outreach and Recruiting, 06/2007 to 06/2010

Hire Heroes USA – Silver Spring, MD

- Evaluated employer's prerequisites and sourced specific veteran candidates to meet Equal Employment Opportunity objectives and goals.
- Prepared Veterans for employment by assessing candidate's strengths, weaknesses, and transferable skills.

- Provided resume refinement, interview preparation, job market research strategy and mentorship.
- Utilized analytic evaluative techniques to develop and implement a qualitative Veteran intake process and quantitative database, improving program effectiveness and resulting in over 240 Veteran hires.

Manager, Vendor Relations 09/2004 to 05/2007

MedAssets, Inc. – Atlanta, GA

- Responsible for coordinating the company's administrative functions and coordinating logistics needs for large-scale events in excess of 3,000 attendees.
- Managed the vendor registration process, tradeshow booth placement for over 400 exhibiting vendor companies including over 1,800 exhibitor attendees during MedAssets Annual Meeting.

Combat Engineer, Sergeant 02/2000 to 09/2004

United States Army

- Served as a Squad Leader for a period of six months while deployed to Afghanistan in support of Operation Enduring Freedom.
- Responsible for the maintenance and accountability of over two million dollars of equipment and the training, physical conditioning, morale and welfare of eight soldiers.
- Analyzed operation orders and interfaced with supporting units to ensure optimal engineer support on engineering aspects during combined arms operations.

EDUCATION & TRAINING

Master of Social Work: Awarded 5/2019

Florida Atlantic University - Boca Raton, FL - GPA: 3.90

Bachelor of Social Work: Awarded 5/2017

Florida Atlantic University - Boca Raton, FL - GPA: 3.80 *Magna Cum Laude*

Licensed Clinical Social Worker (LCSW) in the state of Florida license number SW 20471

AWARDS

Purple Heart, Army Commendation Medal, Army Achievement Medal (x3), Army Good Conduct Medal, National Defense Medal, Global War on Terrorism Medal, New York State Conspicuous Service Cross

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Section I (Department): (Please Print)

Board Name: Veterans Advisory Board Services Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: 3 Years. From: 10/17/23 To: 9/30/26

Seat Requirement: Support Services to Veterans Rep. Seat #: 4

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

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Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Harris-Rozier Melva Denise
Last First Middle

Occupation/Affiliation: Legal Aid Society Of Palm Beach County, Inc.
Owner Employee Officer

Business Name: Legal Aid Society Of Palm Beach County, Inc.

Business Address: 423 Fern Street, Suite 200

City & State: West Palm Beach, FL Zip Code: 33401

Residence Address: 2127 Little Torch Street

City & State: Rivera Beach, FL Zip Code: 33407

Home Phone: () 561-236-8075 Business Phone: () 561-655-8944 Ext. 228

Cell Phone: (561)-236-8075 Fax: ()

Email Address: melvarozier@aol.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

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<u>Attached</u>			
(Attach Additional Sheet(s), if necessary)			
OR			
NONE	<input type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

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- By watching the training program on the Web, DVD or VHS on September 5, 2023
- By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Melva Harris-Rozier Printed Name: Melva Harris-Rozier Date: 9/5/23

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):
 Appointment to be made at BCC Meeting on: _____
 Commissioner's Signature: _____ Date: _____

Continuation Page

Veteran Advisory Board Appointment Application

Legal Aid Society of Palm Beach County, Inc.,

**Current List Legal Aid Society Palm Beach County, Inc. of Palm Beach County
Contracts**

Program: Ryan White Legal Project

County Department: Community Services

Contract/Transaction No: R2021-0307 through R-2021-0312

Description of Services: Legal services to improve health outcomes for persons with HIV

Term: 3/1/22 to 2/29/24

Program: Guardian Advocacy Project

County Department: Community Services – Financially Assisted Agencies

Contract/Transaction No: R2022-1083 through R2022-1088

Description of Services: Guardian advocacy and legal case management services to adults with special needs and intellectual disabilities

Term: 10/1/22 to 9/30/25

Program: Rapid Response Eviction Assistance Program

County Department: Community Services

Contract/Transaction No: R2021-1906

Description of Services: Legal services to residents to respond to the housing crisis created by the COVID-19 pandemic

Term: 1/1/22 to 9/30/25

Program: Mandate Funding

County Department: Public Safety

Contract/Transaction No: R2022-1000

Description of Services: General legal services and representation and domestic violence legal assistance and representation and public guardianship services

Term: 10/1/22 to 9/30/23 (contract already received for 2023-2024)

Program: Fair Housing Project/Community Development Block Grant Program

County Department: Housing and Economic Stability

Contract/Transaction No: R2022-1200

Description of Services: Fair housing services throughout Palm Beach County

Term: 10/1/22 to 9/30/23 (contract in progress for 2023-2024)

Program: Wage Dispute Project

County Department: Office of Equal Opportunity

Contract/Transaction No: R2023-0038

Description of Services: Legal services to assist clients with the collection of unpaid and underpaid wages, with a focus on the timely payment of those wages

Term: 1/1/23 to 12/31/25

EDUCATION:

NOVA SOUTHEASTERN UNIVERSITY, SHEPARD BROAD COLLEGE OF LAW, Ft. Lauderdale, FL
Juris Doctor, **With Honors**, December 2003- Fla. Bar Member

GPA: 3.1
Honors: Dean's List, Fall 2001, Winter 2002, Fall 2002
Winner & Best Brief, 2003 Regional BLSA Fredrick Douglas Moot Court Competition
National Moot Court Competitor- Loyola University, Los Angeles, CA
Summer 2002 Candidate ILSA Journal of International and Comparative Law
Activities: Fredrick Douglas Moot Court Team.
Phi Alpha Delta
Florida Association for Women's Lawyers
Sports and Entertainment Law Society
Assistant Athletic Director, Youth Recreation Association, Rivera Beach, FL
Guardian Ad Litem, West Palm Beach, FL

EDWARD WATERS COLLEGE, Jacksonville, FL
Bachelors of Arts, **Magna Cum Laude**, May 1993
Majors: Psychology and Political Science

Honors: President's List and Dean's List all semesters
Alpha Chi National Honor Society
Area of Institute of International Studies Scholar
Coca-Cola Scholar Athlete 1992, 1993
Activities: Captain, NAIA Women's Softball Team
Big Brother/Big Sister Mentor

SOUTH UNIVERSITY, West Palm Beach, FL
Associate Degree of Science, **Summa Cum Laude**, May 2000
Major: Paralegal Studies

Honors: President's & Dean's Lists all semesters
Activities: Editor of Pro-Bono Times, 2000

EXPERIENCE:

LEGAL AID SOCIETY OF PALM BEACH COUNTY, West Palm Beach, FL February 2016 to Present
Program Manager/Senior Staff Attorney, Elder Law and Veteran's Advocacy Projects
Develop and Participate in Community Outreach and Education Programs, Coordinate with Multidisciplinary Task Agencies to delivery legal services to at risk seniors and veterans; Supervise and train staff attorneys and paralegals; High-Volume, Fast-pasted unit servicing 1000-1500 seniors per year. Oversee grant deliverables and compliance including billable hours and types of services provided, grant reporting and monitoring. Unit performance has exceeded more 100% of grant deliverables required since joining team. Elder Unit Practice includes Probate, Estate Planning, Landlord/Tenant, Guardianship and Guardian Advocacy, Elder Abuse Resolution, Evictions and Unlawful Detainers, Foreclosure Defense, SSI and Medicare, VA Benefits; duties include Motion and Calendar Calls, Trials and Pre-Trial Proceedings, Administrative Boards, Engage in Discovery and Mediation Procedures; Assist Clients in negotiation of Foreclosure Alternatives such a loan modifications, short-sales, cash for keys and deeds in lieu of foreclosure. Draft ladybird deeds, wills, advanced directives credit card and garnishment defense; safe discharge issues; breach of contract issues. Developed Saavy Senior Academy to educate and empower seniors on legal issues.
****VA Accredited Attorney**

LEGAL AID SOCIETY OF PALM BEACH COUNTY, West Palm Beach, FL March 2015 to October 2015
Provided Independent Contractor Legal Services within Fair Housing Division. Conducted Client Intakes/Assessments, Participated in Community Outreach Programs, Provided Residential Foreclosure Defense Services and Complex Foreclosure Litigation and attended multiple Motion and Calendar Calls, Trials and Pre-Trial Proceedings, Engaged in Discovery and Mediation Procedures; Assisted Clients in negotiation of Foreclosure Alternatives such as loan modifications, short-sales, cash for keys and deeds in lieu of foreclosure. Assisted in providing updates to Client Resource handouts and to the Foreclosure Forms directory; Presented Continuing Legal Education Course for "First Friday" Foreclosure Forum on recent Federal Consumer Protection Bureau Legislation and Foreclosure Alternatives. Panelist for Fair Housing Program.

MELVA ROZIER, P.A., West Palm Beach, FL January 2005 to January 2016
Practice Areas include Real Estate Transactions, Title Insurance and Litigation, Family Law, Foreclosure Defense and Foreclosure Alternatives, Contracts and Business Law, Negotiation of Commercial Leases and Licenses, Review of Due Diligence and Asset Purchase Agreements, Estate Planning and Asset Protection.

SOUTH UNIVERSITY, West Palm Beach, FL June 2003-June 2008
Adjunct Professor, Department of Paralegal Studies. Courses taught include Business Law I, II, Workers Compensation, Intellectual Property, Real Estate Law, Torts and Computers in the Legal Office.

INTERNAL REVENUE SERVICE, West Palm Beach, FL August 2003 -December 2003
Legal Intern, Estate and Gift Tax Division
Participated in Business Practice Clinic administered by NSU for academic credit. Reviewed estate and gift tax returns for filing deficiencies. Researched various issues- including the validity of certain family limited partnerships, inter vivos transfers, classification of gifts and valuations. Drafted memoranda of law regarding findings. Attended mediations with taxpayers along with supervising attorney. Performed administrative tasks to ensure taxpayers received and provided all information needed to properly audit returns.

PGA TOUR, INC., Jacksonville, FL June 2003-August 2003
Legal Intern, Corporate and Employment Law Divisions
Drafted sponsorship, independent contractor, and various licensing agreements. Performed research and analysis on the University of Michigan Supreme Court rulings and drafted recommendations for revising the TOUR's Minority Internship Program that were adopted by TOUR. Reviewed over 200 network agreements ranging from 1974 to 1999 to determine media rights, enabling the TOUR's Production Company to increase its revenue streams in the area of licensing vintage golf programming. Researched and wrote memoranda exploring various employment discrimination claims under Title VII of the 1964 Civil Rights Act. Compiled various documents according to request for discovery.

GREG NORMAN INTERACTIVE, L.L.C., Jupiter, FL March 1999- May 2003
E-commerce manager/Administrator for Shark.com, a lifestyle web-site centered on Greg Norman, golf, leisure, and travel. Coordinated with in-house and outside legal counsel regarding trademark, copyright, domain registration, privacy, contests, and e-commerce internet issues to ensure website is compliant with applicable laws. Responsible for drafting legal memoranda of understanding. Helped develop internal company policies and coordinated with general manager how to maximize resources. Purchased golf merchandise for on-line resale, Maintained inventory control and served as account manager for various vendors and sponsors. Increased on-line sales by at least 25% in fiscal years 2001 and 2002. Responsible for supervising and directing customer service department. Achieved customer satisfaction rating of 95% among all Yahoo e-tailers. Increased repeat customers by 35%. Cultivate and develop vendor and sponsor relations. Prepare and process payroll, accounts payable, and accounts receivable. Process back end credit card transactions. Balance and maintain multimillion-dollar budget. Prepared and presented budget, sales tax, profit and loss reports and variance analysis.

United States Army, Multinational Force and Observers Task Force, Sinai, Egypt 1997-93
Legal Administrator
Sole U.S. Army paralegal assigned to the Multinational Force and Observers, an eleven nation peacekeeping force, enforcing the Camp David Accords between Israel and Egypt. Conducted legal research in order to advise Commanders on adverse actions

taken against soldiers in accordance with the Uniform Code of Military Justice. Conduct preliminary client interviews to determine the nature of the issues and referred complex legal problems to attorney. Investigated and processed personal property claims. Prepared and notarized wills and powers of attorneys for Army personnel, Department of Defense employees, and contract personnel. Provided quarterly training to 360 personnel on the Status of Forces Agreement, host nation laws, and applicable international protocols. Assisted officers with pre-trial investigations by preparing charge sheets and witness questionnaires and statements. Coordinated with local military police units to ensure safety of U.S. soldiers at border crossings. Trained and competed in Force Skills International Competition consisting of 2-mile obstacle course, marksmanship competition and 5k run, team set new course record for women. Awarded Joint Service Commendation Medal for service.

United States Army, III Corps, Fort Hood, TX

1996-97

Medical Claims Recovery Specialist/Property Claims Specialist

Investigated third party liability medical claims to determine potential monetary recovery for claims involving U.S. Soldiers, retirees, and family members. Interviewed witnesses, reviewed police reports, obtained medical documents and assessed the amounts of moneys owed the government. Wrote memoranda concerning investigative results and made recommendations as to the final disposition of the claim. Prepared litigation reports and subrogation agreements. Supervised/evaluated four automobile and personal property claims adjudicators. Conducted weekly training program for 30+ legal clerks; member of three person medical claim recovery team, receiving the "Judge Advocate's General Award for Excellence" for collecting \$1+M from health care agencies, attorneys and insurance companies. Selected Noncommissioned Officer of the Year out of a field of 60,000 soldiers. Youngest member ever inducted into Sergeant Audie Murphy Club in recognition of outstanding soldier and leadership skills. Received Meritorious Service Medal, Army Commendation Medal and Army Achievement Award for service.

United States Army, 6th Cavalry Aviation Brigade, Fort Hood, TX

1994-95

Legal Clerk

Maintained law library. Prepared court-martials records, board proceeding, preliminary hearings and assisted investigating officers. Transcribed witness statements and prepared records of non-judicial punishment.

Jacksonville State Attorney's Office, Domestic Violence/Child Assault Unit Jacksonville, FL

1993

Paralegal Intern

Interviewed domestic violence victims to determine eligibility for court injunction of protection. Wrote memoranda concerning results of interviews. Child Sexual Assault Diversionary Program mediator; assisted in the counseling of victims and perpetrators to achieve program goal of keeping the family intact.

COMPUTER SKILLS:

- Westlaw, Lexis-Nexis; Proficient in all Microsoft based systems. Adobe Photoshop and Illustrator. Quickbooks.

PROFESSIONAL ORGANIZATIONS:

- Florida Association of Women – Member, Palm Beach County Chapter, Past Chair Pro-Bono and Community Service
- Member of Florida Bar Real Property and Elder Law Section
- Co-Chair of Membership Committee of the F. Malcolm Cunningham, Sr. Bar Association.
- Member of the Military Affairs Committee of the Florida Bar
- Vice-President, NSU Law's Black Alumni Association
- Member of Florida Bar's Elder Law Abuse, Neglect and Exploitation Committee
- Lead-Community Service- Sheree Davis Cunningham Black Women's Bar Association

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Veteran Services Advisory Board Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: 3 Years. From: 10/17/23 To: 9/30/26

Seat Requirement: WPB Veteran Affairs Medical Cntr. Rep Seat #: 5

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Bryan Richard P.
Last First Middle

Occupation/Affiliation: Director of Community Relations & Community Outreach
Owner Employee Officer

Business Name: West Palm Beach VA Healthcare System

Business Address: 7305 North Military Trail

City & State: West Palm Beach, FL Zip Code: 33410

Residence Address: 111 E. Pigeon Plum Drive #104

City & State: Jupiter, FL Zip Code: 33458

Home Phone: () (724) 289-0720 Business Phone: () Ext. _____

Cell Phone: () (561) 670-9347 Fax: ()

Email Address: richard.bryan@va.gov

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No XX
If Yes, state the court, nature of offense, disposition of case and date: N/A

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R/XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
(Attach Additional Sheet(s), if necessary) OR			
NONE	<input type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountverthics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-30 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

- By watching the training program on the Web, DVD or VHS on 8/30 2023
 By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Richard P. Bryan Printed Name: Richard P. Bryan Date: 8/30/2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountverthics.com or contact us via email at ethics@palmbeachcountverthics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

Richard P. Bryan
Director of Community Relations & Outreach
West Palm Beach VA Healthcare System
richard.bryan@va.gov
724-289-0720

Director of Community Relations & Outreach for the West Palm Beach VA Healthcare System with sixteen years of experience in public affairs, patient advocacy, customer service, community outreach, and VA health care services and programs. An outreach and web engagement expert who balances multiple activities simultaneously and acts with confidence and influence, during crises and emergencies. Comfortably coordinates communication between executives, service organizations, clients, vendors, and staff — an exceptionally motivated project manager with a strong self-starter character. Retired in July 2007 after 20+ years of honorable/faithful service with the United States Navy/Marine Corps team.

WORK EXPERIENCE

Director of Community Relations & Outreach, GS-12, 03/2018—Present (40+ hours weekly)

Acting Veteran Experience Officer, GS-12, 03/2022 – 03/2023

Acting Chief, Strategic Communications & Marketing, GS-13, 08/2021-01/2022

Acting Public Affairs Specialist, GS-12, 03/2021-11/2021

Department of Veterans Affairs, West Palm Beach VA Healthcare System

- Responsible for planning and coordinating nearly 200 outreach events to include staffing, budgeting, IT equipment, materials, and logistics for WPB VA Medical center to include: health fairs, yellow ribbon programs, conferences, open houses, post deployment reassessments, and a large variety of alternative outreach which has contributed to an annual unique Veteran enrollment increase of 2.1 % in the short time I have been at the WPB VA medical center.
- Routinely represents the Medical Center Director at local, state, and national VSO meetings and other community organizations.
- Responsible for the management and coordination of a multidisciplinary outreach team across WPB VAMC, to include representatives from care lines, administration and community stakeholders through meeting facilitation and communication of essential directives for efficient event planning and success.
- Coordinates facility-wide outreach policies and procedures and serves as the primary resource for coordinating and reporting all medical center outreach programs and activities.
- Responsible for operating budgetary allocations for all outreach initiatives to include supplies, contracts, advertising, marketing materials, equipment, and promotional products.
- Develops and implements plans to enhance relationships with VA stakeholders, with an emphasis on congressional, intergovernmental, and private sector stakeholders.
- Provides counsel and advice to senior officials on communication implications and internal interpretation of policies and decisions under agency consideration.
- Performs requirements management functions to include documenting, analyzing, tracing, prioritizing and agreeing on requirements and then controlling change and communicating to relevant stakeholders.
- Serves as a strategic advisor to the executive leadership team for the utilization of community resources in support of operational goals, assessing risks, anticipates outcomes, and works to find alternative strategies.
- Regularly responds to inquiries from congressional staff, intergovernmental organizations, the private sector or the public.
- Evaluates and develops outreach marketing strategies to ensure timely Veteran engagement, creative market penetration ensuring maximum positive public relations opportunities for WPB VA while establishing invaluable partnerships with numerous businesses and organizations.
- Provides communications/outreach leadership and planned support to Departmental staff, which includes direct advice and counsel on a wide-range of complex issues that pertain to VA programs and services provided to various public entities.
- Establishes and enhances effective relations and communications with surrounding communities while informing and educating Veterans and their families about VA healthcare services, programs and benefits. Garnered 25+ unique partnerships
- Monitors and manages online presence of WPB VAMCs brand and engaged users, strengthening customer relationships.
- Provides education, coaching, mentoring, consulting, and collaborating with a cross-section of veteran patients, providers, staff, care givers and their families.
- Builds effective working relationships with business unit communicators or business representatives to develop effective ways to communicate VA regulations, policies, procedures, and programs. Tests and implements strategies, policies, and procedures for effectively communicating various VA initiatives.
- Serves as a primary resource for projects related to enrollment and eligibility systems and supports other related projects, both local and national.
- Gathers information from multiple sources, reconciles conflicts, decomposes high-level information into details, abstract up from low-level information to a general understanding, and distinguish user requests from the underlying true needs.
- Oversees multiple partnership agreements with community stakeholders such as the first ever with Furry Friends, placing rescue dogs with veterans. Manages relationships effectively with internal and/or external stakeholders at various levels through multiple channels, such as in person visits, training, events, and conference calls
- Contacts prospective donors—via phone, email, or direct mail—to motivate them to give generously while successfully and tactfully handling objections. Coaches, trains, and encourages new employees and volunteers in professional fundraising techniques.
- Covers the Public Affairs Chief during periods of unavailability at the facility and manages the relationship of the medical center to the public.
- Hosted local West Palm Beach VA medical center monthly broadcast “The Situation Report” & co-host of Waves of Wellness monthly live broadcasts providing awareness of healthcare services.

- Conducts meetings with activity managers to make assignments and to review and discuss operations, special projects, long-and-short range plans, and other management considerations.
- Serves as Subject Matter Expert (SME) for all matters related to Veteran eligibility and enrollment and provides technical guidance to Outreach staff when needed.
- Organizes, schedules, and facilitates discussion and presentations in high level Executive stakeholder engagement meetings promoting programs, agency priorities and initiatives, policies, and procedures.
- Served as the Public Information Officer (PIO) & backup Hospital Incident Command System (HICS) Liaison Officer communicating with internal and external stakeholders to include the state Emergency Operations Center (EOC) and community hospitals along with all county EOCs in the facility catchment area.
- Effectively assists and guides engagements and communication for organization leadership, public officials, and local communities, utilizing all available social media and online technology, communication strategies, techniques, and engagement practices.
- Serves as a liaison between the facility and internal parties on significant and sensitive matters involving communication activities. Works with senior leadership officials in the formulation of policies and programs.
- Works directly with the Information Technology Directorate & Medical media team to develop interactive capabilities for publications and products featured on the agency website & social media platforms.
- Assumed the primary responsibility of the facility social media platforms to engage the Veteran community.
 - Facilitated the launch of two additional platforms: Twitter and Instagram as well as weekly Veteran employee spotlights. Facebook "likes" grew 20% over FY22 paving the way for improved reach to the Veteran population in the local market.
- Reviews and compiles data, trends, plans, and research to develop strategies to grow opportunities with customer agencies.
- Actively participates in national conference calls and provides Outreach & public affairs expertise to VA leadership. Routinely engages with public affairs experts and facility directors (i.e., regional offices, medical centers, cemeteries, etc.) on a wide range of significant public affairs issues/topics that concern VA programs and services.

Transition & Care Management Patient Advocate, GS-11, 06/2007—02/2018 (50+ hours weekly)

Department of Veterans Affairs, VISN4-VA Pittsburgh Healthcare System

- Served as the VA Healthcare – VISN 4 Network Director's liaison between medical centers, patients, employees of medical centers and the community regarding patients' rights and advocacy.
- Management/lead of VA Pittsburgh TPA program, responsible for the management and coordination of the Transition Patient Advocate service to include development and execution of program performance standards, facilitation of welcome home events and community partnerships as well as various veteran centered care projects.
- Provided systematic collection and analysis of customer feedback data and reporting system to improve patient focused processes
- Served as an advocate for the service member, veteran and family regarding VA benefits and healthcare eligibility.
- Responsible for responding to concerns/complaints across multiple VISN 4 medical centers and specialties utilizing a team approach to find resolutions and implement actions.
- Responsible for ensuring efficient and seamless transition for returning service members and Post 9/11 Veterans into the VA health care system.
- Developed policies and procedures to implement the first OEF/OIF (Operation Enduring/Iraqi Freedom) transition patient advocate program for the Department of Veterans Affairs' VA Healthcare - VISN 4.
- Coordinated with the Department of Defense to ensure that returning service members are receiving proper care and are aware of the VA health care services and benefits available to them.
- Responsible for receiving and responding to compliant congressional inquiries, resolutions, and customer services recovery.
- Conducted biweekly conference calls with VA Transition and Care Management, case managers, and patient advocates to discuss how to successfully provide care and consultation between clinics, hospitals, and patients.
- Analyzed clinical data and provides support to determine the appropriate course of action to take with patients and their families.
- Assured the overall development, implementation, and operation of the VA Transition and Care Management Team to guarantee effective and efficient access to appropriate medical care for veterans and returning service members.
- Served as the Pittsburgh Steelers, Penguins, and Pirates military/veteran liaison for the VA Healthcare – VISN 4 system by coordinating all events and athlete appearances at the VA for these professional teams.
- Coordinated & supervised several local and national media relations events, recently interviewed on ESPN about coordinating the Heroes at Heinz field event for VISN 4 OEF/OIF Veterans.
 - Performed the role of VIP/local media support chairperson for the 31st National Veterans Wheelchair Games for VAPHS in 2011.
 - Managed and chaired a committee of public affairs professionals from throughout VA Healthcare - VISN 4 and the local Pittsburgh community. Coordinated all media support activities leading up to and during the Games to include promotion, media escorting and construction and distribution of media/promotional items.
 - Secured vast, positive local and national media coverage before, during and after the Games showcasing VAPHS.

Fisher House Manager, 08/2015 - 12/2015

Fisher House Asst. Manager 01/2016 to 02/2018

Department of Veterans Affairs, VA Pittsburgh Healthcare System

- Responsible for on-site management, planning, operation and administrative coordination of the VA Pittsburgh's Fisher House and Fisher House program. Supervises the day-to-day operations of the Fisher House team.
- Coordinates and tracks all donations made to the Pittsburgh Fisher House.
- Coordinates with voluntary services and volunteer support programs to maintain a system of outreach to potential volunteers and oversees all Pittsburgh Fisher House volunteers including occasional community volunteers and groups who provide services and goods to the house.
- Supervises the (4) EMS personnel assigned to Fisher House, providing oversight to the daily operation of the unit plans.
- Evaluates work performance of subordinates, provides advice, counsel, and instruction to employees on both work and administrative matters
- Oversees and ensures contract employee requirements are met according to the guidelines established in the Statement of Work.
- Oversees the day-to-day operation of the Fisher House to include housekeeping, tending to guest requests and/or issues both within the house and with the patient they are here to support, creating and maintaining a staffing schedule, creating and maintaining an activity and meals calendar, and assisting with transportation for families.

- Coordinates with Social Work and Primary Care to ensure consults for families to stay at the Pittsburgh Fisher House are managed in a timely manner to include assistance with alternate accommodations when needed.
- Coordinates with the facility Public Affairs Officer for any public affairs opportunities to promote the house and participates in committees of the facility to ensure that patients and families are receiving the best care possible.
- Conducts management reviews of the Fisher House program to identify problems and initiate corrective actions to include placing and managing work orders and coordinating with FMS to ensure that the house is maintained in pristine condition.
- Responsible for the financial and managerial processes involved with the Fisher House to include tracking, managing, ordering, and purchasing all goods, services and needed supplies required to operate the Pittsburgh Fisher House.
- Serves as a primary representative to the community at large for the medical facility regarding Fisher House matters to include attending and speaking at community events, participating in community boards, and planning for activities to benefit the Pittsburgh Fisher House.
- Demonstrates cultural diversity awareness and sensitivity. Possesses an understanding sensitivity of socio-economic and cultural parameters of guests as they affect their management of their loved one's care and their interactions with Fisher House staff and fellow guests.
- Designed, developed, supported, and implemented networks that improved and maintained functional relationships with private sector stakeholders, including businesses, associations, and non-governmental organizations to provide individual and community support of the Fisher House mission and vision.
- Supervises the (4) EMS personnel assigned to Fisher House, providing oversight to the daily operation of the unit plans.
- Evaluates work performance of subordinates, provides advice, counsel, and instruction to employees on both work and administrative matters
- Oversees and ensures contract employee requirements are met according to the guidelines established in the Statement of Work.
- Provided advice and guidance to supervisors regarding methods to correct poor employee performance & behavior problems.
- Oversees the day-to-day operation of the Fisher House to include housekeeping, tending to guest requests and/or issues both within the house and with the patient they are here to support, creating and maintaining a staffing schedule, creating and maintaining an activity and meals calendar, and assisting with transportation for families. .
- Attends meetings, routinely briefs, and provides oral presentations to VAPHS leadership, Congressional representatives, Patients Affairs personnel, DOD organizations and patient service organizations to insure proper communication of Fisher Houses activities.
- Identifies barriers to providing exceptional customer service by using customer feedback in planning and providing products and services to enhance the overall customer service experience of all stakeholders.

United States Navy/Marine Corps 01/1986 - 07/2007 (50+ hours weekly)

Multiple stations & Locations worldwide

Hospital Corpsman Senior Chief

United States Navy/Fleet Marine Forces

- Assigned as the senior enlisted advisor to Navy/Marine personnel, aided and provided guidance to the commanding officer of the battalion.
- Advised commander on such matters as troop welfare, health, and morale: Assists commander on official visits and at military ceremonies. Assists in inspection of facilities and personnel to determine if established standards are met.
- Counseled enlisted personnel concerning attitude, personal problems, and similar matters, and to elicit their cooperation and self-improvement.
- Reviewed activities of subordinate noncommissioned officers and initiates appropriate corrective action for discrepancies noted.
- Battalion Medical Chief, responsible for Medical Readiness and Ground Safety for over 1500 Marines and Sailors. Navy/Marine Corps Liaison for Womack Army Medical Center. Wrote Medical Emergency plans for 2 major multinational exercises, Shared Accord 10 (Mozambique), and BALTOPS 10 (Latvia), these exercises had over 1200 Marines, Sailors, and foreign troops.
- Ground Safety Manager for Battalion, responsible for maintaining and ensuring the command meets and abides by all Safety components. Conducts quarterly safety meetings, safe driving councils, and advises unit leadership of safety challenges, current trends, hazard corrective actions taken and required, and any other force preservation and readiness issues. Responsible for conducting quarterly safety inspections, documenting the results, and forwarding an executive summary of inspection results to the commanding officer.
- Leading Petty Officer, Department Head, Medical Department Representative, Command Fitness Leader for over 250 Navy personnel. Responsible for Medical Readiness and training. Medical administration, readiness, and safety.
- Assigned as the Casualty Assistance Calls Officer (CACO) which is the official representative of the Secretary of the Navy who provides information, resources, and assistance to the PNOK and SNOK in the event of a casualty. Mission is to assist families during a difficult time and ensure they receive the benefits and entitlements due. Duties varied and are dependent upon the status of the Sailor/Marine at the time the casualty occurs.
- Responsible for the supervision of administrative matters such as the command medical budget, obligations, and reporting; training functions and the employment of the command in garrison and in the field environment; logistic functions such as billeting, transportation, and messing; inspections and investigations; personnel management; and daily routine.
- Disseminated information to unit's officer and enlisted personnel and provided guidance regarding all command policies and procedures. Conducted monthly and annual reviews to ensure compliance with the regulations and policies of the command.
- As Command Suicide Prevention Coordinator, stood up a highly effective Command Suicide Prevention program which brought 100% program awareness command-wide reaching all military and civilian personnel.
- A sought after instructor, facilitated discussions for 75 staff and SELRES Marines & Sailors in bystander intervention, suicide prevention, and Navy Pride and professionalism.
- Represented the command at high level meetings. Reported to the commanding officer the status of matters pertaining to the efficient operation of the command.
- Counseled subordinate unit noncommissioned officers as required to improve the general effectiveness of the command.
- Interviewed and counseled enlisted personnel on pertinent professional and personal matters which may affect the efficiency of the command.
- Assisted the commander in the conduct of office hours, requests mast, and meritorious mast. Conducted ceremonies, briefings, and conferences for the commander.

AWARDS & TRAINING

- VA Under Secretary of Health Recognition 2023
- South Florida Federal Employee of the Year Award (Team) Technical/IT Category
- Own the Moment Certified Master Trainer
- VISN 4 Leadership Development Institute 2013
- VAAA Program Management School - Lean Six Sigma –Green Belt certified
- Systems Redesign Program (SRP) - Lean White Belt training
- Hospital Corps "A" School
- Field Medical Service School
- Independent Duty Corpsman (IDC)
- Tactical Combat Casualty Course
- Basic Reconnaissance School
- USMC Safety Managers Course
- Medical Administration Technician
- BLS for Healthcare Providers

EDUCATION

Bachelor of Science, 5/2010
California University of Pennsylvania
California, PA
Major: Nursing

Associate of Applied Science, 12/1996
Flagler College
St Augustine, FL
Major: Respiratory Care

AFFILIATIONS

Veterans Court Mentor, Wounded Veterans Relief Fund (Board of Directors), WPB Friends of Fisher House, Palm Beach County Veterans Committee, Palm Beach County Veterans Coalition, Veterans of Foreign Wars (Member #9301778), USMC Law Enforcement Foundation, Police Athletic League, It's About the Warrior Foundation (Advisory Committee), Adaptive Baseball (Coach), American Red Cross, FOCUS, inTransition, VAPHS Veterans Advisory Board, Recovery Action Committee, PGA Hope VA Liaison, Veteran Shadow Program, Military Behavioral Health Coalition, Governor's Advisory Council for Veterans Services, National TCM Education & Public Relations Committee, USA Football Certified High School Football Coach

REFERENCES

Honorable Patrick J. Murphy
32nd Under Secretary of the Army
c/o Rev. Dr. Paul V. McCullough III
LTC (Retired), U.S. Army
Chief of Staff, Taking The Hill
Cell: 856-404-8090

Julia Spence
Assistant Director
West Palm Beach VA Medical Center
7305 N. Military Trail
West Palm Beach, FL 33410
(561) 422-6223
julia.spence@va.gov

Kaila Bird
Marketing & Communications Manager
West Palm Beach VA Medical Center
7305 N. Military Trail
West Palm Beach, FL 33410
(561) 422-2576
kaila.bird@va.gov

Randal Levander
Master Sergeant, USAF
911th Security Forces Squadron
Director of Business Development
Veterans Leadership Program
2934 Smallman St
Pittsburgh, PA 15201
Levander@vhpwpa.or or randal.levander@us.af.mil
(412) 719-6736

Jennifer Farrar
Deputy Director of Management Execution
VA Office of Community Care
(412) 822-2396
jennifer.farrar@va.gov

Misty Hawk, LCSW
Assistant Vice President of Community Based Care Services
VA Pittsburgh Healthcare System
Phone: (412) 822-2911
Misty.hawk@va.gov

Richard "Buzz" Bryan joined the West Palm Beach VA Healthcare System as the Director of Community Relations & Outreach in March 2018. In this role, he will plan the development and implementation of all outreach programs and activities to expand the patient base and increase the number of veterans who receive care at the facility and the CBOCs. He will work closely with all departments to enhance outreach methods to maximize growth of the VAMC. Buzz is very passionate about serving our nation's heroes and looks forward to increasing the VA footprint in our communities.

Prior to joining the WPB staff, he previously served as the Operation Enduring Freedom /Operation Iraqi Freedom Transition Patient Advocate for Veterans Integrated Service Network (VISN) 4 based in Pittsburgh, PA for 11 years. He was one of the original 100 TPAs hired by VACO in May 2007. He was also assigned as the Assistant Fisher House Manager for the Pittsburgh Fisher House in September 2015. Buzz was a member of the Navy/Marine Corps team, served multiple combat tours, and retired from the U.S. Navy in July 2007 after 22 years of honorable service as a Fleet Marine Force (Devil Doc) Senior Chief Hospital Corpsman.

Buzz can be reached via email at Richard.Bryan@va.gov or at 561-670-9347.

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: VSAIB BOARD Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: 3 Years. From: 10/17/23 To: 7/30/26

Seat Requirement: Mobility Assistance Rep Seat #: 6

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: FRIED EVAN CLARKE
Last First Middle

Occupation/Affiliation: DIRECTOR OF TRAINING
Owner Employee Officer

Business Name: BIG DOG RESCUE RANCH

Business Address: 14444 OKEECHOWEE BLVD

City & State: LUXAMBURGH GROVES, FL Zip Code: 33470

Residence Address: 6761 COLUMBIA AVENUE

City & State: LAKE WORTH, FL Zip Code: 33467

Home Phone: () Business Phone: () Ext.

Cell Phone: (561) 805-0148 Fax: ()

Email Address: EVAN.FRIED@BDR.ORG

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No
If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XXPO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____

(Attach Additional Sheet(s), if necessary)

OR

NONE



NOT APPLICABLE/
(Governmental Entity)



ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: www.palmbeachcountyethics.com/training.htm. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):



By watching the training program on the Web, DVD or VHS on 9/5 2023



By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Evan Field Printed Name: EVAN FIELD Date: 9-12-2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____

Date: _____

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

Evan Fried is a passionate advocate for animals and veterans, currently serving as the Director of Training for the largest no-kill shelter in the nation, Big Dog Ranch Rescue. With a rich history of accomplishments in the field of dog training and behavior, Evan has dedicated his life to the well-being of both our four-legged friends and the brave men and women who have served our country.

Evan's journey in the world of dog training began as the Head Dog Trainer for Inn the Dog House, where his expertise and dedication played a pivotal role in expanding the company from a single location to four. During his tenure there, he honed his skills, helping countless dogs and their owners build strong, positive relationships.

Recognized for his exceptional talent, Evan also provided private training services for numerous Palm Beach residents, earning their trust and admiration through his unwavering commitment to canine well-being.

Evan's most notable achievement, however, lies in the creation of the training and behavior team for Big Dog Ranch Rescue. Under his guidance, this team has flourished, having successfully trained over 100 service dogs for veterans. Evan's profound respect and admiration for our nation's heroes drive him to make a difference in their lives. He understands the unique challenges faced by veterans suffering from PTSD, TBI, and MST, and he is determined to provide them with the support they deserve.

As the driving force behind Big Dog Ranch Rescue's veteran training program, Evan has spearheaded an initiative that offers service dogs to veterans in need. These incredible dogs provide not only companionship but also vital assistance and emotional support, helping veterans regain their independence and sense of security.

In addition to his remarkable accomplishments, Evan's commitment to veterans extends to their well-being beyond the scope of service dogs. He has created a groundbreaking 6-week veteran therapy program at Big Dog Ranch Rescue, specifically tailored to veterans going through the VA Substance Abuse Program. This innovative program leverages the healing power of the human-animal bond to aid veterans in their journey toward recovery and rehabilitation. Evan's influence extends even further, as he has taken it upon himself to train other trainers who now run their own veteran service dog organizations. This commitment to mentorship ensures that Evan's expertise ripples out into the broader community, impacting the lives of veterans and their service dogs on a larger scale.

I strive to continue to make a significant impact on both the animal and veteran communities. His leadership, expertise, and unwavering commitment to these causes have earned him the respect and admiration of all who have the privilege of working alongside him. As the Director of Training for Big Dog Ranch Rescue, Evan looks forward to further growing his veterans program, expanding his veteran therapy initiatives, and enhancing the lives of veterans throughout Palm Beach County.

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Veterans Services Advisory Board Advisory Not Advisory

At Large Appointment or District Appointment /District #: _____

Term of Appointment: 3 Years. From: 10/17/23 To: 9/30/26

Seat Requirement: Veteran Employment Services Rep Seat #: 7

*Reappointment or New Appointment

or to complete the term of _____ Due to: resignation other

Completion of term to expire on: _____

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Dattolo Julia K.
Last First Middle

Occupation/Affiliation: President and CEO
Owner Employee Officer

Business Name: CareerSource Palm Beach County

Business Address: 3400 Belvedere Rd

City & State: West Palm Beach, Florida Zip Code: 33406

Residence Address: 11871 Leeth Court

City & State: Palm Beach Gardens, Fl Zip Code: 33412

Home Phone: () 561-630-8866 Business Phone: () Ext. _____

Cell Phone: () 561-312-5904 Fax: ()

Email Address: jdattolo@careersourcepbc.com

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u>	<u>Parks & Recreation</u>	<u>General Maintenance</u>	<u>10/01/00-09/30/2100</u>
_____	_____	_____	_____
_____	_____	_____	_____
(Attach Additional Sheet(s), if necessary)			
OR			
NONE	<input checked="" type="checkbox"/>	NOT APPLICABLE/ (Governmental Entity)	<input type="checkbox"/>

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountvetics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

By watching the training program on the Web, DVD or VHS on 8/30 2023
 By attending a live presentation given on _____, 20____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Julia Dattolo Printed Name: Julia Dattolo Date: 8/30/2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountvetics.com or contact us via email at ethics@palmbeachcountvetics.com or (561) 233-0724.

Return this FORM to:

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

CareerSource Palm Beach County President /CEO**Feb 2020 - present**

A bold and strategic leader who is guiding the company through unprecedented times with a collaborative management style having knowledge in education, training, research and crisis management. Expertise includes guiding this business through a substantial process change to achieve maximum results, ensuring efficient and effective use of corporate resources while maintaining its mission.

CORE COMPETENCIES

Vision & Mission Focused	Conflict/Crisis Management	Cultural Awareness
Results Driven	Maximizing Productivity	Strong Community Partner
Integrity, Ethics & Honesty	Forward Thinking	Strategic Alliance Builder through
Organizational Development	Process Improvement	Negotiation and Partnering Ability
Customer Service Leadership	Succession Planning	Operating in the Government
Community Presentations	Mentoring at Every Level	Environment
Business Development	Team building	Transformational Leader
Political Savvy		

Career Highlights

- *Strong organizational and planning skills with impeccable attention to details in a highly complex organization managing a 17.4 million operational budget along with additional 4+ million in grant and performance awards*
- *Proven leader in crisis change management, demonstrates strong capacity to proactively identify problems and propose effective solutions, pivoting business continuity planning to alternative platform of service delivery*
- *Building online virtual platform for businesses with information and online educational offerings for those seeking reemployment assistance in times of the highest unemployment rates due to COVID 19*
- *Excellent communication skills, both written and verbal, and the ability to interact effectively with prospective clients, colleagues and community partners*
- *Fiscally conservative*
- *Kept BOD apprised of information related to programs and services during COVID19 crisis*
- *Ensured firm maintained a positive image in the community, utilizing various marketing procedures and services.*
- *Significantly improved interdepartmental communication, improving processes reducing siloed communications*
- *Goal oriented setting and achieving high benchmarks for staff and self, maintaining and surpassing state set metrics.*
- *Collaborative work style building strong relationships with political and business community partners.*
- *Implemented organization realignment and actions to improve employee retention and enhanced performance of staff.*
- *Established expertise in working with Palm Beach County local municipalities, locally elected government officials and County representatives.*
- *Collaborative practices with Community Services, The Lords Place and Gulfstream Goodwill for care of county's newest homeless population at John Prince Park.*
- *Collaborative agreement with PBC and city library systems in educating library staff thus creating 30+ new POP UP sites for PBC citizens in need of registration in Employ Florida and reemployment assistance.*

PROFESSIONAL EXPERIENCE**CEO and President, Career Source, Palm Beach County West Palm Beach, FL****Dec 2020 - present**

- Provide leadership and direction to senior leadership of Business Services Managers/Directors and ensure Business Service goals are achieved or exceeded.
- Monitor financial and operations performance; assure compliance with established standards as well as governance policies and procedures. Oversee the development and administration of department budgets.
- Maintain a broad knowledge of workforce programs and business trends to keep pace with economic market conditions.

561-312-5904

Dattolojul@gmail.com

- Research industry trends and develop strategies to improve market penetration.
- Direct and promote a quality culture and ensures systems, processes and procedures are in place to deliver superior results in the most cost-effective manner.
- Build, develop a cohesive leadership team capable of meeting performance goals and organizational initiatives centered around market penetration.
- Attend meetings, conferences and trainings while building solid partnerships with other workforce boards, state and federal agencies, including business and economic development organizations within the community.
- Develop and oversee strategic partners for organizational recruiting and placement results

Chief Operations Officer of Programs Manager, CareerSource Palm Beach County 2015-2017

- Worked across teams and boundaries to provide sustained operational leadership in the Career Center.
- Managed the programmatic staff to meet objectives given by the respective Program Manager/ Directors.
- Worked across boundaries with business services and others to coordinate involvement in the community and to ensure Career Source Palm Beach County mission and goals were met as well as document reports on community activities.
- Manage administration of the career center facility including office equipment / furniture, janitorial, phones, faxes, relocation of employees, floor plans, safety, security, etc.
- Ensured facility followed OSHA requirements and lead the Career center on all Emergency Preparedness making sure plans were current.
- Handle elevated customer complaints within the center and achieve complaint resolution
- Observed staff to ensure quality customer service was delivered to all customers according to workforce policies and procedures.

Director, HealthCare, Veteran and Justice Partnerships, CareerSource Palm Beach County May 2015 - Dec 2016

- Led Veteran Units to top performance status based on DOL Vets reporting, providing the most business penetration and job orders for veterans.
- Provided necessary training for staff in client care of veterans with barriers to employment, specifically homelessness.
- Increased efficiency of Healthcare Unit job placements through creative staffing and community partnerships
- Developed and expanded the Reentry Unit, utilizing referral basis with community partnerships.
- Created community based reentry program for Resource Center staff.

Community Activist, Palm Beach County, FL 2005-2015

Charitable Organizations: Founder: Katrinas Kidz; Board member Cancer Alliance and The Benjamin School Parents Association

- Executive Board Member Wounded Veterans Relief Fund 2017-present

United States Navy, Active Duty and Reserve Components 1984-2006

Commander, Nurse Corps, U.S Naval Reserves: Retired.

Twenty-two-year military career culminating in the US Navy rank of Commander. Active Duty and Reserve Component experience included leadership, management and training of clinical nursing services, acute care clinics and multidisciplinary hospital staff, including deployment with Rapid Deployable Medical Forces to Operation Bright Star, Egypt; Branch Clinic Search and Rescue Iwakuni, Japan; Naval Hospital San Diego; National Naval Medical Command Bethesda, Maryland and Naval Hospital Jacksonville.

Commanding Officer, Naval Hospital Jacksonville Detachment

- Led medical forces in south Florida, preparing and deploying necessary members to Operation Noble Eagle and Iraqi Freedom. Maintained military unit readiness by maximizing education and training as well as manpower management for optimum fleet readiness and backfill of Naval Hospital staff. Led medical readiness preparedness for Navy and Marine Corps troops at Naval and Marine Corps Operational Support Center.

Executive Officer, Naval Hospital Jacksonville Detachment

- Second in command, ensuring Naval Hospital mobilization preparedness, reserve center staff training and medical readiness.
- Designed mentorship program for young sailors and officers assimilating into military ensuring smooth transition to medical forces.

WORK EXPERIENCE CONCURRENT WITH NAVAL RESERVE DUTIES

Baptist Medical Center Jacksonville, FL

Clinical Nurse Specialist Critical Care

1994-1997

- Provided hands on bedside education and consultation for nursing staff in medical, surgical and cardiothoracic ICU's
- Assisted in education and training for minimally invasive cardiac robotic surgery
- Developed and implemented senior nursing student internship program.
- Researched and designed nurse run clinics for Coumadin monitoring, congestive heart failure education and drug infusion.
- Interim Head of Nursing Education, Research and Professional Development

University of California, San Diego Medical Center San Diego, CA

1991-1997

Clinical Nurse Specialist: Surgery and Burns

- Designed, implemented educational programs related to surgical, burns, transplant and critical care topics.
- Interdepartmental consultant for nursing and medical staff; designed, conducted and implemented research-based findings into practice.
- Regional Burn Center: Advanced Burn Life Support Instructor
- Assisted in design and implementation of Surgical Departments Kidney and Kidney/pancreas transplant critical pathways.
- Assisted in design and implementation of Surgical Departments Liver transplant nursing care program.

EDUCATION

Bachelor of Science, in Nursing, Minor Psychology, University of New Hampshire Durham, NH. 1984

Master of Nursing University of California Los Angeles, California. 1991

Certificate: Wharton School of Business, Institute of Executive Education: Leadership and Management; Univ. of Pennsylvania 2020

AWARDS

Navy and Marine Corps Commendation Medal

Navy Achievement Medal – Three awards

Armed Forces National Defense Award

Fellow American College of Cardiovascular Nurses

PUBLICATIONSNeuromuscular Blockade: Nursing Interventions and Case Studies from infancy to adulthood. *Critical Care Nursing Quarterly*, 15(4): 53-67. Davidson, J., Dattolo, J., Goskoowisz, R., et al (1993)Catheterization: How far should you go? *RN*, 8: 52-55. Trout, S., Dattolo, J., Hansbrough, J., (1993).Factors influencing prehospital delay in patients experiencing chest pain. *American Journal of Critical Care*, 3(4): 300-306. Reilly, A., Dracup, K., Dattolo, J. (1994).Burn home care: An educational and economical program. *Journal of Burn Care and Rehabilitation*, 3. Dattolo, J., Trout, S., Connolly, MA. (1996).Minimally Invasive Cardiac Surgery: Nursing considerations and implications. *Critical Care Nursing Quarterly*, (4): 29-39. Daniel, J., Dattolo, J., (1998)**SPECIAL ASSIGNMENTS**

American College of Cardiovascular Nurses Commission on Cardiovascular Nursing Education and Practice

Business Development Board of Palm Beach County: Current

Wounded Veterans Relief Fund Executive Board member: Current

Housing Leadership Council Palm Beach County Executive Board member: Current

Florida Workforce Development Association Executive: Current

Habitat for Humanity Palm Beach County Veteran Build Chairwoman 2022, Honorary Chairwoman 2023

National Association Workforce Development Professional National Board of Directors. Current

RESOLUTION NO. R-2023- 1162

RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, CREATING THE PALM BEACH COUNTY VETERAN SERVICES ADVISORY BOARD; PROVIDING FOR A PURPOSE; PROVIDING FOR MEMBERSHIP, APPOINTMENTS, TERMS; PROVIDING FOR OFFICERS; PROVIDING FOR ROLES AND RESPONSIBILITIES; PROVIDING FOR SUNSHINE LAW, CODE OF ETHICS; PROVIDING FOR MEETINGS; PROVIDING FOR SUBCOMMITTEES; PROVIDING FOR GENERAL PROVISIONS; AND PROVIDING FOR EFFECTIVE DATE, SUNSET.

WHEREAS, Florida has the 3rd largest veteran population in the United States; and

WHEREAS, according to the 2021 demographics of the Florida Department of Veterans' Affairs, there are 1,492,000 veterans in the State of Florida, with 753,000 veterans age 65 years and over, and Palm Beach County has a recorded 72,340 veterans; and

WHEREAS, according to the U.S. Census Bureau's American Community Survey, more than one-quarter (29%) of all veterans in Florida lived in households experiencing financial hardship in 2019, while 5% were below the Federal Poverty Level, and an additional 23%, (nearly 4 times as many), were Asset Limited, Income Constrained, Employed (ALICE); and

WHEREAS, the 2023 Palm Beach County Homeless Point-in-Time Count showed an increase in veteran homelessness, with veterans comprising nearly 10% of Palm Beach County's homeless population; and

WHEREAS, according to records from the Florida Department of Health's Fire Watch Project, 6,850 Florida veterans committed suicide from 2010 to 2020; and

WHEREAS, many veterans struggle with accessing benefits that may assist with health issues, employment, and other human services support; and

WHEREAS, the Palm Beach County Board of County Commissioners (BCC) through its Community Services Department (CSD) established the Division of Senior and Veteran Services (DSVS), and in accordance with Section 292.11, Florida Statutes, the DSVS works in conjunction with the U.S. Department of Veterans Affairs to provide Veteran Service Officers; and

WHEREAS, Veteran Service Officers assist and counsel former and current members of the U.S. Armed Forces who reside in Palm Beach County, and assist military veterans and their dependents in preparing and filing claims with the U.S. Department of Veterans Affairs to obtain benefits to which the veterans are entitled under federal, state, and local laws; and

WHEREAS, the BCC seeks to establish a Veteran Services Advisory Board to periodically assess the needs of veterans in Palm Beach County and provide a more efficient coordination amongst service providers in order to address needs identified.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF PALM BEACH COUNTY, FLORIDA, THAT:

Section 1. Purpose. There is hereby established an Advisory Board to be known as the "Palm Beach County Veteran Services Advisory Board (VSAB)."

Section 2. Roles and Responsibilities. The VSAB shall have the following roles and responsibilities:

- A. Collect information related to veterans in Palm Beach County and provide that information with input and guidance to the BCC, along with recommendations on responding to the County's veteran population.
- B. Advise the BCC on needs of local veterans and resources available to local veterans.
- C. Increase the coordination and interactions between organizations, agencies, and institutions whose mission it is to assist veterans and their families in Palm Beach County.
- D. If requested by the BCC, provide recommendations on positions the BCC may take on local, state and federal legislation.
- E. To perform such other duties as may be required from time to time assigned by the BCC.

Section 3. Membership. The VSAB shall be comprised of eleven (11) members who represent as wide an array as possible of the public sector and private sector organizations whose mission is to assist veterans and their families. All members must reside in Palm Beach County at the time of appointment and while serving on the VSAB. Membership shall be representative of the racial, ethnic and geographic diversity of Palm Beach County. All members must have knowledge of at least one component of the support services available to assist veterans and their dependents. The membership shall consist of:

- A. One (1) member who represents an organization that provides Mental Health/Substance Use Disorder/Suicide Prevention services to veterans (Seat 1).
- B. One (1) member who represents an organization that provides Financial/Emergency Financial Assistance services to veterans (Seat 2).
- C. One (1) member who represents an organization that provides Housing services to veterans (Seat 3).
- D. One (1) member who represents an organization that provides Support services to veterans (Seat 4).
- E. One (1) member who represents the Veterans Affairs West Palm Beach Healthcare System (Seat 5).
- F. One (1) member who represents an organization that provides Mobility Assistance services to veterans (Seat 6).
- G. One (1) member who represents an organization that provides Employment services to veterans (Seat 7).
- H. One (1) member who represents an organization that provides Public Safety services to veterans (Seat 8). This member may be an employee of Palm Beach County.
- I. Three (3) at large members, at least two of whom are veterans (Seat 9, 10, & 11).
- J. Appointment and Termination. Members shall be appointed at large by the BCC, and serve staggered terms of three (3) years, with a limit of three (3) consecutive three (3)-year terms. Vacancies occurring during a term shall be filled for the unexpired portion of the term, and

shall not count toward the member's term limits. All members of the VSAB shall serve at the pleasure of the Board of County Commissioners and may be removed without cause at any time.

K. Attendance. Members shall be automatically removed for lack of attendance. Lack of attendance is defined as failure to attend three (3) consecutive meetings or failure to attend more than one-half of the meetings scheduled during a calendar year. Participation in less than three-fourths of a meeting shall be the same as a failure to attend a meeting. Members removed pursuant to this paragraph shall not continue to serve on the VSAB and such removal shall create a vacancy.

L. Conflict of Interest. Members shall be governed by the applicable provisions of the Florida Code of Ethics for Public Officers and Employees and the applicable provisions of the Palm Beach County Code of Ethics.

Section 4. Officers. A Chair and Vice-chair shall be elected annually by a majority vote of the VSAB and shall serve for a term of one (1) year, but not to exceed two (2) consecutive terms in any one office. The duties of the chair shall be to:

- A. Call VSAB meetings and organize the agenda for the meetings,
- B. Preside at VSAB meetings,
- C. Serve as primary liaison to CSD staff,
- D. Perform other functions as the VSAB may suggest, and
- E. Establish subcommittees, appoint subcommittee chairs, and charge subcommittees with specific tasks.

The Vice-chair shall perform the duties of the Chair in the Chair's absence, and such other duties as the Chair may assign. If a vacancy occurs in the office of the Chair, then the Vice-chair shall assume the position of Chair for the remainder of the term. A vacancy in the office of Vice-chair shall be filled through a majority vote of the membership.

Section 5. Sunshine Law, Codes of Ethics. The VSAB is subject to Florida's Sunshine Law. Reasonable public notice of all meetings, including subcommittee meetings, shall be provided, as required by the Sunshine Law, and all meetings shall be open to the public and minutes shall be taken. Records are subject to public disclosure. Members of the VSAB shall comply with the State's Code of Ethics found in Chapter 112, Part III of the Florida Statutes, as well as the Palm Beach County's Code of Ethics codified in Sections 2-254 through 2-260 of the Palm Beach County Code.

Section 6. Meetings. The VSAB shall meet quarterly, or as needed, as determined by a majority of the membership. A quorum, as established by ordinance must be present for the conduct of all meetings. Robert's Rules of Order shall govern meetings.

Section 7. Subcommittees. The VSAB shall be as self-sufficient as possible in that there is no budget for its function. To this end, to carry out its duties, the creation of subcommittees is encouraged. Members shall receive no compensation for services.

Section 8. Administration. Staff for the VSAB shall be provided through the Community Services Department.

Section 9. General Provisions. All members of the VSAB shall comply with the Uniform Policies and Procedures governing advisory bodies as set forth in Resolution No. 2013-0193, and any amendments thereto. Members will be provided a copy of the resolution and are expected to become familiar with the various requirements, including the provision for automatic removal for lack of attendance, conduct of meetings, and compliance with state and local laws pertaining to financial disclosure and other requirements. The VSAB is not established to duplicate efforts that County programs and departments were established to address. No member shall represent the VSAB before any governmental body or public or private entity or group unless approved to do so by a majority vote of the membership.

Section 10. Effective Date and Sunset. This Resolution shall become effective upon approval by a majority vote of the Board of County Commissioners, Palm Beach County, Florida. The VSAB will sunset five (5) years from the effective date unless the BCC extends its service through official action.

The foregoing resolution was offered by Commissioner Woodward, who moved its adoption. The motion was seconded by Commissioner Sachs, and upon being put to a vote, the vote was as follows:

Gregg K. Weiss, Mayor	-	<u>Aye</u>
Maria Sachs, Vice Mayor	-	<u>Aye</u>
Commissioner Maria G. Marino	-	<u>Aye</u>
Commissioner Michael A. Barnett	-	<u>Aye</u>
Commissioner Marci Woodward	-	<u>Aye</u>
Commissioner Sara Baxter	-	<u>Aye</u>
Commissioner Mack Barnard	-	<u>Aye</u>

The Mayor thereupon declared the Resolution duly passed and adopted this 22nd day of August, 2023.

ATTEST:
 CLERK OF CIRCUIT COURT
 Joseph Abruzzo

By: *Joseph Abruzzo*
 Clerk of Court & Comptroller
 Deputy Clerk

PALM BEACH COUNTY, Florida
 By its Board of County Commissioners

By: *Gregg K. Weiss*
 Gregg K. Weiss, Mayor

APPROVED AS TO FORM &
 LEGAL SUFFICIENCY:

By: *Helene C. Hojzd*
 Assistant County Attorney

APPROVED AS TO CONTENT:

By: *Reginald K. Duren*
 Assistant County Administrator