

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS**

BOARD APPOINTMENT SUMMARY

Meeting Date: November 21, 2023
Department: Equal Opportunity
Submitted By: Office of Equal Opportunity
Advisory Board Name: Fair Housing/Equal Employment Board

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: appointment of one (1) at-large member to the Fair Housing/Equal Employment (FH/EE) Board for a three (3) year term effective on November 21, 2023 through September 30, 2026.

<u>Nominee</u>	<u>Seat No.</u>	<u>Requirement</u>	<u>Nominated By</u>	<u>Term</u>
Zade Shamsi-Basha	9	PBC Resident	Commissioner Marino	11/21/23-9/30/26
			Commissioner Bernard	11/21/23-9/30/26
			Vice-Mayor Sachs	11/21/23-9/30/26

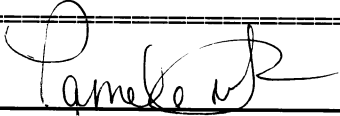
Summary: The FH/EE board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The FH/EE board is comprised of nine (9) members, consisting of seven (7) district appointments and two (2) at-large members. Following the resignation of at-large appointee Jefferson Grant, Zade Shamsi-Basha submitted an application and nominations were requested in a September 26, 2023 memo to the Board of County Commissioners. Five (5) of the board's nine (9) seats are currently filled with a diversity count of Caucasian: 3 (33%), African American: 0 (0%) and Hispanic: 2 (22%). The gender ratio (female: male) is: 3:2. This nominee is a Caucasian male. Staff has addressed the need to increase diversity within its boards and will continue to encourage this in an effort to expand the Boards diversity. Countywide (JW)

Background and Justification:

The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the FH/EE Board. The Ordinances require that the appointees should be a PBC resident and reflect, to the greatest extent possible representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. Pursuant to PPM CW-O-023 regarding board appointments, staff requested the Mayor and members of the Board of County Commissioners submit nominees to fill this at-large vacancy. The board meets quarterly.

Attachments:

1. Memorandum of September 26, 2023 to BCC
2. Board Appointment Information Form and Code of Ethics
3. Current Membership Listing of FH/EE Board

Recommended by:  26 October 2023
Department Director **Date**

Legal Sufficiency:  October 31, 2023
Assistant County Attorney **Date**

II. REVIEW COMMENTS

A. Other Department Review:

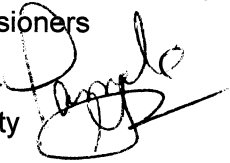
Department Director



MEMORANDUM

DATE: 26 September 2023

TO: Gregg K. Weiss, Mayor and Members of the Board of County Commissioners

FROM: Pamela Guerrier, Director 
Office of Equal Opportunity

RE: Palm Beach County Fair Housing /
Equal Employment Board At-Large Appointment

Office of Equal Opportunity
301 N. Olive Avenue, 10th Floor
West Palm Beach, FL 33401
(561) 355-4884
Fax: (561) 355-4932
www.pbcgov.com/equalopportunity



**Palm Beach County
Board of County
Commissioners**

- Gregg K. Weiss, Mayor
- Maria Sachs, Vice Mayor
- Maria G. Marino
- Michael A. Barnett
- Marci Woodward
- Sara Baxter
- Mack Bernard

County Administrator

Verdenia C. Baker

Jefferson Grant was an at-large appointee who resigned his seat March 2023. Although his term expires September 30, 2023, we did not receive any applications to fill this vacancy until now. We received an application from Zade Shamsi-Basha to fill this at-large vacancy.

The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the Fair Housing/Equal Employment Board (FH/EE). This board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board meets quarterly. The Board currently consists of 6 members and there are three (3) vacancies. The current makeup of the Board is Caucasian: 4 (44%), African American: 1 (1%) and Hispanic: 1 (1%). The gender ratio (female: male) is: 1:5.

This appointment will be for three (3) years. The Ordinances require that the appointees should reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. Pursuant to PPM CW-O-023 regarding board appointments, if you would like to nominate Mr. Shamsi-Basha for appointment, please complete Section III of his application and return the signed application to our office by October 13, 2023. Alternatively, you may provide me with contact information for additional candidate(s) to be considered. If you have additional candidate(s), please submit their contact information to this office by October 13, 2023. It is our intention to have this matter submitted for consideration at the November 21, 2023 meeting of the Board of County Commissioners. The roster of the current members of the FH/EE Board is enclosed for your information.

If there are any questions concerning this request, or if additional information is needed, please contact me at 355-2558.

cc: Reginald Duren, Assistant County Administrator
Jean-Adel Williams, Assistant County Attorney
David Ottey, Chief Assistant County Attorney

*"An Equal Opportunity
Affirmative Action Employer"*

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Fair Housing / Equal Employment Board Advisory Not Advisory
 At Large Appointment or District Appointment /District #:
Term of Appointment: 3 Years. From: 09/2023 To: 09/30/2026
Seat Requirement: Palm Beach County Resident Seat #: 9
 *Reappointment or New Appointment
or to complete the term of Jefferson Grant Due to: resignation other
Completion of term to expire on: 09/30/2023

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____

Section II (Applicant): (Please Print)
APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Shamsi-Basha Zade Athear
Last First Middle
Occupation/Affiliation: _____
Owner Employee Officer
Business Name: Florida Rural Legal Services
Business Address: 624 S Main Street
City & State Belle Glade, FL Zip Code: 33430
Residence Address: 503 N K Street
City & State Lake Worth Beach, FL Zip Code: 33460
Home Phone: () Business Phone: (888) 582-3410 Ext. 5010
Cell Phone: (205) 306-5229 Fax: ()
Email Address: zshamsibasha@gmail.com ; zades@frls.org
Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No _____
If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

23 SEP 14 PM 4:15
COUNTY OFFICE
EQUAL OPPORTUNITY

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. **To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business.** This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u> R2021-1905	<u>Parks & Recreation</u> Community Services Department	<u>General Maintenance</u> Legal Services to low income residents	<u>10/01/00-09/30/2100</u> 1-1-2021 – 9-30-2025

(Attach Additional Sheet(s), if necessary)
OR

NONE

NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

___ * By watching the training program on the Web, DVD or VHS on _____ September 14 _____ 2023 _____
 ___ By attending a live presentation given on _____, 20 _____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature:  Printed Name: Zade ShamsiBasha Date: 9/14/2023

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:
Pamela Guerrier, Director
Palm Beach County Office of Equal Opportunity
PGuerrie@pbcgov.org or 301 North Olive Avenue, 10th Floor
West Palm Beach, FL 33401

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: _____ Date: _____



FAIR HOUSING/EQUAL EMPLOYMENT BOARD

SEAT ID	CURRENT MEMBER	ROLE TYPE	RACE CODE	GENDER	BUSINESS / HOME PHONE	SEAT REQUIREMENT	APPOINT DATE	REAPPOINT DATE	EXPIRE DATE
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Appointed By : District 1

1	Vacant	Member				Resident of Palm Beach County			06/03/2005
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NOMINATED BY : District 1 Commissioner

Appointed By : District 2

2	Henry Pawski hjpawski911@gmail.com	Member	CA	M	973-479-7166	Resident of Palm Beach County	07/12/2022		09/30/2025
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3160 Lake Osborne Dr Unit 208
Lake Worth FL 33461

NOMINATED BY : District 2 Commissioner

Appointed By : District 3

3	Vacant Yania Demicco-Nadler yunia@ydnlegal.com	Member	HA	F		Resident of Palm Beach County	09/12/2023		/09/30/2026
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18760 Long Lake Dr.
Boca Raton, FL 33496

NOMINATED BY : District 3 Commissioner

Appointed By : District 4

4	Cristina Escalante cescala22@gmail.com The SilverLogic 6413 Congress Ave Ste 130 Boca Raton FL 33487	Member	HA	F	--	Resident of Palm Beach County	02/28/2023	07/11/2023	09/30/2026
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NOMINATED BY : District 4 Commissioner

* indicates a member having an action pending

Appointed By : District 5

5 Vacant Member

Resident of Palm Beach County

NOMINATED BY : District 5 Commissioner

Appointed By : District 6

6 Regina Bohlen Member CA F --

Resident of Palm Beach County 10/01/2023

09/30/2024

366 S Baffield Hwy
Pahokee FL 33476

reginabohlen1952@gmail.com

NOMINATED BY : District 6 Commissioner

Appointed By : District 7

7 Vacant Member

Resident of Palm Beach County

05/01/2020

NOMINATED BY : District 7 Commissioner

Appointed By : At-Large/Palm Beach County Board of County Commissioners

8 Michael James Gore Member CA M --

Resident of Palm Beach County 03/14/2023

09/30/2026

mgore@jamesfoster.com
James Foster PA
505 S Flagler Dr 1100
West Palm Beach FL 33401

NOMINATED BY :

* indicates a member having an action pending

Appointed By : At-Large/Palm Beach County Board of County Commissioners

9 Vacant

Member

Resident of Palm Beach County

/

NOMINATED BY :

** indicates a member having an action pending*

ABC_SpecificsBoardComp_Members.rpt



**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
FAIR HOUSING/EQUAL EMPLOYMENT BOARD**

I. AUTHORITY :

Ordinance No. 90-1 adopted January 31, 1990, as amended by Ordinance No. 95-31 adopted on August 15, 1995; as amended by Ordinance No. 95-42 adopted October 17, 1995; as amended by Ordinance 07-042, adopted December 18, 2007; amended by Ordinance 2014-019, adopted July 22, 2014.

II. APPOINTING BODY :

Board of County Commissioners

III. COMPOSITION, QUALIFICATIONS, TERMS & REMOVAL :

This Board shall be comprised of nine citizens of Palm Beach County: seven appointed as District appointments; and two at-large by the Board of County Commissioners on the basis of community representation, integrity, experience and interest in the area of equal opportunities. Members serve for terms of three years with a limit of three consecutive three-year terms. Terms begin on October 1 and end September 30. Members must be residents of Palm Beach County at the time of appointment and while serving on the Board. Appointments should reflect, to the greatest extent possible, the racial, gender and ethnic make-up of the community. Vacancies shall be filled in the same manner as the original appointments for the remainder of the vacant term.

EXTENDED COMPOSITION :

IV. MEETINGS :

The Board shall meet on a regular basis and as necessary to conduct Administrative Hearings. Notice of time and place of the meeting shall be given to all board members and all parties scheduled to be heard, and shall be made public. The chairperson may call an unscheduled meeting upon not less than 24 hours notice. A meeting may also be called by the Director upon the request of three members of the board.

V. FUNCTIONS :

To promote and encourage fair treatment and equal opportunity in housing, public accommodation and employment for all persons regardless of race, sex, color, religion, national origin, disability, familial status, sexual orientation, age, marital status, or gender identity or expression; to promote and encourage mutual understanding and respect among such persons and to endeavor to eliminate discrimination against and antagonism for all persons; to cooperate with governmental and non-governmental agencies and organizations having like or kindred functions; to make such investigations and studies in the field of fair housing, public accommodation and employment; to assist various groups, agencies, of the communities to cooperate in educational programs and campaigns devoted to elimination of discrimination in housing, places of public accommodation and employment; to aid in permitting the County to benefit from the fullest realization of its housing, public accommodation and employment resources; to recommend to the BCC the acceptance of certain grants and contracts from foundations and other sources for the purpose of carrying out purposes of these ordinances; to recommend to the BCC methods for elimination of discrimination and intergroup tensions.

* indicates a member having an action pending

VI. LIAISON INFORMATION :

LIAISON DEPARTMENT
Office of Equal Opportunity

CONTACT PERSON
Pamela Guerrier

ADDRESS
301 N Olive Ave Fl 10th
West Palm Beach FL 33401
Phone # 561-355-2558

* indicates a member having an action pending

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BOARD OF COUNTY COMMISSIONERS
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Term of Appointment: 3 Years. From: 09/2023 To: 09/30/2026

Seat Requirement: Palm Beach County Resident Seat #: 9

*Reappointment or New Appointment

or to complete the term of Jefferson Grant Due to: resignation other

Completion of term to expire on: 09/30/2023

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APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Shamsi-Basha Zade Athear
Last First Middle

Occupation/Affiliation: _____
Owner Employee Officer

Business Name: Florida Rural Legal Services

Business Address: 624 S Main Street

City & State: Belle Glade, FL Zip Code: 33430

Residence Address: 503 N K Street

City & State: Lake Worth Beach, FL Zip Code: 33460

Home Phone: () Business Phone: (888) 582-3410 Ext. 5010

Cell Phone: (205) 306-5229 Fax: ()

Email Address: zshamsibasha@gmail.com ; zades@frls.org

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No *

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

COUNTY OF PALM BEACH
 BOARD OF COUNTY COMMISSIONERS
 2023 SEP 14 PM 1:15

Section II Continued:

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OR

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(Governmental Entity)

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*Applicant's Signature: Zade ShamsiBasha DocuSigned by: Printed Name: Zade ShamsiBasha Date: 9/14/2023
B2ADAD08EB56408...

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Return this FORM to:
Pamela Guerrier, Director
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PGuerrie@pbegov.org or 301 North Olive Avenue, 10th Floor
West Palm Beach, FL 33401

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: Maura G. Manna Date: 9/26/23

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

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If Yes, state the court, nature of offense, disposition of case and date: _____

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OFFICE OF
 EQUAL OPPORTUNITY
 23 SEP 14 PM 4:15

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AND

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* Applicant's Signature: *Zade ShamsiBasha* DocuSigned by: Printed Name: Zade ShamsiBasha Date: 9/14/2023
82ADAD08EB56409...

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PGuerrie@pbcgov.org or 301 North Olive Avenue, 10th Floor
West Palm Beach, FL 33401

Section III (Commissioner, if applicable):

Appointment to be made at BCC Meeting on: _____

Commissioner's Signature: *Mack Jones* Date: _____

Appointed By : District 5

5 Vacant Member

Resident of Palm Beach County

NOMINATED BY : District 5 Commissioner

Appointed By : District 6

6 Vacant Member

Resident of Palm Beach County

09/30/2023

NOMINATED BY : District 6 Commissioner

Appointed By : District 7

7 Johnnie Ray Thicklin
manofpurpose2000@gmail.com

Member AA

M

--

Resident of Palm Beach County 02/06/2018 10/19/2021

09/30/2024

4235 Waverly Dr
West Palm Beach FL 33407

NOMINATED BY : District 7 Commissioner

Appointed By : At-Large/Palm Beach County Board of County Commissioners

8 Michael James Gore
mgore@jamesfoster.com
James Foster PA
505 S Flagler Dr 1100
West Palm Beach FL 33401

Member CA

M

--

Resident of Palm Beach County 03/14/2023

09/30/2026

NOMINATED BY :

* indicates a member having an action pending



**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
FAIR HOUSING/EQUAL EMPLOYMENT BOARD**

I. AUTHORITY :

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The Board shall meet on a regular basis and as necessary to conduct Administrative Hearings. Notice of time and place of the meeting shall be given to all board members and all parties scheduled to be heard, and shall be made public. The chairperson may call an unscheduled meeting upon not less than 24 hours notice. A meeting may also be called by the Director upon the request of three members of the board.

V. FUNCTIONS :

To promote and encourage fair treatment and equal opportunity in housing, public accommodation and employment for all persons regardless of race, sex, color, religion, national origin, disability, familial status, sexual orientation, age, marital status, or gender identity or expression; to promote and encourage mutual understanding and respect among such persons and to endeavor to eliminate discrimination against and antagonism for all persons; to cooperate with governmental and non-governmental agencies and organizations having like or kindred functions; to make such investigations and studies in the field of fair housing, public accommodation and employment; to assist various groups, agencies, of the communities to cooperate in educational programs and campaigns devoted to elimination of discrimination in housing; places of public accommodation and employment; to aid in permitting the County to benefit from the fullest realization of its housing, public accommodation and employment resources; to recommend to the BCC the acceptance of certain grants and contracts from foundations and other sources for the purpose of carrying out purposes of these ordinances; to recommend to the BCC methods for elimination of discrimination and intergroup tensions.

* indicates a member having an action pending

**PALM BEACH COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARDS/COMMITTEES APPLICATION**

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: Fair Housing / Equal Employment Board Advisory Not Advisory

At Large Appointment or District Appointment /District #:

Term of Appointment: 3 Years. From: 09/2023 To: 09/30/2026

Seat Requirement: Palm Beach County Resident Seat #: 9

*Reappointment or New Appointment

or to complete the term of Jefferson Grant Due to: resignation other

Completion of term to expire on: 09/30/2023

***When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners: _____**

Section II (Applicant): (Please Print)

APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name: Shamsi-Basha Zade Athear
Last First Middle

Occupation/Affiliation: _____
Owner Employee Officer

Business Name: Florida Rural Legal Services

Business Address: 624 S Main Street

City & State: Belle Glade, FL Zip Code: 33430

Residence Address: 503 N K Street

City & State: Lake Worth Beach, FL Zip Code: 33460

Home Phone: () Business Phone: (888) 582-3410 Ext. 5010

Cell Phone: (205) 306-5229 Fax: ()

Email Address: zshamsibasha@gmail.com ; zades@frls.org

Mailing Address Preference: Business Residence

Have you ever been convicted of a felony: Yes _____ No *

If Yes, state the court, nature of offense, disposition of case and date: _____

Minority Identification Code: Male Female
 Native-American Hispanic-American Asian-American African-American Caucasian

23 SEP 11 4:11 PM EST
 COUNTY CLERK
 2000 W. PALM BEACH BLVD.
 PALM BEACH, FL 33480

Section II Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

<u>Contract/Transaction No.</u>	<u>Department/Division</u>	<u>Description of Services</u>	<u>Term</u>
<u>Example: (R#XX-XX/PO XX)</u> R2021-1905	<u>Parks & Recreation</u> Community Services Department	<u>General Maintenance</u> Legal Services to low income residents	<u>10/01/00-09/30/2100</u> 1-1-2021 – 9-30-2025

(Attach Additional Sheet(s), if necessary)

OR

NONE

NOT APPLICABLE/
(Governmental Entity)

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: <http://www.palmbeachcountyethics.com/training.htm>. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

* By watching the training program on the Web, DVD or VHS on _____ September 14 _____ 2023 _____
 By attending a live presentation given on _____, 20_____

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Zade Shamsibasha Printed Name: Zade Shamsibasha Date: 9/14/2023
DocuSigned by: 82ADAD08E868409...

Any questions and/or concerns regarding Article XIII of the Palm Beach County Code of Ethics, please visit the Commission on Ethics website www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.

Return this FORM to:
 Pamela Guerrier, Director
 Palm Beach County Office of Equal Opportunity
 PGuerrie@pbegov.org or 301 North Olive Avenue, 10th Floor
 West Palm Beach, FL 33401

Section III (Commissioner, if applicable):
 Appointment to be made at BCC Meeting on: Nov 7th 2023
 Commissioner's Signature: [Signature] Date: 10/12/23

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023