Agenda Item #: 3EE-1

PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS

BOARD APPOINTMENT SUMMARY

Meeting Date:	June 3, 2025
Department:	Equal Opportunity
Submitted By:	Office of Equal Opportunity
Advisory Board Name:	Fair Housing/Equal Employment Board

I. EXECUTIVE BRIEF

Motion and Title: Staff recommends motion to approve: appointment of one (1) At-large member to the Fair Housing/Equal Employment (FH/EE) Board, for seat number nine (9) to complete the unexpired term beginning on June 3, 2025 to September 30, 2026.

<u>Appoint</u>	Seat Requirement	Nominated By
Kenneth Reid	PBC Resident	Mayor Marino Commissioner Weiss Commissioner Woodard Commissioner Sachs

Summary: The FH/EE board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The FH/EE board is comprised of nine (9) members, consisting of seven (7) district appointments and two (2) At-large members. Following the resignation of At-large appointee Zade Shamsi-Basha, Kenneth Reid submitted an application. A memo dated March 27, 2025 was circulated to the Board of County Commissioners (BCC) requesting their support or asking for additional nominations. No additional nominations were received. Five (5) of the board's nine (9) seats are currently filled with a diversity count of Caucasian: 2 (40%), African American: 1 (20%) and Hispanic: 2 (40%). The gender ratio (female: male) is 1:4. This nominee is a Caucasian male. Staff continues to address the need for increased diversity within our boards and will encourage expansion of this board's diversity. <u>Countywide</u> (JW)

Background and Justification:

The BCC enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the FH/EE Board. The Ordinances require the appointees be a resident of Palm Beach County and reflect, to the greatest extent possible representation from the protected groups identified in the Ordinances and those who have experience and interest in equal opportunities. Pursuant to PPM CW-O-023 regarding board appointments, staff requested the Mayor and members of the Board of County Commissioners either support or submit additional nominees to fill this At-large vacancy. The board meets quarterly.

Attachments:

- 1. Memorandum of March 27, 2025 to BCC
- 2. Board Appointment Information Form and Code of Ethics
- 3. Current Membership Listing of FH/EE Board

Recommended by:	Jamele A	21 April 2025.
	Department Director	Date
Legal Sufficiency:	Jean-adel Williams	4/23/25
	Assistant County Attorney	Date

II. REVIEW COMMENTS

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A. Other Department Review:

Department Director



Office of Equal Opportunity 301 N. Olive Avenue, 10th Floor West Palm Beach, FL 33401 (561) 355-4884 Fax: (561) 355-4932 www.pbc.gov/equalopportunity

12

Palm Beach County Board of County Commissioners

Maria G. Marino, Mayor

Sara Baxter, Vice Mayor

Gregg K. Weiss

Joel Flores

Marci Woodward

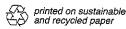
Maria Sachs

Bobby Powell, Jr.

County Administrator

Verdenia C. Baker

"An Equal Opportunity Affirmative Action Employer"



MEMORANDUM

DATE: 27 March 2025

TO: Maria G. Marino, Mayor and Members of the Board of County Commissioners

FROM: Pamela Guerrier, Director Office of Equal Opportunity

RE:

Palm Beach County Fair Housing / Equal Employment Board At-*Large Appointment*

Zade Shamsi-Basha was an at-large appointee who resigned his seat October 2024. We received an application from Kenneth Reid to fill this atlarge vacancy. This appointment will be to complete the unexpired term which expires on September 30, 2026.

The Board of County Commissioners enacted Ordinances 95-31 and Ordinance 90-1, as codified in Sections 2-261 through 2-313 of the Palm Beach County Code and Sections 15-36 through 15-64, respectively, establishing the Fair Housing/Equal Employment Board (FH/EE). This board serves as a quasi-judicial body empowered to hear and decide upon the merits of employment and housing discrimination complaints investigated by the Office of Equal Opportunity. The board meets quarterly. The Board currently consists of 5 members and there are four (4) vacancies. The current makeup of the Board is Caucasian: 2 (40%), African American: 1 (20%), Hispanic: 1 (20%) and Hispanic/African American: 1 (20%). The gender ratio (female: male) is: 1:4.

The Ordinances require that the appointees should reflect, to the greatest extent possible, representation from the protected groups identified in the Ordinances and who have experience and interest in equal opportunities. Pursuant to PPM CW-O-023 regarding board appointments, if you would like to nominate Mr. Reid for appointment, please complete Section III of his application and return the signed application to our office by April 14, 2025. Alternatively, you may provide me with contact information for additional candidate(s) to be considered. If you have additional candidate(s), please submit their contact information to this office by April 14, 2025. It is our intention to have this matter submitted for consideration at the June 3, 2025 meeting of the Board of County Commissioners. The roster of the current members of the FH/EE Board is enclosed for your information.

If there are any questions concerning this request, or if additional information is needed, please contact me at 355-2558.

cc: Reginald Duren, Assistant County Administrator Jean-Adel Williams, Assistant County Attorney David Ottey, Chief Assistant County Attorney

The information provided on this form will be used in considering your nomination. Please **COMPLETE SECTION II IN FULL**. Answer "none" or "not applicable" where appropriate. **Please attach a biography or résumé to this form.**

Section I (Department): (Please Print)

Board Name:	FAIR HOUSING /I BOARD	EQUAL EMPLOYMENT OF	Advisory [X]	Not Advisory []	
[X] At	t Large Appointment	or	[] District Appointm	ent /District #:	
Term of Appo	ointment:	Years. From:		To: <u>9/30/26</u>	~~~~~
Seat Requiren	nent: <u>At-Large</u>			Seat #: 9	
[]*Re	appointment	or	[] New Appointmen	t	
or [X]	to complete the term of	Zade Shamsi-Basha	Due to: [X]	resignation	[] other
Completion of	f term to expire on:	09/30/2026			

*When a person is being considered for reappointment, the number of previous disclosed voting conflicts during the previous term shall be considered by the Board of County Commissioners:

Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

Name:	Reid	Kenneth				
	Last		First		Middle	
Occupation/Affi	liation:	retired				
		Owner []	Employee []	Officer []	
Business Name	:					
Business Addre	SS:					
City & State				Zip Code:		
Residence Add	ress:	250 NE 20 th Street Apt.	108N		· · · · · ·	
City & State		Boca Raton FL		Zip Code:	33431	
Home Phone:	_(()	Business Phone:	()	Ext.	
Cell Phone:		(703) 470 4002	Fax:	()		
Email Address:		eidkd@verizon.net				
Mailing Address	Preference	: [] Business [x] Resider	nce			
		ed of a felony: Yes e of offense, disposition of ca				
Minority Identif [] Nativ	ication Co /e-America		[] Female in [] Asian-Americ	an []Africa	n-American [] Caucasian	
Page 1 of 2						

Section 11 Continuea:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	Term
Example: (R#XX-XX/PO XX)	Parks & Recreation	<u>General Maintenance</u>	10/01/00-09/30/2100
	(Attach Additional Sh	eet(s), if necessary) OR	
NONE		NOT APPLICABLE/ (Governmental Entity)	

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: http://www.palmbeachcountyethics.com/training.htm. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

X	By watching the training program on the	Web, DVD or VHS on	_March 26, 2025	20
	By attending a live presentation given on	, 20		

<u>AND</u>

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature:	Ker	Neil	Printed Name:	Ken reid	_ Date:	3 26 25	
Any questions and/or conce	rns regarding Ar	ticle XIII, the	Palm Beach County	Code of Ethics, please	e visit the	Commission on E	thics
website www.palmbeachco	untvethics.com o	r contact us vi	ia email at ethics@r	almbeachcountvethic	acom or (5	561) 233-0724.	

Return this FORM to: **Pamela Guerrier, Office of Equal Opportunity** <u>Pguerrie@pbcgov.org</u> or 301 North Olive Avenue, WPB, FL 33401

Section III (Commissioner, if applicable): Appointment to be made at BCC Meeting on:

Commissioner's Signature:

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

Revised 01/09/2023

28

Date:

Page 2 of 2

The information provided on this form will be used in considering your nomination. Please COMPLETE SECTION II IN FULL. Answer "none" or "not applicable" where appropriate. Please attach a biography or résumé to this form.

Section I (Department): (Please Print)

Board Name: FAIR HO BOARD	USING /	EQUAL EMPLO	DYMENT O	PPORTUNITY		Advisory [X] Not Advisory []
[X] At Large Appoin	tment	10	N	[] District Ap	pointme	ent /District #: _	
Term of Appointment:		Years.	From:	_ 		To: <u>9/30/2</u>	6
Seat Requirement: At-	Large					Seat #: 9	
[]*Reappointment		01		[] New Appo	ointment	t	
or [X] to complete the	term of	Zade Shamsi-J	Basha	Due to:	[X]	resignation	[] other
Completion of term to expire	on;	_09/30/2026					
term shall be considered by <u>Section II (Applicant):</u> (Ple APPLICANT, UNLESS EXE	ase Print)						
Name: <u>Reid</u> Last		Kenneth	Time			Middle	
Last Occupation/Affiliation:	retired		First				
-	Owner			mployee []		Office	
Business Name:	<u> </u>						
Business Address:							
City & State				Ziŗ	o Code:		
Residence Address:	_250 NE	20th Street Apt.	108N		<i>7</i>		
City & State	Boca R	aton FL		Zip	Code:	33431	-
Home Phone: _()		Busi	ness Phone:	()]	Ext.
Cell Phone: (70)3) 47	0 4002	Fax:		()		
Email Address: reid	kd@veriz	con.net					
Mailing Address Preference: [] Busine	ss [x] Reside	nce				
Have you ever been convicted If Yes, state the court, nature o	of a felon	y: Yes	Nox_				
Minority Identification Code [] Native-American	: [x] []E	Male lispanic-America	[]Fe an []As	enale sian-American	[] Afr	rican-American	[] Caucasian
Page 1 of 2							

Section 11 Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	Term
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100
			Annual Transformation
	(Attach Additional Shee O		
NONE	*	NOT APPLICABLE/ (Governmental Entity)	

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: http://www.palmbeachcountyethics.com/training.htm. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

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X	By watching the training prog By attending a live presentation	am on the Web, DV n given on	D or VHS on, 20	March 26, 2025_ -	20
	AN	D			
By signing below I State of Florida Co	I acknowledge that I have re- code of Ethics, Chapter 112, pa	ad, understand and art III of the Florida	agree to abide by Statutes:	the Florida Su	nshine Law and the
*Applicant's Signature:_	Ho heit	_ Printed Name:	_Ken reid	Date:3	26 25
Any questions and/or conc website <u>www.palmbeachc</u>	cerns regarding Article XIII, the countyethics.com or contact us	e Palm Beach County via email at <u>ethics@r</u>	Code of Ethics, pl almbeachcountyet	ease visit the Co <u>hics.com</u> or (561	mmission on Ethics) 233-0724.
		eturn this FORM to tier, Office of Equal r 301 North Olive A	Opportunity	3401	
Section III (Commission Appointment to b Commissioner's Sign	be made at BQC Meeting on	X		1/25	
-	cords Law, this document may be review	ved and photocopied by m	embers of the public.	/	Revised 01/09/2023

Page 2 of 2

Section I (Department Board Name: FA BO [X] At Large A Term of Appointment Seat Requirement:	IR HOUSING / ARD	EQUAL EMPLO					
[X] At Large A	DARD						
Term of Appointment	maintmont		YMENT OP	PORTUNITY		Advisory [X]	Not Advisory []
	rphonument	or		[] District Ap	pointme	ent /District #:	
Seat Requirement:		Years.	From:			To: 9/30/26	
	At-Large					Seat #: 9	
[]*Reappoints		or		[] New Appo			
or [X] to comp	ete the term of	Zade Shamsi-E	Rasha	Due to:	[X]	resignation] other
Completion of term to		09/30/2026	200110	Dat to.	[A]	resignation	[] otter
term shall be consider <u>Section II (Applicant):</u> APPLICANT, UNLES,	ed by the Board (Please Print)	l of County Com	missioners:			-	ts during the previous
Name: <u>Reic</u>		Kenneth					
Last Occupation/Affiliation			First			Middle	
*	Owner		Ei	nployee []		Officer	г 1
Business Name:							L J
Business Address:							
City & State				Zi	p Code:		
Residence Address:	250 NI	20 th Street Apt.	108N				
City & State	Boca		1001		p Code:	33431	
Home Phone:	()		Busir	less Phone:	()	<u> </u>	xt.
Cell Phone:	(703) 47	0 4002	Fax:		()		
Email Address:	reidkd@veri	zon.net			. <u></u>		
Mailing Address Prefere	nce: []Busin	ess [x]Resider	nce				
Have you ever been con If Yes, state the court, n	victed of a felon	y: Yes	No <u>x</u>	****			
Minority Identification [] Native-Ame		Male Jispanic-America	[]Fe in []As	male ian-American	[]Af	rican-American	[X] Caucasian
Page 1 of 2							

section it Continuea:

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Example: (R#XX-XX/PO XX)	Parks & Recreation	<u>General Maintenance</u>	10/01/00-09/30/2100
		······	
	(Attach Addition	al Sheet(s), if necessary) OR	
NONE	₩	NOT APPLICABLE/ (Governmental Entity)	
Beach County Code of Ethichtp://www.palmbeachcountyeth	cs. Training on the Palm 1 <u>ics.com/training.htm</u> . Ethics tra ment. All board members must	and complete training on Article XIII o Beach County Code of Ethics ca sining is on-going, and pursuant to Pl also be familiar with the State of Flori	n be found on the web at: PM CW-P-80 is required before

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	X		he training prog 1 live presentatio		o, DVD or VHS on, 20	March 26, 20	25	_ 20
			AN	D			a	
By signin State of F	g below] lorida C	I acknowledge ode of Ethics,	e that I have rea Chapter 112, pa	ad, understan urt III of the F	d and agree to abid lorida Statutes:	le by the Florida	Sunshine	Law and the
*Applicant's Sig	gnature:_	Ko	2 Meil	_ Printed Nam	e:Ken reid	Date:	3 26 25	
Any questions an	nd/or cond	cerns regarding	Article XIII, the	Palm Beach (County Code of Ethic	s, please visit the	Commissio	on on Ethics

Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics website <u>www.palmbeachcountyethics.com</u> or contact us via email at <u>ethics@palmbeachcountyethics.com</u> or (561) 233-0724.

Return this FORM to: Pamela Guerrier, Office of Equal Opportunity Pguerrie@pbcgov.org or 301 North Olive Avenue, WPB, FL 33401

 Section III (Commissioner, if applicable):

 Appointment to be made at BCC Meeting on:

 Commissioner's Signature:
 Mail W W dward
 Date:
 3/27/25

 Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.
 Revised 01/09/2023

Page 2 of 2

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Section I (Department): (Please Print)

Board Name	FAIR H BOARD	IOUSING /EQUAL EMPLOYMENT OPPORTUNITY D				Advisory	[X]	Not Advisory []
[X] A	At Large Appoi	ntment	or	[] District Ap	pointme	nt /Distrie	ct #:	147 B. M. 1999
Term of App	ointment:	Years.	From:			To: 9/	/30/26	
Seat Require	ment: <u>At</u>	-Large				Seat #:	9	<u></u>
[]*R	eappointment		61	[] New Appo	ointment			
or [X] Completion	to complete th of term to expir	te term of <u>Zade Shan</u> re on: 09/30/2020		Due to:	[X]	resignat	tion	[] other
		nsidered for reappoint the Board of County (lisclosed	l voting c	conflicts	during the previous
	oplicant): (Pl , UNLESS EX	ease Print) EMPTED, MUST BE A	A COUNTY RES	SIDENT				
Name:	Reid	Kenne	th					
••••	Last		First			Midd	le	
Occupation/	Affiliation:	retired	<u>.</u>					<u> </u>
		Owner []	E	mployee []		C)fficer []
Business Na	me:							-
Business Ad	dress:							

City & State				Zip Code:		
Residence Address:		250 NE 20th Street Apt. 1081	<u>N</u>			
City & State		Boca Raton FL		Zip Code:	33431	
Home Phone:	_()	Business Phone:	<u>()</u>	Ext.	
Cell Phone:	(70	3) 470 4002	Fax:	()		
Email Address:	reid	kd@verizon.net				
Mailing Address Prefere	ence: [] Business [x] Residence				
		of a felony: Yes N offense, disposition of case an	Vox nd date:		a a a a a a a a a a a a a a a a a a a	
Minority Identification [] Native-Ame		[x] Male []Hispanic-American	[] Female [] Asian-America	an []Africa:	1-American []C	Caucasian

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Page 1 of 2

Section 11 Continued:

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Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100				
			<u></u>				
	(Attach Additional Sheet(s), if necessary) OR						
NONE	X	NOT APPLICABLE/ (Governmental Entity)					

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	By attending a live presentation given on	, 20		

AND

Pursuant to Florida's Public Records Law, this document may be reviewed and photocopied by members of the public.

	By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:
	icant's Signature: Printed Name: Ken reid Date:3 26 25
Any qı website	uestions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Commission on Ethics e www.palmbeachcountyethics.com or contact us via email at ethics@palmbeachcountyethics.com or (561) 233-0724.
	Return this FORM to: Pamela Guerrier, Office of Equal Opportunity Pguerrie@pbcgov.org or 301 North Olive Avenue, WPB, FL 33401
Section	n III (Commissioner, if applicable): Appointment to be made at BCC Meeting on:
Co	ommissioner's Signature: Mari Woodmal Date: M-2-2025

Page 2 of 2

1

Revised 01/09/2023

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Section I (Department): (Please Print)

Board Name:	FAIR HOUSING // BOARD	EQUAL EMPLOYMENT OF	PPORTUNITY	Advisory [X]	Not Advisory []
[X] At Large Appointment		or	[] District Appointm	ent /District #:	
Term of Appoi	ntment:	Years. From:		To: <u>9/30/26</u>	
Seat Requireme	ent: <u>At-Large</u>			Seat #: _9	·
[]*Rea	ppointment	or	[] New Appointmen	t	
or [X] to	complete the term of	Zade Shamsi-Basha	Due to: [X]	resignation	[] other
Completion of	term to expire on:	09/30/2026			

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Section II (Applicant): (Please Print) APPLICANT, UNLESS EXEMPTED, MUST BE A COUNTY RESIDENT

AFFLICAIVI,	OTTLUDD	LUUUU	A DD, MOSA	DLA	COUNTY	

Name:	Reid	Kenneth			
	Last		First	1	Middle
Occupation/Af	filiation:	retired			<u></u>
		Owner []	Employee []	Officer []
Business Nam	e:				www.m
Business Addı	ress:				
City & State				Zip Code:	
Residence Add	iress:	250 NE 20th Street Apt. 10)8N		
City & State		Boca Raton FL		Zip Code:	33431
Home Phone:	()	Business Phone:	()	Ext.
Cell Phone:	(70	03) 470 4002	Fax:	()	
Email Address:	reic	lkd@verizon.net			
Mailing Address	Preference: [] Business [x] Residence	e		
Have you ever b If Yes, state the	een convicted court, nature o	of a felony: Yes f offense, disposition of case	Nox e and date:		
Minority Identi []Nati Page 1 of 2	fication Code ive-American	: [x] Male []Hispanic-American	[] Female [] Asian-America	an []African	-American []Caucasian

Section 11 Continued:

CONTRACTUAL RELATIONSHIPS: Pursuant to Article XIII, Sec. 2-443 of the Palm Beach County Code of Ethics, advisory board members are prohibited from entering into any contract or other transaction for goods or services with Palm Beach County. Exceptions to this prohibition include awards made under sealed competitive bids, certain emergency and sole source purchases, and transactions that do not exceed \$500 per year in aggregate. These exemptions are described in the Code. This prohibition does not apply when the advisory board member's board provides no regulation, oversight, management, or policy-setting recommendations regarding the subject contract or transaction and the contract or transaction is disclosed at a public meeting of the Board of County Commissioners. To determine compliance with this provision, it is necessary that you, as a board member applicant, identify all contractual relationships between Palm Beach County government and you as an individual, directly or indirectly, or your employer or business. This information should be provided in the space below. If there are no contracts or transactions to report, please verify that none exist. Staff will review this information and determine if you are eligible to serve or if you may be eligible for an exception or waiver pursuant to the code.

Contract/Transaction No.	Department/Division	Description of Services	Term			
Example: (R#XX-XX/PO XX)	Parks & Recreation	General Maintenance	10/01/00-09/30/2100			
(Attach Additional Sheet(s), if necessary) OR						
NONE	*	NOT APPLICABLE/ (Governmental Entity)				

ETHICS TRAINING: All board members are required to read and complete training on Article XIII of the Palm Beach Code, the Palm Beach County Code of Ethics. Training on the Palm Beach County Code of Ethics can be found on the web at: http://www.palmbeachcountyethics.com/training.htm. Ethics training is on-going, and pursuant to PPM CW-P-80 is required before appointment, and upon reappointment. All board members must also be familiar with the State of Florida Code of Ethics, (Chapter 112, part III of the Florida Statutes), and the Florida Sunshine Law.

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By signing below I agree to abide by the Palm Beach County Code of Ethics, and acknowledge that I have received the required Ethics training (in the manner checked below):

X	By watching the training program on the Web, DVD or VHS on	March 26, 2025	20

AND

By signing below I acknowledge that I have read, understand and agree to abide by the Florida Sunshine Law and the State of Florida Code of Ethics, Chapter 112, part III of the Florida Statutes:

*Applicant's Signature: Printed Name: Ken reid Date:3 26	5 25
Any questions and/or concerns regarding Article XIII, the Palm Beach County Code of Ethics, please visit the Comr website <u>www.palmbeachcountyethics.com</u> or contact us via email at <u>ethics@palmbeachcountyethics.com</u> or (561) 2	mission on Ethics 233-0724.
Return this FORM to: Pamela Guerrier, Office of Equal Opportunity Pguerrie@pbcgov.org or 301 North Olive Avenue, WPB, FL 33401	
Section III (Commissioner, if applicable): Appointment to be made at BCC Meeting on:	
Commissioner's Signature: Date: 213/35	Revised 01/09/2023
Pursuant to Florida's Public Records Law, and document may be reviewed and photocopied by methods of the public	

Page 2 of 2

Kenneth D. Reid

Objective: Former publisher and civic volunteer, who has a passion for working with the public and serving the community, seeks a position on a Board or Commission.

Selected Competencies & Values Offered

- Working collaboratively in teams and committees (see Government experience)
- Excellent public speaking skills
- Languages: Spanish speaking
- Video editing and graphics skills

• 40 years of writing, editing, publishing expertise, both print and digital (social media) web design

1994-2021

- Able to meet deadlines and organize work
 Detail-oriented and canable of understanding
- Detail-oriented and capable of understanding complex information
- Working with complex tables and statistics

Writing, Editing, Publishing Experience

Washington Information Source Co. • Leesburg, VA Editor & Publisher

 Ran my own publishing business for 30 years. Hired and trained a diverse group of employees and free-lancers. Learned about wage and hour laws, anti-discrimination laws, unemployment compensation, etc. Launched, marketed and published four biomedical newsletters focused on the Food and Drug Administration regulation of pharmaceuticals, medical devices and biotech products. Newsletters also focused on the business and financial facets of the life sciences industries, including new manufacturing facilities.

- Managed the contributions of writers, editors, freelance contributors, designers, marketers and customer service staff.
 Wrote, edited, and distributed content within established timelines and in accordance with client expectations,
- demonstrating a keen understanding of the audience's needs and the most effect manner to convey key points.
- Analyzed peer-reviewed clinical and social science research articles and summarized into news stories for a professional audience.
- Elicited information from a variety of subject matter experts (SMEs), including engineers, chemists, medical personnel in industry and the FDA.
- Produced content for internal distribution and for public audiences.
- Evolved practices as market trends changed—eventually capitalizing on web-based (social media) platforms to reach intended audiences.
- Lectured on how to use Freedom of Information Act.
- Designed, produced print and electronic newsletters, devised graphics, tables, charts and determined proper placement.

Employment History

Technical writing

Peraton (2020 to 2023), Imagine-One Technologies (2018 to 2020), U.S. Army Medical Material Agency (2018) and Cape Henry Associates (Virginia Beach), 2017 to 2018.

Trade & Lay Press

Associate Editor, Communications Daily (1989 to 1991); Editor, Washington Drug Letter and Devices & Diagnostics Letter (1986 to 1988); Columbia Daily Missourian, 1984-85; Star-Ledger, Newark, NJ, 1980-83

<u>Freelance</u>

Articles have appeared in the Federalist, EurasiaReview.com, plus numerous letters and op-eds in the Washington Post and other newspapers

Government Service

Served on the following Regional, County and Municipal Boards and Commissions:

- Fairfax County Tenant/Landlord Commission, 2022-2024. Dealt with Landlord/Tenant disputes
- Virginia Beach Parks and Recreation Commission, 2019-2021
- Loudoun County Transit Advisory Committee, 2016-17

- Northern Virginia Transportation Commission, 2012-15
- Northern Virginia Transportation Authority Advisory
 Committee, 2017
- Northern Virginia Regional Commission, 2010 to 2011
- Northern Virginia Workforce Development Board, 2012-2015
- Council of Governments Region Forward Coalition, 2012 to 2017 (Virginia vice chair in 2015)
- Testified several times before COG Transportation Planning Board
- Dulles Area Transportation Assn. (Leesburg Council liaison, 2006 to 2010
- Virginia Municipal League, Transportation Committee, 2007-2011
- Virginia Association of Counties, Transportation Committee, 2012-2015
- Loudoun County Transportation Commission, 2004-06
- Leesburg Environment Advisory Commission, 2004-06

Education & Certifications

M.A. in Journalism • University of Missouri B.A. in Political Science/Spanish • Rutgers University Secret Security Clearance with Dept. of Defense Virginia Certified Citizens Planner

Columbia, MO New Brunswick, NJ

Virginia Tech, 2018

Skills Summary

- Social media marketing and search-engine optimization
- Software used: MS Office (including, Teams, Publisher, OneNote, SharePoint, Visio, Project) Adobe Suite (Indesign, Photoshop, Illustrator, Acrobat Professional, and Captivate), ServiceNow, Jira, Confluence
- Web design and development (HTML5, CSS3, XML, PHP, MySQL, JavaScript)

Personal

• Father of twins; involved in Scouts and youth sports, including coaching youth baseball

Attend synagogue and Torah study regularly

• Swimming, pickleball, golf, biking, beach sports



PALM BEACH COUNTY **CODE OF ETHICS** TRAINING ACKNOWLEDGMENT

Honesty - Integrity - Character

Legal Name: <u>Kenneth Reid</u>	(Please print clearly)
Employee Identification Number: <u>154 60 5515</u>	
Agency/Municipality: Palm Beach Dept/Board:	Fair Housing/Equal Employment board

By signing this acknowledgement, I am attesting that I have done the following:

[] Read the Palm Beach County Code of Ethics Ordinance (Ctrl+Click to follow link)

AND

Have completed additional training by viewing one of the following:

1/ The Code of Ethics Training Program on the Intranet/Internet. (Ctrl+Click to follow link)

[] The Code of Ethics Training Program on YouTube. (Ctrl+Click to follow link)

[] A live presentation given on ____ _____, 20____.

I understand that I am responsible for understanding and abiding by the Palm Beach County Code of Ethics as I conduct my assigned duties during my term of employment. I also understand that the information in this policy is subject to change. Policy changes will be communicated to me by my supervisor or through official notices.

Kenneth Reid Digitally signed by Kenneth Reid Date: 2025.03.26 16:12:25 -04'00'

03 26 25 (Date)

(Legal Signature)

Officials and Employees Submit signed forms according to your agency's policy Advisory Board Members: Submit signed forms to Appropriate Advisory Board Representative

PLEASE SUBMIT THIS FORM TO APPROPRIATE PARTY AS HIGHLIGHTED ABOVE PLEASE DO NOT SUBMIT THIS FORM TO THE COMMISSION ON ETHICS

300 North Dixie Highway, Suite 450, West Palm Beach, FL 33401 PHONE: 561.355-1915 FAX: 561.355-1904 Hotline: 877.766.5920 Website: www.palmbeachcountyethics.com

Rev. 7/2024



PALM BEACH COUNTY BOARD OF COUNTY COMMISSIONERS FAIR HOUSING/EQUAL EMPLOYMENT BOARD

I. AUTHORITY :

Ordinance No. 90-1 adopted January 31, 1990, as amended by Ordinance No. 95-31 adopted on August 15, 1995; as amended by Ordinance No. 95-42 adopted October 17, 1995; as amended by Ordinance 07-042, adopted December 18, 2007; amended by Ordinance 2014-019, adopted July 22, 2014.

II. APPOINTING BODY :

Board of County Commissioners

III. COMPOSITION, QUALIFICATIONS, TERMS & REMOVAL :

This Board shall be comprised of nine citizens of Palm Beach County: seven appointed as District appointments; and two at-large by the Board of County Commissioners on the basis of community representation, integrity, experience and interest in the area of equal opportunities. Members serve for terms of three years with a limit of three consecutive three-year terms. Terms begin on October 1 and end September 30. Members must be residents of Palm Beach County at the time of appointment and while serving on the Board. Appointments should reflect, to the greatest extent possible, the racial, gender and ethnic make-up of the community. Vacancies shall be filled in the same manner as the original appointments for the remainder of the vacant term.

EXTENDED COMPOSITION :

IV. MEETINGS :

The Board shall meet on a regular basis and as necessary to conduct Administrative Hearings. Notice of time and place of the meeting shall be given to all board members and all parties scheduled to be heard, and shall be made public. The chairperson may call an unscheduled meeting upon not less than 24 hours notice. A meeting may also be called by the Director upon the request of three members of the board.

V. FUNCTIONS :

To promote and encourage fair treatment and equal opportunity in housing, public accommodation and employment for all persons regardless of race, sex, color, religion, national origin, disability, familial status, sexual orientation, age, marital status, or gender identity or expression; to promote and encourage mutual understanding and respect among such persons and to endeavor to eliminate discrimination against and antagonism for all persons; to cooperate with governmental and non-governmental agencies and organizations having like or kindred functions; to make such investigations and studies in the field of fair housing, public accommodation and employment; to assist various groups, agencies, of the communities to cooperate in educational programs and campaigns devoted to elimination of discrimination in housing, places of public accommodation and employment; to aid in permitting the County to benefit from the fullest realization of its housing, public accommodation and employment resources; to recommend to the BCC the acceptance of certain grants and contracts from foundations and other sources for the purpose of carrying out purposes of these ordinances; to recommend to the BCC methods for elimination of discrimination and intergroup tensions.

indicates a member having an action pending

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VI. LIAISON INFORMATION :

LIAISON DEPARTMENT

Office of Equal Opportunity

CONTACT PERSON
Pamela Guerrier

301 N Olive Ave FI 10th West Palm Beach FL 33401 Phone # 561-355-2558

ADDRESS

* indicates a member having an action pending

ABC_SpecificsBoardComp_Members.rpt



FAIR HOUSING/EQUAL EMPLOYMENT BOARD

SEAT ID	CURRENT MEMBER	ROLE TYPE	RACE CODE	GENDER	BUSINESS / HOME PHONE	SEAT REQUIREMENT	APPOINT DATE	REAPPOINT DATE	EXPIRE DATE
Appointed	By : District 1								
1	Vacant	Member				Resident of Palm Beach County			06/03/2005
	NOMINATED BY	:District 1	Commissi	oner					
Appointed	By : District 2								
	Henry Pawski hjpawski911@gmail.com	Member	CA	М	973-479-7166	Resident of Palm Beach County	07/12/2022		09/30/2025
	3160 Lake Osborne Dr Unit : Lake Worth FL 33461	208							
	NOMINATED BY	:District 2	Commissi	oner					
Appointed	By : District 3								
	Francisco Cuello fcuello@schwedlawfirm.com	Member	HA	М	561-351-6974	Resident of Palm Beach County	01/14/2025		09/30/2026
	3476 Commodore Ct West Palm Beach FL 33411								
	NOMINATED BY	:District 3 (Commissi	oner					
Appointed I	By : District 4								
	Cristina Escalante cescala22@gmail.com The SilverLogic 6413 Congress Ave Ste 130 Boca Raton FL 33487	Member	HA	F		Resident of Palm Beach County	02/28/2023	07/11/2023	09/30/2026
	NOMINATED BY	District 4	Commissi	oner					
* indicates	a member having an action p	ending							
ABC Speci	ficsBoardComp Members rot	_			Page	3 of 5			2/21/2025

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Appointe 5	d By : District 5 Vacant	Member				Decident of Delay Decide Const		
5	vatan	Member				Resident of Palm Beach County		
	NOMINATED BY	(- District F	Commiss					
		District 5	Commiss	sionei				
	d By : District 6							
6	Vacant	Member				Resident of Palm Beach County		
	NOMINATED BY	':District 6	Commiss	sioner				
Appointe	d By : District 7							
7	Leroy Kelson leroykelson.iv@gmail.com	Member	AA	Ń	951-505-7636	Resident of Palm Beach County 04/02/2024	09/17/2024	09/30/202
	341 W 18th St Riviera Beach FL 33404							
	NOMINATED BY	:District 7	Commiss	sioner				
Appointe	d By : At-Large/Palm Beach (County Boa	rd of Co	untv Con	missioners			
8	Michael James Gore mgore@jonesfoster.com Jones Foster PA 505 S Flagler Dr 1100 West Palm Beach FL 33401	Member	CA	M	-	Resident of Palm Beach County 03/14/2023		09/30/2026
	NOMINATED BY							

* indicates a member having an action pending

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Appointed By : At-Large/Palm Beach County Board of County Commissioners

9 Vacant	Member	Resident of Palm Beach County	09/30/2026
	NOMINATED BY :		

* indicates a member having an action pending

ABC_SpecificsBoardComp_Members.rpt